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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

Shawnee, Oklahoma Meet Police Chief Bill Mathis

By Daniel Bennett

The city of Shawnee, Oklahoma recently welcomed Chief Bill Mathis as their newest Chief of Police. Chief Mathis came to Shawnee after serving the city of Lawton, Oklahoma for the past twenty seven years.

In addition to his experience as a veteran of both the United States Army (Military Police) and the United States Navy (Master At Arms) Chief Mathis' brought a wealth of experience to the City of Shawnee, including extensive training and participation in the areas of Patrol Officer, Narcotics Investigator, Crime Stoppers Investigator, Detective, Service Division Shift Supervisor, Patrol Supervisor, Lake Patrol Supervisor, Training Division Commander, Watch Commander, Criminal Investigation Division Commander and the Uniform Division Commander.

After graduating from Garden City East High School in Garden City Michigan, Chief Mathis entered military service and then joined the Lawton Police Department in 1979. While serving the City of Lawton, Chief Mathis was able to graduate from Cameron University with an Associates Degree in Criminal Justice and a Bachelor's Degree in General Education. He later went on to study at Oklahoma City University, where he earned his Master's Degree in Criminal Justice Administration.

Chief Mathis participated in a rather unique interview process in order to be selected as the Chief of Police for the City of Shawnee. "My day started at 7:00 AM and we finished at about 1:00 AM." Chief Mathis said. The interview process consisted of meeting with a variety of officers from the department in order to



Shawnee, OK Police Chief
Bill Mathis

answer their questions, sitting in front of a panel of three area chiefs of police and lastly, an open forum where the public would be able to ask any questions they desired.

When asked what, if anything, does he believe put him 'over the top' to be selected for this position, Chief Mathis said "I believe my background in teaching law enforcement. I am an adjunct faculty member at several universities and I have over 17 years teaching experience at various universities and colleges."

In conclusion, Chief Mathis states "The most important thing a police chief candidate can bring to the table is a wide range of experience in an organization. This helps you understand the big picture... and of course, education".

(Continued on page 3)

ALABAMA

Kimberly, Town of
Police Chief

ARKANSAS

Arkansas Dept of Correction
Captain
Lieutenant
Lieutenant
Highfill, Town of
Police Chief

CALIFORNIA

Alameda, City of
Police Records Supervisor
Alameda, City of
Communications Center
Supervisor
Desert Hot Springs Police Dept.
Chief of Police
Folsom, City of
Fire Chief
Folsom, City of
Technical Services Manager
Marysville, City of
Police Chief
Merced Fire Dept.
Fire Division Chief
Salinas, City of
Battalion Chief/Fire Marshal
Seaside Police Dept
Chief of Police
Suisun City Police Dept.
Chief of Police
Union City Police Dept
Captain

COLORADO

Colorado College Police Dept.
Deputy Chief of Security

CONNECTICUT

Putnam Police Dept.
Deputy Chief

DISTRICT OF COLUMBIA

Chicago, City of
Chief Administrator
Rape Abuse & Incest
National Network
Vice President of Development

FLORIDA

Deltona Fire Dept.
Fire Chief
Orange County Fire
Rescue Department
Fire Protection Engineer
Pasco County Government
Rescue Chief
Tallahassee Police Dept.
Chief of Police

GEORGIA

Gwinnett Co Sheriffs Dept
Senior Police Officer
Milton Fire Dept.
Battalion Chief
Milton Police Dept.
Investigations Lieutenant
Milton Police Dept.
Lieutenant

ILLINOIS

Forest View, Village of
Director of Public Safety
Hoffman Estates Police Dept
Emergency Management
Coordinator
Lenzburg, Village of
Police Chief
Moraine Valley
Community College
Chief of Police
Wilmington Police Dept
Chief of Police

IOWA

Ames, City of
Deputy Chief
Spencer, City of
Chief of Police

KANSAS

Andover Police Department
Chief of Police
Junction City, City of
Police Captain
(Community Involvement Unit)
Overland Park Police Dept
Tactical Operations Specialist
Towanda, City of
Police Chief

KENTUCKY

Madisonville, City of
Fire Chief

LOUISIANA

Jefferson Parish
Director of Emergency
Management

MAINE

Sanford Police Dept.
Commander

MARYLAND

Capitol Heights Police Dept.
Chief of Police
Gaithersburg, City of
Chief of Police
Loyola College in Maryland
Police Sergeant
Tyngsborough Police Dept.
Chief of Police

MICHIGAN

Mundy, Township of
Marshal
Standish, City of
Chief of Police

MINNESOTA

Eagan, City of
Support Services Manager
Golden Valley, City of
Police Chief

MISSOURI

Lowry City Police Dept.
Chief of Police

MONTANA

Kalispell, City of
Assistant Fire Chief
Lockwood Fire District
Fire Chief

NEBRASKA

Mitchell, City of
Chief of Police

NEVADA

Washoe County
Fire Services Coordinator

NEW HAMPSHIRE

Canterbury Police Dept
Chief of Police
Milford Police Department
Police Captain -
Operations Division

NEW MEXICO

Pueblo of Laguna
Chief of Police

NEW YORK

Salamanca, City of
Police Chief

NORTH CAROLINA

Chapel Hill, Town of
Fire Marshal
Fremont Police Dept.
Chief of Police
Red Springs Police Dept.
Chief of Police
Wadesboro Police Dept.
Chief of Police
Washington Police Dept.
Chief of Police

OHIO

Baltimore, Village of
Chief of Police
Lebanon, City of
Lieutenant - Fire Division
Nelsonville, City of
Chief of Police

OKLAHOMA

Weleetka, Town of
Police Chief

OREGON

Eugene, City of
Fire & EMS Deputy Chief
Eugene, City of
Police Records Supervisor
Milton Freewater Police Dept
Chief of Police
Salem Police Department
Deputy Chief

PENNSYLVANIA

Coatesville Police Dept
Chief of Police
Sunbury, City of
Public Safety Director

SOUTH CAROLINA

Lake Cunningham Fire District
Fire Chief

TEXAS

Austin Police Dept.
Chief of Police
Beaumont Independent
School District
Chief of Police
Frisco Fire Dept.
Battalion Chief
Meadows Place Police Dept.
Chief of Police
Rhome, City of
Chief of Police
Stratford Police Dept
Chief of Police

VIRGINIA

Manassas Fire Dept.
Safety Officer
Petersburg Police Dept
Chief of Police

WASHINGTON

Tumwater Police Dept
Chief of Police

WISCONSIN

Genoa City Police Dept
Chief of Police
Hartford Police Department
Police Lieutenant
Marshfield, City of
Fire Chief
Mauston Police Dept.
Lieutenant
University of Wisconsin - Madison
Police Captain
Verona Police Department
Police Sergeant - 2 vacancies

WYOMING

Lusk, Town of
Chief of Police

Shawnee, OK Police Chief Bill Mathis

About the Author:

Daniel Bennett is currently serving as the Deputy Chief of Police for the Community College of Southern Nevada Police Department in Las Vegas, Nevada. A 16-year veteran of law enforcement, Daniel is a graduate of Northwestern University's School of Police Staff and Command, holds a Bachelors of Science degree in Public Administration and is currently enrolled in a Masters in Public Administration program at the University of Nevada, Las Vegas. Daniel is married and has six children (all boys) ranging in ages from 18 to 3.

ALABAMA

Police Chief Kimberly, Town of

9256 Stouts Road P.O. Box 206
Kimberly, AL 35091
Fax: 205-647-5231

Application Deadline: **1/29/2007**

Salary: Competitive wages and benefits
Deadline: 1/29/07
The Town of Kimberly is accepting applications for the position of Police Chief. Applicants must be APOSTC certified. Apply at Kimberly Town Hall at 9256 Stouts Rd., Kimberly, AL or mail resume to P.O. Box 206, Kimberly, AL 35091 or fax to 205-647-5231. To be considered, all applications must be submitted by 5 pm on 1/29.

ARKANSAS

Captain Arkansas Department of Correction

Human Resource Office
2403 East Harding
Pine Bluff, AR 71601

Application Deadline: **2/2/2007**

Salary: \$31,339.00
Minimum Qualifications: The formal education equivalent of a high school diploma; plus four years experience in correctional security or law enforcement, including one year in supervisory capacity. Completion of Man-

agement Level III Certificate is required for all in-house applicants.
Special Application Information: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the Human Resource Office, 2403 East Harding, Pine Bluff, AR 71601. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

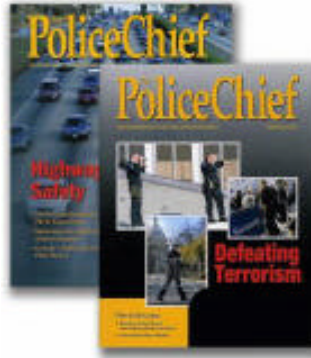
Lieutenant Arkansas Department of Correction

Human Resource Office
2403 East Harding
Pine Bluff, AR 71601

Application Deadline: **2/6/2007**

Salary: \$29,394.00. Position No.: 2212-4826
Job Duties: Works under administrative direction and is responsible for directing work activities and maintaining security within the institution. This position is governed by state and federal laws and agency policy.
Minimum Qualifications: The formal education equivalent of a high school diploma; plus three years experience in cor-

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rectional security or law enforcement, including one year in a leadership capacity. Completion of Management Level II Certificate is required by all in-house applicants. To Apply: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the Human Resource Office at above address. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

Lieutenant Arkansas Department of Correction

Human Resource Office
2403 East Harding
Pine Bluff, AR 71601

Application Deadline: **2/6/2007**

Salary: \$29,394.00. Position No.: 2208-7052
Job Duties: Works under administrative direction and is responsible for directing work activities and maintaining security within the institution. This position is governed by state and federal laws and agency policy. Minimum

Qualifications: The formal education equivalent of a high school diploma; plus three years experience in correctional security or law enforcement, including one year in a leadership capacity. Completion of Management Level II Certificate is required by all in-house applicants. To Apply: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the Human Resource Office at above address. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

Police Chief Highfill, Town of

11978 Highfill Avenue Gentry
Highfill, AR 72734
(479) 736-5711

Application Deadline: **not stated**

The Town of Highfill is accepting applications for Police Chief; must be certified. To Apply: Send resume or apply at The Town of Highfill, 11978 Highfill Avenue, Gentry, AR 72734

CALIFORNIA

Police Records Supervisor Alameda, City of

Human Resources Department
2263 Santa Clara Avenue, Rm 290
Alameda, CA 94501
(510) 747-4900

Application Deadline: **2/16/2007**

Fax: (510) 747-4902 E-Mail: hr@ci.alameda.ca.us Salary: \$3,050 - \$3,708/month The Police Records Supervisor provides highly responsible, specialized management and supervisory responsibility for Police Records Section by planning, directing, or taking lead responsibility for comprehensive programs, studies and projects, and performing other related work as required. This is an advanced level class exercising a high degree of responsibility and expertise in the areas of police records and statistics, crime analysis, warrants, data processing, and court liaison. Responsible for planning, coordinating, scheduling and supervising the work of assigned Police Records Section staff; responsible for policy development, hiring, staffing, and training personnel; prepares and establishes work schedules and priorities; plans and directs all administrative and operational activities and functions of the Police Records Section, ensuring compliance with departmental policies and procedure and applicable laws; administers assigned programs and functions; ensures compliance with public safety records and other related standards and requirements; participates in the development of goals, objectives, procedures and work standards; evaluates, revises and implements work methods; develops work programs; conducts various analysis, including efficiency and cost savings studies; coordinates, oversees and performs technical staff work pertaining to the operation and maintenance of specialized law enforcement administration, records management computer equipment and programs; ensures related staff proficiency, developing and providing training as required; explores, establishes and coordinates various technological equipment, service and maintenance arrangements and agreements; prepares and administers budgets, or assists in preparing budget estimates and in monitoring and controlling expenditures. Minimum Requirements: EMPLOYMENT

STANDARDS: Possession of the employment standards does not assure advancement to the Examination or placement of the Eligible List. This is a competitive exam where a candidate's performance in the Examination will be judged in comparison with the performance of other candidates. To be considered, applicants should possess the combination of education and experience necessary to provide the required knowledge and abilities for the position. A typical way to obtain the knowledge and abilities would be: Education & Experience Possession of an Associates Degree from an accredited college or university with major course work in criminal justice, public or business administration or closely related field; Five (5) years of either municipal law enforcement experience involving police records management experience, or local government administrative experience involving the analysis of comprehensive administrative concerns and development of policies and procedures. At least two of these years shall have been in a senior or lead capacity in the area of records management. Knowledge of Public Records Act, California Penal Code, CAD/RMS system functions, law enforcement telecommunications and radio system operation are highly desirable. Selected positions require possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.

Communications Center Supervisor Alameda, City of

Human Resources Department 2263 Santa Clara Avenue, Room 290 Alameda, CA 94501 (510) 747-4900

Application Deadline: **2/16/2007**

Fax: (510) 747-4902 E-Mail: hr@ci.alameda.ca.us Salary: \$3,050 - \$3,708/month The Communications Center Supervisor provides highly responsible, specialized management and supervisory responsibility for Police Communications Center Section by planning, directing, or taking lead responsibility for comprehensive programs, studies and projects, and performing other related work as required. This is an advanced level class exercising a high degree of responsibility and expertise in the area of public safety communications. Responsible for planning, coordinating, scheduling and supervising the work of assigned Police Communications staff; responsible for policy development, hiring, staffing, and training personnel; prepares and establishes work schedules and priorities; plans and directs all administrative and operational activities and functions of the Police Communications Center Section, ensuring compliance with departmental policies and procedure and applicable laws; administers assigned programs and functions; ensures compliance with public safety records, communications and other related standards and requirements; participates in the de-

velopment of goals, objectives, procedures and work standards; evaluates, revises and implements work methods; develops work programs; conducts various analysis, including efficiency and cost savings studies; coordinates, oversees and performs technical staff work pertaining to the operation and maintenance of specialized law enforcement administration, and communications computer equipment and programs; ensures staff proficiency, and develops and provides training as required; explores, establishes and coordinates various technological equipment, service and maintenance arrangements and agreements; prepares and administers budgets, or assists in preparing budget estimates and in monitoring and controlling expenditures. Minimum Requirements: EMPLOYMENT STANDARDS: Possession of the employment standards does not assure advancement to the Examination or placement of the Eligible List. This is a competitive exam where a candidate's performance in the Examination will be judged in comparison with the performance of other candidates. To be considered, applicants should possess the combination of education and experience necessary to provide the required knowledge and abilities for the position. A typical way to obtain the knowledge and abilities would be: Education & Experience Possession of an Associates Degree from an accredited college or university with major course work in criminal justice, public or business administration or closely related field; Five (5) years of either municipal law enforcement experience involving public safety

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computer aided dispatch management experience, or local government administrative experience involving the analysis of comprehensive administrative concerns and development of policies and procedures. At least two of these years shall have been in a senior or lead capacity in the area of public safety communications and records management. Knowledge of CAD/RMS system functions, law enforcement telecommunications and radio system operation are highly desirable. Selected positions require possession of a valid California Driver's License and satisfactory driving record as a condition of initial and continued employment.

Chief of Police Desert Hot Springs Police

63-930 Pierson Blvd
Desert Hot Springs, CA 92240
760-239-6411

Application Deadline: **2/12/2007**

With the community experiencing significant growth, which will more than double its population within a few years, the Police Chief will play a major role in providing public safety services to the City's existing and future residents. As a result, this is a great opportunity to become a valuable member of the City's new executive team and help create the ideal vision for a City in transition. The Desert Hot Springs Police Department (40 FTEs and a \$5.7M budget) is desirous of a Police Chief to provide leadership during this extensive growth period, ensure proper direction and oversight, provide stability and develop a professional image for the department. If you are at the Lieutenant rank or higher with three years management experience, have strong administrative skills, assume responsibility, are an effective communicator (verbal and written), are proactive, appreciate diversity, are involved in the community, have a customer service orientation, are decisive and want to make a difference, then apply for this position. BA/BS preferred. Submit a resume, current salary and four professional references to Avery Associates. A formal brochure is available online at <http://www.averyassoc.net/jobs>. For further information contact Gary Brown at 559-732-9925 or Gary Rogers at 541-330-8353.

Fire Chief Folsom, City of

c/o Bob Murray & Associates
1677 Eureka Road, Suite 202
Roseville, CA95661
(916) 784-9080

Application Deadline: **2/23/2007**

Fax (916) 784-1985 E-mail: apply@bobmurrayassoc.com Salary: \$162,170, DOQ (salary is currently under review) The City of Folsom, CA (population 60,000) is a dynamic city with a unique mixture of sophistication, historic insight, and a prospering business community. Folsom's ideal location provides easy access to many major metropolitan areas, such as Sacramento – California's State Capital, San Francisco, Lake Tahoe, and the California Coast. Friendly people, quality schools, affordable housing, outstanding recreational opportunities, scenic beauty, and a great climate make Folsom a wonderful place to live, work and raise a family. The City is seeking a dynamic and seasoned leader for their new Fire Chief. The new Chief will be an open and approachable manager capable of leading a staff of various talents and skills. The ideal candidate will lead by example and possess the ability to mentor and train staff. Exceptional communication and interpersonal skills are essential for a candidate's success in this search. The new Chief will take an active interest in the Folsom community and be actively involved with its residents. Customer service should be a number one priority, as will patience and sensitivity to the needs of the community. Candidates who

can demonstrate a successful history of positive interaction with bargaining units and other local jurisdictions will be highly valued. Candidates must possess eight years of increasingly responsible command and supervisory experience in an organized fire department, including five years of administrative and supervisory responsibility in fire protection programs. A Bachelor's degree in fire science, public administration or a closely related field from an accredited college or university is required. The salary for the current Fire Chief is \$162,170, DOQ (salary is currently under review). The City also offers an attractive bene

fits package. If you are interested in this outstanding opportunity, please submit a resume to: Regan Williams or Greta Lawson Bob Murray & Associates 1677 Eureka Road, Suite 202 Roseville, CA95661 (916) 784-9080 Fax (916) 784-1985

Technical Services Manager

Folsom, City of
Personnel Department
50 Natoma Street
Folsom, CA 95630
(916) 355-7202

Application Deadline: **2/2/2007**

Salary: \$82,318 - \$105,068, plus benefits. Under general direction, manage the activities of the Records, Communications Center, Crime Prevention, fiscal/payroll and Volunteer units of the Police Department; plan, initiate, organize, implement, and evaluate division goals, objectives and policies; work closely with the Division Captain to develop

overall priorities and plans and resolve issues; provide leadership and direction to division staff; direct the administration of the respective units; and budget management and development, systems design and maintenance. This position reports to the Support Services Captain. The Technical Services Manager exercises direct and indirect supervision over lower level managerial, supervisory, professional, technical, and/or clerical personnel. Qualifications: Education: A bachelor's degree in police science, law enforcement, criminal justice, business or public administration, or a closely related field from an accredited college or university. Experience: Five (5) years of full-time increasingly responsible administrative experience in a law enforcement setting, including at least two (2) years of supervisory experience. Substitution: Additional qualifying experience can substitute for the required education on a year-for-year basis. License, Certificate, Registration Requirements: Some positions may require possession of, or ability to obtain and retain, a California Class C driver's license by the time of appointment. Individuals who do not meet this requirement due to a disability will be reviewed on a case-by-case basis. Application Procedure: All applicants must complete in full an official City of Folsom employment application. All applications must be completed in their entirety. The applicant has the responsibility to explain his/her qualifications fully and clearly. An incomplete application may be cause for disqualification. Applications which best meet the City's needs are invited to participate in the selection process. Candidates selected for interview will be required to sign a release

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for a pre-employment background check. Offers of employment are subject to successful completion of a pre-employment physical exam, polygraph, fingerprint and background check. The City may screen for those applicants who are most qualified and who possess the desirable special qualifications. A written exam and oral interview may be required. Applications must be submitted to the address below: City of Folsom Personnel, 50 Natoma Street, Folsom, CA 95630 (916) 355-7202 NO POSTMARKS ACCEPTED. RESUMES OR FAXES NOT ACCEPTED IN LIEU OF CITY APPLICATION. Note: Persons with disabilities who require special accommodations may contact the Personnel Department upon submittal of their application.

Police Chief Marysville, City of

P.O. Box 150
Marysville, CA 95901
530-749-3901

Application Deadline: **3/9/2007**

Minimum Requirements: Applicants for this position must meet the following minimum requirements. Combination of education, training and experience equivalent to a B.A. in Criminal Justice or related field. At least 8 years of law enforcement experience in a police agency. A POST management certificate or equivalent. At least four years in a supervisory position (Sergeant or higher). Valid CA. driver's license. To Apply: A completed City application and resume must be submitted and on file with the City by 5p.m. on March 9. Postmarks are not accepted. Applications are available on-line at: www.marysville.ca.us. Faxed or e-mailed applications will not be accepted. For further information, contact Ronda Campton, Personnel Technician at the given number. Send applications to Ronda Campton at the above address.

Fire Division Chief Merced Fire Dept.

678 W 18th St.
Merced, CA 95340
209-385-6839

Application Deadline: **not stated**

Plans, directs, manages and supervises the functions and operations of an assigned Division within the Merced Fire Department. A typical way to obtain the required knowledge and abilities would be a Bachelor's in fire science, fire admin, public admin, or related field; 10 yrs of firefighting exp, including a min of 3 yrs exp in supervisor posi-

tion equiv to Fire Battalion Chief; valid Class B CA Driver's lic, and poss of CA Chief Officer Certification and cert in one of the following: Fire Investigator II, Fire Prevention Officer III, Fire Service Instructor III, or Public Education Officer.

Battalion Chief/ Fire Marshal Salinas, City of

Human Resources
200 Lincoln Avenue
Salinas, CA 93901
(831) 758-7254

Application Deadline: **1/29/2007**

Fax: (831) 758-7941
www.ci.salinas.ca.us Salary: \$7,876 - \$10,053/month SPECIAL INSTRUCTIONS: All interested applicants must complete a City employment application and career profile (required format is attached). Application submissions that do not contain the above mentioned documents by the final filing deadline will be considered incomplete and not eligible to participate further in the selection process. LICENSES, CERTIFICATES AND SPECIAL REQUIREMENTS: Possession of valid (Class C) California Driver's license and the ability to maintain insurability under the City's vehicle insurance policy. Fire Protection Specialist Certification from the Office of the state Fire Marshal, Arson Investigator II, (California) or similar professional certification is desirable. Possession of a valid CPR certificate. California State Board of Fire Services Chief Officer certification is desired. SPECIAL REQUIREMENTS: May be required to work unusual hours and response to fire/emergency calls within a reasonable response time as required by Fire Department policy. EDUCATION AND EXPERIENCE: An example of the education and experience which most likely demonstrates the knowledge, skills and abilities required to perform the duties would be any combination equivalent to an Associate of Science degree from an accredited college or university with a major in fire science, public administration, or a closely related field including: coursework completion of Fire Prevention 1A, 1B, Fire Investigation 1A, 1B, and 2A, Firefighter II and fifteen (15) units must be from the Uniform Fire Technology or Fire Science Curricula. At least seven (7) years of progressively responsible fire prevention, fire code enforcement and fire arson investigation and three and one-half or more years as a fire officer required.

Experience in the development and enforcement of fire protection in areas with urban/wildland interface (UWI) issues, seven (7) years municipal firefighting experience, and a bachelor's degree is highly desirable. If you are using college education to meet any portion of the position specifications, a copy of your unofficial transcript or degree must be submitted prior to the time of interview. Verification of all education provided on your application will be required upon employment. APPLY: Salinas City Hall, Human Resources, 200 Lincoln Avenue, Salinas, CA 93901 (831) 758-7254 *24-Hour Job Information Line (831) 758-7246 * Fax (831) 758-7941 TDD Users May Call the California Relay Service at 1 (800) 735-2929 TENTATIVE EXAMINATION SCHEDULE: Written Exam – The week of February 19, 2007, West Wing Conference Room Assessment Center – The week of March 19, 2007 Community Center

Chief of Police Seaside Police Dept

440 Harcourt Ave
Seaside, CA 93955
831-899-6250

Application Deadline: **2/2/2007**

The Police Department has a very stable workforce of 73 employees, a budget of approximately \$8.9 million and is composed of two bureaus: Field Operations and Support Services. Exceptional oral and written communication skills are essential for a candidate's success in this search. The ideal candidate will be approachable and possess an open door policy. At the same time, candidates who will hold staff accountable will be valued. The selected candidate will be a proactive and solution-oriented individual who can demonstrate a history of creative problem solving and forecasting for the future. Competitive candidates should understand the hands-on nature of how smaller cities work and will be able to look at issues from a city-wide perspective. The new Chief of Police will have hands-on Community Oriented Policing experience and be able to demonstrate a successful track record in working with their respective community. It is desired that the new Chief make Seaside their home and be actively involved in the community. Candidates must possess five years of municipal law enforcement experience, with at least three years at the command level. A Bachelor's Degree in administration

of justice or a closely related field is required, as is the possession of the Advanced and Management P.O.S.T. Certificates. A Master's Degree is desired. If you are interested in this outstanding opportunity, please submit a resume to Regan Williams, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX.

Chief of Police Suisun City Police Dept.

701 Civic Center Dr.
Suisun City, CA 94585

Application Deadline: **2/5/2007**

This position requires a strong emphasis on community policing concepts and requires a Bachelor's degree, preferably in law enforcement or related area and at least ten (10) years of progressively responsible experience in a law enforcement agency of which a minimum of five (5) years of experience were in a management level position with operational and administrative responsibilities (including budget, planning and personnel). Experience working with culturally diverse populations is also preferred. The ideal candidate will be innovative and possess the ability to initiate proactive crime suppression strategies throughout the community while working with other regional law enforcement agencies. The incumbent will also possess the tools to create a culture of strong leadership within the police department. To be considered for this exciting career opportunity, please download an application from our website at www.Suisun.com or Contact the City of Suisun City Human resources Department.

Captain Union City Police Dept

34009 Alvarado Niles Rd
Union City, CA 94587
510-471-1365

Application Deadline: **1/31/2007**

Union City, an "All American City", (pop. 71,200), centrally located in the beautiful San Francisco East Bay area, is recruiting for a Police Captain. The ethnically and culturally diverse community, often referred to as the "Gateway to the Silicon Valley", has been able to retain its small town atmosphere while offering large city amenities and many cultural and recreational activities. The UC PD (\$18.4M budget) consists

of 121 FTEs dedicated to the COPPS philosophy with a high level of customer service. Candidates who have two or more years experience at the rank of Lieutenant or above, a BA/BS degree and demonstrate the following are encouraged to apply: Collegial management style, technically competent, ethical-based character, a mentor, risk taker, has compassion for others, verbal and written communication skills, sensitive to diversity and team oriented. If you are interested, please submit a resume, current salary and four professional references to Avery Associates by January 31, 2007. A job announcement is available on our website at <http://www.averyassoc.net/jobs>.

COLORADO

Deputy Chief of Security Colorado College Police

14 E. Cache la Poudre St.
Colorado Springs, CO 80903
719-389-6689

Application Deadline: **2/19/2007**

Some college/Associates degree or equivalent training and experience are required. Specialized and on-the-job training required. Five years of related experience with a minimum of two years of previous administrative and/or supervisory experience required. Valid motor vehicle operator's license, insurable, first aid and CPR certification required. Proven leadership ability, excellent oral and written communication skills, problem solving and public relations skills preferred. Additional requirements include the ability to handle sensitive and confidential information with tact and diplomacy. Proficient with computer software programs such as Microsoft Word and Excel. Ability to self-direct own work and operate jumper cables, vehicle wheel boat, radio, security vehicle and carts. Ability to learn the Security CLERK system and Parking system. The successful candidate will be committed to the mission of a liberal arts college, will support and contribute to the goal of achieving greater diversity at Colorado College and will be able to work effectively with the many constituencies in a college environment. <http://coloradocollege.edu>.

CONNECTICUT

Deputy Chief Putnam Police Dept.

189 Church Street
Putnam CT 06260
(860) 928-6565

Application Deadline: **2/9/2007**

As Executive Officer, the Deputy Chief works under direct supervision of the Police Chief. Working in concise collaboration with the Chief, this position assumes oversight for the proper management and supervision of sworn and non-sworn personnel. This position plans, directs operations and administrative resources to accomplish department goals and objectives. Essential duties include (but are not limited to) responsibility for the following: patrol operations; special event planning; emergency management investigations, reports and report writing; application and enforcement of departmental policies and procedures, professional standards performance evaluations, customer and staff relation development, execution of in-service training and (new hire) field training & evaluation; crime prevention education; and community based outreach & initiatives. The Special Services District is seeking a seasoned leader to serve as second in command of police operations. The Police Department has a staff of 15 sworn and 15 civilian employees and is responsible for coverage of 3.5 sq miles. The department is seeking an executive officer who through leadership, high ethical standards, and the ability to serve as a role model and mentor, will positively influence the staff. He/she will be not only a strong advocate for the Department, but also for this community. Candidates who are able to communicate with people at all levels and have the ability to form partnerships are highly sought. Candidates who can demonstrate a proven track record of successful decision making and action are desired. Candidates applying for this position will have a minimum of five years experience as a patrol supervisor or currently hold a position higher in the rank structure.

DISTRICT OF COLUMBIA

Chief Administrator Chicago, City of

c/o The Police Executive Research Forum
1120 Connecticut Avenue,
NW, Suite 930
Washington, DC 20036

Application Deadline: **not stated**

Salary: \$140,000 - \$160,000/year depending on qualifications and includes an excellent benefits package. The City of Chicago and the Chicago Police Department are seeking candidates for the position of Chief Administrator for the Office of Professional Standards. The Office of Professional Standards (OPS) was created in 1974 and is responsible for ensuring integrity and ethical conduct within the Chicago Police Department through leadership, education and accountability. OPS is part of the 13,500-member police department and investigates all citizen complaints of excessive force, brutality, shootings by police, in-custody deaths and domestic disputes involving officers. The office has an authorized staff of 85. Investigations are conducted by civilian investigators who receive the same high level of training as detectives/investigators within the police department. Last year, the office handled approximately 6,000 citizen complaints. The operating budget for OPS is \$5.6 million. The Chief Administrator of OPS reports to the police superintendent. The ideal candidate will be a highly capable manager with strong interpersonal and communication skills. Organizationally, the chief administrator must set office objectives, implement innovative complaint processing strategies with a focus on prevention, and achieve improvements in public confidence. The successful candidate will have the proven ability to direct investigations of complaints; oversee their completeness and accuracy; determine facts and, if appropriate, recommend discipline or training as necessary; and make revisions in policy and procedures to improve accountability. Management experience should include the development and implementation of accountability and performance standards. The successful candidate will be of high moral character and integrity; be an impartial, independent thinker who maintains strength in their convic-

tions in controversial situations; and have a history of collaborative problem solving and exploring new approaches to problems. The new Chief Administrator of OPS will be expected to make policy recommendations to improve the ability to identify at-risk officers, streamline the complaint flow and disposition process, improve the integrity of OPS investigations and increase public confidence. To achieve these goals, the city is committed to improving the automated complaint filing and tracking system and early intervention system. Notes: US Residents Only. Salary range is \$140,000 to \$160,000 per year depending on qualifications and includes an excellent benefits package. The mayor has appointed a search committee to review applications and make recommendations on the selection. The Police Executive Research Forum (PERF) is assisting the committee with their search. Additional information can be found at <http://egov.cityofchicago.org/>. Requirements: A Bachelor's degree and four years of progressively responsible supervisory experience conducting investigations of criminal or fraudulent activity is required. In addition, comprehensive knowledge of labor relations, investigative practices, procedures, reporting standards, and police behavior which constitutes abuse or misconduct is required. An equivalent combination of education, training, and experience, which provides the necessary knowledge, skills, and abilities can be considered. A law degree is preferred. Candidates should apply by sending a letter describing interest, a resume and five references in confidence to: The Police Executive Research Forum Attention: Chicago OPS Executive Search 1120 Connecticut Ave., NW, Suite 930 Washington, DC 20036 The City of Chicago is an Equal Employment Opportunity Employer. Minorities encouraged to apply.

Vice President of Development Rape Abuse & Incest National Network

2000 L Street NW Suite 406
Washington, DC 20036
202-544-1034

Application Deadline: **2/26/2007**

RAINN operates the National Sexual Assault Hotline, which has helped more than one million people since 1994, and will soon launch the Na-



**GONZAGA
UNIVERSITY**

Earn an Online Master's Degree in Organizational Leadership from Gonzaga University

Leadership comes from within. Gain the traits, skills and ways of thinking that define leadership from Gonzaga University.

Highlights of Gonzaga's Online Master's Degree of Organizational Leadership:

- **Networking** with fellow students from a broad range of career fields.
- Interdisciplinary study of the emerging field of leadership.
- Focus on **humanistic, ethical** and **transformational leadership** in organizations.
- *US News & World Report* recognizes Gonzaga University as one of the **nation's top** comprehensive regional universities.
- Classes offered online - continue working full time and maintain your lifestyle while completing your degree.
- Students completing four, 3-credit courses, (Organizational Leadership, Organizational Ethics, Leadership and Diversity and Servant Leadership) receive Gonzaga's Servant Leadership certificate.

[Click Here](#) for Free Information, or visit www.policeexecutive.com and click the box in the upper left corner of the screen

tional Sexual Assault Online Hotline, the web's first secure web-based hotline service. In addition to the hotlines, RAINN operates education and outreach programs to prevent sexual assault, encourage victims to report their attack to police, and make victims aware of available services. RAINN also leads national efforts to improve sexual assault laws and the criminal justice process. We work extensively with the media and with the entertainment industry to provide vital information about sexual assault to the public. Min. seven years of fundraising experience, with at least three years at senior level in an organization with an annual budget over \$1 million. Demonstrated success leading individual giving and major donor programs. Aggressive, creative, entrepreneurial and innovative spirit with a deep understanding of fundraising best practices and techniques. Exceptional written communication skills and high attention to detail. Ability to work in a fast-paced, deadline-driven environment and a strong team ethic. Passion for RAINN's mission to prevent sexual assault, punish its perpetrators and help its victims. Bachelor's degree. E-Mail: info@rainn.org. <http://www.rainn.org>.

FLORIDA

Fire Chief Deltona Fire Dept.

2345 Providence Blvd.
Deltona, FL 32725
386) 860-7177

Application Deadline: **2/1/2007**

Exciting opportunity to help shape the future of a growing city of 85,000 residents in central Florida. Deltona is the second largest city in the Orlando area, and is located on I-4, midway between the resort destinations of Orlando and Daytona Beach. The Fire Chief is responsible for a full service professional department, providing all aspects of fire response, emergency medical service and emergency management, with 90 employees and a budget of \$ 7 Million. Department is well positioned for the future, with a new public safety complex under development. Degree in Fire Science, EMS or related field, with 10+ yrs. experience with fire fighting/EMS and 5+ yrs. as a Battalion Chief, Deputy Chief or Chief in a comparable department, or equiv. combination of education, training & experience. Hiring range: \$70,000 - \$100,000 plus excellent benefits. www.ci.deltona.fl.us.

Fire Protection Engineer Orange County Fire Rescue Department

450 E. South St.
Orlando, FL 32802
www.ocfrd.com

Application Deadline: **4/8/2007**

Fire Protection Engineer Public Safety Positions Orange County Government Orlando, FL Closing Date April 8, 2007 Job Req. No. 005253 The new millennium has brought Orange County Fire Rescue (OCFRD) to a new level of excellence. For such a young department of 25 years, we have grown in excess of 933 highly qualified emergency response personnel and 166 administrative support staff, handling over 88,095 emergency calls in 2005. In addition, we have implemented a state-of-the-art "Computer Aided Dispatch" system (CAD), "Mobile Data Technology" (MDT), "Live Streaming Video Training" connected to all 39 fire station locations, and the activation of our first emergency transport helicopter, "FireStar". Other areas of advancement include "Live Video Downlink" for disaster information and tracking, "Firewise Communities" citizen education program, and the ongoing "Recruitment/Training" of certified and non-certified personnel. All our Emergency Response Units are now equipped with LifePak12 Cardiac Monitors, AED's in all staff vehicles, and Automated Vehicle Location (AVL). Duties Include: Perform advanced engineering work and plan review duties in

the field of fire protection, building fire resistance evaluation and code compliance review for performance-based building designs. Provide extensive supervision over numerous major engineering activities for new construction projects and plan review activities to ensure code compliance with Florida State Law. Supervise subordinates in one or more phases of fire protection inspections, plans review and design analysis and provide detailed summaries to the Chief Fire Marshal of OFM.

Rescue Chief Pasco County Government

7530 Little Road, Suite 330
New Port Richey, FL 34654
727-847-8103

Application Deadline: **not stated**

Fax: 727-847-8992 Salary: \$58,447.00 - \$99,861.00. Responsible for management and oversight of the daily activities and operations of the Emergency Services Department's Rescue/Emergency Medical Services (EMS) component. Assist in formulating and implementing policies and procedures for rescue functions and ensure that the department is in compliance with State and Federal laws. Will ensure medical quality and protocol compliance of the department's Paramedics and Emergency Medical Technicians through the direct supervision of the Quality Assurance Committee; and serve as liaison to the medical community (i.e. Medical Director, hospitals, nursing homes). Responsible for administration and

oversight of department's Infectious Control Program. Minimum Requirements: PHYSICAL SKILLS: Ability to communicate effectively using speaking, hearing, writing, and vision skills. Coordination and physical strength sufficient to pass an agility test. Position may require climbing ladders, pushing, pulling, bending, kneeling, stooping, and running. EDUCATION, TRAINING, AND EXPERIENCE: Associate in Science Degree or higher in Emergency Services or related field. Seven years of progressively responsible experience as a paid member of a career fire or emergency services department, the last four years of which must be at the rank of lieutenant/captain or higher. A comparable amount of directly related experience may be substituted for the minimum educational requirements. LICENSES, CERTIFICATIONS, OR REGISTRATIONS: Must possess a valid Florida driver's license. Certificate of Compliance from the Florida Bureau of Fire Standards and Training is required. Must possess a State of Florida Paramedic Certification. Must possess a valid BLS (CPR) and ACLS card. Must obtain a CPR Instructor Certification, ACLS Instructor Certification, and Fire Officer I Certification within 30 months of appointment.

Chief of Police Tallahassee Police Dept.

300 S. Adams St.
Tallahassee, FL 32301-1731
850-894-6223

Application Deadline: **2/9/2007**

www.talgov.com/residents/publicsafety/police.cfm. Possession of a Bachelor's degree and ten years of law enforcement work experience in a sworn capacity; or an equivalent combination of training and experience that includes at least two years of college and a minimum of ten years of the required work experience; or an advanced degree in business or public administration, criminal justice, law enforcement, criminology, law or a related field may substitute for one year of the aforementioned experience. Six years of the total experience must have been at the command level in a law enforcement agency. Necessary Special Requirement: Possession of a Law Enforcement Certificate issued by the Florida Department of Law Enforcement Criminal Justice Standards and Training Commission within six months from date of employment and a valid Class E State Operators license at time of appointment.

GEORGIA

Senior Police Officer Gwinnett Co Sheriffs Dept

2900 University Pkwy
Lawrenceville, GA 30043
770-822-3100

Application Deadline: **3/8/2007**

www.gwinnettpolice.com.

Battalion Chief Milton Fire Dept.

115 Perimeter Center Place,
NE Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **1/31/2007**

The purpose of this position is to direct/supervise fire fighting and fire prevention activities for all battalions. Responsibilities include supervising/directing personnel, enforcing all rules/regulations, assisting with preparation of policies and procedures, inspecting fire stations and equipment, directing training activities, and performing administrative functions. The Battalion Chief will serve a regular forty hour work week and report to the Deputy Fire Chief. The position is anticipated to begin on or about April 1, 2007. Bachelor's degree from an accredited college or university in Fire Department Administration, Public Administration, Business Administration, or closely related field, and a minimum of four years of progressive experience in fire fighting and prevention with at least two of those years in a management capacity which has afforded the opportunity to become familiar with all phases of fire department operation, or an equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities for this position will be accepted. Must be a Georgia Certified Firefighter and a Georgia Certified Paramedic or EMT and also, preferably, a Georgia Certified Emergency Manager. Must possess a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting.

Investigations Lieutenant Milton Police Dept.

115 Perimeter Center Place, NE
Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **1/31/2007**

The purpose of this position is to oversee operations of the Criminal Investigations Division in conducting investigations of crimes against citizens and property. Responsibilities include coordinating investigations, managing casework, investigating and apprehending persons suspected of illegal sale or use of narcotics, investigating establishments and persons suspected of violating anti-vice laws, coordinating raids upon such establishments, working as a member of a squad as needed, and following up on all cases until final disposition. Reports to the Police Chief/Director of Public Safety. Bachelor's degree from an accredited college or university in Criminal Justice, Public Administration, Business Administration; Or closely related field; supplemented by basic police officer training program at State Criminal Justice Academy; Supplemented by four (4) years previous experience and/or training that includes progressively responsible law enforcement, criminal investigations, and supervisory work; Or any equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities for this position. Must possess and maintain valid P.O.S.T. Peace Officer certification. Must maintain required level of proficiency and certification in the use of firearms and evasive action/driving skills. Must possess and maintain a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting. Instructions for applying can be found on the website.

Lieutenant Milton Police Dept.

115 Perimeter Center Place, NE
Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **not stated**

Under limited supervision, performs various duties to assist in the coordination of effective workflow within



Master of Science Degree in Executive Fire Service Leadership

A Master of Science in Executive Fire Service Leadership degree at Grand Canyon University will provide you with the necessary skills to pursue or enhance your career. This degree is offered entirely online, and offers you the benefit of fitting your education into your schedule. All MSEFSL courses are facilitated by doctorate-professors who possess firsthand knowledge and experience in the fire service/emergency management fields. Professors will provide an environment where current and future issues in the industry can be discussed and students will develop an understanding for strategic management, analysis, evaluation, and effective internal processes.

[Click for more information](#)

the Police Department, including shift and area assignments for shift Sergeants and Police Officers. Is primarily involved in day-to-day activities relating to law enforcement within the City through routine patrols. Reports to the Chief of Police/Director of Public Safety. The position is anticipated to begin on or about April 15, 2007. Bachelor's degree from an accredited college or university in Criminal Justice, Public Administration, Business Administration; Or closely related field; supplemented by basic police officer training program at State Criminal Justice Academy; Supplemented by four (4) years previous experience and/or training that includes progressively responsible law enforcement, criminal investigations, and supervisory work; Or any equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities for this position. Must possess and

maintain valid P.O.S.T. Peace Officer certification. Must maintain required level of proficiency and certification in the use of firearms and evasive action/driving skills. Must possess and maintain a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting. Instructions for applying can be found on the website.

ILLINOIS

Director of Public Safety Forest View, Village of

7000 W. 46th St.
Forest View, IL 60402
708-788-3429

Application Deadline: **2/15/2007**

E-mail: fvvilloffice@comcast.net. Salary: \$70,000 - \$74,000. The Village of Forest View (est. pop 800) is seeking candidate for position of Director of Public Safety. Forest View is located in Cook County, near I-55 and Harlem Avenue. The director is appointed by the Village President with approval of Village Board. The chosen candidate will be responsible for administering police and fire operations and reports to the Village President and Village Administrator. The police department consists of 8 full time sworn officers and 12 part-time officers. The fire department consists of 5 full time firefighters and 20 part-time firefighters.

Emergency Management Coordinator

Hoffman Estates Police
1200 Gannon Dr
Hoffman Estates, IL 60194
847-882-1818

Application Deadline: **not stated**

www.hoffmanestates.org. This is a part-time 20 hour per week position. The Emergency Management Coordinator will be responsible for the coordination of all Village of Hoffman Estates activities relative to disaster preparedness. These activities will include the development and maintenance of the Village's emergency operations plan. Understand the general operations of the Village. The ability to analyze problems or situations and make

quick and effective decision to address emergency and non-emergency situations. The ability to exercise sound judgment in evaluating situations and the decision making. The ability to act effectively and quickly in emergency and stressful situations. The ability to read, write, speak and comprehend the English Language. Develops and maintain the Village's Emergency Operations Plan, updates the plan with new information and procedures, and distributes updated plan information to all Village departments. Prepares a budget that addresses the Village's needs for mitigation, preparedness, response and recovery efforts. Coordinates Village of Hoffman Estates employee training ensuring an acceptable level of awareness by all employees and that all local, state and national requirements related to employee training have been fulfilled. Maintains the Village's Emergency Operations Center (EOC) in a state of readiness in the event of an activation. Conducts disaster exercises to measure the Village's effectiveness to provide coordinated emergency services and to meet state and federal requirements. Establishes relationships with other local, county, state and federal emergency management agencies.

Police Chief Lenzburg, Village of

215 N Charles Street
Lenzburg, IL 62255
618-475-3347 or 618-475-2139

Application Deadline: **not stated**

Salary: Based on experience. Village of Lenzburg seeking part time POLICE CHIEF. Apply at City Hall or Ph. 618-475-3347/475-2139

Chief of Police Moraine Valley Community College

10900 S 88th Ave
Palos Hills, IL 60465
708-974-5555

Application Deadline: **not stated**

The Chief is responsible for the planning correcting coordinating controlling and staffing of all activities of the department for its continued and efficient operation; for the enforcement of rules and regulations with the staff students and visitors of Moraine Valley the college commu-

nity and other agencies; and for the successful accomplishment of the mission of the department. Qualified candidates will possess: Bachelor's Degree (BA/BS) or equivalent from a four-year college university or technical school; minimum of seven years progressively responsible experience in law enforcement; and supervisory experience required. Masters Degree preferred. Demonstrated knowledge of applicable laws and proper police procedures including but not limited to knowledge of Illinois Criminal Code vehicle code criminal procedure and College Ordinances patrol techniques criteria for search and seizure of property or evidence and departmental policies and orders. State of Illinois Law Enforcement Certification is required. Must possess supervisory experience effective communication skills and be familiar with fire alarm system and first aid techniques. This is a full-time position with a competitive benefits and salary package.

Chief of Police Wilmington Police Dept

120 N Main St
Wilmington, IL 60481
815-476-2811

Application Deadline: **2/16/2007**

Wilmington is located in southwest Will County and offers a hometown atmosphere in the midst of the Chicago metroplex. A community "on the grow," it is poised for growth in both the commercial and residential sectors. Wilmington is a proud member of the Heritage Corridor Convention and Visitors bureau and is located along historic Route 66. www.wilmington-il.com.

IOWA

Deputy Chief Ames, City of

515 Clark Ave
Ames, IA 50010
515-239-5199

Application Deadline: **2/2/2007**

Ames, Iowa Progressive fire department seeking an individual with a combination of administrative/technology expertise and fire-fighting skills. This senior management position reports to the Fire Chief and will supervise assigned

fire department support functions such as information and records management; budget administration, program development and evaluation; emergency communications; computer services; grants and contracts; and special projects. Requires a bachelor's degree in Fire Science, Management Information Systems, or a closely related field; and three years of experience as a company officer or higher rank. A bachelor's degree in any discipline and three years experience working closely with the support functions of a fire department in areas such as program planning and evaluation, statistical methods, information systems (including computers, software, and other hardware), communication and grant writing may be substituted. An equivalent combination of education and experience may also be considered. Salary range is \$57,632 - \$72,498 with performance based increases and a comprehensive benefit package. www.cityofames.org.

Chief of Police Spencer, City of

418 2nd Avenue
West Spencer, IA 51301
(712) 580-7200

Application Deadline: **3/1/2007**

Notice is hereby given that the position of Chief of Police is open in the City of Spencer, Iowa. Applications are available at the City Clerk's office at 418 2nd Avenue West, Spencer, Iowa 51301, by calling (712) 580-7200, or can be downloaded at www.spenceriowacity.com. Applications and a resume, will be accepted until noon on March 1, 2007. Administrator and department head for the PD. 19 officers and 7 communication dispatchers. Minimum req.: H.S., minimum of 10 years law enforcement experience, 3 years supervisory/administrative position, 18-65 years of age. Experience credit will be given for law enforcement related education. Certified Law Enforcement Officer in the State of Iowa; or able to pass written and physical agility test. Applications kept confidential, if requested. EOE. Published by order of the Spencer Civil Service Commission. Donna M. Fisher, Secretary Spencer City Clerk

KANSAS

Chief of Police Andover Police Dept

PO Box 783
Andover, KS 67002
316-733-5177

Application Deadline: **2/15/2007**

Qualified applicants will provide leadership to a police department that is expanding with the growth of the community. Appointed by the Mayor and under the supervision of the City Administrator, this position oversees a department of 22 plus officers and civilian personnel. Desirable candidates will possess a bachelor's degree in Law Enforcement, Police Science, Criminal Justice, or closely related area and experience equivalent to 10 years of senior management/command level experience in law enforcement - preferably as Chief or Major/Captain in a large law enforcement agency. Qualified applicants will also have experience in community policing, written and oral communication, media relations, as well as policy and procedure development and implementation. Strong leadership ability will be a must for qualified candidates. Must possess a valid driver's license, and Kansas Law Enforcement Officer Certification, or the equivalent from another state. Responsibilities of this position will include oversight of officers, communications (911) and the Municipal Court Clerk. This position serves as the Deputy Emergency Preparedness Coordinator. Pre-employment drug testing is a condition of employment.

Police Captain (Community Involvement Unit) Junction City, City of

700 N. Jefferson
Junction City, KS 66441
(785) 238-3103 ext 112

Application Deadline: **2/16/2007**

Salary: DOQ. Current responsibilities include supervision of the personnel assigned to the Community Involvement Unit (CIU) Division. Budgetary responsibility dealing with the purchase of items and equipment for the CIU Division. Monitors maintenance of CIU vehicles and is responsible for monitoring the daily activity of the officers

assigned to the division. Future duties may change as deemed necessary by the Chief of Police. This position requires a High School or GED diploma, a valid driver's license, certification as a sworn law enforcement officer by the State of Kansas, minimum six years law enforcement experience with a minimum three years supervisory experience with one year at the rank of Lieutenant, must pass an extensive background check and strive to provide excellent customer service to the public. Applications available at the Municipal Building, 700 N. Jefferson, Junction City, Kansas from 8 AM to 5 PM, Monday through Friday.

Tactical Operations Specialist Overland Park Police Dept

12400 Foster
Overland Park, KS 66213
913-895-6000

Application Deadline: **2/2/2007**

As a TOS, you receive requests from public for emergency assistance; determine the course of action and priority of calls and dispatch units in accordance with procedures. Conducts records checks, verify warrants, monitor weather conditions and check working order of equipment. Seeking self-motivated team players, who are able to make decisions and remain calm in a variety of situations and emergencies. Basic ed including typing or additional equivalent exp. Data entry, police radio communications, and computer exp preferred. www.opkansas.org.

Police Chief Towanda, City of

110 S. Third Street
Towanda, KS 67144
(316) 536-2243

Application Deadline: **2/2/2007**

Salary: DOQ. The City of Towanda, Kansas, population 1400, is accepting applications for the position of Police Chief. Minimum requirements: Six years of law enforcement experience, with four or more years of progressive supervisory law enforcement experience desired. A high school diploma or G.E.D required. An associate in Criminal Justice is highly desirable. Must be State of Kansas certified, or able to obtain certification via reciprocity. Complete job description and re-

quirements along with applications are available at City Hall, 110 S 3rd St, Towanda during normal business hours. Applications may be submitted via detailed resume. Applicant will need to provide three professional letters of reference at time of application. Position subject to extensive background investigation, drug and psychological testing. No felony, serious misdemeanor or domestic violence convictions. Application deadline 5pm, February 2, 2007.

KENTUCKY

Fire Chief Madisonville, City of

37 E Center Street
Madisonville, KY 42431
270-821-1720

Application Deadline: **1/31/2007**

The minimum requirements for the position are : High school diploma or GED equivalent, supplemented by college level coursework and basic and annual training in fire services, Five (5) yrs experience in fire fighting, including two (2) years in administrative/Supervisory capacity, or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this position. Must possess and maintain a valid Kentucky Drivers License. Must possess and maintain a valid Kentucky State certification in Fire Services and Kentucky Haz-Mat Operations Level Certificate Applications and/or resumes must include copies of Drivers License, any diplomas or certification and a birth certificate. An extensive background check will be performed.

LOUISIANA

Director of Emergency Management Jefferson Parish

Department of
Human Resource Management
2000 Segnette Boulevard
Westwego, LA 70094
504-736-6180

Application Deadline: **2/22/2007**

Fax: 504-736-6125
www.jeffparish.net. Jefferson Parish (County), Louisiana, Government seeks a dynamic and visionary indi-

vidual to provide leadership and overall administrative management for the Department of Emergency Management and to work effectively and collaboratively with other governmental agencies, civic groups, and the general public. Responsible for emergency planning, response, mitigation, and recovery activities in Jefferson Parish, LA, relative to disasters and other emergency events; and coordinating all departments of Parish government for protection of lives and property during emergencies. Work includes but not limited to directing all emergency preparedness and response activities when disasters or emergency events occur. The credentials required for the successful candidate include: Commitment to excellence in public service; excellent communication skills; demonstrated strong leadership background in emergency preparedness and response; demonstrated ability to work within a culturally diverse community; demonstrated ability to work collaboratively with local and state officials; experience in developing protocols and procedures for implementation of emergency plans and response, mitigation, and recovery actions; demonstrated ability to manage administrative operations and supervise staff; demonstrated skills in program development. Candidates must have successfully completed post-secondary education or training and three (3) years of successful full-time paid work experience in emergency management, law enforcement, terrorism preparedness, fire and emergency services, public administration, military intelligence, domestic intelligence gathering or a related field, or a combination thereof, out of which two (2) years must have been at the management level; plus experience working collaboratively with multidisciplinary groups from various governmental levels. Current 400 level certification from F.E.M.A. in NIMS required within six (6) months of appointment required. Incident Command certification through F.E.M.A. required within one (1) year of appointment. IAEM Certified Emergency programs preferred. Subject to criminal history record checks and/or credit checks as a condition of hiring and periodically thereafter. Please contact F. Mendoza, Jr., Director of Human Resources, at the number listed below to discuss compensation. Excellent fringe benefit and retirement package. Interested qualified candidates please forward the following complete packet of information to the address below:

Current resume. List of emergency plans written and name of entity for which each was written. Copies of each emergency plan written. All resumes and information packets will be received in confidence. Please address your resume and complete packet of information to: F. Mendoza, Jr., Director Jefferson Parish Department of Human Resource Management 2000 Segnette Blvd. Westwego, LA 70094 504-736-6180 Fax: 504-736-6125 Deadline for receipt of applications to be considered: February 22, 2007.

MAINE

Commander Sanford Police Dept.

919 Main St.
Sanford, ME 04073
207-324-9104

Application Deadline: **2/2/2007**

Applicants should have the administrative and supervisory experience necessary to direct all personnel within this Bureau of the police department. The successful applicant will hold the title of Major. The successful applicant will be responsible for the coordination of activities, investigations and deployment of personnel within the Bureau of Operations. Work involves the direction, supervision and management of the work force. Work also involves seasoned judgment, demonstrated administrative ability, knowledge of modern police management practices and concepts, and an ability to deal with personnel and maintain communications with all employees. Techniques in planning, patrol deployment, criminal investigations and community oriented policing will be necessary. Progressive supervisory experience in a police department or law enforcement agency is necessary. Applicant must be a graduate of the Basic Police School, at the Maine Criminal Justice Academy, as well as a graduate from at least a two year associate degree program in police administration, law enforcement, or a related field. An equivalent combination of training and departmental experience may be considered in lieu of a degree. Sanford offers a competitive salary, a comprehensive benefit package and an environment conducive to personal growth. <http://www.sanfordmaine.org>.

MARYLAND

Chief of Police Capitol Heights Police

One Capitol Heights Blvd.
Capitol Heights, MD 20743
301-336-8706

Application Deadline: **not stated**

Police Chief for progressive 12-member department, including code enforcement and administrative staff, for a town of approximately 4,100 in Prince George's County. Responsible for patrol and investigative functions, code enforcement, grant writing, and department budget of over 700,000. Must be self-motivated and able to work well with the public, town officials and staff. The incumbent will report to the Mayor and work at the pleasure of the Mayor and Council. Qualifications: Must be certified or certifiable with the MD Training Commission, have a valid driver's license, BA in Police Administration, Criminal Justice, or related field with current experience in Community Policing, Officer Training and at least 5 years in command position, or an equivalent combination of education and experience. Must pass physical, psychological, drug screening, and background check.

Chief of Police Gaithersburg, City of

HR Division, 31 S. Summit Ave.
Gaithersburg, MD 20877
301-258-6327

Application Deadline: **2/9/2007**

The position requires a bachelor's degree in Public Administration, Business Administration, Criminal Justice, Criminology, or related field, combined with a minimum of eight years successful police and police management experience, or an equivalent combination of education and experience. The successful applicant must be Maryland Police and Correctional Training Commission-certified or become certified as soon as possible after hire. In addition to impeccable integrity, ethics, and a high level of professionalism, the position requires an individual with proven managerial effectiveness and quality leadership, exceptional communication skills, innovative and strategic thinking and problem solving abilities, effective use of technology, and a demonstrated history of innovation in the

delivery of police services. Candidates must have demonstrated fiscal responsibility and skill in managing available resources to provide an effective level of service, and must highly value teamwork and community building. An excellent track record of building strong relationships with elected officials, other executive managers, City staff, and the community is desired.

Police Sergeant Loyola College in Maryland

4501 N Charles St
Baltimore, MD 21210
410-617-5010

Application Deadline: **2/16/2007**

Loyola College in Maryland is looking for individuals with outstanding inter-personal and leadership qualities to manage and supervise employees on the 12:00 a.m.-8:00 a.m. and 4:00 p.m.-12:00 a.m. shifts. High school diploma or GED; minimum of four years as a campus police, security or police supervisor or ten years experience as a police officer; must meet standards to obtain and maintain Special Police Officer in the State of Maryland; have a current and valid Maryland driver's license and a good driving record with no points; and a working knowledge of conflict resolution theory, Maryland criminal and case laws, and College and campus policing concepts. Must pass a physical exam and drug test. For more information about the position, and to apply, please go to www.loyola.edu/careers to complete an online application. A cover letter and resume are required and may be attached at the appropriate prompt on the application.

Chief of Police Tyngsborough Police Dept.

25 Bryants Lane
Tyngsborough, MA 01879
978-649-7504

Application Deadline: **2/1/2007**

The position is an appointment of the Board of Selectmen and is non-civil service. Residency is not required although preferred. Salary range: \$85,000-\$100,000, plus Quinn bill educational incentive and benefits package. Department has one Deputy Chief, eight sergeants, 12 officers, six dispatchers, and administrative support. Operating budget is \$2,400,000. Require

candidates with a bachelor's degree in criminal justice or related field (master's degree is preferred). Require 10 years of police experience, at least five of which have been in a supervisory capacity. Must be a graduate of the Massachusetts Criminal Justice Training Council's Basic Training Course for Police Officers or obtain certification from the Massachusetts Criminal Justice Training Council within six months of hire. The ideal candidate will have strong leadership and supervisory skills; understanding of community policing strategies; experience in dealing with school officials, parents, and students; understanding of local, state, and federal laws, including labor laws; experience in developing and implementing training programs; working knowledge of municipal finance procedures; understanding of procurement and maintenance of equipment and facilities; grant writing experience; and ability to communicate effectively with town officials, school officials, employees, citizens, various agencies, and media.

MICHIGAN

Marshal Mundy, Township of

3478 Mundy Ave.
Swartz Creek, MI 48473
810-655-4646

Application Deadline: **3/8/2007**

Starting annual salary range is \$68,983 or negotiable. At-will full-time Marshal requires an employee negotiated contract with Township Board of Trustees. Board prefers Marshal to live within boundaries of Township, if feasible, or at least within a 20 mile radius. Police web site, mundytpw-mi.gov/police/index.html, see "employment" for job description, requirements, and forms.

Chief of Police Standish, City of

PO Box 726
Standish, MI 48558
989-846-9588

Application Deadline: **2/9/2007**

Salary: \$40,000 with competitive benefits. The City of Standish, population 2,091 is seeking qualified applicants for the recently created position of Chief of Police. Candidate must be able to supervise,

direct and plan the implementation and operation of the City of Standish Police Department. Qualifications include certification by MCOLES; five or more years of experience in the law enforcement field as a command officer; additional law enforcement training; an Associates Degree in criminal justice or related field preferred. After conditional offer of employment, candidate must pass medical examinations and drug screening. Position is appointed by City Council, reports directly to the City Manager. Complete job descriptions can be obtained by contacting the City of Standish at 989-846-9588. Send cover letter and resume to : City of Standish, Attention City Manager, PO Box 726, Standish, MI 48558 or email to:tkelly@cityofstandish.com . Resumes will be accepted through 2/9/07. EOE

MINNESOTA

Support Services Manager

Eagan, City of
3830 Pilot Knob Road
Eagan, MN 55122
(651) 675-5000

Application Deadline: **2/2/2007**

Starting Salary: \$26.92 - \$30.11/hour. Provides leadership and direction to members of the Eagan Police Department. Directly supervises the positions of Community Service Officer and Animal Control Officer. This position is responsible for emergency management functions throughout the City. Assist departments, citizens, schools and industry with emergency planning. Assist the Administrative Lieutenant with administrative duties. Act as project manager on various programs that involve new technology to enhance law enforcement services. Provides leadership and direction to members of the Eagan Police Department, including long range planning activities and research. REQUIREMENTS: MINIMUM QUALIFICATIONS: A four year college degree. In lieu of a four year degree would be equivalent time experience in related areas of communications and/or emergency management. State of Minnesota certification in Emergency Management must be obtained within two years. Experience in and ability to research infor-

mation, prepare reports, and to draft policies and procedures. Working knowledge of and ability to operate a personal computer including word processing, database, and spreadsheet applications. At least one year experience using Microsoft Word or similar word processing program. Excellent oral and written communication skills. Ability to communicate with department and city staff in a tactful, courteous and effective manner. Ability to perform all essential position functions under working conditions as described. One year or more experience with advanced communications technologies. DESIRED QUALIFICATIONS: Four (4) year college degree at time of hire. Four (4) years experience in a position in a law enforcement agency with demonstrated leadership skills. One or more years experience in Emergency Management and/or Incident Command System. State of Minnesota certification in Emergency Management at time of hire. One year or more supervisory role within a government agency/setting.

Police Chief
Golden Valley, City of
7800 Golden Valley Road
Golden Valley, MN 55427
763-593-3989

Application Deadline: **2/9/2007**

TTY: 763-593-3968. City of Golden Valley seeks a Police Chief to supervise department personnel and to direct the overall operation of the Police Department. Requires a bachelor's degree in criminal justice, public administration, or a related field (or the ability to obtain one before the end of the probationary period); 10 years increasingly responsible experience, with 5 years experience providing supervision at a permanent rank of police sergeant or higher; a POST license; and a valid driver's license. A master's degree in a related field and completion of a professional leadership program desired. To apply, complete a City application and submit a resume and cover letter. The application is available from the City of Golden Valley, 7800 Golden Valley Rd, Golden Valley, MN 55427, 763-593-3989 (TTY 763-593-3968). Applications and complete announcement available online at www.ci.golden-valley.mn.us

MISSOURI

Chief of Police

Lowry City Police Dept.

406 W 4th
Lowery City, MO 64763

Application Deadline: **not stated**

Minimum requirement is P.O.S.T. certification in the state of Missouri. Prior law enforcement management and grant writing skills are desirable. The successful applicant will be responsible for providing all law enforcement duties for the town of approximately 700 residents. With successful grant writing, we hope for the department to grow. This would be an excellent opportunity for a retired officer who is not ready to call it quits, but would enjoy a little slower pace. Position will require residence with a ten-minute drive to town.

MONTANA

Assistant Fire Chief

Kalispell, City of

312 1st Avenue East
Kalispell, MT 59903
(406) 758-7757

Application Deadline: **1/31/2007**

Salary: \$55,043 - \$77,061 (D.O.Q) (Open until filled with preference given to those who apply by January 31, 2007) Manages all prevention and risk reduction programs, including life-safety inspections, public education, investigation, and fire hydrant testing. Supervises Prevention Division staff and other assigned staff. May assume full command of the Fire Department in the absence of the Fire Chief. MINIMUM QUALIFICATIONS: Education and Experience: The above knowledge, skills, and abilities required for this position are typically acquired through one of the following combinations of education and experience: PREFERENCE WILL BE GIVEN TO: 1. Bachelors degree in a public administration or fire science related field with five years of experience in the fields of investigation, prevention, risk reduction, life-safety inspection, and code enforce-

ment; OR: Associates degree in a fire science related field with seven years of experience in the fields of investigation, prevention, risk reduction, life-safety inspection, and code enforcement and; Expertise in investigation, prevention, risk reduction, life-safety inspection, and code enforcement. 2. Must be currently certified, or be able to demonstrate expertise, in the fire code adopted by the City of Kalispell. Must have experience in personnel management. Must demonstrate understanding of, or experience in planning, budgeting, and the legislative process. Must maintain valid Montana driver's license. Must be able to pass an extensive medical examination by a practicing physician duly authorized to practice in Montana and approved by the City of Kalispell Fire Department. Candidate may be required to pass a minimum Physical Performance Standards Test. There shall be a thorough investigation and evaluation of the candidate's character before the candidate is accepted into the department. This investigation will include personal, employment history, a nd if any, criminal record. At the time of employment must be able to respond from home to the Kalispell Fire Department within 15 minutes under normal driving conditions. SPECIAL REQUIREMENTS: Must be 21 years or older; Must possess, or be able to obtain by time of hire, a valid State driver's license; applicants driving history will be taken into consideration. No felony convictions or disqualifying criminal histories within the past seven years; U.S. citizen; Must be able to read and write the English language; Must be of good moral character and of temperate and industrious habits. Applicant selected to fill this position will serve at the discretion of the Fire Chief. A CITY APPLICATION CAN BE OBTAINED FROM THE HUMAN RESOURCES DEPARTMENT WITH THE CITY OF KALISPELL, 312 1ST AVENUE EAST, KALISPELL, MONTANA, PHONE: (406) 758-7757 OR THE KALISPELL JOB SERVICE, 427 1st AVENUE EAST, KALISPELL, MONTANA. PHONE (406) 758-6200 OR ONLINE AT THE CITY OF KALISPELL'S WEBSITE AT: www.kalispell.com. Human Resources e-mail: personnel@kalispell.com

Fire Chief**Lockwood Fire District**

3329 Driftwood Lane
Billings, MT 59101
(406) 252-1460

Application Deadline: **2/1/2007**

Toll Free: (877) 340-3473 Salary: \$55,000 - \$65,000 depending on qualifications and experience, plus excellent benefits. Lockwood Fire District Involves thorough knowledge of fire suppression and prevention, EMS/ambulance operations, hazardous materials incident management, code enforcement, supervision, decision making and annual budget preparation. Minimum qualifications will include a bachelor's degree in fire science, fire service administration, public or business administration or related field. At least 7 years of management and supervisory experience with at least 5 years at the Captain level or higher within a career department. Thorough knowledge of ALS transporting service is preferred. Apply with resume and references to 3329 Driftwood Lane, Billings, MT 59101. For more information visit website www.lockwoodfire.com

NEBRASKA**Chief of Police
Mitchell, City of**

1280 Center Avenue
Mitchell, NE 69357
(308) 623 1523

Application Deadline: **not stated**

Salary: Commensurate on experience (See Below). The City of Mitchell will be accepting applications and resumes for the position of Chief of Police until the position is filled. Salary is commensurate on experience, certification preferred. Benefits include paid vacation, health insurance, sick leave, retirement plan, uniforms and equipment. The successful applicant must establish residency within a fifteen minute response time of Mitchell and submit to a background check. Applications and complete job descriptions are available at the: Mitchell City Offices, 1280 Center Avenue, Mitchell, NE 69357, (308) 623 1523

**NEVADA****Fire Services
Coordinator
Washoe County**

1001 E Ninth Street,
Building 'A', Suite 220
Reno, NV 89520-0027
(775) 328-2085

Application Deadline: **2/1/2007**

Salary: \$68,972 - \$89,689. EXPERIENCE AND TRAINING REQUIREMENTS: A Bachelor's degree in Fire Science, Public Administration, or a closely related field and five years of fulltime, progressively responsible firefighting experience at a chief officer level in an all-risk agency responsible for wildland and structural fire prevention, suppression, medical emergencies and hazardous materials incidents; OR an equivalent combination of education and experience. LICENSE OR CERTIFICATE A valid driver's license. CONDITIONS OF EMPLOYMENT Background checks will be conducted on selected applicants through the State of Nevada and the Federal Bureau of Investigation (FBI). The position of Fire Services Coordinator is Confidential and therefore not covered by a bargaining unit. QUESTIONS Contact Julie Pahalke the Recruiting Analyst at (775) 328-2085 or jpahalke@washoecounty.us

**NEW
HAMPSHIRE****Chief of Police
Canterbury Police Dept**

PO Box 120
Canterbury, NH 3224
603-783-0433

Application Deadline: **1/31/2007**

The Chief is responsible for the daily operations of the Department, budget preparation, and law enforcement activities, including daily police coverage as a patrol officer. The Department has a full-time Sergeant, 3 part-time officers, and a part-time administrative assistant. The 2006 operating budget is \$241,850. Preference will be given to applicants who have a Bachelor's degree in criminal justice or related field, with previous experience in law enforcement. Candidate must possess, or have the ability to readily obtain, NH police certification as well as a NH driver's license. The selected candidate must successfully complete pre-employment requirements, which may include a psychological, polygraph, and drug test, criminal background check and physical examination.

**Police Captain -
Operations Division
Milford Police Department**

19 Garden Street
Milford, NH 03055
603-673-4987

Application Deadline: **1/31/2007**

Salary: Dependent on experience and qualifications. The Milford Police Department is seeking a quali-

fied individual to fill the upcoming vacancy in the position of F/T Police Captain/Operations Division. This is a high-level management position functioning under the direction of the Police Chief. The Captain has supervisory responsibility over the staff division of the Department and is required to perform all tasks associated with this function. This position also functions as the Chief's designee when assigned, or when the chain of command dictates. This is an exempt position under the Town of Milford's compensation plan and comes with full Town benefits. Minimum qualifications include: HS diploma or equivalent; 5 years' supervisory experience and must have attained the rank of Sergeant or above — or any combination of education and experience demonstrating possession of the required knowledge, skills and abilities. Deadline for submission is January 31, 2007 Milford is an EEOE Town application is available online at www.milford.nh.gov or by contacting the HR Department at 673-4987. Complete job description is available at the Milford Police Department. Submit letter of interest, resume and application to: Contact: Milford Police Department 19 Garden Street Milford, NH 03055 Phone: 603-673-4987

NEW MEXICO**Chief of Police
Pueblo of Laguna**

HR Office, P.O. Box 194
Laguna, NM 87026
505-552-6654

Application Deadline: **2/9/2007**

Must be able to pass a complete background investigation, have a current valid New Mexico Driver's License with no DWI convictions in the past three years, no felony convictions or gross misdemeanors within the past ten years and be insurable. Pass a pre-employment (skills assessment as applicable) drug/alcohol test. The Pueblo of Laguna is located approximately 45 miles west of Albuquerque, New Mexico and is a federally recognized tribal government.

NEW YORK

Police Chief Salamanca, City of

225 Wildwood Avenue
Salamanca, NY 14779

Application Deadline: **1/31/2007**

Email: jpond@salmun.com Salary: \$44,557 - \$54,211. Minimum Qualifications: Six years of experience as a law enforcement officer, two years of which shall have been supervisory experience as a Sergeant or higher level. A college degree in a related field may be equated for non-supervisory experience on a year to year basis. Note: Chapter 1016-Section 58 of the Laws of 1983 requires that candidates appointed to the rank of Police Chief on or after September 1, 1984, must have been appointed at one time a Police Officer from an eligible list established in accordance with merit and fitness or have previously served as a member of New York State Police. Must have been a legal resident of New York State at least four months immediately preceding date of exam. Such candidate must successfully complete a Civil Service examination and be reachable on such eligible list. Such candidate must reside inside the City limits within one year of appointment. How to Apply: To apply, mail or e-mail resume and references to Police Commission Chairman, Jeffery L. Pond at given addresses.

NORTH CAROLINA

Fire Marshal Chapel Hill, Town of

HR Dept., 405 Martin Luther King, Jr. Boulevard
Chapel Hill, NC 27514
919-968-2700

Application Deadline: **2/9/2007**

Fax: 919-968-2839 Salary: \$58,105 - \$69,949 DOQ Deadline: 2/9/07 Fire department. (full time) Seeking an experienced fire service manager/supervisor who will lead the Life Safety Division making state of the art advancements, which enhance city operations and customer service. The following quali-

ties are very important: ability to interpret, apply and enforce applicable codes and regulations; prepare reports and recommendations to the Fire Chief for implementation of goals, objectives, and practices for providing effective and efficient fire prevention, fire investigation; adhere to multiple deadlines and handle multiple projects; and speak before groups on a variety of topics. Plans, organizes and directs the activities and operations of the Life Safety Division of the Fire Department; performs and/or assigns comprehensive and technical plan checks of proposed projects for the determination of fire safety requirements in conjunction with the Planning and Inspection Departments; conducts and supervises fire code inspections, fire cause investigations and public safety education activities; represents the Fire Department on a variety of boards, committees and groups; prepares correspondence, comprehensive reports and town council agenda items; responds to emergency incidents and functions within the Incident Command System as necessary. Directly supervises 2 Assistant Fire Marshals. Benefits: Health/Dental Benefits, Retirement Benefits, Paid Holidays, Vacations, and Sick Leave, Life and/or Disability Insurance, Flexible Spending Accounts, Tuition Reimbursement, Other Benefits. Qualifications: The position requires the Fire Marshal to hold the following certifications (NC-IFSAC): Fire Prevention III, Fire Investigator, and Fire Instructor I or be able to obtain within one year of employment. Preferred Certifications but recommended: Fire and Life Safety Educator, Fire Instructor II, Fire Officer I; 10 years of progressive career development including code enforcement work; Associate Degree in related field or equivalent, preference for Bachelor degree; Establish residency within one year that is no more than 15 miles from the center of Chapel Hill.

Chief of Police Fremont Police Dept.

PO Box 818
Fremont, NC 27830
919-242-5151

Application Deadline: **not stated**

Dept. has 4 FT & 4 PT positions & operating budget of \$245,228. Chief reports to town administrator. Candidates required to be N.C. Certified Law Enforcement Officer.

At least 5 yrs. of strong tech. & leadership exp. in law enforcement agency in multi-cultural community. Also required is demonstrated leadership & commitment to community-oriented policing, problem solving, prevention & value accountability, candidates must also have thorough understanding of criminal justice & requires a BA in criminal justice/public or business admin./or related field, or equi. comb. of edu. & exp.

Chief of Police Red Springs Police Dept.

217 S. Main St.
Red Springs, NC 28377
910-843-3454

Application Deadline: **not stated**

The Town of Red Springs (population approximately 4,000), known for its annual Flora MacDonald Highland Games, is seeking a Chief of Police to lead a 25-member department. Responsibilities: The Chief is responsible for a department encompassing all aspects of municipal law enforcement including patrol, investigations, telecommunications, community policing, and management functions including staffing, budgeting and purchasing. Requires a minimum of 60 hours toward a degree program in police science, criminal justice or related law enforcement field; with a minimum of 24 hours in core curriculum, with completion of a bachelor's degree preferred. Extensive experience in a supervisory capacity in police management required. Salary range \$39,650 - \$56,531.

Chief of Police Wadesboro Police Dept.

PO Box 697
Wadesboro, NC 28170

Application Deadline: **not stated**

Applicants must be HS grad. & certified by the N.C. criminal justice training & standards commission. Leadership exp. in law enforcement position & community relations skills desired. Salary up to \$51,000 depending on quals. Submit resumes or inquiries to: John Witherspoon, town manager, address above.

Chief of Police Washington Police Dept.

PO Box 1988
Washington, NC 27889
252-975-9322

Application Deadline: **2/9/2007**

Contact: Susan Hodges, HR Director
E-mail Address: shodges@washingtonnc.ws. Bachelors Degree In order to be considered, qualified candidates must submit a letter of interest and resume by the close of business on deadline.

OHIO

Chief of Police Baltimore, Village of

103 W. Market St.
Baltimore, OH 43105
740-862-4491

Application Deadline: **2/9/2007**

Baltimore is located in Fairfield County, a 30 minute drive from downtown Columbus, Ohio. The growing Village is approximately 2 square miles with 3000 residents and an excellent school system. Baltimore is a statutory village with 6 council members, a mayor, and a village administrator. The Chief of Police reports to the Mayor of the Village. The Police Department has 9 sworn personnel. For more information about the Village of Baltimore, Ohio, visit www.baltimoreohio.org. The candidates must possess: Demonstrated ability to lead and direct the activities of police officers Ability to maintain cooperative relationships with the general public, as well as community groups Demonstrated ability to interact effectively with persons from all elements of society Resourcefulness and sound judgment in emergencies Demonstrated integrity, tact and physical fitness Active member of the Ohio Chiefs of Police Association and other relevant organizations Leader who is a consensus builder, problem solver, facilitator of conflict resolution and a team builder Requirements include: High school diploma required with some college preferred. A minimum of eight (8) years of successful experience as a police officer, including experience as a police supervisor or in a command rank/position Executive level training such as the FBI National Academy, P.E.L.C., C.L.E.E., Northwestern University Police Staff & Command School, and the Southern Police Institute.

Lieutenant - Fire Division Lebanon, City of

50 South Broadway
Lebanon, OH 45036
(513) 932-3060

Application Deadline: **2/28/2007**

Salary: \$ 44,096 - \$50,986; excellent benefits and retirement package (OPFPF). The City of Lebanon, a growing community in Warren County, located 25 miles northeast of Cincinnati, is accepting applications for the position of Lieutenant in the Fire Division. Responsibilities include functioning as an apparatus officer for the Fire Division, Emergency response to fire, EMS or other emergencies. The Lieutenant will be a non-exempt position working a 24/48 schedule on 53 hour work week. The successful candidate will have a strong emergency response background, strong proven supervision skills and experience, and excellent communication skills. The successful candidate must be certified as a Paramedic; Level II Fire-fighter; Fire Inspector in the State of Ohio; Hazardous Material Technician, and have a minimum of five (5) years experience. Fire and/or EMS Instructor certification is desirable. Possession of an Associates Degree or advanced degree is highly preferred. Please submit cover letter, application, resume and verification of certifications to the City of Lebanon, 50 South Broadway, Lebanon, Ohio 45036, Attn: Personnel. Applications are available at above address or at www.lebanonohio.ws. The City of Lebanon requires a post-offer, pre-employment drug screening. The City of Lebanon is an EOE.

Chief of Police Nelsonville, City of

211 Lake Hope Drive
Nelsonville, OH 45764
(740) 753-1314

Application Deadline: **3/9/2007**

Salary: \$40,000. Currently, the City of Nelsonville will be looking for a new Chief of Police. These application will be available upon this website or at the City Manager's Office, from January 22nd, 2007 at 8:00am - 5:00pm, through February 16th 2007, 8:00am - 5:00pm. At 5:00pm upon March 9th, 2007 the applications will no longer be available upon this website, or at the City Managers Office. The City Managers Office is located at: 211 Lake Hope Drive Nelsonville, OH

45764 (740) 753-1314 You may download the Information Packet and the Application: <http://www.nelsonville-csc.net/InformationPackage.pdf> Applications for the test can be submitted via US Postal Service (Mail), Fax (740) 753-9620, or by presenting them "In Person" up to the deadline of March 9th 2007 at 5:00pm. The scheduled "Test Date" will be April 20th 2007 at 6:00pm at: The Nelsonville City Hall Building 211 Lake Hope Drive Nelsonville, OH 45764 For any questions regarding this information / application / test, please inquire at: Nelsonville City Manager's Office : (740) 753-1314

OKLAHOMA

Police Chief Weleetka, Town of

120 West 8th Street
Weleetka, OK 74880
405-786-2272

Application Deadline: **2/2/2007**

Fax: 405-786-2273. THE TOWN OF WELEETKA IS CURRENTLY ACCEPTING APPLICATIONS FOR THE POSITION OF FULL TIME POLICE CHIEF. APPLICANT MUST POSSESS A HIGH SCHOOL DIPLOMA OR GED, BE CLEET CERTIFIED WITH A MINIMUM OF ONE YEAR MANAGEMENT/SUPERVISORY EXPERIENCE, AND ABLE TO COMPLETE POLICE CHIEF ADMINISTRATION SCHOOL WITHIN ONE YEAR OF EMPLOYMENT. APPLICATIONS ARE AVAILABLE AT WELEETKA CITY HALL, 120 W 8TH, DURING REGULAR BUSINESS HOURS MONDAY THRU FRIDAY 8:30 AM - 4:30 PM OR ONLINE. THE TOWN OF WELEETKA IS AN EQUAL OPPORTUNITY EMPLOYER. DEADLINE FOR APPLICATION IS FEBRUARY 2ND, 2007.

OREGON

Fire & EMS Deputy Chief - 2 positions Eugene, City of

Human Resource & Risk Services
777 Pearl Street, Room 101
Eugene, OR 97401
(541) 682-5061

Application Deadline: **2/23/2007**

Salary: \$78,062.40 - \$97,302.40. The City of Eugene Fire & EMS Department invites applications for two Deputy Chief positions: Deputy Chief of Field Operations and Dep-

uty Chief of Administrative Services. For more information regarding this position follow the following link: http://www.eugene-or.gov/portal/server.pt/gateway/PTARGS_0_226_211081

Police Records Supervisor Eugene, City of

Human Resource & Risk Services
777 Pearl Street, Room 101
Eugene, OR 97401
(541) 682-5061

Application Deadline: **2/9/2007**

Salary: \$21.20 - \$26.41/hour. Plans, supervises, and coordinates the activities and staff of a 24-hour records operation; oversees the maintenance and security of all police records; and provides administrative assistance to Division staff. MINIMUM REQUIREMENTS Experience Three years of recent, increasingly responsible police records experience of which one year includes lead and/or supervisory experience. Education High school diploma or GED. Other combinations of experience and education that meet the minimum requirements may be substituted. License or Certificate Possession of a Law Enforcement Data System certificate, or ability to obtain within six months of hire date. A valid Oregon driver's license or, the ability to obtain by date of hire; must pass driving records check and, if hired, maintain a driving record that meets the City's standard. Oregon law requires that an out-of-state license holder must obtain a valid Oregon license (with appropriate endorsements) within 30 days of becoming domiciled in the state (ORS 803.355).

Chief of Police Milton Freewater Police Department

722 S Main St
Milton Freewater, OR 97862
541-938-5511

Application Deadline: **1/29/2007**

Our city is seeking a community-oriented law enforcement professional with excellent ethics and leadership skills to become part of our management team. Vacancy results from the retirement of our well respected Chief. Reporting to the City Manager, plans, directs and coordinates operations of a 17 person department including Dis-

patch Center. Ideal candidate has a Bachelor's degree in Police Science or Criminal Justice and at least eight years increasingly responsible experience in law enforcement at the level of sergeant or higher. Extensive experience as a senior law enforcement officer may substitute for education.

Deputy Chief Salem Police Department

555 Liberty St. SE
Salem, OR 97301
503-588-6162

Application Deadline: **1/31/2007**

The Deputy Chief ensures police operations meet community standards and expectations consistent with the Mission, Vision and Values of the Salem Police Department. Considerable, progressively responsible police experience and current employment at the rank of Lieutenant or higher; with demonstrated managerial responsibility of special units, task forces or special agency programs, preferably in a community with a size comparable to the City of Salem; Must meet minimum state requirements for police officers through Oregon Department of Public Safety Standards and Training (DPSST; and Possess an Executive Certificate from DPSST (or the ability to obtain during the probationary period). A Bachelor's Degree from an accredited college or university is desired. Must have or be eligible to qualify for basic, intermediate, advanced, supervisory, and management certifications. Must have 90 college education credits. Must have completed 100 hours of PSST-approved executive level training within the preceding 5 years, or equivalent. Must be currently employed in a middle management, assistant department head, or department head position, and have 2 years experience in an eligible position within the last 5 years. Visit the DPPST web site to obtain more information about requirements: <http://www.oregon.gov/DPSST/SC/CertChart.shtml>.

PENNSYLVANIA

Chief of Police Coatesville Police Dept

One City Hall Pl
Coatesville, PA 19320
610-384-2300

Application Deadline: **4/1/2007**

Progressive experience in law enforcement and crime prevention work, including considerable management and administrative experience, bachelor's degree with major course work in police science, public administration, or related field. - Demonstrable experience as "change agent" in law enforcement environment. -At least five years of "command experience" in span of control, media relations and community interface. -Valid Pennsylvania driver's license. -Residency within city limits required. -FBI National Academy a plus. -Master Degree a plus Knowledge, Skills and Abilities Knowledge of: -Principles and practices of modern police administration and police methods -Standards by which the quality of police service is evaluated and the use of police records and their application to police administration -Functions of other governmental jurisdictions and authorities as they relate to police work.

Public Safety Director Sunbury, City of

225 Market Street
Sunbury, PA 17801
570-286-7820

Application Deadline: **2/1/2007**

Fax: 570-286-3090. City of Sunbury is accepting applications for the full-time position of Public Safety Director which will encompass the day-to-day management of the police department and code office and have oversight responsibilities of the voluntary fire department and emergency management. The position will include budget and fiduciary responsibilities, personnel and department evaluations, manpower and capital needs, as well as required training and certifications. Set goals that coincide with the City's vision and comprehensive plan. Coordinates with all departments and other committees and commissions as necessary. Public Safety Director will report directly to the Mayor with other reporting responsibilities. City of Sunbury has

3 ft and 1 pt employees in the code office and 12 ft and 4 pt police officers and 2 ft and 1 pt non-uniform employees in the police department. Uniform members of the police department are covered under a labor contract with the Sunbury Police Officers Association. The successful applicant must have a minimum of 20 years of municipal law enforcement that includes the position of Chief of Police as well as other municipal administrative qualifications. Must have proven strong leadership/management skills along with human resource and communication skills and be a team player. A degree in law enforcement and/or public administration is required. Residency within the City of Sunbury is required within a specified period of time. Qualified applicants should submit a cover letter and resume which must include experience and qualifications and not less than five personal and five professional references (10 total) and include salary requirements by February 1, 2007 to: Ms. Terry Specht, City Clerk 225 Market St. Sunbury PA 17801 Sunbury1@ptd.net City of Sunbury is an equal opportunity employer.

SOUTH CAROLINA

Fire Chief Lake Cunningham Fire District

2802 N McElhane Rd.
Greer, SC 29651

Application Deadline: **2/28/2007**

The is accepting applications for the position of Fire Chief. Send resume with a letter of interest and salary history to: Gina Bagwell Lake Cunningham Fire Department, address above.

TEXAS

Chief of Police Austin Police Dept.

Application Deadline: **not stated**

The Austin Police Department (APD) employs 2,030 personnel. The Chief is appointed by the City Manager. Must have the equivalent to a Bachelor's degree with five years of police executive level experience

from a community comparable to Austin, have exceptional communications skills, be experienced in all aspects of police operations, committed to community-oriented policing, adept at labor relations and knowledgeable of the Council-Manager form of government. The new Chief must be licensed as a peace officer by the Texas Commission on Law Enforcement within one year of the date appointed. A competitive salary, negotiable depending on qualifications, plus an excellent benefit package will be provided. Send your resume to: Robert E. Slavin, Slavin Management Consultants, 3040 Holcomb Bridge Road, Suite B-1, Norcross, Georgia 30071, Phone: (770) 449-4656, Fax: (770) 416-0848, e-mail: slavin@bellsouth.net.

Chief of Police Beaumont Independent School District

Human Resource Department 3395 Harrison Avenue
Beaumont, TX 77706
(409) 981-7701

Application Deadline: **not stated**

PRIMARY PURPOSE: Direct and manage the District Police Dept by coordinating the daily operations to provide a safe environment for students and staff. Maintain and enforce county, state and federal laws as well as policies, directives, and standards of the District. QUALIFICATIONS: Education/Certification: •Bachelor's degree or equivalent law enforcement exp & certification from the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE). •Min of an Advanced Texas Peace Officer license, Master Peace Officer preferred. •Successful graduation from the FBI National Academy preferred •Successfully worked in Texas Public Schools preferred. •Valid Texas DL SPECIAL KNOWLEDGE/ SKILLS: •Ability to manage budget and personnel •Knowledge of overall operations of police department Knowledge of criminal investigations, police report writing, and criminal law •Computer literacy and extensive knowledge with multiple computer platforms, programs, and systems •Training and ability to subdue offenders including use of firearms and handcuffs •Bondable as required by Texas Education Code 37.081(h) •Strong communication, public relations, organizational,

and interpersonal skills EXPERIENCE: Min of 5 years law enforcement experience in a supervisory or command capacity. To apply: www.beaumont.k12.tx.us Human Resources Dept phone number: (409) 981-7701 Send resume to: Beaumont Independent School District Human Resource Dept 3395 Harrison Ave. Beaumont, Texas 77706

Battalion Chief Frisco Fire Dept.

6891 Main St.
Frisco, TX 75034
972-335-0057

Application Deadline: **2/1/2007**

Applicant must possess Certification as a Structural Firefighter by the Texas Commission on Fire Protection. Preference may be shown to applicants that possess Certification as a Hazardous Material Technician by the Texas Commission on Fire Protection as well as applicants that possess Paramedic (EMT-P) Certification issued by the Texas Department of State Health Services and that pass all Medical Control requirements for performing as such with Fire Department. Previous management experience or past experience in a leadership role at the company Officer level or higher, is preferred. Preference may be shown to individuals holding any level degree in Business Administration, Public Administration, Fire Science or related areas. Must possess and maintain valid Texas Class B Exempt driver's license. Selected candidate must live within 30 minutes of Central Fire Station or within Frisco ETJ.

Chief of Police Meadows Place Police

1 Troyan Drive
Meadows Place, TX 77477
281-983-2950

Application Deadline: **1/31/2007**

Meadows Place is a two square mile, 5,000 resident suburb of Houston located near the intersection of US 59 (Southwest Freeway) and Beltway 8. Proposed salary ranges from \$75,000 to \$90,000 depending on qualifications. www.cityofmeadowsplace.org. http:// www.cityofmeadowsplace.org/pdfs/mppd_chief_posting.pdf.

Chief of Police Rhome, City of

105 First Street
Rhome, TX 76078
817-638-2220

Application Deadline: **not stated**

This position will be an active position and should possess exceptional leadership qualities with a strong commitment to a program of community policing. Administers, directs and coordinates overall operations of the City of Rhome's Police Department; License or Certificate: Must have a valid Texas driver's license, be a US Citizen and possession of, or ability to obtain, an Advanced Certificate from TCLEOSE. The City of Rhome offers a range of benefits including TMRS, health insurance, vacation and sick pay, uniform allowance and take home vehicle depending on place of residence. Salary commensurate with experience.

Chief of Police Stratford Police Dept

520 N 3rd
Stratford, TX 79084
806-366-3051

Application Deadline: **2/16/2007**

Stratford is a Type A municipality with an operating budget of approximately \$1.65 million and a citywide tax base of \$49 million. Stratford currently has twelve full time employees and one part time employee. The City owns and operates the municipal water and sewer system, cemetery, recycling and contracts the waste disposal services. The City operates a police department with the Chief of Police reporting directly to the Administrator. Three to five years of municipal management experience is preferred. Degree in public administration or equivalent experience desired. Strong interpersonal, communication, financial planning, budgeting, economic development, grant procurement skills required.

VIRGINIA

Safety Officer Manassas Fire Dept.

9027 Center St., # 302
Manassas, VA 20110
703-257-5827

Application Deadline: **2/9/2007**

Reqs. 4-yr. degree or equiv. in industrial safety, hygiene, risk management or a related field and 2 yrs. professional experience to assist risk manager in ensuring city compliance with all city, OSHA, VOSHA and EPA practices, policies and procedures. Conducts field inspections of job sites and operations to include a water, sewer and electric facilities, as well as public safety and homeland security operations. Reqs. exper. in setting up and providing training and ability to carry out effective enforcement of policies and laws. Must be knowledgeable in DOT regs., construction safety and environmental compliance; must possess good communication skills. Reqs. extensive knowledge or field investigative exper. in the area of accident/incident investigations. Prefer Certified Safety Professional with experience working for a municipality and/or electric utility operations.

Chief of Police Petersburg Police Dept

37 E Tabb St
Petersburg, VA 23803
804-863-2702

Application Deadline: **1/31/2007**

Graduation for a four-year college or university with graduate studies in police administration, criminal justice, public administration or related field preferred. Minimum of five years senior management position/command level experience with a comparable or larger size law enforcement organization desired. Should have experience as a team player and builder who prescribes to participatory management and creative and innovative approaches to law enforcement techniques. The City of Petersburg, Virginia, Population 33,000, is conducting a search for a Police Chief to lead a staff of 159 (118 sworn officers) and administer a 7.9 million departmental budget. Appointed by and reports to the City Manager and functions as a member of the organization's

management team. Strong management, leadership, and administrative skills with "street experience" required. The successful candidate must employ team-oriented problem solving techniques, work collaboratively with other municipal staff and community, and be an open, motivational manager committed to continuous quality improvement. Position requires experience and knowledge of urban police organizations, including longrange strategic planning, financial planning and budgeting, and firm commitment to community policing.

WASHINGTON

Chief of Police Tumwater Police Dept

555 Israel Rd SW
Tumwater, WA 98501
360-754-4200

Application Deadline: **not stated**

This position is the highest ranking position within the police department. The Tumwater Police Department consists of a commander, five police lieutenants, 18 police officers, and a civilian staff of five. Successful completion of the Basic Academy training provided by the Washington State Criminal Justice Training Commission, or an exemption by the Criminal Justice Training Commission due to successful completion of equivalent training Bachelor's degree in Criminal Justice Criminology, Business or Public Administration PLUS 3 years experience in management level law enforcement. <http://www.ci.tumwater.wa.us>.

WISCONSIN

Chief of Police Genoa City Police Dept

715 Walworth St
Genoa City, WI 53128
262-279-6252

Application Deadline: **2/15/2007**

Village of Genoa City, Pop. 2500 & Growing. 4 Full Time & 5 Part Time Officers. Salary-Based on Qualifications, + benefits. Requirements: U.S. Citizen, Valid Driver License, 5 Years Minimum Supervisory Position, Community Policing. Duties: Manage Department Activity, Budgeting, Record Maintenance.

Police Lieutenant Hartford Police Department

110 N. Johnson Street
Hartford, WI 53027

Application Deadline: **1/31/2007**

Starting Salary: \$33.76/hour. Qualifications: US citizen, at least 18 years of age, valid Wisconsin Driver's License; no felony convictions; must possess the ability to perform the essential functions of a Police Officer, as well as possess the necessary skills, knowledge and abilities as outlined in the position's Job Description (available on department website). Bachelor's degree preferred. Qualified applicants must have a minimum of three (3) years of supervisory experience. To Apply: Applications may be obtained at the Hartford Police Department lobby, 110 N. Johnson St., Hartford, or at the Administrative Offices at the Hartford City Hall, 109 N. Main St., Hartford, WI, or downloaded from our website at www.ci.hartford.wi.us/Police. Completed applications should be delivered or sent to: Chief of Police - Hartford Police Dept., 110 N. Johnson St., Hartford, WI 53027. Applications must be received no later than 4:00 p.m., January 31. (No mail, email, or phone call requests for applications will be accepted.) Note: Applicants under consideration may be required to successfully complete a written examination, oral interview process, and background investigation. A conditional job offer may be made contingent upon the successful completion of a medical examination, including a drug screen. City of Hartford is an equal opportunity employer

Fire Chief Marshfield, City of

630 S Central Ave
Marshfield, WI 54449
715-387-6597

Application Deadline: **1/31/2007**

Bachelor of Arts Degree Required. Bachelor's Degree from an accredited college or university in Fire Science, Business Administration, Communications, Public Administration or a related area required (Master's Degree and/or completion of Executive Fire Officer Program preferred). Must have demonstrated a successful management history with a minimum of five years experience in fire department leader-

ship, including experience in budget, planning and administration; and a minimum of ten years of progressively responsible fire fighting and/or EMT/paramedic and command experience within a fire and rescue department. Duties and Responsibilities of the Job: The Fire Chief is responsible for minimizing levels of risk within the City regarding fire protection and/or prevention, hazardous material release, emergency medical services and natural or man-made disasters. The position will include supervising 32 career fire fighters/paramedics, preparing annual budgets, monitoring and approving expenditures, developing capital expenditure budgets, establishing policies and procedures, directing planning aspects of the Department, developing and initiating service contracts, making public presentations, and following legislative activity at the state and federal level. The Fire Chief is a key member of the City of Marshfield Management team and participates on various committees. Company Profile: The Cities of Marshfield & Wisconsin Rapids of Wood County were ranked 14th in America, 3rd in the Midwest and 1st in Wisconsin as best cities to live in. Marshfield is also ranked as the 8th best "Dream City" in America. We offer you, our citizen or visitor, a safe, clean community with abundant parks, numerous attractions and a world-class health care facility.

Lieutenant Mauston Police Dept.

303 Mansion St.
Mauston, WI 53948-1329
608-847-6676

Application Deadline: **3/15/2007**

Second in command with investigative focus. Driver license; Bachelor degree - Management; Good verbal and written communication skills; Previous experience; Able to work evenings, weekends, and holidays; Supervisory/Management Experience; minimum 3 years experience in full-time law enforcement with increasing responsibility; investigative experience; leadership skills; WI-LESB certification; administrative skills. www.mauston.com.

Police Captain University of Wisconsin - Madison

21 N. Park Street, 5440
Madison, WI 53715-1218
(608) 262-3487 or (608) 262-4981

Application Deadline: **2/13/2007**

Fax: 608-262-3487 Starting Salary: \$77,000 - \$80,204 depending on qualifications; Pay will be set in accordance with pay upon appointment provisions for the non-represented compensation plan for PR 81-02; A 12-month probationary period is required. Contact: Please direct questions regarding the application process to Linda Kirner at (608)262-3487 or e-mail at lkirner@ohr.wisc.edu. Please direct any questions regarding the position and the Police Department to Assistant Chief Dale G. Burke at (608) 262-4981 or dgburke@wisc.edu This position requires certification as a law enforcement officer in Wisconsin or eligibility for immediate recertification. You must also possess a valid Wisconsin Driver's License or be eligible to immediately obtain same. Candidates must have at least 3 years fulltime supervisory experience supervising first line supervisors in a law enforcement setting of 30 or more Full Time Equivalent (FTE) employees. The University of Wisconsin Police Department is the 3rd largest law enforcement agency in Dane County. Using state of the art equipment, the department provides complete police and security services to the UW-Madison campus. The department is comprised of 65 sworn personnel and 50 support and security staff. The register created from this recruitment may be used to fill any other Police Captain vacancies that may occur during the next twelve months or longer if necessary to meet the needs of the department. Job Duties: Under the general supervision of the Chief of Police and/or an Assistant Chief, plan and Administer law enforcement and security services for the

UW-Madison campus, including criminal and traffic investigation and enforcement, personnel administration, access control, emergency management, policy development, and program administration. Establish and maintain effective working relationships with other agencies in the criminal justice system, social service agencies, other University departments and municipal departments involved with safety and traffic programs and issues. Direct supervisors in training, development, counseling, discipline and direction of employees. Analyze threat assessments, crime trends, traffic incidents and security problems and develop preventive and corrective action plans. Coordinate police and security services to address emergency situations. Develop and administer training programs. Special Notes: Well qualified candidates will have a bachelor's degree or 60 college credits and completion of a Police Management course from a recognized institution of higher learning (e.g. FBI NA, Northwestern Center for Public Safety or Southern Police Institute.) Note: A thorough background investigation (i.e. psychological, physical, credit history, driving record, criminal history and home visit) will be conducted after a conditional offer of employment for anyone not currently employed by UW Madison Police. How To Apply: Special application/examination materials can be downloaded from the following web-site: <http://www.ohr.wisc.edu/COB/CurrentUWEmployment.html>. Completed application/examination materials must be received in our office no later than 4:30 p.m. on February 13, 2007 and they can be sent to Linda Kirner 608/262-3487; lkirner@ohr.wisc.edu; UW Madison; 21 N. Park Street, 5440; Madison WI 53715-1218. Materials will be evaluated and the most qualified candidates will be invited to participate in the next step of the selection process.

Police Sergeant - 2 vacancies Verona Police Department

111 Lincoln Street
Verona, WI 53593
(608) 845-8507

Application Deadline: **2/9/2007**

Salary: \$55,847. The Verona Police Commission is accepting applications to fill two vacancies for Sergeant of Police. A Sergeant is an administrative non-exempt classification and is third-in-command of the department as a ranking officer. A Sergeant reports to the Lieutenant of Police and may work any combination of schedules for a 37.3 hr. work wk; including a 6-3 rotation. Application deadline is Feb. 9, 2007. To apply contact the Verona Police Dept., 111 Lincoln St., Verona, WI. 53593 or call (608) 845-8507 between 8-10:00pm, Mon-Fri. Women and minorities are encouraged to apply AN EQUAL OPPORTUNITY EMPLOYER

WYOMING

Chief of Police Lusk, Town of

P.O. Box 390
Lusk, WY 82431
307-334-3612

Application Deadline: **not stated**

Salary: Based on experience, plus excellent benefits. To Apply: Please contact the Clerks office at the given number for an application package. Eligible candidates will be experienced in all aspects of law enforcement. E.O.E

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www.policeexecutive.com
www.fireexecutive.com

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