

Volume 1, Issue 47

October 10, 2006

For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

Charleston, South Carolina Meet Police Chief Gregory Mullen

By Kevin M. Woodside

Gregory Mullen, 46, was sworn in as Chief of the Charleston Police Department on October 1, 2006. Chief Mullen had his wife, Kedron and his son, Chet at his side at the swearing in and said that he believes that God wants him to serve the City of Charleston.

Chief Mullen is a native of North Carolina. He began his career in Law Enforcement serving in the United States Air Force as a Special Agent with the Air Force Office of Special Investigations, retiring after 22 years of combined active and reserve duty. He joined the Virginia Beach Police Department in January 1985 and served there in a variety of assignments, including Uniform Patrol, Narcotics, Intelligence, Resort Operations, and Training. In March 2002 he was appointed Deputy Chief of Investigations, responsible for the management and leadership of all department investigative personnel and assets. In March 2005, he assumed responsibility for the Operations Division, which provides all uniform services to the City of Virginia Beach. In August 2006 he was selected by Mayor Joseph P. Riley to be Chief of the Charleston Police Department and was appointed effective October 1, 2006.



*Charleston, South Carolina Police Chief
Gregory Mullen*

Chief Mullen comes from a family of public servants. His father is retired from the Police Department in Rocky Mount, North Carolina and his brother just retired from the Fire Department in the same community. His brother in law is a police officer in Chief Mullen's former department in Virginia Beach.

Chief Mullen calls himself a life long learner and holds a Bachelor of Arts Degree in Criminology from Saint Leo College, and a Master of Public Administration from Old Dominion University. He is also a graduate of the 201st Class of the FBI National Academy; Senior Executive

(Continued on page 2)

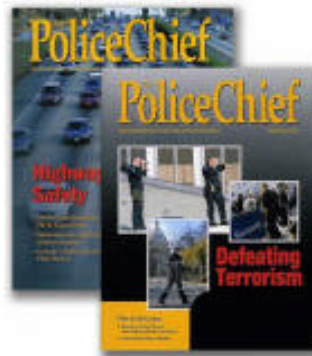
Chief Gregory Mullen

(Continued from page 1)

Institute, University of Virginia; Professional Executive Leadership School, University of Richmond, and Leadership Hampton Roads. In 1998, he was selected to participate in a law enforcement exchange program with the Victoria Police Service, Victoria, Australia.

Chief Mullen is inspired by a quote he once read in a church bulletin: "Only those who risk going too far can possibly find out how far one can go." He placed that quotation in his home, in his Virginia Beach office and it will hang in his Charleston office, as a reminder of how he got where he is and how he wants to challenge those around him.

Police Chief Magazine Official Publication of the IACP



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About the Author:

Kevin Woodside is currently serving as the Deputy Chief of Police for the Gurnee, Illinois Police Department. A 23-year veteran of law enforcement, Kevin is a graduate of the FBI National Academy and Northwestern University's School of Police Staff and Command and the publisher of both The Brass Key for Public Safety Executives (www.policeexecutive.com) and The Blue Line (www.theblueline.com).

ALABAMA

Montgomery Fire Dept.
Fire Chief

ARIZONA

Apache Junction Fire Dept.
Police Captain
Northern Arizona University
Chief of Police

ARKANSAS

AR Department of Corrections
Correctional Lieutenant
Hot Springs Police Dept.
Chief of Police
Russellville Police Dept
Chief of Police

CALIFORNIA

Gustine Police Dept
Chief of Police
Alameda County
Fire Emergency
Preparedness Manager
Bakersfield Fire Dept.
Fire Prevention/Environmental
Services Director
Chapman University Dept. of
Public Safety
Police Lieutenant
Chino Valley Fire District
Deputy Fire Marshal/Plan
Checker
Davis Police Department
Chief of Police
Fairfield Police Dept.
Chief of Police
Federal Reserve Bank of San
Francisco
Chief of Police
Inglewood Police Dept.
Chief of Police
Lakeport Fire Prot. District
Fire Chief
Marina Police Dept.
Chief of Police
San Francisco Fire Dept
Fire Protection Engineer
Soledad Fire Dept.
Fire Chief
Susanville, City of
Chief of Police
Tracy Police Dept
Deputy Police Chief

COLORADO

Evans Police Dept
Chief of Police

DELAWARE

Frankfort Police Dept.
Chief of Police

FLORIDA

Florida Fire Chief's Assoc
Executive Director
Auburndale Police Dept.
Chief of Police
Belleair Beach Police Dept
Chief of Police
Federal Reserve Bank-
Jacksonville
Captain
Hernando County
Fire Marshal

Lighthouse Point, City of
Deputy Fire Chief
North Lauderdale Fire Dept.
Fire Chief
Sanford Airport Authority
Battalion Commander

GEORGIA

Albany Police Dept.
Director
Auburn Police Dept.
Detective-Corporal
Georgia Tech Police Dept.
Deputy Police Chief
Tyrone Police Dept.
Chief of Police
University of Georgia Police
Department
Deputy Police Chief

ILLINOIS

DuPage Public Safety
Communications (DU-COMM)
Executive Director
Alsip Police Dept
Chief of Police
Flossmoor Police Dept
Chief of Police
Mundelein, Village of
Fire Chief
Normal, Town of
Assistant Fire Chief
Richton Park Police Dept
Chief of Police
Westmont, Village of
Administrative Assistant

IOWA

West Liberty Police Dept.
Chief of Police
Windsor Heights Fire Dept.
Fire Chief

KANSAS

Auburn Fire Dept.
Duty Officer
Burrton, City of
Police Chief
Conway Springs Police Dept
Chief of Police
Olathe Fire Dept.
Chief of Training and Safety

KENTUCKY

Ashland, City of
Chief of Police

LOUISIANA

Covington Police Dept.
Chief of Police
Lafayette Police Dept
Chief of Police

MAINE

Auburn Police Dept.
Chief of Police

MARYLAND

Towson State University
Director

MASSACHUSETTS

Sutton Police Dept.
Chief of Police
Cambridge Police Dept.
Police Commissioner
West Boylston, Town of
Fire Chief

MICHIGAN

Big Rapids Public Safety Dept
Deputy Dir. of Public Safety
Douglas Police Dept.
Chief of Police
Sand Lake Police Dept.
Chief of Police

MISSOURI

Charleston, City of
Director of Public Safety
Kennett Police Dept.
Chief of Police

MONTANA

Bridger, Town of
Chief of Police
West Yellowstone Police Dept
Chief of Police

NEVADA

Sierra Fire Protection District
Fire Chief

NEW HAMPSHIRE

Wentworth Police Dept.
Chief of Police

NEW MEXICO

Bureau of Indian Affairs
Supervisory Police Officer
Luna County
Executive Director
Sunland Park Police Dept.
Police Captain

NEW YORK

SUNY Downstate Medical Ctr
Assistant Chief of Police
Teachers College/Columbia Univ
Safety & Security Supervisor

NORTH CAROLINA

Cornelius Police Dept.
Chief of Police
Troutman Police Dept
Chief of Police

OHIO

Tallmadge Police Dept
Chief of Police
Central State University
Director of Public Safety
Sugar Creek Township
Chief of Police

OKLAHOMA

Ardmore, City of
Deputy Fire Chief

OREGON

Ashland Police Dept
Chief of Police
Redmond Police Dept.
Chief of Police
Eugene Police Dept
Police Captain

Redmond, City of
Fire Chief

Toledo Police Dept
Chief of Police

PENNSYLVANIA

East Earl Township
Chief of Police

SOUTH CAROLINA

Chester County Fire Dept.
Fire Coordinator
Pamplico Police Dept
Chief of Police

TEXAS

Bulverde Police Dept.
Chief of Police
Copperas Cove, City of
Emergency Mgmt Coordinator
Duncanville Police Dept
Chief of Police
Forest Hill, City of
Chief of Police
Irving, City of
Fire Chief

Maypearl Police Dept.
Chief of Police
Newark Police Dept.
Chief of Police
Pearsall Police Dept.
Chief of Police
Runaway Bay Police Dept.
Chief of Police
Troy Police Dept.
Chief of Police

UTAH

South Jordan, City of
Deputy Fire Chief

VIRGINIA

Capital Region Airport
Police Chief
Hopewell Police Dept
Chief of Police
Spotsylvania County
Deputy Fire Chief (FREM)
Strasburg Police Dept.
Chief of Police
The Hon. William J. Howell
Chief of Police

WASHINGTON

Marysville Police Dept
Chief of Police
Milton Police Dept
Chief of Police
Tumwater Police Dept
Chief of Police
Vancouver Fire Dept
Deputy Fire Chief
Vancouver, City of
Police Chief
Whatcom Co. Fire District No. 7
Division Chief

WISCONSIN

Blackhawk Technical College
Fire Services Training Coordinator
Hudson, City of
Chief of Police
Johnson Creek Fire Dept.
Fire Chief
Marinette Fire Dept.
Fire Chief
Menomonee Falls Fire Dept
Training Bureau Captain
North Fond du Lac Fire Dept.
Fire Chief
Onalaska Fire Department
Fire Chief
Univ of Wisconsin-Milwaukee
Police Sergeant
USDA Forest Service
Asst Fire Management Officer
WYOMING
Cheyenne Fire & Rescue
Fire Chief

ALABAMA

Fire Chief
Montgomery Fire Dept.
 27 Madison Ave.
 Montgomery, AL 36104

Application Deadline:**10/27/2006**

The Montgomery Fire Department is a 450-member department including 7 clerical employees. Fifteen active fire stations are operated in addition to facilities for Administration, Fire Prevention, Codes and Standards, Training and a Supply Center. The Montgomery Fire Department typically responds to 5,500 fire calls and 18,000 medical emergencies per year. Bachelor's Degree and five (5) years of very responsible fire department management experience to include policy development, budget administration, personnel administration, operations evaluation, and public relations in a jurisdiction with a population of 75,000 or more; or an equivalent combination of education and experience. Must be willing to be on call and respond to emergency incidents as needed and must reside within the city limits of Montgomery.

www.montgomeryprsnnel.com. The application and supplemental questionnaire must be filed with the Montgomery Personnel Department, 27 Madison Avenue, Montgomery, AL 36104. Resume may be attached to the application, but will not be accepted in the place of a completed application form. Closing Date: Applications and supplemental questionnaires will be accepted until 5:00 p.m., October 27, 2006.

ARIZONA

Police Captain
Apache Junction Fire Dept.
 565 N. Idaho Rd.
 Apache Junction, AZ 85219
 480-982-4440

Application Deadline:**10/20/2006**

Graduation from an Arizona State registered or regionally accredited college or university with a Bachelor's degree, and two (2) years of supervisory experience in a law enforcement role within a law enforcement or criminal justice agency. Accredited means a college or university accredited by the U.S. Higher Education Regional Institutional Accrediting Agency. An officer in this position performs responsible management, supervisory and

technical police work in serving as a division commander; provides responsible staff support to the department; reports directly to the Director of Public Safety/Police Chief, and exercises direct supervision over sworn and non-sworn police staff. (1) directs and administers activities of a division of the police department; coordinates activities to ensure work performed is meeting the needs of the department; and reports unusual problems and progress of department operations; (2) serves as an integral part of the department's management team and, as such, is responsible for coordinating and fostering interdivisional activities and efforts, participating in the preparation of the annual budget; and maintaining controls on the budget; (3) Commands, organizes, and directs activities of subordinated personnel during emergency situations as required, and directs the training and employee development programs of subordinate personnel; (4) studies the incidence, type, and severity of crimes occurring throughout the City of Apache Junction; adjusts or makes recommendations for the adjustment of staffing strength; prepares and supervises the preparation of necessary records and reports relating to activities; and reviews reports prepared and submitted by subordinates; and (5) interviews applicants, initiates background investigations, and makes recommendations concerning appointment of new police officers. Arizona POST certification or the ability to obtain the certification within 6 months after hire.

Chief of Police
Northern Arizona University

HR Dept., PO Box 4113
 Flagstaff, AZ 86011
 928-523-6620

Application Deadline:**not stated**

Graduation from an accredited college or university with a Bachelor's degree AND have a minimum of 10 years of progressively responsible law enforcement experience, including 5 years of supervisory and/or management experience, AND Must be Arizona POST certified or have the ability to achieve Arizona certification through the waiver process within six months of hire, AND Must possess, or obtain upon employment a valid Arizona driver's license; AND at the time of employment, must reside within a one hour response time to the university.

ARKANSAS

Correctional Lieutenant
Arkansas Department of Corrections

2403 East Harding
 Pine Bluff, AR 71601
 870-850-8510

Application Deadline:**10/17/2006**

Salary: \$29,394.00 Position Number: 2211-2449 Minimum Qualifications: The formal education equivalent of a high school diploma; plus three years' experience in correctional security or law enforcement, including one year in a leadership capacity. Completion of Management Level II Certificate is required by all in-house applicants. Special Application Information: Please submit a completed state or promotion application for each position applying for. Please note on the application the position number and title and forward to the Human Resource Office, 2403 East Harding, Pine Bluff, AR 71601. Applications must be received by the close of business on the closing date. Applications are available at the Human Resource Office and at our web site (www.state.ar.us/doc). Please do not submit a resume in lieu of a completed application. The Arkansas Department of Correction is a drug free workplace. Other job related education and experience may be substituted for all or part of the minimum requirements upon review.

Chief of Police
Hot Springs Police Dept.

PO Box 700
 Hot Springs, AR 71902
 501-321-6840

Sworn Officers: 98

Application Deadline:**11/27/2006**

A bachelor's degree in criminal justice, business administration or related area from an accredited institution; at least 10 years of experience in manager or administration in a law enforcement agency; must meet the requirements of applicable state and local laws regulated by the civil service; any combination of education and experience required; starting salary is negotiable with excellent fringe benefit package available.

Chief of Police
Russellville Police Dept

115 West H St
 Russellville, AR 72801
 479-968-3232

Population: 30,000

Sworn Officers: 56

Application Deadline:**11/29/2006**

Qualified applicants should possess a HS diploma or equivalent, a degree in Criminal Justice or related field is preferred with 5 years of experience in law enforcement or related agency. Applicants must be certified or able to become certified. Applicants must have the ability to supervise approximately 65 employees.
 www.russellvillearkansas.org.

CALIFORNIA

Fire Emergency
Preparedness Manager
Alameda County

1405 Lakeside Drive
 Oakland, CA 94612
 (510) 272-6442

Application Deadline:**10/30/2006**

Salary: \$6,370.00 - \$7,930.00/month The Alameda County Fire Department is actively recruiting for the position of Fire Emergency Preparedness Manager. This position under direction of the assigned Deputy Fire Chief: Implements and maintains comprehensive emergency management and disaster response plans; conducts budget development and monitoring; develops policies and procedures for emergency management programs; conducts outreach, training and reporting activities; coordinates public information distribution and public relations related to community emergency preparedness; and performs related duties as required. This position is a shared position between the Alameda County Fire Department (ACFD) and contract agencies served by the ACFD and will assist those contract jurisdictions with their Emergency Preparedness Programs. Minimum Qualifications: Possession of a Bachelor's degree from an accredited college or university, AND the equivalent of two years full time professional level experience in coordinating, plan-

ning, budgeting, and procedure development with an emergency services or disaster preparedness program, including at least one year of providing lead direction or supervision. (Additional qualifying experience may be substituted for the required education on a year-for-year basis). LICENSE: Possession of a valid California Motor Vehicle Operator's license; certified training in the areas of local, state or federal Emergency Management and/or community preparedness is highly desirable; bilingual skills are highly desirable. SPECIAL REQUIREMENTS: Essential duties require the mental and/or physical ability to: respond to disasters or large scale incidents and work under highly stressful conditions for extended periods of time.

**Fire Prevention/
Environmental
Services Director
Bakersfield Fire Dept.**

Population: 154,400
Sworn Officers: 320
Application Deadline: **11/3/2006**

The new Director of Fire Prevention/ Environmental Services will plan, administer and oversee the operations of the Fire Prevention/ Environmental Services Division for the Fire Department, including the Certified Unified Program Agency (CUPA). The minimum qualifications for this position include four years of increasingly responsible experience in fire prevention or environmental program administration; and a BA/ BS in Chemistry, Engineering, Industrial Hygiene, Environmental Science, or a related field. Completion of the training requirements related to Regulatory Investigative Techniques (Title 27 of California Code of Regulations) is also required. To apply, submit letter of interest, resume, current salary and five work related references to Avery Associates, 3 1/2 N. Santa Cruz Ave., Suite A, Los Gatos, CA 95030, Bill Avery or Gary Rogers. Email to jobs@averyassoc.net or fax to 408-399-4423. <http://www.averyassoc.net/jobs>.

**Police Lieutenant
Chapman University Dept.
of Public Safety**
One University Drive
Orange, CA 92866

Application Deadline: **10/25/2006**

Successful candidate must have background check clearance prior to hire. A DMV record check is required before and during employment. Continued employment in this position requires ongoing satisfactory DMV records reviews. This position may require evening and weekend work hours. Develop and implement security related procedures and ensure proper dissemination of security related information to staff. Plan, implement and direct programs, projects and activities. Respond to calls for assistance, emergency and non-emergency. Provide customer service to students, faculty, staff and visitors. Serve as an information resource for the university community and general public concerning programs and projects. Oversee inspection, maintenance repair and replacement of all facility equipment. Monitor staff paperwork, including following-up with complaints. Assume full command in the absence of a ranking officer. Investigate traffic accidents, prepare reports and enforce laws and regulations per California Vehicle Code. Impound abandoned or illegally parked vehicles. Make arrests of persons suspected of committing crimes or other unlawful acts. Prepare cases for prosecution.

Testify in court when needed. Attend meetings and training classes. Participate in committees. Act as a liaison between the Public Safety Department and other departments. Successful completion of a California POST Basic or Reserve Academy or currently working as a level 1 or 2 reserve peace officer. A high school diploma or equivalent. Five years of general or university law enforcement experience. Knowledge of State, Federal, and University rules and regulations as applicable to the Public Safety functions. Ability to work rotating shifts in all inclement and diverse weather conditions. <http://www.chapman.edu/HR/jobs>.

**Deputy Fire Marshal/
Plan Checker
Chino Valley Independent
Fire District**

2005 Grand Avenue
Chino Hills, CA, 91709
909-902-5260

Application Deadline: **10/31/2006**

Salary: \$5,071 - \$6,163/month (1/1/07 Salary Adjustment Under Review) Deadline for First Review of Applications: October 31, 2006 at 5:00 p.m. Position Overview: The current opening is in the area of Plan Check, and reports to the Division Chief/Fire Marshal. The plan check position has primary responsibility for conducting and overseeing compliance with all fire related regulations for new and existing construction and supervision of assigned personnel, and will also

perform duties in other areas of specialty such as fire code enforcement. This position is one of three areas of specialty in the Deputy Fire Marshal classification, and each position may be called upon to assist, or assume duties in another area of assignment. The position will perform activities which include, but are not limited to: Plan Check -- review and approve construction plans for compliance with various codes, regulations, and standards related to fire prevention, detection and suppression • conduct field inspections of new construction including the inspection of installed fire protection systems and fire hydrants • confer and advise architects, engineers, attorneys, developers, and the public regarding fire code related ordinances and other ordinances • report violations of laws, ordinances, and safety standards to the Fire Marshal • issue citations and make court appearances as needed • calculate fees for permits • investigate reported fire hazards • conduct research, analyze data, and develop/enhance programs, regulations, and codes pertaining to the prevention of fire and protection of lives and property. General Administration -- perform general administrative activities including consulting with and advising various individuals and groups about fire code related ordinances • attend meetings • develop and conduct training programs for fire personnel and the public • prepare and monitor budgets and grants • oversee and evaluate other assigned staff. Education: Requires graduation from high school or

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equivalent, supplemented by college level courses in fire science, building and fire safety codes, or closely related field. Experience: Must have three (3) years of progressively responsible experience reviewing and approving construction plans for fire safety requirements. Special Requirements: Must possess a Class C California driver's license and satisfactory driving record. Knowledge and Ability: In addition to the general knowledge and abilities required to perform the duties identified above, must also be able to respond to callback duty after normal working hours, and on weekends and holidays. Application Requirements: Fire District application must be completed and filed at the Administrative Office, 2005 Grand Ave., Chino Hills, CA, 91709, by the final filing date to be considered. Postmarks will not be accepted. Resumes are encouraged as supplement to District application, but may not substitute for completed application form. District application available at Administrative Office or by mail (909-902-5260). Selection Process: Application Appraisal, Panel Interview, Finalist Interview, Background Investigation, Reference Check and Physical Examination including drug screen. Panel Interview tentatively scheduled for November 9, 2006.

**Chief of Police
Davis Police Department**
226 F St
Davis, CA 95616
530-756-3907

Population: 64,500
Sworn Officers: 60
Application Deadline:11/27/2006

Davis's next Chief of Police will be a superior communicator who is well versed in community policing, committed to inclusion and diversity and has an established track record of implementing best practices and the demonstrated ability to build and maintain strong relationships with the community, employees, and City leaders. Specific requirements include significant increasingly responsible law enforcement experience, including four years of managerial experience. A Bachelor's degree and P.O.S.T. Management Certificate are required; Master's degree highly desirable. Salary to \$144,512 (effective July 2007), supplemented by a generous benefits package including PERS 3% @ 50.

**Chief of Police
Fairfield Police Dept.**

1000 Webster Street
Fairfield, CA 94533
707-428-7394

Population: 105,026
Sworn Officers: 106
Application Deadline:11/17/2006

The ideal candidate will be a mentor and motivator to all staff and have a successful track record of leadership, mentoring and conflict resolution. The Chief must be a person that will instill confidence in the Council, the staff, and the community. In addition, the incumbent will be visible in the Fairfield community and interested in building a strong relationship with its residents. Someone who is politically astute yet apolitical will be valued. Candidates must possess seven years of increasingly responsible command experience in a municipal police work, including at least four years of supervisory and management experience at the level equivalent to that of Lieutenant with the City of Fairfield. A Bachelor's Degree from an accredited college or university with major coursework in Criminal Justice, Public Administration, Political Science or a related field is required. A Masters Degree is highly desirable. A graduate from Command College or the FBI Academy is preferred. The current salary for the Chief of Police is \$155,002 (currently under review). Regan Williams, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail apply@bobmurrayassoc.com.

**Chief of Police
Federal Reserve Bank of
San Francisco**

http://www.frbsf.org

415-974-2000
Sworn Officers: 50
Application Deadline:11/1/2006

At least 3 years of managerial experience with rank of lieutenant or above, including significant experience in overseeing discipline, critical incidents, emergency management planning, and training of a uniformed workforce. BS/BA degree or higher. Some background in law enforcement intelligence, and physical security theory and application is a plus. Website: http://www.frb.sf.org To apply for this position, please submit resume and cover letter via fax to 415-977-4133 or online at http://www.frbsf.org/federalreserve/careers/jobs.html.

**Chief of Police
Gustine Police Dept**

682 3rd Ave
Gustine, CA 95322
209-854-3737

Population: 4,100
Sworn Officers: 8
Application Deadline:10/16/2006

The Chief of Police is full-time contract position serving under the administrative direction of the City Manager. Develops and implements

innovative public safety programs. Desirable qualifications include a four-year college degree in criminal justice or closely related field, CA certification as a law enforcement officer within six months of employment plus five (5) years of increasingly responsible law enforcement experience as a Lieutenant or above OR ten (10) years of experience in law enforcement. Must have valid CA Class C Driver's license at time of employment. www.cityofgustine.com.

**Chief of Police
Inglewood Police Dept.**

1 Manchester Blvd.
Inglewood, CA 90301

Population: 117,000
Sworn Officers: 210
Application Deadline:10/16/2006

Candidates should possess a proven track record of success in working with diverse governmental and community groups in order to foster consensus and cooperation. The new Chief should possess a minimum of ten years of progressively responsible supervisory/management level experience in urban law enforcement, preferably as a Chief, Deputy, or Assistant Chief serving a population of 90,000 or greater; or senior division commander/captain in a large metropolitan department. Candidates must obtain POST certification. A Master's degree is preferred.

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Fire Chief Lakeport Fire Protection District

445 N Main Street
Lakeport, CA 95453
707 263-4396

Application Deadline: **11/17/2006**

Salary: \$4,750.00 - \$6,063.00 monthly Lakeport Fire Protection District is currently recruiting for a Fire Chief. Must have a HS Diploma (or equiv) and either an AA Degree with major course work in fire science, fire administration or related field or a certificate issued by the State of CA as a Fire Officer. Must possess a valid CA firefighter Class B or higher Driver License or a commercial Class B with air brakes/tank endorsements. Possess and maintain a valid EMT I cert, State of CA. Fire Instructor 1A and 1B (within 12 months), not less than 5 years of experience in emergency fire operations (of these, either no less than 3 years shall have been as a Full time, paid employee) Residence location within 20 minutes driving time from the Main Station within one year. This is an "At Will" employment position.

Chief of Police Marina Police Dept.

211 Hillcrest Ave.
Marina, CA 93933
831-884-1229

Application Deadline: **not stated**

\$98,988 - \$120,324. B.A./equiv in criminology, law enforcement, social science, public admin or related field; Masters preferred. 6 yrs progressive police exp, + 3 yrs as Captain, P.O.S.T. Advanced Management Certificate; meet all POST requirements for Chief of Police. www.ci.marina.ca.us.

Fire Protection Engineer San Francisco Fire Department

698 Second Street
San Francisco, CA 94107-2015
415-558-3200

Application Deadline: **10/31/2006**

Salary: \$96,564 - \$117,364 Under general direction, the incumbent performs challenging and responsible professional engineering review and inspection work in the specialized field of fire prevention and

safety; advises fire inspection personnel engaged in fire prevention work; and performs related duties as required. Specific duties include the following: evaluation, interpretation, and enforcement of ordinances, codes, and professionally prescribed standards of fire safety as they relate to large, complex construction projects; maintaining continuous liaison with engineers, architects, contractors, and professional firefighters; checking detailed engineering plans, specifications, and related documents for appropriate fire safety systems and equipment; evaluating analysis and testing of performance-based fire protection system designs to determine whether designs are acceptable with regard to the intent of codes, standards, and ordinances; and granting approval for such plans, equipment, and materials. **MINIMUM REQUIREMENTS** Possession of a baccalaureate degree from an accredited college or university in fire protection, civil, mechanical, electrical, or related engineering. Four years of verifiable professional experience in fire protection analysis including building design, specification writing, construction inspection, and plan review (including reading and interpreting architectural plans, computer fire modeling, and review of fire protection and life safety systems such as sprinkler and fire pump systems, smoke removal systems, fire resistive construction, means of egress, etc.). Note: a degree in fire protection engineering, as documented by copy of college transcripts, may be substituted for two years of professional experience. Possession of a valid Fire Protection Engineer license issued by the California Board of Registration for Professional Engineers or a valid registration as a Fire Protection Engineer from another state, which is transferable to the State of California. The license may be obtained post hire, but must be obtained during the 12-month probationary period. A valid Driver License.

Fire Chief Soledad Fire Dept.

PO Box 156
Soledad, CA 93960
831-678-3963

Application Deadline: **10/27/2006**

The Fire Chief will oversee and direct the activities of the Fire Department's 6 full time employees, 12 part time employees and 25 Volun-

teers. Candidates must have an Associates Degree in Fire Science; a Bachelor's Degree is highly desired. Five years experience as a Fire Officer in an organized Fire Department, including two years of supervisory and management/administrative experience. Personal computer skills required. Candidates must possess a California Driver's license. Fluency in Spanish is desirable. The ideal candidate will be experienced in emergency services, including fire, rescue, hazardous materials, and emergency medical services; have knowledge of State laws, and customer service; have experience working with volunteers; and be comfortable communicating with diverse groups of elected, executive, business, regulatory and community representatives. www.cityofsoledad.com.

Chief of Police Susanville, City of

66 North Lassen Street
Susanville, CA 96130
(530) 252-5100

Application Deadline: **12/1/2006**

Salary: \$3,235.63 - \$3,932.93, bi-weekly (See Below) The City of Susanville is recruiting for the position of CHIEF OF POLICE. The ideal candidate will be a results-oriented, dynamic leader with a collaborative management style, exhibit a good sense of humor and proven ability to build and maintain positive relationships within the community, city management, employees and regional agencies. The Police Department consists of a staff of twenty, eighteen of which are sworn officers and an annual budget of \$2,000,000.00. Bachelor's degree preferred, POST Management Certificate required. Compensation: \$3,235.63 to \$3,932.93, bi-weekly. 3% at 50, single highest year through CalPERS. City pays employee's contribution. Deferred compensation plans; health, dental, vision insurance. City pays premium. Life Insurance: City pays \$25,000 term life insurance policy. Generous leave package. Application materials may be obtained by contacting the City Administrator at (530) 252-5100 or at: www.cityofsusanville.org. City application, resume and cover letter required no later than 12/1/06.

Deputy Police Chief Tracy Police Dept

1000 Civic Center Dr
Tracy, CA 95376
209-831-4535

Population: 50,000
Sworn Officers: 50
Application Deadline: **not stated**

The City is looking for a proven leader who can work effectively in a multicultural environment to provide new approaches to community policing, a commitment to ethical leadership, innovative training of staff, and the highest degree of service to the community. The ideal candidate will possess the equivalent of a Bachelors degree from an accredited college or university with major coursework in public administration or a related field, and five years of progressively responsible experience in Police administration, including at least two years of supervisory experience. Possession of, or ability to obtain, an appropriate, valid P.O.S.T certificate is also required. For immediate consideration, please send resume with a cover letter summarizing your experience and interest in the position to: Dr. William Mathis, Mathis & Associates. 3435 Valle Verde Dr., Napa, CA 94558; Ph. 707/252-2151; Fax 707/252-1349; E-mail dr.billmathis@gmail.com; www.MathisAssociates.com.

COLORADO

Chief of Police Evans Police Dept

1100 37th St
Evans, CO 80620
970-339-2441

Population: 17,713
Sworn Officers: 34
Application Deadline: **not stated**

Requires Bachelor's degree in Criminal Justice, Law Enforcement, Criminology, Public Administration or related field; ten years of law enforcement experience; and five years experience at the rank of lieutenant or above. As a member of the City Manager's Senior Leadership team, the Police Chief has overall responsibility for leading, directing and managing efficiently and effectively all activities of the City's Police Department to ensure public safety for the community served. For a full job description, please visit www.cityofevans.org.

DELAWARE

Chief of Police
Frankfort Police Dept.
 PO Box 550
 Frankfort, DE 19945

Application Deadline:**not stated**

A minimum of eight (8) years of police experience, two (2) years of which was served in a supervisory level position. Applicant must be able to obtain Delaware Council on Police Training certification within ninety (90) days of appointment. Satisfactory physical and psychological examinations, drug test and background investigation before appointment. Qualified applicants for the position of Chief of Police will be required to develop the necessary infrastructure to support a small 1-2 man police agency. Applicant should possess good organizational and administrative skills. The Town supports the Community Policing philosophy and the successful applicant will be expected to initiate Community Policing activities.

FLORIDA

Chief of Police
Auburndale Police Dept.
 PO Box 186
 Auburndale, FL 33823

Application Deadline:**not stated**

The ideal candidate would preferably have ten years progressively responsible law enforcement experience, including five years experience as the Chief or Commander. Bachelor's degree in Police Science, Criminology, Law Enforcement, Business, Public Administration or a closely related field is required. Master's degree in law enforcement, business or public administration is highly desirable. Must have outstanding interpersonal skills, a strong customer service orientation and have demonstrated leadership capabilities with previous employers. Experience in community-oriented policing should have a strong emphasis on service delivery through partnerships, the public, and department-wide involvement in the process. Candidates must also have thorough understanding of and considerable experience in financial management, budget preparation, fiscal control, and human resource management.
www.auburndalefl.com

Chief of Police
Belleair Beach
Police Department

444 Causeway Blvd.
 Belleair Beach, FL 33786
 727-595-4646

Population: 1,620

Application Deadline:**not stated**

Ideal candidate will have five years of supervisory/command experience. Certification or the ability to be certified in accordance with FSS, Chapter 943, Criminal Justice Standards and Training Commission. Equivalent combination of education, training and experience will be considered for minimum requirements. Excellent written and oral skills. This professional and administrative law enforcement position consists of planning, organizing and directing the activities of the Police Department. Creates and encourages the development of community policing programs to enhance crime control through citizen involvement.
<http://www.cityofbelleairbeach.com>

Captain
Federal Reserve Bank-
Jacksonville

P.O. Box 929
 Jacksonville, Florida 32231-0044
 904-632-1102

Application Deadline:**10/31/2006**

Business Continuity specialist experience preferred. Degree in Law Enforcement career field is required. Experience leading and managing a law enforcement operation in a corporate environment highly desired. Responsibilities: As the senior law enforcement official of the Bank or Branch, plans, organizes, directs and controls all law enforcement and security services to ensure the safety and security of Bank properties, assets and staff. Develops, implements, and evaluates operational goals and objectives, programs and procedures according to requirements outlined by the Federal Reserve System and the Sixth District.

Executive Director
Florida Fire Chief's
Association

880 Airport Road, Suite 110
 Ormond Beach, Florida 32174
 (386) 676-2744

Application Deadline:**10/31/2006**

The Florida Fire Chiefs' Association is seeking an executive director/chief staff officer (CSO) who will manage an association with a \$742k budget and a staff of 5 full-time and one part time employee serving a membership of 2,300. The core purpose of the FFCA is to advance and promote the fire and emergency services profession and its members. The Executive Director also serves as chief staff officer of the Florida Fire and Emergency Services Foundation. The CSO will ensure that day-to-day operations and programs are professionally and efficiently organized and administered; recommend and administer policies and procedures; have experience designing and implementing proactive legislative campaigns. For a detailed position description, go to "About Us" at www.ffca.org. Submit cover letter, resume, salary history and requirements to: executivedirectorsearch@ffca.org.

Fire Marshal
Hernando County

Human Resources Department, 20
 North Main Street, Room 364
 Brooksville, FL 34601
 352-754-4013

Application Deadline:**10/16/2006**

Salary: \$43,222 - \$72,030 Required: Education: High school graduate or equivalent, Associates Degree in Fire Science, Fire Administration or related field, or a combination of education. Must possess the State of Florida, Fire Inspector I and Fire Officer I certification. *A comparable amount of directly related experience may be substituted for the minimum educational requirement. Four (4) years of experience for one (1) year of formal education. Preferred: Education: Possess a Florida State Fire Inspector II and Fire Investigator I certification. Experience: Six (6) years full time experience in a paid fire department, with a minimum of 4 years assigned to Fire Prevention. Experience must include or be supplemented by in-service or other train-

ing in fire prevention codes enforcement, construction plans review, and fire/arson investigation. Special Requirements: Must maintain certifications as a Florida State Certified Firefighter with compliance and Florida State Fire Safety Inspector I, Florida State Fire Inspector II, pursuant to Florida Statutes 633.34 and 633.081 (2 & 9). Permanent residence must be established within 50 miles of the nearest station of HCFRD within (6) months of employment. Must maintain a clean police record and meet other requirements as further defined in Florida Statutes 633.34. Successfully completed the State of Florida approved Fire Safety Inspector II and the Fire Investigator I certifications or capable of completing the certification process within two (2) years of acquiring the position.

Licenses, Certifications or Registrations: Certifications include Florida State Minimum Fire Standards, Florida State HRS Emergency Medical Technician, Florida State Fire Safety Inspector I, Florida State Fire Safety Inspector II, Florida State Fire Officer I, Fire Investigator I. Valid commercial driver's license and be insurable by County's current insurance carrier. This position is subject to the Hepatitis B Vaccine. Within two (2) years of employment obtain the State of Florida Fire Safety Inspector II and Fire Investigator I certifications. EQUIPMENT USED: Fire-fighting equipment and lifesaving/medical equipment, personal computer, calculator, copier, 35mm camera, digital camera and fax machine.

Deputy Fire Chief
Lighthouse Point, City of

HR Dept., 2200 NE 38th St
 Lighthouse Point, FL 33064
 954-943-6500

Population: 11,488

Application Deadline:**11/10/2006**

Minimum qualifications are as follows: bachelor's degree in fire science, public management, or closely related field, preferred; supplemented by a minimum of 5 to 7 years previous experience in the areas of fire operations and emergency medical services administration, or any equivalent combination of related education, training, and experience which provides the required knowledge, skills, and abilities to perform essential job functions. Must possess and maintain a



**GONZAGA
UNIVERSITY**

Earn an Online Master's Degree in Organizational Leadership from Gonzaga University

Leadership comes from within. Gain the traits, skills and ways of thinking that define leadership from Gonzaga University.

Highlights of Gonzaga's Online Master's Degree of Organizational Leadership:

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- Interdisciplinary study of the emerging field of leadership.
- Focus on **humanistic, ethical and transformational leadership** in organizations.
- *US News & World Report* recognizes Gonzaga University as one of the **nation's top** comprehensive regional universities.
- Classes offered online - continue working full time and maintain your lifestyle while completing your degree.
- Students completing four, 3-credit courses, (Organizational Leadership, Organizational Ethics, Leadership and Diversity and Servant Leadership) receive Gonzaga's Servant Leadership certificate.

[Click Here](#) for Free Information, or visit www.policeexecutive.com and click the box in the upper left corner of the screen

valid Florida E-endorsement driver's license Florida firefighter and Florida paramedic certifications. Fire Inspectors Certification from Broward County and the State of Florida, preferred. Salary: \$66,000. www.lighthousepoint.com.

Fire Chief North Lauderdale Fire Dept.

701 SW 71st Ave.
North Lauderdale, FL 33068

Application Deadline: **not stated**

\$68,568-\$94,522. Bachelors degree. FL Certified Firefighter. www.nlauderdale.org.

Battalion Commander Sanford Airport Authority

1200 Red Cleveland Blvd.
Sanford, FL 32773

Sworn Officers: 13
Application Deadline: **11/10/2006**

Responsible for daily operation of a shift, performs other duties as assigned and will assume additional responsibility in Fire Chief's absence. The department provides Aircraft Rescue and Firefighting and Basic Life Support services to visitors and employees of Orlando Sanford International Airport within 1800 acres, operates from one (1) station, and has 13 suppression personnel. Must have thorough knowledge of principles and techniques of aircraft

and structural fire suppression, emergency rescue and BLS operations; strong leadership and administrative skills, strong written and verbal communication skills. Competence in Microsoft Office Suite. NFIRS reporting required. Ten years fire service experience and 3 years minimum management and/or supervisory experience required. Associates Degree from accredited college or university in fire science, fire administration, public administration, EMS or related field of study desired. Airport experience with basic ARFF certification preferred. Must be Florida State certified Firefighter with Florida State EMT certification. Must be able to pass 10-year background investigation and have an excellent driving record. Obtain application at: <http://www.osaa.net/documents/employment/010406113840.pdf>.

GEORGIA

Director Albany Police Dept.

225 Pine Ave
Albany, GA
229-431-3277

Population: 90,000
Sworn Officers: 206
Application Deadline: **not stated**

Bachelor's Degree with course work emphasis in criminal justice, business/public administration or related field required; Master's De-

gree preferred. Seven (7) to nine (9) years managerial experience required; departmental level management experience desired. Experience in code and/or law enforcement desired. Certification as a Georgia peace officer by Peace Officer Standards and Training (POST) or Georgia Public Safety Certification desired. Must be a U.S. Citizen. Must possess and maintain a valid Georgia driver's license. Employees hired in this position are subject to random drug testing according to the City of Albany's Drug Free Workplace Policy. www.albany.ga.us.

Detective-Corporal Auburn Police Dept.

1369 Forth Ave.
Auburn, GA 30011
770-513-8657

Population: 6,900
Sworn Officers: 15
Application Deadline: **not stated**

Basic Police Officer Certification from Georgia POST, Valid Georgia License w/ acceptable driving record, stable work history, ability to work complex investigations under limited supervision. Three (3) or more years prior experience in Investigation is preferred. with excellent benefit package including; health insurance, paid vacation & holidays.

Deputy Police Chief Georgia Tech Police Dept.

500 Tech Parkway
Atlanta, GA 30332
404-894-9765

Population: 13,500
Sworn Officers: 33
Application Deadline: **10/21/2006**

The minimal educational requirement is a bachelor's degree in criminal justice, public administration or related field and an equivalent combination of education, training and experience, preferably in a campus law enforcement environment. Ten or more years of job related experience. Five years of advanced (command level) supervisory experience required. The ideal candidate should be practiced in the area of directing and managing police personnel, including: police supervision, operations, administration, organization, personnel and resource management; experienced in providing a full range of public safety and crime prevention services; and knowledgeable in the practical application of various concepts, principles, practices and procedures related to campus/community policing and problem oriented policing. The ideal applicant should provide a proven record of success in organization development with sensitivity and understanding of and commitment to community policing.

Chief of Police Tyrone Police Dept.

881 Senoia Rd.
Tyrone, GA 30290

Application Deadline: **not stated**

The incumbent represents the department in working with other legal authorities, governmental agencies, and the media. Work is performed under the general direction of the Town Manager. The ideal candidate will possess a Bachelor's degree in Criminal Justice, Business or Public Administration, Psychology, or related field from an accredited college or university. Master's degree preferred. Extensive experience in police management at the Chief/Assistant Chief level is desirable. Applicant must be Georgia P.O.S.T. certified police officer. Any equivalent combination of education and experience is acceptable. The salary range for this position is \$63,495 - \$89,717.
www.tyrone.org.

Deputy Police Chief University of Georgia Police Department

2058 Chicopee Complex
Athens, GA 30602
706-542-5845

Population: 26,500
Sworn Officers: 71
Application Deadline: **11/1/2006**

www.uga.edu. The department is seeking candidates who meet the following qualifications: Completion of college degree required. Master's degree, completion of FBI National Academy or Southern Police Institute a plus. Demonstrated success in leadership positions within a campus police department, with at least 4 years of progressively responsible experience. Attainment of Georgia Peace Officer Standards and Training Council (POST) certification, or the ability to obtain Georgia POST certification. Must be able to pass a rigid background investigation, which will require applicants fingerprints. Must be able to comply with the "Federal Confidentiality of Information Act. Ability to work in a semi-military environment.

ILLINOIS

Chief of Police Alsip Police Dept

4500 W 123rd St
Alsip, IL 60803
708-385-6902

Population: 21,000
Sworn Officers: 42
Application Deadline: **11/1/2006**

Bachelor's degree (Master's preferred) plus advanced management training (FBI NA, etc.). Other Requirement: Residency will be required. Contact: Charles Hale Resource Management Associates: 17037 Oak Park Ave., Tinley Park, IL 60477. Telephone: 708-444-2326. Email: RMA2500@aol.com.

Executive Director DuPage Public Safety Communications (DU-COMM)

see below

see below

Application Deadline: **10/25/2006**

Candidates should possess a Bachelor's degree and five to seven years of progressive management experience in public safety dispatch and telecommunications operations, or equivalent education and experience. Candidates must have excellent leadership, management, and interpersonal communication skills, including the ability to interact positively with a wide variety of officials and staff in emergency service agencies. Knowledge of police and fire operations and experience with quality management techniques is desirable. Candidates should also possess knowledge of radio systems and related public safety technology. The DuPage Public Safety Communications Agency (DU-COMM) is seeking an Executive Director. DU-COMM provides dispatch and radio services for 12 police departments and 15 fire departments primarily in DuPage County in the western suburbs of Chicago. These districts have a population of 700,000. DU-COMM has 72 employees. The FY 2007 budget is 6.6 million. The Executive Director works under the direction of the DU-COMM Board and Executive Committee and is responsible for the overall management of the agency, exercise of financial accountability

throughout the organization, the quality of dispatch operations, development of appropriate policies, interaction with members, county, state and federal agencies in training and emergency preparedness, and leadership of the budget process and planning efforts. Upcoming projects include the probable transition to a new radio system. Excellent benefits including participation in the Illinois Municipal Retirement Fund. For information, contact: Bob Beezat The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847)234-0005 Email: resume@pargroupltd.com Website: <http://www.thepargroupltd.com>.

Chief of Police Flossmoor Police Dept

2800 Flossmoor Rd
Flossmoor, IL 60422
708-957-4500

Population: 9,300
Sworn Officers: 17
Application Deadline: **10/30/2006**

The candidate must possess the ability to develop a good working relationship with other area law enforcement agencies and municipal departments and have a minimum of 10 years progressively responsible law enforcement experience, including 5 years of supervisory and/or management experience. Bachelor's degree in Criminal Justice, Police Administration or related field is required. An advanced degree is highly desirable. Additional specialized programs such as FBI National Academy, Southern Police Institute, or Northwestern Center for Public Safety School of Staff and Command is also highly desirable. Executive Search Consultant: Mr. Laimutis "Limey" Nargelenas Deputy Director Illinois Association of Chiefs of Police 426 South Fifth Street, Suite 200 Springfield, IL 62701 (217) 523-3765 lnargelenas@ilchiefs.org 217-523-3765.

Fire Chief Mundelein, Village of

221 N Lake Street
Mundelein, IL 60060
847-968-4600

Population: 25,200
Sworn Officers: 34
Application Deadline: **11/17/2006**

The successful individual will be responsible for managing the operations of the Village's two state of



Master of Science Degree in Executive Fire Service Leadership

A Master of Science in Executive Fire Service Leadership degree at Grand Canyon University will provide you with the necessary skills to pursue or enhance your career. This degree is offered entirely online, and offers you the benefit of fitting your education into your schedule. All MSEFSL courses are facilitated by doctorate-professors who possess first-hand knowledge and experience in the fire service/emergency management fields. Professors will provide an environment where current and future issues in the industry can be discussed and students will develop an understanding for strategic management, analysis, evaluation, and effective internal processes.

[Click for more information](#)

the art stations with 22 sworn personnel, 18 paid on call firefighters; with an annual operating budget of approximately \$4,000,000. The department provides fire suppression, rescue, emergency medical hazardous material, underwater rescue and recovery, fire investigation and inspection, fire prevention education. The Fire Chief also serves as the Emergency Management Director for the Village. Qualified applicants must possess a Bachelor's Degree in Fire Science, Public Administration or related field, a Graduate of the National Fire Academy's Executive Fire Officer Program and 10 years of full time fire service with at least 5 years at a management level equivalent to the rank of Captain, with experience in strategic planning, budgeting and administration or an equivalent combination of training, education and experience.
www.mundelein.org.

Assistant Fire Chief Normal, Town of

100 E Phoenix Avenue, P.O. Box 589
Normal, IL 61761
(309) 454-2444

Application Deadline: **10/20/2006**

Starting Salary: DOQ; (Current salary range: \$53,900 - \$85,700) The Normal Fire Department is charged with the fire prevention, suppression and emergency medical response to a growing, progressive community of over 50,000 residents. As the community has grown the Fire Department has also grown and will continue to grow. The recent decision to convert the department to Paramedic EMS from its current EMT-B/D status and the extensive downtown redevelopment are the latest examples of the progressive growth in Normal. The EMT-P conversion and downtown redevelopment will take place for the next three to four years. The duties of the Assistant Fire Chief include assisting in administering the Emergency Medical Services program, assisting in the day-to-day operations of the department, and administering the collective bargaining agreement. The Assistant Fire Chief assumes command of the Fire Department in the absence of the Fire Chief. Functions of the Assistant Fire Chief include the planning of long range objectives and immediate goals and top-level staff assistance to the Fire chief. Considerable initiative and resourcefulness is required in the solution of problems in the assigned field. Major policies are determined through frequent conferences with the Fire Chief and performance is reviewed by the Chief in terms of over-all accomplishments. The Assistant Fire Chief is an exempt rank position. Qualifications: Considerable supervisory experience, certification by the State of Illinois as a Fire Instructor II and Fire Officer II; Two year associate degree in Fire Science Technology or a comparable combination of experience and/or formal training and education. Self-starter, team player who possess strong interpersonal and communication skills, and a strong grasp of managing fire and emergency medical services. Demonstrated skill in supervising fire fighting, technical and clerical personnel in emergency and non-emergency settings, and to maintain harmonious working rela-

tionships among employees. Demonstrated skill in administrative duties and project management. Considerable knowledge of, or ability to learn, the physical conditions of target hazards within the Town and use in the department's pre-plan system. Thorough knowledge, or the ability to learn, the street system of the Town. Knowledge of locations and functions of fire fighting systems in the community. Extensive knowledge of modern fire administration, suppression and prevention methods, techniques and practices; and the ability to keep abreast of new fire techniques and methods. Ability to deal positively and effectively with employees, the general public, Town officials and promote a positive image of the department. The ability to work positively as part of the Town's management team. Some knowledge of, and ability in, collective bargaining and labor agreement administration. Demonstrated oral and written communication skills. Ability to understand and follow oral and written instructions. Considerable knowledge of Emergency Medical Service certification and training requirements. Considerable skill in the use of personal computers, Microsoft Office Suite with emphasis on Word and Excel. Must have and retain a valid Illinois driver's license or have the ability to obtain and retain one.

Chief of Police Richton Park Police Department

4455 W Sauk Trls
Richton Park, IL 60471
708-481-8911

Population: 12,000
Sworn Officers: 25
Application Deadline: **11/1/2006**

Ideal candidates will have at least a Bachelor's degree in criminal justice, public policy/administration, or business administration. A master's degree is preferred. Ideal candidates must have successfully completed a staff and command school. Ideal candidates will have at least 5 to 7 years of administrative command experience in addition to street supervisory experience. However, a combination of additional education and significant street supervisory experience will also be considered.

Administrative Assistant Westmont, Village of

500 N Cass
Westmont, IL 60559
847-234-0005

Population: 24,445
Sworn Officers: 43
Application Deadline: **10/27/2006**

Primary responsibilities include but not limited to payroll processing, prepares purchase orders, assist in budget, quarterly and year end reports, maintain personnel records, prepares invoices for payment, receive and screen calls, process new employees, prepare and maintain standard operating policies and procedures of the Fire Department, assist Village residents with their inquiries. Must possess a strong ability to work independently. Must possess strong math skills. The ability to take and transcribe oral dictation and meeting minutes a plus. Starting salary for this position is \$49,663 plus excellent fringe benefits.

IOWA

Chief of Police West Liberty Police Dept.

409 N. Calhoun St.
West Liberty, IA 52776

Population: 3,332
Application Deadline: **10/20/2006**

The ideal candidate would preferably have a bachelor's degree from accredited college/university and five years of law enforcement with progressive supervisory experience, written/oral communication skills, thorough knowledge and application of modern police management and operations practices. Experience working in a multicultural environment is a plus. ILEA certification is required.

Fire Chief Windsor Heights Fire Dept.

1133 66th St.
Windsor Heights, IA 50311
515-279-3662

Population: 4,891
Application Deadline: **not stated**

The Department is comprised of one, career Chief, one full-time employees, one shared employee and paid on-call volunteers and has a current budget of approximately \$493,000. Applicants should pos-

sess a minimum of an Associate's Degree in Fire Science or related fields or any combination equivalent to experience and education that provides the required abilities. Visit www.windsorheights.org/firechief.html for more information.

KANSAS

Duty Officer Auburn Fire Dept.

PO Box 90
Auburn, KS 66402
785-256-2526

Application Deadline: **10/24/2006**

Kansas or Nationally certified Fire-fighter I (certificate required) and Kansas or Nationally certified EMT-B (certificate required). Command experience preferred. Valid Ks. driver's license required with no DUI convictions in the last 5 years. No felony or class A misdemeanor convictions in the last 5 years.

Police Chief Burrton, City of

P.O. Box 100
Burrton, KS 67020
620-463-4545

Application Deadline: **10/16/2006**

Salary: Based on training and experience The City of Burrton is seeking a full time Police Chief. KLETC certification is required. Administrative and supervisory experience is preferred. This position will be active in patrol duties as well as overseeing the operation of the department and staff. Good communication and public relations skills required. For more details and an application contact the City Clerk at 620.463.4545.

Chief of Police Conway Springs Police Dept

310 W Spring St
Conway Springs, KS 67031
316-456-2277

Population: 1,500
Sworn Officers: 5
Application Deadline: **not stated**

Applicants must be KLETC certified with 4-6 years experience, with two years of the experience being supervisory. Background check, psychological and physical exams required, and pre-employment drug/alcohol screening.

Chief of Training and Safety

Olathe Fire Dept.

100 E. Santa Fe
Olathe, KS 66061
913-322-5500

Population: 120,000

Application Deadline:**not stated**

The Division Chief will manage the Fire Department's comprehensive training, education and safety programs including career development, administrative volunteers, and civilian members. Candidates should be credentialed as an Executive Fire Officer from the National Fire Academy or the ability to obtain. Requires a Bachelor Degree in Fire Service Management, Education, or Public Administration and ten years of related experience, supplemented by extensive training and career development required. A Master of Arts/Science Degree with six years training program management experience preferred. Must be able to pass a background investigation, pre-employment physical and drug screen; must possess a valid driver's license with a good driving record.

KENTUCKY

Chief of Police Ashland, City of

1700 Greenup Ave
Ashland, KY 41101
606-327-2077

Population: 24,000
Sworn Officers: 53
Application Deadline:**10/30/2006**

55 member department, \$4.6 million dollar budget. Bachelor's Degree preferred but not required. Require 10+ years of experience, collaborative leader with extensive energy, demonstrated track record of effective staff management, evidence of continued personal and professional development, dynamic interpersonal skills. Must be or become certified within one year of appointment as a Kentucky State Police Officer as required by KRS 15.382, Peace Officer Professional Standards (POPS) and Kentucky Law Enforcement Council (KLEC). www.ashlandky.org.

LOUISIANA

Chief of Police Covington Police Dept.

200 E. Kirkland St.
Covington, LA 70434- 1059
985-892-8500

Application Deadline:**11/30/2006**

Candidates should possess a minimum of ten (10) years of increasingly responsible professional experience in municipal police work, including five (5) years of command experience in a department of comparable size and complexity and have a proven track record of managerial effectiveness and demonstrated ability to lead a complex police organization to achieve critical goals. A BA/BS degree in Criminal Justice or related field or an equivalent combination of command training and experience is preferred. Completion of a recognized advanced law enforcement leadership or managerial training program is highly desirable. <http://www.cityofcovingtonla.com>.

Chief of Police Lafayette Police Dept

900 E University Ave
Lafayette, LA 70503
337-291-8653

Population: 105,000
Sworn Officers: 243
Application Deadline:**10/31/2006**

Must be citizen of U.S., and have at least 10 years progressively responsible experience in a comparable or larger police department. Stable, classified civil service position with strong benefits. <http://www.ose.louisiana.gov>.

MAINE

Chief of Police Auburn Police Dept.

60 Court St.
Auburn, ME 04210
207-333-6601 ext 1414

Population: 24,000
Sworn Officers: 51
Application Deadline:**not stated**

The successful candidate will have demonstrated leadership abilities and a record of success in public

safety, organizational management, and community policing. In addition, the Chief must have excellent oral and written communication skills, be active in the community, and be effective at establishing and maintaining solid working relationships with members of the Department, elected officials, and the community. The Auburn Police Department engages in a number of joint efforts with the Lewiston Police Department, which the Chief will be expected to continue and expand upon. Requirements include a degree in criminal justice, public administration, or related field, and a minimum of five years command experience. www.auburnmaine.org.

MARYLAND

Director Towson State University

8000 York Rd
Baltimore, MD 21252
410-830-2505

Population: 20,000
Sworn Officers: 42
Application Deadline:**not stated**

The Division of Economic and Community Outreach (DECO) at Towson University is currently seeking a Director for the Center for Homeland Security, to work under the general supervision of the Vice President, and in collaboration with city, county, state and federal employees from various organizations and civilians who have an interest in the programs and services of the organization. This position will act as the program lead for Federal and State funded Homeland Security Grant programs and work in partnership with the Division of Academic Affairs and Program Director of the master's degree program in Integrated Homeland Security Management; provide policy, leadership and direction to Towson University's overall Homeland Security program; work collaboratively with DECO Directors and COO to ensure all funding opportunities are maximized; perform other related duties as required. Advanced degree preferred; experience with state and federal grants and contracts; ability to evaluate natural and human-caused disasters and develop strategies and tactics to re-

spond to and recover from disasters; ability to assist in design and analysis of large-scale intergovernmental, interagency and interdisciplinary exercises; ability to work independently and to display initiative, tact and good judgment; good oral and written communication and organizational skills that demonstrate logic, focus, critical thinking and clarity; ability to negotiate, compromise and collaboratively problem-solve; ability to delegate authority and responsibility; security clearance preferred but not required.

MASSACHUSETTS

Police Commissioner Cambridge Police Dept.

795 Massachusetts Ave.
Cambridge, MA 02139
617-349-4332

Population: 101,355
Sworn Officers: 272
Application Deadline:**11/1/2006**

Requires exceptional management skills and proven record of accomplishment in law enforcement along with demonstrated knowledge of accepted standards in areas of responsibilities outlined. Demonstrated ability to interact in a positive and effective manner with a diverse community. Excellent communication, negotiation, planning and management skills are required. Formal education in criminal justice and public administration preferred.

Chief of Police Sutton Police Dept.

4 Uxbridge Rd
Sutton, MA 1590
508-865-4449

Population: 9,300
Sworn Officers: 15
Application Deadline:**10/31/2006**

The ideal candidate will have any suitable combination of a Bachelors Degree or Higher in Criminal Justice, or a related field, 5 years supervisory experience and a demonstrated record of Leadership in Law Enforcement agencies. Prior experience in Accreditation, Staff Development, finance, grant writing, and Community Policing preferred.

Fire Chief**West Boylston, Town of**

120 Prescott Street
West Boylston, MA 01583
(508) 835-3490

Application Deadline:**11/17/2006**

The Town of West Boylston seeks applications from qualified candidates for the position of Fire Chief. The Chief leads a combination department of 4 full-time and 35 call fire fighters/ EMT's, leads the Town's ambulance service, oversees the operation of a central public safety building, serves as the Town's Emergency Management Director, and is responsible for all administrative, policy and financial decisions for the department. Qualified candidates will have in-depth knowledge of fire suppression, prevention, investigation, inspectional and emergency services, contract and procurement administration, budgeting, personnel management, and employee development, strategic planning grant writing, incident command and Homeland Security expertise. Minimum qualifications include Bachelor's Degree in Fire Science or related field preferred (or the equivalent in education and experience), seven to ten years of progressively responsible work-related experience, including a minimum of three years supervisory experience, and exceptional leadership ability in fire service. Certification as an EMT is preferred. The position includes an excellent benefit package and the salary is negotiable commensurate experience. The Town of West Boylston, located to the immediate north of the City of Worcester, is a community of roughly 7500 residents with a mix of industrial and commercial businesses. West Boylston is geographically small, covering only 13 square miles. Interested applicants should send a cover letter, resume and salary requirements to: Town Administrator Leon A. Gaumont Jr., Town of West Boylston, 120 Prescott St., West Boylston, MA 01583. AA/EE0

MICHIGAN**Deputy Director
Big Rapids
Public Safety Dept**

226 N Michigan Ave
Big Rapids, MI 49307
231-592-4040

Population: 10,849
Sworn Officers: 26
Application Deadline:**10/23/2006**

The Deputy Director works under the supervision of the Public Safety Director. Responsibilities include assisting the Director in the administration and general supervision of the police and fire divisions currently consisting of 17 certified police officers, 9 certified firefighters, 13 part-paid firefighters, part-time service officers, and an administrative secretary; also responsible for the rental housing inspection program. 5+ years of progressively responsible police or fire command experience; possess leadership and management abilities; possess excellent oral/written communication skills; be experienced with personnel management, problem solving, employee training, long-range planning and fiscal management; be computer literate; and have the ability to motivate and direct departmental policies. Bachelor's degree in business or public administration, fire science with FO III certification is preferred. Additional fire specialized training and experience may be substituted for degree.

**Chief of Police
Douglas Police Dept.**

PO Box 757
Douglas, MI 49406

Population: 2,500
Application Deadline:**11/1/2006**

This is a senior management appointed position working with the City Manager, other department heads and union subordinates. Preferred minimum education and experience requirements include: bachelor's degree in criminal justice, law enforcement, business or public administration or related field from an accredited college or university; current and valid law enforcement officer's training council certification; and five or more years of progressive additional experience in patrol and command positions, including both supervisory and administrative duties. To Apply A resume, at least 5 references, salary history and cover letter may be sent to Jill Eyre, City Manager, P.O. Box 757, Douglas, MI 49406.

**Chief of Police
Sand Lake Police Dept.**

2 E. Maple St.
Sand Lake, MI 49343
616-636-8802

Population: 500
Sworn Officers: 3
Application Deadline:**10/24/2006**

This part-time, at-will position is under the general direction of the Village Council and general supervision of the Village President. Responsibilities include enforcing laws and ordinances, preventing and directing crime, safeguarding village residents, and patrolling the Village. Additional responsibilities include operating within the department's \$43,000 budget, establishing departmental policies, recruiting and training subordinate personnel, handling neighborhood complaints, preparing and filing all required Federal, State, and local reports, developing emergency response plans, advising the Village President on public safety issues, and carrying out any other duties assigned by the Village President and/or the Village Council. The work schedule would be approximately 3 days per week, including office hours and patrol duties, totaling about 20-25 hours per week.

MISSOURI**Director of Public Safety
Charleston Dept. of Public
Safety**

204 N Main St
Charleston, MO 63834
573-683-3737

Population: 5,800
Sworn Officers: 18
Application Deadline:**10/18/2006**

Applicants must have five or more years in law enforcement and/or fire fighting, experience in staff supervision, planning and budget preparation. This position directs, organizes and administers the operations of the public safety department as defined by local ordinance and state statute. Send resumes to the attention of: David B. Brewer, City Manger, Charleston, MO 63834.

**Chief of Police
Kennett Police Dept.**

200 Cedar St.
Kennett, MO 63857
573-888-9001

Application Deadline:**not stated**

At least 5 years law enforcement experience with 3 years in a command position. Overall supervision and control of police department.

MONTANA**Chief of Police
Bridger, Town of**

201 S B
Bridger, MT 59014
(406) 662-3677

Application Deadline:**until filled**

Salary Range: \$31,200 - \$39,729 annual salary DOE E-mail: townof-bridger@brmt.net Required knowledge: Good oral & written communication skills; supervisor skills, computer literate with typing skills; ability to learn quickly, solve problems & use good judgment; ability to act under pressure; observational skills; self-motivated & assertive; good interpersonal skills; integrity. Special Qualifications: Must be at least 18 years old. Must have a HS diploma or equivalent. Must be Montana POST certified (or equivalent) and pass physical fitness test.. Montana PERS retirement system. Medical paid on applicant and subsidized on family. Application available online at <http://jsd.dli.state.mt.us/local/livingston/postap.pdf> Mail or fax at (406) 662-9888 or e-mail to townof-bridger@brmt.net. Open until Filled!

**Chief of Police
West Yellowstone Police
Department**

c/o West Yellowstone Job Service Office, 200 Yellowstone Avenue, PO Box 626
West Yellowstone, MT 59758
406-646-7311

Application Deadline:**10/27/2006**

Salary: \$43,401-\$58,697, DOE, excellent benefits package This position performs professional, technical and administrative tasks related to the daily operation of the West Yellowstone Police Depart-

ment. Duties include law enforcement as well as dispatch. This is an excellent opportunity to advance a career in one of the country's premier recreational areas. For application form, detailed position description and qualifications contact West Yellowstone Job Service Office, 200 Yellowstone Ave/Box 626, West Yellowstone MT 59758/406-646-7311, www.townofwestyellowstone.com or local Job Service office. Submit applications to the local Job Service Office or the Town by close of the business (5:00 p.m.) October 27, 2006. TOWN WILL NOT ACCEPT FAXED APPLICATIONS. Applications delivered by mail must be mailed early enough to allow for mail service delivery by the closing date. The Town will not consider applications that are incomplete or unsigned as of the closing date. Women, minorities and individuals with disabilities are encouraged to apply. Town is an EEO/ADA employer.

NEVADA

Fire Chief
Sierra Fire Protection District (SFPD)
 see below

Population: 150,000
 Sworn Officers: see below
 Application Deadline: **10/20/2006**

The Fire Chief reports to the Board of Fire Commissioners, and is responsible for managing the operations of the Department including 43 career employees, volunteer firefighters, 5 career fire stations, 5 volunteer fire stations, and an annual operating budget of \$7.8M. Requires a Bachelor's degree in Fire Science, Public Administration, or a closely related field and 8 years of full-time, progressively responsible fire protection experience at a chief officer or command level in an all-risk agency responsible for fire prevention, suppression, and medical emergencies; OR an equivalent combination of education and experience. For a detailed position description and to apply, visit www.allianceresourceconsulting.com. For information, contact Eric Middleton or Aggie Afarinesh at (562) 901-0769, or e-mail info@allianceresourceconsulting.com



NEW HAMPSHIRE

Chief of Police
Wentworth Police Dept.
 PO Box 223
 Wentworth, NH 03282

Application Deadline: **11/3/2006**

NH FT certified pref, Must pass NHPSTC Standards.

NEW MEXICO

Supervisory Police Officer
Bureau of Indian Affairs
 BIA, Southwest Human Resources Office, P.O. Box 26567
 Albuquerque, NM 87125-6567
 505-563-5128 / 5124

Application Deadline: **10/24/2006**

Salary: \$39,797.00 - \$57,278.00 per year Department: Department Of The Interior Agency: Interior, Bureau of Indian Affairs Job Announcement Number: OLES 78/06 Location: Office of Law Enforcement Services, Division of Operations, District I, Aberdeen Area, Standing Rock Agency, Albuquerque, New Mexico (DS: Fort Yates, North Dakota) Position Open To: US Citizens and Status Candidates. Send Mail to: BIA, SOUTHWEST HUMAN RESOURCES OFC P.O. BOX 26567 ALBUQUERQUE, N.M. 87125-6567 Fax: 505-563-3041 For questions about this job: JOSIE MONTOYA / TONI GACHUPIN Phone: 505-563-5128 / 5124 Fax: 505-563-3041

Executive Director
Luna County Administrative Offices
 321 W Spruce Street
 Deming, NM 88030
 (505) 546-0494

Application Deadline: **10/27/2006**

Joint Communications Center Executive Director Luna County along with the Central Dispatch Authority is accepting applications for the Full Time position of Executive Director for the City of Deming/Luna County Joint Communications Center. This is a management position requiring a communications professional with supervisory experience. Applicants must have the ability to pass an extensive background investigation, possess extensive knowledge of operating multi-channel radios, police teletypes, multi-channel telephone systems, National Crime Information Computer system, NMCIC, NLETS, and other computers, records, and data entry systems commonly used by police, fire and emergency medical dispatch field operations, and must obtain NMDPS Police Radio Dispatch certification within 6 months of hire date. Must be able to supervise multiple dispatchers, successfully interact with citizens, local government officials, law enforcement, fire and emergency medical services personnel from several agencies, and be able to promulgate, explain, and implement operating policies and procedures. Salary negotiable dependent upon qualifications, experience and education. Luna County is an Equal Opportunity Employer and offers PERA retirement as well as an excel-

lent benefits package. This position will be a contractual, at will, FLSA exempt position. Application and job description may be obtained at: The Luna County Administrative Offices, 321 W Spruce Street, Deming NM 88030 Qualified applicants should submit an application, completed job description and a detailed resume by 5:00pm October 27, 2006 to the Luna County Administrative Offices, 321 W Spruce Street, Deming NM 88030 or by mail or fax to: Luna County Manager P.O. Drawer 511 Deming, NM 88031-0551 (505) 546-0494 Fax 505-544-4293.

Police Captain
Sunland Park Police Dept.
 1000 McNutt
 Sunland Park, NM 88063
 505-589-7565

Population: 13,600
 Sworn Officers: 19
 Application Deadline: **10/26/2006**

The City of Sunland Park New Mexico is accepting applications for the position of Police Captain. Must have skills in management, administration and leadership. Ten years of progressively responsible work experience in law enforcement, and currently have been at the rank of Lieutenant for a minimum of two (2) years is required. Must have a valid N.M. driver's license and be able to obtain certification by the New Mexico Law Enforcement Academy within one year from the date of employment. An accredited Bachelors degree in Police Sciences, Law enforcement Criminal Justice or Public Administration is preferred. Starting pay range is \$18.78 per hour.

NEW YORK

Assistant Chief of Police
SUNY Downstate Medical Center
 450 Clarkson Avenue
 Brooklyn, NY 11203
 (718) 270-1000

Application Deadline: **11/6/2006**

Salary Range: \$50,491.00-\$107,912.00 Qualifications: Bachelor's Degree in Criminal Justice or related field preferred. Strong background in law enforcement (10 years preferred). Supervisory ex-

perience of University Police Staff at college/medical center desirable. Must be citizen, and completed approved NYS Municipal Police Training Course which would qualify the applicant to be appointed a University Police Officer under Section 355 of the NYS Education Law with full powers and authority as defined for Police Officers under the provisions of the NYS Penal & CPL. Must be a NYS certified Security Guard Instructor and possess valid NYS driver's license. Candidate will be fingerprinted for NYS and FBI, and be subjected to a complete background investigation requiring verification of all claimed qualifications. Preferred experience in electronic surveillance equipment.

Safety and Security Supervisor Teachers College at Columbia University

525 West 120th Street, Box 225
New York, NY 10027
212-678-3222

Application Deadline:**10/31/2006**

Bachelor's degree and 2 years relevant supervisory experience in law enforcement or private security sector OR Associate Degree in related field (criminal justice, police science, industrial security or similar) and 3 years supervisory experience. Each of the following certificates will substitute for six months of required experience Certificate in Security Technology, Certificate in Professional Security Management or other related certificate. Each person in this position must have a NYC Fire Safety Director Certificate of Fitness. Excellent communication and report writing skills are essential. Incumbent must be in good physical health and condition and be able to climb stairs, climb ladders, operate safety equipment (fire extinguisher, etc), lift a minimum of 50 lbs. and be exposed to weather conditions. Must have a commitment to the security profession and be able to demonstrate this commitment through involvement in professional organizations and on-going education. Experience supervising union personnel is essential.

NORTH CAROLINA

Chief of Police Cornelius Police Dept.

PO Box 399
Cornelius, NC 28031

Population: 17,000
Sworn Officers: 40
Application Deadline:**11/10/2006**

Responsible managerial and administrative position directing activities of 40 full time sworn officers, and 4 civilian positions in CALEA Accredited Agency. An enhanced 911 communications center is housed within the department employing 12 civilians. Operating budget of 3M and Communications budget of 830K. Must demonstrate leadership and commitment to community oriented policing, innovative crime fighting ideas, ability to enforce policies and a thorough knowledge of federal, state and local laws and employer/employee management. At least BA in public administration, criminal justice, or related field with a preference given to MA and minimum of 10 years of progressively responsible supervisory experience in law enforcement field.

Chief of Police Troutman Police Dept

400 N Eastway Dr
Troutman, NC 28166
704-528-7610

Population: 2,000
Sworn Officers: 7
Application Deadline:**10/31/2006**

The PD has 7 FT and 4 PT reserve officers. This supervisory position plans, organizes, budgets and directs the maintenance of law and order, the protection of life and property, the regulation of traffic, the apprehension, arrest and detention of law violators and the maintenance of police records. Requires Bachelor Degree in Police Science or Criminal Justice, w/min. of 5 yrs of supervisory experience in law enforcement, or equivalent combination.

OHIO

Director of Public Safety Central State University

HR Office, PO Box 2400
Wilberforce, OH 45384
937-376-6368

Population: 3,800
Sworn Officers: 12
Application Deadline:**10/31/2006**

B.S. in Criminal Justice, Business Administration, and completion of the Police Academy. Experience: 3-5 years administrative experience. 5- 10 years law enforcement experience with a law enforcement agency. Responsible for the daily operations of the Police & Safety department. Provides planning, programming, operations, delivery of services, advice and counsel in all areas related to Police & Safety. Supervises staff, including making recommendations for staffing, conducting performance evaluations, addressing disciplinary matters, assigning work, etc. Serves as University and community representative in regard to matters involving Police & Safety. Directs the planning, infrastructure, quality improvement, marketing and productivity of Police & Safety. Manages the EMS Director and oversees all administrative operations of the EMS. Serves as the University's liaison with local, state and federal law enforcement agencies and court systems. Enforces all federal, state and city laws and ordinances, and University specific policies. Directs the hiring of Police Officers and coordinating academy training. Other duties and responsibilities as assigned.

Chief of Police Sugarcreek Township Police Dept.

2090 Ferry Road
Bellbrook, OH 45305

Population: 7,000
Application Deadline:**10/21/2006**

The ideal candidate will have risen through the ranks and held a number of technical and hands-on positions in law enforcement, is a diplo-

mat for the organization and active in community events and organizations. Candidate must possess excellent interpersonal, communication, and management skills, and understand the dynamics of working in a rural community. Candidate should also have experience and/or strong skills in leadership, labor relations, community partnerships and budget preparation. A degree in Law Enforcement, Criminal Justice, Public Administration or a related field and five years minimum of command level experience, lieutenant or above in a comparable size agency is desired. Advanced educational background with Command School or National Academy experience a plus.

Chief of Police Tallmadge Police Dept

53 Northeast Ave
Tallmadge, OH 44278
330-633-2181

Population: 17,000
Sworn Officers: 26
Application Deadline:**11/15/2006**

A Bachelor's degree from a duly accredited institution of higher education Master's degree preferred in a related field. A successful candidate shall have successfully completed training in one of the following: FBI National Academy Northwestern Traffic Institute Staff and Command Police Executive Leadership College or similar executive training Other Qualifications: Ohio Drivers License or ability to obtain one All other licenses or certifications as required by law for a police officer through the State of Ohio within 6 months of appointment Resume with 3 professional references. Residency within the City of Tallmadge within one year of appointment. United States citizen. Minimum of 10 years of progressively responsible law enforcement experience is required – this service must include at least 5 years of supervisory or management experience. Senior command, technical, budgetary, and labor relations experience is preferred. The 10 years of service must occur immediately preceding the date of appointment without any service break exceeding one year.

OKLAHOMA

Deputy Fire Chief

Ardmore, City of

23 S Washington Street
Ardmore, OK 73402
580-223-3425

Population: 30,000
Sworn Officers: 56
Application Deadline: **not stated**

The Ardmore Fire Department is a career department of 33 firefighters and 1 administrative secretary manning 3 stations with a 56 square mile response area. Our firefighters work in three shifts, each working 24 hours on and 48 hours off. The department maintains an Insurance Services Office class rating of 4 and the Department's Fire Marshal's office provides a full range of Fire Prevention and Arson Investigation services. Characteristics of a successful candidate includes someone who has a positive attitude, is a sincere team player, possesses leadership qualities, and who can accept and handle significant levels of responsibilities. Experience in leadership, public relations, planning, organizing, standards and current fire service knowledge of procedures are a must. Successful candidates will be subject to oral interview, in conjunction with a personal history evaluation and drug testing. If candidate resides outside Oklahoma they must pass pre-employment fitness test and medical exam as outlined by the Oklahoma Firefighter Pension System. Candidates must have at least five (5) years full-time fire experience, with a minimum two years administrative and supervisory experience. Candidate must have or be able to obtain a CPR certification and valid Firefighter certificate. Minimum education is high school diploma candidates with a bachelor's degree preferred.

OREGON

Chief of Police

Ashland Police Dept

1155 E Main St
Ashland, OR 97520
541-482-5211

Population: 17,900
Sworn Officers: 30
Application Deadline: **11/3/2006**

Strong written and verbal communication is essential in this position as is a strong track record of commu-

nity and citizen involvement. Candidates should possess a broad knowledge of law enforcement activities, excellent management skills, experience in implementing community policing, police practices and procedures, tactical command techniques, investigative methods and general familiarity with federal, state and local laws. A Bachelor's Degree in Criminal Justice, Public or Business Administration, or a related field and ten years law enforcement experience with at least three years in a management positions above first line supervisor. A Masters Degree is desirable. The salary for the Chief of Police is dependant upon qualifications; the City also offers an attractive benefits package. If you are interested in this outstanding opportunity, please submit a cover letter and resume to: Bob Murray, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-1985 or e-mail: ap-ly@bobmurrayassoc.com.

Police Captain

Eugene Police Dept

777 Pearl St Rm 107
Eugene, OR 97401
916-784-9080

Population: 138,000
Sworn Officers: 184
Application Deadline: **10/20/2006**

Qualifications include eight years of progressively responsible experience, including two years of managerial experience and a bachelor's degree from an accredited college or university in criminal justice, business or public administration or a closely related field. (Additional responsible, relevant experience may be substituted for the degree on a year-to-year basis). The Police Captain will lead a major operational or administrative division for a modern, progressive police department, instilling trust in the services in the community, developing and implementing plans to achieve the mission and vision of the department, and inspiring employees to do their best. As a member of the Police Department's management team, the Captain will be part of a collaborative team working with the Chief to provide leadership and management of Department-wide issues and supporting the goals and directions for the department from the City Manager and the City's elected leadership. Approximately 180 sworn officers work in patrol, investigations, and administrative positions, while 120 civilian employees work in records, communications,

and administrative support positions. In addition to general patrol and investigative activities, special units include school resources officers, canines, traffic enforcement, University of Oregon campus patrol, arson, explosive and demolition unit, SWAT team, hostage negotiators, and major collision investigators.

Chief of Police

Redmond Police Dept.

777 SW Deschutes Ave
Redmond, OR 97756
541-504-3400

Population: 17,450
Sworn Officers: 34
Application Deadline: **10/27/2006**

Under the general administrative direction of the City Manager, the Chief oversees the daily operations of the Police Department, coordinates assigned activities with other departments and outside agencies, supports and participates as a member of a cohesive department head team and provides a highly responsible and complex administrative support to the City Manager. Minimum of eight years of increasingly responsible law enforcement experience including at least three years of responsible managerial experience as a Captain, Deputy Chief or equivalent position expected. Desirable Training and Experience Bachelors degree with major course work in Business Administration, Law Enforcement, Public Administration, masters degree preferred. Completion of the administrative level law enforcement training academy or equivalent. Or an equivalent combination of education and experience which will ensure success in the position.

Fire Chief

Redmond, City of

c/o Oregon Employment Department, Redmond Office, 2158 SE College Loop, Suite B
Redmond, OR 97756
(541) 548-8196

Application Deadline: **11/17/2006**

Salary Range: \$77,304 - \$95,028; excellent benefit package Requirements: Bachelor degree in fire science or fire services administration, public administration, business administration or a closely related field, Masters Degree preferred. Eight (8) years of experience in fire / emergency medical services work, three years of which must have been equivalent to a Battalion Chief or higher Completion of Na-

tional Fire Academy courses, or a combination of education and experience, which demonstrate the ability to perform the above essential functions. Valid Oregon Driver's License be able to obtain within 30 days of hire Request application packet in person, fax, mail or email request to Charlene.V.Miller@state.or.us

Chief of Police

Toledo Police Dept

250 W Hwy 20
Toledo, OR 97391
541-336-5555

Population: 3,480
Sworn Officers: 8
Application Deadline: **not stated**

Experience Required. 10 yrs increasingly responsible exp in law enforcement of which 5 yrs are at a supervisory level. You must have an Advanced Certificate from DPSST or the equivalent. Extensive exp as senior law enforcement manager may substitute for education. Education Required. Open until filled. The ideal candidate will have a 4 yr degree in Police Science, Criminal Justice, Public Administration or closely related field.

PENNSYLVANIA

Chief of Police

East Earl Township

Police Dept.

4610 Division Hwy
East Earl, PA 17519

Population: 5,800
Sworn Officers: 7
Application Deadline: **10/26/2006**

A Bachelor's Degree and a record of continuing education and training in the field are preferred. The position requires current MPOETC certification. A demonstrated knowledge and proficiency in modern operational police practices, current law enforcement technology, public administration, personnel management, and exceptional leadership skills are desired. The successful candidate must also possess excellent communication and interpersonal skills. This position is one of a "workingchief and applicants must have the desire and ability to engage in patrol and investigative operations. A physical and psychological examination, drug screen, and background investigation will be required of the successful candidate.

SOUTH CAROLINA

Fire Coordinator Chester County Fire Dept. PO Box 580 Chester, SC 29706

Application Deadline: **not stated**

Must be certified SC State Fire Marshal and possess certifications from the SC Fire Academy, the National Fire Academy and others. Must have valid state driver's license.

Chief of Police Pamplico Police Dept 201 River Rd Pamplico, SC 29583 843-493-5551

Population: 1,314
Sworn Officers: 4
Application Deadline: **10/23/2006**

Town of Pamplico is accepting applications for two positions: Chief of Police, and Police Officer. SCCJA certification required. Applicants for both positions may be required to undergo a physical exam by the Town's physician, drug screening, a knowledge test, and a physical fitness test. Competitive salary and excellent employee benefits package. Applicants should contact Mayor Gene Galney at 843-493-5551 or pick up an application at Town Hall, 201 River Road, Pamplico, S.C.

TEXAS

Chief of Police Bulverde Police Dept. 30360 Cougar Bend Bulverde, TX 78163 830-438-3612

Sworn Officers: 11
Application Deadline: **not stated**

Bachelor's degree from accredited college or university with major coursework in criminal justice, public administration or closely related field is required. Candidates should have 10yrs experience in municipal police work including 5yrs of command level position experience. Candidates must also possess, or be

eligible to attain, advanced certification from TCLEOSE & valid Texas State Driver's License. Experience and/or other qualifications may substitute for educational requirements.

Emergency Management Coordinator Copperas Cove, City of 507 S. Main Street Copperas Cove, TX 76522 (254) 547-4221

Application Deadline: **10/27/2006**

Salary: \$40,165/year minimum (A) High School Diploma or General Equivalency Diploma (GED) is required. (B) Graduation from a college or university with a Bachelor's degree in emergency management, fire science, public or business administration, or a closely related field is preferred, and (C) Three (3) years of experience in emergency services work, one year of which in a supervisory capacity or in emergency management; FEMA Professional Development Series or be able to obtain within 12 months. (D) An equivalent combination of education and experience. Necessary Knowledge, Skills and Abilities: (A) Thorough knowledge of emergency services, principles, procedures, techniques and equipment; (B) Working knowledge of first aid and resuscitation techniques; considerable knowledge of applicable emergency services laws, ordinances, departmental standard operating procedures and regulations; (C) Considerable knowledge of the preparation, presentation, and implementation of long-range comprehensive plans, procedures, and reports related to programs for emergency management or emergency response; (D) Considerable knowledge of the mission, goals, objectives and organization of emergency management and emergency response; (E) Considerable knowledge of the processes, principles, and regulations applied in the administration of emergency management programs; (F) Considerable knowledge of state and federal laws, regulations, and requirements relating to local, state, and federal emergency management planning and emergency response; (G) Considerable knowledge of the laws and regulations pertaining to state and federal financial assistance and mutual aid; (H) Considerable knowledge of the current

trends of emergency management, emergency response, recovery, and planning; (I) Working knowledge of the methods of program report preparation and program reporting techniques;

(J) Working knowledge of the basic techniques of data analysis; (K) Skill in the operation of the listed tools and equipment; (L) Ability to plan for emergencies and respond, under all conditions, appropriately to emergencies and disasters by applying emergency management principles to the specific immediate situation; (M) Ability to apply professional knowledge and ability to all situations of coordination, planning, and mitigation of hazards, and communicate risks to specific emergency management situations; (N) Ability to interpret emergency management-related laws and their application to program or incident situations; (O) Ability to train and supervise subordinate personnel; (P) Ability to perform work requiring good physical condition; (Q) Ability to communicate effectively orally and in writing; (R) Ability to exercise sound judgment in evaluating emergency situations and in making decisions; (S) Ability to effectively give and receive verbal and written instructions; (T) Ability to establish and maintain effective working relationships with other employees, supervisors and the public; and (U) Ability to meet the special requirements listed below. Special Requirements: Must possess, or be able to obtain by time of hire, a valid state driver's license. Must be insurable with the city insurance carrier, and maintain a safe driving record throughout employment.

Chief of Police Duncanville Police Dept 203 E Wheatland Duncanville, TX 75116 972-780-5020

Population: 36,000
Sworn Officers: 62
Application Deadline: **10/16/2006**

Bachelor's degree from an accredited college or university with major coursework in police science, criminal justice, public administration or a closely related field is required. Graduate degree and advanced training such as FBI National Academy, ILEA or LEMIT is preferred. In addition, candidates should have ten years experience in municipal police work including five years of

command level position experience, lieutenant or above, in a comparable or larger agency. Candidates must also possess, or be eligible to attain, advanced certification from TCLEOSE and a valid Texas State Driver's License. Chuck Rohre Waters-Oldani Executive Recruitment 5050 Quorum Drive, Suite 625 Dallas, TX 75254 Phone: 972.481.1950 / Toll Free: 877.356.2924/ Fax: 972.481.1951 E-mail: search@watersconsulting.com Web: www.watersconsulting.com.

Chief of Police Forest Hill, City of 6800 Forest Hill Dr. Forest Hill, TX 76140 817-531-5250

Population: 12,500
Sworn Officers: 8
Application Deadline: **11/3/2006**

Forest Hill is located on the south-east edge of Fort Worth. The City of Forest Hill is looking for an energetic, competent and personable individual to lead the department through a number of significant challenges and into a Community Policing model, responsive to citizen's needs. The Chief will need to provide strong leadership both in the department and in the city. While prior Chief experience is a plus, the successful candidate will have at least a Bachelor's degree and advanced TCLEOSE certification. At least 10 years in a managerial position is also desirable.

Fire Chief Irving, City of HR Dept., 825 West Irving Blvd Irving, TX 75060 972-721-2696 or 972-721-2532

Population: 197,000
Sworn Officers: 325
Application Deadline: **10/25/2006**

The ideal candidate will interface with the City Manager's office, and work to build/maintain a budget, as well as provide strategic direction for the department based on city-wide initiatives. While reporting to the Assistant City Manager, this individual will serve as spokesperson for the entire Fire Department and represent their interests of the city and the citizens of Irving. As such, this individual will need to successfully communicate across divisions

and departments both internally, within the fire department, and the city at large. Characteristics of a successful candidate includes someone with a clear vision and leadership style who is articulate, flexible, inspirational, and can act as a true team leader. "The Chief must be equally skilled at representing the City and Fire Department to the community and in managing the daily operations and forward progress of the department. The person selected as the Fire Chief must be a proven leader with unquestioned integrity. The ideal candidate will have at least ten years of experience within a Fire Department in a city environment that encompasses fire prevention, fire safety/recovery, and EMS Services. Additionally, they will have at least five years of experience in a management capacity within a fire department. Candidates are expected to have a Bachelor's Degree (fire prevention degree preferred) and a Master's degree is desired. Familiarity with Texas state and local laws is requested, along with specific understanding of compliance with CH143.

Chief of Police Maypearl Police Dept.

104 E. Second St.
Maypearl, TX 76064
972-435-2380

Application Deadline: **10/20/2006**

Must be a certified TCLEOSE Peace Officer; At least 10 years experience in law enforcement, Must be a high school graduate or have a GED; Must have a valid Texas Driver's License; Must submit to a drug test; Must be in good physical condition; Must be able to communicate with the public; A background investigation will be conducted on all applicants.

Chief of Police Newark Police Dept.

310 FM 718
Newark, TX 76071
817-489-2201

Population: 1,100

Application Deadline: **10/26/2006**

This is a startup position for a newly created Police Dept. Applicants must be TCLEOSE certified; Ten (10) years law enforcement experience

and pass a background check and drug test. Preferred applicant will possess an Intermediate License or higher and at least five (5) years supervisory and investigative experience. Applicant must possess skills in law enforcement administration, knowledge of budgets and have the necessary verbal and writing skills.

Chief of Police Pearsall Police Dept.

213 S Oak St.
Pearsall, TX 78061
830-334-3676

Application Deadline: **11/3/2006**

The City of Pearsall has an immediate opening for a law enforcement officer with a minimum of ten (10) years experience. The position of Chief of Police is hired by and reports directly to the City Manager. It requires the applicant to possess a broad range of experience, including skills in effectively managing law enforcement personnel and staff, managing financial budgets and other law enforcement resources; an exceptional verbal and written communications aptitude; an extensive knowledge base in law enforcement and procedure; and significant community relations skills. Previous Chief of Police experience is a plus. Must be willing to relocate; be TCLEOSE certified; pass a background check, drug test, physical and psychological exam, including back x-rays Must satisfactorily complete 3 month probationary period.

Chief of Police Runaway Bay Police Dept.

101 Runaway Bay Dr.
Runaway Bay, TX 76426
940-575-4745

Application Deadline: **not stated**

Applicants must be TCLEOSE certified; Ten (10) years law enforcement experience; pass background check; drug test; physical and psychological evaluation; valid Texas DL, and complete a 180 day probationary period. Applicant must possess skills in law enforcement administration, knowledge of budgets and have the necessary verbal and writing skills. This position requires a significant skill in community relations, policy and procedures reviews and assessment a must.

Chief of Police Troy Police Dept.

201 E. Main St.
Troy, TX 76579
254-938-2505

Population: 1,400
Sworn Officers: 3
Application Deadline: **not stated**

City of Troy is a Type A, General-Law municipality, with a population of 1,400. Eligible candidates must: (a) be a licensed peace officer; (b) have a minimum of 15 years professional Law Enforcement experience; (c) served at least 2 years as Chief of Police or 5 years in a management position in a law enforcement agency; and (d) have a current TCLEOS Certification.

UTAH

Deputy Fire Chief South Jordan, City of

1600 Town Center Dr
South Jordan, UT 84095
(801) 254-3742

Application Deadline: **10/16/2006**

South Jordan City is seeking qualified & experienced applicants for: F/T DEPUTY FIRE CHIEF, Salary \$60,403.20 - \$77,084.80 DOQ; and F/T BATTALION CHIEF, Salary \$58,843.20-\$65,894.40 DOQ. Excellent benefits. Application and job requirements are available online at www.sjc.utah.gov, at South Jordan City Hall/HR or at Department of Workforce Services. Recruitment closes Mon., Oct. 16th, 2006. Ph: (801) 254-3742 or email trujillo@sjc.utah.gov EOE.

VIRGINIA

Police Chief Capital Region Airport Commission

Attn: HR Dept. 1 Richard E. Byrd Terminal Drive
RIC Airport, VA 23250
(804) 226-3000

Application Deadline: **10/20/2006**

Starting Salary Range \$63,000 - \$66,000 Seeking Police Chief responsible for the planning, directing and coordination of all duties and activities of the Airport Police Department. Responsibilities also in-

clude, but are not limited to, ensuring full compliance of all local, state and federal security and law enforcement mandates at the RIC Airport. Must have excellent verbal and written communications skills and the ability to direct a law enforcement department while maintaining enhanced customer relations with the airport's customers, tenants and employees. Qualifications: Any combination of education and experience equivalent to the completion of a bachelor degree in management, criminal justice, public admin., or a related field and a minimum of fifteen (15) years progressive experience in law enforcement, security or public admin., including supervisory experience. Salary based on education and experience. Send resume/salary history to: Capital Region Airport Commission, Attn: HR Dept., 1 Richard E. Byrd Terminal Drive, RIC Airport, VA 23250, fax: (804) 652-2616 by Friday, October 20, 2006. EOE

Chief of Police Hopewell Police Dept

300 N Main St
Hopewell, VA 23860
804-541-2272

Population: 23,101
Sworn Officers: 48
Application Deadline: **11/6/2006**

A Master's degree and advanced training such as graduation from the FBI National Academy, Southern Police Institute or other executive level training is desired. Candidates will have a minimum of 15 years of progressively responsible certified law enforcement experience, with at least 5 years at the Commander level or higher in a comparable or larger agency. Experience must have included administration, operations, investigations, patrol, and special services (Drug Task Force). Demonstrated commitment to teamwork, inclusive management style, customer service, community involvement, and unquestioned integrity and professional ethics are essential. Candidates must have knowledge of the principles and practices of current police administration, operating methods, and personnel regulations. Knowledge of local, state, and federal laws and police regulations, current investigation methods and forensic techniques, personnel management principles, supervisory practices, performance standards, employee evaluation methods and practices, and training methods.

Candidates must have the ability to establish and maintain effective working relationships with City/Constitutional Officials, state and federal authorities, civic leaders, and the public. Candidates must have, or be able to obtain within six months of employment, certification as a law enforcement officer in Virginia. City residency is required.

Deputy Fire Chief (FREM)

Spotsylvania County

9104 Courthouse Road,
P.O. Box 605
Spotsylvania, VA 22553
(540) 507-7290

Application Deadline: **10/27/2006**

Salary: \$66,974.00 - \$107,159.00
Under minimal supervision, assists the Chief of Fire, Rescue and Emergency Management with the operational aspects of the County's Fire, Rescue, and Emergency Management Department. Work involves assisting in planning, organizing and directing firefighting, emergency rescue and medical services. Work also involves assisting in administrative duties which include personnel management, budget preparation and monitoring, purchasing of equipment and supplies, and assigning and supervising departmental personnel. Employee must exercise considerable initiative and independent judgment in most phases of work. Employee must also exercise tact, courtesy and firmness in contact with public officials and the general public. Employee is responsible for supervising the Battalion Chiefs and Captain/Health and Safety and Revenue Recovery. Reports to the Chief of Fire, Rescue and Emergency Management. This position is essential. Personnel occupying this position may be scheduled to work regardless of weather conditions and/or when general county offices are closed. Person(s) in this position will encounter sensitive information in the performance of their duties and is expected to maintain that information confidentially. Minimum Training & Experience: Bachelor's degree in business administration, fire administration or related field supplemented by senior management experience in a moderate to large Fire Department and 5 - 7 years progressively responsible command experience in firefighting and emergency response; or any equivalent combination of training

and experience which provides the required skills, knowledge and abilities. Experience with grant writing desired but not required. Special Requirements: Must meet and maintain NFPA Medical Guidelines as a condition of employment. Fire Officer III Certification and Fire Instructor III Certifications required. If no certification, must obtain certification within 12 month of employment. Fire Officer II and Fire Instructor II certifications required. Fire-fighter II, EMT-B and Hazmat Operations certification required. EFO & CFO designations, preferred. Must provide a current copy of a DMV driving record. If the application is completed on-line the driving record may be mailed to: Dept. of Human Resources P.O. Box 605 Spotsylvania, VA 22553 Please identify which position the driving record is being submitted for.

Chief of Police Strasburg Police Dept.

174 E. King St.
Strasburg, VA 22657
540-465-9197

Application Deadline: **10/27/2006**

Must have formal education equivalent to a bachelor's degree in criminal justice, public or business administration or related field and at least 10 yrs. experience in management or administration in a law enforcement agency. Equivalent experience, education and training will be considered. Must have a Virginia certification in law enforcement and have thorough knowledge of law enforcement practices, state statutes, procedures and requirements.

Chief of Police The Honorable William J. Howell

Speaker of the House of Delegates,
P. O. Box 406
Richmond, VA 23218

Application Deadline: **10/16/2006**

Salary Range: \$80,000 - \$100,000
The Chief serves as the Chief Executive Officer of the Division of Capitol Police which is a legislative agency reporting to the Legislative Support Commission chaired by the Speaker of the House of Delegates. The Chief is responsible for providing leadership and effective management of the Division that currently includes more than 85 sworn officers. The Division of Capitol

Police provides protection and security for state employees and property located in Capitol Square and at the seat of government. Capitol Police officers also may be assigned to accompany state officials at other locations. The position of Chief of Police requires a minimum of 10 years of progressively responsible law enforcement experience and significant supervisory or management experience in law enforcement. Graduation from an accredited college with major course work in criminal justice or police administration is preferred. Highly developed communication and interpersonal skills, personal and professional integrity and demonstrated leadership ability working with a diverse workforce are essential. The successful applicant must meet the training standards established by the Department of Criminal Justice Services. A background investigation will be conducted prior to employment. To ensure consideration, interested candidates should submit resumes, the names of three professional references and DHRM form 10-012 by October 16, 2006 to: The Honorable William J. Howell Speaker of the House of Delegates P. O. Box 406 Richmond, VA 23218 EOE

WASHINGTON

Chief of Police Marysville Police Dept

1635 Grove St
Marysville, WA 98270
360-651-5050

Population: 33,000
Sworn Officers: 43
Application Deadline: **11/5/2006**

A four year degree in Law Enforcement, Political Science, Public Administration or a related field and ten years of increasingly responsible experience in law enforcement, with at least five to seven years experience as a senior law enforcement manager, is required. Extensive experience as a senior law enforcement manager may be substituted for education. Prothman Company, 3633 136th PL SE, Suite 206, Bellevue, WA 98006; ph: 206-368-0050; fax: 206-368-0060. Complete profile of the position, supplemental questions and application form available at www.prothman.com.

Chief of Police Milton Police Dept

1000 Laurel St
Milton, WA 98354
253-922-8735

Population: 5,845
Sworn Officers: 13
Application Deadline: **10/15/2006**

In addition to holding certification or being capable of obtaining certification as a Washington State Peace Officer the ideal candidate for this vital opportunity would hold a Bachelor's degree in Criminal Justice, Business, or a related field. Graduation from the FBI National Academy, Northwestern University, or similar law enforcement leadership institution would be preferred. The ideal candidate would have a minimum of 10 years law enforcement experience, with 5 years of successful service in a management or supervisory capacity. A thorough knowledge of law enforcement principles, concepts, methods, current laws and ordinances as required. For information, contact: Garry Anderson 3060 Willamette Drive NE Suite 200 Lacey, WA 98516 Phone: (206)947-7137nFax: (360) 486-2381 Email: ganderson@waspc.org. <http://www.waspc.org>. To apply: Download Announcement and Application from www.waspc.org.

Chief of Police Tumwater Police Dept

555 Israel Rd SW
Tumwater, WA 98501
360-754-4200

Population: 12,500
Sworn Officers: 25
Application Deadline: **11/6/2006**

The Chief of Police develops, reviews, and approves for administrative consideration, departmental policies, procedures, and plans; formulates, recommends, and implements departmental priorities, goals and objectives; confers with the City Administrator, Mayor, and City Council on administrative matters, legislation, and policies, making recommendations for action; identifies community law enforcement priorities; develops and implements programs to achieve priorities established; assumes direct command at the scene of major disturbances or special police problem situations as needed; responsible for the en-

forcement of federal, state, and local law enforcement codes and standards; directs cooperative efforts with local, state, and federal law enforcement officials in the apprehension and detention of wanted persons; develops policies and procedures to assure confidentiality, records retention, and reporting requirements are met; analyzes and prepares police department records and reports; receives and investigates complaints, taking action as necessary; attends City Council meetings as required; acts as technical advisor on law enforcement issues; presents written or oral reports and recommendations; develops annual training programs; represents City and interacts on City's behalf with public organizations, citizens, media, boards, or commissions as required; prepares and administers department budget, authorizing and monitoring expenditures; responsible for overall supervision, direction, evaluation, training, and recruitment of department personnel; as management representative, participates in union negotiations and employee grievance procedures; assures union contract compliance; performs other duties as assigned. www.ci.tumwater.wa.us.

Deputy Fire Chief Vancouver Fire Dept

300 E 13th St
Vancouver, WA 98660
360-619-4104

Population: 232,169
Sworn Officers: 181
Application Deadline: **not stated**

The ideal candidate will have 10 years of progressively responsible experience as a Battalion Chief or higher rank in an organization of similar size and complexity, a graduate, or currently enrolled and actively seeking successful completion of the Executive Fire Officer Program from the National Fire Academy, or possess a bachelor's degree from an accredited college or university with major coursework in fire, public or business administration or related field. To be considered for this position, please submit a letter of qualifications, résumé, and current salary information electronically to Mr. Peter Lucarelli at peterluc@comcast.net. For more information about the position visit our website at www.vanfire.org.

Police Chief Vancouver, City of

c/o Waldron & Company, 101
Stewart, Suite 1200
Seattle, WA 98101
206-441-4144

Application Deadline: **10/25/2006**

The City of Vancouver, Washington, seeks a new Police Chief to lead the Vancouver Police Department. A robust and cohesive community, citizens of Vancouver all share in the responsibility of participating in civic life. A strong sense of identity is enhanced by the city's location on the Columbia River as the gateway to the State of Washington with its surrounding natural beauty. Vancouver is proud of its rich history as an early center of Pacific Northwest exploration and settlement. The City has a vibrant downtown where people throughout the community gather to live, work, shop and enjoy many entertainment options. Safe neighborhoods with distinct qualities and proud identities are linked by parks and green-spaces as well as a transportation system that provides mobility options for all. Vancouver citizens are proud of the community they continue to share in building. The ideal candidate will have risen through the ranks and held a number of technical and "hands-on" positions in law enforcement. At least seven years of broad and extensive supervisory experience, with three years in an administrative capacity, preferably in a rapidly growing organization of similar size or larger, is required. A successful track record in finance/budgeting, human resources, labor relations, and contract negotiations is essential. Bachelor's degree with major course work in Police Science, Public or Business Administration or a related field is desired. An advanced degree is preferred. The City of Vancouver is an Equal Opportunity Employer. All qualified candidates are encouraged to apply by October 25, 2006. Please send a cover letter and resume to: Waldron & Company
101 Stewart, Suite 1200
Seattle, WA 98101
206-441-4144;
info@waldronhr.com.

Division Chief Whatcom County Fire District No. 7

2020 Washington St.
Ferndale, WA 98248
360-384-0303

Application Deadline: **11/6/2006**

Applicants must be 21 years of age by date of hire with 5 years prior work experience as a paramedic in a combination or full paid department/district and able to be certified under the Whatcom County Paramedic Standards as per the Whatcom County Medical Program Director.

WISCONSIN

Fire Services Training Coordinator Blackhawk Technical College

6004 Prairie
Janesville, WI 53547
608-757-7702

Population: 3,945
Sworn Officers: 1
Application Deadline: **not stated**

Master's Degree in related field (i.e. Administration, Public Safety, Education) plus two (2) years of related work experience OR Bachelor's degree plus five (5) years direct related occupational experience. Wisconsin Fire Fighter II, Wisconsin Fire Instructor I. A minimum of two (2) years supervisory experience. A minimum of two (2) years training/teaching experience. Budgeting and purchasing experience preferred. Ability to handle multiple changing priorities. Proficiency in technology and computer skills (Microsoft Office Suite). Excellent communication and interpersonal skills. Ability to work in a team environment and use a participatory management approach. Ability to meet and work with the public including students, agencies, business and industry. Demonstrated skill in working with a multicultural population. Will coordinate all activities concerning Fire Science and Fire Service Training. "Maintain knowledge of fire services and technologies through professional development courses, seminar attendance, and committee or task force participation. Develop and administer the fire sciences program budget including preparing budget proposals, monitoring expenditures and providing financial reports. Collaborate with other department/divisions/institutions to ensure a

cooperative effort in the achievement of College objectives. Perform instructional duties, as assigned by the Associate Dean of Health Human & Protective Services.

Chief of Police Hudson, City of

505 Third Street
Hudson, WI 54016
715-386-4765

Population: 11,700
Sworn Officers: 21
Application Deadline: **10/20/2006**

Bachelor's degree from accredited college/university required, preference given for degree in criminal justice, police science or related field. Five years plus experience in a managerial sworn law enforcement capacity in comparable sized community required. Completion of executive level training a plus. WI LESB certification and WI driver's license, or ability to obtain in 12 months, required. Applicant may be subject to physical exam, drug screening, psychological evaluation, background investigation and oral interviews. City residency required within 6 months. Anticipated salary range: \$65,000- \$70,000, negotiable depending on qualifications.

Fire Chief Johnson Creek Fire Dept.

125 Depot St.
Johnson Creek, WI 53038
920-699-2295

Population: 2,012
Application Deadline: **10/20/2006**

Bachelor's or Associate's Degree in Fire Science or related field, from an accredited university. Bachelor's Degree is preferred. Over ten years of fire service experience, including five years of experience in a supervisory/command position. Work history should show a progression of increased responsibility culminating in a role equivalent to a fire officer. The successful candidate will possess Wisconsin Fire Fighter I and II, Fire Officer I, Fire Service Instructor I or Fire Inspector, EMT-I certification and a valid driver's license. The successful candidate will also possess, or have the ability to obtain, Fire Service Instructor I or Fire Inspector and EMT-IV Technician certification. An ideal candidate must have proven administrative/management skills, excellent interpersonal communication skills, team leadership, and strong consensus building skills.

Fire Chief Marinette Fire Dept.

1905 Hall Ave.
Marinette, WI 54143
715-732-5150

Population: 11,638
Sworn Officers: 17
Application Deadline: **not stated**

A candidate must possess a Bachelors Degree in a related field or equivalent experience in the sole discretion of the Marinette Police and Fire Commission. Minimum of seven years progressive fire service required. Candidate should have a proven track record of strong leadership in a fire service agency with progressively responsible experience of at least five years in administration.

Training Bureau Captain Menomonee Falls Fire Department

W140 N7501 Lilly Road
Menomonee Falls, WI 53051
(262) 532-8823

Application Deadline: **12/1/2006**

Salary: \$52,947-\$69,300 + excellent benefit package including health/ dental/ life/Wisconsin Retirement The Menomonee Falls Fire Department is seeking a qualified professional who possesses the communication skills, positive attitude and experience required to motivate, educate and lead a diverse group of personnel within a combination department in the position of Training Bureau Captain. Responsibilities: developing, implementing, and supervising all department Fire/ EMS/ Rescue training; maintaining training/ certification / licensure, and medical test records; administering tests for the recruitment / hiring / promotions, and serving as the department's safety officer. Candidates must have an Associate Degree in Fire Technology and be able to obtain certification as a State of Wisconsin Fire Officer/Fire Service Instructor or equivalent, and State of Wisconsin licensed EMT-Basic or equivalent. Experience must include 5 years in Firefighting/EMS procedures, with 3 years as a Firefighting/EMS instructor. 40 hours per week, plus Tuesday night training and occasional nights/ weekends. More detailed information is available at: http://www.menomonee-falls.org/fire/training_bureau_captain.htm Contact us at: W140 N7501 Lilly Road, Menomonee Falls, WI 53051, (262) 532-8823 or Email: fire@menomonee-falls.org

Fire Chief North Fond du Lac Fire Dept.

16 Garfield St.
North Fond du Lac, WI 54937
(920) 929-3765

Population: 4,800

Application Deadline: **11/15/2006**

Applicants must have EMT IV-Technician certification, (Paramedic certification preferred), Firefighter I certification and a minimum of 3 years of progressive experience. The ideal candidate will have strong administrative skills in budgeting, coordinating volunteers, and interpersonal skills. Applicant names subject to public release by state law unless confidentiality is requested. Confidentiality cannot be guaranteed for finalists. Visit community website at www.nfdl.org. Submit cover letter, resume and at least five professional references to: William or Denise Frueh Public Administration Associates, LLC P.O. Box 282 Oshkosh, WI 54903 920-235-0279. paassoc@northnet.net public-administration.com.

Fire Chief Onalaska Fire Department

415 Main St
Onalaska, WI 54650
608-781-9530

Population: 15,400

Application Deadline: **11/2/2006**

Bachelors degree in Fire Service or a closely related field supplemented by other college level courses in public or business administration or a related field; or equivalent combination of experience. Masters Degree in Public Administration, Business Administration, or related field is desired, as is related course work at the National Fire Academy. Ten years of progressively responsible experience in the fire service, including fire years of supervisory experience and five years experience in emergency management; or equivalent combination of work experience. State of Wisconsin or International Fire Service Accreditation Congress (IFSAC) Fire Officer II or III, and State of Wisconsin or IFSAC Fire Instructor II

or III. Certification as a Wisconsin EMT-B or National Registered EMT with experience in the administration of advanced life support. Graduate of or currently enrolled in the National Fire Academy's Executive Fire Office program is preferred but not required. Must establish residence in City of Onalaska within one year of hire. www.cityofonalaska.com.

Police Sergeant University of Wisconsin- Milwaukee

Human Resources, P.O. Box 413
Milwaukee, WI 53201-0413
(414) 229-6876

Application Deadline: **10/30/2006**

Starting Salary: \$46,282 - \$69,532 based upon qualifications and experience, plus excellent benefits. The University of Wisconsin-Milwaukee has vacancies for Police Sergeants. Located just a few blocks from Lake Michigan in one of Milwaukee's most attractive residential areas, the campus neighborhood is home to faculty, staff and more than 26,000 students. Our mission is to provide essential law enforcement, emergency and protective services to University students, staff, faculty and visitors. Special Notes: Candidates must have already successfully completed a Wisconsin Department of Justice approved recruit training school and be certified or certifiable as a Wisconsin Peace Officer by the Law Enforcement Standards Board. Candidates not immediately certifiable upon appointment are ineligible for this position. If you have questions regarding your certification status or eligibility, please contact the Training and Standards Bureau of the Wisconsin Department of Justice at (608) 266-8800. Must possess or be eligible to obtain a Wisconsin Driver's license upon appointment; have NO convictions for domestic violence and NO unpardoned felony convictions and must be free from any physical, emotional or mental condition which might adversely affect performance as a law enforcement officer. For the UW Security Report and the Campus Security Policy, see the following: www.cleryact.uwm.edu or call the Office of Student Life at (414) 229-4632 for a hard copy. Final candidates must successfully pass a medical exam, a psychologi-

cal exam and a drug test. Well-qualified candidates will be LESB certified police officers with 3 years of progressively responsible law enforcement experience including supervisory experience over other professional law enforcement personnel. How To Apply: Download the required application materials at http://www.uwm.edu/Dept/HR/empopportun/civil/class_perm_emp.html or contact Angela V. Ewing at UW-Milwaukee; Human Resources; P.O. Box 413; Milwaukee, WI 53201-0413; (414) 229-6876; or avewing@uwm.edu. Completed application materials must be received by 4:30 p.m. on October 30, 2006. Application materials will be evaluated and the most qualified applicants will be invited to participate in the next step of the selection process.

Assistant Fire Management Officer USDA Forest Service

1170 4th Ave.
South Park Falls, WI 54552
www.fs.fed.us

Application Deadline: **6/30/2007**

In addition to the education, have experience or other education that is comparable to that normally acquired through the successful completion of a full 4-year course of study in the biological sciences, agriculture, or natural resources fields. In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements. Successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree with at least 24 semester/36 quarter hours in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position being filled. Must be a US Citizen. Position requires overnight travel 1-5 nights per month. Must take the Work Capacity Test for Wildland Firefighters. <http://www.fs.fed.us>.

WYOMING

Fire Chief

Cheyenne Fire & Rescue

2101 O'Neal Ave. #103
 Cheyenne, WY 82001
 307-637-6343

Population: 53,011
 Sworn Officers: 94
 Application Deadline: 11/9/2006

The successful candidate will be experienced and articulate, with a thorough knowledge of firefighting, fire prevention and fire services administration in a high-performing organization. Ten years of increasingly responsible experience and a proven ability to lead and communicate effectively is required. The equivalent of an Associate of Arts degree, Bachelors preferred, from an accredited college or university with major coursework in fire science, public administration, or a closely related field is required. www.cheyennecity.org.

The Brass Key

www.policeexecutive.com

www.fireexecutive.com

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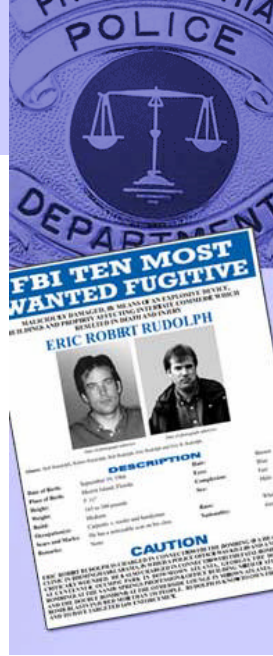
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