

The Brass Key

For the Public Safety Executive

Meet Chief Troy Riggs Corpus Christi, Texas



Troy Riggs was appointed Police Chief of the Corpus Christi Police Department in October 09. Prior to his appointment, Chief Riggs was the Assistant Chief of Police/Chief of Staff of the Louisville Metro Police Department.

“I think Corpus Christi's gain is certainly our loss,” Louisville Police Chief Robert White said. “Troy Riggs is a phenomenal administrator; he's a good person, a good family man. I wish him well. I think he will do a fantastic job. I'm going to miss him professionally because he's been a big help to me and I'm going to miss him personally because I consider him a friend.”

Corpus Christi city manager Angel R. Escobar said Riggs' “skills demonstrate effective teamwork, communication and integrity which with his policing experience will translate into an excellent leader.”

Riggs was a finalist along with Thomas W. Lawrence, deputy chief of police in Dallas after the field had narrowed from 86 applicants.

Chief Riggs has over 20 years of policing experience, including merging the former Louisville Division Police and the Jefferson County Police Department into a department of approximately 1,245 uniformed officers. Along with the day-to-day activities of the Chief's staff, he was also the commander of the Support Operations Bureau, which included the major crimes division, narcotics, and department specialty teams. Chief Riggs is known for his open management style, community policing and efficiency measures in the management of taxpayer resources.

Away from the office, he has volunteered his time as a Sunday school teacher, athletic coach, and food pantry worker.

Chief Riggs is a graduate of the University of Louisville where he earned a B.S. degree in political science. He also holds an EMBA from Sullivan University.

Sworn Police Positions Blue
Fire Service Positions Red
Civilian Positions Green

ALASKA
 Hoonah City, City of
 Director of Public Safety

ARIZONA
 Golder Ranch Fire District
 Fire Chief

CALIFORNIA
 Carlsbad Police Dept.
 Chief of Police
 Mountain View, City of
 Fire Chief
 Orland Police Dept.
 Chief of Police
 San Jose, City of
 Independent Police Auditor
 Santa Cruz, City of
 Fire Chief

CONNECTICUT
 Choate Rosemary Hall
 Director of
 Community Safety

FLORIDA
 Leedsburg, City of
 Fire Chief

GEORGIA
 Savannah Police Dept.
 Chief of Police
 Social Circle Dept.
 of Public Safety
 Director of Public Safety

ILLINOIS
 East St. Louis Police Dept.
 Chief of Police
 Lyons, Village of
 Chief of Police
 Roosevelt University
 Director of Campus Safety

IOWA
 Cedar Rapids, City of
 Fire Chief

KANSAS
 Concordia, City of
 Chief of Police
 Emporia Police Dept.
 Deputy Chief
 Junction City, City of
 Chief of Police

KENTUCKY
 Paris Fire Dept.
 Fire Chief

LOUISIANA
 Shreveport Police Dept.
 Chief of Police

MASSACHUSETTS
 Ashby Police Dept.
 Chief of Police
 Brewster, Town of
 Fire Chief
 Burlington, Town of
 Fire Chief

MICHIGAN
 Pentwater, Village of
 Chief of Police

MISSOURI
 El Dorado Springs
 Police Dept.
 Chief of Police
 Lees Summit, City of
 Accreditation Coordinator
 Mid-States Organized
 Crime Information Center
 Field Coordinator

NEW HAMPSHIRE
 Groton, Town of
 Chief of Police

NEW JERSEY
 Camden Police Dept.
 Chief of Police

NEW MEXICO
 Los Alamos County
 Human Resources Division
 Fire Chief

NORTH CAROLINA
 Johnston, County of
 EMS Division Chief
 University of North
 Carolina at Charlotte
 Deputy Chief

OKLAHOMA
 Ardmore, City of
 Chief of Police
 Fort Gibson, Town of
 Chief of Police
 Laverne, Town of
 Chief of Police

TEXAS
 Colleyville, City of
 Communications
 Supervisor
 Spearman Police Dept.
 Chief of Police

WASHINGTON
 Twisp Police Dept.
 Chief of Police

WEST VIRGINIA
 Bluefield Fire Dept.
 Fire Chief
 Fairmont, City of
 Chief of Police

WISCONSIN
 Blackhawk
 Technical College
 Dean of Public Safety
 Columbus Police Dept.
 Chief of Police
 New Holstein, City of
 Chief of Police
 University of
 Wisconsin-Milwaukee
 Director of
 Protective Services

WYOMING
 Sheridan Police Dept.
 Chief of Police

ELLIS UNIVERSITY LEARN MORE >

BECOME A LEADER ON THE FORCE.

ALASKA

Director of
Public Safety
Hoonah City, City of
PO Box 360
Hoonah, AK 99829
907-945-3663

Application Deadline: 10/23/09

Candidates who qualify for this position shall be twenty-one (21) years of age or older, be a U.S. citizen or possess a legal right to accept employment in the United States, be an Alaska resident, possess a high school diploma or equivalent, be of sound moral character, possess a valid Alaska driver's license, and be able to pass a drug test. Candidates also shall be technically qualified through training and experience, have the ability to command people, and shall possess the following specific certifications and qualifications: Possess current certification as a police officer equivalent to a minimum of an intermediate certificate as issued by the Alaska Police Standards Council, and at least five years of law enforcement experience, two of which shall be at a supervisory level.

ARIZONA

Fire Chief
Golder Ranch Fire Dist.
c/o CPS Human
Resource Services
241 Lathrop Way
Sacramento, CA 95815
(916) 263-3614

Application Deadline: 11/13/
2019

Minimum Qualifications: Graduation from an accredited college or university with a Bachelor's degree in Business Administration, Public Administration, Political Science or other related field. In addition, five years of progressive management level experience in the administration of public sector, fire, and/or emergency services. Any equivalent combination of experience and training which provides the required skills and abilities. Valid driver's license with good driving record. Preferred Qualifications: Graduation from an accredited college or university with a Masters Degree in Business Administration, Public Administration, Political Science or other related field. Fire protection or emergency services experience. Executive Fire Officer (EFO) Certification. Bilingual English and Spanish.
www.golderranchfire.org.

CALIFORNIA

Chief of Police
Carlsbad Police Dept.
1635 Faraday
Carlsbad, CA 92008
(760) 931-2131

Application Deadline: 11/10/09

The City of Carlsbad is looking for a proactive, visible leader with a collaborative, engaging, management style and an understanding of contemporary, innovative methods of policing. The successful candidate will have a demonstrated track record of leading by example, building team spirit, inspiring excellence and participative decision-making. Candidates must be able to thrive in an environment where they will face many challenges as he/she retools the Carlsbad Police Department to meet the needs of the community for tomorrow. A high level of energy and physical stamina will be required as this will be a hands-on Police Chief position. Candidates must be able to thrive in an environment where innovative thinking, improvisation, and personal courage are necessary to deal with crucial issues facing the City and the department. Candidates should have a Bachelor's Degree in Criminal Justice, Public Administration, or a related field. Ideally, candidates will have supplemented their Bachelor's Degree with a Master's Degree and/or executive level POST, Command College or FBI National Academy.

Fire Chief
Mountain View, City of
500 Castro Street
Mountain View, CA 94041
(650) 903-6310

Application Deadline: 12/2/09

The City of Mountain View seeks a Fire Chief and has retained the firm of Avery Associates to assist in the search. For further information, contact Avery Associates at jobs@averyassoc.net or call 408-399-4424.

Chief of Police
Orland Police Dept.
817 Fourth St
Orland, CA 95963
530-865-1616

Application Deadline: 10/30/09

The applicant must have a minimum of ten years in law enforcement, a bachelor's degree in a related field, and possess a POST Intermediate Certificate with the ability to obtain a POST Advanced certificate within six months. A full job description is available at www.cityoforland.com.

**Independent
Police Auditor**
San Jose, City of
200 E. Santa Clara Street
San Jose, CA 95113
(408) 277-8410

Application Deadline: 11/10/09

Candidates for this position must be proactive and dedicated public servants who reflect uncompromising ethics and a high level of integrity. A background that includes extensive knowledge of police operations, procedures and performance standards, along with experience conducting statistical analysis and auditing are essential to this role. A minimum of a Bachelor's degree is required, an MA/MS and/or JD are desired. A formal job announcement is available at http://www.averyassoc.net/job_s.

Fire Chief
Santa Cruz, City of
HR Dept., 809 Center St., Rm 6
Santa Cruz, CA 95060
831-420-5040

Application Deadline: 10/21/09

The Fire Chief develops the executive staff, assures effective performance and insures quality customer service. The application process for the Fire Chief's position will consist of a completed District application, including work history, 5 professional references and résumé. Applications may be picked-up from the District's administration office or by logging on to www.centrfpd.com and downloading the application. <http://www.centrfpd.com/EmploymentOpportunity/tabid/252/Default.aspx>.

www.thepoliceexecutive.com

CONNECTICUT

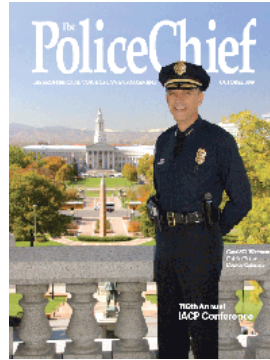
**Director of
Community Safety**
Choate Rosemary Hall
333 Christian St.
Wallingford, CT 06492
203-697-2000

Application Deadline: not stated

Choate Rosemary Hall, one of the premier secondary schools in the nation, seeks a dynamic, experienced Director of Community Safety. Choate is a co-educational, college-preparatory boarding school with 630 boarding and day students in grades 9 - 12. Located in Wallingford, Connecticut on 400 acres, the school is located in Central Connecticut, halfway between New Haven and Hartford. Reporting to the Dean of Students, the Director of Community Safety. Manages and directs 24 hour, year-round community safety activities in support of all students, staff, faculty, and visitors on campus. The Director develops and fosters community relations with the Police Department, Fire Department, youth officers and other law enforcement agencies in Wallingford, neighboring communities and New Haven County. Minimum of 10 years experience in a supervisory capacity in a private security or public safety organization. Thorough knowledge of community safety, including, but not limited to, the legal process for both civil and criminal violations and an understanding of the juvenile process in the justice system. Excellent management, communication, and public relations skills with the ability to interact effectively within and outside of the Choate community. Demonstrated ability to innovatively

Police Chief Magazine

Official Publication of the IACP



This official monthly publication of the International Association of Chiefs of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

Click here to get 12 issues for **only \$25.00**

use computer software and security and fire detection technology. Primary residence needs to be within a 25 mile radius of the campus. Please send resume and cover letter to www.hresources@choate.edu. Go to www.choate.edu for the complete job posting.

FLORIDA

Fire Chief
Leedsburg, City of
501 W. Meadow St.
Leedsburg, FL 34749-0630
352-728-9789

Application Deadline: 10/31/09

The City is seeking candidates interested in becoming a collaborative member of a management team with strong leadership skills, a team oriented approach to management, intergovernmental cooperation, labor relations experience, a demonstrable background in budgeting and fiscal management, and a commitment to customer service. Selected candidate must reside within the Leedsburg Utility Services area within 90 days of receiving ap-

pointment to the position. The ideal candidate will have a Bachelor's degree in Fire Science, Business, Public Administration, Planning or a related field and eight (8) or more years of progressively responsible professional, management or supervisory experience in fire service. The successful candidate must have a valid Florida Driver's license or CDL, EMT, CPR and current Firefighter Minimum Standards.

GEORGIA

Chief of Police
Savannah Police Dept.
PO Box 1027
Savannah, GA 31402
(912) 651-6639

Application Deadline: 11/13/09

The ideal candidate will be a highly capable police leader with strong interpersonal and communication skills, and someone who can quickly engage and develop effective community partnerships. Organizationally, the Chief must set objectives, implement innovative crime reduction and prevention strate-

www.fireexecutive.com

gies, and achieve improvements in public confidence by being a forward thinking individual who can leverage technology and information to maximize crime fighting resources within the community. The City of Savannah and Chatham County are looking for someone with the proven ability to direct aggressive, analytically driven neighborhood-oriented patrol. Management experience should include the development and implementation of effective strategies for prosecution and interdiction of repeat offenders and a reduction in juvenile crime. Qualifications for this position include a Master's Degree in Police Administration, Law Enforcement, or related field; with five to seven years of experience in upper level police management. The candidate must be P.O.S.T. certified in the state of Georgia or obtain certification within six months of employment.

**Director of
Public Safety
Social Circle Dept.
of Public Safety**
PO Box 310
Social Circle, GA 30255
(770)464-2380

Application Deadline: 10/23/09

The successful candidate will have a proven record of fostering effective communications as well as demonstrated external and internal leadership. Requirements include at least 10 years experience in law enforcement and/or fire service; or any combination of education, training and experience providing the requisite knowledge, skills and abilities for this job. Must be a US citizen, have a valid Georgia driver's license, and be certified as a Georgia Peace Officer by Peace Officer

www.thepoliceexecutive.com

Standards and Training (POST), and /or certified Georgia Fire-fighter.

ILLINOIS

**Chief of Police
East St. Louis
Police Dept.**

Office of Employee Services:
301 River Park Drive
East St. Louis, IL 62201
Fax: 618-482-6622

Application Deadline: 10/30/09

The Police Department serves an area of 14.4 square miles and a population of approximately 29,000. The Department consists of 62 Sworn Officers and 23 civilians with a budget of approximately 5.6 million.

The City is a high activity center within St. Clair County which is directly east of the City of St. Louis Missouri and plays an active role in the Metro Area. The Department is a full service agency involved with the community, schools and businesses. The community has a very active crime component and requires many police services. The Police Chief is responsible for planning, developing and coordinating all functions, services and activities of the Police Department and for directing and commanding the police force through the supervision of subordinate personnel. The chief establishes department direction and goals and motivates and inspires the employees to achieve the vision of both the department and the City. The City is looking for a person to reorganize, motivate, and reestablish the Department as a leading Police agency with unquestioned integrity. The City seeks a creative and motivated "Problem Solver" who will create a Police Department that re-

flects the expectations of the citizens and leaders in the community. Bachelor's Degree in Business, Police or Public Administration, Criminal Justice or directly related field. A Master's Degree is preferred. A minimum of Eight (8) years of progressively responsible, senior police management experience in a mid-sized municipality. Proven police department management experience in a high service demand community. Able to obtain Illinois Police Training Board Certification within 6 months and become a resident of East St. Louis within 1 year.

**Chief of Police
Lyons, Village of**
4200 S. Lawndale Ave.
Lyons, IL 60534
(708) 442-4500

Application Deadline: 10/31/09

Minimum of eight years or progressively responsible, senior police management experience in a similar or larger local government, five of which must be comparable to Police Chief or Deputy Police Chief. Proven police department management experience. Knowledge of principals, practices, and operations of modern police science and administration. Personnel practices, labor relations and contract negotiations. Finance and budgeting. High level decision making skills. Professional written and oral communication skills. Public relations. Ability to work with other municipal officials, subordinates, government authorities, and the public. Establishing and enforcing a high degree of professional behavior and performance of subordinates. Initiate short and long term goals for the department. Application of modern principals and methods of all law enforcement functions, including crime

prevention, investigation, training, and public education. Ability to represent the department at various public functions.

**Director of
Campus Safety
Roosevelt University**
430 S. Michigan Ave.
Chicago, IL 60605
312-341-3500

Application Deadline: not stated

The Director of Campus Safety and Transportation will direct and advance the public safety, emergency management, asset protection and general safety programs. Special emphasis is placed on student-focused security measures and intervention strategies. The Director ensures adherence's to federal and state campus security and crime reporting law, supervises personnel, training and budget, responsible for the management of security systems, maintains communication with local public safety agencies, develops, coordinates and implements a comprehensive emergency management plan to ensure appropriate response to potential incidents, serves on various committees, maintains 24/7 accountability and on-call status, manages campus transportation and assists with occupational and facility safety programs. Roosevelt University, dedicated to an emphasis on social justice, is a private, non-sectarian university. According to a recent study in the New York Times on diversity of undergraduate students, Bachelors degree required. Microsoft Office suite required. Relevant professional certification minimum of three (3) years experience in a director or leadership role in a security department with strong preference given to those with experience in the

www.fireexecutive.com

higher education arena, familiarity with legislative mandates impacting campus security, strong written and verbal communication skills, ability to communicate with numerous constituencies; internal and external. Chris Willis Human Resources Roosevelt University 312-341-2290.

<http://www.roosevelt.edu/hr/careers/>.

IOWA

Fire Chief

Cedar Rapids, City of

3851 River Ridge Dr NE
Cedar Rapids, IA 52402
319-286-5000

Application Deadline: 11/6/09

Comprehensive knowledge of Fire Department administrative, operational, public education and public relations programs and activities. Comprehensive knowledge of planning principles, practices and techniques. Comprehensive knowledge of budgeting, cost accounting, and fiscal administration for fire department programs, services and facilities. Ability to plan, organize, supervise and coordinate the activities of fire suppression, training, fire protection engineering, communications and support activities. Ability to develop long-term plans for expansion, reconstruction and construction and plan and organize work to achieve long-term goals. Ability to prepare accurate and reliable reports containing long-range plans, financing data, suppression and operational data, findings, conclusions and recommendations. Ability to operate a personal computer using standard word processing, spreadsheet and database applications appropriate to assigned duties

www.thepoliceexecutive.com

and responsibilities. Ability to work cooperatively and to maintain effective working relationships to accomplish job responsibilities. Ability to quickly learn and put to use new skills and knowledge brought about by rapidly changing information and/or technology.

KANSAS

Chief of Police

Concordia, City of

401 W 6th St
Concordia, KS 66901-2715
785-243-2670

Application Deadline: 10/30/09

The ideal candidate will be a modern and progressive leader who employs a collaborative management style and is visible and actively engaged in the community and the department. Applicant must possess strong skills in communication, organization, problem solving and management. The applicant must have any combination of experience and training equivalent to an Associate's degree. A minimum of 10 years law enforcement experience and at least 5 years command or administrative experience is required. The position requires a Kansas driver's license and Kansas law enforcement certification.

Deputy Chief Emporia Police Dept.

518 Mechanic
Emporia, KS 66801
620-343-4211

Application Deadline: 11/6/09

BA/BS required, advanced degree preferred, (any combination of education or experience that provides equivalent knowledge, skills, and abilities may be considered.) Graduation from the FBI National Academy, Southern Police Institute or similar institution is preferred. Minimum of 10 years consecutive progressive police experience as a certified or licensed police officer with municipal law enforcement agency. Minimum of 5 years as rank of lieutenant or higher in comparable size or larger than Emporia's police department. Possess knowledge of modern investigative methods, criminal law, labor laws, search and seizure, and evidence preservation. Possess knowledge of principles and practices of leadership, management, supervision, and problem solving skills. Must possess or able to obtain Kansas Police Officer Certification reciprocity and full permanent certification within 3 months of employment. Must be able to demonstrate background in management of public safety radio system upgrade, installation and operations, including communications center. Must have working knowledge of CALEA accreditation. Possess current and valid driver's license from home state with ability to obtain Kansas driver's license within 30 days of employment. Must reside in or relocate within Lyon County within 60 days of employment. Follow this link to the position listing:
<http://www.emporia.ws/>.

Chief of Police Junction City, City of

700 N. Jefferson St.
Junction City, KS 66441
785-238-3103

Application Deadline: 10/30/09

The Chief will administer the overall operation of the Police Department; and perform a variety of tasks which include: administrative and supervisory functions; and develop and propose programs and policies necessary to maintain a modern, efficient Police Department. Must be respectful and kind to citizens, show leadership and be community minded. Must be willing to reside in Geary County within 90 days of employment. This position requires an Associate's Degree or greater in Law Enforcement or a related field; more than five year supervisory experience; knowledge of Federal & State statutes. Also requires Kansas State Law Enforcement Certification within 12 months of employment; valid Kansas Driver's license. Must pass an extensive background check. Application link available at www.jcks.com on the employment page or at www.hrepartners.com. Please contact Tricia Gowen @ 785-238-3103 extension 112.

www.fireexecutive.com

KENTUCKY

Fire Chief
Paris Fire Dept.
 525 High St.
 Paris, KY 40361
 859-987-2110

Application Deadline: 10/27/09

Bachelor's degree (or Associate's and further study toward B.A. evident) in Fire Science or Management or related field; training per KRS 95 A 200-300 & Kentucky EMT-B status also required; 5-10 years experience in fire management/leadership role, i.e. battalion chief or higher rank, in Fire-Rescue dept. also required; and training/knowledge per NIMS, ICS, Fire Marshall/Inspector status, etc., considered a plus. Must have demonstrated skills/background in teamwork, staff accountability & development & leadership, budgeting, progressive departmental organizational policies & dynamics & planning, and managing a cost-conscious department with assertive insight and fresh thinking.

LOUISIANA

Chief of Police
Shreveport Police Dept.
 505 Travis St.
 Shreveport, LA 71103
 318-673-5150

Application Deadline: 11/2/09

A written examination will be given in approximately ninety (90) days, on a competitive basis to approve applicants for the purpose of placing names on the competitive employment list for the class of Police Chief. This is done in accordance with the provisions of the Municipal

www.thepoliceexecutive.com

Fire and Police Civil Service Law and the rules of the Shreveport Municipal Fire and Police Civil Service Board. See applications, posting notice and a list of qualification requirements at www.shreveportla.gov/pdf/PoliceChief.pdf. Submit applications to Carol Bradley, Board Secretary, address above. Approved applicants will be notified of the exact date, time, and place of the examination at least five days prior to the examination date.

MASSACHUSETTS

Chief of Police
Ashby Police Dept.
 895 Main St.
 Ashby, MA 01413
 978-386-2424

Application Deadline: 11/6/09

Desirable candidates will have high ethical standards; knowledge of police administration; criminal, civil and personnel law; proven management and leadership skills. Must interact effectively with the Board of Selectmen, department heads and the public. Partial requirements: Bachelor's Degree or higher in criminal justice or a related field; Current full-time police employment with at least 7 years of full time experience of which at least 3 are at the rank of sergeant or higher; A valid driver's license; Certification as a Massachusetts Municipal police officer (or waiver for same); and Ability to obtain MA Class "A" firearms license. Residency in Ashby is strongly preferred, but must rapidly comply with MGL, Ch. 41, § 99A.

www.ci.ashby.ma.us.

Fire Chief
Brewster, Town of
 2198 Main St.
 Brewster, MA 02631
 508-896-7018

Application Deadline: 11/15/09

Minimum qualifications are bachelor's degree in fire science, public administration or public safety with 10 years progressively responsible Emergency Response experience including minimum five years supervisory and command experience with administrative responsibility; knowledge of federal, state and town laws and regulations related to public safety and emergency response; MEMA/ICS Emergency Response training, Massachusetts driver's license required; proven ability to effectively organize, direct and manage diverse staff of 15 full-time and 55 call personnel; proven ability to oversee multiple concurrent incidents (~700/yr) and projects to accomplish maximum productivity and optimum outcome with limited resources; proven experience establishing and managing budgets; proven experience obtaining and managing grants; dedication to providing optimum public service and solving citizen complaints; excellent verbal and written communication skills; demonstrated strong computer skills; willingness and ability to handle stressful and emotional situations with tact and sensitivity.

Fire Chief
Burlington, Town of
 29 Center St.
 Burlington, MA 01803
 (781) 238-4696 (fax)

Application Deadline: 10/30/09

Qualified candidates will have a solid background in fire suppression, prevention, investigation, inspectional and emergency services, contract and procurement administration, budgeting, incident command, strategic planning, team building, community outreach, staff development, and working within a unionized and Civil Service environment. The ideal candidate should possess a proven record of establishing and reaching goals, seasoned leadership experience in a collaborative fashion, the ability to analyze the strengths and weaknesses of the department, a positive labor relations background, strong budgeting skills, and a passion for public service. Must have 10 years of progressively responsible firefighting experience, five of which should be in a supervisory capacity. BA required in fire science, public administration or a related field, MA preferred. Related experience may be substituted for desired education and experience.

www.fireexecutive.com

MICHIGAN

Chief of Police
Pentwater, Village of
 PO Box 622
 Pentwater, MI 49449
 (231) 869-4630

Application Deadline: 10/25/09

The individual selected will be a working Chief. A minimum of ten years experience in law enforcement and MCOLES certification are required. Leadership, vision, community sensitivity, people oriented and management skills are also required. Send resume to Village of Pentwater.

MISSOURI

Chief of Police
El Dorado Springs
Police Dept.
 135 W Spring St.
 El Dorado Springs, MO 64744
 (417) 876-2313

Application Deadline: 11/30/09

The ideal candidate should have a strong background in all fields of police work – patrol, investigation, criminal and traffic statutes, crime prevention, administration, budgeting and supervision. Interpersonal and communication skills are required for interaction with public and employees. Experience as a Police Chief is desirable. Missouri POST certification required within six months.

Accreditation
Coordinator
Lees Summit, City of
 220 SE Green
 Lee's Summit, MO 64063
 (816) 969-1000

Application Deadline: 11/2/09

The Accreditation Coordinator is under the general supervision of the Supervisor(s) of the Professional Standards and Compliance Unit within the Administration Division. The Coordinator is responsible for performing all duties associated with the developing, training and maintaining of written policies and procedures for a law enforcement agency. Coordinates the police department's policy and procedure effort. Including; researching and writing policies and procedures, archiving old policies and procedures, capturing compliance documentation regarding policies and procedures, preparing for and engaging in any department initiatives involving Accreditation, and providing training in the area of policy and procedures.

Field Coordinator
Mid-States Organized
Crime Information Center
 1610 E. Sunshine #100
 Springfield, MO 65804
 (417) 883-4383

Application Deadline: 10/23/09

Accepting applications for the position of Field Coordinator - District 4, which includes northern Illinois and parts of southern Wisconsin. Duties include travel throughout assigned district with at least 3 nights/week on the road, providing liaison between MOCIC and member law enforcement agencies. A 4-year Criminal Justice or related degree, or equivalent combination

of education/training required. Applicants must be proficient with computers, have at least 7 years of law enforcement experience and must reside in the assigned district at the time of appointment. Demonstrated public speaking skill required. Send your request for an application by mail (MOCIC-FC4, P.O. Box 1250, Springfield, MO, 65801-1250) or by e-mail Email: ldock@mocic.riss.net. Successful applicant must pass rigid background.

NEW HAMPSHIRE

Chief of Police
Groton, Town of
 754 N. Groton Rd.
 Groton, NH 03241
 (603) 744-3703

Application Deadline: 10/23/09

Must be a full-time certified police officer in NH or another state or able to obtain NH certification. Military police experience/qualifications will be considered or any equivalent combination of education and experience which demonstrates possession of the required knowledge, skills and abilities. Five years supervisory experience is preferred, prosecution experience a plus. The Chief is required to live within a 10 mile radius of the Police Department. The selected candidate must successfully complete pre-employment requirements, including a psychological and polygraph test, criminal background and reference check.

NEW JERSEY

Chief of Police
Camden Police Dept.
 520 Market St.
 Camden, NJ 08102
 856-757-7414

Application Deadline: 11/2/09

Candidates must be recognized for their visionary and creative approaches to problem solving, their ability to leverage technology innovatively as a force multiplier and in furtherance of public safety, and willingness to make well-reasoned, objective and sustainable decisions. Candidates should have experience implementing and operating intelligence-led policing, with an emphasis on proactive crime prevention methods, possess a strong philosophical understanding of such strategies and methods, and be capable of translating that understanding into an operational reality through coaching and mentoring. Candidates must hold a minimum of a bachelor's degree in the field of criminal justice, public administration, management or related subjects. A master's degree is preferred, along with advanced leadership training at the F.B.I. National Academy, LEEDS, Northwestern University's Center for Public Safety, the Southern Police Institute, PERF Senior Management Institute or similar programs. Candidates must have at least ten years of experience at the executive or senior command level, with a proven record of managing a sworn work force of 200+ officers in a multi-cultural, urban, environment. Submit résumé and cover letter to the PAR Group at resume@pargroupltd.com or call The PAR Group at 847.234.0005.

NEW MEXICO

Fire Chief
Los Alamos
County Human
Resources Division
2300 Trinity Drive
Los Alamos, NM 87544
505-662-8041

Application Deadline: 11/6/09

Bachelors Degree in Fire Science or related field. An Associates Degree in Fire Science or related field, plus two additional years of experience may be substituted for a Bachelors Degree or an additional four years of experience may be substituted for a BS. An AAS will be required for any incumbent or promoted Deputy Fire Chief on or after July 1, 2012. Ten years experience in fire and life safety, fire prevention and protection, public education and fire inspection, inclusive of five in a management/administrative (command) position with supervisory experience, including two years as Battalion Chief. Must be eighteen years of age. Must be a United States Citizen. Must possess, or ability to obtain within first thirty days of employment, and maintain a valid New Mexico CDL-E drivers license. County application is required.

NORTH CAROLINA

EMS Division Chief
Johnston, County of
204 S. Second St.
Smithfield, NC 27577
919-938-4700

Application Deadline: 11/6/09

Thorough knowledge of laws, rules, regulations, techniques and practices involved in the administration and operation of emergency medical services. Thorough knowledge of emergency medical theories, principles, and practices. Considerable knowledge of theories and principles of training and development for emergency medical personnel to meet technical and certification requirements. Considerable knowledge of effective management and leadership theories, principles and practices and skills in utilizing. Analytical skills required for emergency medical services as well as analysis organization, management and training issues and trends. Ability to plan, organize and supervise. Ability to develop and maintain effective working relationships with federal, state, and local officials, EMS contracted agencies, fire departments and first responders, hospitals and medical community professionals, the public and employees. Ability to exercise sound judgment and make effective management and accurate paramedic medical diagnosis and treatment decisions. Ability to communicate effectively in oral and written forms. Follow the link and click on the position listing for details:
<http://agency.governmentjobs.com/johnston/default.cfm>.

Deputy Chief
University of North
Carolina at Charlotte
9201 University City Blvd.
Charlotte, NC 28223-0001
704-687-2740

Application Deadline: 12/31/09

Four-year degree from an accredited college or university and ten years experience in law enforcement, five of which must have police command experience at the rank of captain or above (or equivalent), including critical incident command level experience in a police agency that provides a full range of law enforcement services to a community; or an equivalent combination of training and experience is required. North Carolina law enforcement certification required or qualification as an out-of-state law enforcement transfer. Persons with certification from another state must satisfactorily complete portions of BLET (Basic Law Enforcement Training) as required by North Carolina Criminal Justice Education and Training Standards Commission within 6-12 months or the first scheduled offering, whichever comes first. See state requirements at www.ncdoj.com and http://www.ncdoj.com/law_enforcement/cle_cjets_law_enf_cert_oosxfers.jsp.

OKLAHOMA

Chief of Police
Ardmore, City of
PO Box 249
Ardmore, OK 73402
580-221-2527

Application Deadline: not stated

Preferred qualified candidates will possess a Bachelors or higher education degree from an accredited college or university with major course work in police science, criminal justice, public administration or a related field or any equivalent combination of education and experience equal to the above. Plus, a minimum of ten years of recent, related work experiences, to include service, as chief or assistant/deputy chief or equivalent. The ideal candidate will demonstrate a history of success in the following areas: budgeting and cost savings; public relations; implementing community policing programs; implementing technology in police operations; and customer service programs. The Chief will be expected to be involved in initiating and maintaining active relationships internally with other City departments and externally with neighborhood groups, business and community leaders, and civic organizations. Preference will be given to a candidate with managerial experience in a department that had a collective bargaining agreement. A comprehensive background investigation, medical examination (per Police Pension Board) and drug test is required. To apply submit a cover letter, salary history and resume. A completed application will be required prior to offer of employment and may be obtained from www.ardmorecity.org.



BECOME A LEADER ON THE FORCE.

LEARN MORE >

Chief of Police
Fort Gibson, Town of
 PO Box 218
 Fort Gibson, OK 74434
 918-478-2727

Application Deadline: not stated

Applicants must be 21 years of age, have a minimum of two years supervisory experience and be CLEET certified. A familiarity with all aspects of police operations is required. Pre-employment drug screen required. Applications may be obtained at the Town Hall, 200 W. Poplar Ave., Fort Gibson, OK.

Chief of Police
Laverne, Town of
 PO Box 430
 Laverne, OK 73848
 580-921-5121

Application Deadline: 11/2/09

Applicants must have a high school diploma or a GED and must be CLEET certified. The qualified candidate will have excellent customer service skills and be educated in modern police tactics. Qualified candidates will have excellent organizational skills and will be able to handle multiple tasks simultaneously. Qualified candidates will have supervisory experience and be goal oriented. A degree in a related field is preferred but not mandatory. Pay for this position will be based on prior experience and education. Applicants must be available for interview during the Board of Trustees meeting starting at 6:30 pm on November 2nd.

TEXAS

Communications Supervisor
Colleyville, City of
 5201 Riverwalk Drive
 Colleyville TX 76034
 817-503-1070

Application Deadline: not stated

Requires a high school diploma or equivalent and/or any equivalent combination of experience and training which provides the required knowledge, skills, and abilities. Two years of supervisory experience (emergency communications preferred). Must also have a valid Texas Drivers License. Telecommunications certification, TCLEOSE basic dispatch certificate. Completion of or ability to complete within 6 months of employment, TCIC associate trainer course. Completion of or ability to complete within 6 months of employment, TCIC TAC training. Ability to be licensed as a Notary Public.

Chief of Police
Spearman Police Dept.
 PO Box 37
 Spearman, TX 79081
 806-659-3859 (fax)

Application Deadline: 11/5/09

Spearman is in the northern panhandle, 95 miles NNE of Amarillo. The successful candidate will administer a four officer department with up to date equipment. Our new chief will have a Master Certification, with

a minimum of five years of law enforcement experience with at least two years in a supervisory job function. The Chief is relied upon to be an active officer in conjunction with the department head duties. Spanish as a second language is a plus. Interested parties can mail a resume or fax to 806-659-3859 or email to cm@antden.com.

WASHINGTON

Chief of Police
Twisp Police Dept.
 118 Glover St
 Twisp, WA 98856
 (509) 997-6112

Application Deadline: 11/12/09

Ten years of law enforcement experience and at least three years of command or administrative experience. Minimum of an Associate's Degree. Email: policeclerk@townoftwisp.com. <http://http://www.townoftwisp.com>.

WEST VIRGINIA

Fire Chief
Bluefield Fire Dept.
 PO Box 4100
 Bluefield, WV 24701
 (304) 327-8652

Application Deadline: 10/31/09

The Fire Chief is responsible for performing a variety of technical, administrative and supervisory work in planning, organizing, directing and implementing

fire prevention, suppression and other emergency services to prevent or minimize the loss of life and property by fire and other hazardous conditions. The employee works under the direction and the will and pleasure of the City Manager.

Chief of Police
Fairmont, City of
 PO Box 1428
 Fairmont, WV 26555-1428
 (304) 366-5644

Application Deadline: 10/26/09

www.fairmontwv.gov.

WISCONSIN

Dean of Public Safety
Blackhawk
Technical College
 6004 South County Road G
 Janesville, WI 53546-9458
 (608) 758-6900

Application Deadline: 10/26/09

Master's Degree in an appropriate field. Two years teaching experience preferably in higher education. A minimum of five years progressive responsibility in leadership experience which includes: Provide effective use of human relations, communication, decision-making, problem solving, data analysis skills and budget development. Experience in conflict resolution. Strong budget planning and organizational skills. Experience in developing customized and contracted training with business and industry. Strong com-

mitment and experience working in a team environment. Experience and understanding of alternative instructional delivery methods. Creative and innovative leadership and administrative skills. Ability to demonstrate and enhance the commitment to diversity as emphasized in the college's values of trust, diversity and teamwork. Knowledge of personnel evaluation processes, program evaluation processes, and professional development processes. Knowledge of financial planning, budget implementation and costing for educational programming. Skills in data analysis and knowledge of grant management, reports, correspondence, state documentation, recommendations, justification, documents and memos. Eligible for Wisconsin Technical College System Board certification. Follow the link to the position listing for details:

<http://www.blackhawk.edu/employment/>

Chief of Police
Columbus Police Dept.
105 North Dickason Boulevard
PO Box 192
Columbus, WI 53925
(920) 623-5919

Application Deadline: 10/30/09

U.S. citizen & valid driver's license. Wisconsin Law Enforcement Standards Board Certified/Certifiable. 60 college level credits. Ten years as a full-time sworn law enforcement officer, with 6 years progressively responsible supervisory/management experience. A record of civic, community and professional service. Contact City Administrator Boyd Kraemer BKraemer@columbuswi.us, 920-623-5900, for the required application packet. Allow time for completed & sealed applica-

tion marked: PFC APPLICATION, including resume, references and essays, to reach Consultant Larry Haseman, N4242 Oak Grove Drive, Columbus, WI 53925, 920-623-9296, no later than Friday October 30th. Confidentiality subject to state law and cannot be guaranteed for finalists, who will be so notified.

Chief of Police
New Holstein, City of
2110 Washington St.
New Holstein, WI 53061
920-898-5766

Application Deadline: 10/30/09

U.S. Citizen; Driver's License; Good driving record; Good physical condition; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; The successful candidate will have 12-15 years of LE (Law Enforcement) experience with 3 - 5 years of a supervisory position preferred. Candidate must be WI LESB (Wisconsin Law Enforcement Securities Board) certified.

www.ci.new-holstein.wi.us.

Director of Protective Services
University of Wisconsin-Milwaukee
P.O. Box 413
Milwaukee, WI 53201-0413
414-229-5411

Application Deadline: not stated

Chief of Police for the University Police Department. This is a full-time, limited appointment status position. This position provides leadership to the University Police Department and is responsible for providing the University with security services, emergency response, and law enforcement. The Chief of Police also advises the Vice Chancellor for Finance & Administrative Affairs regarding university-wide strategies to be implemented to prevent crime and enhance the safety and security of the University. www.uwm.edu/Dept/admaffrs/. A criminal record review is required at the finalist stage.

WYOMING

Chief of Police
Sheridan Police Dept.
55 Grinnell Plaza
Sheridan, WY 82801
307-674-6483

Application Deadline: not stated

Qualified applicants should have a Bachelor's degree in a related field and three to five years of progressively responsible experience in a similar position. Submit a resume in confidence to the City's Human Resources Department or call for more information.

The Brass Key

The Brass Key is a subscription service that provides public safety management and executive career information, general interest articles and editorial content. The publishers of The Brass Key do not offer job placement assistance or suggest any preference or advantage to the subscribers to our service. Our mission is to provide you with as much information on positions that are currently available so that you can select and pursue the opportunities that you are best suited for. The Brass Key is published and distributed electronically no less than monthly. Members have access to a protected area of our websites that is updated regularly with new public safety executive and management opportunities. Subscriptions to The Brass Key are \$9.99 per month. There is no long term commitment and you may cancel at any time. All you need to subscribe is a Visa or MasterCard and a valid e-mail address.

Visit

www.thepoliceexecutive.com
or www.fireexecutive.com
for details.

Checkpoint Press, Inc.
872 S. Milwaukee Ave., #270
Libertyville, IL 60048
Phone: 847-548-0222
Fax: 847-548-0333
kevin@theblueline.com

© Copyright 2009
Checkpoint Press, Inc.