

The Brass Key

For The Police Executive

Chicago Police Superintendent Terry Hilliard



Born in 1943, Terry Hilliard joined the Chicago Police Department in 1968. On February 18, 1998, he was appointed to the position of Superintendent of Police. Prior to his appointment Hilliard was serving as Chief of Detectives. Other exempt commands held by Terry Hilliard have included Deputy Chief of Patrol in Area 2, and Commander of the 6th District.

As the first African-American Chief of Detectives, Hilliard supervised almost 1,200 employees responsible for investigation of all types of crimes. He established a Domestic Violence Program to identify those who are most at risk and assign the same detective to investigate repeat reports from the same victim. He implemented a new Sex Offender Registration Program and opened new lines of communication with the public as part of the Chicago Alternative Policing Strategy (CAPS) program. Under Hilliard's leadership, the Detective Division, for the first time, sent letters to the families of homicide victims, expressing condolences and explaining the investigative process.

As Deputy Chief of Patrol in Area Two on the South Side from 1993 to 1995, Hilliard helped set up the Enhanced Drug and Gang Enforcement Program, which eventually was adopted Citywide, to saturate drug-trafficking areas with

police. He also set up a special team to combat gang problems in the schools, reduced the backlog of criminal investigations, established a District Graffiti Report and set up a task force, in conjunction with the FBI, to combat an increase in homicides.

As Commander of the Gresham District in the Patrol Division from 1991 to 1993, he worked with school and church leaders to help young people in the community and created a 6th District Community Network Task Force to address community concerns.

(Continued on page 2)

Opportunities Featured In This Issue:

AL: Morris Police Dept
AR: Camden, City of
Lonoke Police Dept
University of AR Fayetteville
CA: Lemoore Police Dept
Los Angeles Police Commission
Monterey, City of
Riverside Police Dept
Sunnyvale Dept of Public Safety
CO: Castle Rock, Town of
Platteville, Town of
CT: Suffield, Town of
FL: Cocoa, City of
Golden Beach, Town of
Melbourne, City of
GA: Auburn, City of
St Marys, City of
ID: Salmon, City of
IL: Highland Park
Round Lake Beach
IN: Butler University
IA: Fort Dodge, City of
West Burlington Police Dept
West Des Moines, City of
MD: Crisfield Police Dept
MA: Westwood, City of
MI: Algonac, City of
Flint, City of
MS: Cleveland Police Dept
MO: Aurora, City of
Highlandville, City of
Lone Jack, City of
NE: Blair, City of
NM: Artesia, City of
Farmington, City of
NC: Greensboro, City of
Pineville Police Dept
Taylortown Police Dept
OH: Hudson Police Dept
South Amherst, Village of
OK: Broken Arrow Police
PA: Clarion, Borough of
Morrisville, Town of
Oakmont Police Dept
York County Government
SC: Clemson University
Mullins Police Dept
TX: Brady, City of
Cisco, City of
Murphy, City of
Roanoke, City of
San Marcos, City of
Seguin, City of
VT: Bellows Falls, Village of
VA: Staunton, City of
WA: Fife, City of
Medical Lake, City of
Raymond Civil Service
WI: Beloit, City of
De Forest, Village of
Green Bay, City of
WY: Kemmerer, City of

ALABAMA

Police Chief Morris Police Dept

8304 Souts Rd
Morris, AL 35116
205-647-0596

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The City of Morris seeks qualified, APOST certified candidates for employment. Stable work history, drug testing, clean record required. Starting pay \$28K-\$32K Contact City Clerk for employment pkg. 647-0596 APOST certified candidates for employment. Stable work history

ARKANSAS

Police Chief Camden, City of

PO Box 278
Camden, AR 71711
870-836-5755

Population: 15,000
Sworn Officers: 29
Application Deadline: **3/21/03**

Camden, Arkansas Applications are now being accepted for the position of Police Chief with the City of Camden Police Department. Camden PD is a progressive department made up of 29 sworn officers and 13 civilian personnel. The current departmental operating budget is \$1,594,445.00. The City is seeking a highly qualified and highly motivated individual who will assume responsibility for planning, directing and controlling all administrative and technical police services and activities, along with supervising and providing for the training, assignment and discipline of all departmental personnel. Camden PD enjoys a high degree of community respect and has excellent working relationships with other local, state and federal law enforcement agencies. The City offers a competitive salary, excellent fringe benefits, annual uniform allowance, 11 paid holidays annually, 15 days annual vacation leave, 20 days sick leave annually, City-paid Health and Life, and a state-operated retirement system. Applicants must have successfully completed training at a certified state or national law enforcement training academy; completed college with specialization either in criminology, police science, personnel management, or public or business administration. Applicants must also have extensive experience as a law-enforcement officer in a police department or compa-

ble police agency involving positions of progressive responsibility and demonstrated ability, with a minimum of two years of paid full-time employment as a Police Captain or higher. Applicants may have any combination of the above training, education and experience that will provide the required knowledge, skills and abilities to perform the job. Applicants may submit their resume along with one to three page essay outlining their philosophy and plans for the Police Department, including why they want to be Police Chief, to the following address: Police Chief Search Committee, City of Camden, P.O. Box 278, Camden, AR 71711.

Police Captain Lonoke Police Dept

107 W 2nd St.
Lonoke, AR 72086
501-676-6953

Population: 4,100
Sworn Officers: 14
Application Deadline: **3/21/03**

The City of Lonoke, Arkansas is accepting applications for the positions of Police Captain and Dispatcher. Salary DOE. Specific qualifications and job descriptions may be obtained by calling 501-676-6953. Dispatch position open until filled. Captain position applications must be received by March 21, 2003. Send to Chief Jay Campbell, 107 W. 2nd St., Lonoke, AR 72086.

Police Captain University of Arkansas Fayetteville

155 S Razorback Rd
Fayetteville, AR 72701
479-575-3145

Population: 15,000
Sworn Officers: 27
Application Deadline: **not stated**

Salary: \$50,000. The University of Arkansas at Fayetteville seeks a Captain, who will report to the Associate Director to help establish policy and procedure standards and administer their implementation, and oversee operations of either the police or support services. This position is charged with the responsibility of helping to set goals for the department, staying abreast of legal procedures, and commitment to diversity, service, and excellence. UAPD is accredited through the Commission on Accreditation for Law Enforcement Agencies. Minimal qualifications: Formal education equivalent to a bachelors degree (a master's degree is preferred); six years of progressively more responsible experience in law enforcement or related area, including three years in a supervisory capacity. Interested persons are re-

Superintendent Hilliard *Continued from page 1*

A native of South Fulton, Tenn., Hillard is one of 10 children. He enlisted in the U.S. Marine Corps in 1963, served 13 months in Vietnam and received four medals and a Presidential Unit Citation. He entered the Chicago Police Training Academy in 1968 and served as a police officer in the Wentworth, Englewood, and East Chicago Avenue districts and as a specialist in the Gang Crimes Unit. In 1975, he was shot twice and seriously wounded while apprehending a suspect who had shot four suburban police officers.

The Superintendent holds bachelor's and master's degrees in Corrections from Chicago State University. He has completed training through the Police Executive Research Forum (PERF), the FBI National Academy, the FBI National Executive Institute and the U.S. Secret Service Executive Protection. He is also the recipient of an Honorary Doctorate of Humanities from Lewis University at Romeoville, Illinois.

requested to forward resume via mail or email (larrys@uark.edu) to Lawrence Slamons, Director of University Police, 155 S. Razorback Road, Fayetteville, AR 72701 by February 10, 2003.

CALIFORNIA

Police Commander Lemoore Police Dept

657 Fox St
Lemoore, CA 93245
559-924-6700

Population: 17,500
Sworn Officers: 29
Application Deadline: **3/28/03**

POLICE COMMANDER City of Lemoore, CA. Deadline: Mar. 28, 2003. (EOE) (559)-924-6700 or www.lemoore.com \$3,579-\$4,822

Executive Director Los Angeles Police Commission

700 East Temple St., Rm 100
Los Angeles, CA 90012
213-847-9240

Population: n/a
Sworn Officers: 89
Application Deadline: **not stated**

Executive Director, Los Angeles Police Commission Organization: City of Los Angeles Title: Executive Director, Los Angeles Police Commission Summary: The City of Los Angeles Police Commission seeks a dynamic individual for the position of Executive Director for the Los Angeles Police Commission. As the

Commission's Chief of Staff, the Executive Director plans, organizes and directs the administrative work of the Commission. Overseeing a staff of 89 sworn and civilian personnel, the Executive Director guides the development and implementation of policies, decisions and orders of the Police Commission. The Executive Director is responsible for the Commission's oversight function, which includes coordination with the Chief of Police and police command staff on implementation and accountability measures in the execution of Commission policies. The successful candidate will also be responsible for staff research and analysis of critical issues such as police department budgets. The Executive Director represents the Police Commission before other branches of City government, the Los Angeles Police Department, press and media outlets and the community. Description: The Executive Director is exempt from civil service provisions and is selected by and serves at the pleasure of the Board of Police Commissioners. The successful applicant must have proven organizational and management skills. He/she must have the skills to properly supervise and lead a diverse workforce, and be able to effectively communicate complex and sensitive issues. The candidate must have a good knowledge of the organization, functions and responsibilities of police agencies and strong skills in public relations. Experience in a complex governmental agency is desired. Requirements: The successful applicant will have a bachelor's four-year degree from a recognized college or university and have two years of full-time paid managerial experience directing a staff with a responsibility for

review and auditing activities for a large complex law enforcement, governmental, legislative or legal agency. Special Instructions: Please mention you learned of this employment opportunity on the Careers In Government website. This position will remain open until sufficient applications are received and may close without prior notice. To apply, send a resume, a list of five professional references and a one-page letter summarizing your qualifications to: The Police Executive Research Forum Attention: Los Angeles Executive Director Search 1120 Connecticut Avenue, NW, Suite 930 Washington, DC 20036 www.policeforum.org Job Category: Management & Professional Public Safety Department: Los Angeles Police Commission Location: 700 EAST TEMPLE STREET - ROOM 100 City: Los Angeles State: California Zip: 90012 Country: UNITED STATES Phone: 213-847-9240 Fax: (213) 847-9262 Email: jobs@per.lacity.org Job Type: Full-time Job Level: Executive Salary: \$111,102 to \$138,037 Annually Apply By Date: This position will remain open until filled.

Deputy Police Chief Monterey, City of

399 Madison Street
Monterey, CA 93940
831-646-3765

Population: 33,000
Sworn Officers: 64
Application Deadline: 4/4/03

Salary: \$96,130 to \$116,870 Qualifications: A bachelor's degree from an accredited college or university is required, along with five years' responsible supervisory experience in a municipal police or sheriffs department, including two years as a police captain, police lieutenant or similar mid-management position and possession of a POST Advanced Certificate or equivalent. Responsibilities: The chief of police seeks a deputy police chief with exceptional leadership and administrative abilities, as well as a strong police and command background. The selected deputy police chief will provide support and management to the administrative support or patrol division of the police department. Candidates should have an ability to effectively balance and coordinate administrative, management and law enforcement activities along with community participation. Special Conditions: The deputy police chief is compensated at \$96,130 to \$116,870 annually (including management compensation) plus benefits. For more information, contact: Laine Figueroa or Debbie Jones 399 Madison Street Monterey, CA 93940 USA Phone: (831)646-3765 Fax: (831) 646-3726 Email: figueroa@ci.monterey.ca.us Website: http://www.monterey.org How To Apply: This ad

does not supercede information contained within the job flyer. A current resume, supplemental questionnaire and City of Monterey application are required for this position. The filing deadline is 5:00 p.m. on Friday, April 4, 2003. www.monterey.org.

Asst. Chief of Police Riverside Police Dept

4102 Orange St
Riverside, CA 92501
559-732-9925

Population: 244,191
Sworn Officers: 366
Application Deadline: 3/31/03

Riverside, an "All American City" with a population of 265,684, is strategically located in beautiful Southern California. A dynamic and diverse city, Riverside is situated in the fastest growing county in the State of California. The city is noted for its distinguished colleges and universities, architectural beauty, and 'small town' charm. Police Chief Russ Leach is looking for an Assistant Chief to serve as Chief of Staff over the day-to-day operations of a department with a budget of \$54,469,050 and a staff of 555 dedicated and professional FTEs. A Bachelor's degree is required (Master's degree is preferred). Salary Open DOQ (up to \$155,000 + PERS 3% @ 55) If you hold the position of Captain or higher, are highly motivated and a proven leader who can make things happen, while possessing an open and accessible communications style and a sense of humor, please send your resume, salary history, and five work-related references to: Avery Associates, Gary Brown: (559)732-9925, or Kimberly Warner: (408)399-4424 Filing Date: March 31, 2003

Assistant Director of Public Safety Sunnyvale Public Safety

700 All America Way
Sunnyvale, CA 94086
425-451-3938

Population: 126,000
Sworn Officers: 212
Application Deadline: 3/31/03

Position requirements include a minimum of a bachelor's degree in police science, criminal justice, public administration, fire administration/sciences, law enforcement or similar fields and 10 years of progressively responsible experience at the senior command level. At least five years' administrative or management experience is needed, with a minimum three years at the rank of captain is required. A master's degree is preferred, as is advanced schooling at the FBI National Academy, LEEDS, PERF, Southern Police Institute or

similar executive management schools. Responsibilities: The Sunnyvale Department of Public Safety (SDPS) is a fully integrated law enforcement and fire protection services agency whose public safety officers (PSOs) are cross-trained to provide services in both police and fire activities. SDPS has 212 sworn/uniformed personnel and 113 full-time civilian personnel (325 total); an additional 40 part-time employees also serve SDPS, which operates with a 43 million budget. The department provides full-service public safety functions to include crime prevention education; emergency response; community policing; evidence collection and transmittal; investigation of crimes; patrol; traffic investigation and enforcement; neighborhood and school resources and communications; fire prevention and suppression; fire inspection; hazardous materials response and emergency preparedness. The assistant director will serve as primary support to the director/chief and be focused on improving organizational communications, day-to-day operations and developing plans for ongoing training, professional development and employee certification programs. For more information, contact: Jerrald Oldani 188 106th Avenue NE Suite 420 Bellevue, WA 98004 Phone: (425) 451-3938 Fax: (425) 453-6786 Email: resume@theoldanigroup.com Website: www.theoldanigroup.com How To Apply: Interested parties should submit resume and current salary history NO LATER THAN March 31, 2003 to The Oldani Group, Inc.

COLORADO

Battalion Chief Castle Rock, Town of

HR Dept., 100 Wilcox St

Castle Rock, CO 80104

303-660-1368

Population: 20,000
Sworn Officers: 31
Application Deadline: 4/11/03

Battalion Chief (Reposted) Salary: \$52,582 to \$63,356 Castle Rock Fire and Rescue Department Castle Rock, Colorado The Castle Rock Fire and Rescue Department is currently recruiting a highly trained and motivated person with exceptional customer service skills who is interested in becoming a Battalion Chief with one of Colorado's most progressive fire and rescue departments. The Town of Castle Rock is a rapidly growing, stand-alone community in the south Denver metro area. Our community is the county seat of the fastest growing county in the United States and we continue to experience steady growth in population and commercial developments. The department

responds to a variety of incidents in the Town of Castle Rock and our contracted areas. In 2002, the department responded to over 3400 calls for service. Proximity to healthcare centers and the challenges presented by the areas we serve require that the department EMS system operate under progressive protocols with state-of-the-art equipment. Due to our location and terrain, a heavy emphasis is placed on wildland firefighting and emergency medical services. The successful candidate must possess a minimum of an Associates Degree in a related field with course work which applies to the experience required and two (2) consecutive years of progressive field and command experience at the rank of Lieutenant or above in all aspects of Fire and Emergency Medical Service, or a combination of training and experience deemed to be equal to the above educational requirement and three (3) consecutive years of progressive field and command experience at the rank of Lieutenant or above. An Associates Degree in a related field is required within three years of appointment. Also required are a valid Colorado Driver's License, valid Colorado or equivalent Fire Officer I certification, valid Colorado or equivalent Fire Instructor I certification, and Emergency Medical Technician Basic. Persons filling this position will be required to maintain this level or the level of their medical certification at the time of appointment - whichever is greater. Fire Officer II certification is required within one year of appointment. Successful candidates will be chosen through a competitive assessment process. Applicants should submit a detailed resume and copies of certifications to the address below or e-mail to jobs@ci.castlerock.co.us Town of Castle Rock Human Resources # BC2003-01 100 N. Wilcox Castle Rock, CO 80104 jobs@ci.castlerock.co.us www.townofcastlerock.org Closing date for application: April 11, 2003. * Equal Opportunity Employer

Police Chief Platteville, Town of

400 Grand Ave

Platteville, CO 80651

970-785-2245

Population: 2,500
Sworn Officers: 4
Application Deadline: not stated

Apply to: Town Administrator TOWN OF PLATTEVILLE 400 Grand Ave. Platteville, CO 80651 For more information, call 970-785-2245

CONNECTICUT

Chief of Police Suffield, Town of

HR Director, 83 Mountain Road
Suffield, CT 06078
860-668-3840

Population: 11,300
Sworn Officers: 20
Application Deadline: **not stated**

Suffield seeks an experienced community oriented professional to serve as Chief of Police: the chief executive officer and the agent of the Police Commission. Manages operations to ensure efficient and highest possible quality law enforcement. College degree in criminal justice or related field required. Post graduate degree preferred. Fifteen years police experience with five years supervisory experience required. Salary range \$65K-\$72K. Send resume to HR Director, 83 Mountain Road 06078 860-668-3840

FLORIDA

Police Chief Cocoa, City of

603 Brevard Ave
Cocoa, FL 32922
321-639-7585

Population: 16,500
Sworn Officers: 71
Application Deadline: **3/17/03**

Salary: \$65,000 to \$71,000 annually. The City of Cocoa offers an excellent benefits package to include retirement, health, dental, vision, and life insurance benefits and paid vacation and sick leave. City of Cocoa, Florida The City is seeking a candidate who is a strong advocate for community policing, community/business relations and crime prevention. Superior administrative, financial, budgeting, operation and employee relation skills are required. Must have proven experience in modern public safety planning, organizational development, customer service, labor relations/negotiations and community interaction skills. A bachelor's degree in criminal justice, public administration, public policy, business, or related field required; MPA or similar advance degree a plus; completion of advanced police leadership training programs, such as FBI Academy, Southern Police Institute, or similar programs required. The successful candidate must have fifteen (15) years of progressively responsible police experience, with a minimum of five (5) years in management as a senior law enforcement officer in a complex municipal setting, or an equivalent combination of training and

experience. Candidates must have a diverse background in all aspects of police administration. Must be able to obtain Florida certification as a law enforcement officer within twelve (12) months of appointment. Must live within City limits as a condition of employment. The City of Cocoa, a diverse coastal community in central Brevard County, with a population of 16,500 is seeking an innovative and energetic leader to become the next Police Chief of Cocoa. The Department, consisting of 96 staff, has 71 sworn police officers. The budget for the Police Department is \$6.5 million dollars. Lori Jones/Human Resources Division City of Cocoa 603 Brevard Ave Cocoa, FL 32922 321-639-7585 * FAX: 321-639-7595 ljones@cocoaf1.org www.cocoaf1.org

Police Chief Golden Beach, Town of

1 Golden Beach Dr
Golden Beach, FL 33160
305-936-2444

Population: 1,000
Sworn Officers: 18
Application Deadline: **3/14/03**

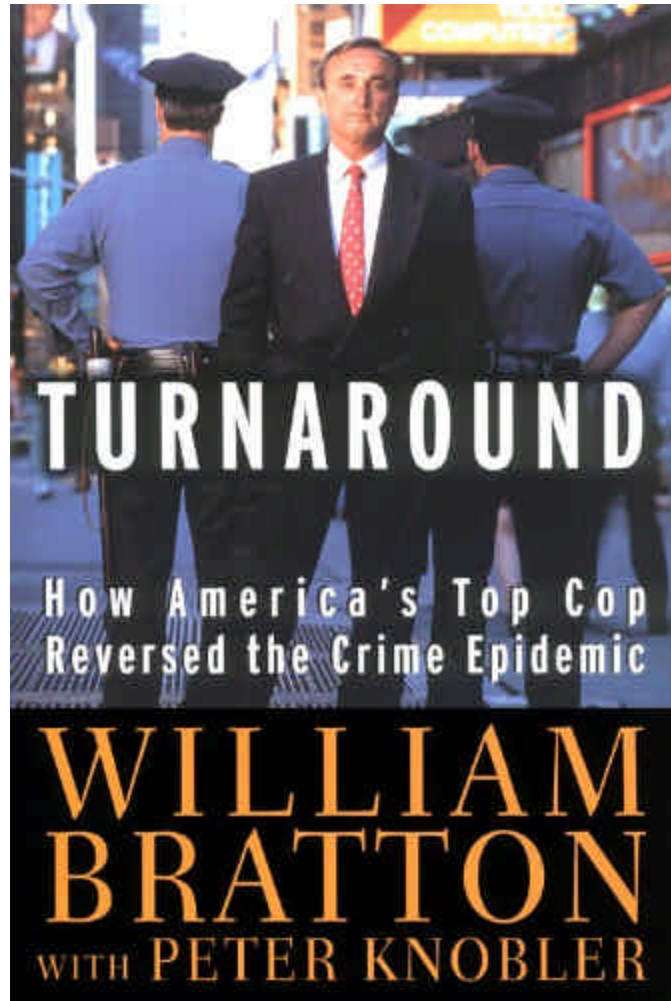
The Town of Golden Beach is seeking a Police Chief for department of 18 sworn officers that reports to Town Manager. Qualifications: a minimum of 10 years police experience, demonstrated leadership and a bachelor's degree. Minimum salary \$65,000 + benefits. Appointed by a five member elected council. Send cover letter, resume and five references by March 14, 2003 to the Town Clerk, Town of Golden Beach, One Golden Beach Drive, Golden Beach, FL 33160.

Police Chief Melbourne, City of

900 E Strawbridge Ave
Melbourne, FL 32901
321-953-6350

Population: 72,498
Sworn Officers: 159
Application Deadline: **4/18/03**

Salary: \$78,000-\$85,000 Qualifications: Requirements include completion of a bachelor's degree program from an accredited college or university with major course work in law enforcement or public administration; formal training in modern police administration methods and procedures; at least seven (7) years of experience in the field of law enforcement and progressive supervisory experience to include at least five (5) years upper-level police management. Master's degree, or completion of F.B.I. or similar institute or academy is desirable. Responsibilities: Police Chief - City of Melbourne (population 73,000) Expected Hiring Range:



Turnaround: How America's Top Cop Reversed the Crime Epidemic

by William Bratton and Peter Knobler

A chronicle Bratton's career, focusing particularly on his efforts to revitalize Boston's and New York City's police departments. Bratton rose quickly through the ranks of the Boston Police Department, where he pioneered community policing and cleaned up the city's subway system. As New York's transit-police chief, he cracked down on minor offenses like turnstile jumping on the theory that the people who commit more serious crimes underground also commit smaller ones. It worked. Finally, Bratton realized his dream of becoming America's top cop: the New York City Police Commissioner. The city's crime rate dropped over 10 percent a year during Bratton's brief tenure as top cop, until Mayor Giuliani's administration forced him out of the job in 1996.

[Click here for more information or to buy this book](#)

78,000 - 85,000, commensurate with qualifications and professional experience. This position reports to the City Manager. The Department consists of 159 sworn personnel and 74 civilians and a budget of 16 million for fiscal year 2002-03. For more information, contact: Personnel Office, City of Melbourne, 900 E. Strawbridge Ave., Melbourne, FL 32901 USA Phone: (321)953-6350 Fax: (321)953-6260
How To Apply: Please submit resume and City of Melbourne application with current salary information to: City of Melbourne Personnel Division, 900 E. Strawbridge Ave., Melbourne, FL 32901. Applications are available on the City of Melbourne website or you may contact Personnel via email or telephone. All applications must be received by April 18, 2003. Agency Website: www.melbourneflorida.org Agency E-Mail Contact: personnel@melbourneflorida.org

GEORGIA

Chief of Police Auburn, City of

PO Drawer 1059
Auburn, GA 30011
770-513-8657

Population: 6,900
Sworn Officers: 15
Application Deadline: **5/15/03**

The City of Auburn, Georgia, is conducting a search for a Chief of Police. Auburn is a growing suburban community located approximately 45 miles northeast of Atlanta. The City of Auburn employs a mayor and council form of government. The police department serves a residential population of approximately 6,900. The police chief is responsible for 15 sworn officers and 6 non-sworn personnel. The ideal candidate should possess a minimum of 10 years of progressive law enforcement leadership/experience. Additional qualifications include: A Bachelor's Degree in Criminal Justice or related field; preference will be given to applicants who hold a Master's Degree. The 10 years of experience should relate to successful leadership and communication involving political and community interaction, strategic planning, policy formulation, budgetary development and control. Experience may be considered on a year for year substitute for a degree at the governing body's option. Basic Georgia Peace Officer Standards and Training Council (GPOST) certification or like required. Preference will be given to graduates of the Georgia

Chief's Command College, FBI National Academy or other nationally recognized advanced law enforcement management program. Salary will be based on experience, knowledge and job qualifications. Excellent employer paid benefits are also provided. Please send a cover letter and resume to Kirk Nylund, City Clerk, PO Drawer 1059, Auburn, GA 30011 or fax to 770-513-9255 by Thursday, May 15, 2003. Please include salary expectations. Those selected for an interview will be required to file a City of Auburn application and sign an affidavit authorizing release of your information.

Chief of Police St Marys, City of

418 Osborne St.
St Marys, GA 31558
912-882-4488

Population: 13,500
Sworn Officers: 33
Application Deadline: **not stated**

The City of St. Marys is seeking a Chief of Police. Salary Range of \$53,457-\$71,276 DOQ/E with excellent benefits. Previous Chief's salary - \$69,200. St. Marys is a growing community on coastal shore Georgia, 25 miles N of Jacksonville, FL, 90 miles S of Savannah, GA. Home of Kings Bay Naval Submarine Base and the gateway to Cumberland Island National Seashore. The police chief is responsible for 33 sworn officers and 4 non-sworn personnel. Position requires Bachelor's degree in Criminal Justice or related field; Master's degree preferred, however, combinations of knowledge, skills, and experience considered. Requires minimum of 10 years of progressive law enforcement leadership/experience, with at least 6 years in division/command level. Past experience should relate to successful leadership and communication involving political and community interaction, strategic planning, policy formulation, budgetary development and control. Requires strong organizational skills. Basic Georgia Peace Officer Standards and Training Council certification or the like is required. Position reports to the City Manager. Please send application, resume and references to Director of Human Resources, City of St. Marys 418 Osborne St., St. Marys, GA 31558. Application available at www.ci.st-marys.ga.us. Apply at once, position open until filled. The City of St. Marys is an Equal Opportunity Employer.

IDAHO

Chief of Police Salmon, City of

200 Main St
Salmon, ID 83467
208-756-3214

Population: 4,200
Sworn Officers: 6
Application Deadline: **3/28/03**

The City of Salmon, Idaho is seeking a progressive, strong leader with excellent communication skills to serve as Chief of Police. The new Chief will be appointed by the Mayor, confirmed by the City Council and will report directly to the City Administrator. The candidate is responsible for department administration, staff development and training, budgeting and the strategic supervision of all police operations. The ideal candidate will have extensive college coursework in criminal justice or law enforcement with a Bachelor's degree preferred. 10 years as a commissioned officer required including four years responsible experience in a supervisory capacity. All candidates must demonstrate the ability to be Idaho Post certified. Submit cover letter, resume and application by March 28, 2003 to Jay Townsend, City Administrator, City of Salmon, 200 Main Street, Salmon, ID 83467. Contact City Hall at (208) 756-3214 for position packet or visit the City's website at www.cityofsalmon.com for more information.

ILLINOIS

Chief of Police Highland Park Police Dept

1677 Old Deerfield Rd
Highland Park, IL 60035
847-234-0005

Population: 31,373
Sworn Officers: 82
Application Deadline: **4/15/03**

Salary: \$100,000+/- Qualifications: Bachelor's degree in criminal justice, public administration, or related fields required; MPA or similar degree preferred with 7-10 years of significant/increasingly responsible law enforcement management experience as a chief officer, deputy chief officer or similar rank in a complex municipal setting necessary; equivalent combination of training and experience will be considered. Experience/record of success in police service planning, management, community policing, training and organizational development ideal. Strong/innovative administrative, financial, operational and organizational skills important with solid public

relations/community policing exposure. Superior leadership, interpersonal communication and social sensitivity skills essential. Responsibilities: Seasoned law enforcement/police executive to manage critical public safety programs and police services. 7.1 million capital and operating budget, 82 full-time employees (60 sworn) or 1.8 sworn officers per 1,000 population. Department will move to a planned/new 50,000 sq. ft. state-of-the-art public safety center scheduled to be opened in 2004. Special Conditions: Appointed by and works under the direction of the city manager, works closely with community groups and other department heads. Dynamic, affluent/high quality community on Chicago's "northshore" with a strong retail, commercial, and residential base. For more information, contact: Gregory T. Kuhn The PAR Group 100 N. Waukegan Road, Suite 211 Lake Bluff, IL 60044 USA Phone: (847)234-0005 Fax: (847)234-8309 Email: resume@pargroupltd.com www.pargroupltd.com

Police Chief Round Lake Beach Police Dept

1947 Municipal Way
Round Lake Bch, IL 60073
847-546-2127

Population: 25,834
Sworn Officers: 36
Application Deadline: **not stated**

Police Chief Round Lake Beach, IL Police Chief Salary: \$85,000+/- Bachelor's degree in criminal justice, police science, public administration, or related field desired with a minimum of 5-7 years of progressively responsible management and/or supervisory experience at the chief, deputy chief, captain or other high command/management level required. Equivalent combinations of training and experience will be considered. Strong operations planning, supervision, community policing, budgeting, labor relations and communication/interpersonal skills important. Growing suburban community seeks experienced, proven, progressive police administrator for its senior management position leading the department of 38 full-time sworn officers & 11 civilian employees with a 3.5 million budget. Located in the far north-western suburban Chain of Lakes area of Chicago, Round Lake Beach is an established community with growth that provides a good quality of life with a balance of homes, both old and new, in quiet comfortable residential neighborhoods, increasing diversity and a sound commercial base. The Village of Round Lake Beach is located approximately 52 miles northwest of Chicago. The department provides all traditional police services in a commu-

nity-oriented service environment. The village is governed by a village president and six-member board of trustees. The appointed village administrator is responsible for day-to-day administration of the government and coordinates the efforts of all operating departments. The chief of police reports directly to the village president and village administrator and works closely with board committees and other administrative staff members. Physical and drug screening required before appointment. Interested and qualified candidates should apply/inquire at once, with résumé, salary history and 5 references, in confidence, to the Village's Executive Search Consultant: Gregory T. Kuhn, Ph.D. or Heidi Voorhees, Vice Presidents, The PAR Group, 100 N. Waukegan Road, Suite 211, Lake Bluff, IL 60044. TEL: 847/234-0005; FAX 847/234-8309; E-mail: resume @ pargroup.com.

INDIANA

Police Sergeant Butler University

4600 Sunset Ave
Indianapolis, IN 46208
317-940-9982

Population: 4,000
Sworn Officers: 16
Application Deadline: **not stated**

Butler University We seek a professional to serve the campus community by providing leadership and training to shift personnel who are responsible to provide a safe environment that is conducive to learning. The sergeant is required to perform all duties of a patrol officer such as patrolling the campus and neighboring community, preventing criminal activity, securing university owned property, attending court and campus judicial hearings to present testimony, conducting training programs and public presentations, and collaborating with other police agencies in resolving problems and enhancing community relations. Additional responsibilities include the development and implementation of an investigation policy and procedure, management and coordination of all investigations, staff development, and coordination of overtime needs for shifts. Requirements include associate's degree or equivalent combination of police experience and education and a minimum of 3 years in law enforcement, campus policing is desired; excellent verbal and written communication skills and leadership skills/experience; experience in managing and conducting all types of investigations; flexibility to work various hours and shifts and ability to successfully complete back-

ground check and physical fitness and agility testing. ILEA certification required. Respond by mail to Organizational Development #252S, 4600 Sunset Avenue, Indianapolis, IN 46208.

IOWA

Police Chief Fort Dodge, City of

819 First Ave. South
Fort Dodge, IA 50501
515-576-4551

Population: 29,000
Sworn Officers: 43
Application Deadline: **3/17/03**

The City of Fort Dodge is accepting applications for the position of Police Chief. Applicant shall have had a minimum of 5 years full-time experience in a public law enforcement agency with at least 3 years command/supervisory responsibility or its equivalent. Salary range \$55,000-\$65,000, plus full benefits. Send resume to: City Clerk 819 1st Ave South Fort Dodge, IA 50501 (515)576-4551 Application deadline is 5:00 p.m. March 17th, 2003. Civil service test date is April 4, 2003. The City of Fort Dodge is an equal opportunity employer.

Police Chief West Burlington, City of

122 Broadway Street
West Burlington, IA 52655
319-752-5451

Population: 3,176
Sworn Officers: 10
Application Deadline: **not stated**

West Burlington is seeking Chief of Police to manage and lead the activities of a 10-member (plus 12 reserve officer) department. Annual salary \$42,000-\$51,000 DOQ plus generous benefit package. For application and full advertisement call 319-752-5451. Send application and resume with cover letter to: Gregg Mandsager, City Administrator 122 Broadway Street West Burlington, IA 52655. Open until filled.

Dispatch Center Manager West Des Moines, City of

250 G M Mills Civic Pkwy
West Des Moines, IA 50265
505-466-9500

Population: 49,000
Sworn Officers: 58
Application Deadline: **3/21/03**

\$61,000 to \$92,000 The Westcom Dispatch Center, which is a consolidated public safety dispatch facility serving the Cities of Clive, Urbandale,

and West Des Moines has an outstanding opportunity for a committed, team oriented and highly motivated public safety professional to join our team as the new Westcom Manager. Westcom receives public safety related calls and dispatches police, fire, and EMS resources for each City. The Cities of Clive, Urbandale, and West Des Moines are part of the vibrant, progressive, growing western suburbs of Des Moines, Iowa, each offering a high quality of life. This position is under the general direction of the Westcom Management Committee. This is a tremendous opportunity to provide leadership, management and oversight to a highly important growing and evolving organization. Salary negotiable depending upon experience and qualifications, excellent fringe benefit program. Request Recruitment Brochure from The Mercer Group. Confidential resumes should be sent by close of business March 21, 2003, to: James L. Mercer, President The Mercer Group, Inc. 551 W. Cardova Road, #726 Santa Fe, NM 87505 Phone: 505-466-9500, Fax: 505-466-1274

MARYLAND

Chief of Police Crisfield Police Dept

319A W Main St
Crisfield, MD 21817
410-968-1333

Population: 2,800
Sworn Officers: 12
Application Deadline: **4/2/03**

Applications are now being taken for the position of Chief of Police for the City of Crisfield, Maryland, a water front community of 2,800 people situated on Maryland's lower Eastern Shore. The police department is authorized for a total of twelve full-time officers including the Chief. Applicants will be required to have completed high school and preference may be given to those who have completed at least a two year college degree in criminal justice or a related field. Preference will also be given to experience in police administration and management, preferably in Maryland. Applications are available at City Hall or by calling 410-968-1333. Salary will depend upon qualifications and experience. Successful applicant will be required to relocate to Somerset County. The deadline for applications will be April 2, 2003 by 4:30 p.m. and must be returned to the attention of Mayor Richard Scott. The City of Crisfield is an equal opportunity employer.

MASSACHUSETTS

Chief of Police Westwood, City of

580 High St
Westwood, MA 02090
781-326-1903

Population: 13,300
Sworn Officers: 30
Application Deadline: **4/18/03**

The Town of Westwood is seeking a Chief of Police to run department of 28 sworn officers and eight civilian staff. Ideal candidate should be familiar with contemporary police practices, have thorough knowledge of police administration, demonstrated open and honest communication with management and staff and proven management skills. Candidate must be sensitive to needs of suburban community and have experience with community service issues. Chief must be actively involved in the various community workgroups within town government and with regional collaborations and partnerships. Bachelor's degree from an accredited college or university, Master's degree in relevant field preferred; 15 years of progressively responsible municipal police experience, at least five years experience in rank of lieutenant, captain or the equivalent preferred. Salary range \$69,278-\$91,165. Cover letter/resume: Personnel Board, 580 High Street, Westwood, MA 02090 by April 18, 2003. EOE

MICHIGAN

Police Chief Algonac, City of

805 St. Clair River Dr., PO Box 454
Algonac, MI 48001
810-794-9772

Population: 4,613
Sworn Officers: n/a
Application Deadline: **3/21/03**

Requires 5-10 years police / command experience. MCOLES certified, BA in criminal justice/related field preferred. Possess skills in RP, communications, leadership/staff development, supervisory skills; ability to plan & implement policies, rules & regs; build positive environment/morale. Salary DOQ. Send resume & letter of interest, by March 21, 4:00 p.m. to: City Manager, 805 St. Clair River Dr., P.O. Box 454, Algonac, MI 48001.

Fire Chief Flint, City of

HR Dept, 1101 S Saginaw St
Flint, MI 48502
810-766-7280

Population:
Sworn Officers:
Application Deadline: **not stated**

Fire Chief Salary: Commensurate with education and experience. Excellent benefit package. City of Flint Flint, Michigan The Fire Chief performs a variety of technical, administrative and supervisory work in planning, organizing, directing and implementing fire prevention and suppression to prevent or minimize loss of life and property by fire. Graduation from college or university with Bachelor's degree in fire science, public administration or a closely related field; seven (7) years of experience in fire or emergency medical service work, three (3) years of which must have been equivalent to fire lieutenant or higher; completion of Fire Basic Training Academy or equivalent; an equivalent combination of education and experience; possess or able to obtain by time of hire a valid State of Michigan Driver's license with CDL endorsement, or certification of EVAP without record of suspension or revocation in any state; no felony convictions or disqualifying criminal histories within the past seven (7) years; ability to read and write the English language; ability to meet departmental physical standards. Residency is a condition of employment. Department of Human Resources City of Flint 1101 S. Saginaw St. Flint, MI 48502 810-766-7280 * FAX: 810-766-7100 www.cityofflint.com Closing date for application: Resumes accepted until the position is filled. * Equal Opportunity Employer

MISSISSIPPI

Chief of Police Cleveland, City of

301 S Sharpe Ave
Cleveland, MS 38732
281-288-9190 x216

Population: 16,000
Sworn Officers: 42
Application Deadline: **not stated**

Salary: \$60,000-\$75,000 Cleveland, Mississippi, located in the heart of the Mississippi Delta, is accepting applications for the position of Chief of Police. Cleveland is rated as one of the 100 Best Small Towns in America and is home to Delta State University. The successful manager will oversee a revitalized model department of forty-five people and a \$2,000,000+ budget. Officer to citizen ratio is 1:357, which

supports Cleveland's low crime rate. Requirements include a Bachelor's Degree in criminal justice, management, public administration, or related field from a state licensed accredited college or university. At least five years in law enforcement, with five years upper-level management experience in law enforcement, US Armed Forces, or security is required. The ability to complete state certification process within six months of employment is requested. Advanced studies, FBI National Academy, instructor certifications, and classroom experience is a plus. Candidates must have proven management, creativity, leadership, analytical abilities, and exceptional communication skills. This is an at will position with excellent benefits. Relocation allowance is not provided. Selected candidates will attend a detailed briefing and individual interviews. The City of Cleveland is an Equal Opportunity Employer For applicant packet send contact information to Joelle Durdin, OSS-Law Enforcement Advisors, 281-288-9190 x 216, Fax: 281-288-7019, or E-Mail joelle.durdin@ossrisk.com

MISSOURI

Police Chief Aurora, City of

PO Box 30
Aurora, MO 65605
417-678-5121

Population: 7,000
Sworn Officers: 16
Application Deadline: **see below**

Salary: \$30,000-\$40,000 Qualifications: Extensive law enforcement experience. B.A. in criminal justice or related field and minimum of five years' supervisory experience desired. Responsibilities: Direction of City of Aurora Police Department. City population of 7,000 in SW Missouri. Special Conditions: Requires Missouri POST certification. Position open until filled. Resume review will start March 15, 2003. For more information, contact: City Manager P.O. Box 30 Aurora, MO 65605 USA Phone: (417) 678-5121 Fax: (417) 678-6599

Chief of Police Highlandville, City of

298 Garges Blvd
Highlandville, MO 65669
417-443-2326

Population: 872
Sworn Officers: n/a
Application Deadline: **not stated**

Chief of Police - (US-MO-Highlandville)
Min Education: High School Job Type:
Full Time Email this job to a friend Applicants must be Missouri P.O.S.T. Certi-

fied and should be knowledgeable in establishing policies and procedures in forming a newly formed police department. Duties will include but not be limited to normal patrol and supervision of subordinate officer(s) Mayor Lee Coates City of Highlandville 298 Garges Blvd. Highlandville, MO 65669

Police Chief Lone Jack, City of

207 N Bynum
Lone Jack, MO 64070
816-697-2911

Population: n/a
Sworn Officers: n/a
Application Deadline: **4/8/03**

The City of Lone Jack seeks experienced & mature professional for Police Chief. Req. POST cert. 5+ yrs supervisory exp. & 2yrs. college desired. Salary \$32-35. Send resume/cover letter by April 8 to City of Lone Jack, Attn. City Clerk, 207 N. Bynum, Lone Jack Mo 64070. EOE

NEBRASKA

Police Chief Blair, City of

218 S. 16 Street
Blair, NE 68008
402-426-6694

Population: 7,512
Sworn Officers: 14
Application Deadline: **3/21/03**

The City of Blair will be accepting applications for the position of Chief of Police until 4 p.m. on Friday, March 21, 2003. General duties will include all aspects of planning and directing the work and workforce of the Blair Police Department, secretarial staff, Animal Control, and assisting with the management of the Ill Corp Drug Task Force, set daily and long term goals and priorities for the department as well as communicate with the public and elected city officials, under direction of Mayor and City Administrator. Blair is a progressive community located 20 miles north of Omaha. The police department has 13 full time sworn officers, 1 School Resource Officer (4yr. grant), 1 officer assisting the Drug Task Force, 4 part-time certified officers, and 2 civilian employees. You may obtain an application or direct any questions to Brenda Taylor, City Clerk 218 S. 16th Street Blair, NE 68008 (402) 426-6694 or email: brtaylor@ci.blair.ne.us

NEW MEXICO

Police Officer & Public Safety Director

Artesia, City of
P.O. Box 1310
Artesia, NM 88211
505-746-2122

Population: 10,500
Sworn Officers: 26
Application Deadline: **until filled**

www.artesianm.com/apd Police Officer Salary: \$11.73 to \$14.52 per hour Director Salary depends upon experience Applications will be accepted until positions are filled Police Officer Applicant must be 21 years old. HS diploma or GED No felony convictions. No Driving While Intoxicated within the past seven years. No conviction for Domestic Battery. Certification as a State of New Mexico Police Officer or certification by waiver preferred. Paid Vacation and Sick Leave, 3 miscellaneous leave days per year, 9 paid holidays, Time and half after 40 hours per week. Take home vehicle, Medical Insurance, Dental Insurance, Term Life Insurance, Disability Insurance, Vision Insurance, Choice of NM Public Employees Retirement or City of Artesia Retirement Plan. Salary: \$11.73 to \$12.73 per hour DOE. Step raises to \$14.52 per hour. Applications will be accepted until position is filled Public Safety Director The Public Safety Director oversees all operations of the Police and Fire Departments. Graduation from accredited college/university with major course work in police science/criminal justice/law enforcement or closely related field OR ten (10) years of progressive police administrative responsibility in jurisdiction of similar/larger size OR any combination of police experience and police education. Must be a certified New Mexico Police Officer or be certifiable by waiver within 6 months of hire. No less than 2 years experience in grants writing and budget preparation. Must reside within a fifteen (15) mile radius of the Public Safety Department. Paid Vacation and Sick Leave, 3 miscellaneous leave days per year, 9 paid holidays, Use of City Vehicle, Medical Insurance, Dental Insurance, Term Life Insurance, Disability Insurance, Vision Insurance, Choice of NM Public Employees Retirement or City of Artesia Retirement Plan. Applications will be accepted until position is filled

Chief of Police Farmington, City of

800 Municipal Dr
Farmington, NM 87401
505-599-1133

Population: 40,000
Sworn Officers: 102
Application Deadline: 3/13/03

The City of Farmington is accepting applications for a Police Chief to lead its department of 104 certified officers and 44 civilian employees. Farmington's nationally accredited (CALEA) department operates with an annual budget in excess of \$10 million. The Police Chief reports directly to the City Manager and works closely with other administrative staff members. While a bachelor's degree is preferred, an equivalent combination of training and experience will also be considered. Twelve (12) years of experience in police work as a certified officer with a minimum of five (5) years of supervisory experience at a lieutenant or higher level within a similar or larger-sized department. Preference will be given to those candidates having completed on-going law enforcement or related training either within an established college degree program or through law enforcement training schools, such as the FBI National Academy (FBI/NA), the Southern Police Institute (SPI), or the Northwestern University Center for Public Safety. The completion of the basic New Mexico law enforcement training academy or ability to receive New Mexico certification within one year of hire is also a requirement. Recreational opportunities are abundant in and around Farmington. The moderate sunny climate makes it the ideal home for outdoor enthusiasts. Hiking, camping, biking and snow skiing are just some of the activities that are within easy reach – not to mention world class fly fishing and our nationally acclaimed golf course. Farmington is a culturally diverse community of approximately 39,000 and serves as a major retail trade area for the entire Four Corners area (www.farmingtonnm.org). Hiring range is \$71,981.31 to \$85,292.90, dependent upon experience and qualifications of candidate selected. Closing date is March 13, 2003. Qualified candidates are encouraged to inquire or apply with a City of Farmington application, resume, and list of three references to: City of Farmington Personnel Division Attn: Human Resources Director 800 Municipal Drive Farmington, New Mexico 87401 (505) 599-1133 e-mail: dbrooks@fntm.org A complete job description and application may be obtained at: www.fntm.org/depts/humanresources/personnel/jobs/joblist.html

NORTH CAROLINA

Chief of Police Greensboro, City of

PO Box 3136
Greensboro, NC 27402
336-373-3737

Population: 225,000
Sworn Officers: 507
Application Deadline: 3/31/03

Salary up to low \$100,000's. In addition to impeccable integrity, ethics and a strong background of professionalism, the successful candidate must possess the following: A bachelor's degree in criminal justice, public administration or closely related field. Master's degree or an equivalent combination of advanced police executive education and experience preferred. A minimum of five years' proven successful management experience in a complex mid-size or larger municipal police agency with a philosophy of community policing. A variety of law enforcement and management experience demonstrating a thorough knowledge of operational, administrative, legal, cultural and relationship issues and solutions inherent in 21st century policing in a diverse Southern community. Keen analytical and problem-solving skills and excellent interpersonal/communication skills. A demonstrated history of innovation in the delivery of police services and effective use of technology as well as the creative management and deployment of human and monetary resources. Certification as a law enforcement officer in North Carolina or the ability to attain such certification in a reasonable amount of time after appointment. Responsibilities: The City of Greensboro, population 225,000, is located in piedmont North Carolina within easy reach of both Atlantic Ocean beaches and mountains. It is a highly respected full-service city of 2800 FTEs with a stable council/manager form of government. Greensboro has nationally accredited police and fire departments, excellent schools, a large park system of 100+ parks, five four-year colleges, a technical community college and a wide variety of cultural, entertainment, recreation and athletic programs. The city is proud of its ethnic and cultural diversity, and has a long tradition of active "grass roots" citizen participation. The Greensboro Police Department is a nationally accredited police agency, the first in North Carolina. It has 507 full-time sworn and 172 non-sworn

49,000,000. Priorities for the department include partnerships with the community through community policing, the continued reduction and prevention of crime, development of the next generation of departmental leadership, increased use of cutting-edge technology and departmental personnel who reflect the diversity of the community. Greensboro is seeking a police chief with a proven track record in law enforcement consisting of significant management experience in a complex mid-size or larger municipal police department. The successful candidate will demonstrate outstanding interpersonal skills to build and maintain effective working relationships with the city manager and assistant managers, elected officials, members of the police department, other department heads, other law enforcement agencies and members of the Greensboro community and media. In addition the successful candidate will demonstrate a commitment to teambuilding within the department and positive community relationships based on a strong sense of ethics, mutual trust, respect and collaboration. To be successful, the selected candidate must demonstrate fiscal responsibility and skill in managing available resources to provide an effective level of service. To be considered, qualified applicants must submit a resume no later than March 31, 2003, along with a response no longer than one page total, to the following three questions: What do you think are the three most important criteria of a successful police agency? Describe your management philosophy, giving examples of how you have practiced it. Discuss 1-3 creative/innovative processes or projects in which you have been involved and describe your role. For more information, contact: Patricia D. Burks, HR Director City of Greensboro- Human Resources PO Box 3136 Greensboro, NC 27402 USA Phone: (336)373-3737 Fax: (336)373-2511 Email: po_ljob@ci.greensboro.nc.us www.ci.greensboro.nc.us

Police Captain/Asst. Chief Pineville Police Dept

300 Main St
Pineville, NC 28134
704-889-2231

Population: 3,500
Sworn Officers: 26
Application Deadline: **not stated**

The Town of Pineville invites applications for the position of Captain/Assistant Chief. This position reports directly to the Chief of Police. Duties include but not limited to special administrative and supervisory work;

responsible for all police operations ensuring effective and efficient operations of the department and its personnel; overseeing and supervising mid-level managers and supervisors, assisting in the development of departmental goals and objectives; investigate citizen concerns and complaints; participate in portions of budget preparations; research and recommend new and revised departmental policies and procedures. Requirements - must have considerable progressively responsible police experience including 3 years of professional police management experience at the rank of Lieutenant or above. Should be currently employed by a law enforcement organization and have a history of accomplishments and responsibilities that include the supervision of special units and task forces, or special agency programs. Ideal candidate will possess a 2-year degree from an accredited institution or higher education and certification as a law enforcement officer in accordance with the provisions of NC Training and Standards Commission to include a thorough background investigation, drug screening and psychological testing. Send resume and letter of interest to APC Search, P.O. Box 249, Pineville, NC 28134. Open until filled

Police Chief Taylortown Police Dept

8350 Main St
Pinehurst, NC 28374
910-295-4010

Population: 860
Sworn Officers: 2
Application Deadline: **not stated**

Reports directly to town council. Salary DOQ. Town also provides an excellent benefit pkg. Req: responsible for all police operations ensuring effective & efficient operations of dept. & its personnel; leads & performs all dept. investigations; develop dept. work plans & assignments; progress of dept. & compliance w/ all req'd employee training & cert. Edu/exp.; AA in police science or equiv. & 8 yrs. related exp. incl. superv. police personnel (2-3 aux. officers). Ability to define problems, collect data, establish facts & draw valid conclusions. Exel. comm. & interpersonal skills; valid NCDL, DCI comm. cert. & all NC police officer mandated cert. Offer of employment contingent upon successful completion of drug screening, background check & psychological exam. Apply: Taylortown Town Hall, 8350 Main St. Send resume to: Taylortown, C/O Town Clerk, PO Box 1274, Pinehurst 28370. Fax (910) 295-1696. EOE.

OHIO

Chief of Police Hudson Police Dept

36 S Oviatt St
Hudson, OH 44236
330-342-1800

Population: 23,000
Sworn Officers: 31
Application Deadline: **3/21/03**

Chief of Police Hudson, OH The City of Hudson, Ohio, is seeking a Police Chief to perform administrative direction and overall management of the City Police Department operations of 31 sworn officers. Located in the Cleveland/Akron metro area, the City of Hudson is a 25 square mile suburban community of 22,000 known for its quaint historic charm. The Police Chief is a key member of the City management team. Current salary range: \$63,731-\$92,248. Candidate must possess a Bachelor's degree in Police Science, Criminal Justice or related field and thorough professional level experience as a police chief or high ranking officer in a municipal police department, or an equivalent combination of education and/or experience. Possession of, or ability to obtain, a valid State of Ohio Driver's License, State of Ohio Peace Officers Certification, and annual fire arms certification/ qualification. Candidate must be able to successfully complete a comprehensive background investigation, psychological testing, and pre-employment physical examination to include drug screening. Residency in the Hudson area is required within six months of beginning employment. Submit resume, salary history and a list of relevant training completed within the past 5 years, to City of Hudson, Attention: Police Chief Position, 27 E. Main Street, Hudson, OH 44236, no later than Friday, March 21, 2003.

Police Chief South Amherst, Village of

103 W Main St
South Amherst, OH 44001
440-986-8221

Population: 2,130
Sworn Officers: 15
Application Deadline: **3/28/03**

The Village of South Amherst is currently accepting resumes for the position of part-time Police Chief. Serious applicants need to have 3-5 years of previous experience; at least an Assoc. Degree or equivalent in related fields. A complete job description is available by contacting Mayor Chester Arcaba, Village of South Amherst, Ohio 44001, or by calling (440)986-8221. Resumes will be received until Friday, March 28, 2003. Equal Opportunity Employer.

OKLAHOMA

Police Chief Broken Arrow Police Dept.

PO Box 610
Broken Arrow, OK 74013
918-259-8342

Population: 82,500
Sworn Officers: 99
Application Deadline: **3/21/03**

Salary: \$76,707 to \$89,792 per year. Must possess an undergraduate degree in criminal justice, police science, public administration or related field and six or more years of progressively responsible experience in managing a municipal police department or a division within a department. A master's degree is preferred. Candidates must have or be able to obtain Oklahoma CLEET certification. For more information, contact: Melinda Stringer at the above address. email: mstringer@city.broken-arrow.ok.us.

PENNSYLVANIA

Police Chief Clarion, Borough of

1400 East Main Street
Clarion, PA 16214
814-226-9140

Population: 6,185
Sworn Officers: 7
Application Deadline: **4/2/03**

The Borough of Clarion, Pennsylvania seeks a Police Chief, with significant police experience to work in a diverse rural community. The successful candidate will be knowledgeable about modern police procedures, able to establish a rapport with police officers, be a strong creative leader who is able to work collaboratively with staff, elected and community officials within the area. The successful candidate will be responsible for and effectively manage 7 full-time officers and additional civilian support personnel. Position is Civil Service. Applicants must have minimum qualifications that include 10 years of police experience with a minimum of 5 years in a supervisory capacity. Applicant must possess high school diploma or GED. Post secondary course work including criminology, sociology, and public administration or related field preferred. All applicants must have completed PA Act 120 Training and all relevant certifications. Applicants seeking waivers from Act 120 Training must contact the Mu-

Training Commission to secure the necessary waivers. All waiver documentation or documented proof of completed Act 120 Training must be provided to Clarion Borough, before application deadline. The applicant must have a valid Pennsylvania drivers license. A comprehensive medical examination, psychological analysis and extensive background investigation will be required prior to appointment. Competitive benefits package with a salary range of \$38,000 to \$44,000. Submit resumes by April 2, 2003, to Borough Manager, 1400 East Main Street, Clarion, Pennsylvania 16214.

Police Chief Morrisville, Town of

35 Union Street
Morrisville, PA 19067
215-295-8112

Population: 10,000
Sworn Officers: 18
Application Deadline: **4/30/03**

The Town of Morrisville invites your interest in the position of police chief to manage a department of approximately 20 employees. The town seeks a chief who is committed to partnering with the community to provide excellent service to its citizens, one who is an outstanding communicator with the proven ability to lead by example in achieving and maintaining high quality law enforcement services. The chief will be responsible for supervising and directing all department activities (under the general supervision of the mayor), recommending and overseeing the budget, and writing and administering grants. Requirements include a bachelor's degree in police science, criminal justice, public administration, or a related field and a minimum of 10 years' experience in law enforcement with some senior-level administrative experience. Applicant must have a working knowledge of computers, police management software, emerging technologies, and current Pennsylvania law enforcement codes and practices. Applicants must also agree to a pre-employment physical, drug test, and polygraph exam; meet minimum standards for Pennsylvania law enforcement officers, meet all civil service requirements, and live in or relocate to the Morrisville, PA area. Salary and fringe benefits are negotiable based on experience and qualifications. Resumes and questions should be forwarded by April 30, 2003 to: Police Chief Search Committee Morrisville Borough 35 Union Street, Morrisville, PA 19067

Chief of Police Oakmont Police Dept

769 Fifth St
Oakmont, PA 15139
412-826-1578

Population: 7,000
Sworn Officers: 7
Application Deadline: **4/15/03**

The Police Department of the Borough of Oakmont services a population of approximately 7,000 residents in its "small town" setting. The Department presently operates with seven full-time, and eight part-time officers. The Chief's position is non-civil service. The Department's budget is approximately \$1 million. Salary requirements for the Chiefs position are negotiable, depending upon experience. Principal Requirements: A college degree, or college level courses in law enforcement, is desired. Graduation from an advanced police command training program, such as the FBI National Academy, POLEX, or the PCPA Command Institute, is also desirable. A combination of education and experience will be given consideration. Candidates should have a minimum of eight years experience, which includes managerial/supervisory responsibilities at the Chief or Lieutenant level. Candidates are expected to have excellent oral and written communication skills. Pennsylvania Act 120 Certification is a requirement. Job Expectations / Typical Duties: The Chief is expected to set and monitor goals for the department, and to set by example high standards of performance and integrity. The successful candidate is responsible for the overall supervision of the police department and its operations, and for such typical managerial duties as scheduling, developing personnel to their highest potential, disciplining, and maintaining high morale. The Chief also prepares the departmental budget for submission to the Borough Manager, and is responsible for monitoring the approved budget. The successful candidate is expected to be a strong and creative leader, who can work collaboratively with staff, elected officials, the community and other law enforcement agencies. Application and Selection Procedures: Resumes should include a detailed account of police and other experience, as well as educational background including degrees received and police-related coursework. Candidates for the position will be expected to come to Oakmont to participate in an oral examination process. (This visit will be at the expense of the candidate.) The successful candidate will be expected to become a resident of the Borough of Oakmont within one year of appointment. Send resumes no later than April 15, 2003 to: Mrs. Aceline Brown, Oakmont Borough Manager at: pdoman@rsd.k12.pa.us

911 Communications Project Manager York County Government

HR Dept., 1 Marketway West
York, PA 17401
717-771-9719

Population: 360,000
Sworn Officers: 52
Application Deadline: **not stated**

This is a salaried management level position and reports to the Executive Director, Department of Emergency Services. This position requires the oversight implementation and administration of a multi-year 911 Communications Department restructuring and reorganization involving internal and external electronic communications equipment, emergency radio frequency coverage and licensure. The Project Manager shall meet with a committee of community/emergency members appointed by the York County Board of Commissioners, to provide assistance and advice regarding the direction and status of the departmental reorganization. Meet with County Police Chiefs, Fire Chiefs, and EMS personnel, to discuss and advise on 911 communications issues. Insure the recommendations of the ESECG Strategic Plan and Directives of the York County Board of Commissioners are carried out within a timely and sound fashion. The successful applicant should have prior managerial and supervisory background and experience. An in-depth understanding of the Emergency Response Communications/Industry and needs. Ability to understand and execute provider contract agreements and budgets. Direct and insure compliance by project contractors, and staff personnel. Detail oriented, with strong communications skills, Emergency Services background, and knowledge within the area of communications. Interested applicants may submit a cover letter and resume or stop by the Human Resources Office to complete an application. Our address is: Department of Human Resources, One Marketway West, 2nd Floor, Suite 205, York, PA 17401 or visit our website at www.york-county.org to print an application.

SOUTH CAROLINA

Assistant Chief of Police Clemson University

Perimeter Rd., Box 345337
Clemson, SC 29634-5337
864-656-2222

Population: 17,666
Sworn Officers: 32
Application Deadline: **3/14/03**

Qualifications: Bachelor's degree in criminal justice, criminology, public administration or related field from an accredited college or university and ten (10) years of increasingly broad-based experience as a commissioned police officer with a recognized law enforcement agency, including five (5) years of management and command-level responsibility. Responsibilities: The Clemson University Police Department seeks a proven police administrator to apply for the position of major/assistant chief of police. This command position in a 32-sworn officer agency is responsible for the administration of the Community Services Division while maintaining an oversight of the Investigations and Uniform Patrol Divisions. Qualified candidates should demonstrate a career path of wide-ranging and progressively responsible command experience in law enforcement, preferably within a university environment. Qualified candidates should possess: budgetary experience; excellent communication skills (written and oral); experience in developing, reviewing, and implementing policies and procedures; the ability to work laterally and collegially with other university officials and sworn officers from other agencies; ability to interact frequently with the internal and external media, serve on campus-wide committees, and work closely with students, staff, and faculty, on safety and security related issues while developing and controlling budget expenditures; awareness of the special needs of the various cultural and ethnic constituencies within a multi-cultural higher education community; grants administration experience. Special Conditions: Certification by the SC Criminal Justice Academy within twelve months of the hire date. For more information, contact: Clemson University Office of Human Resources Administrative Services Building - Perimeter Road Box 345337 Clemson, SC 29634-5337 Phone:

(864)656-3361 Fax: (864)656-1334
<http://virtual.clemson.edu/groups/humanres> How To Apply: To be considered for a position at Clemson University, application packets must be completed in full and received by Human Resources no later than 12:00 noon on March 14, 2003. Qualified candidates should send an application, a letter of interest, current resume, names/titles/organization/phone numbers of four professional references and salary history to: Clemson University Office of Human Resources Classification, Compensation & Recruitment Administrative Services Building - Perimeter Road, Box 345337 Clemson, SC 29634-5337 Phone: (864) 656-3361 Fax: (864) 656-1334 Resumes in lieu of the application will not be accepted. A downloadable application form can be found at: <http://virtual.clemson.edu/groups/HUMANRES/class.htm> Clemson University is an Affirmative Action/Equal Opportunity Employer.

Chief of Police Mullins Police Dept

151 NE Front St
Mullins, SC 29574
843-464-0707

Population: 6,000
Sworn Officers: 21
Application Deadline: **3/17/03**

CHIEF OF POLICE The City of Mullins is accepting applications for the position of Chief of Police. Minimum qualifications include high school diploma supplemented with course work in criminal law and police management. Must pass a background investigation including criminal, drivers license, and credit report. Responsibilities include planning, budgeting, organizing, and directing the overall activities of the police department. Salary based on experience and qualifications. Respond to: Police Search Committee. Applications may be obtained by contacting City Hall, 151 NE Front Street, PO Drawer 408, Mullins, SC 29574; phone 843-464-9583. Open until March 17, 2003 at 5:00 p.m Certified Police Officer Columbia College Police Department has immediate openings for the position of Campus Police Officer. Competitive salary based on experience. Submit resume and cover letter to: Columbia College Police Department 1301 Columbia College Dr. Columbia, SC 29203

TEXAS

Police Chief Brady, City of

PO Box 351
Brady, TX 76825
915-597-2121

Population: 6,000
Sworn Officers: 8
Application Deadline: **not stated**

Police Chief Brady, TX CITY OF BRADY POLICE CHIEF Responsible for the overall planning, management and operation of the City of Brady Police Department and Animal Control Department. Requires a comprehensive knowledge of municipal police administration; Associate Degree or equivalent experience in law enforcement field; minimum 5 years supervisory experience; minimum 10 years law enforcement experience; ability to effectively supervise and motivate a staff of police officers and dispatchers within the department; strong communication skills to work effectively with and provide information to City Council, city Manager, the public, the news media and other external agencies; experience in budgeting, administration of grants and knowledge of state and federal laws relating to police operations. Prefer applicants currently employed with a municipal police department. Salary DOE. Apply to City of Brady Personnel Dept., P.O. Box 351, Brady, Texas 76825 or at personnel@classicnet.net. Open until filled. E.O.E.

Police Chief Cisco, City of

500 Conrad Hilton Ave
Cisco, TX 76437
254-442-2111

Population: 3,813
Sworn Officers: 8
Application Deadline: **not stated**

The City of Cisco Police Department is accepting applications for the position of Chief of Police. Applicants must be T.C.L.E.O.S.E. certified with a license in good standing. Applicants need a minimum of five years experience. Interested applicants may pick up an application at Cisco City Hall, 500 Conrad Hilton Avenue, Cisco, Texas or call Cisco City Hall at 254-442-2111, 8:00a.m. to 5:00p.m. to have applications mailed.

Police Sergeant Murphy, City of

205 N. Murphy Road
Murphy, TX 75094
972-424-6021

Population: 8,400
Sworn Officers: 15
Application Deadline: **not stated**

Police Patrol Sergeant - (US-TX-Murphy) Salary: \$43,000 - \$53,000
Min Education: High School Job Type: Full Time Email this job to a friend
Learn and enforce general orders, city ordinances and have very good knowledge of state laws. Supervise and lead the patrol division. Maintain schedules and vehicle maintenance repairs. Able to work any shift with various days off. This position is directly under the Chief of Police. The City of Murphy has a population around 8400 and is to top out around 22,000 - 25,000 in the next 8 - 10 years. There are currently around 15 officers in the department. Michelle Jaynes/ Human Resources City of Murphy 205 N. Murphy Rd. Murphy, TX 75094 Phone: 972-424-6021

Chief of Police Roanoke, City of

201 Bowie Street
Roanoke, TX 76262
817-491-6053

Population: 3,500
Sworn Officers: 12
Application Deadline: **4/4/03**

The City of Roanoke is a rapidly growing community in the Southern Denton/Northeast Tarrant County area. The City is approximately 5 square miles with a strong retail, industrial and residential base. The Police Department currently has 25 employees. Ideal candidates shall possess 7-10 years significant and increasingly responsible law enforcement management experience. Successful experience shall include police service planning, management, budgeting and community policing. A Bachelor's degree in criminal justice, public administration or a related field is preferred. Ability to obtain certification as a Texas law Enforcement officer after appointment required. Salary range: High \$60's and Low \$70's. This position will close April 4, 2003. Interested candidates may submit a resume and complete an application. Applications may be obtained in person at City Hall or online at www.roanoketexas.com All submissions should be made to Roanoke City Hall, City Manager, Position: Police Chief, 201 Bowie Street, Roanoke, Texas 76262, or emailed to jstathatos@roanoketexas.com

Police Chief San Marcos, City of

2300 IH 35 S
San Marcos, TX 78666
916-630-4900

Population: 38,611
Sworn Officers: 65
Application Deadline: **not stated**

City of San Marcos
www.ci.san-marcos.tx.us/
Ralph Andersen & Associates are currently working to develop a customized search profile for the position. If you would like a copy of the search profile mailed to you when it becomes available, please e-mail your request to <mailto:info@ralphandersen.com>. Be sure to include your name, mailing address and the specific position profile you are requesting in your message.

Director of Police Services Seguin, City of

HR Dept., PO Box 591
Seguin, TX 78155
830-401-2473

Population: 22,000
Sworn Officers: 38
Application Deadline: **not stated**

Requires a minimum of a Bachelors Degree in Criminal Justice and eight years law enforcement experience, three of which were at a command level; advanced certification by TCLEOSE; radar and radio licenses and appropriate Texas drivers license. Position open until filled. Human Resource Department P.O. Box 591 Seguin, Texas 78155 830-401-2473
www.ci.seguin.tx.us

VERMONT

Police Chief Bellows Falls, Village of

PO Box 370
Bellows Falls, VT 05101
802-463-3964

Population: 3,400
Sworn Officers: 9
Application Deadline: **not stated**

Salary: \$45,000 - \$50,000 Bachelor's degree in law enforcement, public administration or related field, minimum of 10 years of law enforcement experience with a minimum of five years in a supervisory capacity; or have any equivalent combination of education, skills and experience. Candidates must be certifiable as a police

Criminal Justice Training Council. The police chief must have excellent managerial skills, function as a working law enforcement office, and possess effective community relations and interpersonal skills. Lead a department of 8 full-time sworn officers and 4 civilian dispatchers. Bellows Falls Village has a population of 3,200 and is located in the desirable Connecticut River Valley in Southeastern Vermont. The Village of Bellows Falls operates under a managerial form of government; the police chief is hired by, and reports directly to, the municipal manager. For more information, contact: Shane O'Keefe, Municipal Manager Bellows Falls Village Corporation P.O. Box 370 Bellows Falls, VT 05101 Phone: (802) 463-3964 Fax: (802)463-1228 Email: rbfnmgr@sover.net

VIRGINIA

Chief of Police Staunton, City of

HR Office, PO Box 58
Staunton, VA 24402
540-332-3825

Population: 24,781
Sworn Officers: 45
Application Deadline: **3/14/03**

Salary: \$55,856-\$91,089 Qualifications: Bachelor's degree in criminal justice, related field or equivalent amount of training and education. Master's degree preferred. Extensive experience in management position in municipal law enforcement and supervision at command level with an accredited law enforcement agency required. Demonstrated ability to provide strong leadership and direction to the organization, staff training and development and collaboration with citizens and community organizations required. Must possess outstanding leadership ability, interpersonal skills and customer service orientation. Successful experience working with elected official, schools, internal departments and other local law enforcement agencies required. Experience working with regional jail and in a Virginia law enforcement agency highly desired. Responsibilities: Leads a fully accredited department in the areas of patrol, investigations, crime prevention, critical incident response, records and dispatch. Directs a full-time staff of 65 with budget of 3.8M. For more information, contact: Nancy L. Bowman Human Resource Office P.O. Box 58 Staunton, VA 24402 USA Phone: (540)332-3825 Fax: (540) 332-3807 Email: Bowmannl@ci.staunton.va.us

WASHINGTON

Police Chief Fife, City of

5411 23rd Street E.
Fife, WA 98424
206-441-4144

Population: 4,815
Sworn Officers: 22
Application Deadline: **4/7/03**

Salary Range is \$67,836 - \$76,356 (currently under review). City of Fife, Washington The community (population 4,815, with a daytime population of over 30,000) began as a fertile farm area and has prospered into a growing commercial and industrial city. Fife is located in the urban I-5 corridor just to the north of the City of Tacoma and 30 minutes south of The City of Seattle. With Mt. Rainier in Fife's backyard and the Olympic and Cascade Mountain ranges close by, countless recreation and outdoor activities are easily accessible. Serving as a member of the City's management team and reporting to the City Manager, the Police Chief is responsible for planning, organizing, providing direction and leadership to the 41 employees (22 commissioned Patrol Officers) of the Fife Police Department (budget of \$3 million). The ideal candidate will possess a track record of success in a customer-service oriented environment where strong professional standards are evident. Experience in a progressive department where performance standards/benchmarking are utilized is strongly preferred. Fife's next Police Chief is expected to be highly visible and active within the community. Candidates should have five years of increasingly responsible experience within an urban setting in the field of law enforcement administration. A Bachelor's Degree in Law Enforcement, Police or Public Administration, Criminal Justice Administration, or a closely related subject is required. FBI National Academy and other advanced training preferred. Please send in your cover letter and resume to: Waldron & Company, 101 Stewart Street, Suite 1200, Seattle, WA 98101 206-441-4144 * FAX: 206-441-5213 Closing date for application: April 7th, 2003 * The City of Fife is an Equal Opportunity Employer and all qualified candidates are encouraged to apply.

Deputy Chief of Police Medical Lake, City of

124 S Lefevre St
Medical Lake, WA 99022
509-565-5000

Population: 4,000
Sworn Officers: 7
Application Deadline: **3/28/03**

The successful candidate will have a combination of education, actual experience and demonstrated skills to effectively maintain continuity of police department operations during the temporary absences of the Police Chief. The Deputy Chief is responsible to directly supervise the patrol officers, administrative assistant and any other department employees or volunteers. The current monthly, salaried, pay range is \$3,146 - \$3,824. For information, minimum qualifications and application call City Hall at (509) 565-5000 or send an email to city@medical-lake.org. AA/EOCloses 3/28/03.

Police Chief Raymond Civil Service Commission

230 2nd St
Raymond, WA 98577
360-942-4102

Population: 2,900
Sworn Officers: 5
Application Deadline: **3/27/03**

Applications are being accepted by the Raymond Civil Service Commission for testing to establish an eligibility list for the position of Chief of Police. The closing date for accepting applications is March 27, 2003. Salary is \$4,274.00. The City of Raymond is an equal opportunity employer. For a list of eligibility requirements and the application package contact: The Raymond Civil Service Commission at 230 Second Street, Raymond, WA. 98577 or call Karen Johnson at (360) 942-4102.

WISCONSIN

Police Chief Beloit, City of

100 State Street
Beloit, WI 53511
608-364-6617

Population: 35,621
Sworn Officers: 78
Application Deadline: **3/28/03**

Salary: \$63,857-\$79,821 Qualifications: The successful candidate will have strong management and leadership skills; experience in an ethnically diverse environment; a bachelor's degree and considerable experience in

all aspects of police service, including responsible supervisory and administrative police service experience. Successful completion of participation in the FBI National Academy and School of Police Staff and Command will receive special consideration. Responsibilities: Protection of lives and property in the City of Beloit through the supervision of all police functions. Special Conditions: Successful candidate must become a resident of the City of Beloit within six (6) months of employment. For more information, contact: Florence G. Haley 100 State Street Beloit, WI 53511 USA Phone: (608)364-6617 Fax: (608)364-6756 Email: haleyf@ci.beloit.wi.us www.ci.beloit.wi.us

Chief of Police De Forest, Village of

306 De Forest Street
De Forest, WI 53532
608-846-6751

Population: 7,688
Sworn Officers: 9
Application Deadline: **4/4/03**

Chief of Police DeForest, WI CHIEF OF POLICE Village of DeForest, WI The Village of DeForest (pop. 7,688) a fast growing community in Dane County, WI is seeking applicants for the position of Chief of Police to supervise, direct and coordinate the operation of the DeForest Police Department, a vacancy which currently exists. Qualifications: A minimum of 7 yrs. of law enforcement management experience and a Bachelor's degree preferably in Criminal Justice or a similar field, and the ability to be certified as a law enforcement officer in WI, a valid Driver's License with the ability to obtain a WI driver's license. Applicant must possess excellent communication and team management skills with abilities in resource allocation, police administration and personnel management as well as skills in criminal/ non criminal investigations, crime prevention and community relations, etc. The Chief of Police is a member of the Village Management Team, reporting to the Village Administrator. Salary range is \$55,000 to \$70,000 depending on qualifications, plus a generous benefit package. The position requires that the Police Chief reside within the school district's boundaries within 18 months of being hired. Application will include oral, written, physical and psychological exams, drug screening and a thorough background investigation. For more information and application materials, contact Carol Millard or Amy Zelinski at the Village of DeForest, 306 DeForest Street, DeForest, WI 53532 Telephone (608) 846-6751. Application materials and resume accepted until April 4, 2003. The Village of DeForest is an Equal Opportunity Employer

Police Chief Green Bay, City of

305 E. Walnut St., Rm 620
Green Bay, WI 54301
920-448-4065

Population: 100,000
Sworn Officers: 190
Application Deadline: **5/2/03**

Salary Range is \$70,719 - \$88,320 annually with excellent fringe benefits. City of Green Bay, Wisconsin The City of Green Bay is seeking an experienced law enforcement administrator to manage its Police Department. The department has approximately 250 employees, an operating budget of \$19.8 million and serves a population of approximately 103,000. Qualified candidates will have a Bachelor's Degree in Criminal Justice, Police Science, Public Administration or related field and seven years of progressively responsible supervisory and managerial experience. A combination of equivalent experience and/or education may be considered. Certification or ability to be certified as a law enforcement officer by the Wisconsin Law Enforcement Training Standards Board within one year of employment is required. Graduate of F.B.I. National Academy, Southern Police Institute, Northwestern Management (long) program or Executive Development Institute Program (State of Wisconsin program) desired. Application materials may be obtained from: CITY/COUNTY HUMAN RESOURCES DEPARTMENT, 305 E. Walnut Street, Room 620, Green Bay, WI 54301 (920) 448-4065 Closing date for application: Application materials must be submitted by 4:30 p.m. on Friday, May 2, 2003. *EOE/AA

WYOMING

Police Chief Kemmerer, City of

220 Wyoming Hwy 233
Kemmerer, WY 83101
307-828-2340

Population: 2,651
Sworn Officers: 7
Application Deadline: **4/18/03**

Two hours from Salt Lake City, The City of Kemmerer is accepting applications for Police Chief. Six years law enforcement experience, bachelors degree desired. Excellent public relations skills. Apply by April 18, 2003. Send resume and reference s to: City Administrator, City of Kemmerer, 220 Wyoming Highway 233, Kemmerer, WY 83101.

The Police Executive

www.thepoliceexecutive.com

Checkpoint Press, Inc
872 S Milwaukee Ave., #270
Libertyville, IL 60048

Phone: 847-548-0222
Fax: 847-548-0333
Kevin@theblueonline.com

The Brass Key is a subscription service that provides public safety management and executive career information, general interest articles and editorial content. The publishers of **The Brass Key** and thepoliceexecutive.com do not offer job placement assistance or suggest any preference or advantage to the subscribers to our service.

Our mission is to provide you with as much information on positions that are currently available so that you can select and pursue the opportunities that you are best suited for.

The Brass Key is published and distributed electronically no less than monthly and typically no less than twice each month.

Subscriptions to **The Brass Key** Are \$9.99 per month There is no long term commitment and you may cancel at any time.

All you need to subscribe is a Visa or MasterCard and an e-mail address.

Visit
thepoliceexecutive.com
for details.