

Volume 1, Issue 53

April 23, 2007

For The Public Safety Executive

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www.fireexecutive.com

The Brass Key

For The Public Safety Executive

Zionsville, Indiana Meet Town Marshal Rick Dowden

The Zionsville Town Council voted 5-0 on April 9th, to appoint Rick Dowden of Zionsville as the new town marshal, the highest ranking position in the Zionsville Police Department.

The town's search for a new marshal began in February after then-marshal Jim Wampler resigned January 24th. Dowden came highly recommended for the position and was chosen from a field of 23 applicants that was narrowed to five top candidates.

Dowden is a graduate of Zionsville Community High School and has lived in the town since 1972. He has worked with the Boone County, Indiana Sheriffs Department for 10 years and with the Zionsville Police Department as a reserve; Zionsville Fire Department as a part-time firefighter; and with the Indiana State Police as an instructor in crime scene investigation. He is a recent graduate of the FBI National Academy.

Dowden leaves his position as a lieutenant for the Sheriffs Department to assume his new role as Zionsville Town Marshal. He is currently serving his second term as Boone County's elected Coroner, an office he will continue to hold until the end of his term. As coroner he also serves on the Indiana State Coroners Training Board and is President of the Indiana State Coroners Association.



Rick Dowden
Zionsville, IN Town Marshal

Town Council Member David Brown, who nominated Dowden, said he has "an unbelievable amount of accomplishments."

"It seems to me over the last 15 years (Dowden) has done everything he needs to do to put himself in this position."

Dowden said some of his goals with the department include starting youth programs like a teen summer camp where teens can learn what officers do, and to hold community forums. He said he wants to improve service to the community.

"I'm looking forward to getting started," Dowden said.

ALASKA

Nome, City of
Chief of Police

ARIZONA

El Mirage, City of
Deputy Fire Chief
Paradise Valley Fire Dept.
Fire Marshal

CALIFORNIA

Arroyo Grande Police Dept.
Chief of Police
Burbank Police Dept
Chief of Police
California City Fire Dept.
Fire Chief
Mountain View, City of
Deputy Fire Marshal
Sacramento Cnty Sheriff
Inspector General
San Rafael, City of
Fire Chief
Shelter Cove Fire Dept.
Fire Chief
Soledad Police Dept.
Police Sergeant (2)

CONNECTICUT

Middlebury Police Dept
Chief of Police

DISTRICT OF COLUMBIA

Transportation Safety
Administration
Federal Security Director

FLORIDA

Coral Springs Fire Dept.
Fire Chief
Delray Beach Fire-Rescue
Department
Fire Chief
Lehigh Acres Fire Dept.
Fire Marshal
North Lauderdale, City of
Fire Chief
Palm Beach, Town of
Fire Chief
White Springs Police Dept.
Chief of Police

GEORGIA

Blackshear Police Dept.
Chief of Police
Peachtree City, City of
Fire Chief
Sky Valley Police Dept.
Chief of Police

IDAHO

Coeur d'Alene Police Dept
Chief of Police
Timberlake Fire Protection
Fire Chief

ILLINOIS

Belleville, City of
Fire Chief
Canton, City of
Fire Chief
Downers Grove Fire
Fire Inspector
Du Page, County of
Emergency Management
Deputy Coordinator
Governors State University
Director of Public Safety
Homewood Fire Dept.
Fire Chief

IOWA

Ankeny Police Dept
Fire Chief

KANSAS

Conway Springs Police Dept
Chief of Police
Halstead Fire Dept.
Fire Chief

KENTUCKY

Danville Division of Police
Chief of Police

LOUISIANA

Baton Rouge Community
College
Director of Public Safety

MAINE

Skowhegan Police Dept.
Chief of Police

MICHIGAN

Brownstown, Township of
Chief of Police
Genesee, County of
Emergency Management
Director
Northville Township
Fire Chief
Otsego County
911 Director

MINNESOTA

Cannon Falls Police Dept
Chief of Police
Elko New Market Police
Chief of Police
Inver Grove Heights, City of
Fire Chief
Minnesota State University
Chief of Police

MISSISSIPPI

Diamondhead Fire
Protection Dist.
Fire Chief
Ocean Springs Police Dept.
Chief of Police

MISSOURI

Centralia Police Dept
Chief of Police

NEVADA

New Mexico
Highlands University
Chief of Police

NEW HAMPSHIRE

Bristol Police Dept
Chief of Police
Franklin Police Dept
Sergeant/Shift Commander

NORTH CAROLINA

Atlantic Beach, Town of
Chief of Police
Beaufort, Town of
Fire Chief
Fayetteville Police Dept
Chief of Police
North Topsail Beach Police
Chief of Police
Raleigh Police Dept
Chief of Police

OHIO

Conneaut Police Dept
Chief of Police
Copley Township Fire Dept.
Fire Chief
Newark Police Dept.
Chief of Police

OKLAHOMA

Henryetta Police Dept.
Chief of Police

OREGON

Powers Police Dept.
Chief of Police

PENNSYLVANIA

Bloomsburg University
Assistant Director
Pittsburgh, City of
Assistant Fire Chief

SOUTH CAROLINA

Seneca Police Dept
Chief of Police

TEXAS

Argyle Police Dept.
Administrative Assistant
Bryan Police Dept
Chief of Police
Colorado City Police Dept
Patrol Sergeant
Ferris Police Dept.
Chief of Police
Friona Police Dept
Lieutenant
Grandview Police Dept
Chief of Police
Kerrville Fire Dept.
Deputy Fire Marshal
Munday Police Dept.
Chief of Police
Overton, City of
Chief of Police
Poteet Police Dept.
Lieutenant
Seagraves Police Dept
Chief of Police

VIRGINIA

Pennington Gap
Police Dept.
Chief of Police

WISCONSIN

Dane County
Director of Public Safety
Communications
Dane County
Investigator
Menomonee Falls, Village of
Chief of Police
Milwaukee Police Dept
Chief of Police
Minocqua Police Dept
Chief of Police
Oshkosh Police Dept
Chief of Police
Rock, County of
Juvenile Justice Division
Manager

ALASKA

Chief of Police Nome, City of

PO Box 281
Nome, AK 99762
907-443-6663

Application Deadline: **5/25/2007**

The City of Nome is seeking a highly capable and dedicated individual to manage the police department. Duties include: manage, plan, coordinate, supervise and evaluate department operations, administer city code, policies and direction to provide effective police services to the community. 7 years of law enforcement experience, at least 3 years in a command level position. Advanced Certificate from the Alaska Police Standards Council (APSC) or eligible within 12 months. B.S. degree in Criminal Justice/Police Science or A.A. in same plus a command level course (FBI NA, SPI, Northwestern). Valid Alaska Drivers License and able to pass the physical requirements as defined by APSC. Ability to effectively communicate verbally and in writing, as well as possess a working knowledge of law enforcement and law enforcement tools, and strong supervisory skills. Ability to work well with the public is a must. The City of Nome is a 1st Class City with a population of 3,500, located on the Seward Peninsula. An excellent benefit package with salary \$80,000.

ARIZONA

Deputy Fire Chief El Mirage, City of

12145 NW Grand Ave. #2
El Mirage, AZ 85335
623-876-2946

Application Deadline: **4/27/2007**

Primary assistant to Fire Chief with direct responsibility for controlling, coordinating, and supervising line operations, maintenance, and station activity, which includes personnel and equipment. Administers and implements Department standards and policies. Interacts with community and governmental agencies. Fosters and initiates high standards of performance, training, and morale of subordinates. Bachelor's Degree in Business Administration, Public Administration, Fire Science, or related field, or equivalent com-

bination of education and experience. A minimum of 10 years in Fire/EMS service with at least 5 years of experience in operational management. Firefighter I and II certification, or equivalent. Successful completion of 40-hour Hazardous Materials course, or equivalent. Twenty hours of educational methodology, or equivalent. Completion of Arizona State Fire Marshal Incident Command course(s) or equivalent. Visit our website at www.cityofelmirage.org for more information.

Fire Marshal Paradise Valley Fire Dept.

6401 E Lincoln Dr.
Paradise Valley, AZ 85253
480-348-3616

Application Deadline: **4/27/2007**

This position provides public education, building and construction inspections; conducts fire cause/or origin investigations and reviews building plans for compliance with fire codes and ordinances. Qualified applicants will have five years of increasingly responsible experience reviewing building plans and performing inspections of structures for conformance to fire safety standards. A Bachelors degree in Fire Science, Fire Prevention or related field and/or any equivalent combination of experience, education and training which provides the required knowledge, skills and abilities is qualifying. Must have ICC (or equivalent) Fire Marshal Certification or the ability to obtain certification within 2 years of hire. For a complete job description and benefit information, please visit our website at www.paradisevalleyaz.gov.

CALIFORNIA

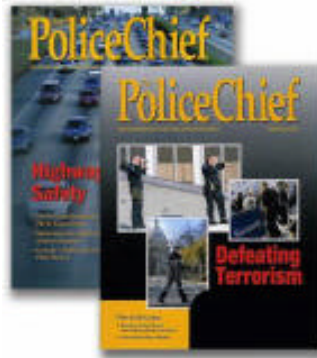
Chief of Police Arroyo Grande Police

200 N Halcyon Rd
Arroyo Grande, CA 93420
805-473-5100

Application Deadline: **5/4/2007**

The City is currently seeking a Police Chief to oversee a budget of approximately \$5.4 million, 36 full-time and 15 part-time employees. He/she should be an experienced professional with outstanding management, technical and interpersonal skills to manage the Police Department. The incoming Chief will provide administrative direction for

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all Police Department functions, operations and personnel through the supervision of subordinate staff and a review of their activities. The desired candidate will possess the highest level of integrity and honesty. The incoming Chief must be committed to being visible and approachable within the community and look towards the future for Arroyo Grande. A bachelor's degree or equivalent in a related field is required along with ten years of law enforcement experience, including three years in the rank of Lieutenant or higher. If you are interested in this outstanding opportunity, please submit a resume to: Bob Murray, Bob Murray and Associates 1677 Eureka Road, Suite 202 Roseville, CA 95661 Phone - (916) 784-9080 Fax - (916) 784-1985 Email to: apply@bobmurrayassoc.com.

Chief of Police Burbank Police Dept

200 N Third St
Burbank, CA 91510
818-238-3200

Application Deadline: **4/27/2007**

You will be responsible for directing 286 sworn and civilian employees and a budget of \$38+ million. The ideal candidate is an experienced manager who leads by example; a non-bureaucrat with broad experience in all areas of a municipal police department including patrol, criminal investigation, and administration; and a dynamic, visionary leader who can work with and unite various groups to develop a vision,

direction and clear goals to guide the future of the Department. A strong commitment to teamwork, community-based policing and quality of life is required, along with any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary to excel in this position. A POST management certificate (or eligibility) is also required. This challenging position offers an annual salary of \$141,780 to \$172,260 plus superb benefits including flexible spending allowance for health care, generous executive leave and paid holidays, City-contributed retirement plan, merit pay, educational incentives and tuition reimbursement, life insurance, car allowance, short- and long-term disability, and much more. Resumes will not be accepted in lieu of a City of Burbank application. For more information and to obtain an application, please visit Human Resources, call our 24-hour Jobline (818-238-5000), or go to our website www.ci.burbank.ca.us.

Fire Chief California City Fire Dept.

21000 Hacienda Blvd.
California City, CA 93505
760-373-7377

Application Deadline: **4/30/2007**

The City of California City, population 12,500 is located in the Southern California High Desert. The City is seeking a new Fire Chief to oversee an operating budget of \$1.6

million and a staff of 15 employees. The ideal candidate will be responsible for directing, and managing all fire fighting, fire prevention, fire education, and fire services of the City. The Fire Chief will lead a complex organization and be an effective, responsive and credible manager that is committed to staff development, a strong team spirit, and public service. The City will consider applications with 5 years of supervisory fire fighting experience at a level, which has afforded the opportunity to become familiar with all phases of departmental operations and possession of a bachelor's degree, supplemented by successful completion of supervisory courses in fire administration. Other combinations of experience and education that meet minimum requirements may be substituted. The city offers a generous benefit package that includes a cafeteria plan to be used to purchase medical, dental, vision, life insurance, and other optional benefits or taxable cash option. Paid Vacation, Sick Leave, Holidays and Administration leave are also among the benefits. California City is a non-Social Security employer. www.californiacity-ca.us.

**Deputy Fire Marshal
Mountain View, City of**

500 Castro Street
Mountain View, CA 94041
(650) 903-6310

Application Deadline: **4/27/2007**

The City of Mountain View is currently accepting applications for the sworn position of Deputy Fire Marshal in the Fire and Environmental Protection Division. Reporting to the Fire Marshal, this position is a fully qualified working level inspector who assumes responsibilities in fire code enforcement, fire investigation and other fire prevention programs. The ideal candidate will have three years of broad and increasingly responsible experience in fire code enforcement and/or fire suppression work. A bachelor's degree in a related field may be substituted for up to one year of experience. The completion of Fire Investigation 1A, 1B, PC 832 Laws of Arrest, Fire Prevention 1A, 1B, Public Education 1A and a report writing class are all highly desired. www.mountainview.gov.

**Inspector General
Sacramento County
Sheriffs Dept**

711 G St
Sacramento, CA 95814
916-486-1114

Application Deadline: **4/27/2007**

The Office of Inspector General is a newly authorized contract position independent of the Sheriff's department. The individual who fills it will monitor investigations of citizen complaints concerning misconduct by employees of the Sacramento County Sheriff's Department to ensure they are fair and complete. Qualifications of ideal candidates include a working understanding of law enforcement practices and administration. Candidates must also know California and federal law related to officer procedural rights and public safety internal investigations. \$80k-\$12k DOQ. For a full explanation of duties, qualifications and compensation visit www.saccounty.net.

**Fire Chief
San Rafael, City of**

1400 Fifth Ave., Rm 210
San Rafael, CA 94915
415-485-3433

Application Deadline: **5/11/2007**

The new Fire Chief will be a creative, collaborative, and inspirational leader, and will be expected to build upon the SRFD's existing reputation for excellent service. The Fire Chief will set a positive and collaborative tone in working with the City

Council, the Fire Commission, and peer management staff throughout city operations. Positive regional relationships and partnerships are essential to future service related solutions. Staff development is also critical to ensure programs and services are continually delivered with optimal quality and efficiency and to create a strong succession plan. The selected candidate will have three or more years of command and administrative experience at the Battalion Chief level or higher, along with a broad knowledge of fire services, emergency management, and expertise in emergency medical services. A Bachelor's degree in Business Administration, Public Administration or a related field is required. An MA/MS degree is preferred and California Chief Officer Certification or completion of the National Fire Academy Executive Officer program is desirable. To apply, submit cover letter, resume and five work-related references to Paul Kimura or Gary Rogers. The annual salary range is \$125,088 - \$152,040. <http://www.averyassoc.net/jobs>. Avery Associates 3 1/2 N. Santa Cruz Ave. Suite A Los Gatos, CA 95030.

**Fire Chief
Shelter Cove Fire Dept.**

9126 Shelter Cove Road
Whitethorn, CA 95589
707-986-7447

Application Deadline: **5/11/2007**

www.sheltercove-ca.gov or call 707-986-7447.

**Police Sergeant (2)
Soledad Police Dept.**

248 Main St.
Soledad, CA 93960
831-678-3963

Application Deadline: **not stated**

Must possess a valid California class C driver's license, with a driving record acceptable to the City. Must possess a Basic P.O.S.T. Certificate and successfully complete a Supervisory P.O.S.T. Certificate through City assignment to a P.O.S.T. approved academy. Must be willing to work evening, night, weekend and holiday shifts, pass a detailed background investigation and work with exposure to difficult circumstances, including exposure to hazardous materials and all-weather conditions. Must maintain P.O.S.T. physical standards, including mobility and physical strength and stamina to respond to emergency situations and apprehend suspects, lift and move individuals or objects weighing to 100 pounds; ability to work in a standard office setting and to operate a motor vehicle; vision to maintain firearms qualification, to read printed materials and a computer screen, discern colors and work in a night setting; and hearing and speech to communicate in person, before groups and over the telephone and radio. Any combination of experience and education that would be likely to provide the required knowledge and abilities would be qualifying. Three years of

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experience as a sworn law enforcement officer. Possession of an Associate of Arts degree in law enforcement, administration of justice, police science, social or behavioral science or a related field may be substituted for one year of the experience. Education - Equivalent to graduation from high school or an equivalent certificate or diploma recognized by the State of California, plus graduation from a POST approved Academy (Basic Course).

CONNECTICUT

Chief of Police
Middlebury Police Dept
 200 Southford Rd
 Middlebury, CT 6762
 203-577-4028

Application Deadline: **5/4/2007**

The Town of Middlebury (population 6,800), a small but growing suburban community ideally located in central Connecticut, seeks a dynamic Chief of Police to lead a professional and dedicated Police Department staff to work in partnership with the community to address quality of life and safety issues. The Middlebury Police Department has a staff of 21 sworn and civilian personnel and an annual budget of 1.5M. The Chief is appointed by, and reports to the Police Commission. The Police Chief is responsible for all police operations, emphasizing community policing, crime prevention, partnership with the community and other local, state and federal law enforcement agencies. Candidates must possess excellent and proven leadership, human resources, interpersonal, communication, and management skills, understand the dynamics of working in a small community, be committed to staff development and training and consistent, fair and effective disciplinary and promotional practices. Candidates must also have experience and/or strong proven skills in labor relations, budget preparation, presentation and management, as well as building and maintaining active community partnerships. The Candidate must have: a Bachelor's Degree in Police Science, Criminal Justice, or some related field and five(5) years of police experience including two (2) years experience

at or above the rank of Lieutenant. The Candidate must have satisfactorily completed training at the Connecticut Police Academy. POST certification required. Must possess a valid Connecticut motor vehicle operator's license and be a citizen of the United States. Submit resume and cover letter Mail Only to: The Middlebury Police Chief Selection Committee Chief Neil O'Leary, Chairman P.O. Box 1149 Middlebury, CT 06762-1149.

DISTRICT OF COLUMBIA

Federal Security Director
Transportation Safety Administration

<http://jobsearch.usajobs.opm.gov/jobsearch.asp>

Application Deadline: **5/9/2007**

In this position, you will be responsible for providing day-to-day direction for federal airport security staff and operations at a large airport. This is no ordinary job. It takes insight, innovation and intense commitment to be on the frontline of America's defense initiative. As ranking TSA authority, your duties will range from organizing and implementing the Federal Security Crisis Management Response Plan to overseeing security and screening standards, risk assessment, security technology implementation-and more. This is a

critical position that requires a secret security clearance, completion of a background investigation and evaluation of your total background, including experience, education, awards, training and self-development. Extensive knowledge, skills and abilities in corporate security, aviation security, force protection or law enforcement would be ideal. Exceptional communications, management and problem-solving skills, as well as decisiveness, are imperatives To apply, apply online at: <http://jobsearch.usajobs.opm.gov/jobsearch.asp>. E-Mail: applyonline@usajobs.gov.

FLORIDA

Fire Chief
Coral Springs Fire Dept.
 9551 West Sample Road
 Coral Springs, FL 33065
 (954) 344-1150

Application Deadline: **not stated**

Under the direction of the City Manager, this position is responsible for planning, organizing and directing the operations and activities of the Fire Department. The Fire Chief will oversee our 150+ member Department, including fire prevention, inspection, investigation, emergency medical services and the training academy. The successful candidate will ensure compliance with related laws, regulations, and policies of the City and the State of Florida. Man-

agement direction is exercised directly or through subordinate supervisors over all departmental employees. Responsibilities include fostering working relationships with other agencies and community groups including partnerships and mutual aid agreements. Bachelors degree in Fire Science, Public Administration or related field and a minimum of seven (7) to ten (10) years of increasingly responsible experience in municipal fire/rescue department, with five (5) years in a management/administrative capacity; or an equivalent combination of training and experience <http://www.coralsprings.org>.

Fire Chief
Delray Beach Fire-Rescue Department
 501 West Atlantic Avenue
 Delray Beach, FL 33444
 561-243-7441

Application Deadline: **5/18/2007**

Delray Beach, FL., twice named "All-America City", is accepting applications for the position of Fire Chief. Delray Beach is a progressive, well-run city, with an extensive history of excellence in all areas of municipal service, particularly in the Fire-Rescue Department. We are a city with a diverse population of 64,000 people, with 154 total employees in the Fire-Rescue Department. The department operates six (6) stations and has a Class 2 I.S.O. rating.

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Fire Marshal Lehigh Acres Fire Dept.

1319 Donna Dr.
Fort Meyers, FL 33919
(239) 369-5105

Application Deadline: **4/30/2007**

Lehigh Acres Fire Control and Rescue District is seeking a progressive fire service leader to serve as Fire Marshal of the Life Safety Management Division. Responsibilities include direction and coordination of the overall operations of the Life Safety Division in the areas of inspections, preparation of reports, logs and summaries of statistical data for accuracy and compliance with established reporting procedures. Directs and reviews the work assignments of all life safety personnel. Receives and examines blueprints, plans and specifications of commercial and residential facilities for conformity with fire codes. Oversees enforcement of the adopted fire prevention codes/standards and ordinances. Successful candidates must have education and experience in the areas of inspection and code enforcement. Florida State Fire Inspector certification required. Florida Arson Investigation certification preferred or can be obtained within a designated timeframe. Other combinations of experience and education that meet the minimum requirements may be considered.

Fire Chief North Lauderdale, City of

701 SW 71st Avenue
North Lauderdale, FL 33068
954- 722-0900

Application Deadline: **not stated**

City of North Lauderdale (Broward County) is seeking a qualified individual to perform complex administrative duties as a Fire Chief for a two station 46 member department. Responsible for fire suppression, prevention, inspection, education, and emergency medical services. The position requires strong leadership and management skills with the ability to oversee the daily administration and operational functions of the department. The Fire Chief reports directly to the City Manager in the position of a City Department

Director. The position requires: Excellent public speaking skills, administrative skills and a strong background in fire suppression and emergency medical services. A Bachelor degree in management or fire related field. A minimum of 10 years fire service experience with a minimum of 5 years in a fire administrative position (Chief Fire Officer). Current Florida Certification. A State Certified E.M.T. with a paramedic certification preferred. A copy of the complete job description may be viewed at www.nlauderdale.org.

Fire Chief Palm Beach, Town of

HR Dept., 360 S County Rd
Palm Beach, FL 33480
561-838-5450

Application Deadline: **not stated**

The Town of Palm Beach is a barrier island located on the eastern coast of Palm Beach County, Florida. It is 3.75 square miles, however, being a barrier island, it is 13.1 miles long and ½ mile wide at it's widest point. Palm Beach is an affluent, resort community. The Chief's primary duties include responsibility for the overall management, supervision and operation of the Fire-Rescue Department. Chief reports to the Town Manager. Department made up of 3 stations, 79 full-time certified fire personnel and 5 civilian personnel, top grade vehicles and equipment. Minimum requirements include Florida Firefighter and EMS Certification, which must be obtained within 6 months of employment, a Bachelor's Degree in Business, Public or Fire/EMS Administration field and fifteen (15) years progressively responsible experience in a paid, full-service, Fire-Rescue Department. At the Town Manager's discretion, a different combination of education and experience may be determined to meet or exceed the Town's minimum standards. Prefer Masters Degree in applicable field. Prefer Florida Paramedic Certification. Prefer Chief Fire Officer Certification and/or Certification as an Executive Fire Officer from NFA. Prefer some experience with the Fire Service Accreditation through CFAI. www.townofpalmbeach.com.

Chief of Police White Springs Police Dept.

10363 Bridge St.
White Springs, FL 32096
386-397-2310

Application Deadline: **5/8/2007**

Department director with responsibility for overseeing the operations of a municipal law enforcement agency including patrol, detective, criminal intelligence, identification, communications, and other related activities. Appointment by Commission. Bachelors degree in criminology and twelve years progressively responsible police work, including three years in a major command capacity preferred. Salary set by administrative action and/or terms of contract. www.whitesprings.org/.

GEORGIA

Chief of Police Blackshear Police Dept.

318 Taylor St.
Blackshear, GA 31516
912-449-7000

Application Deadline: **5/11/2007**

The City of Blackshear is accepting applications for Police Chief. This position is responsible for directing all operations of the department. This is important administrative, professional, and managerial work responsible for planning and directing the operations of the Police department including Patrol, Criminal Investigations, development, and direction of all programs and policies. Some administrative duties include departmental budget development and administration, policy development, and personnel administration. The position also involves working with other legal authorities, governmental agencies, and the media. Additional information pertaining to the minimum requirements and knowledge, skills, and abilities can be found on the City's website: www.blackshearga.com or can be obtained at City Hall, 318 Taylor Street, Blackshear, Georgia 31516. Salary will be based on credentials and professional experience. City employment applications must be completed and are available at City Hall, 318 Taylor Street, Blackshear, Georgia 31516. All applications must be returned with a copy of valid drivers license. An employment application is also available on City's website: www.blackshearga.com.

Fire Chief Peachtree City, City of

151 Willowbend Rd.
Peachtree City, GA 30269
(770) 487-7657

Application Deadline: **not stated**

Applicant must be least 21 years of age. A Bachelors Degree with 10 years directly related experience is required. A Masters Degree with 5 years experience is preferred. Education and experience must be fully documented. Must have excellent leadership and management skills with at least eight years in a supervisory position. Certification as a Fire Officer III is required. Certification as a Fire Officer IV certified by the Commission on Chief Officers Designation and/or completion of Executive Fire Officer preferred. Certification as Fire Instructor II required and Fire Instructor III preferred. Certification as Fire Inspector I required. Completion of Hazardous Materials training requirements for First Responder Operations Level required. Haz Mat Technician preferred. Certified as a Georgia or Nationally Registered EMT-Intermediate required; Paramedic preferred. Must hold a valid State of Georgia non-commercial Class B Drivers license. Annual salary range for Fire Chief is \$64,902 - \$104,514 with excellent benefits. www.peachtree-city.org.

Chief of Police Sky Valley Police Dept.

3444 Highway 246
Dillard, GA 30537
706-746-2204

Application Deadline: **not stated**

This is important administrative, professional, and managerial work responsible for planning and directing the operations of the Police department including Patrol, Criminal Investigations, development, and direction of all programs and policies. Some administrative duties include departmental budget development and administration, policy development, and personnel administration. The position also involves working with other legal authorities, governmental agencies, and the media. Bachelor's degree in Criminal Justice, Business or Public Administration, Psychology, or related field from an accredited college or university preferred. Extensive experience in police management.

Any equivalent combination of education and experience is acceptable. Other Requirements: Completion of state-mandated basic police officer training (POST). Completion minimum hours of POST-approved in-service training each year. Must be twenty-one (21) years of age or older. Must be a citizen of the United States. Must have no record of any felony conviction. Possession of valid State of GA driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR).

Chief of Police Sky Valley Police Dept.

3444 Highway 246
Sky Valley, GA 30537
706-746-2204

Application Deadline: **5/1/2007**

This is important administrative, professional, and managerial work responsible for planning and directing the operations of the Police department including Patrol, Criminal Investigations, development, and direction of all programs and policies. Some administrative duties include departmental budget development and administration, policy development, and personnel administration. The position also involves working with other legal authorities, governmental agencies, and the media. Completion of state-mandated basic police officer training (POST). Completion minimum hours of POST-approved in-service training each year. Must be twenty-one (21) years of age or older. Must be a citizen of the United States. Must have no record of any felony conviction. Possession of valid State of GA driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR). Ability to drive and operate the department's assigned vehicles and equipment in a safe and efficient manner. Ability to qualify semi-annually with firearms. Ability to pass a pre-employment physical examination including drug screening and a polygraph test. Must be free of any physical, emotional, or mental condition which will adversely affect ability to perform the duties or exercise the powers of a Police Officer. Ability to work routinely under highly stressful conditions including life threatening situations.

IDAHO

Chief of Police Coeur d'Alene Police Dept

3818 N Schreiber Way
Coeur D Alene, ID 83815
208-769-2320

Application Deadline: **4/27/2007**

Required to live within a 20 minute driving response time to the City limits. Graduation from an accredited college with a bachelor's degree in police science, law enforcement, criminal justice or political science; and eight (8) years of progressively responsible law enforcement experience, two years of which must have been in a supervisor capacity; or any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the work. Valid Driver's License; Idaho Peace Officer Standards & Training (POST) Certification required within 12 months of appointment. The principles and practices of modern police administration and management including program planning, budgeting, direction, coordination and evaluation, and personnel and labor relations; Laws, principles, and accepted practices and procedures that apply to patrol, traffic control, criminal investigation, and crime prevention; Standards by which the quality of police service is evaluated, the use of automated and manual police records systems and their application to police administration; Types and use of firearms, communications, and automotive equipment used in modern police work; Budgeting processes and fiscal management; Principles and practices of effective management and supervision.

Fire Chief Timberlake Fire Protection District

5985 E. Highway 54, PO Box 810
Athol, Idaho 83801
(208) 683-3333

Application Deadline: **5/2/2007**

The salary for the Fire chief position will be based on the candidate's qualifications and experience, and includes an excellent benefit's package; the salary range is \$55,000 - \$60,000. We provide fire, rescue and EMS to full time population of approximately 6000 people with a summer influx of over 20,000 per day and operate from five fire

stations. The District covers a rural area of approximately 85 square miles and responded to 676 calls in 2006. We are located approximately 20 miles north of Coeur d'Alene, Idaho.
www.timberlakefire.com/index2.html.

ILLINOIS

Fire Chief Belleville, City of

101 S Illinois St
Belleville, IL 62220
618-234-1212

Application Deadline: **5/1/2007**

Must have a minimum ten (10) years of previous experience as a firefighter with appropriate progression in rank, responsibility and administration. Graduation from an accredited four-year college or university with a Bachelor's Degree with major course work in fire department management is preferred. Starting salary is \$80,000. plus benefits. City Residency is required within 15 months from date of hire. www.Belleville.net.

Fire Chief Canton, City of

2 N Main St
Canton, IL 61520
309- 647-0065

Application Deadline: **4/30/2007**

The City of Canton, Illinois (population 15,288), is seeking a dynamic and seasoned leader as fire chief for an active, progressive department. Canton Fire Department is a combination department providing fire suppression, emergency medical services, fire prevention, hazardous materials, SCUBA team, fire investigation, code enforcement, and many other services to a city of approximately 5 square miles. The new chief will be an open and approachable manager capable of leading a staff with various talents and skills. Candidates who possess a working knowledge of fire codes, fire fighting strategy and tactics, NIMS, strong leadership skills, strong interpersonal and employee relations skills, dedication to the highest level of customer service, strong communication skills and the ability to analyze and improve business processes, including the use of performance measures and to work and inspire a team atmosphere, are desired. Minimum qualifi-

cations include an Associate of Applied Science Degree in Fire Science Technology, Certified Fire Officer II, and supervisory/command experience with a proven record of increasing responsibility in a combination or career department. The salary range is in the mid 60's and has a generous benefit package. Actual salary depends on qualifications. The city does have a residency requirement.

Fire Inspector Downers Grove Fire

801 Burlington Ave.
Downers Grove, IL 60515
(630) 434-5980

Application Deadline: **4/25/2007**

The Village of Downers Grove is accepting applications for (1) one full time and (2) two part-time Fire Inspector positions. The positions report to the Division Chief of Fire Prevention within the Village's Fire Department. Certification as a Fire Prevention Officer I from the State of Illinois Fire Marshall Office, two years experience performing fire inspections and a Class B Drivers' License. Experience with the International Fire Code, International Building Code, National Fire Protection Association Codes and Standards such as Life Safety Code, ICC and NFPA Certifications a plus. www.downers.us.

Emergency Management Deputy Coordinator Du Page, County of

421 N. County Farm Road
Wheaton, IL 60187
(630) 407-6300

Application Deadline: **5/11/2007**

The Office of Emergency and Homeland Security Management is looking for a full-time Emergency Management Deputy Coordinator. Requirements: Monday - Friday, 8:00 AM - 4:30 PM; on-call work is also required, 24/7/360. Salary: \$39,000 - \$50,000. Completion of a Bachelor's Degree in Emergency Management, Public Safety or related field Two years experience in public safety; organizing and leading groups; working within state and federal emergency management programs, and working in an emergency environment with multiple agencies and disciplines. Or, equivalent combination of training and experience The incumbent must obtain a valid Illinois non-CDL, Class



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B driver's license within 6 months of employment. The preferred candidate will have completed a series of specialized coursework offered by FEMA Professional Development Series. Works in a collaborative partnership with local government and emergency response agencies in the development of emergency plans and exercises, and identifies capabilities of manpower and resources for use during periods of emergency. Reviews and certifies local emergency operations plans in order to ensure NIMS compliance, and reports on the status of compliance to IEMA. Identifies emergency resource deficiencies, and works to resolve those deficiencies. Supervises the department's paid call (POC) responder program, which includes ensuring adequate staffing and training. Coordinates field operations in accordance with ICS principles, and ensures that appropriate agencies are present at field command posts in emergency situations. Please apply online at www.dupageco.org.

Director of Public Safety Governors State University Police

1 University Pkwy
University Park, IL 60466
708-534-4900

Application Deadline: **5/27/2007**

The director is responsible for the development, implementation, supervision and evaluation of a proactive Campus Safety and Security

Program that provides comprehensive twenty-four hour, seven day a week public safety services to faculty, staff and students. The successful candidate will have a proven track record of leadership experience in law enforcement, college security including knowledge of and the application of pertinent state and federal laws (FERPA, Campus Security Act, Sexual Assault, etc), emergency preparedness planning, staff assessment and development and community outreach. The director will have strong relationship building skills as well as strong technical competencies in best practiced policy development and enforcement methods for campus security. Candidates must also be willing to support the mission and core values of Governors State University. Finalists will be subject to a complete background investigation. Qualifications: Bachelor's degree required, Masters degree preferred; minimum of five years of supervisory experience in campus security, public safety, criminal justice or related field are required; possession of or ability to obtain sworn peace officer credentials is desired; excellent written and verbal communication skills; and possession of a valid driver's license. The review of applications will begin immediately and continue until the position is filled. To apply applicants should be prepared to submit a letter of interest addressing qualifications, a current vita, and the names, addresses, and contact information for three professional references.

Fire Chief Homewood Fire Dept.

17950 Dixie Highway
Homewood, IL 60430
708-206-3400

Application Deadline: **4/27/2007**

Village of Homewood, Illinois (population 19,543) seeks progressive fire administrator to lead professional department consisting of an assistant fire chief, 15 full-time employees (3 lieutenants and 12 firefighter/paramedics) 31 paid-on-call firefighters, and 2 full-time secretaries with an operating budget of \$2.2 million for 06/07. The Village, located 25 miles south of Chicago, is a mature, well-established community offering a high quality of life and services to its residents, and is predominantly composed of single-family residential areas with some commercial and light industrial development. The Fire Department protects approximately 5.5 square miles and responds to fire, emergency medical services (EMS) and specialized response team calls. Further information about the Village is available on their web site at www.homesweethomewood.com. Bachelor's degree in Fire Science/Management, Public Administration or related discipline required along with 7-10 years progressively responsible experience in fire service management. Additional specialized training such as the National Fire Academy and the State of Illinois Fire Officer II or III certification is highly desirable. Training and ex-

perience may be substituted for degree. Strong organizational leadership, long-range planning, financial management, labor relations, motivational skills required. Current salary range is \$76,980 to \$103,164. Residency is required within one year. Additional position information is available at www.pargroupltd.com. Send resume, cover letter, and five references to the Village's executive recruitment consultant: Gregory F. Ford, Vice-President, The PAR Group, 100 N. Waukegan Rd., Ste. 211, Lake Bluff, IL 60044. TEL: 847/234-0005; FAX: 847/234-8309; Email: resume@pargroupltd.com.

IOWA

Fire Chief Ankeny Police Dept

410 W. First St.
Ankeny, IA 50021
515-965-6400

Application Deadline: **4/30/2007**

The fire departments current complement includes a full-time chief, two full-time deputy chiefs, full-time division chief of training, full-time division chief of life safety services, six full-time fire fighter/paramedics, sixty-five (65) part-time and paid on call responders. A full-time administrative assistant and a part-time administrative clerk complete the staffing. The departments esti-

mated operating FY08 budget is \$2.88 million covering administrative support, fire suppression, ambulance/rescue and emergency preparedness activities. The department provides fire suppression and emergency medical services to service areas of approximately 50 square miles and 100 square miles respectively. The ideal Fire Chief must be a proven leader with strong management, leadership skills and unquestioned integrity. The Chief must be a skilled communicator and have a record of working collaboratively with those inside and outside the organization. The successful candidate will possess the knowledge of modern supervisory, management, administrative, fire prevention and suppression techniques; leadership principles, budgeting and fiscal practices. Candidates must have a bachelors degree in fire science, public administration or closely related field, or Executive Fire Officer (EFO). www.ci.ankeny.ia.us.

KANSAS

Chief of Police Conway Springs Police Dept

310 W Spring St
Conway Springs, KS 67031
316-456-2277

Application Deadline: **not stated**

Qualified applicants will provide leadership to a police department for the community. Appointed by and under the supervision of the Mayor, this position oversees a department of 3 officers plus reserves. Full Time, Salary negotiable, depending upon qualifications. Desirable candidates will possess a KS drivers license; KLETC certification. Qualified applicants will also have experience in community policing, written and oral communication, media relations, as well as policy and procedure development and implementation. Strong leadership ability will be a must for qualified candidates. Absolutely no felony or misdemeanor convictions.

Fire Chief Halstead Fire Dept.

303 Main St
Halstead, KS 67056
316-835-2286

Application Deadline: **not stated**

The City of Halstead is accepting applications for the position of EMS Director/Assistant Fire Chief. Kansas MICT or National Registry EMT-P and pre-employment drug test required. Residency required after employment.

KENTUCKY

Chief of Police Danville Division of Police

410 W Main St
Danville, KY 40422
859-238-1220

Application Deadline: **4/24/2007**

Head of the Police Department responsible for all personnel, budgets, etc. POPS certified, supervision, management skills, experience. Please download application or call to request and send it in along with a resume. <http://www.ci.danville.ky.us/>.

LOUISIANA

Director of Public Safety Baton Rouge Community College

5310 Florida Boulevard
Baton Rouge, LA 70806
225-216-8603

Application Deadline: **not stated**

Bachelors degree in Criminal Justice, Political Science and Administration or Business Administration, or at least eight years of law enforcement experience with a minimum of five years in a position of leadership, preferably at an institution of higher learning or city or state police department. Must be a strong, detail oriented team player with proven verbal and written communication skills and budget experience. Send a cover letter, completed application, resume, official academic transcripts and the names and telephone numbers of three professional references to Baton Rouge Community College. www.mybr.cc.

MAINE

Chief of Police Skowhegan Police Dept.

225 Water St.
Skowhegan, ME 04976
207) 474-6908

Application Deadline: **4/30/2007**

The Town of Skowhegan, Maine is inviting applications for the position of Chief of Police. Skowhegan is a service center community in central Maine with a diverse population of approximately 9,000 residents. The Town possesses both rural and suburban characteristics and it is the county seat of Somerset County. The police department consists of 13 full-time and several reserve officers. A staffing analysis of the department is currently underway to determine if additional personnel resources may be necessary. The ideal candidate will have a recent, proven record of success in command, personnel management, budgeting and progressive community relations in a contemporary law enforcement environment; should possess a BS degree with a major coursework focus in criminal justice; possess a minimum of 10 years active experience in law enforcement and be certified, or able to achieve certification, from the Maine Criminal Justice Academy within one year of employment. Residency within 12 miles of Skowhegan will be a condition of employment.

MICHIGAN

Chief of Police Brownstown, Township of

21313 Telegraph Road
Brownstown, MI 48183
734-675-1300

Application Deadline: **4/30/2007**

Under the direct supervision of the Township Supervisor, and the indirect supervision of the Township Board, the Chief of Police shall be responsible for the Township Police Department, including the planning coordination, supervision and direction of all employees and all resources assigned to the Township Police Department. The Chief of Police is responsible for the continuous enforcement of all laws and ordinances, the protection of life and property, and the preservation of peace within the Township of



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Brownstown. Possession of Bachelors Degree in Criminal Justice, Public Administration or related field. Masters Preferred. Eight years of increasingly responsible law enforcement experience including three years of supervisory experience as a Lieutenant or equivalent position. Staff and Command training or its equivalent or FBI Academy training.

Emergency Management Director Genesee, County of

1101 Beach Street, Room 337
Flint, Michigan 48502
810-257-3034

Application Deadline: **5/15/2007**

Under the general direction of the Genesee County Board of Commissioners, the Emergency Management Director performs professional, administrative, and technical duties regarding emergency preparedness

and response and homeland security. The successful candidate will have considerable knowledge of the principles and practices of emergency management and homeland security and of the technical equipment and methods utilized in the field, as well as an understanding of governmental organizations and functions. Such individual will also have the ability to communicate effectively and to maintain a positive relationship with a broad array of County officials and other involved individuals. The ability to develop and implement long-term and intermediate strategic plans, and to exercise good judgment in assessing and dealing with emergency and disaster situations are also required. Minimum qualifications include a bachelor's degree in public administration, business administration or other related field, and two (2) years of experience in public sector emergency management and homeland security.

(Candidates lacking a degree but having significant relevant experience will also be considered.) Interested applicants must submit a detailed resume, including copies of degree transcripts, to: Genesee County Human Resources.

Fire Chief Northville Township

44405 Six Mile Rd.
Northville, MI 48168
(248) 348-5800

Application Deadline: **not stated**

Must be a proven leader with strong management, leadership skills and unquestioned integrity. Also, a skilled communicator who works collaboratively with those inside and outside the organization. Posses the knowledge of modern administrative, budgeting, and fiscal practices; fire prevention and suppression techniques. This position will be under the general direction of the Director of Public Safety. Requirements: must have a bachelor's degree in fire science, public administration or closely related field, masters preferred. Must possess Firefighter II, Fire Officer, EMT license, MI Driver's license, Fire Inspector certification.

911 Director Otsego County

225 W. Main St.
Gaylord, MI 49735
989-731-7529

Application Deadline: **not stated**

Coordinates emergency service programs with area agencies, state and federal agencies and area citizens. Manages a centralized emergency dispatch center responsible for dispatching all police, fire and ambulance services within the County. Responsible for all administrative functions of the department including financial and personnel management, including supervision of dispatch personnel and preparation and administration of the budget. See attachments for full job description and employment qualification requirements as well as an Otsego County Employment Application.

MINNESOTA

Chief of Police Cannon Falls Police Dept

322 W Hoffman St
Cannon Falls, MN 55009
507-263-2626

Application Deadline: **5/4/2007**

Cannon Falls is seeking applicants for the position of Police Chief. This position is primarily responsible for planning, organizing, directing and reviewing the operation of the police department; supervising department personnel; developing and recommending a department budget program; and maintaining effective community relations. The successful applicant must possess strong communication, leadership, organizational and management skills. Requires bachelor's degree in police administration, criminal justice, public administration or a closely related field. Minimum of ten years experience in police work with a minimum of five years in a supervisory capacity; or equivalent combination of education and experience. POST eligibility within 12 months. Must have a valid driver's license. Salary range: \$44,007 - \$59,592 annually depending on qualifications. www.cfalls.net.

Chief of Police Elko New Market Police Dept.

601 Main St.
Elko New Market, NM 55054
952-461-2777

Application Deadline: **4/27/2007**

Minimum qualifications include associate's degree from a two year college/university in law enforcement or equivalent, equivalent of six years of full-time experience in law enforcement, equivalent of two years of experience in a police supervisory and/or management capacity, licensed or eligible to be licensed as a full-time police officer in the State of Minnesota, valid Minnesota Class D driver's license, First Responder and CPR Certification. Preferred qualifications include Bachelor or Masters Degree in law enforcement or criminal justice. Starting salary is \$64,168. www.ci.elko.mn.us.

Fire Chief Inver Grove Heights, City of

8150 Barbara Avenue
Inver Grove Hts, MN 55077
651-450-2510

Application Deadline: **5/4/2007**

Inver Grove Heights (pop. 33,000), is a third ring suburb south of downtown St. Paul, seeks a dynamic and results oriented professional to fill the position of Fire Chief. This is the city's first full-time chief of a paid-on-call department with just over 50 paid-on-call firefighters, one office support staff, and one fire marshal. This is a highly visible position that requires proven ability to lead and participate in a collaborative environment. The ideal candidate will possess the ability to provide customer service at the highest level, with strong communication skills, the ability to analyze and improve business processes and the ability to inspire a team atmosphere. Minimum requirements include an associates degree in Management, Fire Science, or Public Safety related field; eight years experience in a leadership capacity in a similar sized organization and ten years fire fighting experience; strong written and verbal skills; demonstrated ability to lead and motivate people; and, possession of, or ability to maintain within six months of employment, and ability to maintain a valid unrestricted Minnesota drivers license. www.ci.inver-grove-heights.mn.us.

Chief of Police Minnesota State University Assoc. of Administrative Services

Owens Hall, Minnesota State University, Moorhead
Moorhead, MN 56563
(218) 477-2171

Application Deadline: **not stated**

Master's Degree or a Bachelor's degree with experience in supervision. Demonstrated ability to interpret local, state and federal criminal and civil laws; knowledge of legislative activities, criminal justice system, accounting/budgetary practices, security systems and access control, crime prevention techniques, parking control, campus emergency planning utilizing NIMS and ICS, basic safety policies and procedures, and Federal compliance requirements. Possess: organization and management skills; supervisory ability of professional, clerical and student staff; good oral and written communication, program development, interpersonal relationships, advanced investigative procedures and the ability to prepare written compliance documents. Must be physically able to rapidly respond to any emergency situation and take appropriate action. Some weekend and evening hours and ensure on-call coverage. Minimum 7-years campus based police/security or law enforcement experience which includes 4 years of supervision. Knowledge of security technology and the ability to coordinate and ensure training of staff for proper usage of technology to manage security operations. Demonstrated ability to work successfully with people of diverse backgrounds including sensitivity to their needs and concerns. Preferred: Masters in Criminal Justice, Social Sciences or Public Administration. Current experience in campus police/security or law enforcement.

MISSISSIPPI

Fire Chief Diamondhead Fire Protection Dist.

4444 Kalani Dr.
Diamondhead, MS 39525

Application Deadline: **4/27/2007**

Beautiful, prestigious community is seeking experienced candidates for the position of Fire Chief to lead its non-unionized department of 13 full time employees. Chief reports to Diamondhead Fire Board of commis-

sioners and oversees fire suppression, emergency medical services, hazardous materials handling, fire prevention, public education and fire investigation. The department's \$ 1,250,000 budget provided for response to 680 service calls in 2006 and operation of one station with a second one on the drawing board. Candidate must possess excellent leadership and management skills and oral and written communication abilities. Community seeks candidates with three years experience as a District Chief or higher, Associates Degree in Fire Science, and a comprehensive knowledge of purchasing, budgeting, and overall management of business office.

Chief of Police
Ocean Springs Police Dept.
 Post Office Box 1800
 Ocean Springs, MS 39566-1800
 (228) 872-3338

Application Deadline: **5/4/2007**

The ideal candidate will possess a Bachelors degree (Graduate Degree preferred) from an accredited college or university with major coursework in Criminal Justice, Public Administration, Business Administration, or closely related field; supplemented by formal training in law enforcement methods/practices and in scientific methods of crime prevention/detection, with extensive experience in law enforcement work involving progressive responsibility, to include seven or more years of management/supervisory experience within a municipality; of which at least 3 years must have been served at the rank of Captain or above, graduation from the FBI National Academy, Southern Police Institute, North Western Command College; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must be able to supervise large numbers of visiting search and rescue teams, police and other emergency personnel in event of disaster. Experience in leading disaster teams, particularly in large scale hurricanes, is essential. Must be articulate, present a professional appearance, and have experience in speaking with the media and to be able to represent the city in public forums. Must possess strong people skills and ability to establish and maintain positive rapport within the department and with citizens and other agencies. <http://www.oceansprings-ms.gov>.

MISSOURI

Chief of Police
Centralia Police Dept
 114 S Rollins St
 Centralia, MO 65240
 573-682-2132

Application Deadline: **not stated**

Requires at least five years of law enforcement supervisory experience and current Missouri P.O.S.T. certification. Bachelor's degree in criminal justice or related field, familiarity with dispatch center, SRO program, and community-based policing desirable.

NEVADA

Chief of Police
New Mexico Highlands University
 Box 9000
 Las Vegas, NM 87701
 (505) 454-3243

Application Deadline: **not stated**

Directs and supervises the operations of the University Police Department, including security and traffic control; Designs, develops, implements, and manages services and programs which support and respond to the police, security and safety needs of the university community; oversees the maintenance of a comprehensive statistical data reporting system to ensure the department's compliance with all applicable local, state, and federal laws; monitors and evaluates program effectiveness; Investigates violations of University policy as well as state and federal laws; Maintains a cooperative relationship with local, state and federal law enforcement agencies; Minimum Qualifications. Vocational/technical training in Law Enforcement. Four years experience in police work in addition to the listed training. Certified New Mexico Law Enforcement Officer within six (6) months of hire. Possession of a valid New Mexico driver's license. Desirable Qualifications. Associate of Arts degree in Police Science or related field or the equivalent combination of education

and experience. (Two years experience is considered applicable for each year of education) Certified New Mexico Law Enforcement Officer at the time of hire. Successful experience as a law enforcement officer on a university or college campus. Demonstrated verbal and written skills, initiative, desire to solve problems as a change agent and effective people skills will be important screening considerations. For a complete job description see: www.nmhu.edu/jobs.

NEW HAMPSHIRE

Chief of Police
Bristol Police Dept
 230 Lake St
 Bristol, NH 3222
 603-744-6320

Application Deadline: **not stated**

The Chief of Police is accountable for the effective delivery of police services to the community. Located in the foothills of the White Mountains, Bristol is among four communities on Newfound Lake, one of Americas cleanest and most scenic water bodies with year-round recreational activities. The Town of Bristol functions as a regional center for area communities. Bristols historic lakefront community has a year round population of 3,000 that swells in the summer months to approx 10,000. Bristols police department currently provides 24/7 coverage with 9 FT and 4 PT officers and an operating budget of \$758,000. Required qualification: Bachelors degree in Police Science, Business Administration, or related field; certification by the NH Police Standards and Training Council. Ten years progressively responsible experience in law enforcement and crime prevention, with three years in a senior supervisory capacity; OR any equivalent combination of education and experience which demonstrates possession of the require knowledge, skill and abilities. Submit resume and cover letter to Elizabeth Corrow, Town Manager, Town of Bristol, 230 Lake Street, Bristol, NH 03222.

Sergeant/Shift Commander
Franklin Police Dept
 5 Hancock Ter
 Franklin, NH 3235
 603-934-2535

Application Deadline: **4/25/2007**

The city is seeking a professional and highly motivated law enforcement officer for the position of Sergeant/Shift Commander. Persons in this position are responsible for law enforcement operations and the supervision of Patrol Officers and Communications Specialists during their assigned shift. Candidates must have a minimum of four (4) years experience as a full-time law enforcement officer. Prior law enforcement supervisory experience is preferred or any combination of education, training and experience, which provides the required knowledge, skill and abilities, required for this position. Candidates must be certified or certifiable by the NH Police Standards and Training Council as a full-time police officer. www.franklinnh.org.

NORTH CAROLINA

Chief of Police
Atlantic Beach, Town of
 PO Box 10
 Atlantic Beach, NC 28512

Application Deadline: **not stated**

Full managerial and supervisory role including the establishment of policy, evaluation and adherence to prescribed standards, planning for and implementing special enforcement activities, preparing special state, federal and local reports, analyzing crime and accident trends, cooperating with other law enforcement and local agencies, budget preparation and management and supervision of all department personnel. Minimum qualifications: Assoc. degree in criminal justice or public administration supplemented by basic and advanced courses in police science, supervision, and administration; and 6-8 years responsible law enforcement management experience; or an equivalent combination of education and experience. Prefer BA/BS in related field.

Fire Chief Beaufort, Town of

215 Pollock Street
Beaufort, NC 28516
252-728-2141

Application Deadline: **4/30/2007**

Must possess excel. comm. skills & demonstrate ability to work effectively w/ other dept. heads as part of towns mgmt. team. Must have at least 5 yrs. of fire service & a least 3 yrs. in mid/upper-level mgmt./supervisory role. Comb. & exp. equiv. to assoc. deg. in fire science or related field, supplemented by advanced courses in fire admin. & considerable exp. in fire activities. Must possess class B NCDL, level II firefighter, hazmat ops., level I fire inspector & N.C. emergency medical tech. cert. Fire instructor cert. pref'd but not req'd.

Chief of Police Fayetteville Police Dept

671 Eastern Blvd
Fayetteville, NC 28301
910-433-1819

Application Deadline: **4/30/2007**

Candidates must possess excellent leadership, interpersonal, communication and management skills, understand the dynamics of working in an urban and diverse community, and be committed to staff development and training. Candidate should also have experience and/or strong skills in employee relations, budget preparation and management, and building and maintaining active community partnerships. Experience in a community with a significant military presence a plus. A minimum of ten years of progressively responsible police supervisory and administrative experience and a Bachelor's degree or equivalent in criminal justice or related field required. Robert Beezat The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847)234-0005 Fax: (847)234-8309 Email: resume@pargroupltd.com Website: http://www.pargroupltd.com.

Chief of Police North Topsail Beach Police Dept.

2008 Loggerhead Ct.
North Topsail Beach, NC 28460

Application Deadline: **not stated**

Expected to effectively lead complex & growing department with objective of maintaining high levels of efficiency, professionalism, ethical

standards & morale. Bachelors degree in Criminal Justice/Business Administration or Public Administration. Minimum experience: 6-7 yrs. professional management experience in police administration including 3-4 yrs. administration. Supervisory experience, or equivalent combination of training & experience. Must be certified through North Carolina Criminal Justice Training and Standards as a law enforcement officer. Extra consideration will be given for advanced certification and must have valid Class C North Carolina drivers license.

Chief of Police Raleigh Police Dept

4501 Atlantic Ave, Ste 124
Raleigh, NC 27601
919-713-4198

Application Deadline: **5/10/2007**

Minimum Requirements: 8 years of progressively responsible executive level experience in police operations and management. Bachelors degree in Police Science, Criminal Justice, Public Admin, or related field. Advanced training such as FBI Academy and/or Senior Management Institute for Police desirable. Certification as a law enforcement officer by the N.C. Criminal Justice Education & Training Standards Commission or the ability to become certified within a reasonable period. Demonstrated experience with decentralized, problem-oriented policing, with a data-driven policing and accountability system, such as CompStat, and with other modern policing techniques and strategies. Excellent communication skills. Proven leadership ability and a record of developing and maintaining good working relationships within the organization and with the community.

OHIO

Chief of Police Conneaut Police Dept

294 Main St
Conneaut, OH 44030
440-593-7446

Application Deadline: **4/30/2007**

The successful candidate will be second in command of a progressive department consisting of thirty-five employees in various divisions. The divisions include patrol, investigative, jail, communications and records. The department operates a

twelve-day jail facility and a Central Dispatch Center for the northeast quadrant of the county utilizing CAD and Enhanced 911. The successful applicant must demonstrate strength in inter-personal skills, leadership, employee motivation, budgeting, and a knowledge of current law enforcement strategy and tactics. Requirements for the position include: Bachelor's Degree* in Criminal Justice or related field, current OPOTA certification, valid Ohio Driver's license, and minimum of ten years of law enforcement experience with at least three years of supervisory experience at the rank of Sergeant or above. Working experience/certification in municipal jail operation or administration is also required. (Applicable Associate's Degree* and specialized training/experience may be substituted for Bachelor's Degree) Salary range is \$48,000 to \$52,000 with excellent benefits. The successful candidate must reside within Ashtabula County and have a ten minute response time to the police department. Residency must be established within six months from appointment.

Fire Chief Copley Township Fire Dept.

1540 S. Cleveland-Massillon Rd.
Copley, OH 44321

Application Deadline: **not stated**

Copley Township is accepting applications for a full-time Fire Chief to lead the department of 14 fulltime career fire fighters and 40 part-time employees. Copley Township is a combination department with two fire stations. (satellite fire station shared with neighboring community) providing fire prevention, fire control, emergency medical services and transport, as well as public education services. The department averages about 68% EMS calls and 32% fire calls with an annual budget of approximately \$2.5 million dollars. Salary range is \$75,000 to \$80,700. Copley Township offers a comprehensive benefit package. Please do not send copies of all certificates, these can be presented at the interview. Applicants should send a resume with salary requirements to: Mrs. Peggy Spraggins, Township Administrator Copley Township, address above. www.copley.oh.us.

Chief of Police Newark Police Dept.

see below

see below

Application Deadline: **5/11/2007**

Candidates must be a resident of the State of Ohio and possess or be able to obtain an Ohio Peace Officer Training Certificate. A minimum of ten years of full-time employment as a certified law enforcement officer with three years in a command level/upper management position is required. All uniformed safety officers are required to establish residency in Licking County or a contiguous county. A Bachelor's Degree* in Police Administration or a related field is highly preferred. Specialized management training such as the F.B.I. National Academy, Southern Police Institute, Police Executive Leadership College (PELC), Certified Law Enforcement Executive (CLEE) or Northwestern University Center for Public Safety is highly desirable. Experience with CALEA will be important as Newark is now in the process of obtaining accreditation. Process: All resumes will be screened by a consultant from the Ohio Association of Chiefs of Police (OACP). A team of assessors from OACP will conduct both written and oral exercises in an Assessment Center process. As the appointing authority, the Mayor of the City of Newark will choose the Chief from among the top five candidates ranked during the Assessment Center Process. The successful candidate must pass a physical examination and background check before hiring. To apply, please submit: (1) a cover letter that addresses reasons for interest in the position, (2) a résumé including education, experience, and specialized training, and (3) a list of five references, including at least three professional references, to: Craig King, Advisory Services Director, Ohio Association of Chiefs of Police, 6277 Riverside Drive, Suite 2N, Dublin, Ohio 43017.

OKLAHOMA

Chief of Police Henryetta Police Dept.

115 S. 4th St.
Henryetta, OK 74437
918-652-3348

Application Deadline: **5/11/2007**

The chief of police is an officer of the city and has supervision and control of the police department which has 12 officers, 4 dispatch personnel and one animal control officer. Skills Required: Must possess a High School Diploma or the equivalent as established in validated tests; health and character as established by the police department; must be CLEET certified for a minimum of one year with management/supervisory experience; and be able to complete Police Chief Administration School within one year of employment.

OREGON

Chief of Police Powers Police Dept.

275 Fir St

Powers, OR 97466
541-439-2411

Application Deadline: **not stated**

\$30,000 - \$34,500. Call (541) 404-6129 for information.

PENNSYLVANIA

Assistant Director Bloomsburg University

134 Waller Administration Building
Bloomsburg, Pennsylvania 17815
570-389-4933

Application Deadline: **5/5/2007**

Requirements for the position include: bachelors degree in a related field; six years of progressively responsible police/investigatory related supervisory experience; Pennsylvania Act 120 certified or equivalent other state certification with the ability to become PA Act 120 certified; Pennsylvania drivers license or ability to obtain one; CPR and first aid certification. Writing skills and the ability to develop, facilitate and implement best prac-

tices and policies are desirable Applicant must possess strong leadership, organizational and management skills and have the ability to maintain a high level of confidentiality. Upon appointment candidate must successfully pass the Act 120 firearm qualification in conjunction with University policy.

Assistant Fire Chief Pittsburgh, City of

414 Grant St.
Pittsburgh, PA 15219
412-255-2710

Application Deadline: **6/30/2007**

Bachelor's Degree in Fire Science, Emergency Service, Public Admin, Management or a related field preferred. Ten yrs. progressively responsible exp. in fire service including command and supervisory responsibility OR a comb. of experience and education which provides the knowledge, skill and ability required. Excellent verbal and writing skills required. Applicants must become residents of the City of Pittsburgh prior to employment and must remain a resident throughout employment. <http://www.city.pittsburgh.pa.us/personnel>.

SOUTH CAROLINA

Chief of Police Seneca Police Dept

205 N Depot St
Seneca, SC 29679
864-885-2718

Application Deadline: **not stated**

Desired minimum qualifications are as follows: (a) Bachelors degree in political science, law enforcement, criminal justice, public administration or a closely related field; (b) Fifteen (15) years of experience in police work, seven (7) of which must have been equivalent to police lieutenant or higher and (c) Completion of Basic Law Enforcement Training; or (d) any equivalent combination of education and experience. Special requirements for this position are as follows: (a) must possess or be able to obtain by time of hire, a valid South Carolina Drivers License (b) ability to meet Departments physical standards (c) must receive and maintain certification as law enforcement

officer from South Carolina Criminal Justice Academy (d) must successfully complete periodic training programs, both internal and external. Salary depends upon qualifications, with a minimum starting salary of \$55,500.

TEXAS

Administrative Assistant Argyle Police Dept.

PO Box 609
Argyle, TX 76226
940-464-7273 ext 106

Application Deadline: **not stated**

Minimum of two (2) years of progressively responsible administrative support experience in municipal administration. Associates Degree or higher preferred. Any equivalent combination of education and progressively responsible experience, with additional work experience substituting for required education. Must possess or be able to acquire Notary Public registration. Must be proficient with Computer/Microsoft Word/Excel software, should possess excellent communication skills and a valid Texas motor vehicle Class C Operator's License. Must pass pre-employment drug screen and background check.

Chief of Police Bryan Police Dept

301 S Texas
Bryan, TX 77803
979-209-5349

Application Deadline: **not stated**

Required education will include a Bachelors degree from an accredited college or university with major coursework in police administration, criminal justice, public administration, or a closely related field. A Masters degree and completion of advanced management training such as the FBI National Academy, Southern Police Institute, Bill Blackwood Institute (LEMIT), ILEA Management College or equivalent executive level training, is preferred. Ten years experience in municipal law enforcement or equivalent is required, with a minimum of five years experience in a command level position at the Lieutenant or above level. Police management experience in a comparable or larger police agency is preferred. Must also be eligible for certification by

the Commission on Law Enforcement Officer Standards and Education at the intermediate level or its equivalent as determined by that commission and must have served as a bona fide law enforcement officer for at least five years. Contact: Chuck Rohre, 5050 Quorum Drive, Ste 625, Dallas, TX 75254, Phone: 877.356.2924, Email: www.watersconsulting.com/recruitment

Patrol Sergeant Colorado City Police Dept

148 W 3rd St
Colorado City, TX 79512
915-728-5294

Application Deadline: **not stated**

We are seeking a highly professional supervisor with above average management skills. Applicants need to be highly motivated and should be self-starters. This position will require a proven track record of field training and supervision. This person must hold at least an intermediate TCLEOSE certificate and must be highly professional.

Chief of Police Ferris Police Dept.

100 Town Plaza
Ferris, TX 75125
972-544-2225

Application Deadline: **4/27/2007**

The City of Ferris is accepting applications and resumes from individuals interested in applying for consideration as the next Chief of Police in Ferris, Texas. Ferris is a general law type "A" City with a population of 2,900. Ferris is located 20 miles south of Downtown Dallas on Interstate 45. The City is beginning to experience growth. The position reports to and will be selected by the City Manager. Applicants must be a licensed peace officer in Texas preferably with a "Master" (TCLEOSE) Rating. Successful applicants will be experienced with the supervision of a police department, possess leadership skills, ability to organize and establish administrative procedures. Must have several years of experience, preferably at various levels of authority and in the different "job tasks" normally conducted by a municipal police department. College and prior "Chief" experience a plus. Salary: \$51,168 Annually.

Lieutenant
Friona Police Dept
 102 E 8th St
 Friona, TX 79035
 806-250-2711

Application Deadline: **not stated**

Candidates must have a minimum of 2 years supervision experience with an intermediate TCLEOSE certification. Must be able to pass an oral interview, background investigation and will be required to pass a physical and psychological testing.

Chief of Police
Grandview Police Dept
 304 E Criner
 Grandview, TX 76050
 817-866-3399

Application Deadline: **not stated**

Candidates must have achieved the rank of Sergeant; have a high school diploma or GED; hold an advanced Texas Commission of Law Enforcement Officer Standards and Education (TCLEOSE) certificate; have at least 10 years law enforcement experience; and have at least 5 years of management and administrative experience in a professional law enforcement agency.

Deputy Fire Marshal
Kerrville Fire Dept.
 87 Coronado Dr.
 Kerrville, TX 78028
 830-257-8455

Application Deadline: **not stated**

Must have Texas Basic Fire Inspector Certification, Texas Arson Investigator and Texas Peace Officer Certifications. Preferred Basic Texas Firefighter Certification.

Chief of Police
Munday Police Dept.
 121 E Main St
 Munday, TX 76371
 940-422-4223

Application Deadline: **5/1/2007**

Munday PD is a two person department. Applicants must be TCLEOSE Certified, with at least 5 years experience.

Chief of Police
Overton, City of
 1200 S Commerce
 Overton, TX 75684
 903-834-3145

Application Deadline: **5/11/2007**

The successful candidate should possess exceptional leadership qualities and experience in leading small town agencies. Chosen candidate for this position will be required to perform normal duties of a police officer as well as administer, direct and coordinate overall operations of the City of Overton Police Department. The selected individual will also be involved with the community and schools with a commitment to providing quality and fair policing to the City of Overton. Must have valid Texas driver's license, be a US Citizen, and possess at minimum an Advanced Certificate from TCLEOSE.

Lieutenant
Poteet Police Dept.
 182 Fifth St
 Poteet, TX 78065
 830-742-3574

Application Deadline: **4/27/2007**

Applicants are required to have at least seven years of prior experience in police related work supplemented by special training. Required to meet all training requirements mandated by the Texas Commission on Law Enforcement Officers Standards and Education and must have an Intermediate Peace Officers License. Must have prior experience in criminal investigations, review reports, and make frequent decisions requiring mature judgment. Preferred Qualifications: Small town experience, Bilingual: English & Spanish, Bachelor's Degree in Criminal Justice, Supervisory Experience, Exemplary Public Service Record.

Chief of Police
Seagraves Police Dept
 246 Main St
 Seagraves, TX 79359
 806-387-2551

Application Deadline: **not stated**

The Chief will be responsible for the day to day operations of the department, criminal investigations, and annual operating budget.

Qualifications: minimum of High School diploma/GED, Master's or Advanced Certification from TCLEOSE, and at least five years law enforcement experience. Applicant must pass extensive background checks, physical, and psychological exam. City of Seagraves provides officer benefit package containing health, dental, and vision care along with a retirement package. Officers are furnished uniforms and take home cars. Salary dependent on experience and qualifications - starting at \$39,000. References required.

VIRGINIA

Chief of Police
Pennington Gap Police Dept.
 131 Constitution Rd.
 Pennington Gap, VA 24277
 376-546-1177

Application Deadline: **5/21/2007**

Serve as chief executive officer of the Police Department and the final authority in all matters of policy, operations and discipline. Through the chief of police the department is responsible for enforcing all laws within its legal jurisdiction. Reqs. comprehensive knowledge of scientific methods of crime detection, criminal identification and radio communication; comprehensive knowledge of controlling laws, court decisions and ordinances; thorough knowledge of the geography of the town; demonstrated ability to lead and direct police officers; ability to maintain cooperative relationships with other town officials and with the general public; ability to recruit, screen and hire officers; physically fit; ability to prepare and review reports; resourcefulness and sound judgment; demonstrated integrity and good moral character; tact; ability to draft policies. Reqs. H.S. degree, preferably with at least 2 yrs. of college or completion of the FBI National Academy or equivalent management school; possession of a valid Virginia driver's license; current First Aid certification; extensive experience in a variety of law enforcement tasks and functions, coupled with supervisory experience; current certification as a law enforcement officer. Applications at www.townofpennington.com.

WISCONSIN

Director of Public Safety Communications
Dane County
 115 W Doty St
 Madison, WI 53703
 608-284-6800

Application Deadline: **4/27/2007**

Will work cooperatively with participating jurisdictions for computer aided dispatch of law enforcement, fire and EMS; direct the supervision, training and personnel administration of Center staff; manage the installation, operation and maintenance of equipment, including dispatch consoles, radio system, computers and other data and equipment interfaces; prepare and submit annual operating budget; make public presentations; provide staff support to the Public Safety Communications Center Board, Operating Practices and Advisory Committee and Public Safety Communications Technology Committee; develop statistical and planning reports; and develop and implement a public information program on citizen access to the E911 system. Position requires any combination of training and experience equivalent to graduation from an accredited college or university with a degree in public administration, business administration, electrical engineering, criminal justice or related field and five years experience in public safety communications management. www.co.dane.wi.us.

Investigator
Dane County
 115 W Doty St
 Madison, WI 53703
 608-284-6800

Application Deadline: **4/30/2007**

The Dane County District Attorneys Office has an immediate opportunity for a highly motivated individual to perform highly responsible and sensitive investigations into a wide variety of criminal or suspected criminal activities with the objective of gathering information and evidence to either refute or substantiate criminal charges. Must also prepare reports, present evidence and provide testimony in criminal proceedings. Requires any combination of training and experience equivalent to two years of

college and two years of professional law enforcement or related experience with primary responsibility for conducting criminal investigations. Relevant college training such as criminal justice, law, or related field and familiarity with the operation of criminal prosecution and criminal courts can be substituted for one year required experience. Must have (or be eligible for) a valid Wisconsin driver's license and access to personal transportation. Certification as a police officer by the Wisconsin Law Enforcement Standards Board is required. This recruitment will be used to establish an eligible list from which future vacancies in this classification may be filled as they occur. Starting annual salary of \$47,362 with further merit increases to \$56,805, with longevity pay of 3% to 12% of base salary and excellent benefits.
www.co.dane.wi.us.

Chief of Police Menomonee Falls, Village of

W156 N8480 Pilgrim Rd
Menomonee Falls, WI 53051
262-532-4200

Application Deadline: **4/30/2007**

U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; B.A. or combination of education and training equal to a B.A. in Police Science, Criminal Justice, Public Administration. 10 years in law enforcement, including 5 years of supervisory and/or management experience, Wisconsin Law Enforcement Standards Board certified.



Chief of Police Milwaukee Police Department

809 N Broadway, Room 104
Milwaukee, WI 53202
(414) 286-5000

Application Deadline: **4/27/2007**

Under the policy direction of the Fire and Police Commission, plans, organizes, directs and controls the activities and operations of the Milwaukee Police Department. The Chief manages an annual budget of 214.1 million and has a full time staff of 2900, including 2158 sworn and 831 civilians. The Chief is appointed by the Fire and Police Commission to a four year renewable term. Minimum of three years of executive leadership experience in a law enforcement agency serving a multi-cultural population of at least 150,000 residents, with at least ten years experience in law enforcement. (Members of the MPD must be a Captain or above.) Applicants must have a Bachelors Degree in Criminal Justice, Public Administration, Business Administration or a related field. Desirable qualifications include a Masters Degree, graduation from the FBI National Academy, Northwestern Police Command School, Southern Police Institute or comparable program. Strong commitment to community outreach and partnerships, accessibility and cultural sensitivity; have extensive knowledge of 21st century police administration and technology, including crime prevention and crime reduction strategies; innovative decision-making and problem solving; strong communication, interpersonal and leadership skills.

Chief of Police Minocqua Police Dept

230 Front St
Minocqua, WI 54548
715-356-3234

Application Deadline: **5/1/2007**

The Police Chief will be expected to function as a working chief. Duties include, but are not limited to: daily operations and supervision of a 17-member department (9 patrol, 5 dispatch, 3 administrative), management and preparation of a \$1.1 million working budget (2007), long range department planning, employee development and patrol duty. Expected pay range is \$45,000 to \$65,000, depending on qualifications. Minocqua seeks a progressive, forward thinking chief committed to problem-oriented, community policing concepts. Applicants are encouraged to meet the following: U.S. citizen; good driving record; eligibility for Wisconsin Law Enforcement Standards Board Certification; high school diploma; a minimum of 60 college credits; ability to legally possess a firearm; no felony convictions; no domestic abuse convictions; vision correctable to 20/20; strong verbal and written communication skills; willingness to work weekends/holidays/evenings; ability to use all standard law enforcement equipment; strong preference on supervisory/management experience; ability to react quickly and effectively to stressful situations; general ability to perform essential functions of this position. The successful candidate will be required to reside in the immediate Minocqua area in order to facilitate a 10-minute response time to the department. Please refer to the Chief of Police section of the Minocqua Police Department Policy and Procedures Manual for a description of the physical and mental requirements for the job.

Chief of Police Oshkosh Police Dept

420 Jackson St
Oshkosh, WI 54901
920-236-5700

Application Deadline: **5/4/2007**

www.ci.oshkosh.wi.us

Juvenile Justice Division Manager

51 S. Main St.
Janesville, WI 53545
608-757-5528

Application Deadline: **not stated**

This highly responsible management position supervises three other supervisors in a Division of approximately 78 staff in the county Juvenile Justice Division, which includes probation, detention, as well as youth diversion / early intervention programming. Responsibilities include, but are not limited to: supervising three other supervisors in a Division of approximately 78 staff; directing Division operations to attain desired outcomes; developing and monitoring the Division budget; review and discussion of high profile cases for appropriate disposition; developing and administering related programming and grant initiatives; and community planning and education. Successful candidates will possess strong supervisory and management skills; be competent in outcome based management and utilizing data as a management tool; have a commitment and ability to develop creative juvenile justice programming, with emphasis on the following areas: strong community based wrap-around services; early intervention programs; detention diversion; linking youth with social or mental health services; addressing disproportionate minority contact issues; and working collaboratively with Child Protective Services and Mental Health Services divisions. A Master's degree in social work or related field from an accredited college or university and at least three years previous supervisory or administrative experience is required. Must have an understanding of best practices relating to prevention, early intervention, treatment of delinquent behavior and beyond parental control behavior. Rock County, Wisconsin (pop. 158,525) offers an impressive array of outdoor recreational opportunities and is conveniently located between Chicago, Milwaukee and Madison. www.co.rock.wi.us.

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