

Volume 1, Issue 46

September 16, 2006

For The Public Safety Executive

www.policeexecutive.com

www.fireexecutive.com

The Brass Key

For The Public Safety Executive

Wyoming, Michigan Meet Police Chief James Carmody

By Daniel P. Bennett

After an exhaustive nationwide search, the city of Wyoming, Michigan announced the appointment of their new “top cop”, Chief James Carmody.

Coming from the Port Huron Police Department, Chief Carmody brings more than 30 years of law enforcement experience to the department of 101 sworn officers, 40 civilian staff and 43 senior volunteers serving a population of 70,000 residents living in the City of Wyoming

Chief Carmody began his law enforcement career with the city of Port Huron, Michigan, in 1975. Port Huron, the second busiest U.S.-Canadian port in the country, is a city of 31,170 northeast of Detroit and at the southern tip of Lake Huron.

Carmody's last day in Port Huron is June 30. His tentative start date in Wyoming is July 10. He will be replacing Chief Edward Edwardson, who retired in February. Wyoming has a population about twice the size of Port Huron.



Wyoming, Michigan Police Chief
James Carmody

Carmody, who has been searching for a chief position for the past 1½ years, brings a myriad of education, training and experience to the table. He began as a patrol officer, worked in the narcotics and organized crime unit, as a traffic crash investigator, in the community services bureau and as captain for the support and field services bureau. His last posting was that of a Major (equal to that of a deputy chief position).

(Continued on page 2)

Chief James Carmody

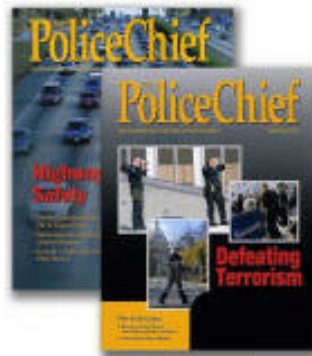
(Continued from page 1)

In addition to his extensive experience, Chief Carmody holds a Master's degree in Public Administration from the University of Michigan, a Baccalaureate Degree in Criminal Justice from Wayne State University, Detroit and an Associate's Degree in criminal justice from the St. Clair County Community College, Port Huron, Mich.

Chief Carmody said that, coming from the outside, he will bring a fresh perspective to the job, however, he has decided to spend the first few months getting acclimated and interviewing his staff and community members. "A Chief must be active in the community" Carmody said "You don't lead from behind the desk, you have to get out there and meet people, talk to people."

Chief Carmody is married to his wife of 25 years, Ralene, and has two sons, ages 21 and 23.

Police Chief Magazine Official Publication of the IACP



This official monthly publication of the International Association of Chiefs of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

[Click Here](#) to get 12 issues for **only \$25.00**

Or go to www.policexecutive.com
and click the magazine cover.

About the Author:

Daniel Bennett is currently serving as the Deputy Chief of Police for the Community College of Southern Nevada Police Department in Las Vegas, Nevada. A 16-year veteran of law enforcement, Daniel is a graduate of Northwestern University's School of Police Staff and Command, holds a Bachelors of Science degree in Public Administration and is currently enrolled in a Masters in Public Administration program at the University of Nevada, Las Vegas. Daniel is married and has six children (all boys) ranging in ages from 18 to 3.

ARIZONA

Northern AZ University
Chief of Police
Pinal County Sheriff
Detention Captain
Avondale, City of
Assistant Fire Marshall

ARKANSAS

Fort Smith, City of
Chief of Police
Hot Springs, City of
Chief of Police
Siloam Springs, City of
Chief of Police

CALIFORNIA

Atascadero Police Dept
Police Lieutenant
Gustine Police Dept
Chief of Police
Oakdale, City of
Chief of Police
Redwood City Police
Chief of Police
Rialto, City of
Police Captain
Santa Monica Police Dept
Chief of Police

COLORADO

Colorado Springs Police
Chief of Police

DELAWARE

The Port of Wilmington
Security Manager

FLORIDA

Crestview Police Dept.
Chief of Police
FL Fire Chief's Assoc.
Executive Director
Quincy, City of
Assistant Police Chief
Sewall's Point Police Dept
Chief of Police
Daytona Beach
Community College
Fire Science Faculty
Federal Reserve Bank-
Jacksonville
Captain

GEORGIA

Fayetteville Police Dept
Police Major
Gwinnett Co Sheriffs Dept
Senior Police Officer
LaFayette Public Safety Dept
Director of Public Safety
Moultrie Fire Dept.
Division Captain
Rincon, City of
Chief of Police
Newton Co. Fire Services
Fire Chief
Georgia Tech Police Dept.
Emergency Preparedness Coordinator

IDAHO

Horseshoe Bend Police
Chief of Police

ILLINOIS

DuPage Public Safety
Communications
(DU-COMM)
Executive Director
Evanston Police Dept
Chief of Police
Maywood Police Dept
Deputy Chief
Uline, Inc
Director of Security
Warrenville Police Dept
Chief of Police
Homewood Fire Dept.
Fire Chief

INDIANA

Danville, Town of
Town Marshall
Sugar Creek Township
Fire Chief
IOWA
Sioux City, City of
Chief of Police
West Point Police Dept.
Chief of Police

KANSAS

Calafin Police Dept.
Chief of Police
Cherryvale Police Dept
Chief of Police

KENTUCKY

Ashland, City of
Chief of Police
Covington Police Dept
Chief of Police

LOUISIANA

Lafayette Police Dept
Chief of Police
Louisiana State University
Chief of Police

MAINE

Auburn Police Dept.
Chief of Police

MARYLAND

Capitol Heights Police.
Chief of Police
Department Of Health
And Human Services
Supervisory Emergency Services
Dispatcher

MASSACHUSETTS

Belmont Police Dept.
Chief of Police
Sutton Police Dept.
Chief of Police

MICHIGAN

Sterling Heights Police
Chief of Police
Tittabawassee Township
Chief of Police

MINNESOTA

Virginia, City of
Deputy Fire Chief

MISSOURI

Charleston Public Safety
Director of Public Safety

NEBRASKA

Hemingford, Village of
Chief of Police
Lincoln, City of
Fire Chief

NEW HAMPSHIRE

Bedford, Town of
Prosecutor

NORTH CAROLINA

Broadway Police Dept.
Chief of Police
East Carolina University Police
Deputy Chief
East Carolina University Police
Director of Public Safety
Henderson Police Dept
Chief of Police
Murphy Police Dept.
Chief of Police

North Mecklenburg
Communications Center
Director

Red Springs Police Dept.
Chief of Police
Havelock, City of
Police Chief

Rocky Mount, City of
Fire Chief

OHIO

Ft Recovery Police Dept.
Chief of Police
Medina County Police
Drug Task Force Cmdr
Tallmadge Police Dept
Chief of Police
Loveland, City of
Assistant Police Chief
New Richmond, Village of
Police Chief
Oakwood, City of
Director of Public Safety

OREGON

Ashland Police Dept
Chief of Police
Redmond Police Dept.
Chief of Police
Eugene, City of
Police Captain
Eugene, City of
Fire and EMS Chief
Salem, City of
Communications
Shift Supervisor

PENNSYLVANIA

Gettysburg, Borough of
Chief of Police
North Strabane Township
Deputy Fire Chief

RHODE ISLAND

Brown University
Chief of Police

SOUTH CAROLINA

Perry Police Dept.
Chief of Police

TEXAS

Hickory Creek Police Dept.
Chief of Police
Idalou Police Dept.
Chief of Police
La Coste Police Dept.
Chief of Police
Mineral Wells Police
Sergeant
Sabinal Police Dept.
Chief of Police
Socorro, City of
Sergeant
Texarkana Police Dept.
Chief of Police
Travis County HRMD
Executive Manager

VIRGINIA

La Crosse Police Dept.
Chief of Police
Virginia Tech-Blacksburg Police.
Chief of Police

WASHINGTON

Centralia, City of
Division Manager
Chehalis, City of
Chief of Police
Goldendale Police Dept.
Chief of Police
Friday Harbor Fire Dept.
Fire Chief

Mountlake Terrace, City of
Assistant Police Chief

WISCONSIN

University of Wisconsin Whitewater
Chief of Police
Hales Corners Fire Dept.
Fire Chief
North Fond du Lac
Fire Chief
Appleton, City of
Deputy Fire Chief
Beaver Dam, City of
Fire Chief
Hudson, City of
Police Chief

ARIZONA

Assistant Fire Marshall Avondale, City of

114 E. Western Ave.
Avondale, AZ 85323
623-932-6100

Population: 36,000
Sworn Officers: 64
Application Deadline: **9/25/2006**

www.avondale.org. Three years supervisory experience required. Must have an Associate's Degree from an accredited college or university in Fire Science or a minimum of 30 semester hours of college credit that includes any combination of fire fighting, EMS and academic subjects. Applicant must possess a valid Arizona Operator's Driver's License at the time of hire. Must possess or obtain an International Code Council (ICC) Fire Inspector II Certification and ICC Fire Plans Examiner certification within one year of hire. Completion of the Arizona Fire Investigation classes I-IV required within three years of hire. The city offers an attractive benefits package. Candidates must complete an on-line application at www.avondale.org and attach a cover letter, resume, and supplemental questions in order to be considered for this position.

Chief of Police Northern Arizona University

HR Dept., PO Box 4113
Flagstaff, AZ 86011
928-523-6620

Application Deadline: **not stated**

Graduation from an accredited college or university with a Bachelor's degree AND Have a minimum of 10 years of progressively responsible law enforcement experience, including 5 years of supervisory and/or management experience, AND Must be Arizona POST certified or have the ability to achieve Arizona certification through the waiver process within six months of hire, AND Must possess, or obtain upon employment a valid Arizona driver's license; AND At the time of employment, must reside within a one hour response time to the university Preferred qualifications-Master's degree or equivalent combination of experience. (www.nau.edu/hr).

Detention Captain Pinal County Sheriff

P.O. Box 1590
Florence, AZ 85232
520-866-6231

Population: 160,000
Sworn Officers: 142
Application Deadline: **not stated**

\$65,707.20 - \$69,035.20. The successful candidate will perform work of considerable difficulty in planning, directing, and coordinating activities of the Adult Detention Center to ensure that goals and objective are accomplished within prescribed time frame and funding parameters by performing duties personally or through departments or subordinate supervisors. Requirements for this position are Bachelors Degree in Criminal Justice, Public Administration, Corrections or other closely related field. Eight (8) years of progressively responsible criminal justice or corrections experience including four year supervisory / management experience with a minimum of two years experience as a Detention / Correctional Lieutenant or higher. For more information and to apply for this challenging opportunity please visit our website at www.pinaljobs.com.

ARKANSAS

Chief of Police Fort Smith, City of

HR Dept., 623 Garrison Ave
Ft Smith, AR 72901
479-709-5156

Population: 76,126
Sworn Officers: 166
Application Deadline: **9/22/2006**

The successful candidate will have the minimum of a Bachelor's degree in Criminal Justice, or Public/Business Administration, or other related degree from an accredited college/university. A Master's degree is preferred. A minimum of 15 years of progressively responsible certified law enforcement experience, with at least five years at the senior managerial level or higher. Experience must have included operations management, administration, traffic control, investigations, and special services (SWAT, Drug Task Force, etc.). Certification or ability to be certified as a law enforcement officer by the Arkansas Commission on Law Enforcement & Training within one year of employment is required. Graduate of F.B.I. National Academy, Southern Police Institute or other executive level training desired. Knowledge of the principles and practices of current police administration, operating methods, and personnel regulations. Knowledge of local, state, and federal laws and police regulations, current investigation methods and forensic tech-

niques, personnel management principles, supervisory practices, performance standards, employee evaluation methods and practices, and training methods. Ability to establish and maintain effective working relationships with City officials, state, and federal authorities, civic leaders, and the public. Must be able to evaluate statistical data and budget reports, anticipate trends, develop and administer annual work plans, and supervise a large organization. www.fsark.com.

Chief of Police Hot Springs, City of

Human Resources Department, P.O. Box 700
Hot Springs, AR 71902
501-321-6840

Application Deadline: **11/27/2006**

The City of Hot Springs is seeking a proven law enforcement professional to become Chief of Police replacing the retiring chief. This position reports to the City Manager and heads a progressive department with a staff of 129, including 98 sworn officers. A bachelor's degree in criminal justice, business administration or related area from an accredited institution; at least 10 years of experience in manager or administration in a law enforcement agency; must meet the requirements of applicable state and local laws regulated by the civil service; any combination of education and experience required. Request for information may be directed to Minnie Lenox, Human Resources Director, 501-321-6840 or email . Submit cover letter and resume by November 27, 2006 to City of Hot Springs, Human Resources Department, P.O. Box 700, Hot Springs, AR 71902. Minorities and women are encouraged to apply. The City of Hot Springs is an Equal Opportunity Employer.

Chief of Police Siloam Springs, City of

400 N. Broadway
Siloam Springs, AR 72761
(479) 524-5136

Application Deadline: **not stated**

Salary Range: \$53,899 – \$73,016
The City of Siloam Springs is accepting applications and résumés for the position of Police Chief. This is a professional and administrative position that is responsible for effective enforcement of laws, ordinance planning, organizing and directing activities of the Siloam Springs Police Department and Detention Facility. The Chief of Police works under the direction of the Siloam Springs City Administrator and is governed by department policy, law enforcement procedures as well as state and federal laws. Applicants must be a citizen of the United States, possess

a valid driver's license, and the ability to meet departmental physical standards; have the formal education equivalent of a Bachelor's degree in criminal justice, public administration, or related field; eight years of experience in law enforcement or a related field, including five years of supervisory and managerial experience. For a detailed job description, please contact Peggy Woody, City Clerk, by phone (479) 524-5136 or by email . The City offers a generous benefit package including, but not limited to, medical, dental, vision, long-term disability, life insurance, 457 Deferred Compensation, LOPFI, vacation and sick leave. Applications are available at City Hall, 400 N. Broadway, Siloam Springs, Arkansas, or can be accessed from our web site: . In addition to the following information, a resume and three professional references must be returned with a completed application: A copy of your birth certificate, your social security card and your valid driver's license.

CALIFORNIA

Police Lieutenant Atascadero Police Dept

5505 El Camino Real
Atascadero, CA 93422
805-461-5010

Population: 25,500
Sworn Officers: 29
Application Deadline: **9/29/2006**

This position will participate as a member of the Chief's management team; promoting and implementing the departments Community Oriented Policing philosophy. Five years experience in municipal police work in the State of California with two years in a supervisory capacity; a Bachelor's Degree from a four year college preferred; or any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary. Bilingual candidates highly desirable. www.atascadero.org.

Chief of Police Gustine Police Dept

682 3rd Ave
Gustine, CA 95322
209-854-3737

Population: 4,100
Sworn Officers: 8
Application Deadline: **10/16/2006**

The Chief of Police is full-time contract position serving under the administrative direction of the City Manager. Develops and implements innovative public safety programs. Desirable qualifications include a four-year college degree in criminal justice or closely related field, CA certification as a law enforcement officer within six months of employ-

ment plus five (5) years of increasingly responsible law enforcement experience as a Lieutenant or above OR ten (10) years of experience in law enforcement. Must have valid CA Class C Driver's license at time of employment.
www.cityofgustine.com.

**Chief of Police
Oakdale, City of**
280 N. 3rd Ave.
Oakdale, CA 95361
209-847-2231

Population: 15,000
Sworn Officers: 26
Application Deadline: **9/22/2006**

The Police Department has a staff of 26 sworn and 15 civilian employees, as well as a number of volunteers. Through leadership, high ethical standards, and the ability to serve as a role model and mentor, the new Chief will positively influence the staff. He/she will be not only a strong advocate for the Department, but also for the City organization. Candidates who are able to communicate with people at all levels and have the ability to form partnerships are highly sought. A Chief who embraces an open door policy will be valued. Candidates who can demonstrate a proven track record of successful decision making and action are desired. The City will benefit from an individual with strong business, fiscal and project management skills. If you are interested in this outstanding opportunity, please submit a resume to Regan Williams, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail apply@bobmurrayassoc.com.

**Chief of Police
Redwood City Police**
1301 Maple St
Redwood City, CA 94063
650-780-7100

Population: 77,000
Sworn Officers: 99
Application Deadline: **9/29/2006**

The ideal candidate will have a proven track record of community involvement and regional collaboration; respect for and experience with a diverse population; and have a passion for effective law enforcement. It is essential that the Chief have a genuine interest in taking an active role in the community; be approachable and politically astute; be committed to working closely with peer department heads; and dedicated to promoting the development of City staff. The position requires at least eight years of senior level municipal police work, including significant experience in all major police functions. A BS/BA degree or equivalent and Post Cer-

tification are required and a Masters Degree is preferred. The City and community desire the Chief to live in Redwood City and a housing assistance program is available. To apply, submit letter of interest, resume, current salary and five work related references to Avery Associates, 3 1/2 N. Santa Cruz Ave., Suite A, Los Gatos, CA 95030, Paul Kimura or Gary Rogers. Email to jobs@averyassoc.net or fax to 408-399-4423. www.averyassoc.net/jobs.

**Police Captain
Rialto, City of**
150 S. Palm Ave.
Rialto, CA 92376
909-820-2540

Population: 80,000
Sworn Officers: 105
Application Deadline: **9/21/2006**

Provides day to day oversight over a division within the City's Police Department; exercises management oversight of criminal, accident and/or internal investigations and crime prevention; and provides complex administrative support to the Chief of Police. This position may be directed to oversee either the Field Services Division or the Administrative Services Division. Education, Experience and Requirements: Bachelor's degree with major course work in criminology, law enforcement, social sciences, public administration or a related field. Ten years of law enforcement experience including three years at an administrative or supervisory level at or above the rank of Police Lieutenant. Management P.O.S.T. certificate. Possession of a valid State of California driver license. www.rialtoca.gov.

**Chief of Police
Santa Monica Police Dept**
1685 Main St
Santa Monica, CA 90401
310-458-8401

Population: 90000
Sworn Officers: 216
Application Deadline: **9/22/2006**

The Chief of Police will oversee a Department with a total budget of \$59.2M and staff of 468. A minimum of five years' management experience in police services, as well as a Bachelor's degree in criminal justice or a related field is required; a Master's degree is preferred. Salary range is \$151,855 to \$187,475 (total guaranteed compensation up to \$209,098). Please send your resume and cover letter electronically to: Peckham & McKenney apply@peckhamandmckenney.com. Call Bobbi Peckham toll-free at (866) 912-1919 if you have any questions regarding this position or recruitment process. Brochure is available at www.peckhamandmckenney.com.

Northwestern's School of Staff and Command, or similar intensive leadership programs is preferred. Candidates must have a minimum of 15 years law enforcement experience, including 8 years of police leadership experience, to include experience in a command capacity such as commander, division chief, deputy chief, or chief. To Apply: Please US mail your confidential resume, cover letter with e-mail address, and five professional references to: Drs. Fred Ranguet and Jerry Williams Attention: Chief of Police Search P.O. Box 267 Palisade, CO 81526 303-424-4267 or 970-464-1079.

DELAWARE

**Security Manager
Diamond State Port
Corporation, The Port of
Wilmington**
Human Resources, 1 Hausel Road
Wilmington, DE 19801
Fax: (302) 472-7745

Application Deadline: **9/20/2006**

Full-time position w/excellent benefits for a candidate with at least ten (10) years of experience in law enforcement. Four years experience and demonstrated success as a supervisor or manager. This is a strategically important and highly visible position reporting to the Director of Human Resources. The incumbent is responsible for providing security for approximately 308 acres, eight (8) warehouses comprising of approximately 800,000 square feet. Also, will be responsible for the implementation of the

COLORADO

**Chief of Police
Colorado Springs Police**
705 S Nevada Ave
Colorado Springs, CO 80901
719-444-7000

Population: 315,000
Sworn Officers: 501
Application Deadline: **9/30/2006**

A Bachelors degree is required; a Masters degree is desirable. Graduation from the FBI National Academy, PERF's S.M.I.P., SPI,

THE LAST BAG YOU WILL EVER BUY. GUARANTEED.

**Delta Tactical
PATROL BAG**
This is no ordinary, generic bag.
This is a piece of equipment
designed by working cops,
for working cops.



**PATENT PENDING.
WATERPROOF.**

**STAY ORGANIZED.
BE PREPARED.**

<http://deltatactical.com/blueline.html>

Facility Security Plan as mandated by the Maritime Transportation Security Act of 2002 and 33 CFR 105 Facility Security. As the Facility Security Officer, positive communication and interaction with the Captain of the Port and the Coast Guard is imperative as they regulate implementation of Maritime Transportation Security Act and other federal maritime laws. Up-keep of the port C-TPAT (Custom - Trade Partnership Against Terrorism) certification is essential. There is a Security Supervisor and eleven Security Officers reporting to this position. Must work with the government agencies such as TSA to implement TWIC, Homeland Security (state and federal), and local police department(s). Recommends continuing improvements. Graduation from an accredited college or university in related field, i.e., Administration of Justice, Criminal Justice, etc. is highly desirable. Substitution: High school diploma with a minimum of fifteen years of law enforcement and five years experience and demonstrated success as a supervisor or manager. Special Skills: Individual must have good investigative skills, detail oriented, ability to interpret complex federal law. It is critical to possess excellent written and oral communication skills, customer service skills and effective negotiating ability. Interested candidates should send resumes to: Diamond State Port Corporation, The Port of Wilmington, Human Resources, 1 Hausel Road, Wilmington, DE 19801 or fax to (302) 472-7745 by September 20, 2006. No phone calls please. The Port of Wilmington is EEO employer.

FLORIDA

Chief of Police Crestview Police Dept.

321 W Woodruff Ave
Crestview, FL 32536
850-882-1091

Population: 12,000
Sworn Officers: 26
Application Deadline: **10/6/2006**

www.cityofcrestview.org. Minimum of 10 (ten) years experience in law enforcement with 5 (five) of those years in a supervisory or management capacity.

Fire Science Faculty Daytona Beach Community College

1200 W. International Speedway
Daytona Beach FL. 32114
(386) 506-4505

Application Deadline: **not stated**

Perform classroom instruction of Firefighter Training Course and Fire Science Technology courses at all assigned locations and campuses, including day, evening, and weekend classes as required. Meet with potential and current students and advise on programmatic and general education courses. Serve as a Faculty Advisor for assigned and unassigned students. Schedule courses and assures adequate coverage to meet student and community needs. Conduct program reviews and develop short and long-term goals. Develop master course outlines, course syllabi, instructional materials and student assessment policies and procedures. Develop continuing education courses to meet student and community needs. Handle inquiries for program entrance requirements. Screen potential students and select candidates. Determine equipment needs, procure supplies and coordinate equipment distribution with assigned support personnel. Secure funding for capital equipment purchases through grants, donations and institutional sources. Supervise and evaluate full-time and adjunct faculty and support staff. Conduct surveys, needs assessments and prepare reports for regulatory agencies and accrediting organizations. Serve on institutional committees and task groups to serve institutional goals and objectives. Applicants must have the following:

Knowledge of discipline taught; ability to establish and maintain professional relationships with students, colleagues and supervisors; and familiarity with technology applicable to teach discipline.. <http://www.dbcc.edu>.

Captain Federal Reserve Bank- Jacksonville

P.O. Box 929
Jacksonville, Florida 32231-0044
904-632-1102

Application Deadline: **not stated**

Must meet minimum eligibility requirements for carrying a firearm. 1. Operates as a law enforcement officer pursuant to the authority given the Board of Governors by Section 11 (q) of the Federal Reserve Act. Authorized personnel act as law enforcement officers pursuant to regulations of the Board of Governors and approved by the U.S. Attorney General (Uniform Regulations for Federal Reserve Law Enforcement Officers). 2. Formulates and institutes strategic plans, policies and procedures governing activities of the law enforcement unit to ensure the department's contribution to the Bank's overall plan and strategies; formulates and prescribes work methods and procedures; reviews activities and results for accomplishment of stated objectives; revises law enforcement operations and activities to meet changing conditions; develops and implements policies and procedures to ensure requirements outlined by the Department of Justice, the Board of Governors and the Sixth Federal Reserve District are adhered to.

Executive Director Florida Fire Chief's Association

880 Airport Road, Suite 110
Ormond Beach, Florida 32174
(386) 676-2744

Application Deadline: **10/31/2006**

The Florida Fire Chiefs' Association is seeking an executive director/ chief staff officer (CSO) who will manage an association with a \$742k budget and a staff of 5 full-time and one part time employee serving a membership of 2,300. The core purpose of the FFCA is to advance and promote the fire and emergency services profession and its members. The Executive Director also serves as chief staff officer of the Florida Fire and Emergency Services Foundation. The CSO will ensure that day-to-day operations and programs are professionally and efficiently organized and administered; recommend and administer policies and procedures; have experience designing and implementing proactive legislative campaigns. For a detailed position description, go to "About Us" at www.ffca.org. Submit cover letter, resume, salary history and requirements to: executivedirectorsearch@ffca.org.

Earn your degree at home. Earn the rewards at home.

If you are a criminal justice professional who works full-time and dreams of earning your *Master of Science degree in Criminal Justice*, University of Cincinnati has the program for you!

Our criminal justice degree program is affordable, flexible and, best of all, convenient. No campus visits. No commute to slow you down. Everything you need to succeed is delivered to your home and is available anytime, anywhere, via our virtual classroom. Discover the ease and convenience of online learning for yourself at University of Cincinnati.



[Click Here
For More Information](#)

Assistant Police Chief Quincy, City of

404 W. Jefferson Street
Quincy, FL 32351
(850) 627-7681 ext.225

Application Deadline: **9/22/2006**

QUALIFICATIONS: A Bachelors of Science Degree in criminal justice or business administration preferred. Must have minimum qualifications as set forth by Florida statues for police officers. Certified police officer supplemented by extensive training in law enforcement management. Ten (10) years experience in law enforcement including five (5) years in a management position.

Chief of Police Sewall's Point Police Dept

1 S Sewall's Point Rd
Sewall's Point, FL 34996
772-781-3378

Application Deadline: **10/2/2006**

The Chief of Police position is appointed by and reports directly to the town manager. He/she will oversee 10 full-time officers and one civilian employee. The individual will be responsible for planning, organizing and directing the activity of the police department's daily activities. He/she will develop the department's budget and accompanying justification. He/she will also create and encourage the development of community programs to enhance crime control prevention through citizen involvement. The ideal candidate will have extensive experience in police work that will include a minimum of ten (10) years of supervisory/command experience. He/she will also have certification or the ability to be certified in accordance with FSS, Chapter 943, Criminal Justice Standards and Training Commission. The equivalent combination of education, training and experience will be considered for minimum requirements. A Bachelor's Degree is required and a Master's Degree preferred. A selected candidate will possess excellent written and oral communication skills and be customer service oriented.

GEORGIA

Police Major Fayetteville Police Dept

240 S. Glynn St.
Fayetteville, GA 30214
770-461-4441

Population: 10,000
Sworn Officers: 42
Application Deadline: **10/6/2006**

This is technical, supervisory, and administrative law enforcement work responsible for planning, directing, and coordinating the day-to-day operations of a division of the Police Department. Bachelor's degree, Master's degree preferred. Degree should be from an accredited college or university in Public Administration, Criminal Justice, Political Science, or a related field. Minimum of ten years experience in law enforcement. Minimum of six years of experience as a supervisor in law enforcement. POST Advanced Certificate preferred. POST Supervisory Level I, II, III certificates or equivalent. POST Management Level I, II, III certificates or equivalent. Equivalent combination of education and experience may be acceptable.

Emergency Preparedness Coordinator Georgia Tech Police Dept.

500 Tech Parkway
Atlanta, GA 30332
404-894-9765

Population: 13,500
Sworn Officers: 33
Application Deadline: **not stated**

Bachelor's Degree or equivalent combination of education and experience. Prefer a Master's Degree in the related field. Experience: Eight or more years of emergency preparedness and management job related experience, including strong supervisory/management skills. Familiarity within a college/university environment desired. Computer experience to include: operating system and office automation. Selection process will include a background investigation. Apply on line at www.ohr.gatech.edu. Hiring decisions are contingent upon results of drug screening and background investigation.

Senior Police Officer Gwinnett Co Sheriffs Dept

2900 University Pkwy
Lawrenceville, GA 30043
770-822-3100

Population: 508,000
Sworn Officers: 280
Application Deadline: **3/8/2007**

www.gwinnettpolice.com.

Director of Public Safety LaFayette Dept. of Public Safety

208 N Main St
La Fayette, GA 30728
706-639-1501

Population: 7,000
Sworn Officers: 19
Application Deadline: **10/6/2006**

The City of LaFayette is taking applications for the position of Director of Public Safety. The Director of Public Safety is responsible for the operation of the police and fire departments and serves as chief of both departments. LaFayette has a population of approximately 7,000 and is the county seat of Walker County. LaFayette is located in Northwest Georgia and is 23 miles south of Chattanooga, Tennessee. The city has a council/manager form of government with a mayor and five (5) council members. The ideal candidate should possess a minimum of ten (10) years service of progressive law enforcement leadership experience with at least five (5) years at the level of lieutenant or above with personnel and budget management responsibilities. A bachelor's degree in a related field is preferred but not required. The candidate must be a GA P.O.S.T. certified police officer with ability to obtain firefighter certification.

Division Captain Moultrie Fire Dept.

26 2nd Ave NE
Moultrie, GA 31768
229-985-1805

Application Deadline: **9/30/2006**

Must be a high school graduate or equivalent with 9-10 years experience in firefighting, fire service training, thorough knowledge of the applicable laws, ordinances, codes, standards, rules and regulations pertaining to the department with particular attention to fire service training, ability to plan programs, prepare comprehensive reports, and to maintain complex records; capable of speaking effectively before large groups of people on fire protection and related subjects; ability to administer and grade oral, written and manipulative performance tests; cable of creating an optimum learning environment in the classroom or on the drill ground using available resources for conducting fire service training and/or evaluation programs; able to operate audiovisual equipment, teaching aids, and other demonstration devices generally employed in the training programs of the department; develop teaching skills and/or

the knowledge of teaching methods and techniques as sets forth for instructor I and II by the Fire Service Instructor Professional Qualifications in National Fire Protection Standard 1041; supervisory experience preferred and must have a valid Class V driver's license.

Fire Chief Newton County Fire Services

1124 Clark St.
Covington, GA 30014
678-625-1211

Application Deadline: **not stated**

This position is responsible for the management and administration of all the Newton County Fire Service Operations, Coordinating and directing the work of both paid and volunteer fire stations. Establishes policies, procedures and regulations for the department; plans, coordinates and directs all aspects of department operations; responding to and directing major emergencies; develops departmental budget and controlling expenditures. NCFS is dedicated to the preservation of life and property, providing fire protection to the community through fire prevention, education, preparation, and emergency response. Bachelor's degree in Fire Science, Public Administration, or closely related field with ten years of progressively responsible fire service experience and a minimum of five (5) years of administrative, management, leadership and command experience. Certified by State of Georgia as a Firefighter and Fire Inspector. A current satisfactory 3-year motor vehicle report with the application packet.

Chief of Police Rincon, City of

107 W 17th St
Rincon, GA 31326
912-826-5200

Population: 4,376
Sworn Officers: 11
Application Deadline: **10/1/2006**

The successful candidate will have the minimum of a Bachelor's degree in Criminal Justice or Public / Business Administration, or other related degree is preferred and Command College Graduates will be given special consideration. A minimum of 15 years of progressively responsible certified law enforcement experience with at least six years at the Commander level or higher. Experience must have included operations management, administration, traffic control, investigations, and special services (SWAT, Drug Task Force, etc.). Must have or obtain Georgia POST Certification at time of appointment and complete

necessary training every year to maintain certification. Knowledge of the principles and practices of current police administration, operating methods, and personnel regulations. Knowledge of local, state, and federal laws and police regulations, current investigation methods and forensic techniques, personnel management principles, supervisory practices, performance standards, employee evaluation methods and practices, and training methods. Ability to establish and maintain effective working relationships with City Officials, state, and federal authorities, civic leaders and the public.

IDAHO

Chief of Police Horseshoe Bend Police Dept.

112 Ada St.
Horseshoe Bend, ID 83629
208-793-2219

Application Deadline: **not stated**

Appointed by the Mayor and approved by the City Council, the Chief of Police will be responsible for performing all law enforcement duties of the City of Horseshoe Bend in addition to supervision of subordinate law enforcement personnel and reservists as may be assigned. Requires comprehensive knowledge of laws rules and court decisions relating to the administration of criminal justice and law enforcement; comprehensive knowledge of scientific methods of crime detection, criminal identification and radio communications; comprehensive knowledge of controlling laws and ordinances; thorough knowledge of the geography of the city; demonstrated ability to lead and direct the activities of police officers; ability to maintain cooperative relationships with other city, county, state and federal officials and with the general public, plus considerable knowledge and experience in community policing. Must be POST certified.

ILLINOIS

Executive Director DuPage Public Safety Communications (DU-COMM)

Application Deadline: **10/25/2006**

Candidates should possess a Bachelor's degree and five to seven years of progressive management experience in public safety dispatch and telecommunications operations, or equivalent education and experience. Candidates must have excellent leadership, management, and interpersonal communication skills,

including the ability to interact positively with a wide variety of officials and staff in emergency service agencies. Knowledge of police and fire operations and experience with quality management techniques is desirable. Candidates should also possess knowledge of radio systems and related public safety technology. The DuPage Public Safety Communications Agency (DU-COMM) is seeking an Executive Director. DU-COMM provides dispatch and radio services for 12 police departments and 15 fire departments primarily in DuPage County in the western suburbs of Chicago. These districts have a population of 700,000. DU-COMM has 72 employees. The FY 2007 budget is 6.6 million. The Executive Director works under the direction of the DU-COMM Board and Executive Committee and is responsible for the overall management of the agency, exercise of financial accountability throughout the organization, the quality of dispatch operations, development of appropriate policies, interaction with members, county, state and federal agencies in training and emergency preparedness, and leadership of the budget process and planning efforts. Upcoming projects include the probable transition to a new radio system. Excellent benefits including participation in the Illinois Municipal Retirement Fund. For information, contact: Bob Beezat The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847)234-0005 Email: resume@pargroupltd.com Website: <http://www.thepargroupltd.com>.

Chief of Police Evanston Police Dept

1454 Elmwood Ave
Evanston, IL 60201
847-866-5000

Population: 73,233
Sworn Officers: 162
Application Deadline: **10/1/2006**

Qualified individuals will be expected to have advanced leadership/command training with a minimum of ten years experience in an upper management position in a law enforcement agency of comparable size and complexity. Requires Bachelor's degree in law enforcement or related field; Master's degree strongly preferred. Candidates should possess strong skills and/or experience in leadership, community policing, operations, supervision, budgeting, personnel management, labor relations, community partnerships, grant administration, gang prevention and crime intervention strategies. Problem solving and communication/interpersonal skills needed with a team-management orientation. Additional information regarding the position can be found at the

Consultant's website: www.pargroupltd.com. Residency strongly preferred. For more information, contact: Heidi Voorhees The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847)234-0005 Fax: (847) 234-8309 Email: resume@pargroupltd.com Website: <http://www.pargroupltd.com>.

Fire Chief Homewood Fire Dept.

17950 Dixie Highway
Homewood, IL 60430
708-206-3400

Population: 20,000
Application Deadline: **9/27/2006**

www.homesweethomewood.com. Requires 10 years of fire service experience including at least 5 years of progressively responsible management and supervisory experience. Graduation from an accredited college or university with major course work in fire science or a closely related field is desired. Additional specialized training such as the National Fire Academy and the State of Illinois Fire Officer II or III certification is highly desirable. Training and experience may be substituted for an academic degree. Applicants should have a background of creativity and effective problem solving.

Deputy Chief Maywood Police Dept

125 S 5th Ave
Maywood, IL 60153
708-450-4460

Population: 37,000
Sworn Officers: 64
Application Deadline: **9/29/2006**

Bachelor's degree in criminal justice, public administration or related field; Ten years of law enforcement experience with at least five years advanced (command) level supervisory experience required. Working in succinct collaboration with the Chief & Deputy Chief, this position assumes oversight for the proper management and supervision of sworn and non-sworn personnel. This position plans, directs operations and administrative resources to accomplish department goals and objectives. Essential duties include (but are not limited to) responsibility for the following: patrol operations; special event planning; emergency management investigations, reports and report writing; application and enforcement of departmental policies and procedures professional standards performance evaluations customer and staff relations development and execution of in-service training and (new hire) field training & evaluation; crime prevention education; and community based outreach & initiatives. Incumbent

must demonstrate sound knowledge and practical application of police administration, operations, organization, planning, personnel management and resource management. Essential skill set include excellent customer service based skills, advanced supervisory and managerial performance, and experience in providing a full range of public safety services in an urban environment. This position assumes command in the absence as needed, or as assigned.

Director of Security Uline, Inc

www.uline.com/jobs

Application Deadline: **not stated**

Uline, a rapidly-growing international distributor of packaging and industrial supplies, seeks a Director of Security for their Corporate Office in Waukegan, Illinois, north of Chicago. Consistent growth provides plenty of opportunities for career advancement. Excellent pay and benefits – 3 bonus programs for every employee. Design and implement security policies and strategies for Corporate and Branch facilities to ensure protection of assets, employees, and facilities Oversee all internal investigations and workplace crime prevention training Provide training to security staff on an ongoing basis Strong communication and trouble-shooting skills Prior security experience required, especially in a management role. Please visit <http://www.uline.com/jobs> for more information on our benefit package and open jobs.

Chief of Police Warrenville Police Dept

3 S 245 Warren Ave
Warrenville, IL 60555
630-393-2131

Population: 12,000
Sworn Officers: 18
Application Deadline: **9/29/2006**

Position reports to the City Administrator and requires professional senior law enforcement experience with exceptional administrative skills and demonstrated abilities in planning, supervision, and staff development. The ideal candidate is committed to community service, possessing outstanding leadership, interpersonal and communication skills. Bachelor's degree in Criminal Justice, Police Administration, or related field, with (an advanced degree is desirable) or an equivalent combination of education and work experience. Completion of specialized programs such as FBI National Academy, Southern Police Institute, or Northwestern Center for Public Safety highly desirable. Responsible for a department of 48 personnel and a budget of \$4 million. Residency required within one year.



**GONZAGA
UNIVERSITY**

Earn an Online Master's Degree in Organizational Leadership from Gonzaga University

Leadership comes from within. Gain the traits, skills and ways of thinking that define leadership from Gonzaga University.

Highlights of Gonzaga's Online Master's Degree of Organizational Leadership:

- **Networking** with fellow students from a broad range of career fields.
- Interdisciplinary study of the emerging field of leadership.
- Focus on **humanistic, ethical and transformational leadership** in organizations.
- *US News & World Report* recognizes Gonzaga University as one of the **nation's top** comprehensive regional universities.
- Classes offered online - continue working full time and maintain your lifestyle while completing your degree.
- Students completing four, 3-credit courses, (Organizational Leadership, Organizational Ethics, Leadership and Diversity and Servant Leadership) receive Gonzaga's Servant Leadership certificate.

[Click Here](#) for Free Information, or visit www.policeexecutive.com and click the box in the upper left corner of the screen

Interested and qualified candidates should apply / inquire at once, with resume, salary history and five references, in confidence to the City's Executive Search Consultant: Mr. Laimutis "Limey" Nargelenas Deputy Director Illinois Association of Chiefs of Police 426 South Fifth Street, Suite 200 Springfield, IL 62701. (217) 523-3765. Inargelesnas@ilchiefs.org 217-523-3765.

INDIANA

**Town Marshall
Danville, Town of**
147 W Main St
Danville, IN 46122
317-745-3001

Population: 7,000
Sworn Officers: 15
Application Deadline: **not stated**

Specific questions may be directed to the Town Manager at (317) 745-3001.

**Fire Chief
Sugar Creek Township Fire
Department**

Fire Chief Search, c/o Robert E. Boyer, CPA, P.O. Box 742
New Palestine, IN 46163
317-861-6952

Application Deadline: **9/30/2006**

Salary: \$55,000 plus health insurance and vehicle. The successful candidate will have an extensive background in a combination department in a small community. The candidate needs to be and excellent administrator, leader and innovator. The candidate will have five (5) or more years experience in a chief officer position (Chief, Assistant/Deputy Chief, or Division/Battalion Chief level or equivalent)

in a combination department. A Bachelor's Degree in Business Administration, Public Administration or a related field is desired but not required. The successful candidate will hold IFSAC (or equivalent) certifications as Fire Fighter I/II, Fire Officer I/II, Instructor II/III and be an Emergency Medical Technician eligible for reciprocity as an EMT in Indiana. Hazardous Material Operations level is desired. A valid Indiana Driver's License will be required at the time of appointment. Sugar Creek Township is a suburban/rural community east of the city of Indianapolis. The 2000 population was 12,165 and steady slow growth continues. The Sugar Creek Township Fire Department has two stations and provides a full range of emergency services including Advanced Life Support with 30 full time and approximately 25 volunteers. Sugar Creek Township is a growing community with excellent schools, friendly people and reasonable home prices. The Fire Chief opening is a result of a change in township administration that will be effective January 1, 2007. The Fire Chief selection process will be a multi step process beginning with the submission of a resume which should address the qualifications noted above and must include three professional and two personal references. Interested candidates must submit a resume and cover letter not later than September 30, 2006 to: Fire Chief Search c/o Robert E. Boyer, CPA P.O. Box 742 New Palestine, IN 46163 The new chief will take office approximately January 1, 2007. Residency in Sugar Creek Township will be required subsequent to appointment. For further information email rboyer-cpa@aol.com or call Robert Boyer at 317-861-6952.

IOWA

**Chief of Police
Sioux City, City of**
405 6th St. Second floor
Sioux City, IA 51101
(712) 279-6219

Population: 80,505
Sworn Officers: 113
Application Deadline: **9/29/2006**

The ideal candidate for Chief of Police will have experience in and demonstrated commitment to community problem solving including community team policing, have excellent interpersonal and communication skills, team leadership ability, possess a participative management style, and the ability to work with diverse groups and individuals. Extensive experience is required in modern police work with progressively responsible supervisory experience in several police specialty agencies including major command responsibilities at the level of Police Lieutenant or above in a city, county, state, or federal police department with not less than five years experience at the command staff level in a public law enforcement agency in a community with a population of 50,000 or more and graduation from an accredited four-year college or university with major course work in law enforcement, criminology, public or business administration or other related field, preferably to the level of Master's Degree, supplemented by completion of formal training in police administration and scientific methods of crime detection; or any equivalent combination of experience and training that provides the required knowledge, skill and abilities. <http://www.sioux-city.org>.

**Chief of Police
West Point Police Dept.**
313 Fifth St.
West Point, IA 52656
319-837-6107

Population: 1,200
Sworn Officers: 6
Application Deadline: **not stated**

Five years law enforcement with progressive supervisory experience required. Candidate should possess excellent leadership and interpersonal skills with strong customer focus. Criminal justice or related degree desired. ILEA certified required. City residency required.

KANSAS

**Chief of Police
Calafin Police Dept.**
PO Box 383
Calafin, KS 67525
620-587-3707

Application Deadline: **not stated**

Under supervision of the Mayor, the chief of police plans and directs the activities of the Police Department. This employee is responsible for the enforcement of laws and ordinances. This position has internal control in the administration of the department personnel. The chief will perform patrolling duties as required. High School diploma, KLETC certification, valid Kansas driver's license and law enforcement experience. Salary depends on qualifications. Excellent benefit package. Residency in the city of Calafin is a requirement within six months of date of hire.

Chief of Police Cherryvale Police Dept

123 W Main St
Cherryvale, KS 67335
620-336-2400

Population: 2,483
Sworn Officers: 6
Application Deadline: **not stated**

Historic community, located ten miles east of Independence, Kansas and five miles west of Beautiful Big Hill Lake, seeks experienced, proven, progressive Chief of Police to lead a department consisting of 6 sworn officers. Cherryvale is home to the annual Cherry Blossom Festival, has a local golf course, and several parks that offer recreation, relaxation, and fishing. Cherryvale is a full service town that includes restaurants, a grocery store, hardware store, and many other businesses. A historically significant community, Cherryvale is a community of neighborhoods with several thriving industries and beautiful tree lined streets. Qualified individuals will be expected to have leadership / command training with a minimum of three years experience in a management position in a law enforcement agency of comparable size or larger. Requires a degree in law enforcement or related field; advanced degree strongly preferred. Candidates should possess strong skills and/ or experience in leadership, community policing, operations, supervising, budgeting, personnel management, community partnerships, narcotics investigations, and crime intervention strategies. Problem solving and communication/ interpersonal skills needed with a team management orientation. Must be KLETC certified or the ability to become certified thru reciprocity. Apply online at www.hrepartners.com.

KENTUCKY

Chief of Police Ashland, City of

Human Resources, P.O. Box 1839
Ashland, KY 41105-1839
Phone: (606) 327-2024

Application Deadline: **10/30/2006**

Salary: Negotiable DOQ plus excellent benefits. 55 members, \$4.6m budget, BA/BS preferred. REQ: 10+ years of experience, strong leader, high energy, proven record of effective management, evidence of professional and personal development, dynamic interpersonal skills. Must be/become certified within one year of appointment as a Kentucky Police Officer (ref KRS 15.382) . Letter of interest, resume & application to Human Resources.

Chief of Police Covington Police Dept

638 Madison Ave., Rm 430
Covington, KY 41018
859-292-2202

Population: 50,000
Sworn Officers: 113
Application Deadline: **10/13/2006**

Candidates must possess excellent interpersonal, communication, and management skills, and understand the dynamics of working in an urban department. Candidate should also have experience and/or strong skills in leadership, labor relations, community partnerships and budget preparation. Bachelor's degree in criminal justice or related field preferred, Master's degree a plus. The Covington Police Department has a staff of 149 employees (116 sworn), an annual budget of about 12 million. The Department has one union. Appointed by the Mayor and four Commissioners upon the recommendation of the City Manager. The Chief reports to the City Manager who is responsible for the day-to-day operations of the community. The Chief of Police is responsible for police operations, emphasizing community policing, crime prevention, and partnerships with City stakeholders. For information, contact: Mark Morien The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone: (847) 234-0005. Email: resume@pargroupltd.com. <http://www.pargroupltd.com>.

LOUISIANA

Chief of Police Lafayette Police Dept

900 E University Ave
Lafayette, LA 70503
337-291-8653

Population: 105,000
Sworn Officers: 243
Application Deadline: **not stated**

Must be citizen of U.S., and have at least 10 years progressively responsible experience in a comparable or larger police department. State supplemental pay of 3,600 per year available to those who qualify under state guidelines. <http://www.ose.louisiana.gov>.

Chief of Police Louisiana State University Public Safety Bldg. Ste 124, South Stadium Road Baton Rouge, LA 70803-7907

Population: 32,000
Sworn Officers: 74
Application Deadline: **not stated**

Bachelor's Degree in law enforcement or related field, five years experience in administrative level of law enforcement and excellent

communication skills. Prefer: Masters Degree and administrative experience in a higher education setting. Must pass criminal background, drug test and mental health evaluation. Must be post certified. www.lsu.edu/jobs.

MAINE

Chief of Police Auburn Police Dept.

60 Court St.
Auburn, ME 04210
207-333-6601 ext 1414

Population: 24,000
Sworn Officers: 51
Application Deadline: **not stated**

Auburn, with its neighboring community of Lewiston, comprises the 2nd largest metropolitan area in Maine. The Auburn Police Department is a progressive organization with 49 sworn officers, 6 civilian employees, and an annual budget of \$2.6 million. The Department is in the process of seeking CALEA Accreditation. The successful candidate will have demonstrated leadership abilities and a record of success in public safety, organizational management, and community policing. In addition, the Chief must have excellent oral and written communication skills, be active in the community, and be effective at establishing and maintaining solid working relationships with members of the Department, elected officials, and the community. The Auburn Police Department engages in a number of joint efforts with the Lewiston Police Department, which the Chief will be expected to continue and expand upon. Requirements include a degree in criminal justice, public administration, or related field, and a minimum of five years command experience.

MARYLAND

Chief of Police Capitol Heights Police

One Capitol Heights Blvd.
Capitol Heights, MD 20743
301-420-2444

Population: 5,000
Sworn Officers: 10
Application Deadline: **not stated**

Seeking Chief of Police for 12-member department, including code enforcement and administrative staff for town located in Prince George's County, with 4,138 population. Responsible for patrol and investigative functions, code enforcement, grant writing, and department budget of over \$700,000. Must be MD Training Commission certified/certifiable, valid driver's license, BA in Police Administration,



Master of Science Degree in Executive Fire Service Leadership

A Master of Science in Executive Fire Service Leadership degree at Grand Canyon University will provide you with the necessary skills to pursue or enhance your career. This degree is offered entirely online, and offers you the benefit of fitting your education into your schedule. All MSEFSL courses are facilitated by doctorate-professors who possess first-hand knowledge and experience in the fire service/emergency management fields. Professors will provide an environment where current and future issues in the industry can be discussed and students will develop an understanding for strategic management, analysis, evaluation, and effective internal processes.

[Click for more information](#)

Criminal Justice, or related field, current experience in Community Policing, Officer Training and minimum 5 years in command position, or equivalent combined education, and experience.

Supervisory Emergency Services Dispatcher Department Of Health And Human Services

2115 East Jefferson Street
Suite 2-D229
Bethesda, MD 20892-8503
Fax: 301-480-1729 or
301-435-6761

Application Deadline: **9/26/2006**

Salary Range: \$49,397.00 - \$64,213.00 USD per year. DUTY LOCATIONS: 2 vacancies - Bethesda, MD 2 vacancies - Montgomery County, MD WHO MAY BE CONSIDERED: This vacancy is being advertised under delegated examining procedures and is open to all U.S. citizens. **The vacancy is being concurrently advertised under merit promotion procedures for status

candidates under announcement ORS-06-146606-MP. Candidates who wish to be considered under both procedures MUST apply to both vacancies.** The position is located in the Support Services Branch, Division of Police, Offices of Research Services, National Institutes of Health (NIH). He/she serves as a Supervisory Emergency Services Dispatcher directing and coordinating the smooth, timely, and efficient dispatch operations for the Division of Police and the Division of Fire and Rescue Services. Key Requirements: U.S. Citizenship Designated and/or Random Drug Testing required. Background and/or Security Investigation required. Must be able to type 40 words per minute. Send Mail to: buschp@mail.nih.gov Department Of Health And Human Services OHR, OD, NIH 2115 East Jefferson Street, Suite 2-D229 BETHESDA, MD 20892-8503 Fax: 301-480-1729/301-435-6761 For questions about this job: PAUL BUSCH Phone: 301-594-3862 Fax: 301-480-1729/301-435-6761 Email: buschp@mail.nih.gov

MASSACHUSETTS

Chief of Police Belmont Police Dept.

460 Concord Ave
Belmont, MA 2478
617-484-1212

Population: 25,200
Sworn Officers: 53
Application Deadline: **10/13/2006**

Attractive suburban residential community 10 miles west of Boston; Belmont has a reputation for effective participatory government and an excellent school system. Chief reports to the Board of Selectmen through the Town Administrator. Department is composed of one assistant chief, five lieutenants, nine sergeants, 29 officers, and four civilians. \$5.5 million budget. Candidates must demonstrate commitment to community policing and the ability to establish and maintain effective working relationships with civic leaders, the public, and other law enforcement agencies. Strong administrative, human resources, and management skills. Ten years of progressively responsible police experience, including at least five years of command experience, required. B.A. required; additional executive level police training desired. Résumé and cover letter by mail to: MMA Consulting Group, Inc. 41 West Street Boston, MA 02111.

Chief of Police Sutton Police Dept.

4 Uxbridge Rd
Sutton, MA 1590
508-865-4449

Population: 7,000
Sworn Officers: 25
Application Deadline: **10/31/2006**

The town of Sutton is seeking qualified candidates for the position of Chief of Police to replace an 11-year Chief and 37 year Department veteran. Sutton is a growing rural community covering 34 square miles and has a non-seasonal population of 9,300 residents. The Sutton Police Department currently employs 15 sworn officers, 4 civilian dispatchers and administrative support and 8 part time employees. The ideal candidate will have any suitable combination of a Bachelors Degree or Higher in Criminal Justice, or a related field, 5 years supervisory experience and a demonstrated record of Leadership in Law Enforcement agencies. Prior experience in Accreditation, Staff Development, finance, grant writing, and Community Policing preferred. This position is an appointment of the Town Administrator, is non-civil service and residency will be required. Send Resume and Cover letter to Joshua Handverger, Town Administrator, Sutton, MA 01590.

MICHIGAN

Chief of Police Sterling Heights Police Dept.

40333 Dodge Park Rd
Sterling Hts, MI 48313
586-446-2811

Population: 130,000
Sworn Officers: 172
Application Deadline: **not stated**

Position is appointed by the City Manager and confirmed by the City Council. Qualified individuals will be expected to have advanced leadership/command training. Applicant must have a minimum of two years experience as a Police Lieutenant or higher rank in a municipality with a population of 50,000 or greater with a comparable budget and personnel staffing levels. Requires Bachelors Degree in Law Enforcement or related field; MPA preferred. Candidates should possess strong skills and/or experience in leadership, community policing, operations, supervision, budgeting, personnel management, labor relations, community partnerships, grant administration, gang prevention, and crime intervention strategies. Problem solving and communication / interpersonal skills needed with a teammanagement orientation. low \$100,000's depending on

qualifications and experience. Apply at once with complete résumé and confidential references to The City's Consultant: The PAR Group Paul A. Reaume, Ltd 100 N. Waukegan Rd., Suite 211 Lake Bluff, IL 60044. Phone: 847-234-0005 Fax 847/234-8309 Email: resume@pargroupltd.com.

Chief of Police Tittabawassee Township

145 Second St.
Freeland, MI 48623
989-695-9512

Population: 7,706
Sworn Officers: 4
Application Deadline: **not stated**

The Chief of Police reports to the Township Board and the department has a fiscal year 06/07 budget of over \$500,000. Candidates must have command experience and be MCOLES certified. Submit resumes to: Brian Kischnick Township Manager 145 South Second Street Freeland, Michigan 48623.

MINNESOTA

Deputy Fire Chief Virginia, City of

c/o Minnesota Workforce Center,
820 9th Street North
Virginia, MN 55792
(218) 748-2200

Application Deadline: **10/13/2006**

Salary: \$50,965 - \$57,362. The City of Virginia, Minnesota, is currently taking applications for the position of Deputy Fire Chief with the Virginia Fire/EMS Department. Minimum Mandatory Qualifications: A minimum of two (2) years of post-secondary education in Fire Management, Emergency Medical Services Administration, Fire Science, Business Administration, Public Administration or related field. Administration, or related from an accredited educational institution and considerable training and experience in EMS/fire service, including responsible administrative experience in a command position in a municipal, county or state public safety agency. Baccalaureate degree preferred. A minimum of three year supervisory leadership role experience preferred, (to include positions such as Training Officer, Fire Marshall, and EMS Coordinator). Completion of an accepted program of training equivalent to National Fire Protection Association (NFPA) Standard Firefighter I and II. Ability to complete ACLS, BTLIS, PALS and CPR courses with accompanying Certifications. License requirements: a) Valid vehicle operator equivalent to Minnesota Class "D"; b) Ability to obtain Minnesota Class "B" license as necessary; Certification with the

National Registry of Emergency Medical Technicians as a Paramedic and able to be certified as a Paramedic in the State of Minnesota. Successfully pass medical and pre-employment examinations, as requested by the City of Virginia. For a job description and application, please contact the Minnesota Workforce Center at 820 9th Street North, Virginia, MN 55792 or call (218) 748-2200. Completed applications and resumes must be received by 4:30 p.m. on October 13, 2006, at the above address.

MISSOURI

Director Charleston Dept. of Public Safety

204 N Main St
Charleston, MO 63834
573-683-3737

Population: 5,800
Sworn Officers: 18
Application Deadline: **10/18/2006**

Applicants must have five or more years in law enforcement and/or fire fighting, experience in staff supervision, planning and budget preparation. This position directs, organizes and administers the operations of the public safety department as defined by local ordinance and state statute. Send resumes to the attention of: David B. Brewer, City Manager, Charleston, MO 63834.

NEBRASKA

Chief of Police Hemingford, Village of

PO Box 395
Hemingford, NE 69348
308-487-3465

Application Deadline: **9/26/2006**

The Village of Hemingford is accepting applications for Chief of Police. Applicant must be 21 years of age, be of good moral character & have no felony, serious misdemeanor or domestic convictions and ability to pass a background check. Must possess a valid Nebraska driver's license and be a United States citizen. Two years of Law Enforcement experience preferred. Benefits include: All uniform & equipment are furnished: Paid holidays, vacation & sick leave; Pension plan; Cafeteria plan; Health, life & accident insurance; and Employee assistance program. Starting pay is based on certification and experience. Applications will be accepted until September 26th, 2006 or until the position is filled. Full job descrip-

tion will be included with application. An application may be obtained by phone at the Hemingford Village Office (308) 487-3465 between 9:00 am to 5:00 pm Monday through Friday or by mailing a request to Village of Hemingford Attn: Margaret Sheldon PO Box 395 Hemingford, NE 69348 Margaret Sheldon Village of Hemingford, Administrator PO Box 395 Hemingford, NE 69348 Phone: 308-487-3465

Fire Chief Lincoln, City of

555 S 10th St, Rm 107
Lincoln, NE 68508

Application Deadline: **10/13/2006**

Salary Range: \$53,177 - \$125,987. The City of Lincoln, Nebraska (pop. 230,000) seeks an individual to supervise and manage all activities of the Lincoln Fire and Rescue Department. The department consists of 295 FTE's and an annual budget of \$23.8 million, an ambulance service, and a FEMA Urban Search and Rescue Team with approximately 165 members. This is an appointed position reporting directly to the Mayor. The Fire Chief is responsible for managing, developing, implementing, and monitoring the effectiveness of departmental programs, policies and procedures; supervising and directing operations regarding fire suppression, emergency medical services, ambulance services, fire safety, communications, and equipment maintenance; enforcing provisions of the Uniform Fire Code, state fire codes and related laws and regulations; and developing, implementing and monitoring the departmental training programs. Desired: Associate's degree in fire science or technology and a bachelor's degree in business or public administration, fire protection engineering, fire science or related field with at least five years experience in a responsible post with a fire-fighting and fire prevention organization plus extensive experience involving progressively responsible supervisory and administrative experience. A resume for this position cannot be used as a substitute for the application, but in addition, may be sent to: APPLICATIONS MUST BE COMPLETED AND SUBMITTED ELECTRONICALLY BEFORE 4:00PM, FRIDAY, OCTOBER 13, 2006. Apply On-Line at: Keyword: jobs -OR- For more information: (402) 441-7597

NEW HAMPSHIRE

Prosecutor Bedford, Town of

24 N. Amherst Rd.
Bedford, NH 03110
(603) 472-3070

Population: 21,000
Sworn Officers: 18
Application Deadline: **9/30/2006**

\$58,069.00 to \$65,633.00 per year. The Town of Bedford is seeking a prosecuting attorney to represent the Police Department in the Merrimack District Court. <http://bedfordnh.org/index.asp?subnav=10&pg=employment.asp> to apply.

NORTH CAROLINA

Chief of Police Broadway Police Dept.

PO Box 130
Broadway, NC 27505
919-258-9232

Population: 1,038
Sworn Officers: 3
Application Deadline: **9/30/2006**

Residential community in center of N.C. seeking qualified person to lead 3-man dept. Present chief is retiring after 25 yrs. Must have good comm. skills & be hands-on in community policing.

Deputy Chief East Carolina University Police Dept.

210 East First Street
Greenville, NC 27858-4353
252-328-9847

Population: 16,000
Sworn Officers: 35
Application Deadline: **9/27/2006**

This position requires a four-year degree from an accredited institution of higher education and certification as a law enforcement officer in accordance with the provisions of the North Carolina Criminal Justice and Training Standards Commission (Basic Law Enforcement Training/BLET). Out-of-state transfer applicants must have at least two years of full-time law enforcement experience and can not have a break in service exceeding six months and complete BLET or portions of BLET as required by the North Carolina

Criminal Justice and Training Standards Commission at the first scheduled offering. Candidates must also have seven years of experience in a supervisory/management capacity. Candidates must meet requirements set forth by the North Carolina Criminal Justice and Training Standards Commission, to include a thorough background investigation, physical exam to include drug screening, psychological testing, and firearms qualifications with a minimum score of 75%. Competencies, knowledge, skills and work behavior demonstrated by this position are (a) eight years of law enforcement experience, six of which must have been supervisory in nature; (b) Advanced Law Enforcement certification, or equivalent training, education, and experience; and (c) successful completion of a promotional/selection process. A master's degree is preferred.

Director of Public Safety East Carolina University Police Dept.

210 East First Street
Greenville, NC 27858-4353
252-328-9847

Population: 16,000
Sworn Officers: 35
Application Deadline: **9/27/2006**

Excellent oral, written, and interpersonal communication skills are essential. Candidates should have a strong administrative background with progressive experience in law enforcement (university/campus police experience preferred). The position requires a four-year degree from an accredited institution of higher education and certification as a law enforcement officer in accordance with the provisions of the North Carolina Criminal Justice Education and Training Standards Commission (Basic Law Enforcement Training/BLET). Candidates with certification from another state must complete BLET within one year or portions of BLET as required by the North Carolina Criminal Justice Education and Training Standards Commission at the first scheduled offering. Candidates must also have seven years of experience in a supervisory/management capacity. Candidates must have had no disciplinary actions from employer within the past eighteen (18) months. Candidates must meet requirements set forth by the North Carolina Criminal Justice Education and Training Standards Commission, to include a thorough background investigation, physical exam to include drug screening, psychological testing, and firearms qualification.

Police Chief Havelock, City of

Human Resources, PO Box 368
Havelock, NC 28532
(252)444-6416

Application Deadline: **10/2/2006**

Position Description: Twenty-Four (24) year veteran police chief retiring. Seeking a highly motivated individual to manage a dept. of 32 sworn officers & 8 non-sworn employees. Position reports to City Manager and is responsible for a \$2.27 million budget. Excellent benefits. Required Qualifications: Preferred graduation from a four-year college/university with a degree in criminal justice or related field or equivalent combination of education and experience. Minimum 5 years of supervisory experience. Special Qualifications: Advanced law enforcement certificate preferred. Selected qualified applicants will participate in an assessment center process. Send a resume and City of Havelock application to Human Resources, City of Havelock, PO Box 368, Havelock, NC 28532. EOE

Chief of Police Henderson Police Dept

200 Breckenridge St
Henderson, NC 27536
252-431-6056

Population: 17,000
Sworn Officers: 60
Application Deadline: **not stated**

This is a highly responsible managerial and administrative position directing the activities of 64 employees of the City Police Department and operating a budget of 3.8m. This position reports directly to the City Manager. Candidates should demonstrate leadership and commitment to community oriented policing, innovative crime fighting ideas, able to enforce policies, and thorough knowledge of federal, state and local laws and ordinances. Candidates should have at least a BA Degree in Criminal Justice or Law Enforcement and 10 years progressively responsible experience in municipal policing including supervisory experience over law enforcement personnel. Ability to maintain certification as Police Officer in North Carolina, qualify with division firearms and able to continue to keep the Henderson Police Department CALEA certified. www.hendersonnc.us.

Chief of Police Murphy Police Dept.

93 Peachtree St
Murphy, NC 28906
828-837-2214

Population: 2,500
Sworn Officers: 10
Application Deadline: **not stated**

Mgr./council form of gov't. Must possess valid NCDL. N.C. Law Enforcement Officer's cert. pref'd. Proven track record of ability to build & maintain strong relationships w/ community. Should have 10 yrs. exp. in law enforcement w/ supervisory & admin. skills or equiv. Criminal justice deg. pref'd. Background investigation & drug screen req'd.

Director North Mecklenburg Communications Center

21445 Catawba Ave
Cornelius, NC 28031
704-892-6031

Application Deadline: **not stated**

The North Mecklenburg Communications Center, which provides computer aided law enforcement dispatch and communications services to the Towns of Cornelius and Huntersville, North Carolina, and Davidson College, is currently seeking qualified applicants for the position of Director. Huntersville, and Cornelius, which provide primary funding for the Center, are vibrant, progressive, and rapidly growing communities with a combined population of approximately 60,000 and are located 12 and 20 miles, respectively, north of Charlotte, North Carolina in Mecklenburg County. The Communications Center Director will be considered an employee of the Town of Cornelius for payroll purposes, but will report to, and work under the general direction of Dispatch Advisory Board of Huntersville, Cornelius, and Davidson College Campus Police. Responsibilities include developing and recommending the vision and mission for the Communications Center, developing and implementing policies and procedures, and providing general supervision over the Communications Center staff. The employee will also be responsible for researching needs, including evaluating current and new communications systems and technologies, and preparing proposals for system refinements and changes to address the future growth of the service area and the Communications Center. Candidates for the position should have at least five years of experience in a computer aided, public safety communications center, including a minimum of three of supervisory experience. Supervisory experience should include performance management and employee training. Experience

in law enforcement communications settings is preferred. If interested, submit resume and cover letter to: Wilder Consulting or E-mail: bwilder@carolina.rr.com 5206 Waxwind Lane Charlotte, NC 28226 Phone: (704) 540-8236.

Chief of Police Red Springs Police Dept.

217 S. Main St.
Red Springs, NC 28377
910-843-3454

Population: 5,000
Sworn Officers: 18
Application Deadline: **not stated**

The Town of Red Springs (population approximately 4,000), known for its annual Flora MacDonald Highland Games, is seeking a Chief of Police to lead a 25-member department. The Chief is responsible for a department encompassing all aspects of municipal law enforcement including patrol, investigations, telecommunications, community policing, and management functions including staffing, budgeting and purchasing. Requires a minimum of 60 hours toward a degree program in police science, criminal justice or related law enforcement field; with a minimum of 24 hours in core curriculum, with completion of a bachelor's degree preferred. Extensive experience in a supervisory capacity in police management required.

Fire Chief Rocky Mount, City of

P.O. Box 1180
Rocky Mount, N.C. 27802
252-972-1186

Application Deadline: **9/29/2006**

Salary: \$77,504.62 - \$120,132.16 (DOQ). City of Rocky Mount, NC Eastern N.C. municipality seeks experienced professional to manage the City's CFAI nationally accredited fire fighting services, ISO Class 3. Complex/ professional administrative work designed to maximize safety/reduce loss. Includes the management of seven fire stations and 145 positions, 9.2 M annual budget and 4 M five year Capital Improvement Plan. Department has "first responder" responsibility/ coordination of the City's Emergency Management System. Education/ experience equivalent to a Bachelor's degree in Fire Science, Fire Protection Technology or a related field; comprehensive knowledge of modern fire service, fire suppression, fire command and investigations. Five years of progressively responsible experience in fire administration/ management; strong written/ oral communications skills; ability to make public presentations; ability to establish effective working relationships with others.

City residency required. Human Resources City of Rocky Mount P.O. Box 1180 Rocky Mount, N.C. 27802 Phone: 252-972-1186 Fax: 252-972-1197 Resume not accepted in lieu of city application.

OHIO

Chief of Police Ft Recovery Police Dept.

201 S Main St
Ft Recovery, OH 45846
419-375-2662

Population: 1,313
Sworn Officers: 2
Application Deadline: **not stated**

Candidates must be OPOTC certified with previous command experience beneficial. Excellent benefit package with salary commensurate with qualifications and experience. Submit resume, with summary of qualifications and background, to Village Administrator, Village of Fort Recovery, PO Box 340, Fort Recovery, OH 45846.

Assistant Police Chief Loveland, City of

120 W. Loveland Avenue
Loveland, OH 45140
513-683-0150

Application Deadline: **9/26/2006**

Salary Range: \$65-\$71K DOQ. The City of Loveland seeks candidates for the position of Assistant Police Chief at the rank of Captain. Qualifications include OPOTA certification, minimum 10 years of police experience with increasing levels of responsibility; Bachelor degree or Associates degree with equivalent experience; FBINA, SPI, NADDI, PELC, CLEE preferred. Interested candidates should send a resume to the City of Loveland at 120 W. Loveland Avenue Loveland, Ohio 45140. Application deadline is 4PM September 26, 2006. For further information and position description visit www.lovelandoh.com Loveland is an EOE

Drug Task Force Commander Medina County Police

555 Independence Dr
Medina, OH 44256
330-723-1408

Population: 150,000
Sworn Officers: 72
Application Deadline: **9/30/2006**

Minimum qualification include High School Graduation or G.E.D. College graduate preferred. The candidate must have five years of drug investigation experience, supervisory experience, current Ohio Peace Officer Certification, a valid Ohio

Driver's License and insurable under the Medina County Policy. Major responsibilities require consistent attention to the drug task force mission. All assigned duties and tasks are expected to be performed in an effective, efficient, and safe manner. The jobholder must accept responsibility to support and promote the organization's mission and comply with directives. The ability to effectively communicate and respond to the governing board and operating board is requisite for success. Personal conduct (on duty as well as off duty) must be such that it does not bring disrepute or unnecessarily endanger the public's trust or confidence in the agency or its members. The position requires a high level of problem solving ability, self initiative, and the ability to work a majority of the time without direct supervision. Successful performers are those that are capable and willing to make decisions that are consistently in line with the drug task force mission, goals, and objectives. Serious qualified applicants should forward their resume to Chief Deputy Tom Miller c/o the Medina County Sheriff's Office, 555 Independence Drive, Medina, Ohio 44256.

Police Chief New Richmond, Village of

P.O. Box 262
New Richmond, OH 45157
(513) 553-4146

Application Deadline: **10/12/2006**

The Village of New Richmond, Clermont County Ohio, is seeking a qualified professional for the position of Police Chief. New Richmond (2600 population) is a growing community located on the Ohio River, less than 30 minutes from downtown Cincinnati. With an active business community, an intense interest in its historic past and a village government actively planning for the future, New Richmond is a great place to work. The successful candidate will lead a department with a staff of 4 full and 2 part-time officers and will be responsible for all administrative & patrol functions. A degree* in Law Enforcement, Public Administration, or a related field is desired. While eight (8) years of law enforcement experience, including three (3) years experience in a command or supervisory rank is preferred, other combinations of equivalent education and experience may qualify. Candidates must undergo a background investigation, possess a valid Ohio driver's license, hold a current Ohio Peace Officer Training Certificate and be bondable. Specialized training, such as the F.B.I. National Academy, P.E.L.C., C.L.E.E., Northwestern University Traffic Institution, Police Staff & Command School, and the Southern Police Institute, is highly

desirable. The successful candidate will demonstrate knowledge and skills in community policing, strategic planning and budgeting. While not required, experience in the preparation of grant applications is preferred. The successful candidate will also assist the Village with their continued property maintenance efforts. The starting salary is negotiable and an excellent benefit package is available. There is no residency requirement. Interested parties must submit a résumé addressing education, experience, specialized training and knowledge/skill areas specified above with a list of five references to: Chief of Police Position, P.O. Box 262, New Richmond, Ohio 45157. For questions, call (513) 553-4146. No faxes. The Village of New Richmond is an equal opportunity employer. Résumés must be received no later than 4:30 p.m., Thursday, October 12, 2006. Final candidates will undergo an Assessment Center process conducted by the Ohio Association of Chiefs of Police. The Assessment Center is now tentatively scheduled for Saturday, October 28, 2006. Because of Ohio law, the identity of applicants and application materials cannot be considered to be confidential.

Director of Public Safety Oakwood, City of

c/o The PAR Group
847-234-0005

Application Deadline: **12/31/2006**

Salary: \$ 84,000 D.O.C. starting. Possession of a Baccalaureate Degree in Criminal Justice, Fire Science, Public Administration or related discipline is required; a graduate degree in a related field is desirable. Have a proven successful background and progressively responsible experience (at least 10 years) in law enforcement or fire service management. Have management experience in creating an environment of trust and integrity where employees respect one another and where the department consistently functions at a high level of service. Have thorough knowledge of the principles of personnel management including recruiting, training, promoting, disciplining, and terminating employees within a labor relations context. Possess or be able to obtain Ohio Police and Fire certifications within one year of appointment. Send resume with cover letter and five work-related references to the City's Executive Search Consultant: The PAR Group Gregory F. Ford, Vice President 100 N. Waukegan Road No.211 Lake Bluff, IL 60044 847-234-0005 Fax 847-234-8309 resume@pargroup.com Resumes for this position are public record and subject to inspection.



Chief of Police Tallmadge Police Dept

53 Northeast Ave
Tallmadge, OH 44278
330-633-2181

Population: 17,000
Sworn Officers: 26
Application Deadline: **11/15/2006**

A Bachelor's degree from a duly accredited institution of higher education Master's degree preferred in a related field. A successful candidate shall have successfully completed training in one of the following: FBI National Academy Northwestern Traffic Institute Staff and Command Police Executive Leadership College or similar executive training Other Qualifications: Ohio Drivers License or ability to obtain one All other licenses or certifications as required by law for a police officer through the State of Ohio within 6 months of appointment Resume with 3 professional references. Residency within the City of Tallmadge within one year of appointment. United States citizen. Minimum of 10 years of progressively responsible law enforcement experience is required – this service must include at least 5 years of supervisory or management experience. Senior command, technical, budgetary, and labor relations experience is preferred. The 10 years of service must occur immediately preceding the date of appointment without any service break exceeding one year.

OREGON

Chief of Police Ashland Police Dept

1155 E Main St
Ashland, OR 97520
541-482-5211

Population: 17,900
Sworn Officers: 26
Application Deadline: **11/3/2006**

The City of Ashland is located in the southwestern part of the state 15 miles north of the California boarder. The community is home to the Oregon Shakespeare Festival, Southern Oregon University, and several other well-established arts organizations in a spectacular natural environment, making it one of Oregon's top tourist destinations. This vibrant City is currently seeking a Chief of Police who will be responsible for establishing and maintaining effective relationships with other City departments, other governments and agencies, and an extremely active citizenry. The new Chief of Police will direct 30 sworn employees, 9 civilian employees and 24 volunteers. Strong written and verbal communication is essential in this position as is a strong track record of community and citizen involvement. Candidates should possess a broad knowledge of law enforcement activities, excellent management skills, experience in implementing community policing, police practices and procedures, tactical command techniques, investigative methods and general familiarity with federal, state and local laws. A Bachelor's Degree in Criminal Justice, Public or Business Administration, or a related field and ten years law enforcement experience with at least three years in a management positions above first line supervisor. A Masters Degree is

desirable. The salary for the Chief of Police is dependant upon qualifications; the City also offers an attractive benefits package. If you are interested in this outstanding opportunity, please submit a cover letter and resume to: Bob Murray, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-1985 or e-mail: apply@bobmurrayassoc.com. A brochure is available by calling (916) 784-9080.

Police Captain Eugene, City of

Human Resource & Risk Services,
777 Pearl Street, Room 101
Eugene, OR 97401
(541) 682-5061

Application Deadline: **10/20/2006**

The City of Eugene Police Department invites applications for Police Captain. The annual salary range for this position is \$78,062.40 - \$97,302.40. Upon eligibility, the salary with the City's contribution of the employee portion of retirement and 2% deferred compensation will be \$84,307.39 - \$105,086.50. Selection Manager via e-mail to: Lynn.M.Stimson@ci.eugene.or.us or via mail to: City of Eugene Human Resource and Risk Services Police Captain Attn: Lynn Stimson 777 Pearl St., Room 101 Eugene, OR 97401 For additional information: (541) 682-5765 TTY (541) 682-5674 www.eugene-or.gov Application closing date October 20, 2006.

Fire and EMS Chief Eugene, City of

Bob Murray & Associates
1677 Eureka Road, Suite 202
Roseville, CA95661
(916) 784-9080

Application Deadline: **9/29/2006**

Home to more than 146,160 people, Eugene is Oregon's third largest city. The City is surrounded on three sides by hills, is midway between the Pacific Ocean and the snow-capped Cascade Mountains. Eugene is a friendly, progressive community with citizens who are active and concerned about quality of life. Overall, Eugene is an attractive community with quality schools, a beautiful environment, a temperate climate, and a diverse, dynamic culture. The CFAI accredited Eugene Fire & EMS Department provides fire suppression and rescue services to an area of approximately 72 square miles, containing urban, suburban and rural zones. Currently the City of Eugene is seeking a Fire Chief to oversee two divisions, Operations and Administration. The ideal candidate will direct a department work force of 219 em-

ployees within 11 fire stations on a 24-hour basis. He/she will be responsible for a FY07 budget in excess of \$29 million. In addition, the City will value a Chief who can build upon the Department's successes as well as anticipate the future needs of the City. A Bachelor's degree in Fire Science, Public Administration, Business Administration or a closely related field is required. A Master's degree is preferred. The salary range for the position is \$105,289 - \$131,998 annually, including a 6% employer paid retirement contribution and 2% deferred compensation contribution, and is dependant upon qualifications. The City also offers an excellent benefits package. If you are interested in this outstanding opportunity, please submit your resume to: Bob Murray or Amanda Sanders Bob Murray & Associates 1677 Eureka Road, Suite 202 Roseville, CA95661 (916) 784-9080 Fax (916) 784-1985 apply@bobmurrayassoc.com

Chief of Police Redmond Police Dept.

777 SW Deschutes Ave
Redmond, OR 97756
541-504-3400

Population: 17,450
Sworn Officers: 34
Application Deadline: **10/27/2006**

Under the general administrative direction of the City Manager, the Chief oversees the daily operations of the Police Department, coordinates assigned activities with other departments and outside agencies, supports and participates as a member of a cohesive department head team and provides a highly responsible and complex administrative support to the City Manager. Minimum of eight years of increasingly responsible law enforcement experience including at least three years of responsible managerial experience as a Captain, Deputy Chief or equivalent position expected. Desirable Training and Experience Bachelors degree with major course work in Business Administration, Law Enforcement, Public Administration, masters degree preferred. Completion of the administrative level law enforcement training academy or equivalent. Or an equivalent combination of education and experience which will ensure success in the position. Request application packet from: Oregon Employment Dept, Redmond Office, 2158 SE College Loop, Suite B, Redmond, OR 97756, Phone: (541) 548-8196 x324, Fax: (541)548- 6379, E-mail: Charlene.V.Miller@state.or.us.

Communications Shift Supervisor Salem, City of

Human Resources Department, Room 225, 555 Liberty Street SE
Salem, OR 97301
503-588-6162

Application Deadline: **9/22/2006**

Salary: \$4,052 - \$5,122 Monthly + Excellent Fringe Benefits. This is primarily supervisory and administrative work with responsibility for shift operation of a multi-agency consolidated enhanced 9-1-1 public safety communications center directly serving approximately 20 police, fire and medical agencies in Marion and Polk Counties. Four to five years experience in a large urban multi-jurisdictional police, fire and medical 911 dispatch environment as an emergency telecommunicator (call-taking and dispatching) with some supervisory experience; high school graduate or equivalent; or equivalent combination of experience training, or education providing thorough knowledge of the operation of a multi-jurisdictional, state-of-the-art enhanced 9-1-1 communications system and emergency communications process. Candidates must possess State of Oregon certification for LEDS, Basic Telecommunicator and Emergency Medical Dispatcher (or acquire during probationary period). TO APPLY: Applications may be obtained from the City of Salem, Human Resources Department, Room 225, 555 Liberty Street SE, Salem, OR 97301. Applications must be returned to the Human Resources Department by 5:00 p.m. on the closing date, or, postmarked on the closing date. Due to the volume received, the City WILL NOT verify the receipt of faxed or mailed applications.

PENNSYLVANIA

Chief of Police Gettysburg, Borough of

59 East High Street
Gettysburg, PA 17325
717-334-1160

Application Deadline: **9/22/2006**

The Borough of Gettysburg, Adams County, Pennsylvania is seeking applications for Chief of Police. Applicants must possess a bachelor's degree from an accredited college or university in a related field, 10 years in law enforcement with 5 in a managerial or supervisory position. Submit resumes prior to September 22, 2006 at 4:00 PM to Borough Manager, 59 East High Street, Gettysburg, PA 17325. Detailed information is available at that address.

Deputy Fire Chief North Strabane Township

1929 Route 519
Canonsburg, PA 15317
724-745-8880

Application Deadline: **9/22/2006**

Salary Range: \$6,009-\$7,511/month; Excellent benefits package. The City of Mountlake Terrace is seeking an experienced police supervisor to fill a vacancy created by the selection of the incumbent as Police Chief for another agency. This position, one of two Assistant Chiefs, reports directly to the Police Chief for all matters relating to the operation of the Investigations Division and the Administrative Support Division. Minimum requirements: (1) current Washington State Peace Officer certification; (2) 5+ years at sergeant or equivalent mid-level supervisor in similar-sized department; (3) BA/BS degree. For additional information and to obtain a job application, please access or call (425) 744-6225.

RHODE ISLAND

Chief of Police Brown University

75 Charlesfield St
Providence, RI 2912
401-863-3322

Population: 7,200
Sworn Officers: 43
Application Deadline: **not stated**

Successful candidates must possess a Bachelors' Degree in Criminal Justice, Management, Administration or other related field from an accredited institution, or the equivalent combination of education and experience. Master's degree desired. Additional qualifications include ten+ years' progressive and broad-based experience in law enforcement. Experience in a university or campus setting a plus. Must be a proven manager with five+ years' management experience in a law enforcement setting. A demonstrated and strong commitment to community policing practices. Must have a thorough knowledge of and proficiency in the care and use of firearms, self defense tools and criminal detection devices. Must be a graduate of a recognized and approved police training academy. Must be eligible for appointment/licensing by the Rhode Island State Police.

SOUTH CAROLINA

Chief of Police Perry Police Dept.

1062 E Railroad Ave. N
Perry, SC 29137

Application Deadline: **not stated**

The Town of Perry is currently accepting applications for the position of Chief of Police. The applicant must be a certified police officer, be at least 21 years of age, have a valid SC driver's license, have a high school diploma or equivalent and have no criminal record. A resume must be submitted for this position by mail to the Town of Perry, 1062 East Railroad Ave North, Perry, SC 29137 or in person at the Perry Town Hall, 1062 East Railroad Ave North, Perry, SC 29137.

TEXAS

Chief of Police Hickory Creek Police Dept.

PO Box 1717
Lake Dallas, TX 75065
940-497-3520

Population: 2,600
Sworn Officers: 11
Application Deadline: **not stated**

Directs and coordinates activities of police department in accordance with all laws, rules and regulations. Must have a valid TCLEOSE Advance Peace Officer Certification (Master Certification preferred) and a valid Class C Texas drivers license. Must have a minimum of five years supervisory experience. Must have strong administrative and public relations skills and good leadership abilities. Applicant must pass a background check and drug screening. www.hickorycreek-tx.gov.

Chief of Police Idalou Police Dept.

PO Box 1277
Idalou, TX 79329
806-892-2500

Population: 2,100
Sworn Officers: 3
Application Deadline: **not stated**

The City of Idalou is accepting applications for the position of Chief of Police. This person will perform a variety of complex administrative, supervisory, and professional work in planning, coordinating and directing the activities of the Police Department. Applicants must have at least an Associate's Degree or sixty

(60) hours of coursework from an accredited institution; must be a Certified Texas Peace Officer; must have five (5) years of experience in police work with at least two (2) years of experience at the supervisory level; must have a valid driver's license. All applicants will be subject to a background check and drug screening.

Chief of Police
La Coste Police Dept.
16004 S Front St.
La Coste, TX 78039
830-985-9494

Application Deadline: **9/29/2006**

The City of is accepting applications for Chief of Police. Applications and job description may be obtained at: The City of La Coste, 16004 S. Front Street, La Coste, TX 78039, Phone 830-985-9494.

Sergeant
Mineral Wells Police
212 S Oak
Mineral Wells, TX 76067
940-328-7760

Population: 16,900
Sworn Officers: 27
Application Deadline: **10/1/2006**

The City of Mineral Wells is currently accepting applications for a Sergeant's position to supervise a combined City/County Narcotics Unit. Applicant must be TCLEOSE certified, prefer 3-5 years experience in narcotics investigation with a basic narcotic school certification, proven leadership/supervisory skills.

Chief of Police
Sabinal Police Dept.
501 N Center St.
Sabinal, TX 78881
830-988-2218

Population: 2,000
Sworn Officers: 4
Application Deadline: **not stated**

The successful candidate should be a team player, strong organizational skills, knowledge and practices of the community policing policy, budget experience, and strong management skills. Candidates must possess TCLEOSE certification, clean criminal history (no charges for deferred adjudications) and a clear driving record. The candidate must be of good character, able to interact with staff, community and administration and perform all duties in a professional manner.

Sergeant
Socorro, City of
124 S. Horizon
Socorro, TX 79927
915-858-6983

Population: 30,000
Sworn Officers: 20
Application Deadline: **10/6/2006**

High School graduate or equivalent, four years of experience as a commissioned law enforcement officer; TCLEOSE certified Bilingual (Spanish/English) required.

Chief of Police
Texarkana Police Dept.
220 Texas Blvd.
Texarkana, TX 75504
903-798-3116

Population: 35,782
Sworn Officers: 98
Application Deadline: **not stated**

Qualified applicants must have graduated from a college or university with a Bachelor's Degree in Police Science, Law Enforcement, Criminal Justice, Public Administration or a closely related field; seven (7) years experience in police work; three (3) years of which must have been equivalent to Police Sergeant or higher; completion of the basic law enforcement training academy or equivalent or an equivalent combination of education and experience. The City of Texarkana, Texas is seeking a Chief of Police to perform a variety of complex administrative, supervisory and professional work in planning, coordinating and directing the activities of the Police Department. This position exercises supervision over all Police Department staff directly or through subordinate supervisors and works under the general guidance and direction of the City Manager.

Executive Manager
Travis County HRMD
1010 Lavaca Street
Austin, TX 78701
(512) 854-9165

Population: 95,000
Application Deadline: **not stated**

Bachelor's degree in Business Administration, Management, Public Administration, Justice, Public Safety, Public/Policy Administration, or a related field AND eight (8) years of progressively responsible senior administrative level, professional management and leadership experience in Criminal Justice, at the executive level of state and local government, or public sector management/administration, including a minimum of five (5) years of senior administrative level and supervision of managerial and professional personnel work activities and responsibility for developing, implementing and managing goals and

objectives with significant organizational impact. Preferred: Master's degree in Public Administration, Business Administration, Communications, Public Safety or a related field. Possession of a valid Texas Driver's License.

VIRGINIA

Chief of Police
La Crosse Police Dept.
PO Box 178
La Crosse, VA 23950
434-757-1223

Population: 743
Sworn Officers: 4
Application Deadline: **not stated**

Lead 3-person department in Southside Va. residential community. Directs, supervises and coordinates operations to ensure effective management. Must have Va. certification as well as thorough knowledge of law enforcement practices, state statutes, procedures and requirements. Reqs. excellent communication skills, ability to identify and deal with problems in a courteous, firm and fair manner.

Chief of Police
Virginia Tech-Blacksburg Police Dept.
Sterrett Facilities 0523
Blacksburg, VA 24061
540-231-6411

Population: 25,000
Sworn Officers: 40
Application Deadline: **9/30/2006**

Candidates should be certified by a state law enforcement agency and have a minimum of five years relevant command experience. A bachelor's degree and/or completion of a law enforcement management program such as the FBI Academy is required. A master's degree or training and work experience at a level which equates to a master's degree is preferred. Campus law enforcement experience and knowledge of accreditation standards are helpful. Demonstrated experience in working with diverse constituencies and ability to communicate effectively is essential. Virginia Tech is seeking a highly motivated individual to provide leadership, strategic planning, and administrative direction for the campus Police Department. Virginia Tech is located in Blacksburg, VA (<http://www.blacksburg.va.us>) and has a student population of approximately 25,000. The main campus includes 100 buildings on 2600 acres. The department has 60 full-time employees, 40 of which are sworn officers and 20 non-sworn personnel. An additional 35 wage employees also provide services to the department.

WASHINGTON

Division Manager
Centralia, City of
PO Box 609
Centralia, WA 98531
360-330-7672

Population: 14,962
Sworn Officers: 27
Application Deadline: **not stated**

This position is a command level position and serves on the dept's executive leadership team. Manages the daily operations of the Services Division of the Centralia Police Department. See website for full job description. Experience Required 10 yrs law enforcement exp, including minimum 3 yrs demonstrated and documented supervisory exp. Education Required BA degree in criminal justice, police science or related. Peace Officer Certification in the State of WA required, supervisory certification through WA State Criminal Justice Training Commission required & mid mgmt certification preferred. Agency Website: <http://www.cityofcentralia.com/>

Chief of Police
Chehalis, City of
80 NE Cascade Ave
Chehalis, WA 98532
306-748-6664

Population: 7,200
Sworn Officers: 17
Application Deadline: **10/1/2006**

A four year degree in Law Enforcement, Political Science, Public Administration or a related field and ten years of increasingly responsible experience in law enforcement, with at least five to seven years experience as a senior law enforcement manager, is required. Extensive experience as a senior law enforcement manager may be substituted for education.

Fire Chief
Friday Harbor Fire Dept.
PO Box 219
Friday Harbor, WA 98250
360-378-2810

Application Deadline: **not stated**

3 yrs exp or acceptable equivalent in fire suppression, exp in volunteer fire dept administration. Valid First Aid/CPR card, (EVAP) Emergency Vehicle Accident Prevention course. Education Required High school diploma, GED or any combination of education & exp that would provide applicant with desired knowledge, skills & abilities required to perform job. <http://www.fridayharbor.org>.

Chief of Police Goldendale Police Dept.

1103 S. Columbus
Goldendale, WA 98620
509-773-3780

Population: 3,800
Sworn Officers: 9
Application Deadline: **not stated**

This position appointed by Mayor & confirmed by City Council. City pop approx 3700 with race mixture of 87.42% white, 4.63% American Indian/Alaskan Native, 5.85% Hispanic/Latina & the balance of all other races. 10 yrs exp in law enforcement with at least 5 yrs in supervisory/mgmt position, preferably in municipality or any satisfactory combination of exp & training which demonstrates knowledge, skills & abilities to perform above duties. Graduation from accredited 4-yr college or university, preferably in law enforcement, criminal justice, public administration or related field desirable. WA State Criminal Justice Training Commission Peace Officer Cert or equiv. <http://www.ci.goldendale.wa.us>.

Assistant Police Chief Mountlake Terrace, City of

23204 58th Avenue West
Mountlake Terrace, WA 98043
(425) 744-6225

Application Deadline: **9/29/2006**

Salary Range: \$6,009-\$7,511/month; Excellent benefits package. The City of Mountlake Terrace is seeking an experienced police supervisor to fill a vacancy created by the selection of the incumbent as Police Chief for another agency. This position, one of two Assistant Chiefs, reports directly to the Police Chief for all matters relating to the operation of the Investigations Division and the Administrative Support Division. Minimum requirements: (1) current Washington State Peace Officer certification; (2) 5+ years at sergeant or equivalent mid-level supervisor in similar-sized department; (3) BA/BS degree. For additional information and to obtain a job application, please access or call (425) 744-6225.

WISCONSIN

Deputy Fire Chief Appleton, City of

Human Resources Department, 100 North Appleton Street
Appleton, WI 54911
(920) 832-6458

Application Deadline: **10/2/2006**

Hiring Salary Range: \$61,004 - \$73,236, plus an excellent fringe benefit package. The City of Appleton (population 72,085) is located in the Fox River Valley of north-eastern Wisconsin. Under the direction of the fire chief, this deputy director position is responsible for managing and directing the prevention and logistics functions, and may be assigned at the Deputy Chief of Operations. The work involves supervision and scheduling of professional staff, administration of the Prevention and Technical Services Programs, coordinating community wide fire prevention activities, facility and equipment maintenance and planning. Also works with staff to develop specifications for fire apparatus, buildings, and equipment and assists the Fire Chief in various administrative functions such as community risk assessment, code development, department budget development, long-term capital improvements, labor negotiations and other personnel related matters. This position requires considerable experience in fire operations at a supervisory level, supplemented by a B.S. degree in Fire Science and technology or Public Administration or related field; or any equivalent combination of experience and training.

Fire Chief Beaver Dam, City of

205 South Lincoln Avenue
Beaver Dam, WI 53916
920-887-4600

Application Deadline: **9/22/2006**

Salary: \$61,000-\$75,000 with comprehensive benefits package. **JOB REQUIREMENTS:** The City of Beaver Dam, Wisconsin, Fire Chief is responsible for providing sound and effective leadership to and for managing all assets and aspects of the Fire Department. The Fire Chief's responsibilities include fire suppression, fire prevention, emergency management system (EMS), departmental response to emergency incidents, evaluation of, purchase, and maintenance of equipment, facilities management, budgeting, employee relations, local and regional emergency response planning, strategic

planning, capital outlays, and providing reports to and attending and participating in city council, committee, and police and fire commission meetings. **OTHER REQUIREMENTS:** A minimum of ten years firefighter experience, five of which must include progressively responsible supervisory and/or management experience. Residency is required within one year after hired in Beaver Dam's "fire response boundaries." Satisfactory completion of pre-employment Physical, Drug Screen, and Background Investigation prior to being hired. **OTHER QUALIFICATIONS:** Knowledge of Federal/WI fire and EMS laws. Strong computer skills to include a working knowledge of data management and integration systems. **HOW TO APPLY:** API-INC, 205 E Doty St, Green Bay, WI, has been retained by the Beaver Dam, WI Police and Fire Commission to oversee the hiring processes for the position of Fire Chief. Application packets may be secured on or after, August 25, 2006, from Mr. Gary Dummer, City Clerk, Beaver Dam, WI, 53916, by calling 920-887-4600, or e-mail gdummer@charter.net. Applicants can also visit City of Beaver Dam website www.cityofbeaverdam.com. Completed Applications must be returned to API-INC, ATTN: Michael Zimmerman, 205 Doty Street, Green Bay, WI 54301 not later than September 22, 2006, 5:00 PM. This position is listed by a private employment agency. The agency is not the legal employer; it is recruiting for the actual legal employer. No fee will be charged of the job applicant.

Fire Chief Hales Corners Fire Dept.

10000 W. Forest Home Ave.
Hales Corners, WI 53130
414-529-6168

Population: 7,850
Application Deadline: **9/29/2006**

Bachelor degree in Fire Service or a closely related field supplemented by college level courses in public/business administration or related field; equivalent combination of experience with completion of Executive Fire Officer Program or Associates Degree would be considered. Ten years of progressively responsible experience in the fire service, including five years of supervisory and emergency management experience, or equivalent combination of command and work experience. Have or be able to obtain State of WI Instructor II certification and Wisconsin EMT-D license.

Police Chief Hudson, City of

505 Third Street
Hudson, WI 54016
(715) 386-4765

Application Deadline: **10/20/2006**

Starting Salary: \$65,000 - \$70,000 neg DOQ; liberal benefits. HUDSON, WI (Pop.11,700) The City of Hudson Police and Fire Commission is accepting applications. Bachelor's Degree plus 5 years experience in law enforcement management in comparable sized community required. Application package must be requested from City Administrator Devin Willi, 505 Third Street, Hudson, WI 54016, at (715) 386-4765. EOE. Deadline: 10/20/06 @ 4:30 PM

Fire Chief North Fond du Lac Fire Dept.

16 Garfield St.
North Fond du Lac, WI 54937
(920) 929-3765

Application Deadline: **9/29/2006**

North Fond du Lac is accepting applications for the position of EMS Director/Fire Chief. This is a management position that involves the overall supervision, planning, organizing and directing of both the volunteer emergency medical service and the fire department. Applicants must be certified as an EMT IV-Technician, Firefighter I and possess a minimum of three years experience as an EMT and/or firefighter, and hold a valid drivers license. Ideal candidates will have held a command position in their current department, possess strong supervisory skills and administrative experience in the following areas: budget development; coordinating volunteers; interpersonal skills or any equivalent training and experience which provides the necessary knowledge, skills and abilities to capably carry out this position. Salary, plus a generous benefit package.

**Chief of Police
University of Wisconsin Whitewater**

800 W Main St
Whitewater, WI 53190
262-472-4681

Population: 10,000
Sworn Officers: 14
Application Deadline: **9/27/2006**

Bachelor's degree in Criminal Justice, Police Science or related field, or Bachelor's degree with comparable experience required; Master's preferred. Minimum of five years of increasing responsibilities and related experience. Experience in a public higher education system is desirable. Demonstrated sensitivity to and respect for diversity in a university community of students, faculty and staff. Strong organizational and communication skills and demonstrated ability to work effectively with a wide variety of individuals. Candidates must be certified by the Wisconsin Law Enforcement Standards Board (LESB) as a Law Enforcement Officer or be eligible for certification.

For information, contact:

Faye Skelton
800 West Main Street HY 330
Whitewater, WI 53190

Phone: (262)472-1292 Fax: (262)472-5668 Email: skeltonf@uww.edu.

The Brass Key
www.policeexecutive.com
www.fireexecutive.com

The Brass Key is a subscription service that provides public safety management and executive career information, general interest articles and editorial content. The publishers of The Brass Key do not offer job placement assistance or suggest any preference or advantage to the subscribers to our service.

Our mission is to provide you with as much information on positions that are currently available so that you can select and pursue the opportunities that you are best suited for.

The Brass Key is published and distributed electronically no less than monthly.

Members have access to a protected area of our website that is updated regularly with new public safety executive and management opportunities.

Subscriptions to The Brass Key Are \$9.99 per month There is no long term commitment and you may cancel at any time.

All you need to subscribe is a Visa or MasterCard and an e-mail address.

Visit www.policeexecutive.com or www.fireexecutive.com for details.

Checkpoint Press, Inc
872 S Milwaukee Ave., #270
Libertyville, IL 60048

Phone: 847-548-0222
Fax: 847-548-0333
Kevin@theblueline.com

Kaplan College
School of Criminal Justice
Associate of Applied Science in Criminal Justice

Kaplan College offers a level of training that provides a solid foundation in criminal justice and a liberal arts knowledge base. Students have the option to pursue the technical skills of various specialized employment areas such as:

Associate of Applied Science in Criminal Justice
Whether you are currently in law enforcement, corrections, or private security, or looking to enter one of these fields, a criminal justice degree or certificate can make all the difference. In a typical 30-year career, the difference between having one or not can add up to several hundred thousand dollars. A Kaplan College program is the place to start. Gain the skills you need to advance or begin your criminal justice career. We even offer qualified Crime Scene Technician Certificate students an opportunity to intern at a top crime lab for hands-on learning.

Crime Scene Technician Certificate
The Crime Scene Technician certificate prepares students for career advancement in criminal investigation. Learn the complexities of locating, collecting, and analyzing evidence for use in court. Identify crime scene boundaries. Gain skills in searching for evidence: fingerprints, forensic identifiable material, and other items of evidentiary value. Students receive cutting-edge training in evidence collection, lab techniques, and forensic protocols.

Terrorism and National Security Management Certificate
This TNSM certificate prepares students for career advancement in terrorism and national security management. Explore the impact of terrorist violence and threats to established governments. Discern terrorist groups that endanger life and property by the use of explosives, weapons, and other violent means. Students gain insight into modern terrorism and specialized training in terrorist response and national security techniques.

The Kaplan College Self-Evaluation is your chance to provide us quickly and easily with information about your background, interests, and goals so that together we can determine if online learning is right for you.

[Click Here for more information](#)

Take the Kaplan Evaluation Today >>>>>