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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

Las Vegas, Nevada Meet Sheriff Douglas Gillespie

On January 3, 2007, a newly elected sheriff was sworn into office as the top cop for the Las Vegas Metropolitan Police Department. Douglas C. Gillespie, originally from upstate New York, now serves as the chief law enforcement executive in Clark County, Nevada.

Gillespie, the former undersheriff of LVMPD, is the sixth sheriff since the 1973 creation of the Las Vegas Metropolitan Police Department. Gillespie takes the helm of LVMPD from former Sheriff Bill Young, who has since retired to civilian life. Sheriff Young said that he was happy that he will be replaced by someone who has worked his way up through the ranks of the department. In thanking his former boss, Gillespie stated "He was a great mentor and a great leader."

Gillespie easily won the sheriff's, easily defeating his opposition, to head Nevada's largest police agency, with almost 2,300 sworn patrol officers and 735 jail guards. The new sheriff began his law enforcement career in Las Vegas in 1980, shortly after graduating from the Rochester Institute of Technology with a bachelor's of science degree in criminal justice.

During his tenure as an officer, he has worked in a variety of assignments such as Patrol, Field Training, SWAT, K-9, Special Events, and the Academy. In January 1998 he was promoted to captain and assigned to the Southeast Area Command where he served until January 2000. In January 2000 he was



DOUGLAS C. GILLESPIE
SHERIFF

assigned to the Vice Narcotics Bureau. On August 19, 2000, he was promoted to Commander of the Central District, which includes Southeast Area Command, Downtown Area Command, the Traffic Safety Bureau (Traffic Bureau and McCarran Airport). He was promoted to Deputy Chief in June 2002 and used to oversee the operations of the Detention Services Division, which includes the Clark County Detention Center.

Once in command, Gillespie reorganized his command staff, creating a third assistant sheriff position to oversee the Clark County jail, the patrol division and eight area commands.

(Continued on page 3)

ALABAMA

Hartford, City of
Police Chief
Montgomery City-County
Deputy Police Chief

ALASKA

Bureau of Land Management
Fire Management Officer

ARKANSAS

Arkansas Dept of Correction
Corrections Lieutenant
Corrections Captain

CALIFORNIA

California City, City of
Fire Chief
Corrections and Rehabilitation
Correctional Lieutenant
California State Parks Dept
Communications Supervisor
Contra Costa County
Fire Inspector
Healdsburg, City of
Fire Marshal/Division Chief
Kensington, City of
Chief of Police
Lompoc, City of
Police Captain
Marin County
Director of Probation Services
National City, City of
Police Records Manager
Oceanside, City of
Fire Battalion Chief
Office of State Fire Marshal
Deputy State Fire Marshal III
Pacific Grove Police Dept.
Police Commander
Poway, City of
Fire Division Chief
South Lake Tahoe, City of
Police Lieutenant
Turlock, City of
Police Lieutenant

COLORADO

Alamosa Police Dept.
Chief of Police
IPC International Corp
Public Safety Supervisor
Littleton Police Dept
Chief of Police
Silt Police Dept.
Chief of Police

CONNECTICUT

Naugatuck, Borough of
Chief of Police
Stratford, Town of
Chief of Police

DELAWARE

Newark Police Dept
Chief of Police

DISTRICT OF COLUMBIA

Dept Of Homeland Security
Emergency Mgmt Specialist

FLORIDA

Clearwater Fire & Rescue
Assistant Chief
Delray Beach, City of
Fire Chief
Melbourne Beach, Town of
Chief of Police
Orange County Fire Department
Fire Protection Engineer
South Pasadena, City of
Fire Chief/Public Safety Director
South Walton Fire District
Fire Marshal
Stuart, City of
Battalion Chief
Tallahassee, City of
Communications Director
Taylor County
Public Safety Director
Taylor County
Fire Chief

GEORGIA

East Point Fire Department
Technical Services Manager
Hapeville Police Dept
Chief of Police
Peachtree City Fire Dept.
Fire Chief
Sky Valley Police Dept.
Chief of Police

IDAHO

Coeur d'Alene, City of
Chief of Police

ILLINOIS

North Pekin, Village of
Chief of Police
Oakwood Hills Police Dept
Chief of Police

INDIANA

Elkhart County Sheriffs Dept
Lieutenant
Indiana University Southeast
Chief of Police

IOWA

Ankeny Police Dept
Fire Chief
Des Moines Police Dept
Chief of Police
Waterloo Fire Dept
Fire Chief

KANSAS

Conway Springs Police Dept
Chief of Police
Sabetha Police Dept
Chief of Police

MASSACHUSETTS

Northeastern University
Police Sergeant
Somerville, City of
Police Chief

MINNESOTA

Maplewood Police Dept
Public Safety Manager
Meeker County Sheriff's Office
Patrol Sergeant

MISSISSIPPI

Columbus Police Dept
Chief of Police
Diamondhead Fire Dept.
Fire Chief
Miss. Valley State University
Chief of Police
Ocean Springs Police Dept.
Chief of Police

MISSOURI

Lincoln Police Dept.
Chief of Police
Richmond Heights, City of
Chief of Police

MONTANA

Fort Benton Police Dept.
Chief of Police

NEW HAMPSHIRE

Pelham Police Department
Chief of Police

NEW MEXICO

Farmington, City of
Fire Inspector
Las Vegas Police Dept.
Chief of Police
Prairie Village, City of
Chief of Police
University of New Mexico
Police Lieutenant

NEW YORK

Broome Community College
Assistant Director
City College of New York
Security Director
Oneonta, City of
Police Lieutenant
Riverbay Corporation
Chief of Public Safety

NORTH CAROLINA

Durham Police Dept
Chief of Police
Fayetteville Police Dept
Chief of Police
Kenly Police Dept.
Chief of Police

NORTH DAKOTA

Linton, City of
Police Chief
Rolla, City of
Chief of Police

OHIO

Enon, Village of
Police Chief
Waynesville, Village of
Chief of Police

OKLAHOMA

Skiatook, Town of
Chief of Police
Spencer, City of
Police Chief
Tulsa Police Dept.
Chief of Police
Yukon, City of
Chief of Police

OREGON

Corvallis, City of
Fire Chief
Oakridge, City of
Fire Chief
Powers Police Dept.
Chief of Police
Salem, City of
Police Lieutenant
Santiam Canyon
Communications Center Manager

PENNSYLVANIA

Coatesville Police Dept
Chief of Police
Narberth Boro Police Dept
Chief of Police
North Hopewell Township
Chief of Police
Sewickley, Borough of
Chief of Police
Slippery Rock University
Chief of Police
Warren Police Dept.
Chief of Police

SOUTH CAROLINA

Hardeeville, City of
Chief of Police
Town of Surfside Beach
Public Safety Director

TEXAS

Abilene Fire Department
Fire Chief
Arlington Fire Dept.
Fire Inspector
Austin, City of
Police Chief
Caldwell Police Dept.
Chief of Police
Daingerfield Police Dept.
Chief of Police
Friona Police Dept
Lieutenant
Iowa Park Police Dept
Chief of Police
Lorena Police Dept.
Chief of Police
Sachse, City of
Communications Supervisor

VIRGINIA

International Assoc of Chiefs of Police
Police Technology Project Manager
Norfolk, City of
Detention Center Superintendent
Richmond Housing Authority
Public Safety Sergeant

WASHINGTON

Muckleshoot Tribal Gaming Agency
Gaming Investigator II
Port of Seattle
Chief of Police

WISCONSIN

Adams Police Dept.
Chief of Police
Menomonee Falls, Village of
Chief of Police
Milwaukee, City of
Chief of Police
Minocqua Police Dept
Chief of Police

Las Vegas, NV: Sheriff Gillespie

"I saw the demands being placed on the two assistant sheriffs I had working directly for me (as undersheriff), and I saw things that if they had more time in their day to be out and about, and seeing what is going on, that we could be that much more successful than we are," he said.

He said adding the position will help increase internal communication - an issue raised during the campaign. He said the move also would give two other assistant sheriffs time for more planning. "There is no end to the growth in this valley, and this police department will also continue to grow," Gillespie said.

ALABAMA

Police Chief Hartford, City of

203 W Main Street
Hartford, AL 36344-1626
(334) 588-2245

Application Deadline: **4/5/2007**

The City of Hartford, Alabama is accepting applications for Police Chief. Qualified applicants will possess a high school diploma or G.E.D. and certification as a Law Enforcement Officer in the State of Alabama and meet all minimum requirements established by the Alabama Peace Officers Standards and Training. Experience in a position of leadership in law enforcement service is desired. **ESSENTIAL DUTIES AND RESPONSIBILITIES** Plans, organizes, and directs the operation of a small size Police Department; develops, implements, and monitors long range goals, objectives, programs, and activities; reviews and revises department policies and procedures. Interviews, makes hiring recommendations, plans, assigns, reviews, and evaluates the work performance of department employees; trains and counsels employees to provide assistance and guidance; takes disciplinary action as needed; ensures compliance to city rules and regulations. Develops departmental annual budget; monitors and controls expenditures; prepares bid specifica-

tions and grant applications. Attends meetings, conferences, and seminars to keep abreast of new trends in law enforcement activity; attends and participates in public functions to promote crime prevention and law enforcement. Benefits include State Retirement, BCBS health and dental insurance, life/disability insurance and cafeteria plan. Applications and a job description may be picked up at Hartford City Hall, Monday through Friday, 8:00 a.m. - 5:00 p.m. Resume may be attached to a completed application. THE CITY OF HARTFORD IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

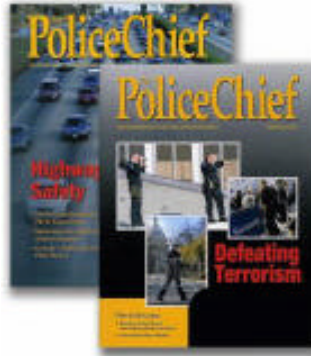
Deputy Police Chief Montgomery City-County Personnel Department

27 Madison Avenue
Montgomery, AL 36104
334-241-2675

Application Deadline: **3/28/2007**

Fax: 334-241-2219 Salary: \$69,972 - \$99,608. The Deputy Police Chief is second in command to the Chief of Police. The employee serves as either the Deputy Chief of Staff or Operations. The Deputy Police Chief assumes command of the Montgomery Police Department in the absence of the Chief of Police. The employee performs duties such as: policy development, budget administration, operations evaluation, supervision, and public relations. The complete job description

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ALASKA

Fire Mangement Officer Bureau of Land Management

Alaska State Office AK-951
Anchorage, AK 99513-7599
907-271-3338

Application Deadline: **4/18/2007**

Fax: 907 271 4551 TDD: 907-271-3338 E-mail: Joy_Edge@ak.blm.gov Salary: \$66,951.00 - \$102,848.00 Department Of The Interior Agency: Bureau of Land Management Sub Agency: BLM - BUREAU OF LAND MANAGEMENT Job Announcement Number: AK-DEU-2007-0072 Duty Locations: 1 vacancy - Fairbanks, AK Who May Be Considered: Applications will be accepted from all US Citizens The incumbent serves as the Assistant Manager for the Alaska Fire Service (AFS) located in Fairbanks, Alaska. The AFS mission is fire and aviation management on a statewide basis for the Bureau of Land Management in Alaska. AFS activities encompass statewide policy development in fire and aviation management with on the ground operational responsibility in fire preparedness and suppression, aviation management, search and rescue, fire trespass management, logistics, communications support, fire education, fire mitigation, evaluation, assistance to rural communities and the state, public information, prioritization and allocation of resources, fire rehabilitation, fuels management, safety management,

may be obtained from the Personnel website or the Personnel Department. **MINIMUM QUALIFICATIONS:** Eligible candidates must have a bachelor's degree in criminal justice or a related field and at least 12 years of law enforcement experience with at least one year at the level of Major or higher in a federal, state, county, or municipal police agency in a jurisdiction with a population of at least 100,000, or an equivalent combination of education and experience. Must be Alabama Post Certified within a year of employment. Please attach an organizational chart showing the level of your position within the organization which makes you qualified for Deputy Police Chief. **HOW TO APPLY:** Applications may be obtained from the Montgomery City-County Personnel Department, State Employment Offices, or downloaded from the Personnel website. Resumes may be attached to the application, but will not be accepted in the place of a completed application form. The application must be filed with the Montgomery City-County Personnel Department, 27 Madison Avenue, Montgomery, AL 36104. No person or departments are authorized to accept applications except the Personnel Department. Applications may be delivered in person, by hand-mail, by the U.S. postal service or any other mail delivery service, or by facsimile (334-241-2219).

facilities management and administrative support. The AFS workforce consists of 85 permanent full time, 238 career seasonal, and approximately 85 temporary employees. In addition to this workforce, the AFS is responsible for the management of 43 emergency firefighting crews. In Alaska, the Bureau of Land Management (BLM) has delegated Department authority to provide suppression operations on all DOI lands and all Native Corporation land. In addition, AFS maintains a reciprocal agreement with the State of Alaska which commits the AFS to provide assistance and/or fire suppression operations on state land. Key Requirements: Position requires 90 days of on the ground wildland firefighting experience. Transcripts required for this position. Contact Information: Joy Edge Phone: 907-271-3338 Fax: 907-271-4551 TDD: 907-271-3338 Email: Joy_Edge@ak.blm.gov Or write: BLM - BUREAU OF LAND MANAGEMENT Alaska State Office AK-951 Anchorage, AK 99513-7599 Fax: 907-271-4551 Send Mail to: BLM - BUREAU OF LAND MANAGEMENT Alaska State Office AK-951 Anchorage, AK 99513-7599 Fax: 907-271-4551 For questions about this job: Joy Edge Phone: 907-271-3338 Fax: 907-271-4551 TDD: 907-271-3338 Email: Joy_Edge@ak.blm.gov

ARKANSAS

Corrections Lieutenant Arkansas Department of Correction

Human Resource Office
2403 East Harding
Pine Bluff, AR 71601

Application Deadline: 4/3/2007

Salary: \$34,826.00 Minimum Qualifications: The formal education equivalent of a high school diploma; plus three years' experience in correctional security or law enforcement, including one year in a leadership capacity. Completion of Management Level II Certificate is required by all in-house applicants. Job Duties: Works under administrative direction and is responsible for directing work activities and maintaining security within the institution. This position is governed by state and federal laws and agency policy. Special Application Information: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the Human Resource Office, 2403 East

Harding, Pine Bluff, AR 71601. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

Corrections Captain Arkansas Department of Correction

Human Resource Office
2403 East Harding
Pine Bluff, AR 71601

Application Deadline: 3/28/2007

Salary: \$31,339.00 Minimum Qualifications: The formal education equivalent of a high school diploma; plus four years' experience in correctional security or law enforcement, including one year in a supervisory capacity. Management Level III Certificate is required for all in-house applicants. Job Duties: The CC/Correctional Officer IV works under administrative direction and is responsible for supervising and coordinating security operations of a correctional unit in an assigned area. This position is governed by state and federal laws and agency policy. Special Application Information: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the

Human Resource Office, 2403 East Harding, Pine Bluff, AR 71601. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

CALIFORNIA

Fire Chief California City, City of

Human Resource Office 21000
Hacienda Boulevard
California City, CA 93505
760-373-7377

Application Deadline: 4/30/2007

Salary: \$5,882 - \$7,507/month plus benefits. Under the administrative direction of the City Manager, the Fire Chief is responsible for directing, and managing all fire fighting, fire prevention, and fire service activities of the City. He/she shall have strong team building skills that will encourage cooperation with the focus on the Departments mission. The Fire Chief's administrative duties include planning, directing, and controlling departmental activities including recruitment of personnel, purchase of equipment, control of expenditures, preparation of budget estimates, and the assignment of personnel and equipment. The department has a fiscal year

2006 budget of \$1.6 million. The Fire Chief is the Safety Officer for the city. The Fire Chief also represents the City at City Council meetings and at various civic, community and business forums. The Ideal candidate will possess the following qualifications: A commitment to public service, fiscal responsibilities and innovation in government. Effective leadership skills with the capacity of earning respect from the public, city officials, and staff Strong team building skills. The ability in budget development and management Competency in exercising fiduciary responsibility to protect the interests of the City and the public. Excellent problem solving skills with the ability to proactively identify and support creative and viable business solutions. Five years of supervisory fire fighting experience at a level, which has afforded the opportunity to become familiar with all phases of departmental operations and possession of a bachelor's degree, supplemented by successful completion of supervisory courses in fire administration, would be a typical way to demonstrate these qualifications. Other combinations of experience and education that meet minimum requirements may be substituted. To be considered for this position, please submit resume and city approved application; applications can be obtained and mailed to the City of California City's HR office, 21000 Hacienda Blvd. California City, CA 93505, or find on our website at www.californiacity-ca.us. Deadline is April 30, 2007. For additional information contact HR at 760-373-7377 or email hrcalcity@ccis.com

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Correctional Lieutenant California Corrections and Rehabilitation

Sierra Conservation Center Personnel/Delegated Testing 5100
O'Byrnes Ferry Road
Jamestown, CA 95327
(209) 984-5291 Ext. 5137

Application Deadline: **not stated**

Salary: \$6,195.00 - \$7,527.00/month The Liaison Lieutenant position is critical to the operation of the Southern Camp Office. This position provides supervision and training to Transportation Staff, is responsible for conducting all CDC 115 disciplinary hearings on inmates placed in higher custody, staff training, track and monitor CDC 837 Incident Reports, investigative fact finding as needed, and deployed liaison on wild fire assignments.

Communications Supervisor California State Parks Department of Parks and Recreation

Certification Unit P.O. Box 942896
Sacramento, CA 94296-0001
(831) 649-2821

Application Deadline: **3/30/2007**

Salary: \$3,871.00 - \$4,704.00/month. The reporting location for these positions is the Central Communications Center (CENCOM) at the Monterey District Office. The incumbents will work under the direction of the CENCOM Communications Manager. The incumbents will work with one other Communications Supervisor and be responsible for the supervision of 14 Communications Operators. Oversight includes dispatch operations for State Park Peace Officers, Fish and Game Wardens, Lifeguards, and other emergency service personnel in the CENCOM service area, to public safety and non-public safety events. Knowledge includes operation of a radio console system, VESTA telephone system, CLETS, and computer aided dispatch (CAD). Duties will also include answering and dispatching Fish and Game Cal-Tip calls, and receiving and processing OES Hazmat reports. State housing is not available. For further information regarding these positions, please contact Miles Lundquist at (831) 649-2821.

Fire Inspector Contra Costa County Fire Protection District

651 Pine St.
Martinez, CA
925-335-1701

Application Deadline: **3/30/2007**

Fire Inspectors perform a variety of fire protection duties including conducting inspections of public and private premises, enforcing fire ordinances and regulations, and educating the public on fire safety practices. Requires two years of technical experience in code enforcement related to fire prevention, fire engineering, fire safety or building inspection. Also requires Fire Prevention 1A and 1B, Fire Investigation 1A, POST PC 832, and CDL. In addition to written exam/oral interview, candidates must be successful in background investigation and med/psych evals.
www.cccounty.us/depart/hr.

Fire Marshal/ Division Chief Healdsburg, City of

Personnel Office 401 Grove Street
Healdsburg, CA 95448
(707) 431-3322

Application Deadline: **4/6/2007**

Salary: \$7,228 - \$8,269/month plus excellent benefit package
Deadline: 4/6/07 The Fire Marshal/Division Chief is a management level position in the Fire Department that performs technical and administrative work in planning, organizing and directing the operations of the Fire Prevention and CUPA/Hazardous Materials programs. The

Fire Marshal also plays an integral role in the operation of the department, frequently directing and assuming command of fires and other emergency incidents & rotates Duty Officer coverage with the Fire Chief and Training Officer. For additional information including: benefits, qualifications and education requirements request an application packet from The City of Healdsburg Personnel Office, 401 Grove Street, Healdsburg, CA 95448, Phone (707) 431-3322. The job announcement, supplemental questionnaire and city application can also be obtained on our website at www.ci.healdsburg.ca.us

Chief of Police Kensington, City of

c/o Ralph Andersen & Associates
5800 Stanford Ranch Road,
Suite 410
Rocklin, CA 95765
916-630-4900

Application Deadline: **4/13/2007**

General Manager/Chief of Police
E-mail: apply@ralphandersen.com
Salary: \$160,000 (See Below)
Kensington is a community of 5,000 residents who live away from the hustle and bustle of the surrounding metropolitan area in a one-mile oasis. The Kensington Police Protection Community Services District is unincorporated and is primarily residential homes situated along tree lined rolling hills that overlook the San Francisco Bay and Golden Gate Bridge. The community lies nearby to the large metropolitan areas of Berkeley, San Francisco and Oakland. The General Manager/Chief of Police's (GM/COP) primary responsibility will be to

command a police department of 11 employees, 10 full-time California POST certified and trained police officers, with full police powers, including the Chief of Police. The Department has one administrative assistant/park administrator whose time is divided among duties that support the police department and the parks and recreation programs. The full-service police department is very community oriented and provides a high level of police services. Family oriented, Kensington's low crime rate is a product of a community where residents know and value their neighbors. The police officers who patrol the neighborhoods enjoy the support and appreciation of the residents in their delivery of a community policing model that emphasizes personal service and high service standards. The community is seeking a skilled law enforcement officer with managerial and administrative experiences. The GM/COP is an at-will employee who will report directly to an elected five-member Board of Directors. The Board sets the direction for the District's future with the expectation that the GM/COP will initiate programs, make appropriate changes, train and support the officers and staff while making progress toward fulfillment of the District's vision and goals. A significant aspect of this position involves being highly visible in the community as well as providing strong leadership and management to the organization. Kensington's residents are bright, educated, involved and have a desire to know and appreciate their next GM/COP. There must be an enthusiasm on the part of the GM/COP to be involved in all manner of community settings and gatherings. In short, the community wants

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the GM/COP to have highly developed interpersonal skills and be accomplished at and available to answer the hard questions honestly and candidly when asked. To apply for this position one must have graduated from an accredited college or university with a Bachelor's degree, a Master's degree is preferred. Have at least five (5) to seven (7) years of progressive supervisory, command experience in a law enforcement agency and a California POST Supervisory Certificate or the ability to gain California POST certifications within two (2) years. Alternatively, any equivalent combination of experiences and training which provides the knowledge, skills and abilities required by the position of GM/COP. The total compensation for this position is \$160,000. The successful candidate may negotiate the specific benefits desired (health, dental, vision, life and disability insurance plans). The cost of those benefits will be deducted from the total compensation. If the successful candidate does not wish benefits, they may take the total compensation as salary. Additional benefits are PERS retirement (3% @ 50), a take-home police vehicle and a cell phone. Hiring will be dependent upon the qualifications and experiences of the selected candidate. The closing date for applications is April 13, 2007, but the position will remain open until filled.

Police Captain Lompoc, City of

Human Resources Department
100 Civic Center Plaza
Lompoc, CA 93438
(805) 875-8208

Application Deadline: **3/30/2007**

Salary: \$92,376 - \$112,284, plus 3% at age 50 CalPERS retirement and an excellent benefit package
Deadline: 3/30/07 The typical qualifying entrance background is seven years of varied experience as a sworn law enforcement officer, consisting of two years of increasing responsible experience which includes full-time supervision and administration of personnel and functions at a Watch, Bureau or Division level, including staff studies and formulation of policies and possession of a minimum of 60 college semester units; OR, six years of varied experience as a sworn enforcement officer, consisting of two years of increasingly responsible experience which includes full-time supervision and administration of personnel and functions at a Watch, Bureau or Division level, including staff studies and formulation of policies and possession of a mini-

mum of 60 college semester units; OR, six years of varied experience as a sworn law enforcement officer, consisting of two years of increasingly responsible experience which includes full-time supervision and administration of personnel and functions at a Watch, Bureau or Division level, including staff studies and formulation of policies and possession of a minimum of 120 college semester units. Submit completed City application and resume by Friday, March 30, 2007 City of Lompoc, Human Resources Dept. 100 Civic Center Plaza, Lompoc, CA 93438 or call (805) 875-8208 for a detailed job bulletin or download from the city website at www.cityoflompoc.com EOE

Director of Probation Services Marin County

Human Resources Department
3501 Civic Center Drive, Room 403
San Rafael, CA 94903
(415) 499-6104

Application Deadline: **4/30/2007**

Salary: up to \$102,419 plus the salary is supplemented by a very generous benefit program. The ideal candidate will have a strong foundation in current probation practices, including an awareness and understanding of relevant evidence-based practices (or what works.) within the field. This candidate will also have had successful experience in forging and maintaining relationships with staff from collaborative agencies such as the Court, law enforcement, community-based organizations and other County departments. The best qualified applicant will also understand the importance of being able to document and quantify probation tasks into performance measures that can be analyzed and used as baselines for improving effectiveness. Education, Certification & Experience Any combination of education and experience that would provide the knowledge and skills listed below. Typically, equivalent to graduation from a four year college or university with a major in sociology, behavioral sciences, psychology, counseling, criminology, business or public administration or closely related field, and four years experience working in the probation field, two of which must have been at a supervisory level equivalent to the class of Marin County Probation Supervisor, or with an unrelated bachelor's degree, five years experience working in the probation field, two of which must have been at a supervisory level equivalent to the class of Marin County Probation

Supervisor. An advanced degree may substitute for up to one year of the experience requirement, but may not substitute for the supervisory experience listed. To be considered for this exceptional career opportunity, a County of Marin application and supplemental application form (SAF) must be submitted. For complete instructions on how to apply, please refer to the County of Marin website: www.co.marin.ca.us/jobs, or contact the Marin County Human Resources Department, Room 403, 3501 Civic Center Drive, San Rafael, CA 94903, or call (415) 499-6104. For questions contact Colleen Beck. Following the filing date, application materials will be screened in relation to the criteria outlined in this brochure and the class specification. Candidates with the most relevant qualifications will be invited to participate in an oral examination tentatively scheduled for May 2007.

Police Records Manager National City, City of

Human Resources Department 140
East 12th Street, Suite B
National City, CA 91950
(619) 336-4300

Application Deadline: **4/9/2007**

Fax: (619) 336-4303 Salary: \$44,672 - \$54,300. Requirements: Training and Experience: Any combination equivalent to training and experience that likely provides the required knowledge, skills and abilities will be qualifying. A typical way to obtain the required knowledge, skills and abilities would be: Graduation from high school; and four years increasingly responsible clerical and police records experience. Must be able to pass a police department background check. Knowledge & skills in: Public and police administration policies, practices and procedures; statistical research and reporting techniques; laws governing the storage, security and release of police records; codes governing evidence, and purchasing and inventory control methods; and knowledge of computer systems.

Fire Battalion Chief Oceanside, City of

Human Resources Department 300
North Coast Highway
Oceanside, CA 92054
(760) 435-3500

Application Deadline: **4/5/2007**

Salary: \$7,224 - \$9,221/month. A Fire Battalion Chief directs and coordinates the activities of an assigned fire suppression battalion or a major administrative support

division within the Fire Department; provides staff support and assistance to the Fire Chief in managing the operations and administration of the Fire Department; interacts with the community as a senior fire representative on matters relating to the efficient delivery of City services; and performs other related duties as assigned. The Fire Battalion Chief may be rotated between shifts and between operations and staff assignments at the discretion of the Fire Chief. Experience: Seven years of full-time paid experience in a Fire Department, including at least four years as a Fire Captain, or higher. Education Requirement: A Bachelor's degree in fire science, fire administration, public administration, or a related field; OR an AA/AS Degree, OR 60 transferable semester hours in association with a degree plan to obtain a Bachelor's degree from an accredited college or university. As a condition of employment, candidates selected for Fire Battalion Chief and not in possession of a Bachelor's degree will not progress beyond Step A of the classification salary range until the candidate obtains such a Bachelor's degree as indicated above. See "APPLICATION PROCEDURE" section on reverse (page 2) for documents required to be submitted with application. Licenses/Certifications: A valid California Driver's License is required at time of appointment, and is required as a condition of continued employment. Must possess or obtain within eighteen (18) months of appointment the following State Fire Marshall Certifications: Intermediate Wildland Fire Behavior (S-290), Intermediate Incident Command (I-300), Strike Team Leader, and Hazardous Materials Incident Command. A Chief Officer certificate is highly desirable. Applicant(s) selected for Fire Battalion Chief who are employed with the City of Oceanside at the date of appointment and who fail to obtain the required certifications within eighteen (18) months of appointment will revert to their previous classification without right of appeal, unless otherwise required by law. Applicant(s) selected for Fire Battalion Chief not previously employed with the City of Oceanside and failing to obtain the required certifications within eighteen (18) months of appointment will be terminated from employment with the City of Oceanside. APPLICATION PROCEDURE: Application materials must be submitted to the Human Resources Department by 5:00 pm, Thursday, April 5, 2007. Required application materials include: A completed City of Oceanside Application Form; Letter of Interest; De-

tailed Professional Resume Education Certification Documents: Copy of a Bachelor's Degree (Diploma). Applicants not possessing a Bachelor's degree must provide the following items: A copy of an AA/AS degree OR certified copy of official transcripts showing all transferable coursework cumulative to 60 semester hours. A degree plan outlining degree major, accredited college or university from which degree will be attained, and remaining courses/units required to obtain the degree. Applications and further information may be obtained from the Human Resources Department, 300 North Coast Highway, Oceanside CA 92054, (760) 435-3500 or on our web-site www.ci.oceanside.ca.us. It is not necessary or required to attach un-requested documentation. Un-requested documentation will not be considered in evaluating candidates applications or final scores.

Deputy State Fire Marshal III
Office of State Fire Marshal - Fire Engineering
 P.O. Box 944246
 Sacramento, CA 94244-2460
 (916) 445-8415

Application Deadline: **3/30/2007**

Salary: \$5,054.00 - \$6,104.00/month Under the supervision of the Deputy State Fire Marshal III, Supervisor and the general direction of the Division Chief, Fire Engineering, the Deputy State Fire Marshal III, Specialist is responsible for the following: 55% Acts as Program Coordinator as assigned to any combination of following Licensing and Certification programs; Portable Fire Extinguisher, Automatic Extinguishing System, Fireworks, Flame Retardant, Building Materials Listing, and Vapor Recovery; includes reviewing and evaluating license applications and test data for compliance with State Regulations and nationally recognized test standards. Works in conjunction with field Investigators in monitoring activities to ensure compliance with state policy and regulations, evaluate operational effectiveness and recommend necessary policy or procedural changes, review and analyze federal and state legislation for impact on program activities, department implications and provide input to departmental legislative coordinator, prepare the necessary technical information to assist in any litigation action. 30%

Prepare technical program reports and correspondence frequently involving program issues for Division Chief's review and signature, assist in developing licensing examinations and evaluation their effectiveness, assist in developing licensing and listing procedure manuals for State Fire Marshal staff and other jurisdictional use, conduct training programs for State Fire Marshal staff and local personnel relating to licensing activities, review relevant periodicals and trade journals to keep abreast of new technology involving fire prevention. 15% Attend meetings with licensees, companies, local fire service, fire prevention representatives to ensure program compliance and effectiveness. Serves as vice-chair to the appropriate State Fire Marshal Advisory Committee; i.e., Fire Extinguisher, Automatic Extinguishing System, Fire Alarm or Fireworks/Special Effects. Please include position number 544-542-9013-003 in the Job Title Section of the Examination and/or Employment Application (STD. 678). Please send a completed state application (STD. 678) and resume to: CAL FIRE; OSFM, Fire Engineering; PO Box 944246; Sacramento, CA 94244-2460 Attn: James Parsegian

Police Commander
Pacific Grove Police Dept.
 580 Pine Ave.
 Pacific Grove, CA 93950
 831-648-3168

Application Deadline: **4/12/2007**

The Pacific Grove Police Department consists of 25 sworn positions and 7 non-sworn that serve 15,600 residents in a City that is approximately 2.8 sq mi. There are two Police Commanders within Pacific Grove Police Department. The position serves as a division commander of either the Patrol Division or the Admin/Detective Division and reports directly to the Police Chief. Compensation: Total compensation consists of a monthly base salary range from \$7,912 to \$9,617 on a five step scale (94,944 to \$115,404 annually), with two additional longevity steps. The Police Commander receives the benefits granted to the members of the Pacific Grove Police Management Association, which include but not limited to 3% at age 50 CalPERS retirement formula, educational incentive and proficiency pay. www.ci.pg.ca.us/police/default.htm.

Fire Division Chief
Poway, City of

13325 Civic Center Drive
 Poway, CA 92064
 (858) 668-4440

Application Deadline: **5/7/2007**

Salary: \$97,896.00 - \$118,992.00 Under general direction, to supervise, plan, and coordinate the activities and operations of the assigned Division or programs within the Fire Department; to coordinate assigned activities with other divisions, outside agencies, and the general public; and to provide highly responsible and complex staff assistance to the Director of Safety Services. Exercises direct supervision over assigned sworn and non-sworn personnel. Experience: Six years of increasingly responsible experience comparable to that of a Fire Captain. Training: Equivalent to a Bachelor's degree from an accredited college or university with major course work in public administration, business administration or a related field supplemented by course work in fire sciences. License or Certificate: Possession of State Chief Officer or Federal Executive Officer certification. Possession of ICS 400 certification. Possession of Hazardous Materials Incident Commander certification. Possession of, or ability to obtain, a valid California Class C driver's license. Examination Process: Applicants will be evaluated on the basis of relevant training and experience. Highly-rated candidates may be invited to an examination process consisting of a series of assessment exercises. Successful candidates will be placed on the eligibility list according to the score received. The eligibility list established will be in effect for a period of six months. Applicants will be notified by mail of their eligibility status.

Police Lieutenant
South Lake Tahoe, City of
 Human Resources 1901 Airport Road, Suite 205
 South Lake Tahoe, CA 96150
 530-542-6050

Application Deadline: **4/20/2007**

Salary: \$5,370 - \$6,528/month (Step 1-5/Based on job qualifications and performance); \$6,789/month (Step 6/Based on longevity and special requirements) Under administrative direction of the Chief of Police, the Police Lieutenant directs, manages, supervises, and coordinates activities and operations

of a division, watch, or unit of the Police Department, including patrol, crime prevention, investigative, and assigned administrative services and functions; coordinates activities with other divisions, watches, City departments, and outside agencies and organizations; performs more difficult and responsible law enforcement and crime prevention supervision and planning; and provides highly responsible and complex administrative support to the Chief of Police. For this position, a State of California Advanced P.O.S.T. Certificate is strongly preferred. Benefits Generous Benefits: Current City-paid benefits include, PERS 3% @ 50 (employee and employer portions paid by City) three highest years; premiums for single and family coverage for medical, dental, and vision care; qualifying annual physical; life insurance; accrued leaves (vacation and sick leave); holiday leave/pay; administrative leave; retiree benefits; annual uniform allowance; educational incentives/reimbursements; and more. Education and Experience Guidelines - Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be: Education and Experience Guidelines - Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be: Education/ Training: Equivalent to an Associate's degree from an accredited college or university with major course work in criminal justice, public administration, or a related field. A Bachelor's degree is desirable. Experience: Five years of increasingly responsible experience in a sworn capacity in law enforcement, including two years of responsible administrative and supervisory experience at the Police Sergeant level. License or Certificate: Possession of a valid California or Nevada driver's license Possession of a P.O.S.T. Advanced Certificate. Apply A City application and a resume are required; the application is at www.cityofslt.us <<http://www.cityofslt.us>> or contact Human Resources at 530.542.6050. For veteran point's consideration, a DD Form 214 or equivalent documentation must be attached to the application. Submit application materials to Human Resources, 1901 Airport Road, Suite 205, South Lake Tahoe, CA 96150.



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[Click Here](#) for Free Information, or visit www.policeexecutive.com and click the box in the upper left corner of the screen

Police Lieutenant Turlock, City of

156 S. Broadway Street, Suite 235
Turlock, CA 95380-5454
(209) 668-5540

Application Deadline: **4/18/2007**

Salary: \$6,819.00 - \$8,289.00/month. The City of Turlock is accepting applications for the management position of Police Lieutenant. Under general direction, plans, directs and reviews the activities of the police department field operations and special operations divisions. Provides direction to meet City and Department goals and to coordinate with other service areas, agencies, boards, commissions and the public. The Police Lieutenant generally functions as a shift watch commander. Performs other job related assignments as required. **EXPERIENCE AND EDUCATION** Experience: Three years of increasingly responsible professional supervisory experience with a minimum rank of Police Sergeant with a public law enforcement agency or any experience that would have provided the opportunity to develop the required skills, knowledge and abilities. Education: Possession of a Bachelor's degree in Administration of Justice, Criminology, Police Science or related field. **LICENSE OR CERTIFICATE** Possession of a valid California Driver's License in the category necessary to perform essential duties of the position may be required as the time of appointment. Maintenance of a valid California Driver's license and proof of automobile liability insurance is a condition of continued employment. Possession of California Peace Officer's Standards and Training Advanced and Supervisory Certificates.

COLORADO

Chief of Police Alamosa Police Dept.

1315 17th St.
Alamosa, CO 81101
719-589-2548

Application Deadline: **4/4/2007**

\$61,644 to 72,150. Any combination of training and experience that provides the required knowledge, skills, and abilities is qualifying; typical education would include a BS/BA in Business Administration, Public Administration, or Criminal Justice. Typical experience would include 6 years of relevant progressively responsible command/management experience in a law enforcement agency. Must possess a Colorado POST Certificate or be able to obtain such within six months of hire; Must possess valid Colorado drivers license and acceptable driving record, or be able to obtain such within 10 days of hire; Must be able to legally possess a firearm. <http://www.cityofalamosa.org>.

Public Safety Supervisor IPC International Corp

2111 Waukegan Road
Bannockburn, IL 60015-1830
847-444-2000

Application Deadline: **not stated**

Supervisor position requires HS diploma/GED, valid DL, clear criminal history, excellent verbal & written English skills and 1yr. supervisory exp. Fax resume or letter of interest to 303-388-8203 or visit: www.ipcinternational.com/ opportunities for additional info.

Chief of Police Littleton Police Dept

2255 W Berry Ave
Littleton, CO 80165
303-795-3875

Application Deadline: **4/6/2007**

Candidates must possess a minimum of ten years of progressively responsible full-time law enforcement experience. A bachelor's degree in business, police/public administration, criminal justice or a closely related field is required; a master's degree is preferred. In addition, candidates must possess certification as a Peace Officer Level I in the State of Colorado upon hire or within six months of hire. Located south of the Denver metropolitan area, the City of Littleton, CO (population approx. 41,000) has achieved a reputation for great neighborhoods, low crime rates, a first class school district, as well as an array of public amenities and cultural facilities. The city is seeking a dynamic Police Chief to lead its Police Department. The department is staffed by 70 sworn officers, 25 civilian personnel, and is divided into three divisions: Patrol (Communications, Traffic, Community Resources, and SWAT), Investigations, and Support Services (Records, Animal Control, and Crime Analysis/Planning). The ideal candidate will be a strong communicator and have the ability to relate to people at all levels. An approachable and open chief who will work to create a team

environment in which people are motivated to excel will be valued. Exceptional interpersonal skills are key to a candidate's success in this search. For more information, contact: Regan G. Williams 1677 Eureka Road Suite 202 Roseville, CA 95661 Phone: 916-784-9080 Fax: 916-784-1985 Email: ap-ply@bobmurrayassoc.com. <http://www.bobmurrayassoc.com>.

Chief of Police Silt Police Dept.

PO Box 70
Silt, CO 81652
970-876-2937

Application Deadline: **3/30/2007**

This active and growing rural community, population approximately 2500 located along I-70 in western Colorado, is accepting applications for the position of Chief of Police. The Town is seeking a proven leader who will be able to build on the success of the department, and establish and maintain strong relationships with a variety of constituents. The ideal applicant for this position will have demonstrated knowledge, skills and abilities in community policing, administration, operations, supervision and leadership. Considerable knowledge of applicable laws, ordinances, and department rules and regulations. The department consists of a Chief, seven full-time officers and one full-time administrative position.

CONNECTICUT

Chief of Police Naugatuck, Borough of

Human Resources 229 Church Street
Naugatuck, CT 06770
(203) 720-7063

Application Deadline: **3/30/2007**

Salary: DOQ. The Borough of Naugatuck (population 31,780), a progressive, growing, cultural and diverse community ideally located in central Connecticut, seeks a dynamic Chief of Police to lead a professional and dedicated Police Department staff to work in partnership with the community to address quality of life and safety issues. Naugatuck is nationally recognized as one of the "All-American Valley" communities with a historic downtown district, rich cultural activities and an active community spirit. The Naugatuck Police Department has a staff of 64 sworn and civilian personnel and an annual budget of \$5M. The Chief is appointed by Police Commission and reports to the Mayor and Police Commission. The Police chief is responsible for all police operations, emphasizing community policing, crime prevention, partnerships with the community and other local, state and federal law enforcement agencies. The Chief is also a member of the Borough's Senior Management Team. Candidates must possess excellent and proven leadership, human resources, interpersonal, communication, and management skills, understand the dynamics of working in an urban and diverse community, be committed to staff development and training and consistent, fair and effective disciplinary and promotional practices. Candidates must also have experience and/or strong proven skills in labor relations, budget preparation, presentation and management, as well as building and maintaining active community partnerships. A minimum of ten years of progressively responsible police supervisory and administrative experience and a Bachelor's degree (or higher) in criminal justice, or related field required. Must meet and pass State of Connecticut POST certification qualifications if applying from out-of-state. If Connecticut resident, must possess valid POST certification. Resumes and cover letters must be received by 4 pm, March 30, 2007, at Human Resources: Human Resources, Borough of Naugatuck, 229 Church St., Naugatuck CT 06770 (203) 720-7063.

Chief of Police Stratford, Town of

HR Dept, 2725 Main Street
Stratford, CT 06615
203-385-4110

Application Deadline: **not stated**

The department has 107 sworn officers plus 4 civilian staff. The department is unionized up to the rank of Captain and has an annual operating budget of \$ 9,000,000. Candidate must possess considerable managerial experience. Experience in labor relations, community policing, budgeting, media relations, and policy procedure and development are also required. Candidate must have knowledge of emerging law enforcement trend techniques and a demonstrated background of creativity and effective problem solving skills. The candidate must demonstrate a commitment to community outreach and partnerships, a proven ability to lead, coach and mentor subordinates, a commitment to organizational effectiveness established through team-building techniques, innovative and critical developments of ideas and solutions, excellent interpersonal skills. Requirements for this position include a Bachelors degree from a recognized college or university in law enforcement administration or a related field. In addition, a minimum of fourteen years of progressively responsible law enforcement administration including at least six (6) years in a supervisory capacity. Completion of an advanced law enforcement leadership program such as the F.B.I. National Academy or the Southern Police Institute is preferred. Candidate must hold a current Connecticut POST certification or have the capacity to become certified under Connecticut statute within a reasonable amount of time.

DELAWARE

Chief of Police Newark Police Dept

220 Elkton Rd
Newark, DE 19711
302-366-7104

Application Deadline: **4/13/2007**

The successful candidate must have extensive related experience as a police officer, preferably in a senior management capacity, and be dedicated to providing excellent customer service. Must possess excellent leadership, management and

supervisory skills, and be familiar with state-of-the-art law enforcement practices. Our educational requirements call for a BS or BA in criminal justice, public administration, or related field from an accredited institution. The department currently has 65 sworn positions and 23 civilian positions and a 8,048,700 annual budget.
www.cityofnewarkde.us.

DISTRICT OF COLUMBIA

Emergency Management Program Specialist Department Of Homeland Security

500 C Street, SW Room 810
Washington, DC 20472
202-646-4040

Application Deadline: **4/5/2007**

Fax: 202-646-2557 TDD: 1-800-877-8339 E-mail: FEMA-HIRE-ME@dhs.gov Salary: \$68,107.00 - \$88,543.00 Deadline: 4/5/07 Department: Department Of Homeland Security Agency: Federal Emergency Management Agency Sub Agency: Region 1, Response & Recovery Division Job Announcement Number: R1-RB-07-253-CDA Duty Locations: 1 vacancy - Boston Metro area, MA Who May Be Considered: U.S. Citizens The incumbent serves as the principal assistant to the Infrastructure Branch Chief to oversee the delivery and monitoring of the Emergency Public Assistance program, projects and operations necessary to deliver prompt and effective Federal assistance following a Presidential declaration of a Fire Grant, emergency or a major disaster within Region I or, when assigned, within any of the other nine FEMA regions. In addition, the incumbent assists with coordinating the activities of other Federal, State and local agencies, and private relief organizations providing other types of Public Assistance. The incumbent will manage the public assistance program to include damage assessment, disaster operations and program management activities. This will include establishing and monitoring goals and objectives, assuring the review of Requests for Public Assistance, Project Worksheets and versions for conformity to laws, regulations and policy, coordinating appeal and audit responses, working on special projects, conducting public presentations, delivering training and ensur-



Master of Science Degree in Executive Fire Service Leadership

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ing and maintaining effective work processes. This position will require the incumbent to supervise Disaster Reservists assigned to Public Assistance programs; assist Governor's Authorized Representative, the State Coordinating Officer and their staffs, as well as, other key State and local officials regarding the methods and procedures necessary for receiving Federal financial assistance. Performs other duties as required by management. Contact Information: Application Intake Center Phone: 202-646-4040 Fax: 202-646-2557 TDD: 1-800-877-8339 Email: FEMA-HIRE-ME@dhs.gov Or write: Department Of Homeland Security 500 C Street, SW Room 810 Washington, DC 20472 Fax: 202-646-2557 Send Mail to: Department Of Homeland Security 500 C Street, SW Room 810 Washington, DC 20472 Fax: 202-646-2557 For questions about this job: Application Intake Center Phone: 202-646-4040 Fax: 202-646-2557 TDD: 1-800-877-8339 Email: FEMA-HIRE-ME@dhs.gov

FLORIDA

Assistant Chief Clearwater Fire & Rescue

100 S. Myrtle Ave. 1st FL
Clearwater, FL 34616
727-562-4870

Application Deadline: **not stated**

<http://www.clearwater-fl.com/employment/index.asp>

Fire Chief Delray Beach, City of

100 NW 1st Avenue
Delray Beach, FL 33444
(561) 243-7000

Application Deadline: **5/18/2007**

Salary: \$89,003 - \$133,453, depending on qualifications. Delray Beach, FL., twice named "All-America City", is accepting applications for the position of Fire Chief. Delray Beach is a progressive, well-run city, with an extensive history of excellence in all areas of municipal service, particularly in the Fire-Rescue Department. We are a city with a diverse population of 64,000 people, with 154 total employees in the Fire-Rescue Department. The department operates six (6) stations and has a Class 2 I.S.O. rating. We take great pride in hiring only the best for the City, and the successful applicant for this position should have the following qualifications. Bachelor's Degree in Fire Administration, Business Administration, Public Administration, or a related field. Ten years progressive responsibility and authority in the Fire service with at least five years service as a Chief, Deputy or Assistant Chief in a similar sized or larger department. Must have extensive background in Emergency Management and Pre-hospital Emergency Medical Service. Must have completed the Executive Fire Officer Program at the National Fire Academy. State Certification as a Fire Fighter and valid Florida Driver's License required.

Chief of Police Melbourne Beach, Town of

507 Ocean Avenue
Melbourne Beach, FL 32951
321-724-5860

Application Deadline: **3/30/2007**

The Department consists of 10 sworn personnel & 1 full-time civilian. Must meet the minimum employment standards of the Florida Criminal Justice Standards & Training Commission. Have a strong commitment to Com-

munity-Oriented Policing. Must be a currently State Certified Florida Law Enforcement Officer, or obtain certification within 6 months of employment. Have formal training in contemporary police administration methodologies & procedures. Possess a minimum of 15 years of experience in the field of law enforcement, with progressive supervisory experience to include at least 5 years experience at a command level in a law enforcement agency. A Bachelors Degree from an accredited college or university with major course work in Criminal Justice or Public Administration preferred. Completion of F.B.I. National Academy, Southern Police Institute, or similar institute or academy desirable. Possess a valid Florida driver's license. www.melbournebeachfl.org.

Fire Protection Engineer Orange County Fire Rescue Department

450 E. South St.
Orlando, FL 32802
www.ocfrd.com

Application Deadline: **4/8/2007**

For such a young department of 25 years, we have grown in excess of 933 highly qualified emergency response personnel and 166 administrative support staff, handling over 88,095 emergency calls in 2005. In addition, we have implemented a state-of-the-art "Computer Aided Dispatch" system (CAD), "Mobile Data Technology" (MDT), "Live Streaming Video Training" connected to all 39 fire station locations, and the activation of our first emergency transport helicopter, "FireStar". Other areas of advancement include "Live Video Downlink" for disaster information and tracking, "Firewise Communities" citizen education program, and the ongoing "Recruitment/Training" of certified and non-certified personnel. All our Emergency Response Units are now equipped with LifePak12 Cardiac Monitors, AED's in all staff vehicles, and Automated Vehicle Location (AVL). Duties Include: Perform advanced engineering work and plan review duties in the field of fire protection, building fire resistance evaluation and code compliance review for performance-based building designs. Provide extensive supervision over numerous major engineering activities for new construction projects and plan review activities to ensure code compliance with Florida State Law. Supervise subordinates in one or more phases of fire protection inspections, plans review and design analysis and provide detailed summaries to the Chief Fire Marshal of OFM.

Fire Chief/ Public Safety Director South Pasadena, City of

7047 Sunset Drive S.
South Pasadena, FL 33707
727-347-4171

Application Deadline: **4/20/2007**

Fax: 727-345-0518 Salary: \$53,589-\$75,050. Responsible for overseeing the Public Safety Department, including Fire/Rescue, Emergency Management and Fire Marshall. Oversees Pinellas County sheriff's police contract. Experience with managing a career Fire/Rescue department including fire command, emergency management, planning and budgeting in all areas. AA or BA degree in Fire Administration or equivalent college level courses in administration, personnel management and general education. Extensive experience in a supervisory and administration position in all phases of Fire Operations. Completion of minimum standards as a firefighter as required by State of Florida. Non-smoker. EOE/DFWP Send resume by April 20, 2007 to: Commissioner Diane Sheldon City of South Pasadena 7047 Sunset Drive S. South Pasadena, FL 33707

Fire Marshal South Walton Fire District

911 CR 393 North, PO Box 1226
Santa Rosa Beach, FL 32459-1226
(850) 267-1298

Application Deadline: **not stated**

Must be a Florida State Certified Firefighter and Florida State Certified Fire Inspector pursuant to Florida Statutes 633.34 and 633.081 (2)(9). Or be able to attain Florida State certification within one year of employment. Must also either hold or be certifiable as a Fire Code Official pursuant to South Florida Building Code Section 201.7(A). A comparable amount of training and experience may be substituted for the minimum qualifications. Must have the use of sensory skills in order to effectively communicate and interact with other employees and the public through the use of the telephone and personal contact as normally defined by the ability to see, read, talk, hear, handle or feel objects and controls. Physical capability to effectively use and operate various items of office related equipment, such as, but not limited to, a personal computer, calculator, copier, and fax machine. Sedentary work when performing administrative functions to physical work with the ability to perform frequent heavy lifting over 50 lbs. and occa-

sionally up to 100 lbs. at fire and inspection sites. Work involves climbing, kneeling, balancing, crouching, standing, walking, pushing, pulling and grasping. The noise level in this environment can be loud at inspection sites. Exposure to hazards, such as extreme heat/cold, machinery, electricity, chemicals, fumes, gases, odors, sewage, dusts and adverse weather conditions. Possession of a valid, appropriate driver's license and an acceptable driving record. State Certified Firefighter, EMT or paramedic. EVOIC, CPR or ACLS, HAZMAT, 1st Responder Instructional techniques for company officers Fire codes and prevention. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Battalion Chief Stuart, City of

121 SW Flagler Avenue
Stuart, FL 34994-2139
(772) 220-3964
or (772) 288-5322

Application Deadline: **not stated**

Range: \$51,817.59 - \$67,991.26
Salary Range: \$51,817.59 - \$89,242.75. Under the direction of the Fire Chief and subordinate to the Fire Chief and the Assistant Chief, is responsible for directing and supervising the activities and personnel involved in fire suppression and rescue services including hazardous material incidents. Duties include: training, disciplining, and evaluating fire rescue personnel in the operation and maintenance of fire equipment; Emergency Medical Service ("EMS") operations and scene management; and in techniques of fire fighting. While on duty, the incumbent has complete responsibility over all activities of fire rescue department shift personnel unless relieved by a senior ranking officer. Work is reviewed through observation and written reports for adherence to established policies and procedures. May be temporarily assigned the duties and responsibilities of Assistant Fire Chief. Training and Experience Requirements: Must possess an Associates Degree in Fire Science and/or Emergency Medical Services plus six (6) years of progressively responsible experience in fire service, at least three (3) of which shall be at the rank of Lieutenant or higher; an equivalent combination of training and experience may satisfy this education and experience requirement. For these purposes, an equivalent combination of training and experience is determined in the sole discretion of the Fire Department's ranking officer. Training & Certifications: Must possess valid and current:

State of Florida certifications as Company Officer I, Firefighter and Emergency Medical Technician ("EMT"); State of Florida Paramedic Certification by the completion of Fiscal 2009 and current authorization from the City of Stuart's Medical Director; this requirement is waived for firefighters promoted to Battalion Chief before fiscal 2007; State of Florida Class "E" Drivers License. Must have successfully completed approved: Emergency Vehicle Operators Course ("EVOC"); Basic Life Support ("BLS") CPR Certificate program; Hazardous Materials ("HazMat") Technician program or Incident Command for HazMat as enumerated in 29 CFR 1910.120(q)(6)(V)(A) through (F); and, Such certifications as may be required from time to time by the department. Must meet Department Fitness Requirements as indicated in the Fire Department Rules and Regulations. Ability to endure sustained acts of physical activity to exhaustion and periods of duty under unfavorable and life threatening situations. Tasks require that work be performed in adverse environmental conditions, close quarters or limited space areas, and possible hazardous conditions including: flames, chemicals, smoke, heat, gases, moving vehicles, falling structures and debris, electricity, poor ventilation, poor lighting, related hazards and biohazards. Must be able to perform work in heavy and cumbersome personal protective equipment for extended periods. Environment may also include a biohazard threat, which necessitates the use of proper infectious disease control measures, etc.

Communications Director

Tallahassee, City of
Human Resources
300 South Adams Street
Tallahassee, FL 32301
850-891-8214

Application Deadline: **4/20/2007**

Salary: \$72,990.27 - \$98,972.12 (Salary is negotiable based upon training and experience) **MINIMUM TRAINING AND EXPERIENCE** Possession of a bachelor's degree and five years of professional work experience that includes emergency or public safety communications for law enforcement, fire and EMS agencies, emergency management, emergency response management, or a closely related field; or an equivalent combination of training and experience. At least three years of the required experience must have been in a managerial capacity. **NECESSARY SPECIAL REQUIRE-**

MENTS A valid Class "E" State Driver's license is required at the time of appointment. Position requires on-call status in the event of an emergency or disaster within Leon County and may require work or travel outside of regular office hours.

Public Safety Director Taylor County

c/o Taylor Employment Connections
1702 South Jefferson Street
Perry, FL 32347
850-838-2097

Application Deadline: **not stated**

Salary: \$35,000 - Neg. DOQ. This is a highly responsible, publicly visible, professional management position responsible for directing the activities of Fire/Rescue and Emergency Management within the Public Safety Department. This position includes ensuring the department complies with all federal and state statutes and ordinances as well as commanding fire and emergency scenes. Also includes conducting the day-to-day operations of the services, maintaining adequate supplies and inventory, conducting public relations functions applying to Fire/Rescue and Emergency Management, coordinating and providing training for all volunteer fire departments throughout the county, and properly maintaining and accounting for all department vehicles and equipment. The Public Safety Director is responsible for overseeing the County's safety program and performs under the general direction of the County Administrator. **EDUCATION AND/OR EXPERIENCE:** Graduate from an accredited two-year community college with an Associates Degree in Fire Administration, Fire Science, or a related field. Five (5) years or progressively more responsible authority in the fire service with at least three (3) years service as a chief, assistant chief, or a ranking officer in a similar sized or larger department, or graduate from an accredited four-year college or university with a Bachelor's Degree in Public Administration, Business, Fire Science or related field is preferred. Experience can be substituted for the above educational requirements. **CERTIFICATES, LICENSES, REGISTRATION:** Requirements include meeting minimum standards for firefighter as set forth in Section 633.34, 633.35, Florida State Statutes, and be Fire Officer I certified or eligible within one year. Must also be certified as an Emergency Medical Technician as set forth in Florida State Statutes, Chapter 401 and Florida Rules 10D-66. Preference may be given

for Paramedic Certification. Possession of current BLS or CLS certification, Emergency Vehicle Operators Course (EVOC) certification or equivalent is required, as is current valid Florida Class E drivers license. Certification of courses specific to hazardous materials response and emergency management also required. **APPLICATIONS:** Applications can be obtained from Taylor Employment Connections, 1702 South Jefferson Street, Perry, FL 32347 or the County's website: www.taylorcountygov.com. Position is open until filled.

Fire Chief Taylor County

c/o Employment Connections 1702 S. Jefferson Street
Perry, FL 32347
850-838-3500 X 6

Application Deadline: **not stated**

Salary: \$35,000 - Neg. DOQ. This is a highly responsible, publicly visible, professional management position responsible for the administration and management of a fire/rescue department. Also responsible for coordinating and enhancing the efforts of the county's volunteer fire departments. The Chief ensures the department complies with all federal and state statutes and commands fire and emergency scenes, conducts the day-to-day operations of the service, maintains adequate supplies and inventory, conducts public relation functions applying to Fire/Rescue, coordinates and provides training for all volunteer fire departments throughout the county, and properly maintains and accounts for all department vehicles and equipment. Oversees the County's safety program and reports to the County Administrator. **EDUCATION AND/OR EXPERIENCE:** Bachelor's degree (B.A. or B.S.) from four-year college or university in Fire Science, Business Administration, Public Administration, or related field or five years related experience and/or training; or equivalent combination of education and experience. High School diploma or equivalent required; Bachelor Degree preferred. Prior supervisory experience required. **CERTIFICATES, LICENSES, REGISTRATION:** Requirements include meeting minimum standards for firefighter as set forth in Section 633.34, 633.35, Florida State Statutes (Florida Firefighter Certification), and be Fire Officer I certified or eligible within one year. Must also be certified as a Florida Emergency Medical Technician as set forth in Florida State Statutes, Chapter 401 and Florida Rules 10D-66. Preference given for Para-

medic Certification. Possession of current BLS certification, Emergency Vehicle Operators Course (EVOC) certification or equivalent is required, as is current valid Florida Class E drivers license. **APPLICATIONS:** Applications must be submitted to Employment Connections, 1702 S. Jefferson Street, Perry, FL 32347. Contact Jack Brown concerning specific questions about the position, 850 838-3500 X 6. Position open until filled.

GEORGIA

Technical Services Manager

East Point Fire Department
2777 East Point St.
East Point, GA 30344

Application Deadline: **4/7/2007**

Knowledge of management principles, practices, methods and technique, budget management, purchasing and procurement, fire prevention and investigation laws, ordinances and regulations, fire inspections, fire protection devices and systems; building materials construction; computerized systems and technology, research and development. Knowledge of homeland security issues and emergency management. Ability to create and write reports, policies, codes, grants, tracking and statistical reporting. Knowledge and experience with computers to include excel power point, access, and other software applications. Requirements - Education, Training, and Experience: Bachelors degree in Fire Science or related field; Masters degree preferred; minimum of eight (8) years of progressive management experience, eight (8) years as certified firefighter, or equivalent combination of education and experience.

Chief of Police Hapeville Police Dept

700 Doug Davis Dr
Hapeville, GA 30354
404-669-2111

Application Deadline: **3/30/2007**

The ideal candidate should possess a minimum of 10 years of progressive law enforcement leadership and/or experience. Additional qualifications include: A Bachelor's Degree in Criminal Justice or related field or equivalent experience; preference will be given to applicants who hold a Master's Degree. Experience relating to successful leadership and communication in-

volving political and community interaction, strategic planning, policy formulation, budgetary development and control. Basic Georgia Peace Officer Standards and Training Council (GPOST) certification or the ability to obtain GPOST certification. Pass physical examination and drug screen.

Fire Chief
Peachtree City Fire Dept.
151 Willowbend Rd.
Peachtree City, GA 30269
(770) 631-2526

Application Deadline: **not stated**

Applicant must be least 21 years of age. A Bachelors Degree with 10 years directly related experience is required. A Masters Degree with 5 years experience is preferred. Education and experience must be fully documented. Must have excellent leadership and management skills with at least eight years in a supervisory position. Certification as a Fire Officer III is required. Certification as a Fire Officer IV certified by the Commission on Chief Officers Designation and/or completion of Executive Fire Officer preferred. Certification as Fire Instructor II required and Fire Instructor III preferred. Certification as Fire Inspector I required. Completion of Hazardous Materials training requirements for First Responder Operations Level required. Haz Mat Technician preferred. Certified as a Georgia or Nationally Registered EMT-Intermediate required; Paramedic preferred. Must hold a valid State of Georgia non-commercial Class B Drivers license. Annual salary range for Fire Chief is \$64,902 - \$104,514 with excellent benefits.

Chief of Police
Sky Valley Police Dept.
3444 Highway 246
Sky Valley, GA 30537
706-746-2204

Application Deadline: **5/1/2007**

Completion of state-mandated basic police officer training (POST). Completion minimum hours of POST-approved in-service training each year. Must be twenty-one (21) years of age or older. Must be a citizen of the United States. Must have no record of any felony conviction. Possession of valid State of GA driver's license (Class C) and a satisfactory Motor Vehicle Record (MVR). Ability to drive and operate the department's assigned vehicles and equipment in a safe and efficient manner. Ability to qualify semi-

annually with firearms. Ability to pass a pre-employment physical examination including drug screening and a polygraph test. Must be free of any physical, emotional, or mental condition which will adversely affect ability to perform the duties or exercise the powers of a Police Officer.

IDAHO

Chief of Police
Coeur d'Alene, City of
Human Resources
710 E. Mullan Avenue
Coeur d'Alene, ID 83814
(208) 769-2205

Application Deadline: **4/27/2007**

Salary: \$6,045 - \$8,507; excellent benefit package available. Seeking applicant with exceptional public relations and communication skills to plan and direct the long-term programs and activities of the Police Department and manages the day to day operation of programs and functions including patrol, investigations, crime prevention, support services, and law enforcement. Develops, implements and evaluates goals and objectives, programs, and procedures in accordance with policies established by the Mayor, City Council, City Administrator, and state/federal laws and regulations. Requires bachelors degree in police science, law enforcement, criminal justice or political science and 8 years of progressively responsible law enforcement experience, 2 years in a supervisory capacity, or any equivalent combination of experience and training necessary to perform the work. Complete job announcement and application available from website, www.cdavid.org, or Human Resources, 710 E. Mullan Ave Coeur d'Alene, ID 83814 (208) 769-2205.

ILLINOIS

Chief of Police
North Pekin, Village of
318 N. Main St.
North Pekin, IL 61554
309-382-3464

Application Deadline: **not stated**

Progressive training, experience, education and supervision of other police officers a plus. Pay commensurate with ability. Residency within 1 ½ miles of the Village within 1 year of date of hire is required.

Chief of Police
Oakwood Hills Police Dept
3020 N Park
Oakwood Hills, IL 60013
815-444-9456

Application Deadline: **not stated**

The Village is located in the northwest suburbs in McHenry County with a population of 2179 according to the 2000 census, and a 2007 Village operating budget of \$630,000. The chief reports to the Mayor and supervises and manages a department of 12 part-time sworn officers and one part-time civilian. Applicants must meet Illinois Police Officer certification as required by the Illinois Law Enforcement Training and Standards Board.

INDIANA

Lieutenant
Elkhart County
Sheriffs Dept
117 North Second Street
Goshen, IN 46526
574-535-6725

Application Deadline: **not stated**

Bachelors degree required, preferably in corrections, 5 years experience in corrections supervisory/management capacity, ILEA Certification or State approved Corrections Officer course and valid drivers license. All applicants subject to background investigation, polygraph and pre-employment drug test. www.elkhartcountyindiana.com.

Chief of Police
Indiana University
Southeast
4201 Grant Line Road
New Albany, IN 47150
(812) 941-2333

Application Deadline: **not stated**

Offering over 50 degree programs, the scenic 177-acre campus is located less than 15 minutes from downtown Louisville, KY, and currently has an enrollment of 6,328 students and 160 full-time faculty members. As part of the growing suburban city of New Albany, Indiana, IU Southeast enjoys the proximity and convenience of a large city, with the safe, friendly atmosphere of a small town. In addition, with the multitude of benefits and programs available to full-time employees, IU Southeast has been repeatedly named an award-winning employer for its family-oriented, progressive work-life balanced approach to employee

satisfaction. The Police Chief serves as the senior law enforcement and safety officer of the campus. Manages the campus police, fire and safety programs including first aid, OSHA, HazMat, disaster response and risk management. Bachelors degree in Criminal Justice or closely related field preferred 8 years of progressively more responsible police experience 3 years supervisory experience in Police Department Completion of a state police academy Ability to become certified as a Training Officer by the Law Enforcement Training Board.

IOWA

Fire Chief
Ankeny Police Dept
410 W. First St.
Ankeny, IA 50021
515-965-6400

Application Deadline: **4/30/2007**

The ideal Fire Chief must be a proven leader with strong management, leadership skills and unquestioned integrity. The Chief must be a skilled communicator and have a record of working collaboratively with those inside and outside the organization. The successful candidate will possess the knowledge of modern supervisory, management, administrative, fire prevention and suppression techniques; leadership principles, budgeting and fiscal practices. Requirements Candidates must have a bachelors degree in fire science, public administration or closely related field, or Executive Fire Officer (EFO). www.ci.ankeny.ia.us.

Chief of Police
Des Moines Police Dept
25 E 1st St.
Des Moines, IA 50309
515-283-4213

Application Deadline: **not stated**

The Department has approximately 500 employees and a \$52 MM budget. Requires Bachelors Degree in a field related to Police, Public Safety, Public or Business Administration. Masters Degree in a related field is desirable but not mandatory. Ability to meet State req. for law enforcement officer. Currently actively employed as Police Chief or have major command authority for a metropolitan Police Dept. Responsible for total management of the department including personnel management, planning, budgeting, & oversight of daily operations. www.dmgov.org.

Fire Chief
Waterloo Fire Dept
 620 Mulberry St
 Waterloo, IA 50703
 (319) 291-4459

Application Deadline: **4/11/2007**

Ten yrs exp in paid municipal fire service with 5 yrs at rank of lieut or higher with dept of comparable size; BA/ BS with major course work in fire mgmt, public or business admin supplemented by training in fire admin, operations, inspection and prevention with extensive experience in EMS; or any equivalent combination of exp, education and training that provides knowledge, skills and abilities necessary to perform the work. Residency requirement.

KANSAS

Chief of Police
Conway Springs
Police Dept
 310 W Spring St
 Conway Springs, KS 67031
 316-456-2277

Application Deadline: **not stated**

Qualified applicants will provide leadership to a police department for the community. Appointed by and under the supervision of the Mayor, this position oversees a department of 3 officers plus reserves. Full Time, Salary negotiable, depending upon qualifications. Desirable candidates will possess a KS drivers license; KLETTC certification. Qualified applicants will also have experience in community policing, written and oral communication, media relations, as well as policy and procedure development and implementation. Strong leadership ability will be a must for qualified candidates.

Chief of Police
Sabetha Police Dept
 PO Box 187
 Sabetha, KS 66534
 785-284-2158

Application Deadline: **not stated**

Requirements include excellent organizational, communication, and public relationship building skills. A demonstrated commitment to teamwork, management style, customer service, community involvement, unquestionable integrity, and professional ethics are essential. Degree preferred or related equivalent experience. Applicants must be KLETTC certified, with a minimum five years experience. Salary is dependent upon qualifications and related experience.

MASSACHUSETTS

Police Sergeant
Northeastern University

Human Resources Management 716
 Columbus Avenue, Suite 250
 Boston, MA 02120
 (617) 373-2230

Application Deadline: **not stated**

Fax: (617) 373-5090. Generally working as a patrol shift supervisor under the supervision of a Lieutenant, a Sergeant is responsible for supervising University Police Officers, Community Service Officers and Student Cadets and shall be held strictly accountable for their efficiency, discipline, appearance, and general good conduct. The Sergeant is a member of the supervisory and management team of the Division and is expected to devote him/herself to promoting the fulfillment of the mission and values of the Public Safety Division among those s/he supervises and serves. Qualifications: Thorough knowledge of modern public safety and police practices in the areas of patrol, communications/dispatching, emergency medical services, investigation and crime prevention, with a demonstrated understanding and commitment to the principles of community policing in a diverse community; a minimum of three years of experience as a full-time police officer preferred, as is a bachelor degree in law enforcement, criminal justice, or a related field. Applicants must be graduates of a full-time basic police academy recognized by the Massachusetts State Police for certification as a Special State Police Officer. A complete Job Description listing complete qualifications and special conditions of appointment is available upon request.

Police Chief
Somerville, City of

c/o The Waters Consulting Group,
 Inc. 5050 Quorum Drive - Suite 625
 Dallas, TX 75254
 877-356-2924

Application Deadline: **not stated**

Salary: \$110K - \$130K, plus use of a City vehicle or automobile allowance, depending upon the background and qualifications of the successful candidate; exceptional benefits package. Deadline: Until Filled. First review of applicants will take place on April 2, 2007. The position of Police Chief is appointed

by the Mayor with concurrence of the Board of Aldermen and reports to the Mayor as provided by the City Code. The selected candidate will be fair and equitable, able and willing to listen, and be comfortable working with people of diverse origins and cultures. The Chief must be willing to hold himself and others accountable for an exemplary record of customer service and interaction with the community. The ideal candidate will be accessible, diplomatic and direct, establishing him/herself as a credible leader and community resource. The City has operated with an Acting Police Chief for the past two years. The vacancy was created by the resignation of the previous Chief. The Chief will meet the following minimum requirements: A minimum of 15 years law enforcement experience in a local, state, county, or military police environment, with no less than five years of progressively responsible supervisory experience. The Chief shall have a Master's degree or a four-year degree in Criminal Justice or a related field from an accredited college or university. (Under certain conditions, the educational requirements can be waived based on experience or a combination of education and experience.) Preferred candidates will have experience in a multi-lingual and multi-cultural urban law enforcement environment in municipalities with resident populations of 50,000 or more. Preference may be given to candidates who have completed nationally recognized advanced leadership training, such as the FBI National Academy, Southern Police Institute, Senior Management Institute for Police, or similar programs. Experience in financial management, budgeting, innovative practices in police operations, and information technology in a police-related environment are sought. Strong leadership and supervisory skills, excellent communication skills, experience in labor relations, community relations, mediation and facilitation skills are essential. Key experiences and expertise required also include state-of-the art enforcement practices, staff development, training, community policing, and the utilization of crime and traffic data for deployment and decision-making. Qualified candidates please submit your resumé online by visiting our website at www.watersconsulting.com. Following the first review date, resúmes will be screened in relation to the criteria outlined in this brochure. Candidates with relevant qualifications will be given preliminary inter-

views with the Consultant. Those deemed qualified will be referred to the hiring authority for further consideration. Final interviews in the City of Somerville will be offered to those candidates named as finalists, with reference checks conducted after receiving candidates' permission. The final interview process will be held in late May 2007. For more information please contact Chuck Rohre by calling our toll free number 877.356.2924 or by visiting our website at www.watersconsulting.com.

MINNESOTA

Public Safety Manager
Maplewood Police Dept
 1830 E Cnty Rd B
 Maplewood, MN 55109
 651-770-4545

Application Deadline: **not stated**

Maplewood is seeking an experienced Public Safety Manager to oversee the city's fire and police departments. Includes administrative, planning, managerial responsibility for budgets, policy development, hiring and oversight of police and fire chiefs.
www.ci.maplewood.mn.us

Patrol Sergeant
Meeker County
Sheriff's Office
 326 N Ramsey Avenue
 Litchfield, MN 55355
 320-693-5400 or 320-693-5400

Application Deadline: **4/11/2007**

Salary: DOQ, plus benefits. The Meeker County Sheriff's Office has a vacancy for a full-time Patrol Sergeant. Duties include assisting with supervision of deputies assigned to patrol; assists with training of patrol staff; provide guidance & insure efficient operation of the department; must be prepared to assume supervisory responsibility for operations on a temporary basis when asked to do so by the Sheriff, Chief Deputy or Captain, due to their absence. Requirements: Two-year degree or college certificate in law enforcement, two years of police supervisory experience, or five years of full-time police patrol experience. For application go to www.co.meeker.mn.us or contact Jeanne Sellen, 320-693-5400. AN EOE.

MISSISSIPPI

Chief of Police Columbus Police Dept

1501 Main St
Columbus, MS 39701
972-481-1951

Application Deadline: **4/15/2007**

Specific areas of knowledge and experience that are desirable include: Knowledge of the preparation, presentation, implementation and management of a police department operating budget. Knowledge of personnel management, employment law, and their application in a police agency. Familiarity with the development of consistent, fair and effective disciplinary and promotional practices. Experience implementing a community-oriented policing philosophy in a police department and with the development of effective relationships between the police department and neighborhood organizations, racial and ethnic minority groups and civic and business groups. Experience developing and maintaining positive relationships with other local, state, and federal law enforcement agencies. Graduation from an accredited four-year college or university is preferred. In addition, candidates should have ten years of pertinent experience, including at least five years of supervisory experience as a division commander, assistant police chief or police chief.

Fire Chief Diamondhead Fire Dept.

4440 Kalani Dr.
Diamondhead, MS 39525
(228) 255-1314

Application Deadline: **4/27/2007**

Beautiful, prestigious community is seeking experienced candidates for the position of Fire Chief to lead its non-unionized department of 13 full time employees. Chief reports to Diamondhead Fire Board of commissioners and oversees fire suppression, emergency medical services, hazardous materials handling, fire prevention, public education and fire investigation. The department's \$ 1,250,000 budget provided for response to 680 service calls in 2006 and operation of one station with a second one on the drawing board. Candidate must possess excellent leadership and management skills and oral and written communication abilities. Community seeks candidates with three years

experience as a District Chief or higher, Associates Degree in Fire Science, and a comprehensive knowledge of purchasing, budgeting, and overall management of business office. Background check and physical exam required.

Chief of Police Mississippi Valley State University

14000 Highway 82 West, #7260
Itta Bena, MS 38941-1400
(662)254-3531

Application Deadline: **not stated**

This position reports to the Provost and is responsible for overseeing the entire operation of the public safety and police staff in accomplishing goals and objectives established for the department. If interested, please submit a transcript, cover letter, resume and three (3) letters of recommendation to: Dept. of Human Resources, address above. <http://www.mvsu.edu>.

Chief of Police Ocean Springs Police Dept.

1018 Porter Ave.
Ocean Springs, MS 39564
228-875-2211

Application Deadline: **not stated**

<http://www.oceansprings-ms.gov>. Under general direction, the purpose of the position is to direct, develop, plan, and control the operations of the Police Department in order to reserve public peace, to protect lives, property, and rights of the public; and to enforce statutory law and municipal ordinances. Employees in this classification perform managerial, administrative, and protective services. Position is responsible for formulating policies and procedures; developing and obtaining resources; directing operations through subordinate supervisors; assessing operations; and identifying current and projected law enforcement needs and developing plans to meet those needs. Performs related work as required. Leads department in times of disaster and is in charge of coordinating and directing visiting emergency personnel who come to aid of city during and after disaster. Performs a variety of public relations duties including directing news releases; developing collaborative relationships with other law enforcement and public safety agencies, community groups, etc.; responding to questions from the public regarding public safety issues, departmental

policies, procedures, and services. Provides information and resolves difficult complaints from the general public, other agencies, and community groups; makes periodic public addresses; represents City at regional functions. Responsible for encouraging force to maintain an adequate level of physical fitness and to ensure force stays current on all training and education necessary to perform at highest level (marksmanship, vehicle and driving safety, legal issues, knowledge of city ordinances, public relations and customer service, etc.) Responsible for ensuring that the vehicle fleet and facilities are maintained in top condition and outfitted properly within confines of budget.

MISSOURI

Chief of Police Lincoln Police Dept.

122 E. Main St.
Lincoln, MO 65338
660-547-2718

Application Deadline: **not stated**

Minimum requirement is P.O.S.T. certification in the state of Missouri. Prior law enforcement management and grant writing skills are desirable. The successful applicant will be responsible for supervising a three-person force for the town of approximately 1,100 residents. Applicant must be willing to perform supervisory duties, patrol, and investigations. Position will require residence with a ten-minute drive to town.

Chief of Police Richmond Heights, City of

8013 Dale Ave
Richmond Heights, MO 63177

Application Deadline: **3/30/2007**

The police department operates on an annual budget of \$4 million with 42 sworn officers. The ideal candidate will be an energetic, highly engaged manager with exceptional interpersonal skills. He/she will place great importance on community policing and quality of life issues. Requirements are a masters degree, service at the rank of lieutenant or above, and a minimum of seven years of local law enforcement management experience. Must possess a Missouri P.O.S.T. certificate or be able to obtain such within six months of hire.

MONTANA

Chief of Police Fort Benton Police Dept.

1204 Front Street, P.O. Box 8
Fort Benton, Montana 59442
(406) 622-5494

Application Deadline: **3/30/2007**

The City of Fort Benton is accepting applications and resumes for the position of Police Chief. Applications may be requested by calling the above number.

NEW HAMPSHIRE

Chief of Police Pelham Police Department

65 Old Bridge St N
Pelham, NH 3076
603-635-2411

Application Deadline: **4/1/2007**

The ideal candidate should possess a proven record of establishing and reaching goals, seasoned leadership experience, the ability to analyze the strengths and weaknesses of the department, a positive labor relations background, strong budgeting and management skills, a passion for public service and a dynamic personality in order to drive change as needed in a growing, highly educated, forward-thinking and demanding community. The ideal candidate must be self-reliant and have the capacity to build trust and motivate staff. The successful candidate should have a Bachelors Degree (Masters Degree preferred) from an accredited college or university with major work in Criminal Justice and/or Business Management/Administration. A minimum of 10 years experience in law enforcement is required. The successful candidate will also have experience dealing with the news media. Must be a NH certified officer or have the ability to obtain that certification within 6 months.

NEW MEXICO

Fire Inspector Farmington, City of

800 Municipal Dr
Farmington, NM 87401
1-800-483-0758

Application Deadline: **not stated**

The City of Farmington is accepting applications for two openings. Extensive experience in reviewing commercial plans is desired. Duties include reviewing commercial plans for fire code compliance, field inspections, resolve compliance problems, witness acceptance testing, conduct annual fire inspections, issue warnings & citations, conduct public fire education classes, and conduct or assist in fire investigations to determine cause and origin. Qualifications include a high school diploma, drug and alcohol screening, possess or be able to obtain N.M. driver's license and N.M. EMT-Basic license. Must be 21 years or older and have to ability to obtain N.M. Concealed Handgun License and successfully complete Farmington P.D. firearms training for Special Police Officer Commission. For more information, call (505) 599-1437.

Chief of Police Las Vegas Police Dept.

1700 N. Grand Ave
Las Vegas, NM 87701
(866) 454-1401

Application Deadline: **not stated**

The Chief of Police is the executive head and is vested within, responsible for the administration and operation of the department. Will establish all policy and operation procedures relative to the responsibilities of the department. Responsible for the recruitment, training, and commissioning of police personnel. Responsible for the program development of the following major areas: public safety, parking and traffic enforcement; alarm system, records maintenance, communications system, personnel administration, budgeting and investigation follow-up of crime within the municipal setting. This is an exempt position and performs under the direction of the City Manager. Upon recommendation by the City Manager for hire or dismissal and appointed by the Mayor and confirmed by of the City Council. Should hold a degree from a four

(4) year university or equivalent experience. Must have completed appropriate management training courses and must have no less than three (3) years administrative and supervisory experience with law enforcement agency. Must have New Mexico Law Enforcement Academy Certificate and maintain an average of forty (40) hours every two (2) years of advance training courses. Must possess a valid NM driver's license.
www.lasvegasmn.gov.

Chief of Police Prairie Village, City of

c/o The Mercer Group, Inc.
551 West Cordova Road, #726
Santa Fe, NM 87505
505-466-9500

Application Deadline: **3/30/2007**

Fax: 505-466-1274 Salary: \$76,600 - \$114,800 (See Below). The successful candidate shall possess a minimum of a Bachelor's degree in Police Science, Criminal Justice or a similar degree with a related Master's degree preferred. Evidence of continued professional development such as completion of the FBI Academy or similar program would be a plus. In addition, the successful candidate should possess at least eight years of law enforcement experience, four years of which must have been at a supervisory level. Responsibilities: Administering day-to-day management of the City of Prairie Village Police Department and working with the City of Mission Hills according to the contractual arrangement between Prairie Village and Mission Hills for the provision of police protection. The successful candidate should also become knowledgeable about the contractual relationship with the City of Mission Hills. Residence within Prairie Village. Salary with market reference point being \$95,700 per annum. For more information, contact: James Mercer 551 W Cordova Road, #726 Santa Fe, NM 87505 Phone: (505)466-9500 Fax: (505) 466-1274 Email: mercer@mindspring.com Website: www.mercergroupinc.com Brochure at www.mercergroupinc.com Resumes by close of business March 30, 2007, to James Mercer, The Mercer Group, Inc., 551 West Cordova Road, #726, Santa Fe, NM 87505. Voice: 505-466-9500; Fax: 505-466-1274. Email: mercer@mindspring.com; Website: www.mercergroupinc.com

Police Lieutenant University of New Mexico

Human Resources Service Center
1700 Lomas Blvd. NE, Suite 1400
Albuquerque, NM 87131
(505) 277-6947

Application Deadline: **4/6/2007**

Salary: \$25.48/hour. Please note: To be eligible, you must first submit your application (refer to the "To Apply" section below) and then attend a testing session on Monday April 16th, 2007 at 9:00am at the UNM Police Department training room (Hokona Hall), 2500 Campus Blvd, Albuquerque NM 87131. Call (505) 277-1933 for study materials or information. Plans, organizes, oversees, and coordinates the daily activities of a designated operational entity of the Police Department. Manages supervisory personnel and police officers who provide personal, real property, and equipment security throughout campus, ensuring consistent and equitable enforcement of local, state, and federal laws and university regulations. Reviews and approves reports on incident and crime investigations. Minimum Qualifications: Graduation from an accredited law enforcement academy; at least 3 years of experience that is directly related to the duties and responsibilities specified. State of New Mexico Certified Law Enforcement Officer, or eligibility for Certification by waiver. Preferred Qualifications: Supervisory experience Conditions of Employment: Successful candidate must submit to post offer, pre-employment physical examination/medical history check. Must pass a pre-employment criminal background check Possession of a valid New Mexico driver's license is a requirement for this job. To Apply: ALL APPLICATIONS FOR THIS POSITION MUST BE SUBMITTED VIA eJOBS, OUR ON LINE APPLICATION/RESUME SYSTEM. Go to eJOBS, <http://ejobs.unm.edu> to apply. For assistance with our application process or help setting up your resume on eJOBS, please contact the Human Resources Service Center at (505) 277-MyHR (6947), visit fastinfo.unm.edu or come into our Human Resources Service Center, 1700 Lomas Blvd. NE Suite 1400, Albuquerque, NM 87131.

NEW YORK

Assistant Director Broome Community College

PO Box 1017
Binghamton, NY 13902
(607) 778-5319

Application Deadline: **4/6/2007**

Fax: (607) 778-5482 Salary Minimum: \$37,075. Immediate opening for Assistant Director of Campus Safety and Security. This is a second shift position. Assists the Director in all aspects of managing the department and acts as second in command in the Director's absence. Duties include assisting in development and implementation of department procedures for activities including hazardous waste management, safety, fire and other emergency response, law enforcement, security, and other related areas. Also assists in developing and delivering safety training and educational programs, researching technical areas and making required reports, and assisting the Director to coordinate college activities with appropriate external agencies and regulatory bodies. Requirements: Bachelor's degree required with one to three years of experience in law enforcement, physical safety or a technical, scientific, or related field including experience in personnel management. A specialization in criminal justice, safety, or other functionally relevant field is desirable. Relevant work experience may substitute for degree specialization depending upon qualifications. The position also requires the ability to access all areas of the campus (chemical storage, confined and/or elevated areas) and to occasionally handle heavy (50lbs) objects. Candidates must possess a valid New York state driver's license and be legally able to possess a firearm in the state of New York. The candidate will be expected to be able to successfully complete the Campus Public Safety Officer training or possess a current Campus Public Safety Officer or Police Officer certificate recognized by the State University of New York and New York State Division of Criminal Justice Services. Submissions accepted until position is filled. For full consideration application materials must be received by April 6, 2007. Send letter of interest, resume and the name, address and phone number of three references to Elizabeth A. Wood, Human Resources Officer, Broome Community College, PO Box 1017, Binghamton, New York 13902. BCC specifically invites and encourages applications from women and minorities.

Security Director
City College of New York
 160 Convent Avenue, CG 04
 New York, NY 10031
 212-650-7000

Application Deadline: **4/20/2007**

Salary: \$78,392 - \$105,994. Reporting to the President of the College or to a designated senior official of the College, the incumbent has the widest latitude for insuring the safety and security of the campus, college property, faculty, staff, students, and members of the community who enter the college campus. This position is charged with directing the work of campus peace officers and other security personnel in a manner consistent with the environment of the college; the incumbent is charged with enforcing all college and University security policies. All incumbents perform other safety and security related duties, especially in such areas as community relations and crime prevention. With respect to the implementation of University-wide policies, this position receives consultative guidance from the University Security Office regarding University security policies similar to the guidance provided by other central office audit and control functions to other college activities. Qualification Requirements: A baccalaureate degree and six (6) years of related experience as a Sergeant or equivalent military experience, or equivalent security force service, or equivalent business/industrial experience with substantial administrative duties, OR A baccalaureate degree in related field of study such as Criminal Justice, Police Science, Industrial Security, or similar and four (4) years of related experience as described immediately above, OR An associate degree in a related field of study such as Criminal Justice, Police Science, Industrial Security, or similar, and six (6) years of related experience as a Lieutenant, Captain, or equivalent in a law enforcement agency as a commanding officer or chief operating officer of a unit of that agency; AND Related experience in item 1 above, must include or be supplemented by at least three (3) years of progressively responsible related managerial or supervisory experience; AND A valid New York State driver's license, New York City residency, and United States citizenship in order to satisfy the New York City Peace Officer statute. A person, holding an American Society for Industrial Security, Certified Protection Professional (CPP) Certificate, may substitute two (2) of the three (3) years of the related managerial

or supervisory experience described in item 2 above. A similar substitution may be made by a person who has successfully completed a professional law enforcement police executive training program such as the FBI academy, the Northwestern University Traffic Institute (long course), the Police Executive Research Forum (Senior Management Institute) at the Institute for Police, or any other nationally accredited certificate program in law enforcement administration. At the discretion of the college President, persons appointed to this position must, within one year of appointment to this title, receive New York State Division of Criminal Justice Services certified firearms training in accordance with New York State Penal Law Article 35. Preferred: Experience in Higher Education setting, and familiarity with computer applications for security. To Apply: Please send resume, cover letter, and the names, mailing and email addresses and telephone numbers of three references to: Chair of the Search for the Director of Security/Public Safety Richard Slawski, AVP of Facilities The City College of New York 160 Convent Avenue, CG 04 New York, New York 10031

Police Lieutenant
Oneonta, City of
 258 Main Street
 Oneonta, NY 13820
 607-432-0670

Application Deadline: **3/31/2007**

The City of Oneonta is currently recruiting candidates for the position of Police Lieutenant. Oneonta is the home of the National Soccer Hall of Fame and is located approximately 30 miles from Cooperstown, NY the home of the Baseball Hall of Fame. The community has a population of 13,600 and will be celebrating its centennial in 2008. It is home to the State University at Oneonta and Hartwick College as well as having a rich history and with many cultural, recreational and artistic activities and events. The Oneonta school system is one of the finest in the upstate region. The Oneonta Police Department is currently composed of a chief, a lieutenant, five sergeants, and 20 police officers. Its annual budget is approximately \$2 million. This is an important law enforcement position involving supervision of police activities according to established procedures and policies outlined by a superior officer. Responsibility involves assigning duties to subordinate members of the Police Department, evaluating their work performance, and instructing them in new and approved

police methods. This position includes certain administrative duties including, but not limited to, certifications and maintenance of reports. Work is performed under direct supervision of the Police Chief. Interested candidates are encouraged to review the following requisites and requirements: A permanent appointment may be attained in one of the following ways: Taking and qualifying on a written examination prepared and administered by the New York State Department of Civil Service. (1) Eligible for reinstatement to the position of Police Lieutenant. (2) Eligible for a lateral transfer from another Police Department under the jurisdiction of the New York State Department of Civil Service. Interested parties should contact John Insetta, Personnel Director at 258 Main Street, Oneonta, NY 13820, 607-432-0670 or email at jinsetta@oneonta.ny.us. (1) Three (3) years of satisfactory permanent competitive class experience as a Police Sergeant. (2) Eligible candidates must not have been out of employment as a permanently appointed Police Lieutenant for less than one year.

Chief of Public Safety
Riverbay Corporation
 2049 Bartow Avenue
 Bronx, NY 10475
 Oneonta, NY 13820
 (718) 320-3421

Application Deadline: **not stated**

Riverbay Corporation, the largest housing complex management company in the United States has an excellent employment opportunity available. Riverbay Corporation is located in the N.E. Bronx and is accessible by public transportation. We are currently seeking a Chief for our Public Safety Department. The employee in this case designs and implements policies and procedures for the department and serves as an advisor to the General Manager on all matters of security and safety. Work includes the direct supervision of the staff and programs of patrol, administrative operations, and emergency services. Assignments are normally given to the employee in general terms and considerable independent decision making skills are to be exercised especially as it relates to technical security matters. Performance is subject to administrative review and an analysis of end results. The position will be responsible for organizing, directing and ensuring the compliance of the patrol force and patrol supervisors. The Chief will coordinate the establishment of corporate safety programs in coop-

eration with other managerial staff. Review incident records, daily logs and related reports and give direction and guidance to subordinates as to follow up actions. Represents the General Manager in meetings with Police, the general community, and other officials when discussions involve some aspect of security or safety of persons, buildings and grounds. Personally supervise and direct complex and/or critical investigations or security operations. Requirements: Candidate will have extensive knowledge of the nature of problems found in large residential communities and tactics and practices designed to deal with such issues. Knowledge of the laws, rules and regulations of NY State and City, which are relevant to the provision of security and safety in the community. At least ten years supervisory experience in the field. Ability to communicate effectively verbally and in writing to a very diverse population.

NORTH CAROLINA

Chief of Police
Durham Police Dept
 505 W Chapel Hill St
 Durham, NC 27701
 919-560-4569

Application Deadline: **4/3/2007**

BA degree in criminal justice/business admin./or public admin. Min. exp.: 6-7 yrs. prof. mgmt. exp. in police admin. including 3-4 yrs. admin. supervisory exp.; or equiv. comb. of training & exp. Must have valid Class C NCDL & good driving record (or must obtain valid license w/in 30 days following employment).

Chief of Police
Fayetteville Police Dept
 671 Eastern Blvd
 Fayetteville, NC 28301
 910-433-1819

Application Deadline: **4/30/2007**

Candidates must possess excellent leadership, interpersonal, communication and management skills, understand the dynamics of working in an urban and diverse community, and be committed to staff development and training. Candidate should also have experience and/or strong skills in employee relations, budget preparation and management, and building and maintaining active

community partnerships. Experience in a community with a significant military presence a plus. A minimum of ten years of progressively responsible police supervisory and administrative experience and a Bachelor's degree or equivalent in criminal justice or related field required. Robert Beezat The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847)234-0005 Fax: (847)234-8309. resume@pargroupltd.com. www.pargroupltd.com.

Chief of Police Kenly Police Dept.

PO Box 519
Kenly, NC 27542
919-284-2116

Application Deadline: **3/30/2007**

Position reqs HS diploma, cert. through N.C. Criminal Justice Training & Standards Commission & 5 yrs. of law enforcement exp. Must be able to build & maintain positive working relationships w/ elected officials, police dept. members, other town employees, other law enforcement agencies & members of community. Must also be able to demonstrate strong leadership skills & commitment to community-oriented policing.

NORTH DAKOTA

Police Chief Linton, City of

P.O. Box 658
Linton, ND 58552-0658
(701) 254-4948

Application Deadline: **3/29/2007**

Salary: \$27,000 - \$29,000 DOE. CITY OF LINTON is currently taking resumes for police chief. Position includes 75% health insurance, full NDPERS retirement plan, vacation and sick leave. Starting annual salary will be from \$27,000 to \$29,000 DOE. Vehicle, uniforms, and duty gear provided. Contact the city attorney at (701) 254-4948 or at P.O. Box 658, Linton, ND 58552-0658, no later than March 29, 2007 post mark.

Chief of Police Rolla, City of

Box 1200
Rolla, ND 58367
(701) 477-3610

Application Deadline: **not stated**

Fax: (701) 477-9633. Must have a North Dakota law enforcement license. Send resumes: City of Rolla, Box 1200, Rolla, ND 58367 or fax (701) 477-9633.

OHIO

Police Chief Enon, Village of

PO Box 232
Enon, OH 45323
937-864-7870

Application Deadline: **4/5/2007**

Salary: Commensurate with qualifications and experience with a range to \$46,800; Excellent benefits. The Village of Enon, Ohio is currently accepting applications for the position of full-time police chief. Enon is located in Clark County between Springfield and Fairborn, has 2700 residents, and is a statutory village with six council members and a mayor. The Police Department has 14 sworn officers. Requirements for the position are: Certified police officer (OPOTA) Minimum high school diploma, additional education* preferred Minimum five years as police officer, with supervisory experience preferred Executive level training, such as FBI National Academy, P.E.L.C., C.L.E.E., Northwestern University Center for Public Safety, and the Southern Police Institute, preferred. To apply, please submit: 1) a cover letter addressing reasons for interest in the position, and 2) a resume including experience, specialized training, and five (5) references, including three professional references. Because of the public records law in Ohio, the identity of applicants and application materials cannot be considered to be confidential. Send application materials to Mayor Elmer Beard, Enon Government Center, PO Box 232, Enon, OH 45323. Resumes must be received by Thursday, April 5, 2007. The Village of Enon is an equal opportunity employer. *The Village of Enon only recognizes degrees granted from a university or college if the degree granting institution is accredited by a nationally recognized accrediting organization. The accrediting organization must be recognized by the U.S Department of Education or the Council for Higher Education Accreditation.

Chief of Police Waynesville, Village of

1400 Lytle Road
Waynesville, OH 45068
513-897-8015

Application Deadline: **not stated**

Fax: 513-897-2015 Salary: \$43,000 - \$50,000 with excellent benefits. The Village of Waynesville, Ohio (pop. 2,800) is currently seeking a visionary leader to serve as Chief of Police. The Duties of the Police Chief include uniformed first response, as needed. The ideal candidate will demonstrate a history of success in these following areas: budgeting and cost savings; public relations; implementing community policing programs; implementing technology in police operations; and customer service programs. Prior to leaving for a larger jurisdiction, the previous Police Chief supervised three full-time sworn officers. The Village of Waynesville enjoys low crime, well-managed growth, and it offers a great quality of life for the community to enjoy. The ideal candidate will have a bachelor's degree in Criminal Justice, with at least five years of experience in law enforcement, three of which being in a supervisory capacity. In substitution for a bachelor's degree, an equivalent combination of training and/or experience will be considered. The successful candidate must be a certified Ohio Peace Officer and possess a valid OH driver's license by date of hire. Finalists will agree to undergo an extensive background check, physical fitness test and medical exam prior to appointment. This position will remain open until filled. Qualified candidates interested in pursuing this opportunity should submit a cover letter and resume to: Village Manager Village of Waynesville 1400 Lytle Road Waynesville, OH 45068.

OKLAHOMA

Chief of Police Skiatook, Town of

P.O. Box 399
Skiatook, OK 74070
918-396-2797

Application Deadline: **not stated**

The Town of Skiatook is accepting applications for the position of Chief of Police. Skiatook is one of north-eastern Oklahoma's fastest growing and most diverse communities, offering a full range of essential municipal and recreation services, including an Army Corps of Engineers Lake and associated recreational activities. Responsibilities will in-

clude: Administer and direct a department consisting of 21 full-time employees, 15 of whom are sworn officers. Successful candidate will provide team oriented leadership through a progressive and innovative management style and will be expected to participate with the management team utilizing the concepts of teamwork, continuous quality improvement, and benchmarking to provide quality service to all citizens. A bachelors degree in Criminal Justice or a related field and at least two years experience at a command/ administrative level required, masters degree a plus. A demonstrated familiarity with all aspects of police operations is required. EOE. Pre-employment drug screen required. Submit resumes, including salary history, salary requirements, and five work-related reference (with phone numbers) to: Town of Skiatook, c/ o Beth Beene, Personnel Officer, P.O. Box 399, Skiatook, OK 74070.

Police Chief Spencer, City of

P.O. Box 660
Spencer, OK 73084

Application Deadline: **4/5/2007**

Salary: Dependent upon experience (See Below) City of Spencer seeks progressive Police Chief to lead department. The successful candidate must be a visionary and demonstrate strong written and managerial skills. Consistently demonstrate the ability to be a strong creative leader. Demonstrate ability to work collaboratively with staff, city representatives, and the diverse communities and cultures within Spencer. Sound policy analysis and policy creation skills. Experience with securing and managing federal, state, and private grant programs is required. Computer, MS Word, Excel, Outlook is also required. Applicants must be 21 years of age, CLEET certified, have 5 years law enforcement experience, and successful completion of Police Chief Administration School or the ability to complete coursework within one year of employment. Applicants must submit to a drug test, background investigation, and have a clean driving record. Salary is dependent upon experience. Full health, dental, cafeteria, flex spending plan, and life insurance is offered. Retirement available through the State Police Pension (physical required). For consideration submit: Resume, cover letter, and writing sample to: City of Spencer, Attn: Nicole Mukes, P.O. Box 660, Spencer, Oklahoma, 73084 on or before April 5th, 2007. No phone calls accepted.

Chief of Police Tulsa Police Dept.

3411 N Columbia Ave
Tulsa, OK 74110
(918) 591-4100

Application Deadline: **3/28/2007**

The ideal candidate for Police Chief should have a demonstrated ability to lead a police organization in a community that values diversity. Preference will be given to those with experience as a Deputy Chief or Police Chief (or equivalent designation) with a proven and demonstrated ability in leading an urban police department effective in addressing crime. Impeccable integrity, ethics, and a proven history of values-based leadership are required. The successful candidate should have a demonstrated career progression of increasing responsibility including a minimum of eight (8) years experience in command-level positions with supervisory experience at the administrative level, as well as proven experience in directing effective police activities, including community-oriented policing in a community of substantial size and complexity. The candidate must have a proven ability to lead, coach and mentor subordinates and have a commitment to organizational effectiveness established through team-building techniques, including innovative and critical development of ideas and solutions. The candidate should also possess excellent interpersonal skills, problem solving ability and strategic thinking. Graduation from an accredited college or university with a degree in Criminal Justice or related field is required. Preference will be given to those holding a Masters or Post Graduate Degree from an accredited college or university in the areas of criminal justice, business administration, behavioral science, public administration or a related field of study. If you are interested in this outstanding opportunity, please submit a resume to Bob Murray, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail apply@bobmurrayassoc.com.



Chief of Police Yukon, City of

Human Resources Department
PO Box 850500
Yukon, OK 73099
(405) 354-1895

Application Deadline: **4/4/2007**

Expected Starting Salary: \$78,445 - \$99,417 DOE, plus excellent benefits package. The City of Yukon, a thriving metropolitan area of approximately 23,000 seeks to hire a Chief of Police. The Department has approximately 55 employees and a \$3.5M budget. Responsible for total management of the department including personnel management, planning, budgeting, & oversight of daily operations. Requires Bachelors Degree in a field related to Police, Public Safety, Public or Business Administration. Master's Degree in a related field is desirable but not mandatory. Ten-years experience in a municipal law enforcement agency or equivalent is required with a minimum of five years supervisory experience. Candidates who have served as a police chief or assistant/deputy chief in a comparable or larger agency are particularly sought. Applicants must complete and submit City of Yukon application with resume. See further information and download applications online at or contact Human Resources Department City of Yukon PO Box 850500 Yukon, OK 73099 (405) 354-1895

OREGON

**Fire Chief
Corvallis, City of**
501 SW Madison Avenue
Corvallis, OR 97333
541-766-6902

Application Deadline: **4/20/2007**

Salary: \$7,340 - \$9,007/month (See Below). Would you want to work where we: Appreciate and Value the Services of our Fire Department Honor Diversity Enhance Community Livability Value Sustainability, and Live about an hour from mountains, beaches, and metro areas? Imagine Yourself as Fire Chief of Corvallis, Oregon! We are looking for someone: Well-rounded in fire services with experience involving suppression, prevention, emergency medical services, ambulance, and disaster preparedness. Committed to our organizational values of sustainability, diversity, cost efficiency and citizen involvement. A professional and well-rounded leader with strong communications and facilitation skills. Who can engage a wide variety of stakeholders. A champion for professional and volunteer staff who can build morale in times of change. Thriving in both a rural and university/city setting. Politically astute. Demonstrates a good sense of humor. Skillful at balancing competing needs and interests. Open minded and willing to question and review existing practices. Valuing and promoting good labor relations. Understanding planning principles and the Fire Department's role. Possessing an open style and skillful at partnerships. Dynamic and contributing to the executive management of the City as well as to the

Fire Department. The City offers a competitive benefits package and a salary range of \$7340 to \$9007 per month, including 2% deferred compensation match. Application materials and more information are available at www.ci.corvallis.or.us. Application, supplemental application, cover letter and resume must be received by the Personnel Division no later than April 20, 2007 at 5 pm. PST. For more information, contact Assistant City Manager Ellen Volmert at ellen.volmert@ci.corvallis.or.us

Fire Chief Oakridge, City of

Fire Department
Oakridge, OR 97463
541-782-2258

Application Deadline: **3/30/2007**

Ideal candidate has at least three-years experience as a Captain, Fire Chief experience preferred, with increasingly responsible experience in maintaining a well-run fire hall. <http://ci.oakridge.or.us>.

Chief of Police Powers Police Dept.

275 Fir St
Powers, OR 97466
541-439-2411

Application Deadline: **not stated**

Contact the city for details.

Police Lieutenant Salem, City of

Human Resources 555 Liberty St SE,
Room 225
Salem, OR 97301
503-588-6162

Application Deadline: **3/30/2007**

Salary: \$6,714 - \$7,054/month + Excellent Fringe Benefits. The position of lieutenant is responsible command level management police work that requires considerable experience in modern police operations of a supervisory and management nature. Police lieutenants work closely with other members of the police management team to plan and coordinate department operations. Lieutenants are called upon to command work forces within the Patrol Division, Investigations Division, and Support Division. This position may include the temporary command of a division during the absence of a Deputy Chief. Lieutenants must possess the highest degree of personal ethics, professional behavior and job performance. Lieutenants must exercise considerable independent judgment inter-

preting orders, policies, laws, rules, and bargaining contracts when making decisions concerning important personnel, community, or police issues. Responsibilities include accomplishing the Salem Police Leadership Mission to fight crime, lead responsibly, and show respect for others. Lieutenants provide leadership, guidance, and development of subordinate supervisors and other employees. Lieutenants work closely with government officials, neighborhood associations, businesses and other professional organizations within the community to establish objectives and priorities, garner support, and mobilize efforts toward reducing crime problems and improving the livability of our community. Selected candidates will have a strong commitment to the community, the department, and to the promotion of diversity and equality of opportunity in the work place. Minimum Qualifications: Education and Experience Must be a current sergeant or lieutenant with considerable police supervisory experience. Successful completion of academic work equal to an Associates Degree based on credit received from an accredited college or university or police related training programs or academy with an emphasis in Community Oriented Policing, or any combination of education, experience and training which provides the required knowledge and abilities to perform the essential functions of the position. License(s) and Certification(s) Possess or have the ability to obtain an Advanced Certificate from D.P.S.S.T. Possess or have the ability to obtain a D.P.S.S.T. Supervisor Certificate during the probationary period. Have the ability to obtain the D.P.S.S.T. Management Certificate. Possess or have the ability to obtain an Oregon driver's license. Selection Process: A City employment application, cover letter and resume with any supplemental information pertinent to the position must be submitted to the Human Resources Department, Room 225, no later than 5:00 p.m., March 30th, 2007. Due to the volume received, the City WILL NOT verify the receipt of faxed or mailed applications. The City cannot be responsible for material that is illegible or missing as a result of transmitting by fax or which may be lost through the mail. A series of oral interviews, tentatively scheduled for the week of April 16th to 20th, 2007. Finalists, external to the Salem Police Department, are required to successfully complete the following components following a tentative job offer: A thorough background investigation including criminal history record checks A physical examination A psychological examination Drug screening.

Communications Center Manager Santiam Canyon

911 Center
Stayton, OR
503-769-7189

Application Deadline: **4/25/2007**

Salary: \$54,000-\$60,000 DOE; Full benefits. Must be LEADS & DPSST certified. 3yrs exp in personnel administration. Knowledge of law enforcement, fire & emergency medical dispatch practices. Knowledge of CAD & enhanced 911 equipment. Ability to assist in developing a budget, good judgment & interpersonal skills. College degree preferred, but not required. Combination of education & exp may be substituted. Applications obtained by phoning: 503-769-7189. Closes April 25, 2007, 5pm.

PENNSYLVANIA

Chief of Police Coatesville Police Dept

One City Hall Pl
Coatesville, PA 19320
610-384-2300

Application Deadline: **4/1/2007**

Progressive experience in law enforcement and crime prevention work, including considerable management and administrative experience, bachelor's degree with major course work in police science, public administration, or related field. - Demonstrable experience as "change agent" in law enforcement environment. -At least five years of "command experience" in span of control, media relations and community interface. -Valid Pennsylvania driver's license. -Residency within city limits required. -FBI National Academy a plus. -Master Degree a plus Knowledge, Skills and Abilities Knowledge of: -Principles and practices of modern police administration and police methods -Standards by which the quality of police service is evaluated and the use of police records and their application to police administration -Functions of other governmental jurisdictions and authorities as they relate to police work.

Chief of Police Narberth Boro Police Dept

100 Conway Ave
Narberth Boro, PA 19072
610-664-2840

Application Deadline: **4/12/2007**

Minimum of ten (10) years experience as a police officer in any capacity. At least five (5) years of experience as Chief, Lieutenant, or the Sergeant Level. Excellent oral and written communication skills. Must be strong and creative leader Must be able to work collaboratively along with staff, elected officials, the community and other law enforcement agencies. Current PA Act 120 certification Valid PA Drivers License Ability in grant writing and management a plus Ability to apply creativity and unique insights into the day to day problems of managing a municipal police force Must be capable of development of important partnerships with community organizations, social agencies and neighborhood groups. Must become a resident of the Nazareth Area School District within one year of appointment.

Chief of Police North Hopewell Township

13081 High Point Road
Felton, PA 17322
717-246-2398

Application Deadline: **4/13/2007**

Fax 717-246-6866 North Hopewell Township is now accepting applications for the full time position of Chief of Police for the possible formation of a new police department on or after July 1, 2007. North Hopewell Township is a rural municipality consisting of approximately 2500 residents located in southern York County. Requirements for all applicants include PA Act 120 certification, a minimum of five years of successful police experience of which two years must be with command-level responsibility (at the rank of Sergeant or above) and a valid PA driver's license. Applicants must have the demonstrated ability to set up and organize a new police department or sufficient experience and training to do so and must have a thorough knowledge of police operations, training, law enforcement, budgeting, personnel management and be experienced in community relations. Applicants must submit a letter of interest with salary requirement and a complete resume as well as photo copies of their present PA Act 120 certification card and PA driver's license. All documents must be submitted no later than 12 o'clock noon on Friday, April 13, 2007, to: North Hopewell Township Board of Supervisors 13081 High Point Rd., Felton PA 17322

Chief of Police Sewickley, Borough of

601 Thorn Street P.O. Box 428
Sewickley, PA 15143
(412) 741-4015

Application Deadline: **4/5/2007**

The Borough of Sewickley, Allegheny Co., is seeking a qualified individual for the position of Chief of Police. The Borough of Sewickley is 1.2 square miles with a resident population of 3,902, a business shopping district and numerous institutions. Applications must contain the following: -A Letter of Intent or Interest -A Current Resume -Any & All Education Certificates Related to Job Performance References will be upon request. All applications must be received by 1:00pm Thurs., April 5, 2007 & clearly marked "Police Chief Application" Applications should be addressed to: Kevin M. Flannery Borough Manager Borough of Sewickley 601 Thorn Street P.O. Box 428 Sewickley, PA 15143 The Borough of Sewickley does not discriminate on the basis of race, color, religion, national origin, age, sex, marital, veteran, or, in compliance with Section 504 of the Rehabilitation Act of 1973, as amended, handicap status.

Chief of Police Slippery Rock University

HR Dept., 205 Old Main
Slippery Rock, PA 16057
724-738-2249

Application Deadline: **4/9/2007**

Bachelors degree in Criminal justice, police administration or other field required. Master's degree and graduation from the FBI National Academy, Southern Police institute or Northwestern University of Police Command preferred. Successful performance in an on-campus interview is required. Required to be Act 120 certified with all MPOETC updates complete, and be able to obtain commissioning as a Slippery Rock University Police officer within six months of employment at SRU. Strong communication and leadership skills with the demonstrated ability to build positive working and community relationships are also required. A minimum of seven years experience as a full-time commissioned police officer, with at least five years of police department-wide managerial/supervisory responsibilities, which must include experience beyond shift supervisory

duties is required. Experience as a police officer at an institution of higher education, or on a municipal police force working directly with an institution of higher education police force on a daily basis; emergency operations experience; federal and state crime report preparation; and budget preparation experience are preferred.

Chief of Police Warren Police Dept.

318 W. 3rd Ave.
Warren, PA 16365
(814) 723-2700

Application Deadline: **4/6/2007**

City of Warren (population 10,000) is accepting applications for the position of Police Chief. Department will have a complement of 15 Police Officers and a 2007 Budget of approximately \$1.2 million. The Chief plans, directs, and evaluates the operations of the Department and reports to the City Manager under a Third Class City, Home Rule Charter form of government. The Chief prepares the Police Department and Parking Fund budgets and is responsible for operations, administration, and implementation of policies and programs as directed. Applicants should possess a minimum of ten (10) years experience in law enforcement or equivalent education and/or related experience and Act 120 certification.

SOUTH CAROLINA

Chief of Police Hardeeville, City of

PO Box 609
Hardeeville, SC 29927
843-784-2231

Application Deadline: **not stated**

E-mail: rshaynes@cityofhardeeville.com. Salary: \$60,000 - \$80,000 DOQ. Qualifications: The City is seeking a seasoned and visionary leader for their new Chief of Police. The City is looking for someone who will lead the department in growth and professionalism. The successful candidate must have demonstrated the ability to lead a police organization in a growing community. In addition to impeccable integrity and a proven record of leadership, the

candidate must possess the following: A bachelor's degree in criminal justice, public administration or closely related field; a minimum of seven (7) years of increasingly responsible command-level experience; a demonstrated commitment to community policing; a variety of management and command experiences; and, a demonstrated knowledge of operational, administrative, cultural and technological issues and solutions pertinent to 21st century policing. The selected candidate will be a proactive and solution-oriented individual who can demonstrate a history of creative problem solving and forecasting for the future. Candidates should understand the nature of how smaller cities work and be able to look at issues from a city-wide perspective. Certification as a law enforcement officer in South Carolina or the ability to attain such certification in a reasonable amount of time after appointment. The ideal candidate will have strong leadership and supervisory skills; understanding of community policing strategies; experience in dealing with elected officials, school officials, parents, and students; understanding of local, state, and federal laws, including labor laws; experience in developing and implementing training programs; working knowledge of municipal finance procedures; understanding of procurement and maintenance of equipment and facilities; grant writing experience; and ability to communicate effectively with city officials, school officials, employees, citizens, various agencies, and media. Responsibilities: The City of Hardeeville is located in the geographic southeast of South Carolina, minutes from Hilton Head and Savannah. Hardeeville's current population is approximately 2500 and is expected to increase to over 35,000 within the next 10 years. The city is undergoing a housing and business boom with several new upscale developments under construction and others in the planning phase. Hardeeville is a progressive and diverse community, operating under a Council-Manager form of government. It is a community built on traditional family values. The Chief of Police reports to and is provided direction and supervision by the City Manager. The Hardeeville Police Department has a sworn complement of 18 officers plus 2 non-sworn employees, with an annual operating budget of 1.5 million. The Department has an outstanding record of values-driven

policing, combining outstanding public service with successful strategies of crime prevention, crime reduction and law enforcement. The City offers an attractive benefits package. Interested applicants should provide a cover letter and detailed resume including references to: PO Box 609 Hardeeville, SC 29927 Att: City Manager or via e-mail to rshaynes@cityofhardeeville.com, faxes will not be accepted. The City of Hardeeville is an Equal Opportunity Employer and does not discriminate on the basis of sex, color or religion. Minorities and female candidates are encouraged to apply. Successful candidates must pass an oral/written examination administered by the City and pre-employment drug screening prior to employment. This position is open until filled. More information on this position and the City is available on the City's website at www.cityofhardeeville.com.

Public Safety Director Town of Surfside Beach

115 US Highway 17 North
Surfside Beach, SC 29575
843-913-6111

Application Deadline: **4/1/2007**

Salary: Negotiable. Chief Executive Officer of the fire, police, communications and jail responsible for day-to-day, long term and overall operations of the Division. Superior leadership, administrative, financial, operations, and employee relation skills are required. Must have the ability to work and communicate personally with the community with considerable proven experience in law enforcement and fire department administration, budgeting, interdepartmental coordination, and investigations. Qualifications: BA or BS in fire sciences, sociology, applied sciences, criminal justice, psychology or public safety administration; or five (5) yrs exp. in public safety related positions. Computer skills including current Microsoft Office and department related software desired. Excellent Benefits package. Must possess and maintain a valid South Carolina CDL drivers license. A complete job description and applications are available from Town Hall or by request via phone 843.913.6111. Signed applications must be submitted on or before April 1 to be considered. EOE Family Friendly Employee Certified

TEXAS

Fire Chief Abilene Fire Department

555 Walnut St
Abilene, TX 79601
(325) 676-6247

Application Deadline: **not stated**

Requires progressively responsible experience in a fire service management position in a fire department of comparable complexity. Requires a Bachelors degree in fire science, public or business administration, or a related field. Participation in or graduation from the National Fire Academy's Executive Officer Program is preferred. Any combination of experience and education may be qualifying. See www.abilenetx.com for full details and application form, salary.

Fire Inspector Arlington Fire Dept.

620 W. Division St., 2nd floor
Arlington, Texas 76010
817-459-5553

Application Deadline: **not stated**

Inspects new and existing buildings and fire protection systems to ensure that local ordinances and state laws pertaining to fire and life safety are maintained. High school diploma plus 2 yrs code enforcement or safety inspection experience and valid Texas Driver's License, Class C, required. Must obtain Basic Fire Inspector's Certification within 1 yr of employment. Salary: \$18.60 - \$20.66/hr. To apply for this position, please log onto www.ci.arlington.tx.us & click on the "Employment" link. EOE Reasonable accommodations available upon request.

Police Chief Austin, City of

c/o Slavin Management Consultants
3040 Holcomb Bridge Rd, Suite B-1
Norcross, GA 30071
(770) 449-4656

Application Deadline: **not stated**

Fax: (770) 416-0848 Salary: Competitive salary, negotiable depending on qualifications, plus an excellent benefit package. Austin, TX, with a population 719,000, is the sixteenth largest city in the U.S. The City covers 295 square miles of central Texas hill country. As the state's capital city, Austin is the center of Texas government. However, it is far more than that. In fact,

quality of life is Austin's proudest hallmark. Austin's residents are among the most socially, culturally and economically diverse in the nation. The City is consistently ranked among the most livable and safest in America. Austin is well known for its active and involved citizenry, its high level of political tolerance and its thriving business climate. Home to America's fourth largest public university and named the "Live Music Capital of the World", Austin is America's youngest and 2nd most highly educated big city. Austin boasts an array world-class sports and cultural amenities as it has a comfortable year-round climate and has a 150 mile long chain of lakes. Austin is truly one of America's great cities. Austin's Municipal Government is a progressive, dynamic, full-service organization operating under the Council-Manager form of government. Accordingly, the Mayor and six City Council Members set policy and appoint a professional City Manager to implement policy and to manage the day-to-day affairs of the City. The City's FY 2005-2006 total budget is \$2.3 billion and there are approximately 12,000 municipal employees. The Austin Police Department (APD) functions on a current budget of \$183.4 million. APD employs 1,435 uniform and 595 civilian personnel. Its Mission Statement is "to protect and serve Austin's diverse community so that residents and visitors feel safe and are safe." To accomplish this, APD utilizes a neighborhood-based policing model which divides the City into nine-area commands. Issues include trust-building between APD and various segments of the community, labor relations, trust building between management and rank and file employees, improving traffic safety and fully developing APD's new command staff. The Police Chief is appointed by the City Manager and reports to Assistant City Manager. The successful candidate will be a team player with a proven track record for fostering effective multi-directional communications, strong and decisive internal and external leadership, and the ability to relate effectively to all members of the Austin community. Requirements include the equivalent to a Bachelor's degree (Master's preferred) combined with at least five-years of police chief, assistant chief or police management level experience in a community of comparable size, complexity and diversity to Austin. The ideal candidate will have experience in all aspects of municipal police operations, a strong commitment to community-oriented policing, be adept at labor relations

and knowledgeable of the Council-Manager form of government. Newly appointed Chiefs of Police are required by Texas statute to obtain initial and continuing education training. The new Police Chief must be licensed as a peace officer by the Texas Commission on Law Enforcement no later than one year after the date appointed. A competitive salary, negotiable depending on qualifications, plus an excellent benefit package will be provided. Please send your resume to: Robert E. Slavin SLAVIN MANAGEMENT CONSULTANTS 3040 Holcomb Bridge Road, Suite B-1 Norcross, Georgia 30071 Phone: (770) 449-4656 Fax: (770) 416-0848 e-mail: slavin@bellsouth.net <mailto:slavin@bellsouth.net>

Chief of Police Caldwell Police Dept.

107 S. Hill St.
Caldwell, TX 77836
(979) 567-3259

Application Deadline: **not stated**

Ten person staff. Starting pay is \$17.50 per hour, fringe benefit package. Send resume and references to Billy Clemons, City Administrator, 107 S. Hill St., Caldwell 77836, or e-mail bclemons@cityofcaldwell-tx.com.

Chief of Police Daingerfield Police Dept.

108 Coffey St.
Daingerfield, TX 75638
(903) 645-2114

Application Deadline: **not stated**

Qualified applicants should possess a minimum of 10 yrs law enforcement with at least 3 yrs in a supervisory position and have the necessary TCLEOSE certifications. A bachelor's degree in Criminal Justice, Public Administration or a related course of study is preferred.

Lieutenant Frona Police Dept

102 E 8th St
Frona, TX 79035
806-250-2711

Application Deadline: **not stated**

Candidates must have a minimum of 2 years supervision experience with an intermediate TCLEOSE certification. Must be able to pass an oral interview, background investigation and will be required to pass a physical and psychological testing.

Chief of Police Iowa Park Police Dept

104 E Hwy 370
Iowa Park, TX 76367
940-592-2181

Application Deadline: **not stated**

Applicants must possess an Advanced TCLEOSE certificate and must have ten (10) years of law enforcement experience with a minimum of two (2) years as a first-line supervisor. A Bachelor's Degree in Criminal Justice, or a related field, is preferred. Applicants must have a valid Texas Driver's license.

Chief of Police Lorena Police Dept.

114 E. Center
Lorena, TX 76655
(254) 857-9614

Application Deadline: **not stated**

This demanding but rewarding position requires the working management of a municipal law enforcement agency. The successful applicant must demonstrate a minimum of seven years of progressively responsible law enforcement experience with at least two years supervisory experience, hold a TCLEOSE Advanced or Master Certification, and have the ability to pass a rigorous background investigation. A Bachelor's Degree in Criminal Justice or related field is preferred. Prior experience or training in budgeting, criminal investigations, case management, community relations, community policing, personal computer skills, grant writing, and the overall ability to develop and maintain an effective and well motivated organization are highly desirable.

Communications Supervisor

Sachse, City of
5560 Highway 78
Sachse, TX 75048
972-495-2271

Application Deadline: **4/20/2007**

Under general supervision, this position supervises emergency communications and dispatch services for police, fire and medical services. This position is responsible for supervision, scheduling, task assignment and evaluation of employees as well as prioritizing calls for service and determining appropriate level of response. Must have knowledge of City, State and Federal laws, rules and regulations regarding emergency communications and criminal justice information systems

(NCIC/TCIC). Supervisory and Computer Aided Dispatch (C.A.D.) experience, as well as general computer knowledge preferred. Minimum requirements include a High School diploma or equivalent, TCLEOSE Dispatch/Telecommunication Certification and three (3) years of law enforcement dispatch experience. Must possess EMD (Emergency Medical Dispatch) certification or the ability to obtain the EMD certification within 6 months of hire.

VIRGINIA

Police Technology Project Manager International Association of Chiefs of Police

Human Resources
515 N. Washington Street
Alexandria, VA 22314
703-836-6767

Application Deadline: **4/6/2007**

Police Technology Project Manager (TTAP) E-mail: jobs@theiacp.org Salary: \$52,000 - \$60,000 DOQ; Excellent benefits package including pension and free parking Deadline: 4/6/07 Nature of Position: As Project Manager, individual with previous law enforcement experience, under the direction of the Smaller Agency Program Manager and Research Center Director will direct IACP's Police Technology Technical Assistance Program Over the next 24 months, the grant obligates the IACP to design and deliver technical assistance to federal, state, local and tribal law enforcement professionals as follows: JOB RESPONSIBILITIES: On-going assessment of current law enforcement needs related to technology Development of training curriculum on 5 topics: In-car Cameras, Mobile Computing Technologies, Network Infrastructure, Records Management, and Voice Communications Development and delivery of extensive technical assistance on the above topics to local law enforcement agencies nationwide Identification and dissemination of best practice information and guidelines to assist agencies in technology acquisition (Executive Bulletins), based on the above topics Assemble and train technical support staff with project staff Prepare, implement, and monitor a detailed work plan to

achieve project objectives. Develop a national technology needs assessment strategy. Manage the design, development, and delivery of nationwide training and technical assistance initiatives with project staff. Design and implement an impact evaluation plan with the project staff. Supervise technical support staff and consultants. Ensure rule-compliant investment and control of \$2 million budget. Build and sustain relationships with IACP staff, IACP members, project advisors and granting agency. Contribute to grant proposals and reports for funding agency. Responsible for development of policies, protocol, curriculum, training guidebooks and variety of technical assistance events to achieve grant goals and objectives. Will contribute to planning and development of future projects. Responsible for rules and compliant expenditure of grant funds. Must fully account for contracted services, purchases and expenses incurred by project staff and consultants under grant. **QUALIFICATIONS:** Bachelor's degree in subject-relevant field is required/advanced degree preferred. Exposure to current law enforcement technology needs. Core knowledge and skill requirements include: project development; team building and facilitation; basic understanding of electronic communications and information technology; program evaluation; training and technical assistance design, marketing and delivery; strong interpersonal and collaboration skills; experience developing and managing budgets and accounting for project resources. Experience in project/program management, law enforcement focus and training and technical assistance development and delivery helpful. Major role in national scope grant(s), ideally DOJ funded, is a preferred experience. **WORKING CONDITIONS:** Professional office environment. Considerable travel required. Interested candidates should submit a cover letter, identifying position being applied for, resume and salary history by April 6, 2007 via email to: jobs@theiacp.org or mail to: Human Resources, International Association of Chiefs of Police, 515 N. Washington Street, Alexandria, VA 22314.

Detention Center Superintendent Norfolk, City of

100 City Hall Building
810 Union Street
Norfolk, VA 23510
(757) 664-4486

Application Deadline: **3/31/2007**

Fax: (757) 664-4492 Salary: \$51,040 - \$81,596. Location: Norfolk Juvenile Detention Center, 1260 Security Lane, Norfolk, VA This is a senior leadership position that requires skill in planning, managing change, and developing effective relationships with key stakeholders including the VDJJ, NCSA, the local judges and others. The individual must have strong leadership skills and be able to manage both internally and externally. Must be able to analyze situations, think creatively, motivate and support staff in a significant team environment and make tough decisions. The Superintendent will be responsible for both Secure Detention and a series of Detention alternative programs. The Superintendent will be accountable to the Assistant Director of Child and Family Services. **Essential Functions:** Provides for the overall leadership of Norfolk's Juvenile Detention System. Develops new and effective state of the art programs and services to assist young people at a critical time in their development. Insures that the Detention facilities and programs operate to meet national, state, and local standards. Plans, schedules, assigns and supervises activities of the secure and non-secure detention program staff; develops strategies, goals, objectives and policies related to multi-faceted juvenile justice programs and facilities. Provides comprehensive treatment programs that meet individual needs of the adolescents and demonstrates awareness of best practices, national and political trends, and models for detention systems. Performs program development and reviews by meeting with various organizations to identify service needs and evaluate services in view of legislative requirements. Reviews correspondence, maintains statistical data and prepares reports; supervises maintenance and upkeep of records and procedural

manuals; maintains state standards and accreditations. Prepares and administers the annual budget; reviews expenditures, maintains accounting/fiscal records and awareness of funding resources. Interprets philosophy and objectives of the program to the community, media, and public agencies. Maintains relationships and open lines of communication with court services administrators and juvenile court officials; attends judicial, regional detention and planning meetings to develop and promote juvenile justice interagency collaboration. Maintains the facilities, furnishings equipment, food, and medical services in a manner that complies with state and local regulations and safety/health standards. **Education/Experience:** Graduation from an accredited four-year college or university with a bachelor's degree in social or behavioral sciences, criminal justice or a related field, plus five years experience as a supervisor in the area of juvenile justice, criminal justice, child welfare, or any other related experience that equips the candidate with the skills and ability to operate at the highest level of care for youth, supervision and services. Master's degree is preferred.

Public Safety Sergeant Richmond Redevelopment & Housing Authority

Human Resources Department
901 Chamberlayne Parkway
Richmond, VA 23220
(804)780-4931

Application Deadline: **4/6/2007**

Fax: (804) 780-4689 Salary: \$37,270 - \$62,599; Benefits package includes; tuition reimbursement, 457 Plan (deferred compensation), medical/ dental/ vision plan & VA Retirement System (VRS). This position is responsible for managing and implementing public safety programs and law enforcement initiatives to enhance the safety and security of public housing residents and agency staff. Assists the Chief of Public Safety in the development and implementation of Public Safety policy, procedure and initiatives. Assists the Chief of Public Safety in the development and management of the operating budget and other

managerial duties. Plans and supervises the work of Public Safety Officers. Coordinates mandatory training requirements for sworn staff. Maintains performance related information on Public Safety Officers for appraisal purposes. Serves as acting Chief of Public Safety when required. Coordinate special operations/ initiatives with other law enforcement agencies. Coordinates/ conducts investigations, completes reports, testifies in hearings and court proceedings. Maintains daily contact with local law enforcement. Enforces state and local criminal laws. Ensures preventive vehicular and foot patrols of developments and other properties are conducted. Considerable knowledge of criminal justice statutes and law enforcement procedures. Some knowledge of civil law, process and procedures. Working knowledge of personal computers and related software applications. Ability to communicate effectively orally & in writing. Ability to establish and maintain effective working relationships with residents, staff, law enforcement officials and the general public. Ability to plan, organize, coordinate, evaluate and direct the performance of subordinates. Bachelors degree in a related field preferred; Associate degree required or an equivalent combination of education and experience. Five years of urban law enforcement experience in a supervisory capacity of Law Enforcement personnel. Current certification by VA DCJS as a Law Enforcement/Police Officer or within last two years. Possession and retention of a valid Virginia driver's license. Must maintain a driving record acceptable to RRHA and its insurance carrier(s). Night, weekend, on-call and holiday work assignments are required. **RESUME MUST BE RECEIVED BY THE CLOSE OF BUSINESS APRIL 6, 2007.** Submit resume & application to: Human Resources Dept., Richmond Redevelopment & Housing Authority, 901 Chamberlayne Parkway, Richmond, VA 23220, or fax to (804) 780-4689. For additional information, please call (804)780-4931 or visit our website at: www.rrha.org. RRHA is an Equal Opportunity Employer. **APPLICANT DRUG SCREENING & BACKGROUND CHECK REQ'D**

WASHINGTON

Gaming Investigator II Muckleshoot Tribal Gaming Agency

39015 - 172nd Avenue Southeast
Auburn, WA 98092
(253) 939-3311

Application Deadline: **4/6/2007**

This position will perform law enforcement work in monitoring gaming operations and conducting investigations. Graduation from a Basic Law Enforcement Academy and two years of law enforcement experience. Graduation from a two year community college with a degree in criminal justice, political science or a related field is also preferred. Compensation includes a competitive benefit package. Tribal hiring preference may apply. Please visit www.muckleshoot.nsn.us for more info and to submit an application.

Chief of Police Port of Seattle

Human Resources, P.O. Box 1209
Seattle, WA 98111
800-833-6388

Application Deadline: **4/13/2007**

The ideal candidate will be an approachable and open communicator capable of creating a positive teamwork environment. Through the ability to serve as a role model and mentor, the new Chief will positively influence the staff. Candidates must be able to demonstrate a successful working relationship with bargaining units and possess solid contract negotiation skills. A forward thinking and innovative visionary who will establish and fulfill the goals and objectives of the Department will be valued. The ideal candidate will be a strategic thinker who possesses the self confidence to be a catalyst for continuous change. Candidates must possess three years of command or management level experience in a Police Department, including supervision of other police supervisors and day-to-day management of one or more major programs or assignments. A bachelor's degree in law enforcement or a closely related field is required. A master's degree is preferred. If you are interested in this outstanding opportunity, please submit a resume to: Regan Williams, Bob Murray and Associates 1677 Eureka Road, Suite 202 Roseville, CA 95661
Phone: 916/784-9080
Fax: 916/784-1985
Email: apply@bobmurrayassoc.com.

WISCONSIN

Chief of Police Adams Police Dept.

PO Box 1009
Adams, WI 53910
(608) 339-6839

Application Deadline: **4/20/2007**

Full time Police Chief for 4 full time officer department. Bachelor's degree in police science, criminal justice, police administration, public administration or related field desired; eligibility for WI LESB certification; 10 years law enforcement experience with minimum 3 years in a command position preferred; skills in personnel management, budgeting, community policing, investigation, property maintenance code enforcement and community relations. Demonstrated ability to work with various community members and local officials. Residency required.

Chief of Police Menomonee Falls, Village of

W156 N8480 Pilgrim Rd
Menomonee Falls, WI 53051
262-532-4200

Application Deadline: **4/30/2007**

U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; 60 college credits; Associate degree; Bachelor degree; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Ability to keyboard/type words per minute; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; B.A. or combination of education and training equal to a B.A. in Police Science, Criminal Justice, Public Administration. 10 years in law enforcement, including 5 years of supervisory and/or management experience, Wisconsin Law Enforcement Standards Board certified.

Chief of Police Milwaukee, City of

Department of Employee Relations
200 E. Wells Street
Milwaukee, WI 53202
414-286-5066 or 414-286-5072

Application Deadline: **4/27/2007**

Salary: \$103,781 - \$145,289 (See Below). The City of Milwaukee is seeking an innovative and visionary leader to provide direction and leadership for the Milwaukee Police Department. Milwaukee, which sits on the western shore of Lake Michigan, has approximately 590,000 residents. This attractive city is rich in its diverse ethnic heritage and is known for its strong neighborhoods and rich cultural history and amenities. The Chief of Police, under the policy direction of the Fire and Police Commission, plans, organizes, directs and controls the activities and operations of the Milwaukee Police Department. The Chief manages an annual budget of \$214.1 million and has a full time staff of 2900, including 2158 sworn and 831 civilians. The Chief is appointed by the Fire and Police Commission to a four year renewable term. The ideal candidate will have a minimum of three years of executive leadership experience in a law enforcement agency serving a multi-cultural population of at least 150,000 residents, with at least ten years experience in law enforcement. (Members of the MPD must be a Captain or above.) Applicants must have a Bachelor's Degree in Criminal Justice, Public Administration, Business Administration or a related field. Desirable qualifications include a Master's Degree, graduation from the FBI National Academy, Northwestern Police Command School, Southern Police Institute or comparable program. The new Chief will have a strong commitment to community outreach and partnerships, accessibility and cultural sensitivity; have extensive knowledge of 21st century police administration and technology, including crime prevention and crime reduction

strategies; innovative decision-making and problem solving; strong communication, interpersonal and leadership skills. The salary is \$103,781 to \$145,289 with appointment possible up to the midpoint of the range. The City offers a generous benefits package. Relocation assistance is available. Interested persons should submit a cover letter and resume listing education, experience and accomplishments in person, by mail or e-mail by April 27. Send to Cassandra K. Scherer, Department of Employee Relations, Room 706 City Hall, 200 E. Wells Street, Milwaukee, WI 53202 or cscher@milwaukee.gov. Please direct inquiries to 414.286.5066 or 414.286.5072.

Chief of Police Minocqua Police Dept

230 Front St
Minocqua, WI 54548
715-356-3234

Application Deadline: **5/1/2007**

Minocqua seeks a progressive, forward thinking chief committed to problem-oriented, community policing concepts. U.S. citizen; good driving record; eligibility for Wisconsin Law Enforcement Standards Board Certification; high school diploma; a minimum of 60 college credits; ability to legally possess a firearm; no felony convictions; no domestic abuse convictions; vision correctable to 20/20; strong verbal and written communication skills; willingness to work weekends/holidays/evenings; ability to use all standard law enforcement equipment; strong preference on supervisory/management experience; ability to react quickly and effectively to stressful situations; general ability to perform essential functions of this position.

The Brass Key

www.policeexecutive.com

www.fireexecutive.com

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Kevin@theblueline.com









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