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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

Washington, D.C. Meet Police Chief Cathy Lanier

By Thomas P. Agos

WASHINGTON D.C. - 2007 will bring an end to a long-time police executives career as an active chief. It will also begin a new law enforcement era in our nation's capitol.

Charles Ramsey is stepping down as D.C.'s chief after serving over 8 years. His replacement is 39 year old D.C. police Commander Cathy Lanier; making her one of the few female big city police chiefs, and quite possibly the youngest big city female police chief.

Lanier is a 16 year veteran with the Washington Metropolitan Police Department. She began her career in patrol in 1990, and worked her way up through the ranks. Most recently, Lanier was in charge of the department's homeland security and counter-terrorism division. In her homeland security position, she impressed many people around her, including Joseph Persichini Jr., assistant director of the Washington field office of the FBI. "Cathy just epitomizes the collaborative spirit," Persichini said.

She followed the footsteps of other public safety officials in her family -- her brother is a captain in the Prince George's fire department, and her father is a retired deputy chief there; another brother is a detective with the Greenbelt police

Lanier has had an interesting career and is just as interesting in her personal life. Media reports show her to be a very candid, open person. She openly discusses being victimized by sexual harassment; experienced when she first began her career. She took a stand against the practice, including filing lawsuits. Charges against violating superiors were found to be substantiated, and DC has paid her \$250,000 in damages because of it.



Washington, D.C. Police Chief
Cathy Lanier

She became a mother at age 15 and by age 18 was raising her son as a single mom. While performing her police duties, she managed to earn 2 masters degrees; one in Management from Johns Hopkins University and one in National Security Studies from the Naval Postgraduate School in Monterey, Calif. She managed to get those advanced degrees because of programs through the police department -- programs she now wants to expand.

Her management style is to listen, build consensus and create specialized teams around her. She said her priorities include making police more visible on the street, improving the efficiency of the department and lifting morale by empowering officers and supervisors.

She said she does not expect to make wholesale change in the department -- something that already is drawing criticism from those who want a big shake-up.

(Continued on page 20)

ALABAMA

Town Creek, Town of
Chief of Police
Tuskegee University Police
Chief of Police & Deputy Chief

ARIZONA

Drexel Heights Fire Dist.
Battalion Chief
Green Valley Fire District
Battalion Chief

ARKANSAS

Conway, City of
Chief of Police
Southern Arkansas University
Chief of Police

CALIFORNIA

Oceanside, City of
Fire Chief
Seaside, City of
Chief of Police
Sierra Madre, City of
Police Lieutenant
Sonoma Valley Fire & Rescue
Fire Chief
Tiburon Police Dept
Chief of Police
Tracy Police Dept
Deputy Chief
Visalia, City of
Fire Battalion Chief

COLORADO

Colorado Springs, City of
Public Safety
Communications Manager
Lake Dillon Fire & Rescue
Operations Lieutenant
Lochbuie, Town of
Chief of Police
Wheat Ridge Police Dept
Commander

CONNECTICUT

Danbury, City of
Fire Chief/Emergency Mgmt
Civil Preparedness Director

DISTRICT OF COLUMBIA

Rape Abuse & Incest
National Network
V.P. of Development

FLORIDA

Seminole County
Public Safety Director
South Walton Fire Dist.
Fire Chief

GEORGIA

Gwinnett Co Sheriffs Dept
Senior Police Officer
Chatham Cnty Sheriffs Dept
Drug Squad Commander
Milton Fire Dept.
Battalion Chief
Milton Police Dept.
Investigations Lieutenant &
Patrol Lieutenant

ILLINOIS

College of DuPage
Lieutenant
Downers Grove Fire
Fire Inspector
Richmond Police Dept
Chief of Police
Sauk Village Fire Dept.
Training Officer
Wenona, City of
Police Chief

IOWA

Ames, City of
Deputy Fire Chief
Stuart, City of
Police Chief

KANSAS

Clearwater Police Dept.
Chief of Police
Fredonia Police Dept.
Chief of Police
Norton Police Dept
Deputy Chief
Olathe Police Dept
Police Captain
Overland Park Police Dept
Tactical Operations Specialist
Russellville Fire Dept.
Fire Chief

KENTUCKY

Louisville, City of
Corrections Lieutenant
Madisonville, City of
Fire Chief

LOUISIANA

Jefferson Parish
Director of Emergency
Management

MARYLAND

Annapolis, City of
Fire Chief
University of Maryland -
Baltimore County
Police Director/Chief
Washington College
Associate Director

MASSACHUSETTS

Topsfield Police Dept.
Chief of Police

MICHIGAN

Bear Creek Fire Board
Fire Chief

MISSOURI

Joplin Police Dept.
Chief of Police
Stone County Emergency
Services
Dispatch Supervisor

MONTANA

Kalispell, City of
Fire Training Chief

NEW HAMPSHIRE

South Hampton Police Dept.
Chief of Police

NEW YORK

Mount Saint Mary College
Security Director

NORTH CAROLINA

Laurinburg, City of
Chief of Police
Roxboro, City of
Fire Chief

OHIO

City of New Vienna
Chief of Police
Delhi Township
Fire Chief

OREGON

Eugene, City of
Deputy Fire Marshal 1 & 2
Salem Police Department
Deputy Chief

PENNSYLVANIA

Coatesville Police Dept
Chief of Police
Mount Joy, Borough of
Police Chief
Plum Borough Police Dept.
Chief of Police
Temple University
Fire Chief
Whitaker, Borough of
Director of Public Safety

TENNESSEE

Chattanooga Police Dept.
Chief of Police

TEXAS

Arlington Police Dept
Deputy Chief
Bandera Police Dept.
Chief of Police
Bandera, City of
Chief of Police
Bryan Police Dept
Emergency Management
Coordinator
Decatur Fire Dept.
Fire Chief
Frisco Fire Dept.
Battalion Chief
Kerrville Fire Dept.
Deputy Fire Marshal
Longview Fire Dept.
Fire Marshal

Meadows Place, City of
Chief of Police
Olney Police Dept
Chief of Police
Port of Houston Authority
Deputy Chief
Silsbee Police Dept.
Chief of Police
South Plains College
Chief of Police
Texas Border Sheriffs'
Coalition
Executive Director
Trinidad Police Dept.
Chief of Police
Waxahachie Police Dept
Chief of Police

VERMONT

Bellows Falls, Village of
Chief of Police
Middlebury College
Assistant Director

VIRGINIA

Albermarle, County of
Fire Rescue Battalion Chief
City of Alexandria
Assistant Fire Marshal
Christiansburg Police Dept.
Chief of Police
Danville Fire Dept.
Fire Chief
Fairfax County Government
Fire Chief
Petersburg Police Dept
Chief of Police

WASHINGTON

East Olympia, City of
Battalion Chief - Training
Evergreen State College
Campus Police Sergeant
Ridgefield Police Dept.
Chief of Police
Tumwater, City of
Police Chief

WISCONSIN

City of Madison
Fire Protection Engineer
City of Marshfield
Fire Chief
Taylor County Sheriff's Dept
Chief Deputy
West Salem Police Dept.
Chief of Police

WYOMING

University of Wyoming Police
Chief of Police

ALABAMA

Chief of Police
Town Creek, Town of
 P.O. Box 190
 Town Creek, AL 35672
 256-685-3344

Application Deadline: **12/29/2006**

Fax: 256-685-9777 Town Creek is accepting applications for Chief of Police. Must be a certified police officer willing to attend training. Computer skills are a must. The Town of Town Creek offers a range of benefits including health insurance, vacation and sick pay, and uniform allowance. Will be responsible for 3 full-time officers and two part-time. Applicants may mail resumes to: above address, fax, or come by Town Creek City Hall. The Town of Town Creek is an Equal Opportunity Employer. Call with any questions.

Chief of Police
Tuskegee University Police
 101 Kresge Center
 Tuskegee, AL 36088
 334-727-8510

Application Deadline: **1/12/2007**

For more information, please visit our website at www.tuskegee.edu.

Deputy Chief
Tuskegee University Police
 101 Kresge Center
 Tuskegee, AL 36088
 334-727-8510

Application Deadline: **1/12/2007**

For more information, please visit our website at www.tuskegee.edu.

ARIZONA

Battalion Chief
Drexel Heights Fire Dist.
 5030 Camino Verde
 Tucson, AZ 85735.
 (520) 883-4341

Application Deadline: **1/19/2007**

DHFD is located on the SW side of Tucson, AZ and is a full service fire district providing fire and paramedic services as well as a / HazMat Response and Technical Rescue Team. Min Quals: 10yrs fire svc exp w/3yrs as Capt. or higher; possess or have the ability to possess an AZ Drivers Lic, be AZ or nationally Certified Firefighter II, AZ

or Nat'l Reg EMT, possess at least an Assoc Degree in pub admin, fire science, mgmnt, business or rel field or ability to achieve a degree prior to 12/31/07. Strong interpersonal, communications /team bldg skills essential. Estim. starting salary is \$62,540.

Battalion Chief
Green Valley Fire District
 1285 W Camino Encanto
 Green Valley, AZ 85614
 520-625-9400

Application Deadline: **12/29/2006**

The Battalion rank is a new and challenging position in the organization that will help shape the future of the District. The ideal candidate has extensive knowledge of fire management, emergency medical service operations and employee supervision. Salary range \$69,857 to \$93,615. For info. and application requirements please view www.gvfire.org.

ARKANSAS

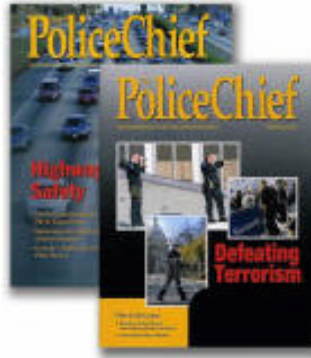
Chief of Police
Conway, City of
 1401 Caldwell
 Conway, NH 03813

Application Deadline: **12/31/2006**

Conway has a population of 53,412 and is home to three institutes of higher learning, the University of Central Arkansas, Hendrix College and Central Baptist College. Conway is a rapidly growing community more than doubling in population since 1990. It has a median age of 26.8, over 40% of the adult population has a college degree, and it has the highest median family income of the largest ten cities in Arkansas. Conway is the northern entrance into the Little Rock-North Little Rock MSA as well as the gateway into the recreational opportunities of the Arkansas River valley and the southern Ozark Mountains. The Conway Police Department, an internationally accredited law enforcement agency, is one of four agencies accredited by CALEA in Arkansas, consists of 104 sworn and 21 civilian employees. The Chief of Police reports directly to the Mayor. Bachelors degree in Police or Public Administration, Criminal Justice or a related field from an accredited college or university and 10 years of progressively responsible experience in law enforcement work, including 3 to 5 years of major com-

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mand responsibility. Preferred qualifications include evidence of continuing training and self-development such as graduation from the FBI National Academy or other police leadership development programs. An equivalent combination of training and experience maybe substituted for education. <http://www.cityofconway.org>.

Chief of Police
Southern Arkansas University Magnolia
 Overstreet Hall, Room 115
 Magnolia, AR 71753
 (870) 235-4008

Application Deadline: **not stated**

Direct University Police Department at SAU, Magnolia and supervise staff of five full-time and two part-time certified officers and student workers. Develop and implement a public awareness and crime prevention program for students, faculty and staff. Manage departmental budget, maintain records and prepare reports required by The Student Right-to-Know and Campus Security Act, assist in the preparation and maintenance of a campus emergency response action plan, and be a positive public relations liaison for the department and the University. Experience in law enforcement with current certification or ability for recertification; university law enforcement experience preferred; bachelor's degree; and proven oral and written communication skills.

CALIFORNIA

Fire Chief
Oceanside, City of
 300 North Coast Highway
 Oceanside, CA 92054
 760-435-3500

Application Deadline: **1/19/2007**

The Oceanside Fire Department has four divisions (Administration, Operations, Prevention and Training), an annual operating budget of \$22 million, and a total staff of 118 personnel. The new Chief will provide professional leadership to the Department and positively influence staff by serving as a role model and mentor. Candidates who will foster an open, accessible and collaborative working environment are highly desired. The ideal candidate will be responsive to the concerns of the residents, as well as visible within the community. A team player who can communicate with people at all levels and have the ability to form partnerships with other agencies is highly desired. The ideal candidate will be honest, straightforward, and will stand up for what is in the best interests of the Fire Department. Someone who is politically astute yet apolitical will be valued. Candidates must possess ten years of increasingly responsible experience in all major functions of an organized paid municipal Fire Department, including at least two years in a command position and a Bachelors Degree from an accredited college or university with a major in fire science, fire administration, public administration, business,

political science, or a closely related field. In addition, Chief Officer Certification from the California Board of Fire Services and Executive Fire Officer is highly desired. The salary for the Fire Chief pays up to \$150,000, (currently under review). The City also offers an excellent benefit package. If you are interested in this outstanding opportunity, please submit a resume to Regan Williams, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX. E-mail: ap-ply@bobmurrayassoc.com

Chief of Police Seaside, City of

c/o Bob Murray & Associates 1677 Eureka Road, Suite 202
Roseville, CA 95661
(916) 784-9080

Application Deadline: **2/2/2007**

Fax: (916) 784-1985 E-mail: apply@bobmurrayassoc.com Salary: \$139,000 The City of Seaside, CA (population approximately 35,000) is an ocean-side community that overlooks the beautiful Monterey Bay on the Central Coast of California, approximately 115 miles south of San Francisco. The City is seeking a seasoned leader for their new Chief of Police. The Police Department has a very stable workforce of 73 employees, a budget of approximately \$8.9 million and is composed of two bureaus: Field Operations and Support Services. Exceptional oral and written communication skills are essential for a candidate's success in this search. The ideal candidate will be approachable and possess an open door policy. At the same time, candidates who will hold staff accountable will be valued. The selected candidate will be a proactive and solution-oriented individual who can demonstrate a history of creative problem solving and forecasting for the future. Competitive candidates should understand the hands-on nature of how smaller cities work and will be able to look at issues from a city-wide perspective. The new Chief of Police will have hands-on Community Oriented Policing experience and be able to demonstrate a successful track record in working with their respective community. It is desired that the new Chief make Seaside their home and be actively involved in the community. Candidates must possess five years of municipal law enforcement experience, with at least three years at the command level. A Bachelor's Degree in administration of justice or a closely related field is required, as is the possession of the

Advanced and Management P.O.S.T. Certificates. A Master's Degree is desired. The salary for the Chief of Police is \$139,000. The City also offers an attractive benefits package, including City-paid retiree medical after 10 years of service. If you are interested in this opportunity, please submit a resume to: Regan Williams or Greta Lawson Bob Murray & Associates 1677 Eureka Road, Suite 202 Roseville, CA95661

Police Lieutenant Sierra Madre, City of

232 W. Sierra Madre Blvd
Sierra Madre, CA 91024
626-355-7135

Application Deadline: **1/18/2007**

Fax: 626-355-2251 Salary: \$75,104 - \$93,874 The ideal candidate will have a bachelor's degree in public administration or a related field. A Master's Degree is preferred. A minimum of 15 years of police experience with at least 5 years as a sergeant or above. Experience at a lieutenant level or above is highly recommended. Must have extensive background supervising patrol, investigations, and working on administrative assignments. Requirements: (Licensing And Certification) Possession of a valid California Driver's license: Class C or higher. Requires a POST Supervisory or Management certificate. A POST approved management course is required within one year of appointment to position. Send completed application and current resume to Miguel Hernandez, Personnel Analyst, Sierra Madre City Hall, 232 West Sierra Madre Boulevard.

Fire Chief Sonoma Valley Fire & Rescue Authority

c/o Bob Murray & Associates 1677 Eureka Road, Suite 202
Roseville, CA 95661
(916) 784-9080

Application Deadline: **1/17/2007**

Fax: (916) 784-1985 E-mail: apply@bobmurrayassoc.com Sonoma Valley is located in the heart of the California wine country. It is a major agricultural center and a favorite destination for both local and international tourists. Fire and emergency medical services are provided to a large portion of Sonoma Valley by the Sonoma Valley Fire & Rescue Authority (SVFRA), a joint powers authority created by the City of Sonoma and the Valley of the Moon Fire Protection District. The JPA serves a resident population of about 30,000 with a full time staff of 38, supplemented by 65+ part time employees. The SVFRA is seeking a Fire Chief to oversee a combined budget, including emergency medical services, of approximately \$7,342,000. The incoming Fire Chief will perform executive level management duties including planning, directing, coordinating, organizing and supervising fire suppression, fire prevention, emergency medical services and non-emergency medical transport services of the Fire Department. The SVFRA also provides medical services to Infineon Raceway under a contractual agreement. The Fire Chief serves in an executive level manager capacity in the public safety classification of the Authority and/or its member agencies. The Chief is responsible

for keeping the Executive Board of the Authority, the Board of Directors of the Fire District, the City Council and the City Manager informed of operational performance of the Fire Department. A Bachelor's degree in Fire Science, Public or Business Administration, or a closely related field, is highly desirable; a Master's degree is preferred. Ten years increasingly responsible fire suppression and prevention experience is required including five years of management and command-level responsibility and three years in an administrative supervisory position. The salary for the Fire Chief is open, depending on qualifications. The Authority also offers an attractive benefits package. If you are interested in this opportunity, please submit resume to Bob Murray or Amanda Sander

Chief of Police Tiburon Police Dept

1155 Tiburon Blvd
Tiburon, CA 94920
415-435-7378

Application Deadline: **1/2/2007**

The Town of Tiburon (pop. 8,800), located a few miles north of the Golden Gate Bridge in beautiful Marin County is seeking an experienced leader who embraces community-oriented policing, customer service, and building and maintaining relationships throughout all levels of the organization, community, and intergovernmental agencies. The Tiburon Police Department is comprised of twenty-two employees (15 sworn, 4 civilian and 3 reserve volunteers). The Chief of Police will

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plan, direct, oversee and be accountable for the overall operations of the Department, including administrative services, investigations, patrol, and disaster preparedness. The ideal candidate will have a demonstrated history of providing superior, hands-on leadership. The Chief must be visible and involved in the community through appropriate participation in business and civic events and organizations. He/she shall possess a compelling track record as a problem solver and be politically astute (while remaining apolitical). The new Chief will manage an approved department budget of \$2.9 million and ensure effective monitoring of expenditures. Required Education, Certifications and Experience: Combination of education, training and experience equivalent to a B.A. in Criminal Justice or a closely related field, a Masters Degree is preferred; eight years of broad and extensive experience in all major phases of municipal police work including at least five years in a responsible management capacity above a first line supervisor, possession of a P.O.S.T. Management Certificate. Salary to: \$103,020 to \$128,772 dependent upon qualifications, supplemented by a generous, flexible management benefit package.

**Deputy Chief
Tracy Police Dept**
1000 Civic Center Dr
Tracy, CA 95376
209-831-4535

Application Deadline: **not stated**

Deputy Chief of Police Salary \$108,015 – 131,292 (Additional 2% COLA effective July 1, 2006) Description: The City of Tracy is seeking an innovative, articulate leader of Police Services to assist and advise the Police Chief. The City is looking for a proven leader who can work effectively in a multicultural environment to provide new approaches to community policing, a commitment to ethical leadership, innovative training of staff, and the highest degree of service to the community. Requirements: The ideal candidate will possess the equivalent of a Bachelors degree from an accredited college or university with major coursework in public administration or a related field, and five years of progressively responsible experience in Police administration, including at least two years of su-

pervisory experience. Possession of, or ability to obtain, an appropriate, valid P.O.S.T certificate is also required. Position is open until right candidate is found. Special Instructions: For immediate consideration, please send resume with a cover letter summarizing your experience and interest in the position to: Dr. William Mathis, Mathis & Associates; 3435 Valle Verde Dr., Napa, CA 94558; Ph. 707/252-2151; Fax 707/252-1349; E-mail DrBill-Mathis@sbcglobal.net; www.MathisAssociates.com.

**Fire Battalion Chief
Visalia, City of**

Human Resources 707 W. Acequia
Visalia, CA 93291
559-713-4300

Application Deadline: **1/19/2007**

Salary: \$6,170-\$7,757/month, plus a comprehensive benefit plan including PERS enhanced 3% @ 50 The City of Visalia is seeking a highly skilled professional, with experience in the development and administration of fire department programs. The successful candidate will have strong knowledge of fire administration, emergency management, fire prevention, emergency medical services, and fire suppression. He/she will have proven leadership ability, excellent communication skills, and the ability to develop and maintain effective working relationships. The successful person will also have the ability to prepare, monitor, and analyze municipal budgets, develop short and long range plans, develop training pro-

grams, make presentations, and effectively train large and small groups. Previous experience as Fire Captain, or equivalent, is required. Graduation from an accredited college or university with major course work in Fire Administration, Fire Science, Business, Public Administration, or related field is desirable. The Fire Battalion Chief must possess a valid California Class "B" Driver's License and a current EMT (Emergency Medical Technician) certification by time of appointment. Within one (1) year of appointment, the Fire Battalion Chief must possess or obtain the State Certification as a Fire Officer as well as a PC832 certification. Additionally, the Fire Battalion Chief must possess and/or complete within two (2) years of appointment, State Fire Marshal Certifications as Prevention Officer II, Plans Examiner 3A, and Investigator II. The successful Fire Battalion Chief must agree not to use tobacco on or off duty. Selection Process Following the filing date, applications will be screened to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be invited to participate in an appraisal process tentatively scheduled for early February. An employment offer is anticipated in late February, following a final interview, as well as full reference and background checks. References will only be contacted when a mutual interest has been established. For information contact: City of Visalia Human Resources 707 W. Acequia Visalia, CA 93291 559-713-4300 e-mail: ddavis@ci.visalia.ca.us

COLORADO

**Public Safety
Communications
Manager
Colorado Springs, City of**
30 S. Nevada Avenue, Suite 105
Colorado Springs, CO 80903
(719) 385-5904

Application Deadline: **1/29/2007**

Salary: \$5,956 - \$7,445/month. In this at-will management position, you'll manage, direct, and control the daily activities of personnel assigned to the Police Department's Communications Center and direct and coordinate organization, staffing and operational activities for the Public Safety Communications program, including dispatch and 911 services and activities. You'll help develop and implement goals, objectives, policies and priorities for the center, recommending and implementing resulting policies and procedures; identify opportunities for improving service delivery methods and procedures by identifying resource needs, reviewing with appropriate management staff, and implementing improvements; and direct, coordinate and review the work plan for public safety communications program, monitoring work flow, reviewing and evaluating work products, methods and procedures and meeting with staff to identify and resolve problems. You'll direct the development and administration of the center's annual budget request; participate in the forecast of funds needed for staffing, equipment, materials and supplies; monitor expenditures; and implement adjustments. You'll research, analyze

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and evaluate technical systems and equipment including computers, radios, recording equipment and telephones; direct maintenance and repair schedules and purchases of new equipment. You'll select, train, motivate and evaluate assigned personnel; provide or coordinate staff training; work with employees to correct deficiencies; and implement discipline and termination procedures. You'll serve as the liaison for the public safety communications section with other divisions, departments and outside agencies, negotiating and resolving sensitive and controversial issues; serve as staff on a variety of boards, commissions and committees and be the PSAP Manager liaison with the 911 Authorities Board; prepare and present staff reports and other necessary correspondence; develop and coordinate the annual 911 budget request for the Police and Fire Departments; and participate, facilitate and assist Colorado South Central All Hazards Region partners, on behalf of the City, concerning all interoperable communications plans, process, and operations. A polygraph examination is required. **MINIMUM QUALIFICATIONS:** Bachelor's degree from an accredited college or university with major coursework in public administration, business administration, communications or a related field. Four years of increasingly responsible public safety communications or closely related experience including two years of administrative and lead supervisory experience. **DESIRABLE QUALIFICATIONS:** Master's degree in a related field. Strategic planning experience. Experience which indicates strong communication and organizational skills. Interviews for this position will be scheduled on or about the week of February 19, 2007.

**Operations Lieutenant
Lake Dillon Fire & Rescue**
P.O. Box 4428
Dillon, CO 80435
(970) 513-4107

Application Deadline: **1/15/2007**

Hiring Salary Range: \$51,353-\$56,488 DOQ with excellent benefits package. Lake Dillon Fire & Rescue is now accepting applications for Operations Lieutenant. Position requires proficiency in firefighting, medical and supervisory skills, 6 years previous firefighter experience and corresponding certifications. Application deadline is January 15, 2007. For more information or to receive an application packet call Matt Scheer, HR Manager, LDFR at (970) 513-4107 or e-mail mscheer@ldfr.org .

**Chief of Police
Lochbuie, Town of**

703 Weld County Road 37
Lochbuie, CO 80603
303-655-9308

Application Deadline: **1/12/2007**

Applicant must be of good moral character & have no felony, serious misdemeanor or domestic convictions. Candidate must be able to pass an extensive background investigation. Must possess a valid Colorado driver's license at time of appointment and be a United States citizen. Applicant must hold a Bachelors Degree, Masters Degree preferred, preferably in police science, public administration or criminal justice administration; Ten (10) years of progressively responsible experience in law enforcement with a minimum of five (5) years as a supervisor. Must possess a Basic Police Officer Standards and Training (P.O.S.T) certificate for the State of Colorado or be able to pass Colorado P.O.S.T. test prior to starting. Valid certificates in First Aid and CPR within sixty (60) days from date of hire, must qualify with a firearm at a specified police shooting range periodically.

**Commander
Wheat Ridge Police Dept**
7500 W 29th Ave
Wheat Ridge, CO 80215
303-237-2220

Application Deadline: **1/15/2007**

City of Wheat Ridge Wheat Ridge, Colorado Seeking an individual with a strong sense of pride, integrity and commitment to manage, direct, organize and administer activities for a division of the Police Department. Should have a proven track record of innovation, commitment to community policing and of building strong relationships with others. Bachelor's degree in law enforcement, public administration or related field required; Master's or advanced police executive education and experience preferred. Five (5) years experience as a manager or administrator at a Police Sergeant or higher level. CO driver's license & CO Peace Officers certification required. With submission of application include a resume with references. Obtain application at the address shown below or at www.ci.wheatridge.co.us.

CONNECTICUT

**Fire Chief/Emergency
Management Civil
Preparedness Director
Danbury, City of**

Personnel Department 155 Deer Hill Avenue
Danbury, CT 06810
203-797-4598

Application Deadline: **1/12/2007**

Salary: \$90,000-\$101,000. The City of Danbury currently has the perfect opportunity for a talented and effective Fire Chief/Emergency Management Civil Preparedness Director to manage and direct our progressive, state-of-the-art fire department and Emergency Preparedness Program. The successful candidate must: Hold an Associates Degree with emphasis in Fire Science, Business, Public Administration or related field; Have a minimum of five years experience in career fire service with supervisory fire fighting experience, fire department administration and fire prevention; Have extensive knowledge and ability to establish and maintain programs, practices and techniques relating to fire and safety; managerial experience; extensive and successful grant writing experience; Become a resident of the City of Danbury within 6 months of hire and maintain residency for the duration of the appointment; Be 18 years of age as required by law and a citizen of the United States; and Have the ability to respond to emergencies 24/7. Additionally, a working knowledge of Emergency management and related laws and regulations as it relates to Civil Defense and Natural Disaster Relief is highly preferred. Applications are available for interested and qualified candidates at the Personnel Department, Danbury City Hall 155 Deer Hill Ave Danbury, CT. 06810, or at www.danbury-ct.gov. Resumes will only be used in conjunction with our official application form. Copy of degree or transcripts and a \$25. fee must be submitted with the application. Last day for filing application: Friday January 12, 2007 NO LATER THAN 4:30 P.M.

DISTRICT OF COLUMBIA

**Vice President of
Development
Rape Abuse & Incest
National Network**

2000 L Street NW Suite 406
Washington, DC 20036
202-544-1034

Application Deadline: **2/26/2007**

RAINN operates the National Sexual Assault Hotline, which has helped more than one million people since 1994, and will soon launch the National Sexual Assault Online Hotline, the web's first secure web-based hotline service. In addition to the hotlines, RAINN operates education and outreach programs to prevent sexual assault, encourage victims to report their attack to police, and make victims aware of available services. RAINN also leads national efforts to improve sexual assault laws and the criminal justice process. We work extensively with the media and with the entertainment industry to provide vital information about sexual assault to the public. Min. seven years of fundraising experience, with at least three years at senior level in an organization with an annual budget over \$1 million. Demonstrated success leading individual giving and major donor programs. Aggressive, creative, entrepreneurial and innovative spirit with a deep understanding of fundraising best practices and techniques. Exceptional written communication skills and high attention to detail. Ability to work in a fast-paced, deadline-driven environment and a strong team ethic. Passion for RAINN's mission to prevent sexual assault, punish its perpetrators and help its victims. Bachelor's degree. E-Mail: info@rainn.org. <http://www.rainn.org>.

FLORIDA

**Public Safety Director
Seminole County
Government**

1101 East First St.
Sanford, FL 32771
407-665-7939

Application Deadline: **not stated**

Develops, recommends, and implements operating policies, procedures, and programs to the County Manager and/or Deputy County Manager, to promote the efficient

and effective operations of the Public Safety Department. Provides direction to and supervises the activities of all divisions within the department, which includes Animal Services, Emergency Communications/E-9-1-1, Emergency Management, and EMS/Fire/Rescue. May assume tactical command of major fire, medical/rescue, or significant event situation operations. Exercises final authority regarding hiring, performance evaluations, terminations, disciplinary and/or commendatory actions for members of the Public Safety Department. Coordinates with other municipalities, hospitals, and counties, as necessary, to carry out First Response and Mutual Aid agreements. Formulates and initiates immediate and long range planning for combined, cooperative emergency services with municipalities and other emergency service agencies. Coordinates selected special projects, as assigned by the County Manager and/or Deputy County Manager. Responds to citizen complaints, researches problems, and formulates solutions and responses. Considerable knowledge of Public Safety field and the services and practices provided by a County operation. Ability to plan, organize, motivate and direct effectively the operation of a Public Safety Department. Ability to work effectively with elected officials, other County departments and staff, other public agencies and the general public. Ability to communicate effectively both orally and in writing. • Skilled in preparing and presenting budget reports and establishing goals and objectives with an innovative approach to solving public safety problems. • Bachelor's Degree in Public or Business Administration with a minimum of five (5) years' responsible administrative experience over a multi-functional Public Safety Department. A Master's Degree in an appropriate field is desirable. <http://www.seminolecountyfl.gov>.

Fire Chief South Walton Fire Dist.

P.O. Box 1226
Santa Rosa Beach, FL 32459-1226
(850) 267-1298

Application Deadline: **not stated**

www.swfd.org. The SWFD service area is over 84 square miles and includes 26 miles of beaches on Florida's Emerald Coast. Utilizing a budget of over \$16 million, SWFD operates 5 fire stations with 98 full-time and 25 seasonal personnel. SWFD is an independent special district under Florida Law and is governed by a Board of Fire Commissioners. The ideal candidate will

have at least ten (10) years of management and supervisory experience with at least five (5) years as a Chief Officer within a career department of similar or larger size. Education and experience equivalent to a bachelor degree in fire science, public administration or a related field. Must possess or meet the requirements to obtain, as a minimum, a Florida Firefighter II Certificate of Compliance. Completion of the National Executive Fire Officer Program is highly desired. Thorough knowledge of ALS transporting service and operating as a special district is also preferred.

GEORGIA

Drug Squad Commander Chatham Cnty Sheriffs Dept

1050 Carl Griffin Dr
Savannah, GA 31405
912-652-7634

Application Deadline: **not stated**

Under administrative direction of the County Manager in conjunction with the Drug Advisory Board and Chief of Police, manages and administers the activities of the community-wide drug squad. Plans, coordinates and evaluates the effectiveness of activities and operations. Plans for staffing and other resource needs; prepares and administers budgets. Bachelor's degree with graduate work in Criminal Justice or Public Administration, supplemented by ten (10) years law enforcement work experience, including five (5) years management and administrative experience with primary administrative responsibility for a major law enforcement function, and extensive training and experience in law enforcement function investigations, or an equivalent combination of education and experience. Must show strong evidence of both task and result orientation in drug enforcement, assets seizure, and drug case prosecution. Possession of a valid driver's license, and must complete requirements for Police Officer Standards and Training (POST) certification within twelve (12) months of appointment. www.chathamcounty.org.

Senior Police Officer Gwinnett Co Sheriffs Dept

2900 University Pkwy
Lawrenceville, GA 30043
770-822-3100

Application Deadline: **3/8/2007**

www.gwinnettpolice.com.

Battalion Chief Milton Fire Dept.

115 Perimeter Center Place, NE
Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **not stated**

The purpose of this position is to direct/supervise fire fighting and fire prevention activities for all battalions. Responsibilities include supervising/directing personnel, enforcing all rules/regulations, assisting with preparation of policies and procedures, inspecting fire stations and equipment, directing training activities, and performing administrative functions. The Battalion Chief will serve a regular forty hour work week and report to the Deputy Fire Chief. The position is anticipated to begin on or about April 1, 2007. Bachelor's degree from an accredited college or university in Fire Department Administration, Public Administration, Business Administration, or closely related field, and a minimum of four years of progressive experience in fire fighting and prevention with at least two of those years in a management capacity which has afforded the opportunity to become familiar with all phases of fire department operation, or an equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities for this position will be accepted. Must be a Georgia Certified Firefighter and a Georgia Certified Paramedic or EMT and also, preferably, a Georgia Certified Emergency Manager. Must possess a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting.

Investigations Lieutenant

Milton Police Dept.

115 Perimeter Center Place, NE
Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **1/31/2007**

The purpose of this position is to oversee operations of the Criminal Investigations Division in conducting investigations of crimes against citizens and property. Responsibilities include coordinating investigations, managing casework, investigating and apprehending persons suspected of illegal sale or use of narcotics, investigating establishments and persons suspected of violating anti-vice laws, coordinating

raids upon such establishments, working as a member of a squad as needed, and following up on all cases until final disposition. Reports to the Police Chief/Director of Public Safety. Bachelor's degree from an accredited college or university in Criminal Justice, Public Administration, Business Administration; Or closely related field; supplemented by basic police officer training program at State Criminal Justice Academy; Supplemented by four (4) years previous experience and/or training that includes progressively responsible law enforcement, criminal investigations, and supervisory work; Or any equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities for this position. Must possess and maintain valid P.O.S.T. Peace Officer certification. Must maintain required level of proficiency and certification in the use of firearms and evasive action/driving skills. Must possess and maintain a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting. Instructions for applying can be found on the website.

Patrol Lieutenant Milton Police Dept.

115 Perimeter Center Place, NE
Suite 785
Atlanta, GA 30346
770.730.6383

Application Deadline: **1/31/2007**

Under limited supervision, performs various duties to assist in the coordination of effective workflow within the Police Department, including shift and area assignments for shift Sergeants and Police Officers. Is primarily involved in day-to-day activities relating to law enforcement within the City through routine patrols. Reports to the Chief of Police/Director of Public Safety. The position is anticipated to begin on or about April 15, 2007. Bachelor's degree from an accredited college or university in Criminal Justice, Public Administration, Business Administration; Or closely related field; supplemented by basic police officer training program at State Criminal Justice Academy; Supplemented by four (4) years previous experience and/or training that includes progressively responsible law enforcement, criminal investigations, and supervisory work; Or any equivalent combination of specialized training, education, and experience which provides the requisite knowledge, skills, and abilities



**GONZAGA
UNIVERSITY**

Earn an Online Master's Degree in Organizational Leadership from Gonzaga University

Leadership comes from within. Gain the traits, skills and ways of thinking that define leadership from Gonzaga University.

Highlights of Gonzaga's Online Master's Degree of Organizational Leadership:

- **Networking** with fellow students from a broad range of career fields.
- Interdisciplinary study of the emerging field of leadership.
- Focus on **humanistic, ethical and transformational leadership** in organizations.
- *US News & World Report* recognizes Gonzaga University as one of the **nation's top** comprehensive regional universities.
- Classes offered online - continue working full time and maintain your lifestyle while completing your degree.
- Students completing four, 3-credit courses, (Organizational Leadership, Organizational Ethics, Leadership and Diversity and Servant Leadership) receive Gonzaga's Servant Leadership certificate.

[Click Here](#) for Free Information, or visit www.policeexecutive.com and click the box in the upper left corner of the screen

for this position. Must possess and maintain valid P.O.S.T. Peace Officer certification. Must maintain required level of proficiency and certification in the use of firearms and evasive action/driving skills. Must possess and maintain a valid Georgia driver's license. Please visit our website at www.cityofmiltonga.us to view the detail job posting.

ILLINOIS

**Lieutenant
College of DuPage**
425 Fawell Boulevard
Glen Ellyn, IL 60137
630-942-2460

Application Deadline: **see below**

Website: www.cod.edu/hr Raise the Standard. As one of the nation's largest community colleges, the College of DuPage has an expansive central campus complemented by several convenient satellite locations. Never satisfied with our strong reputation for academic excellence, we're constantly finding new and better ways to prepare students to meet every challenge. Responsibilities: College of DuPage is seeking a Lieutenant to handle patrol operations, as well as provide services and protection for college properties, interest, student, faculty, support staff and guests. Specific duties include: Supervises, evaluates performance and assigns work of patrol officers, Sergeants, Dispatchers, Community Service Officers and

student employees Coordinates the patrol function in Public Safety services including traffic control, fire prevention, and safety Prepares periodic reports of work performed Assists in the development, implementation and attainment of department goals, objectives and policies as requested by the Chief of Police. Evaluates activities of assigned area and recommends improvements and modifications Assists in the enforcement of all laws, ordinances, and departmental regulations including updating the operations manual Conducts security/alarm surveys on a periodic basis Coordinates the security needs for on and off campus events and functions Enforce College rules and regulations pertaining to traffic and parking, posting of notices, distributing tracts and pamphlets, assemblages of persons, and use of building and grounds Enforce applicable State statutes, City and County ordinances when such are required for the protection of College properties, interest, students, faculty, supportive staff and guests Assist other police agencies surrounding the College upon request, when the performance of those enforcement duties would not remove an officer from the campus Requirements: A Bachelor's degree is required, Master's degree is preferred IL certified Police Officer with 5+ years of law enforcement experience 3+ years of supervisory experience is needed, law enforcement preferred Ability to communicate clearly both oral and written, analyze situations under stressful conditions and adopt effective course of action, interpret

and apply written information (law, regulations, policy, legal opinion, etc.) Knowledge of police methods and procedure; principles and practices of supervision, training, and performance evaluation; federal, state, and local laws regarding crime, search and seizure Must be at least 21 years old Have a valid IL Drivers License with a good driving record Pass a physical examination at College expense Some exposure to outside weather year round Some work during the night hours May work 2nd or 3rd shift as required Available on call 24 hours daily and 7 days per week The physical effort to be able to lift items of 100 pounds Response Info: College of DuPage offers a generous benefits plan. Screening begins January 16th. To apply visit our website at: www.cod.edu/hr Please submit a cover letter and resume with salary history along with the on-line application form. We are an equal opportunity employer committed to diversity.

**Fire Inspector
Downers Grove Fire**
801 Burlington Ave.
Downers Grove, IL 60515
(630) 434-5980

Application Deadline: **1/5/2007**

The Village of Downers Grove is seeking a Fire Plan Reviewer/Inspector to work in support of the Project Manager performing Plan Reviews and Inspections for commercial and industrial buildings to insure compliance with applicable codes

and local amendments. Required to have knowledge in fire plan reviews, inspection techniques and must be able to work independently. Must have NFPA Fire Plan Review certification, be an FPO1 and be willing to attain ICC certification for commercial and industrial building Plan Review and Inspection. The ICC certifications must be obtained no more than 12 months after the probation period. Previous plan review experience highly desirable.

**Chief of Police
Richmond Police Dept**
5600 Hunter Dr
Richmond, IL 60071
815-678-2351

Application Deadline: **1/8/2007**

Educational Requirements: Bachelor's degree from an accredited college or university in police science and/or criminal justice or police administration preferred: commiserate training and/or experience may be considered. Other Requirements: At least ten years of Law Enforcement experience with at least five years of increasing management/administrative experience. Valid driver's license, Illinois certification or ability to obtain. The application process may include, but not limited to, application review, an Assessment Center, oral and/or written interview(s), pre-employment physical and psychological exams, drug testing and a background investigation. Salary Range: \$65,000 to \$70,000.

**Training Officer
Sauk Village Fire Dept.**
21701 Torrence Avenue
Sauk Village, IL 60411
(708) 758-3330

Application Deadline: **1/15/2007**

This is a full-time position involving the development, coordination and management of pre-service, in-service and specialized training for firefighters and emergency medical personnel. The person occupying this position will hold the rank of Fire Department Captain and will be appointed by and be subject to the rules and regulations of the Board of Fire and Police Commissioners. The Sauk Village Fire Department consists of 30 paid on-call personnel who provide full-service fire suppression and emergency medical services to 10,400 residents. The department is managed by a full-time Fire Chief who reports to the Village President and Board of Trustees. Applicants for this position should possess a minimum of ten years of fire service experience, with at least three years as a fire training officer; an Associate's Degree in Fire Science; Illinois Office of the State Fire Marshal certification as Fire Officer II, Fire Apparatus Engineer (FAE), and Training Program Manager (TPM); and be certified as a paramedic in the state of Illinois. In addition, applicants should possess excellent written and oral communication skills, be self-motivated and able to work effectively with elected officials, superior officers, subordinates and representatives of other state and local governmental and emergency management agencies.

**Police Chief
Wenona, City of**
226 S. Chestnut Street
Wenona, IL 61377
(815) 853-4227

Application Deadline: **1/10/2007**

Fax: (815) 853-0006 Salary Range: \$35,000 - \$40,000; Benefits include health and life insurance and retirement package. The City of Wenona, Illinois seeks a proven professional police officer for the position of Chief of Police. Ideal candidate must have a minimum of five years of law enforcement experience with leadership, good

written/oral skills, and State of Illinois PTI training. Applicants must be willing to relocate to the City of Wenona. Interested applicants should complete an employment application at Wenona City Hall, 226 S. Chestnut St., Wenona, Illinois 61377 or mail a complete resume with copies of all training and references by 4:00 P.M. on January 10, 2007.

IOWA

**Deputy Fire Chief -
Support Services
Ames, City of**

Human Resources 515 Clark Avenue
Ames, IA 50010
(515) 239-5199

Application Deadline: **2/2/2007**

Salary: \$57,632 - \$72,498 (With performance based increases and a comprehensive benefit package) Requirements: Bachelor's degree in Fire Science, Management Information Systems, or a closely related field; and three years of experience as a company officer or higher rank. A bachelor's degree in any discipline and three years experience working closely with the support functions of a fire department in areas such as program planning and evaluation, statistical methods, information systems (including computers, software, and other hardware), communication and grant writing may be substituted. An equivalent combination of education and experience may also be considered. Residency requirement. EOE/AA To request application package, contact City of Ames Human Resources at the above telephone number or visit our website.

**Police Chief
Stuart, City of**

119 E. Front Street PO Box 370
Stuart, IA 50250
515-523-1455

Application Deadline: **not stated**

The Stuart Police Department is accepting applications for Police Chief. Please send your resume: Attn: Mayor Cheryl Marks 119 E. Front St. PO Box 370 Stuart, IA 50250

KANSAS

**Chief of Police
Clearwater Police Dept.**

PO Box 453
Clearwater, KS 67026
620-584-2311

Application Deadline: **1/5/2007**

Clearwater is a growing community just south of Wichita, with a population of 2,200. The Clearwater Police Department has 6 full-time officers. As an exempt employee, responsibilities include review of existing procedures, laws and ordinances for improvement and compliance; supervise, direct, discipline and train subordinate personnel; prepare and implement department budget, patrol, and investigation duties as needed. The City of Clearwater is seeking a professional with excellent skills in leadership, public relations, and police procedures especially in a small town. A bachelors degree in Administration of Justice or related field preferred, five years law enforcement experience with three years progressive supervisory experience preferred, Kansas Law Enforcement Training Academy certified, and a thorough knowledge of all federal, state, and local laws and ordinances. Clearwater offers a competitive wage dependent on qualifications and full medical benefits. Residency required within six months of employment.

**Chief of Police
Fredonia Police Dept.**

314 North 7th Street
Fredonia, KS 66736-1395
(620) 378-2231

Application Deadline: **12/31/2006**

The City of Fredonia, a community of 2,600, located in southeast Kansas on US 400, 90 miles East of Wichita and 150 miles Southwest of Kansas City is seeking to fill the position of Chief of Police. Hired by the City Administrator, the Chief of Police is an exempt position under FLSA. The Chief of Police manages and supervises the Police Department. The Chief of Police performs routine patrol duties and supervises subordinate personnel. Strong communication, supervisory, and public relations skills are essential. Requirements: Bachelor's degree in police science, law enforcement, criminal justice, or a closely related field; Seven years of experience in police work, three of which have been in a position equivalent to Police Lieutenant or higher; Completion of the basic law enforcement training academy; Possession a valid drivers license and a good driving record; Kansas Law Enforcement Officer



**Master of Science Degree
in Executive Fire Service
Leadership**

A Master of Science in Executive Fire Service Leadership degree at Grand Canyon University will provide you with the necessary skills to pursue or enhance your career. This degree is offered entirely online, and offers you the benefit of fitting your education into your schedule. All MSEFSL courses are facilitated by doctorate-professors who possess first-hand knowledge and experience in the fire service/emergency management fields. Professors will provide an environment where current and future issues in the industry can be discussed and students will develop an understanding for strategic management, analysis, evaluation, and effective internal processes.

[Click for more information](#)

certification. Pre-employment drug screen is required as a condition of employment. Interested candidates should apply online at www. <http://hrepartners.com>.

**Deputy Chief
Norton Police Dept**
PO Box 160
Norton, KS 67654
785-877-5000

Application Deadline: **not stated**

The City of Norton, located in NW Kansas, is accepting applications for the position of Assistant Chief of Police. Assistant Chief assists the Chief of Police in supervising a 5 office Dept. and 5 part-time officers. Must possess KLETIC certification or equivalent, plus 3 yrs. of law enforcement experience. Prior supervisory experience and a strong working knowledge of investigations desired. Applicants must be 21 yrs. of age and possess a high school diploma/GED and valid drivers license.

Police Captain

Olathe Police Dept

501 E Old 56 Hwy
Olathe, KS 66061
913-782-4500

Application Deadline: **1/5/2007**

The Olathe, Kansas Police Department is seeking a highly responsible, self-motivated, innovative individual to lead a major division of the police department. Olathe serves a diverse population of approximately 120,000 and is part of the metropolitan Kansas City area in prosperous Johnson County. Olathe is one of the fastest growing cities in the country with populations over 100K and was identified by Money magazine as one of "Best Places to Live". We are a full service police department that serves our community with a Traffic Unit, Canine Unit, Tactical Support Unit, as well as Patrol and Investigations. The ideal candidate for the Police Captain's position will be capable of leading a major division either in the Operations or Administrative Bureau. To be considered for this position, candidates must have at least ten years law enforcement experience with at least two years in a management position above first line supervisor. Preferred management experience should be with an agency in a community with at least a 50,000 population, a Bachelors Degree from an accredited college or university, a Masters Degree preferred and must be able to obtain a Kansas Law Enforcement Officer Certification. (Note officers from other states may be eligible for reciprocity.) Please visit our website to obtain additional information and access the questionnaire: www.olatheks.org/policecaptain.

Tactical Operations Specialist
Overland Park Police Dept

12400 Foster
Overland Park, KS 66213
913-895-6000

Application Deadline: **2/2/2007**

As a TOS, you receive requests from public for emergency assistance; determine the course of action and priority of calls and dispatch units in accordance with procedures. Conducts records checks, verify warrants, monitor weather conditions and check working order of equipment. Seeking self-motivated team players, who are able to make decisions and remain calm in a variety of situations and emergencies. Basic ed including typing or additional equivalent exp. Data entry, police radio communications, and computer exp preferred.
www.opkansas.org.

Fire Chief
Russellville Fire Dept.

P.O. Box 428 209 West 2nd Street
Russellville, AR 72801
479-968-2098

Application Deadline: **12/28/2006**

Qualified applicant should possess degree in related field, plus six years of supervisory experience of 50+ employees. To see full job description go to:
www.russellvillearkansas.org.

KENTUCKY

Corrections Lieutenant
(Louisville Metro Corrections Department)

Louisville, City of
Human Resources Department, 517 Court Place
Louisville, KY 40202
(502) 574-2212 or (502) 574-2168

Application Deadline: **1/5/2007**

Minimum Salary: \$44,241.60 Job Skills/Requirements: High school graduation or its equivalent. Two years of Louisville Metro Corrections Department Sergeant experience. OR Associate's degree in Corrections Administration, Criminal Justice, Pre-Law, Social Sciences, Human Services or a related field. One year of correctional institution supervisory experience. An equivalent combination of education and experience may be substituted, but must include one year of supervisory experience. All requirements must be met by January 5, 2007. Benefits: Medical Insurance, Life Insurance, Dental Insurance, Vision Insurance, Paid Sick Days, Paid Holidays, Pension/Retirement, Educational Assistance Screening Requirements: Written Test and Job Simulation

Fire Chief
Madisonville, City of

37 East Center Street
Madisonville, KY 42431
270-824-2109

Application Deadline: **1/31/2006**

The minimum requirements for the position are: High school diploma or GED equivalent, supplemented by college level coursework and basic and annual training in fire services, Five (5) yrs experience in fire fighting, including two (2) years in administrative/Supervisory capacity, or any equivalent combination of education, training and experience

which provides the requisite knowledge, skills and abilities for this position Must possess and maintain a valid Kentucky Driver's License Must possess and maintain a valid Kentucky State certification in Fire Services and Kentucky Haz-Mat Operations Level Certificate Applications and/or resumes must include copies of Driver's License, any diplomas or certification and a birth certificate. An extensive background check will be performed. Applications and/or resumes will be accepted at City Hall, 37 East Center Street, Madisonville, KY 42431 until 4:00P.M. on January 31, 2007. All applications/resumes must be labeled: ATTN: Human Resources Office, Fire Chief. The City of Madisonville is an Equal Opportunity Employer

LOUISIANA

Director of Emergency Management
Jefferson Parish

Department of Human Resource Management 2000 Segnette Blvd. Westwego, LA 70094
504-736-6180

Application Deadline: **1/7/2007**

Fax 504-736-6125 Jefferson Parish (County), Louisiana, Government seeks a dynamic and visionary individual to provide leadership and overall administrative management for the Department of Emergency Management and to work effectively and collaboratively with other governmental agencies, civic groups and the general public. The successful candidate must have a commitment to excellence in public service; excellent communication skills; demonstrated strong leadership background in emergency preparedness and response; demonstrated ability to work within a culturally diverse community; demonstrated ability to work collaboratively with local and state officials; experience in developing protocols and procedures for implementation of emergency plans and response, mitigation, and recovery actions; demonstrated ability to manage administrative operations and supervise staff; demonstrated skills in program development. The successful candidate must also have successfully completed post-secondary education or training and three (3) years of successful full-time paid work experience in emergency management, law enforcement, terrorism preparedness, fire and emergency services, public administration, military intelligence, domestic intelligence gathering or a re-

lated field, or a combination thereof, out of which two (2) years must have been at the management level; plus experience working collaboratively with multidisciplinary groups from various governmental levels. Current 400 level certification from F.E.M.A. in NIMS required within six (6) months of appointment required. Incident Command certification through F.E.M.A. required within one (1) year of appointment. IAEM Certified Emergency programs preferred. Subject to criminal history record checks and/or credit checks as a condition of hiring and periodically thereafter. Selected candidate will be subject to a residency requirement. Please contact F. Mendoza, Jr., Director of Human Resources, at the number listed below to discuss compensation. Excellent fringe benefit and retirement package. Interested qualified candidates please forward the following complete packet of information to the address below: 1. Current resume. 2. List of emergency plans written and name of entity for which each was written 3. Copies of each emergency plan written. All resumes and information packets will be received in confidence. Please address your resume and complete packet of information to: F. Mendoza, Jr., Director Jefferson Parish Department of Human Resource Management 2000 Segnette Blvd. Westwego, LA 70094 504-736-6180 Fax 504-736-6125 Jefferson Parish is an Equal Opportunity Employer.

MARYLAND

Fire Chief
Annapolis, City of

Department of Human Resources
93 Main Street, Third Floor
Annapolis, MD 21401
(410) 263-7998

Application Deadline: **1/8/2007**

Salary: \$74,956 - \$119,930 GENERAL STATEMENT OF DUTIES: Plans and directs the activities and personnel of the Fire Department; does related work as required. DISTINGUISHING FEATURES OF THE CLASS: This is important administrative work in the protection of life and property from fires and in the direction of a program for the prevention of fires. The position requires a broad knowledge of Fire Department administration and modern fire fighting and fire prevention methods and techniques in making proper determinations of varied work problems encountered. Administrative duties include the recommendations for purchases of supplies and equip-

ment, preparation of annual budget estimates, efficient use of personnel and equipment in carrying out fire fighting and EMS activities. The Fire Chief consults with the Mayor on problems of overall policy and planning duties and receives general instructions as to work results desired. However, the Fire Chief works largely independently in supervising all technical operations and in seeing that desired work results are achieved. Comprehensive and broad knowledge of modern fire fighting methods and ability to apply this knowledge to varied fire control and prevention problems; comprehensive knowledge of the use and operation of a wide variety of fire motor, and auxiliary apparatus; thorough knowledge of laws, rules and regulations relating to fire control and prevention; good knowledge of the geography of the City, including the location of principal buildings; ability to maintain discipline, command the respect of subordinates, lead and command personnel effectively and to instruct them in proper work methods and techniques and in the use of fire apparatus and equipment; ability to plan, initiate and carry out long term programs in Fire Department administration, employee training and fire prevention; ability to plan, assign and coordinate activities performed by a large group of employees in varied fire fighting work; ability to understand and work effectively with the career and volunteer fire service personnel, good professional judgment; good physical condition. **ACCEPTABLE EXPERIENCE AND TRAINING:** Extensive experience in fire fighting, including responsible supervisory fire fighting experience at the level of Battalion Chief or above, which has afforded familiarity with all phases of departmental operations and graduation from a college or university of recognized standing including or supplemented by courses in fire protection, business administration, public administration or related field; or any equivalent combination of experience and training which provides the required knowledge skills and abilities. **ADDITIONAL REQUIREMENTS:** All qualified applicants will receive consideration for employment, without regard to political or religious opinion or affiliation, race, creed, color, sex, national origin, marital status, age, physical or mental disability, sexual orientation, or genetic information. The City of Annapolis is an Equal Employment Opportunity/ADA Compliant Employer. **APPLICATION PROCESS:** Candidates must complete a City of Annapolis application form. Applications are avail-

able by calling one of the numbers above, or by it from the City website at . The application must be postmarked, or received in the City of Annapolis Department of Human Resources office by 4:30 p.m. on the closing date.

Police Director/Chief University of Maryland - Baltimore County

1000 Hilltop Circle
Baltimore, MD 21250
(410) 455-3648

Application Deadline: **1/19/2007**

Salary: Commensurate with qualifications and experience. Position is full-time and includes full university benefits package. The University of Maryland Baltimore County (UMBC) seeks a Police Director/Chief. Reporting directly to the Vice President for Administration and Finance, the incumbent will provide administrative, operational, and budgetary direction to ensure a safe and secure community environment conducive to learning and development. There is a strong emphasis placed on community policing concepts. Requires: a Bachelor's degree, preferably in law enforcement or related area, and at least ten (10) years of progressively responsible experience in a law enforcement agency of which a minimum of five (5) years of experience were in a management level position with operational and administrative responsibilities (including budget, planning and personnel). Experience working with culturally diverse populations is also preferred. The successful candidate must have excellent oral and written communication, and strong interpersonal and team building skills. For best consideration, submit a cover letter of interest, resume, and the names, addresses and telephone numbers of three references by January 19, 2007 (resumes will be accepted until the position is filled) to: Police Chief Search Committee, Administration Building, Room 925, UMBC, 1000 Hilltop Circle, Baltimore, MD 21250 UMBC is an AA/EOE

Associate Director Washington College

300 Washington Ave.
Chestertown, MD 21620
410-778-2800

Application Deadline: **1/15/2007**

Associate Director is responsible for assisting the Director in the planning, development, assessment and management of the Public Safety pro-

gram. Details can be found on Web page @ www.washcoll.edu. Salary range in the mid \$30's. Washington College is a small Liberal Arts College located on the Eastern Shore of Maryland.

MASSACHUSETTS

Chief of Police Topsfield Police Dept.

8 W. Common St.
Topsfield, MA 01983
(978) 887-1500

Application Deadline: **1/10/2007**

The Chief of Police directs and is responsible for the planning, managing, and coordinating of all activities and operations of the Topsfield Police Department and the Emergency Communications Department. Responsibilities also include budgeting, capital planning, building maintenance, public relations, and overall administration. The department consists of 10 FT officers, 14 PT reserve officers and other civilian employees. The departmental budget is 1.2 million. Bachelors Degree (Masters preferred), Fulltime Mass.Criminal Justice Training Commission Academy certified, and a minimum 5 years police supervisory experience at a rank of Sergeant or higher. Submit letter of interest and resume in confidence to: Chair, Police Chief Search Committee, c/o Selectmens Office, Town Hall, address above. <http://www.topsfield-ma.gov/>.

MICHIGAN

Fire Chief Bear Creek Fire Board

373 North Division
Petoskey, MI 49770

Application Deadline: **1/12/2007**

Full-time fire chief sought for a two-township fire department serving a growing community of approximately 8,000 residents in Northwest Michigan resort area. The department has 35 paid on-call firefighters, two stations, and supports local EMS with First Responders. Candidates with a degree in Fire Administration or an equivalent field and with progressive responsibility in fire department operations are preferred. Salary range of \$45,000-\$55,000.

MISSOURI

Chief of Police Joplin Police Dept.

602 S. Main Street
Joplin, MO 64801
417-623-3131

Application Deadline: **1/8/2007**

Candidate must possess a Bachelor's degree in Law Enforcement, Police Science, Criminal Justice, or closely related area and experience equivalent to seven years full time supervisory/managerial law enforcement work; OR a Master's degree in Law Enforcement, Police Science, Criminal Justice, or closely related area may substitute for one year of the required experience. Also requires certification or the ability to be certified as a peace officer in Missouri. Must possess a valid drivers license. Experience in managing CALEA accreditation process and graduation from FBI National Academy preferred. Chief will provide leadership to a department of 78 sworn officers with an annual budget of approximately 8 million. The department is currently pursuing CALEA accreditation, and is in the self-assessment phase; the selected candidate will oversee the completion of the accreditation process. Joplin is the fourth largest metropolitan area in Missouri, and is the retail, manufacturing and medical hub for a surrounding area encompassing parts of four states. With a population of 48,000 residents, the daytime population of the City expands to approximately 270,000.

Dispatch Supervisor Stone County Emergency Services

105 Stonebridge Pkwy
Branson West, MO 65737
417-339-3377

Application Deadline: **1/2/2007**

Fax: 417-339-2452 Salary: \$32,000, plus benefits Responsible for the day to day monitoring of the computer equipment, including the matrix, entering all critical information for matrix design and CAD map updates. Ensures that all training procedures are met. Ensures all telecommunicators are adhering to protocol. Prepares reports for the field agencies and performs daily maintenance to all computers in the Center. Is responsible for covering vacant telecommunicator shifts as necessary. Assists in the design,

development, installation, testing and monitoring of computer information system upgrades, and in resolving problems in the computer and radio system. Assists in the recruitment, background checks, interviewing and hiring of potential employees. Oversees all dispatch operations and shift schedules, and other duties as assigned by the Director. Education: High School Diploma or GED Experience: Mid-Career (2 - 15 years)

MONTANA

Fire Training Chief Kalispell, City of

312 1st Avenue East
Kalispell, MT 59903
(406) 758-7757

Application Deadline: **1/31/2007**

Salary: \$53,188 - \$71,803 (Open until filled with preference given to those who apply by January 31, 2007) Manages an all-risk training program including, but not limited to: Fire, emergency medical response and transport, specialized rescue, and hazardous materials training. Department representative to Flathead Valley Community College Fire Science and Paramedicine Programs. Supervises the training program of all operations duty officers and their staff. Functions as the Operations Chief in his/her absence. All supervised employees are career firefighters represented by International Association of Firefighters, Local 547. The Training Chief may assume full command of the Fire Department in the absence of other Chief Officers, and may assume command of operations during an emergency incident from a subordinate officer, and direct the incident or other operations. SCOPE OF TRAINING PROGRAM: Structural and non-structural fire suppression, basic and advanced emergency medical service and ambulance transport, specialized/technical rescue response, hazardous materials operations, and fire response in urban and wild land intermix areas. Kalispell Fire Department provides these services to the City of Kalispell and provides advanced and basic life support to a majority of Flathead County residents. MINIMUM QUALIFICATIONS: Education and Experience: A. Bachelor's degree in business, public administration, or fire science related field or; B. Associate's degree in a fire science related field with four years of career experience in the field of fire de-

partment operations or; C. five years of career experience in the field of fire department operations or; D. Certified as Fire Instructor I or equivalent training. Necessary Knowledge, Skills & Abilities: A. Must have experience in personnel management with a strong emphasis on consensus building, relationship development, and interpersonal communications. B. Must demonstrate understanding and experience in operations management, planning, budgeting, and the legislative process. C. Nationally Registered paramedic with experience in a fire department based EMS system. (Must be complete within six months of hire.) D. Must be a Montana certified instructor in: Paramedic recertification, ACLS, PHTLS, PEPP, 12-Lead, and CPR. PREFERRED QUALIFICATIONS: Completion of, or acceptance into, or willingness to attend, the Command and Control training series at the National Fire Academy. Knowledge or experience in working in a unionized workplace. SPECIAL REQUIREMENTS: Must be 18 years or older; Must possess & maintain or be able to obtain by time of hire, a valid Montana State driver's license; applicants driving record will be taken into consideration. No felony convictions or disqualifying criminal histories within the past seven years; U.S. citizen. Must be able to pass an extensive medical examination by a practicing physician approved by the City of Kalispell Fire Department, and maintain medical fitness level as required by the Department. Candidate is required to pass a respiratory fit test for use of self contained breathing apparatus. At the time of employment must be able to respond from home to the closest Kalispell Fire Station within 15 minutes under normal driving conditions. Must be able to read and write the English language; must be of good moral character and of temperate and industrious habits. Applicant selected to fill this position will serve at the discretion of the Fire Chief. No use of tobacco products is allowed on the job. NOTICE! ONLY CANDIDATES SELECTED FOR INTERVIEWS WILL BE CONTACTED. A CITY APPLICATION CAN BE OBTAINED FROM THE HUMAN RESOURCES DEPARTMENT WITH THE CITY OF KALISPELL, 312 1ST AVENUE EAST, KALISPELL, MONTANA, PHONE: (406)758-7757 OR THE KALISPELL JOB SERVICE, 427 1st AVENUE EAST, KALISPELL, MONTANA. PHONE (406)758-6200 Human Resources e-mail:

NEW HAMPSHIRE

Chief of Police South Hampton Police

128 Main Ave.
South Hampton, NH 03827
(603) 394-7704

Application Deadline: **12/29/2006**

The Town of South Hampton, NH, population of 880, seeks a highly motivated and people-oriented leader to manage their police department, consisting of 2 full-time (including the Chief) and 6 part-time officers with an operating budget of \$168,925. The Chief reports directly to a 3-member Board of Selectmen and is responsible for the daily operations of the Department, including policy development, budget preparation, program implementation and law enforcement activities. The Chief is accountable for the effective delivery and performance of police services to the community and works shifts as a patrol officer. Preference will be given to applicants who have a Bachelors degree in criminal justice or related field, with 8 to 10 years of progressive police experience and 5 years in a supervisory or management position. Candidates must possess, or have the ability to readily obtain, NH police certification as well as a NH drivers license.

NEW YORK

Security Director Mount Saint Mary College

330 Powell Ave.
Newburgh, NY 12550
845-561-0800

Application Deadline: **12/29/2006**

Oversee training and performance of staff of 26 that operates 24 hours/day, 365 days per year; develop policies and procedures; insure regulatory compliance; serve as liaison with outside related agencies; evaluate, select and maintain security / safety devices and equipment including access control system; prepare required reports; and perform related duties. Requirements: bachelor's degree in related field, five years security related experience including training and/or experience in law enforcement and police administration; supervisory experience and familiarity with planning, budgeting and

all phases of building and fire safety. Applicants must have excellent leadership and written / oral communication skills, along with experience using word processing and spreadsheet software. <http://www.msmc.edu/>.

NORTH CAROLINA

Chief of Police Laurinburg, City of

Personnel Office, PO Box 249
Laurinburg, NC 28353
910-277-3638

Application Deadline: **1/19/2007**

Located in the Sandhills region of NC. Full-service city with 37 FT sworn & 6 non-sworn personnel a budget of \$2.7M. Priorities for the dept. incl. continued reduction & prevention of crime, development of the next generation of departmental leadership, increased use of cutting-edge technology & departmental personnel who reflect the diversity of the community. Successful candidate will have min. of 5 yrs municipal policing management experience, a bachelor's deg. in criminal justice, police science or a closely related field and a proven track record of working effectively w/ internal and external stakeholders including the municipal employees, elected officials, community members & media. Must have demonstrated track record of professionalism with fiscal / resource management, operations knowledge, constructive problem solving and innovative delivery of police services including use of technology. Must be NC certified or have the ability to obtain certf.

Fire Chief Roxboro, City of

PO Box 128
Roxboro, NC 27573
336-599-3116 ext 223

Application Deadline: **1/5/2007**

Roxboro, pop. 8,964. Seeking progressive community leader who is highly skilled in fire & emergency mgmt. services & committed to providing excel. citizen services. Dept. consist of 23 FT positions w/ a \$1.1M operating budget. Successful candidate must have at least 5 yrs. of fire service & and at least 3 yrs. in a mid/upper managerial & supervisor role. Must have ability to build/maintain effective working relationships w/ citizens, staff,

elected officials & county volunteer fire depts. Applicant should have a comb. of edu. & exp. equiv. to associates deg. in fire science and/or related field, supplemented by advanced courses in fire admin. & considerable exp. in fire activities. Also, must possess a N.C. class B drivers license, N.C. level II fire-fighter & hazmat operations, fire instructor, fire/life educator, level III fire inspector & N.C. emergency medical technician. Salary range: \$61,207-\$90,586.
www.cityofRoxboro.com.

OHIO

Chief of Police City of New Vienna

c/o IRConsultants, PO Box 666
Springboro, OH 45066

Application Deadline: **1/15/2007**

E-mail: IRConsultants@officer.com (No Phone Calls Please) The Village of New Vienna is currently accepting resumes for the position of Chief of Police/Street Commissioner. Due to current financial constraints, the new chief will hold a part-time position requiring approximately 24-32 hours per week. There is not a residency requirement however preference will be given to applicants who live within a 30 minute drive to the village. Minimum Qualifications: - High School Graduate -Currently Certified as a Peace Officer by the Ohio Peace Officers Training Council. Candidates must be a current sworn officer, or not out of law enforcement for more than one year. -At least four years of progressively responsible police experience, including experience conducting complex criminal investigations. - General understanding of police leadership roles, responsibilities and methods. Preferred Qualifications: - 2 years of post-secondary education at an accredited college or university. -Experience in leading, educating, motivating and inspiring employees. -Advanced training in investigations, evidence collection, media relations, etc. Candidates who have completed advanced leadership training such as PELC, CLEE, FBINA, SPSS, or SPI will be given preference. At a minimum, the successful candidate must be willing to complete the Police Executive Leadership College within the first 18 months of employment. Interested candidates should submit a current resume with a detailed listing of all previous employment, advanced training and education. Resumes must also include five per-

sonal/professional references. Resumes can be mailed to Police Chief Search IRConsultants PO Box 666 Springboro, Ohio 45066 Resumes should be post-marked by January 15, 2007. The Village of New Vienna is an equal opportunity employer.

Fire Chief Delhi Township

934 Neeb Road
Cincinnati, OH 45233
(513) 922-3111

Application Deadline: **12/31/2006**

Fax: (513) 922-9315 Delhi Township is accepting applications for the position of Fire Chief The ideal candidate will have successfully completed the Ohio Fire Chiefs' Executive Fire Officers Program or the National Fire Academy Executive Officer Program and possess a Bachelor's Degree in Fire Science, Fire Service Administration, Public Administration or a closely related field. A minimum of five (5) years supervisory experience in a career fire department is required. Delhi Township is a suburban community of 11.3 square miles located near Cincinnati, Ohio with a population of approximately 30,000 and \$15 million budget. This is a professional, administrative position that reports to the Township Administrator and the Board of Trustees and is responsible for total operation of the Fire Department, including fire protection, emergency medical care, rescue services, hazardous release containment and related emergency services. can be obtained from and submitted to: Delhi Township Administration Offices 934 Neeb Road Cincinnati, OH 45233 All applications must be accompanied by a resume, salary history and cover letter and submitted by December 31, 2006. Delhi Township is an Equal Opportunity Employer.

OREGON

Deputy Fire Marshal 1 & 2 Eugene, City of

Human Resource & Risk Services
777 Pearl Street, Room 101
Eugene, OR 97401
(541) 682-5061

Application Deadline: **1/12/2007**

TDD: (541) 682-5674 Salary: \$49,524 - \$63,252 Deputy Fire Marshal 1; \$55,972 - \$71,552 Requirements: Deputy Fire Marshal 1 One (1) year of relevant experi-

ence in code enforcement, public education, fire investigations, and plan review. Or Two (2) years fire suppression experience which includes experience in these areas and certification as a Firefighter 1 or greater through the Department of Public Safety Standards and Training (DPSST), NFPA, or equivalent. One (1) year of accredited coursework towards a Fire Science degree equivalent to 45 credit hours or equivalent experience. Must obtain International Fire Code certification through the International Code Council within twelve (12) months of appointment. Additional certification may be required based on specific job assignment or Oregon State Fire Marshal's Office. A valid Oregon Driver's License or, the ability to obtain by date of hire; must pass driving records check and, if hired, maintain a driving record that meets the City's standard. Oregon law requires that an out-of-state license holder must obtain a valid Oregon license (with appropriate endorsements) within 30 days of becoming domiciled in the state (ORS 803.355). Deputy Fire Marshal 2 Three (3) years of relevant experience in a fire and life safety or code enforcement environment Or Four (4) years of fire suppression experience which includes experience in these areas. Associate's of Science Degree, or equivalent experience, in Fire Science or a related field or equivalent credit hours preferred. Must obtain International Fire Code certification through the International Code Council within twelve (12) months of appointment. Additional certification may be required based on specific job assignment or Oregon State Fire Marshal's Office. A valid Oregon Driver's License or, the ability to obtain by date of hire; must pass driving records check and, if hired, maintain a driving record that meets the City's standard. Oregon law requires that an out-of-state license holder must obtain a valid Oregon license (with appropriate endorsements) within 30 days of becoming domiciled in the state (ORS 803.355). Note: Depending on the knowledge, skills, and abilities possessed by the applicants, this position may be filled at either the Deputy Fire Marshal 1 or 2 ranges. If hired at the Deputy Fire Marshal 1 range, once the employee has met all the program requirements, including the required certifications, and the employee is able to perform duties at the journey technical level, they may then flex to the Deputy Fire Marshal 2 classification.

Deputy Chief Salem Police Department

555 Liberty St. SE
Salem, OR 97301
503-588-6162

Application Deadline: **1/31/2007**

The Deputy Chief ensures police operations meet community standards and expectations consistent with the Mission, Vision and Values of the Salem Police Department. Considerable, progressively responsible police experience and current employment at the rank of Lieutenant or higher; with demonstrated managerial responsibility of special units, task forces or special agency programs, preferably in a community with a size comparable to the City of Salem; Must meet minimum state requirements for police officers through Oregon Department of Public Safety Standards and Training (DPSST; and Possess an Executive Certificate from DPSST (or the ability to obtain during the probationary period). A Bachelor's Degree from an accredited college or university is desired. Must have or be eligible to qualify for basic, intermediate, advanced, supervisory, and management certifications. Must have 90 college education credits. Must have completed 100 hours of PSST-approved executive level training within the preceding 5 years, or equivalent. Must be currently employed in a middle management, assistant department head, or department head position, and have 2 years experience in an eligible position within the last 5 years. Visit the DPPST web site to obtain more information about requirements: <http://www.oregon.gov/DPSST/SC/CertChart.shtml>.

PENNSYLVANIA

Chief of Police Coatesville Police Dept

One City Hall Pl
Coatesville, PA 19320
610-384-2300

Application Deadline: **not stated**

Progressive experience in law enforcement and crime prevention work, including considerable management and administrative experience, bachelor's degree with major course work in police science, public administration, or related field. - Demonstrable experience as "change agent" in law enforcement environment. At least five years of

"command experience" in span of control, media relations and community interface. Valid Pennsylvania driver's license. Residency within city limits required. FBI National Academy a plus. Master Degree a plus Knowledge, Skills and Abilities Knowledge of: Principles and practices of modern police administration and police methods. Standards by which the quality of police service is evaluated and the use of police records and their application to police administration. <http://www.Coatesville.org>.

Police Chief
Mount Joy, Borough of
 21 East Main Street
 Mount Joy, PA 17552
 717-653-2300

Application Deadline: **12/31/2006**

Fax: 717-653-6680 Salary: Pay and benefits will be dependent upon qualifications. Minimum Qualifications: 10 years active service as a police officer with Act 120 Certification. Successful candidate will be required to pass standard medical, psychological and background evaluations. Please submit cover letter, resume and three work related references to Mayor Mary Ginder at above address.

Chief of Police
Plum Borough Police Dept.
 4575 New Texas Road
 Plum, Pa 15239-1197
 412-795-6800

Application Deadline: **12/29/2006**

The Department will have a complement of 25 police officers and a 2007 budget of 3.8 million. The Chief plans, directs and evaluates operations of the Department, including budgets, operations, administration, and implementing policies and programs. Applicants should possess 10 years of experience or equivalent education/experience and Act 120 Certification.

Fire Chief
Temple University
 1115 W. Berks St, 5th Floor
 Philadelphia, PA 19122
 215-204-5267

Application Deadline: **not stated**

Provides expertise to University clients in support of the facilities fire protection and prevention operation. Attends to various technical or



mechanical duties. Performs a variety of administrative, technical, and supervisory work related to fire inspection and prevention, such as; schedules, supervises and conducts inspections of existing structures, construction and remodel sites for compliance with fire codes; resolves compliance problems within scope of knowledge and authority, reviews construction plans. Responsible for completing assigned projects. Performs other duties as assigned. Associate's degree in Fire Science/Technology. Certified Fire Prevention Specialist certification a plus. Minimum of five years experience in fire operations and inspection desired. An equivalent combination of education and experience may be considered. Required Skills and Abilities: *Requires working knowledge of NAPA, JCAHO, Interim Life Safety Measures and the Life Safety Codes. *Requires good verbal and written communication skills. *Requires an extensive background in establishing and implementing Safety Training Programs. *Working knowledge and training in Fire Safety and Fire Emergency Programs. *Knowledge of city fire codes and related codes, ordinances and regulations incorporated into the Fire Codes as they apply to the inspection of health care and educational facilities. Preferred: *State Certification as Inspector or firefighter. *Membership in a local chapter of the Industrial Section of N.F.P.A./or membership in a nationally recognized fire protection group. To apply for this position, and view other Temple opportunities, please visit our website at www.temple.edu, and click on Jobs@temple. Please apply to Requisition # TU-08533.

Director of Public Safety
Whitaker, Borough of
 1001 Ardmore Blvd, Suite 100
 Pittsburgh, PA 15221-5233
 412-462-8940

Application Deadline: **not stated**

Responsible for the daily operations of the police department and administrative duties. For a complete job description fax a request to 412-243-1652.

TENNESSEE

Chief of Police
Chattanooga Police Dept.
 100 E. 11th St.
 Chattanooga, TN 37402
 423-757-5200

Application Deadline: **not stated**

Must have a regular Class D driver's license. Appointed by Mayor; subject to City Charter provisions Title 8, Chapter II, Section 8.31 and 8.33. Manages, directs and coordinates the activities of the Chattanooga Police Department. Supervises and directs a staff that includes 460 sworn and 211 civilian personnel and a \$40 million operating budget. Minimum Qualifications: Qualified individuals will be expected to have advanced leadership/command training and experience in community policing, operations, supervision, budgeting, personnel management, labor relations, community partnerships, grant administration, gang prevention, and crime intervention strategies in a municipality with a population of similar size or greater.

TEXAS

Deputy Chief
Arlington Police Dept
 620 W Division St
 Arlington, TX 76004
 817-459-5775

Application Deadline: **1/2/2007**

The ideal candidate will be well versed in all facets of policing and public safety and have exceptional leadership, managerial, communication, and interpersonal skills. Nationally recognized as a progressive and dynamic organization, the Arlington Police Department has been CALEA accredited since 1989 and is made up of employees committed to the philosophy of community-based policing and providing the best possible service to citizens. The department consists of 562 commissioned employees and 187 professional staff. The two Assistant Chief positions in the Arlington Police Department report directly to the Chief of Police and lead the areas of Field Operations and Support Operations. Candidates should have substantial progressively responsible experience in police work at the command level. Demonstrated success in an equivalent role will be considered favorably. A historical commitment to education, including receipt of a master's degree from an accredited institution, is required. In addition, candidates should have a proven track record of innovation and of building strong relationships with elected officials, other executive managers, the community, and city staff. The candidate selected will be an outstanding critical thinker and communicator who is comfortable interacting in any setting. His or her history will reflect an impressive track record of good judgment and creativity. The International Association of Chiefs of Police is assisting in the search process. To apply, submit a resume and a letter of interest to IACP, Attention: City of Arlington Assistant Chief Executive Search, 515 North Washington Street, Alexandria, VA 22314-2357. Replies may be emailed to search@theiacp.org or faxed to (703) 836-4543.

Chief of Police Bandera Police Dept.

PO Box 896
Bandera, TX 78003
830-796-3765

Application Deadline: **1/2/2007**

TCLEOSE Advanced certification, 4 years full time Municipal police & Patrol operations experience, valid Texas Drivers License, U. S. Citizen.

Chief of Police Bandera, City of

P O Box 896
Bandera, TX 78003
830-796-3765

Application Deadline: **1/2/2007**

Fax: 830-796-4247 Salary: DOQ with a range of \$30,000 - \$34,000; Benefits include TMRS, Health, Life insurance. City of Bandera is accepting resumes for the Chief of Police. Minimum qualifications are: TCLEOSE Advanced certification, 4 years full time Municipal police and Patrol operations experience, valid Texas Drivers License, U. S. Citizen. Resumes may be submitted by email to: cityofbandera@78003.com or by mail to City Secretary, City of Bandera, P O Box 896, Bandera, Texas 78003. Phone 830-796-3765 or fax 830-796-4247.

Emergency Management Coordinator Bryan Police Dept

301 S Texas
Bryan, TX 77803
979-209-5060

Application Deadline: **not stated**

Under the direction of the Fire Chief, this position is responsible for the overall planning, coordination and operation of the Emergency Management Program for the City of Bryan. Bachelor's in Safety, Environmental Science, Emergency Management, Public Administration, or related field plus 6-8 years of directly related experience in public safety, emergency management, public health administration or similar experience. Preferred: Experience in grant writing. Will consider equivalent combinations of education, experience, certification & training which provide the required knowledge, skills, and abilities to perform the job.
www.bryantxjobs.com.

Fire Chief Decatur Fire Dept.

201 E. Walnut
Decatur, TX 76234
(940) 627-9600

Application Deadline: **not stated**

Responsible for the management of fire suppression, emergency medical services, fire prevention, arson investigation, and shared emergency management. Full-time position (40 hours per week) with flexibility in scheduling work hours. Education: Associate's degree, diploma or equivalent from a college, technical, or vocation school. Appropriate certification may be awarded upon satisfactory completion of advanced study or training. Experience, including Supervisory Experience: At minimum of six (6) years firefighting experience is required in a governmental/municipality. At least four (4) years of executive supervisory experience is required (Fire Chief, Assistant or Deputy Chief Positions, etc). Other Requirements: •Meet the minimum standards for certification for a chief of a department with fire suppression services as defined under the Texas Commission on Fire Protection, "Standards Manual for Fire Protection Personnel" §449.3. •Master Firefighter Certification; •Basic Fire Inspector Certification; •Emergency Medical Technician Certification or Paramedic, preferred; and •Have and maintain Valid Texas Commercial Driver's License \$53,245+. Contact Jonita Morrow Murray, City of Decatur, Director of Finance & Administrative Services, jmurray@decaturtx.org or visit www.decaturtx.org.

Battalion Chief Frisco Fire Dept.

6891 Main St.
Frisco, TX 75034
972-335-0057

Application Deadline: **2/1/2007**

Applicant must possess Certification as a Structural Firefighter by the Texas Commission on Fire Protection. Preference may be shown to applicants that possess Certification as a Hazardous Material Technician by the Texas Commission on Fire Protection as well as applicants that possess Paramedic (EMT-P) Certification issued by the Texas Department of State Health Services and that pass all Medical Control requirements for performing as such with Fire Department. Previous man-

agement experience or past experience in a leadership role at the company Officer level or higher, is preferred. Preference may be shown to individuals holding any level degree in Business Administration, Public Administration, Fire Science or related areas. Must possess and maintain valid Texas Class B Exempt driver's license. Selected candidate must live within 30 minutes of Central Fire Station or within Frisco ETJ.

Deputy Fire Marshal Kerrville Fire Dept.

87 Coronado Dr.
Kerrville, TX 78028
830-257-8455

Application Deadline: **not stated**

Must have Texas Basic Fire Inspector Certification, Texas Arson Investigator and Texas Peace Officer Certifications. Preferred Basic Texas Firefighter Certification. Starting salary is \$3,660 – \$3,752 per month depending on qualifications. In April salary will increase to \$4,053 per month. Send resume to Kerrville Fire Marshal's Office, 87 Coronado Drive, Kerrville, Texas 78028. 830-257-8449.

Fire Marshal Longview Fire Dept.

PO Box 1952
Longview, TX 75606-1952
903-237-1213

Application Deadline: **not stated**

Bachelor's degree in Fire Science, E.M.S., Safety, Business, or related field. Completion of a recognized Fire Academy program meeting the minimum standards for the Texas Commission on Fire Protection. Valid Texas Class B drivers license. Valid Basic (or higher) Firefighter certificate from the Texas Commission on Fire Protection. Possession of, or the ability to obtain within 12 months, a Basic (or higher) Fire Inspector Certificate from the Texas Commission on Fire Protection. Possession of, or the ability to obtain within 12 months, a Basic (or higher) Fire and Arson Investigator Certificate from the Texas Commission on Fire Protection. Possession of, or the ability to obtain within 12 months, a Basic (or higher) Peace Officer Certificate from the Texas Commission on Law Enforcement. Requires over four years of related experience.

Chief of Police Meadows Place, City of

One Troyan Drive
Meadows Place, TX 77477
281-983-2950

Application Deadline: **1/31/2007**

Salary Range: \$75,000 - \$90,000 depending on qualifications. The City of Meadows Place is accepting resumes for the position of Chief of Police. Meadows Place is a two square mile, 5,000 resident suburb of Houston located near the intersection of US 59 (Southwest Freeway) and Beltway 8. The deadline for submitting resumes is January 31, 2007. Resumes should be submitted to: City of Meadows Place Attn: Mayor Mark McGrath One Troyan Drive Meadows Place, TX 77477

mayor@cityofmeadowsplace.org
Resumes must include information regarding education, training, and relevant experience, including a description of past management duties. Resumes may be submitted at City Hall or via e-mail. If you are interested in this opportunity, please download the full position description from www.cityofmeadowsplace.org and follow the instructions.

Chief of Police Olney Police Dept

101 E Hamilton
Olney, TX 76374
940-564-5624

Application Deadline: **not stated**

Olney is a community of 3500 located 100 miles northwest of Fort Worth and 35 miles south of Wichita Falls on Highway 114. The Olney Police Chief will be a working position and should possess demonstrated leadership qualities. The candidate will demonstrate above average communication skills and the ability to work as a team with all City departments. Qualifications should include: Advanced Certification from TCLEOSE, Five or more years of full-time municipal police experience, high school diploma or GED, valid Texas drivers license, US Citizen and must reside within the corporate limits of Olney upon hiring. Candidate will undergo extensive background investigation and may include drug screening, physical and psychological exams.

Deputy Chief Port of Houston Authority

111 E Loop N
Houston, TX 77029
713-670-2400

Application Deadline: **not stated**

Assistant Chief of Police Candidate must have a minimum of ten years experience as a licensed Texas Peace Officer and be TCLEOSE certified. A minimum of five years experience in a management role supervising administrative and law enforcement staff is required. Excellent computer skills required.

Chief of Police Silsbee Police Dept.

105 S. 3rd St.
Silsbee, TX 77656
409-385-2863

Application Deadline: **12/29/2006**

The Silsbee Police Department consists of 16 full time officers, 4 dispatchers, 1 administrative secretary and 4 part-time employees. Applicants are required to have a Masters Peace Officer's certification, bachelor's degree from an accredited college or university in Criminal Justice or related field and 4 years law enforcement experience or 10 years law enforcement experience with at least 2 years experience in upper level management, Lieutenant or above.

Chief of Police South Plains College

1401 S. College Ave.
Levelland, TX, 79336
806-894-9611

Application Deadline: **not stated**

Perform supervisory duties and general police work through the enforcement of laws and college rules and regulation. Complete job description and application are at www.southplainscollege.edu.

Executive Director Texas Border Sheriffs' Coalition

P.O. Box 221546
El Paso, TX 79913

Application Deadline: **1/12/2007**

The Executive Director will serve as liaison, as well as manage the budgets in accordance with granting entities and TBSC standards and requirements. Additionally, the Executive Director will establish and maintain administrative procedures for the TBSC/Operation Linebacker

initiatives, establish and maintain TBSC-wide accounting system to ensure compliance with audit procedures, establish and maintain TBSC initiative site, lease space, purchase equipment and establish administrative system for TBSC, and determine requirements for automation and technology needs of TBSC initiatives. The Executive Director position is currently funded for one year, beginning September 1, 2006. While funding thereafter is possible, it is not currently guaranteed. The successful candidate must: Possess at least 15 years experience in a criminal justice system agency, preferably with a management focus and 10 years of major investigation experience. Have interpersonal and negotiation skills with abilities to communicate effectively in written and verbal form. Demonstrate knowledge of accounting practices and budget experience. Have the ability to prepare extensive reports and documents. Possess knowledge of grant applications and management.

Chief of Police Trinidad Police Dept.

212 Park St.
Trinidad, TX 75163
903-778-2113

Application Deadline: **not stated**

This position will be an active position and should possess exceptional leadership qualities with a strong commitment to a program of community policing. Administers, directs and coordinates overall operations of the City of Trinidad's Police Department; Experience: Eight (8) years of full-time municipal police experience and dealing with patrol operations, with four (4) years in an administrative and supervisory capacity. Training: Equivalent to a Bachelor's degree from an accredited college or university with major course work in police science, criminal justice, public administration or related field. License or Certificate: Must have a valid Texas driver's license, be a US Citizen and possession of, or ability to obtain, an Advanced Certificate from TCLEOSE.

Chief of Police Waxahachie Police Dept

216 N College St
Waxahachie, TX 75165
972-937-9940

Application Deadline: **not stated**

Requires direct knowledge of the operations of a municipal law enforcement department including administrative, investigative, law enforcement and communications.

Candidates must possess strong oral and written communications skills to establish relationships with public, media, city officials and department staff. Experience with Chapter 143, Civil Service preferred. Bachelors degree with (10) years progressive managerial experience in municipal law enforcement including (5) years direct management and administrative responsibility. Must possess a valid Texas Motor Vehicle license and appropriate Texas Law Enforcement certification or ability to obtain within (1) year of employment. Salary range: \$90-\$105,000.

VERMONT

Chief of Police Bellows Falls, Village of

PO Box 370
Bellows Falls, VT 05101
802-463-3964

Application Deadline: **not stated**

Population of 3,200, located in the desirable Connecticut River Valley in Southeastern Vermont. The Village of Bellows Falls operates under a managerial form of government and is hired by and reports directly to the Municipal Manager Bachelor's Degree in Law Enforcement, Public Administration, or a related field; have a minimum of 10 years of law enforcement experience with a minimum of five years in a supervisory capacity; or have any equivalent combination of education, skills and experience. Must be certifiable as a Police Officer as specified by the Vermont Criminal Justice Council. Must have excellent managerial skills, function as a working law enforcement officer, and possess effective community relations and interpersonal skills. Department of 8 full time officers & 4 civilian dispatchers.

Assistant Director Middlebury College

Middlebury, Vermont 05753
(802) 443-3000

Application Deadline: **1/5/2007**

Administration Under the Directors guidance, deliver safety and security services including the thorough investigation of incidents and accurate handling of confidential information. Assist the Director by managing the areas of investigations and records management and overseeing the Communications Center Operations. This position oversees the investigations of incidents and

handling of evidence and acts as a liaison between Campus Public Safety and local law enforcement agencies. Investigate serious crimes on campus which may include: sexual assaults, stalking, harassment, vandalism, theft and accidents. Gather information for and participate in judicial hearings; develop and conduct staff trainings; and assist with the development and management of the Public Safety department budgets. Assure enforcement of safety regulations, state law and College rules and policies. Respond to emergency calls as necessary. Qualifications: An Associates degree required; a Bachelors degree preferred. Equivalent training and experience required. Specialized and on-the-job training required. Minimum 3 years of experience as an investigator required. Previous institutional security background and knowledge of criminal investigation techniques are desired. The ideal candidate must be willing to work occasional long shifts, deal with personnel issues and confidential information tactfully and with discretion, and must pass an extensive background investigation. Excellent communication and interpersonal skills are necessary.

VIRGINIA

Fire Rescue Battalion Chief Albermarle, County of

Human Resources 401 McIntire Road
Charlottesville, VA 22902
(434) 296-5827

Application Deadline: **1/1/2007**

Fax: (434)296-5828 Salary: \$43,362 - \$56,371, depending on experience and qualifications. The Battalion Chief will perform at a senior command level with a broad range of administrative, management, and supervisory activities. Work involves supporting the emergency services activities of the Department as well as responsibility for management of major program areas or operational components of the Department. He/she will be responsible for directing, delegating, managing, supervising, evaluating subordinates, organizing and providing assistance to the Assistant Chief of Operations. Work will include commanding field personnel, supporting the emergency service activities for the department, the management of major program areas, and assist with all operational components of the Department. Work also includes the coordi-

nation of various aspects of operations and department management with the volunteer organizations of the fire and rescue service. Work is performed under the supervision of the Assistant Chief of Operations. Qualifications: Communications: ability to effectively communicate orally and in writing demonstrating diplomacy and tact; ability to make complete and accurate reports, memos, policies, procedures, etc. using proper grammar and format; ability to work well with personnel from the department and volunteer organizations, government agencies, and other jurisdictions; must have the ability to maintain good morale and motivate employees. Performance Management: knowledge of management and leadership techniques; ability to correctly delegate responsibilities and duties; ability to recognize and solve problems affecting efficient operation of a work unit; ability to lead, manage and perform utilizing the Department vision, mission, and values; ability to manage subordinates to include identifying strengths and weaknesses; effective coaching and development; ability to discipline fairly and effectively; conduct performance evaluations and monitor day to day performance activities. Administration: ability to analyze, research, and evaluate; ability to determine strategies; ability to utilize data as a decision making and management tool; ability to organize and plan programs and deployment; ability to effectively and efficiently manage time; ability to work on several projects concurrently; ability to serve on various committees and participate in a number of regular meetings involving Department and County Personnel, volunteer leadership, citizens, and subordinates. Emergency Incident Management: ability to lead, supervise and coordinate personnel and equipment during fire and rescue incidents; thorough knowledge of Incident Command System, fire ground and rescue operations; ability to make fast, effective decisions under pressure; ability to determine equipment and personnel needed to handle incident; ability to maintain his/her composure under stress. Any combination of education and experience equivalent to: *Virginia Department of Fire Programs Officer II certification *Must be certified as a Virginia or National Registry EMT-Intermediate or Paramedic, and obtain/maintain Operational Medical Director approval to practice at that level. *Associates degree or higher in Fire Science Administration, EMS Management, Business Management or related degree preferred. SPECIAL REQUIREMENTS: Must have held position of Captain

or above for at least two years with Albemarle County or have held an equivalent position with another fire rescue agency; must complete a promotional exam and successfully qualify; must sign a non-tobacco use agreement prior to employment; must possess a valid appropriate drivers license issued by the Commonwealth of Virginia and be able to operate a motor vehicle under normal and emergency conditions.

Assistant Fire Marshal City of Alexandria

Personnel Services Department
301 King Street
Alexandria, VA 22314
703-838-4485

Application Deadline: **1/5/2007**

Salary: \$57,582-\$95,279 (DOQ)
An Assistant Fire Marshal rotates between supervision of field operations for a geographical area of the City and administrative functions for the Director of Code Enforcement. When in the field assignment and under the direction/supervision of the Chief Fire Marshal, Assistant Fire Marshals have full supervisory responsibility for sworn Deputy Fire Marshals and civilian Fire Inspectors who enforce the Statewide Fire Prevention Code, Uniform Statewide Building Code, Virginia Maintenance Code, Code of Virginia, Code of the City of Alexandria, and related laws and ordinances related to the investigation of fire incidents and property maintenance issues. This position requires a thorough working knowledge of City Administrative Regulations, purchasing and procurement policies, Fire Department Standard Operating Procedures, modern principles, practices and methods of law enforcement, fire inspections, fire investigations, criminal investigations, the use and handling of firearms and the ability to operate an emergency vehicle. Minimum Requirements: Five years experience in fire prevention and fire investigation work including two years experience as a Deputy Fire Marshal III or equivalent, and completion of high-school-level course supplemented by formal fire services training in fire prevention and fire investigation methods. Additional Requirements: Within 24 months of appointment: obtain Certified Fire and Explosion Investigator or equivalent nationally-recognized fire investigator certification; Virginia Building Code Academy Advanced Officials Module; and L.E.A.D. (Leadership, Education and Development) Institute; and completion of all City and Fire Department classes required for supervisors. The Assistant Fire Marshal shall complete

a course for Fire Marshals with police powers, designed by the Department of Fire Programs and approved by the Virginia Fire board, which leads to proper State certification; must maintain qualifications in the use of service firearms. Shall obtain certification in at least one of the following areas of expertise with 24 months of appointment: Hazardous Materials Technician; Post-Blast Investigator; Evidence Technician; Certified Fire Official, Property Maintenance Official or Code Official; completion of recognized City courses in management supervision or budget and fiscal analysis. Must possess a valid driver's license issued by the state of residence. Preferred Qualifications: Ability to work well under pressure and meet deadlines with minimal supervision; project a highly-professional image; excellent public relations skills; experience with the enforcement of Fire Prevention, Building, and Property Maintenance Codes; and excellent written and oral communication skills. Note: THIS POSITION REQUIRES SUCCESSFUL COMPLETION OF A PRE-EMPLOYMENT CRIMINAL HISTORY CHECK, PHYSICAL EXAMINATION AND DRUG SCREENING, POLYGRAPH, AND PSYCHOLOGICAL EXAMINATION. Submit applications to: Personnel Services Department City Hall, Room 2500 301 King Street, Alexandria, Virginia 22314

Chief of Police Christiansburg Police Dept.

100 E. Main St.
Christianburg, VA 24073
540-382-3131

Application Deadline: **1/12/2007**

Long-tenured chief retiring. Appointed by Town Council; works under direct supervision of the Town Manager. Reqs. demonstrated experience to lead this agency with focus on public and media relations, personnel management and conflict/grievance resolution, fiscal budgeting and principles of lean/ value-added government, in an environment where small-town values and hometown charm are prized. Duties: Manage 65-70 employees; interact with public; budgeting; planning; maintaining departmental accreditation; resolving personnel issues quickly with fairness and integrity. Seeking highly organized professional with results-oriented leadership style. Prefer bachelor's degree in criminal justice and continuing education in business or public administration (MBA/MPA). www.christiansburg.org.

Fire Chief Danville Fire Dept.

427 Patton St.
Danville, VA 24541
(434) 799-5240

Application Deadline: **1/5/2007**

Appointed by and reports to the city manager; performs complex professional and difficult administrative work planning, directing and supervising fire protection, hazardous material response and emergency medical assistance as necessary through effective training, maintenance of equipment and facilities, preventive investigation and public education. Responsible for the ISO Class 2 department's \$7 million dollar annual capital and operating budgets and 122 fire personnel. Demonstrated knowledge of fire protection, prevention, Incident Command System, fire ground operations and safety procedures; comprehensive knowledge of city statutes and ordinances pertaining to fire protection and services; ability to be open and visible in the fire department with demonstrated knowledge of and ability to effectively communicate in order to gain and maintain respect from all levels in the department. Reqs. education and experience equivalent to a bachelor's degree in fire science, public administration or a related field and extensive experience in fire service management and supervision. Current chief retiring after 30 yrs. of service, 10 yrs. as chief. Log-on to www.danville-va.gov to download application.

Fire Chief Fairfax County Government

12000 Government
Center Pkwy, #170
Fairfax, VA 22035
703-324-4900

Application Deadline: **1/19/2006**

Salary: \$99,861 - \$166,435 The Fairfax County Fire and Rescue Department is seeking a highly qualified individual to manage a \$170 million dollar budget and direct a paid staff of 1708, including 1358 uniform personnel. The Fire and Rescue Department operates 37 fire stations (26 are county-owned, and 11 are volunteer-owned) staffed full-time with county personnel and supplemented with volunteers. The Chief plans, coordinates and directs the overall operation of the Fire and Rescue Department, including fire suppression, hazardous material abatement,

emergency medical service, fire prevention, technical rescue, and administrative and support services. The Chief serves as the Fire Marshal for Fairfax County. Prepares budget estimates and controls expenditures of all departmental funds. Responds to major alarms or other emergencies, and operations to achieve a concerted effort in the delivery of fire and rescue services. Reviews all operational procedures and developmental policies, and reviews incidents reports. Maintains a working relationship with other fire protection agencies within the Washington metropolitan area, and the Commonwealth of Virginia. Develops mutual aid agreements, and memoranda of agreement with regional and/or federal agencies. Maintains and manages a relationship between the Department and the Volunteer Departments as a support segment of the organization. Minimum Qualifications: Graduation from an accredited four-year college or university with a bachelors degree in public administration, business administration, or a related field. Extensive formal training in fire science and fire administration; plus ten years of paid fire service experience, including two years of paid service as a senior manager in a large municipal fire and rescue department (i.e., as commander of field operations, fire prevention, support services, or administrative services, comparable to Fairfax Countys Deputy Fire Chief; or as a second-in-command of a large municipal fire and rescue department, comparable to Fairfax Countys Assistant Fire Chief). Senior management experience with emergency medical treatment and transport is required. Possession of current certification in the following: EMT-B, HazMat First Responder, CPR, and AED. Note: Salary is open within an established range. Appointment of the Fire Chief is recommended by the County Executive and must be approved by the Board of Supervisors. This position is assigned to the countys exempt service and serves at the pleasure of the Board of Supervisors.

Chief of Police Petersburg Police Dept

37 E Tabb St
Petersburg, VA 23803
804-863-2702

Application Deadline: **not stated**

Lead staff of 159 (118 sworn officers) and administer \$7.9 million dept. budget. Appointed by and reports to the city manager and functions as a member of the man-

agement team. Reqs. strong management, leadership and administrative skills with "street experience." Must employ team-oriented problem solving techniques, work collaboratively with other municipal staff and community, and be an open, motivational manager committed to continuous quality improvement. Reqs. experience and knowledge of urban police organizations, including long-range strategic planning, financial planning and budgeting, and a firm commitment to community policing. Must have experience with issues facing culturally diverse communities, demonstrated interpersonal skills, and excellent oral and written communication skills. Graduation from 4-yr. college or university with graduate studies in police administration, criminal justice, public administration or related field preferred. Prefer min. 5 yrs. senior mngmnt. position/command level experience with a comparable or larger size law enforcement organization. Should have experience as a team player and builder who prescribes to participatory management and creative and innovative approaches to law enforcement techniques. Reqs. possession of valid Va. driver's license. Must be a resident of Petersburg or willing to relocate within 6 mos. Final applicants will be required to submit an updated DMV driving record, submit to a full criminal history background and credit check, and submit to urinalysis screening for illegal drug use. Visit www.petersburg-va.org.

WASHINGTON

Battalion Chief - Training East Olympia, City of

8047 Normandy Street SE
East Olympia, WA 98540
360-491-5533

Application Deadline: **1/12/2007**

East Olympia Fire District 6 is accepting applications for Battalion Chief Training. Officer/Health & Safety. A position description and application info may be downloaded from www.eofd6.org/jobs or obtained at headquarters Station 61, 8047 Normandy St. SE, Olympia.

Campus Police Sergeant Evergreen State College

Human Resource Services, L3238
2700 Evergreen Parkway NW
Olympia, WA 98505
(360) 867-5361

Application Deadline: **1/17/2007**

TTY: (360) 867-6695 Salary Range: \$3,628 - \$4,643/month; experience and training may be considered in salary placement. A full state benefits package which includes: paid sick and vacation leave; 11 paid holidays; a generous medical, dental, life and disability insurance package for employees and dependents (LEOFF); retirement; deferred compensation and optional supplemental retirement accounts. After six months of employment, employees are eligible for the statewide tuition waiver program. There is currently one full-time Campus Police Sergeant position available in Police Services. Applicants for Campus Police Sergeant must be currently certified as a peace officer in the State of Washington as outlined in RCW 43.101.095, or eligible to meet the minimum standard for certification as set forth in RCW 43.101.200. Police Services is a 24/7 operation, requiring that the Campus Police Sergeant be available to work day, evening and graveyard shifts, weekends and holidays and during emergency response situations. The current work schedule provides that the Campus Police Sergeant works four (4) days followed by four (4) days off. The list established from this announcement may be used to fill permanent, full-time, part-time and temporary vacancies for the next six months to one year. **CONDITIONS OF EMPLOYMENT--** As a condition of employment, persons hired must: Provide proof of identity and employment eligibility within three (3) days of beginning work. his position is assigned to part of the college that is covered by a union shop provision and a collective bargaining agreement. Therefore, effective July 1, 2005, new employees are required to pay an amount equal to the fees or dues required to be a member of the union to the Washington Federation of State Employees within thirty (30) days of their date of hire. The Collective Bargaining Agreement between The Evergreen State College and the Washington Federation of State Employees may be viewed by clicking on the link to the "WFSE-Higher Education" document via the www.ofm.wa.gov/labor/

agreements/ web page. Be currently certified as a peace officer in the State of Washington as outline in RCW 43.101.095, or eligible to meet the minimum standard for certification as set forth in RCW 43.101.200. Have no felony convictions. Submit to a background and reference check. If extended a conditional offer of employment, submit to and successfully pass a polygraph test, psychological evaluation, and medical examination. Have the ability to work day, evening and graveyard shifts, weekends, holidays and during emergency situations, and overtime as needed.

Chief of Police Ridgefield Police Dept.

PO Box 414
Ridgefield, WA 98642
360-877-3556

Application Deadline: **12/29/2006**

The individual plans, organizes & manages City Public Safety activities including law enforcement, patrol, criminal investigation, traffic enforcement & internal training in accordance to federal, state, city law & ordinances. 10 yrs progressively responsible exp in the law enforcement & 5 yrs of command or administrative exp. Education Required BA degree in law enforcement, public administration or closely related field. Graduate of a Criminal Justice Law Enforcement Academy and firearm qualified. <http://www.ci.ridgefield.wa.us>.

Police Chief Tumwater, City of

555 Israel Rd SW
Tumwater, WA 98501
360-754-4129

Application Deadline: **1/5/2007**

(Re-opened) Salary: Up to \$8,092/month (2007 salary) Application review begins 01/05/07. Minimum Qualifications include: Bachelor's degree in Criminal Justice Criminology, Business or Public Administration PLUS three years experience in management level law enforcement. Additional requirements available in recruitment announcement. Required application materials available at Tumwater City Hall, 555 Israel Rd SW, Tumwater, WA, by calling 360-754-4129 or from www.ci.tumwater.wa.us. Closes when filled. EOE.

WISCONSIN

Fire Protection Engineer City of Madison

Human Resources Department 210
Martin Luther King, Jr. Blvd.,
Room 501
Madison, WI 53703
(608) 266-6500

Application Deadline: **1/15/2007**

Fax: (608) 267-1115 TTY/Textnet: (866) 704-2340 Salary: \$61,418 - \$73,884 Dane County residency is required for this position This is responsible professional, and supervisory, work in developing and implementing fire protection engineering programs and services. Work primarily involves directing the Fire Department's plan review and fire protection system inspection programs (including staff supervision and program management); and providing technical expertise and consultation on a wide variety of fire protection engineering issues. Under the direction of the Fire Marshall, this position is characterized by considerable judgment and discretion. Training and Experience: Two years of experience in professional fire protection engineering work or a closely related field. Such experience would normally be gained after graduation from an accredited college or university with a Bachelor's degree in fire protection engineering or technology. Other combinations of training and/or experience which can be demonstrated to result in the possession of the knowledges, skills and abilities necessary to perform the duties of this position will also be considered. Necessary Special Qualifications: Possession of a valid driver's license or the ability to otherwise meet the transportation needs of the position. Certification as a Commercial Building Inspector by the State of Wisconsin must be obtained within 18 months of hire. Applications: Are available at the City Human Resources Department, 210 Martin Luther King, Jr. Blvd., Room 501, Madison, WI 53703; (608) 266-6500; FAX (608) 267-1115; TTY/Textnet (866) 704-2340; www.cityofmadison.com/hr/jobopen.html . Resumes received without formal application will not be considered. Applications will be accepted until 4:30 p.m. on January 15, 2007. Reasonable accommodations for persons with a known disabling condition will be considered in accordance with State and Federal law. Persons needing assistance with examinations should contact the City of Madison Occupational Accommodations Specialist at (608) 267-1156.

Fire Chief City of Marshfield

Human Resources PO Box 727, 630
S. Central Ave., 7th Floor
Marshfield, WI 54449-0727
715-387-6597

Application Deadline: **1/31/2007**

Salary: \$61,119 - \$88,011 The Fire Chief is responsible for minimizing levels of risk within the City regarding fire protection and/or prevention, hazardous material release, emergency medical services and natural or man-made disasters. QUALIFICATIONS: Bachelor's Degree from an accredited college or university in Fire Science, Business Administration, Communications, Public Administration or a related area required (Master's Degree and/or completion of Executive Fire Officer Program preferred). Must have demonstrated a successful management history with a minimum of five years experience in fire department leadership, including experience in budget, planning and administration; and a minimum of ten years of progressively responsible fire fighting and/or EMT/paramedic and command experience within a fire and rescue department. Application materials can be found at the City of Marshfield's website: ci.marshfield.wi.us or contact the address below. Please submit cover letter, resume, application, and supplemental questionnaire. Application deadline is January 31, 2007. All inquiries relating to the recruitment and selection process for the Fire Chief position are to be directed to the attention of the Human Resources Manager as follows. Human Resources City of Marshfield PO Box 727 630 S. Central Ave., 7th Floor Marshfield WI 54449-0727 715-387-6597 email: hr@ci.marshfield.wi.us

Chief Deputy Taylor County Sheriff's Department

224 South Second Street
Medford, WI 54451
(715) 748-2200

Application Deadline: **12/30/2006**

Planning, organizing, staffing, coordinating, reporting and budgeting. U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law

Enforcement Standards Board Certification; High school diploma; 60 college credits; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment; 3-5 years of supervisory experience preferred.

Chief of Police West Salem Police Dept.

175 South Leonard Street
West Salem, WI 54669
(608) 786-1858

Application Deadline: **1/3/2007**

General supervision including planning, research, organization, chain of command, recommended discipline, promotions, demotions, hiring, scheduling, training, crime prevention, and public relations. Salary: Salary dependent on qualifications Benefits: Health insurance; Life insurance; Sick leave; Paid holidays - 9; Clothing allowance; Deferred compensation; Vacation; Private Retirement Plan contributing 13% of gross salary into retirement fund. Five personal days per year. U.S. citizen; Driver license; Good driving record; Good physical condition; Eligibility for Wisconsin Law Enforcement Standards Board Certification; High school diploma; Bachelor degree - Criminal Justice/Public Admin. preferred; Ability to possess a firearm; No felony convictions; No domestic abuse convictions; Vision correctable to 20/20; Good verbal and written communication skills; Previous experience; React quickly and effectively to stressful situations; Able to work evenings, weekends, and holidays; Knowledge and skills in operating computer systems; Clear and concise speech; Ability to handle several tasks simultaneously; Supervisory/Management Experience; Ability to perform essential functions of this position; Ability to use all standard law enforcement equipment.

WYOMING

Chief of Police University of Wyoming Police Dept.

1000 E. University Ave.
Laramie, WY 82071
(307)766-2215

Application Deadline: **1/8/2007**

The primary function of this position is to provide leadership for university police activities. This is an "at will" administrative position subject to Trustee approval. The University is located in Laramie, a city of over 29,000 at an elevation of 7,220 feet. Laramie, served by daily airline service, is located on Interstate 80 approximately two-hours drive from Denver. The main campus of the University of Wyoming is comprised of more than 80 major buildings, occupying 785 acres. Located in a southeastern Wyoming valley between two ranges of the Rocky Mountains, the University of Wyoming enrolls approximately 13,000 students in baccalaureate, master's, and doctoral programs including distance learning. The University is a land-grant institution and the only public four-year degree-granting school in Wyoming. Additional information may be found on the UW web page at www.uwyo.edu and www.laramie.org.

Washington, D.C. Chief Cathy Lanier

Lanier also cares for her ailing mother. "She took care of me when I needed her to take care of me and now I take care of her," Lanier is quoted as saying.

She has a heart for animals, as evidenced by her having 5 blind or deaf dogs she has rescued. She also was the commander of the city's Horse Mounted Unit.

Terrance W. Gainer, former chief of the U.S. Capitol Police and the new sergeant-at-arms of the Senate, called Lanier a "great pick." Gainer, who once was Ramsey's second in command, said "Ramsey's feet are huge, and he's left a heck of a legacy."

"But she will create her own path," Gainer added. "She doesn't have to be Ramsey. She'll be Lanier."

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www.policeexecutive.com
www.fireexecutive.com

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