

---

Volume 1, Issue 42

May 11, 2006

For The Public Safety Executive

[www.policeexecutive.com](http://www.policeexecutive.com)

[www.fireexecutive.com](http://www.fireexecutive.com)

---



# The Brass Key

For The Public Safety Executive

## Boulder City, Nevada Meet Police Chief Thomas W. Finn

By Daniel P. Bennett

Boulder City Nevada, home of Hoover Dam, welcomes their newest chief law enforcement executive, Thomas W. Finn. Chief Finn, a twenty six year veteran of law enforcement, took the helm of the department as the former chief begins a well-deserved retirement.

After an exhaustive nationwide search, Chief Finn rose to the summit of the list of formidable candidates and was chosen to lead the department of thirty four sworn officers and eleven civilians.

In a recent article for Boulder City Magazine, Chief Finn wrote: After being born and raised in the northeast, the apprehension I experienced when I packed up my belongings and moved 2,500 miles from New Jersey to Boulder City was assuaged by the genuinely sincere outpouring of support and appreciation I received from Boulder City's residents and police department personnel." Chief Finn said, "I am truly blessed to have been given this opportunity to make a positive difference in the lives of the people I manage and serve, and the residents and police department employees can be assured that I will work tirelessly to improve the quality of law enforcement services in this fine city. "

During my first weeks on the job I quickly realized that the men and women of the Boulder City Police Department are an incredibly dedicated, skilled and extremely qualified group of individuals, which makes my job immensely easier than I anticipated. I must also express my respect and admiration for City



*Boulder City Chief Thomas W. Finn  
Nevada's Newest Top Cop*

Manager Vicki Mayes, who has been unwavering in her support for the police department and her desire to make it the best in the state of Nevada. Additionally, the spirit of cooperation and support of the city's governing body and its exceptionally professional department heads are unlike anything I experienced in my prior twenty-five year career in public service. The residents of Boulder City should feel confident and secure in knowing that they are in the hands of consummate professionals, and I am so very proud to be a part of their team.

*(Continued on page 2)*

## Chief Sandy Seda

(Continued from page 1)

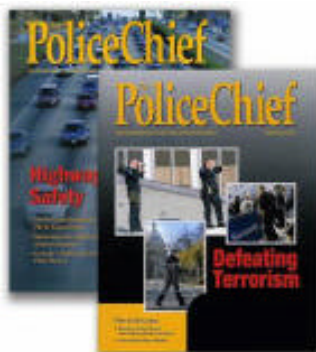
The late Green Bay Packers coach Vince Lombardi stated so eloquently, "Perfection is not attainable, but if we chase perfection we can catch excellence." I dedicated my 25-year professional career to the pursuit of perfection, and I will continue to do so as *your chief of police*

Chief Finn began his career in law enforcement in 1980 with the East Brunswick, New Jersey police department, where he worked as a Patrolman, Sergeant, Patrol Division Lieutenant, Assistant Administrative Officer (Lieutenant), Captain and Director of Public Safety/Deputy Chief of Police.

In addition to his extensive police career, Chief Finn is a strong advocate of education. He holds a Bachelor of Science in Criminal Justice (cum laude) from Rutgers University, a Masters in Public Administration from Rutgers University and is a graduate of the F.B.I. National Academy, 185<sup>th</sup> session. Chief Finn was also an Adjunct Professor of Criminal Justice at both Centenary College in Hackettstown, NJ and Adjunct Professor of Criminal Justice at Rutgers University in New Brunswick, NJ.

When asked what might have given him the edge over his other candidates, Chief Finn said that he believes his experience, working from the Patrolman ranks to the Deputy Chief position, definitely gave him a wealth of experience to bring to the table. Chief Finn also added that a, in the past, a bachelor's degree was sufficient to obtain a chief's job. However, in today's market, a masters degree, preferably in Public Administration, is needed to be truly competitive.

### Police Chief Magazine Official Publication of the IACP



This official monthly publication of the International Association of Chiefs of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

[Click Here](#) to get 12 issues for **only \$26.70**

Or go to [www.policexecutive.com](http://www.policexecutive.com)  
and click the magazine cover.

#### **About the Author:**

*Daniel Bennett is currently serving as the Deputy Chief of Police for the Community College of Southern Nevada Police Department in Las Vegas, Nevada. A 16-year veteran of law enforcement, Daniel is a graduate of Northwestern University's School of Police Staff and Command, holds a Bachelors of Science degree in Public Administration and is currently enrolled in a Masters in Public Administration program at the University of Nevada, Las Vegas. Daniel is married and has six children (all boys) ranging in ages from 18 to 3.*

**ARIZONA**

Central Arizona College  
Chief of Police

**ARKANSAS**

Plainview Police Dept.  
Chief of Police

**CALIFORNIA**

California State University  
Channel Island  
Director of Public Safety  
Clovis Fire Dept.  
Fire Battalion Chief  
Coalinga, City of  
Chief of Police  
East Contra Costa Fire  
Protection District  
Battalion Chief  
Fort Bragg, City of  
Chief of Police  
Los Banos  
Dept of Public Safety  
Chief of Police  
Milpitas Police Dept.  
Chief of Police  
Rialto, City of  
Chief of Police  
West Sacramento Police  
Police Lieutenant

**COLORADO**

Dacono Police Dept  
Chief of Police  
Grand Junction Police  
Chief of Police

**CONNECTICUT**

Southern Connecticut  
State University  
New Haven  
Director of Public Safety

**DISTRICT OF COLUMBIA**

Trinity University Police  
Deputy Chief

**FLORIDA**

Central Florida College  
Criminal Justice Instructors  
Dunedin Fire Dept.  
Division Chief  
Federal Reserve Bank-  
Jacksonville  
Captain  
Florida State University  
Assistant Chief  
Oak Hill Police Dept.  
Chief of Police  
Ocoee, City of  
Chief of Police  
St. Cloud, City of  
Chief of Police

**GEORGIA**

Decatur County Fire  
Fire Chief  
Woodstock Police Dept.  
Chief of Police

**IDAHO**

Priest River Police Dept.  
Chief of Police

**ILLINOIS**

Naperville, City of  
Communications Manager  
Riverdale Police Dept  
Chief of Police

**IOWA**

Linn County Emergency  
Management Commission  
Emergency Management  
Director

**KENTUCKY**

Hollow Creek Police Dept.  
Chief of Police

**LOUISIANA**

Remington College  
Lafayette Campus  
Criminal Justice Instructors

**MARYLAND**

Cumberland Police Dept.  
Chief of Police

**MASSACHUSETTS**

Holliston Police Dept.  
Chief of Police  
Norwell Police Dept.  
Chief of Police  
University of  
Massachusetts-Amherst  
Deputy Chief

**MICHIGAN**

Big Rapids Public Safety  
Director of Public Safety  
Ewart Police Dept  
Chief of Police  
Inkster Fire Dept.  
Fire Chief  
Ithaca Police Dept.  
Director of Public Safety  
Northville Police Dept.  
Chief of Police  
Sand Lake Police Dept.  
Chief of Police

**NEW MEXICO**

Taos Police Dept  
Chief of Police

**NORTH CAROLINA**

Statesville Police Dept.  
Chief of Police  
Wilkesboro Police Dept.  
Chief of Police

**OKLAHOMA**

Perry Police Dept.  
Chief of Police

**OREGON**

Medford, City of  
Fire Inspector  
Sutherlin Fire Dept.  
Fire Chief

**PENNSYLVANIA**

Cumberland Township  
Police Department  
Chief of Police  
Lower Pottsgrove  
Township Police Dept.  
Chief of Police

**SOUTH CAROLINA**

Atlantic Beach, Town of  
Chief of Police  
Bluffton, Town of  
Police Lieutenant

**TENNESSEE**

Belle Meade Police Dept.  
Chief of Police

**TEXAS**

Balch Springs Police Dept  
Chief of Police  
Baytown, City of  
EMS Coordinator  
De Leon Police Dept.  
Chief of Police  
Elgin Police Dept.  
Police Lieutenant  
Frisco Police Dept  
Detention Supervisor  
Kerrville Fire Dept.  
Deputy Fire Marshall  
Muleshoe Police Dept  
Chief of Police

**VERMONT**

Hartford Police Dept.  
Chief of Police  
Williston Police Dept  
Chief of Police

**VIRGINIA**

Blacksburg Police Dept  
Chief of Police  
Colonial Heights Police  
Chief of Police  
Onley Police Dept  
Chief of Police  
WASHINGTON  
Spokane County  
Fire District 8  
Division Chief

**WISCONSIN**

Marshfield, City of  
Fire Chief

## ARIZONA

### Chief of Police Central Arizona College

8740 N Overfield Rd.  
Coolidge, AZ 85228  
520-426-4235

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/30/2006**

Current Arizona Law Enforcement Officer's Certification, or eligible for certification. Valid Arizona Driver's License or eligibility for license, and be insurable. Bachelor's Degree in Criminal Justice or related field –or– Law Enforcement Training Courses. Three (3) years previous experience as a law enforcement officer including one (1) year of supervisory responsibility. Knowledge of Federal, State, and local statutes and laws as they apply within an educational environment to include fire and occupational safety standards and practices. Knowledge and skill in the principles and practices of supervision, training, motivation, evaluation, and disciplining of employees. Knowledge of the methods and techniques used in law enforcement and in maintaining a safe environment. Knowledge and skill in the use of firearms, weapons, and tools used by law enforcement personnel in a variety of situations. Skill in investigative techniques including effective interviewing to elicit information in a variety of situations and environments. Skill in management and leadership. Skill in handling emergency situations and traffic/crowd control. <http://www.centralaz.edu>. but it is the responsibility of the applicant to ensure that all electronic files are readable by Microsoft Office Suite programs. Applications submitted electronically should be sent to: [humanresources@centralaz.edu](mailto:humanresources@centralaz.edu). The Human Resources Department is located in main administration building, Room H115 on the Signal Peak Campus at 8470 North Overfield Road, Coolidge, Arizona 85228. Hours of operation are 8:00 a.m. to 4:30 p.m. Monday through Friday. Central Arizona College is an Equal Opportunity Employer

## ARKANSAS

### Chief of Police Plainview Police Dept.

PO Box 117  
Plainview, AR 72856  
479-272-4242

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/26/2006**

The City of Plainview is seeking to fill this position. Paid holidays, sick leave and vacation. Salary is negotiable. Please send resumes to City of Plainview, PO Box 117, Plainview, AR 72856.

## CALIFORNIA

### Director of Public Safety California State University Channel Island

One University Drive  
Camarillo, CA 93012  
(805) 437-8400

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

The position has wide public contract, creative prevention approaches and sensitive responses to a university community of some 2,000 students, a growing employee population of both faculty and staff and the growing University Glen community. General Law Enforcement: Manages uniform patrol, crime prevention, suppression, investigations, apprehension, and court presentation. Ensures appropriate police respond to calls, reports of criminal or suspicious activities, crowd control or demonstrations. Transportation and Parking: Directs, administers and coordinates activities for CSUCI Transportation & Parking Services. Emergency Disaster Preparedness: Monitors a 24-hour emergency communication system. Executive Council Member, and Director of the Emergency Operations Center coordinating issues affecting health and safety on campus. Conducts campus evacuation exercises, institutes operational emergency procedures and maintains and updates the

Campus Emergency Management Plan. Crime Prevention and Violence Prevention Programs: Ensures quality of life, health and welfare through the administration of safety and security programs unique to the campus needs through the Campus Violence Prevention Programs. Budget: Develops, controls, and implements the budget for Public Safety, analyzes departmental plans and ensures timely submission of budget and financial information. The incumbent should possess a bachelor's degree in a related field, with a minimum of three years of public safety experience, of which two years must be with managerial and supervisory experience. (Alternative: or a combination of education and experience that is equivalent to these requirements. [www.csuci.edu/hr/employment.htm](http://www.csuci.edu/hr/employment.htm).

### Fire Battalion Chief Clovis Fire Dept.

1033 5th St.  
Clovis, CA 93612  
559-324-2725

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **6/23/2006**

BA/BS in fire science, fire admin. or related field and 5 yrs. fulltime exp. at or equivalent to the level of Fire Captain in a municipal fire dept. [www.cityofclovis.com](http://www.cityofclovis.com).

### Chief of Police Coalinga, City of

155 W. Durian Ave  
Coalinga, CA 93210  
559-935-1533 ext 199

Population: 15,000  
Sworn Officers: 21  
Application Deadline: **not stated**

The City of Coalinga, nestled in Pleasant Valley at the eastern edge of California's Coast Mountain range, is inviting applications for Chief of Police. The City of Coalinga is a full service city operating under the City Council/City Management form of government. The Chief of Police and other Department Heads are appointed by and report to the City Manager. The Coalinga Police Department's authorized personnel compliment is comprised of 19 sworn officers including the Police

Chief, a Lieutenant, 4 Sergeants, 4 Corporals, 1 Detective, and 8 Officers. In addition, the department has 8 non-sworn support personnel to carryout dispatch, records and evidence management responsibilities. The dispatch center provides dispatch for both the Police and Fire Departments. The current budget for the department is approximately \$2 million. The City seeks a strong, mature, leader with well rounded hands on law enforcement experience and excellent interpersonal skills. In addition, the successful candidate should have a minimum of 4 years of law enforcement management experience, a BA/BS degree, strong leadership skills and command presence. The ability to provide clear and concise direction while cultivating a working environment that emphasizes training and teamwork; encourages excellence and demands personal and professional integrity, and service to the community. [www.coalinga.com](http://www.coalinga.com).

### Battalion Chief East Contra Costa Fire Protection District

see below

707-884-1911

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/24/2006**

Salary up to \$82,896 annually. The Battalion Chief commands a battalion consisting of several fire fighting companies, responds to emergencies and directs emergency operations, performs administrative work, performs related duties as required. Battalion Chiefs primarily work shift assignments in command of a Battalion of engine companies although incumbents may also perform administrative staff assignments on a regular 40-hour schedule. Candidates must have five years full-time (or the equivalent of full time) fire fighting experience, one year of which must have been as a paid full time Fire Captain. CA State Fire Officer certification is required. Bill Donnoe, with Donnoe & Associates, Inc. at (707) 884-1911 for more information on this position. Follow the web-link: <http://www.donnoe.com/jobs.htm> for specifics on filing for this position.

**Chief of Police  
Fort Bragg, City of**

416 N Franklin Street  
Ft Bragg, CA 95437  
707-961-2823

Population: 7,200  
Sworn Officers: 19  
Application Deadline: **6/26/2006**

Fort Bragg is located on the scenic Mendocino Coast, surrounded by beautiful and rugged redwood forests and the Pacific Ocean. Living in Fort Bragg offers a high quality of life with quiet, friendly residential neighborhoods, good public schools, excellent restaurants, picturesque downtown shopping areas and abundant recreational opportunities. The community has a thriving visual and performing arts scene. Thousands of acres of State parks and State forest lands and miles of beaches offer limitless access to the splendor of the Mendocino Coast. The Department has 21 FTE with a current budget of \$2.47 Million. The department has young, energetic and dedicated employees who are looking forward to working for and with their new Chief. The current Fort Bragg Police Department organizational structure consists of a Police Chief, a Lieutenant, four Sergeants, 10 Police Officers assigned to patrol duty, 2 Police Service Technicians, an Administrative Secretary and two Community Services Officers. The Department is at full staffing levels. The ideal candidate should be an experienced police manager who is a contemporary and innovative leader. A Bachelor's degree in Criminal Justice, Police Science, Public Administration or related field is required. Candidates must have a minimum of five years of progressively responsible experience at the rank of Sergeant or above, and a California P.O.S.T. Advanced Certificate. Senior Command level or prior Chief's experience is preferred. Advanced staff, command training, or FBI National Academy experience is highly desirable.

**Chief of Police  
Los Banos  
Dept of Public Safety**

945 5th St  
Los Banos, CA 93635  
209-827-7070

Population: 32,380  
Sworn Officers: 42  
Application Deadline: **5/26/2006**

The ideal candidate will establish and maintain effective interpersonal relationships with co-workers, members of the public and be a valued member of the City's management team. He/she will communicate well both written and orally and be able to build a high level of trust among Department staff. An emphasis on community oriented policing will be looked upon highly as will the ability to serve as a mentor and provide open lines of communication throughout the organization. Candidates should possess a comprehensive knowledge of police operations, including supervisory principles and techniques and personnel management skills. It is also desired that candidates possess budgetary skills and be capable of preparing detailed reports and budgetary requests. Two years experience at the rank of Lieutenant or above in a Municipal, County, or State police agency is desired, as is a Bachelor's Degree in Criminology, Public Administration, or a related field. The salary range for the Police Chief is \$99,180 - \$123,972, negotiable. If you are interested in this outstanding opportunity, please submit a resume to: Regan Williams Bob Murray and Associates 1677 Eureka Road, Suite 202 Roseville, CA 95661 Phone: 916/ 784-9080 Fax: 916/784-1985 Email: apply@bobmurrayassoc.com.

**Chief of Police  
Milpitas Police Dept.**

1275 N Milpitas Blvd  
Milpitas, CA 95035  
408-586-2401

Population: 65,000  
Sworn Officers: 95  
Application Deadline: **5/26/2006**

The City of Milpitas is a progressive community that is an integral part of the high tech Silicon Valley. The Police Chief will have proven leadership abilities and a desire to lead an outstanding Police Department of 95 sworn; 29 non-sworn. Candidates must possess a minimum of five years' management experience in police services, as well as a Bachelor's degree in criminal justice or a related field; a Master's degree preferred. Salary range is \$139,787 to \$198,742. Please send your resume and cover letter electronically to: Peckham & McKenney apply@peckhamandmckenney.com. Call 866/912-1919 for more information or to request a detailed brochure. You may also download a brochure from our web site at www.peckhamandmckenney.com.

**Chief of Police  
Rialto, City of**

150 S. Palm Ave.  
Rialto, CA 92376  
909-820-2540

Population: 80,000  
Sworn Officers: 105  
Application Deadline: **6/1/2006**

Bachelor's degree with major course work in criminology, police science, public administration or a related field. Ten years of law enforcement experience including four years of management and administrative responsibility at or above the rank of Police Lieutenant. Possession of appropriate, valid POST advanced, supervisory, and management certificates. Please submit a letter or interest, resume, salary history, six professional references, and a completed supplemental questionnaire to the address below. Flyer and supplemental may be obtained at www.rialtoca.gov, via email hr@rialtoca.gov, or by calling: (909) 820-2540. City of Rialto Human Resources Department 150 S. Palm Avenue Rialto, CA 92376 (909) 820-2540 hr@rialtoca.gov www.rialtoca.gov.

**THE LAST BAG YOU WILL EVER BUY. GUARANTEED.**

**Delta Tactical**  
**PATROL BAG**  
This is no ordinary, generic bag.  
This is a piece of equipment  
**designed by working cops,**  
**for working cops.**



**PATENT PENDING.**  
**WATERPROOF.**

**STAY ORGANIZED.**  
**BE PREPARED.**

<http://deltatactical.com/blueline.html>

**Police Lieutenant  
West Sacramento**

**Police Dept**

550 Jefferson Blvd  
West Sacramento, CA 95605  
916-372-2461

Population: 30,000  
Sworn Officers: 55  
Application Deadline: **not stated**

The City's population of 40,000 is projected to double by the year 2015. Management and Leadership Profile The ideal Lieutenant candidate will have strong leadership skills which foster a management style demonstrating a commitment to collaboration and teamwork, promoting department goals by strengthening staff growth through delegation, development and active visible support. In addition to the characteristics highlighted above, the ideal candidate will also possess the following: Exhibit high ethical standards that reflect a strong sense of integrity and professionalism Excellent interpersonal and communication skills Exhibits and exercises sound judgment in the face of adverse and/or stressful conditions Exhibits the ability to adapt to a rapidly changing environment Proven ability to plan, organize, manage and review the work of any major division in the Police Department Exhibit critical thinking and writing skills Background, Education and Experience Qualified candidates shall possess six (6) years experience as a peace officer in a municipal or general law enforcement agency, including two (2) years as a sergeant or above including the possession of a high school diploma or equivalent plus 60 college semester units or equivalent and possession of Basic, Intermediate and Supervisory POST Certificates and a valid C California driver's license.

**COLORADO**

**Chief of Police  
Dacono Police Dept**

512 Cherry St  
Dacono, CO 80514  
303-833-3095

Population: 4,000  
Sworn Officers: 10  
Application Deadline: **5/31/2006**

\$65,000 to \$83,000. Bachelor's degree from accredited four-year college, and seven years experience, including three years of management and command-level responsibility. Leadership and management of expanding department in rapidly growing front-range city. Colorado POST certification required. <http://www.ci.dacono.co.us>.

**Chief of Police  
Grand Junction Police Dept**

625 Ute Ave  
Grand Junction, CO 81501  
970-244-1512

Population: 43,000  
Sworn Officers: 83  
Application Deadline: **5/31/2006**

Centrally located between Denver and Salt Lake City, the city of Grand Junction, Colorado, has a

population of approximately 50,000 residents and serves a day-time population of 100,000. The City is surrounded by 1.2 million acres of public land and serves as the gateway to the Rocky Mountains and western Colorado's incredible landscape. The City is currently seeking a Police Chief to oversee a budget of 18.8 million and lead a department with 94 officers and 69 civilians. The ideal candidate will demonstrate a solid record of building community partnerships and improving organizations. The next Chief should show past performance as an active, collaborative member of a municipal management team. The new Chief must have a strong background in community policing principals and implementations. Strengths in communication, facilitation, consensus building and problem solving are necessary. The position of Police Chief requires a Bachelor's Degree in Criminal Justice, Public or Business Administration, or a related field and 7 years of progressively responsible law enforcement experience including three years of management and command-level responsibility. A Master's Degree is preferred. For more information, contact: Bob Murray 1677 Eureka Rd Suite 202 CA 95661 Phone: (916) 784-9080 Agency Website: <http://www.bobmurrayassoc.com>.

**CONNECTICUT**

**Director of Public Safety  
Southern Connecticut State  
University – New Haven**

10 Wintergreen Ave  
New Haven, CT 06515  
203-392-5375

Population: 6,500  
Sworn Officers: 24  
Application Deadline: **not stated**

The successful candidate must be a certified law enforcement officer in the state of Connecticut pursuant to the regulation promulgated by the Police Officers Standards and Training Council. Demonstrated familiarity with laws affecting public safety on a university campus in Connecticut and their application to protecting life and property while preserving individual constitutional rights; demonstrated ability to direct the work of police, security and emergency staff and to take command in the field during emergency situations; demonstrated ability to manage operating and capital budgets. A combination of experience and training equivalent to six years is required. These qualifications may be waived for individuals with appropriate alternate experience. Education and experience requirements: Bachelor's degree in a relevant field such as criminal justice or security management required. Master's preferred. Ten years police experience, including at least three years in development of policies and procedures is required. <http://www.southernct.edu/faculty/hr/employment.htm>.

**Earn your degree at home.  
Earn the rewards at home.**

If you are a criminal justice professional who works full-time and dreams of earning your *Master of Science degree in Criminal Justice*, University of Cincinnati has the program for you!

Our criminal justice degree program is affordable, flexible and, best of all, convenient. No campus visits. No commute to slow you down. Everything you need to succeed is delivered to your home and is available anytime, anywhere, via our virtual classroom. Discover the ease and convenience of online learning for yourself at University of Cincinnati.



[Click Here  
For More Information](#)

## DISTRICT OF COLUMBIA

### Deputy Chief Trinity University Police Dept.

125 Michigan Ave NE  
Washington D.C. 20017  
202-884-9000

Population: 1,300  
Sworn Officers: 12  
Application Deadline: **8/30/2006**

Incumbent must demonstrate sound knowledge and practical application of police administration, operations, organization, planning, personnel management and resource management. Essential skill sets include excellent customer service based skills, advanced supervisory and managerial performance, and experience in providing a full range of public safety and security services in a higher education environment. This position assumes command in the Director's absence as needed, or as assigned. Bachelor's degree in criminal justice, public administration or related field; or, any equivalent combination of education, training and experience, preferably in a campus law enforcement environment. Five years of advanced (command level) supervisory experience required. Practiced in the area of directing and managing police personnel, including: police supervision, operations, administration, organization, personnel and resource management. Essential skill sets include excellent customer service based skills, to interested candidates should submit a letter of application, resume and three references should be submitted to: Deputy Chief Search Sharon Batiste McEwen Trinity Office of Human Resources 125 Michigan Avenue, NE Washington, DC 20017 or send all requirements by email to [humanresources@trinitydc.edu](mailto:humanresources@trinitydc.edu) or fax to (202) 884-9123.

## FLORIDA

### Criminal Justice Instructors Central Florida College

1500 66th St N  
St Petersburg, FL 33710  
(727) 341-2141

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **6/9/2006**

Central Florida College is seeking qualified candidates to instruct courses in the fields of: Criminal Justice. Qualified candidates must possess a master's degree with 18 graduate hours in the teaching discipline. Successful candidates will possess the ability to transfer theory to practical/ professional application. Resumes and copies of transcripts should be fax: 727-341-2398.

### Division Chief Dunedin Fire Dept.

750 Milwauke Ave.  
Dunedin, FL 34698  
727-298-3040

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **6/16/2006**

Persons eligible to apply: All who meet the minimum qualifications Department/Division: Oversees and coordinates fire prevention activities including plan review, code enforcement and public education programs; directs arson investigations.Coordinates disaster preparedness, including planning, mitigation, evacuation and recovery activities.Under limited supervision, coordinates administrative, technical and supervisory tasks for the Fire Chief.Reports to the Fire Chief. Must possess Florida Firefighter, Fire Safety Inspector and Fire Officer certifications, and a valid Florida driver's license. Requires a Bachelor's degree in fire science, public administration or related field supplemented by a minimum of ten years of experience and training in fire service/emergency services programs and management, or an equivalent combination of education, training and experience that provides the required knowledge, skills and abilities.

### Captain Federal Reserve Bank- Jacksonville

P.O. Box 929  
Jacksonville, Florida 32231-0044  
904-632-1102

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/31/2006**

\$63,500 - \$85,900. Qualifications: Degree in Law Enforcement career field and/or Leadership/ Management is required, Must meet minimum eligibility requirements for carrying a firearm. As the senior law enforcement official of the Bank or Branch, plans, organizes, directs and controls all law enforcement and security services to ensure the safety and security of Bank properties, assets and staff. Develops, implements, and evaluates operational goals and objectives, programs and procedures according to requirements outlined by the Federal Reserve System and the Sixth District. Ensures that department goals and overall Bank objectives are met. This position is an essential function of the Bank and may require extended work hours and/or work during emergency or crisis situations. For more information, contact: Barb Klingler; Fax: (904) 632-1102; Email: [Jaxrecruiting@atl.frb.org](mailto:Jaxrecruiting@atl.frb.org).

### Assistant Chief Florida State University

214 Westcott Building  
Tallahassee, FL 32306  
850-644-0982

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/17/2006**

\$85,000-\$90,000. Master's Degree in appropriate area of specialization plus six years pertinent experience; or Baccalaureate Degree in appropriate area of specialization plus eight years of pertinent experience. Plans and administers the support services of the Florida State University Police Department, which include--Investigations, Crime Prevention, Accreditation and Professional Standards, Training, and Records; mentors and develops both sworn and non-sworn employees; serves as Public Information Officer;

serves as liaison with other criminal justice agencies; assists Chief to accomplish Departmental mission and may serve as Acting Chief during Chief's absence. Certification or potential certification as Florida law enforcement officer; demonstrated executive experience in law enforcement; comprehensive knowledge of law enforcement techniques and procedures; working knowledge of Constitutional, case, and statutory law; supervisory and leadership experience; knowledge of collective bargaining; demonstrated ability to work laterally with other University departments and criminal justice agencies; strong oral and written communication skills; and ability to successfully handle stressful situations. For information, contact: Mike Hankin. Email: [mhankin@admin.fsu.edu](mailto:mhankin@admin.fsu.edu). <http://www.police.fsu.edu>.

### Chief of Police Oak Hill Police Dept.

234 S. US Highway 1  
Oak Hill, FL 32759  
386-345-3522

Population: 3,000  
Sworn Officers: 15  
Application Deadline: **6/30/2006**

Preferred candidate will have five (5) years progressively responsible law enforcement management experience. Florida Certification required. Salary of \$35,000 - \$41,000 plus benefits.

### Chief of Police Ocoee, City of

150 N. Lakeshore Drive  
Ocoee, FL 34761  
407-905-3154

Population: 23,000  
Sworn Officers: 66  
Application Deadline: **5/12/2006**

[www.ci.ocoee.fl.us](http://www.ci.ocoee.fl.us). Bachelors Degree .Additional Requirements: Fifteen years experience - eight at some command level, i.e. Chief/ Assistant. Be an FBI/SPI National Academy Graduate and have accreditation experience in a City of at least 20,000. Experience in developing/expanding a department and possibly building a new Police Station.

## Chief of Police St. Cloud, City of

Human Resources 2901 17th St.  
St. Cloud, FL 34769  
407-957-7220

Population: 28,000  
Sworn Officers: 57  
Application Deadline: **not stated**

Responsible for the daily operation of the department. \$5.5 million departmental budget; 57 sworn officers; 30 non-sworn full-time employees. Requires Bachelor's degree (Master's preferred) in Police Science, Criminology, Public Administration or related field; or an equivalent combination of practical experience/education. Graduate of the FBI National Academy or the Southern Police Inst. Command Officer course; additional requirements specified by the State Police Standards and Training Commission relative to police certification or equivalent combination of training/experience. Three (3) to five (5) years of experience in an equivalent position.

## GEORGIA

### Fire Chief Decatur County Fire

PO Box 726  
Brainbridge, GA 39818  
229-248-3011

Population: 26,400  
Sworn Officers: n/a  
Application Deadline: **6/9/2006**

Searching for a seasoned professional for 21 person professional department augmented by 9 volunteer rural fire stations. Leadership, fire command, in-service training, education and experience are qualities needed of the applicant. Operating budget of \$1MM. Ten years of experience in fire and rescue and college degree or a combination of experience and education are desired.

## Chief of Police Woodstock Police Dept.

103 Arnold Mill Rd.  
Woodstock, GA 30188  
770-592-6024

Population: 13,500  
Sworn Officers: 31  
Application Deadline: **5/15/2006**

The City of Woodstock, a high growth community north of Atlanta, has an opening for the position of Police Chief. The Police Chief reports directly to the City Manager and performs executive and professional work directing all functions of the City's Police Department. Position requires a BS/BA Degree in Criminal Justice, Law Enforcement, Public Administration, Business or related field, 12 years progressively responsible law enforcement experience, ability to obtain State of GA POST certification as a law enforcement officer, and valid Drivers License. Salary range is \$62,514 to \$95,122 annually and includes an attractive benefits package. Applications may be obtained on the City's web site at [www.woodstockga.gov](http://www.woodstockga.gov).

## IDAHO

### Chief of Police Priest River Police Dept.

207 High  
Priest River, ID 83856  
(208) 448-1521

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/26/2006**

The City is in the process of establishing its own police department and the Chief of Police will be instrumental in establishing all facets of the department. All persons interested in this position should request an application form and job description from Priest River City Hall, or by email: [laurelhatfield@priestriver.com](mailto:laurelhatfield@priestriver.com).

## ILLINOIS

### Communications Manager

**Naperville, City of**  
HR Dept TC-NSAB, PO Box 3020  
Naperville, IL 60540  
630-420-6161

Population: 140,000  
Sworn Officers: 181  
Application Deadline: **not stated**

Requirements: Superior skills in verbal and written communications and personnel management. Proven budget administration ability. Extensive knowledge of public safety and city dispatch communications including trunked radio systems, Enhanced 9-1-1, CAD systems, & mobile data systems. Knowledge of telephone switching equipment, mobile data terminals, conventional radio dispatch systems, automatic vehicle location devices, and radio console design. Ability to provide staff direction and leadership. Ability to document activity within the division and to carry out disciplinary action as necessary. Minimum Requirements: A Bachelor's degree in management or related field required. Three to five years progressively responsible experience in administration/management of public safety communications required. A valid Illinois driver's license required. \$59,300 – 66,710 Contact: Phyllis Guasta, Human Resources City of Naperville Phone: 630-548-1333 Email: [guastap@naperville.il.us](mailto:guastap@naperville.il.us).

### Chief of Police Riverdale Police Dept

14140 Tracy Ave  
Riverdale, IL 60827  
708-841-2203

Population: 15,055  
Sworn Officers: 36  
Application Deadline: **6/26/2006**

Candidates must have demonstrated and documented experience in all areas of command – with management experience at the rank of Sergeant or above in a unionized law enforcement environment. Candidates should possess strong skills in areas such as community policing, labor relations, grant writing or administration, customer service, community organizations, gang prevention, crime intervention strategies, and skill in working with state and county law enforcement agencies. The department has a current

budget of \$3,500,000 with an authorized sworn strength of 36. Please include a resume with five references (preferably one suburban and one City of Chicago reference), history and cover letter indicating how your education, training, and work experience qualify you for this. Preference given to candidates that have attended the FBI National Academy, Northwestern School of Police Staff and Command, or the equivalent.

## IOWA

### Emergency Management Director

#### Linn County Emergency Management Commission

930 First Street, SW  
Cedar Rapids, IA 52404-2161  
319-892-5120

Application Deadline: **5/26/2006**

Salary Range: \$50,500 - \$80,000. Possess knowledge of local, state, and federal laws and regulations pertaining to emergency management. Possess knowledge and experience in Radiological Emergency Planning for Nuclear Power Plants. Possess and understanding of communication systems, frequencies, and equipment capabilities. Possess knowledge of basic accounting principles and practices. Possess the ability to express themselves in both written and oral communications. Possess the ability establish and maintain effective working relationships with employees, public officials, and the general public. Possess the ability to prepare and present accurate reports. Possess the ability to write plans, direct the use of resources, and coordinate the emergency operations. Possess the ability to exercise good judgment in evaluating situations and making decisions. Maintain all certifications as required by the State Code of Iowa. Graduated from an accredited four-year college or university and have two years of responsible experience in emergency management, public or business administration, public relations, military preparedness or related work. OR Have an equivalent combination of experience and education, substituting 30 semester hours of graduate study for each year of the required work experience to maximum of two years. OR Have an equivalent combination of experience and education. [www.linncounty.org](http://www.linncounty.org).



**GONZAGA UNIVERSITY**

**Earn an Online Master's Degree in Organizational Leadership from Gonzaga University**

Leadership comes from within. Gain the traits, skills and ways of thinking that define leadership from Gonzaga University.

**Highlights of Gonzaga's Online Master's Degree of Organizational Leadership:**

- **Networking** with fellow students from a broad range of career fields.
- Interdisciplinary study of the emerging field of leadership.
- Focus on **humanistic, ethical and transformational leadership** in organizations.
- *US News & World Report* recognizes Gonzaga University as one of the **nation's top** comprehensive regional universities.
- Classes offered online - continue working full time and maintain your lifestyle while completing your degree.
- Students completing four, 3-credit courses, (Organizational Leadership, Organizational Ethics, Leadership and Diversity and Servant Leadership) receive Gonzaga's Servant Leadership certificate.

[Click Here](#) for Free Information, or visit [www.policeexecutive.com](http://www.policeexecutive.com) and click the box in the upper left corner of the screen

**KENTUCKY**

**Chief of Police  
Hollow Creek Police Dept.**

PO Box 19261  
Louisville, KY 40259-0261  
502-574-5471

Population: 1,100  
Sworn Officers: 2  
Application Deadline: **6/1/2006**

Prefer a bachelor's degree in police science, social science, criminal justice, public administration, or related field with a minimum of 7- 10 years of progressively responsible management experience as a certified police officer at the rank of Sergeant or above. Graduation from FBI National Academy or Southern Police Institute is highly desirable. The next Chief must possess an understanding of the unique needs and challenges of providing law enforcement services in a small town environment. Our Chief must be approachable, with a desire to be very visible in the community. Hollow Creek is a residential community of 315 homes, without commercial property. You should have experience addressing public safety and crime prevention with an emphasis on Community Oriented Policing and building relationships. Should have the ability to train and supervise potential subordinate personnel, be proficient with a fire-arm, and perform work requiring

good physical condition. Must have ability to communicate effectively orally and in writing, ability to establish and maintain good working relationships and to give clear verbal and written instructions, and the ability to exercise sound judgment in evaluating situations and making decisions. You must be able to obtain Kentucky certification within six months of employment. Email: [cpatyk@bellsouth.net](mailto:cpatyk@bellsouth.net).

**LOUISIANA**

**Criminal Justice  
Instructors**

**Remington College  
Lafayette Campus**

303 Rue Louis XIV  
Lafayette, LA 70508-5734  
337-981-4010

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **6/9/2006**

Remington College is seeking daytime and evening Instructors to teach Criminal Justice, Business, Computer Technology, Environmental Science and Electronics. Bachelor's degree required and 3 years working experience. Qualified applicants may fax resume to: Hugh Johnson at 337-983-7130. Please, no phone calls.

**MARYLAND**

**Chief of Police  
Cumberland Police Dept.**

20 Bedford St  
Cumberland, MD 21502  
301-759-6415

Population: 23,853  
Sworn Officers: 50  
Application Deadline: **6/19/2006**

The responsibilities include oversight and approval of police department employees' work product and coordination of multiple activities and resources including staff, supplies, equipment, funds and/or contract resources. Judgment is required in the application of established policies, goals and objectives, as well as in the application of concepts, plans, and strategies that may deviate from traditional methods and practices. Extensive interaction with the citizens of Cumberland and local media is considered an important aspect of the position. Bachelor's degree in criminal justice, police science or related field, and ten or more years of progressively responsible police experience or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job. Graduation from the FBI National Academy or attendance at similar nationally recognized police management program(s) preferred. Additional questions or information should be sent to Ms. April Howser, HR Officer, (301) 759-6415 or [ahowser@allconet.org](mailto:ahowser@allconet.org). <http://ci.cumberland.md.us>.

**MASSACHUSETTS**

**Chief of Police  
Holliston Police Dept.**

703 Washington St.  
Holliston, MA 01746  
508-429-1212

Population: 1,500  
Sworn Officers: 22  
Application Deadline: **6/9/2006**

Candidates must have at minimum a bachelor's degree in criminal justice or a related field (a master's degree is preferred) and eight years of progressive experience in law enforcement with four years of supervisory experience preferred. The ideal candidate will have strong leadership and supervisory skills to include working knowledge of labor law and public finance, thorough knowledge of effective community policing strategies, excellent interpersonal skills including mediation and facilitation, prior financial management experience, grant writing experience and a commitment to the training/development of department staff. Candidates must have a certification from the Municipal Police Training Council or be prepared to obtain certification prior to taking position. Holliston is a non-civil service community. Residency is not a requirement but position requires residency within reasonable proximity to community. [www.townofholliston.us](http://www.townofholliston.us).

## Chief of Police Norwell Police Dept.

345 Main St.  
Norwell, MA 02061  
781-659-7979

Population: 10,132  
Sworn Officers: 20  
Application Deadline: **5/26/2006**

Salary range \$80,000 to \$105,000 inclusive of the Quinn Bill. Minimum qualifications for candidates are at least ten (10) years experience as a police officer with at least five (5) of those years in a supervisory position at the rank of sergeant or higher preferred. Certification as a police officer by the Massachusetts Criminal Justice Training Council or the equivalent from another state required. Bachelors degree in criminal justice or related field preferred. Email [Jboudreau@townofnorwell.net](mailto:Jboudreau@townofnorwell.net).

## Deputy Chief University of Massachusetts-Amherst

351 Hicks Way  
Rm 102 Dickinson Hall  
Amherst, MA 10033  
413-545-2125

Population: 25,000  
Sworn Officers: 60  
Application Deadline: **5/12/2006**

Bachelor's degree in criminal justice or a related field (master's degree preferred) and graduation from an accredited police academy. Must hold or be eligible to receive a valid license to carry firearms in Massachusetts. The successful candidate will be an accomplished professional who possesses strong spoken and written communication skills and who has the capacity for problem-solving, with particular emphasis on innovative abilities related to crime reduction. To apply, please send a current resume and cover letter summarizing your qualifications and five references to the Police Executive Research Forum, UMass Deputy Chief Search, 1120 Connecticut Ave., NW, Suite 930, Washington, D.C. 20036. Additional information about the UMass Amherst Police Department can be found at [www.umass.edu/umpd](http://www.umass.edu/umpd).

## MICHIGAN

### Director of Public Safety Big Rapids Public Safety Dept

226 N Michigan Ave  
Big Rapids, MI 49307  
231-592-4040

Population: 10,849  
Sworn Officers: 26  
Application Deadline: **6/1/2006**

\$64,210 - \$71,269.  
[www.ci.bigrapids.mi.us](http://www.ci.bigrapids.mi.us). The successful candidate will be responsible for the administration and general supervision of separate police and fire divisions currently consisting of 17 certified police officers, 9 certified firefighters, 13 part-paid firefighters, part-time service officers and an administrative secretary. The successful applicant must have 5+ years of progressively responsible police or fire command experience; possess leadership and management abilities; possess excellent oral/written communication skills; be experienced with personnel management, problem solving, long-range planning and fiscal management; be computer literate; and have the ability to motivate and direct departmental policies. Bachelor's degree in criminal justice or fire science, business or public administration, with MCOLES or FO III Certifications. Credentials of additional value include a Master's degree, FBI National Academy or Northwestern University School of Police Staff Command.

### Chief of Police Ewart Police Dept

200 S Main St  
Ewart, MI 49631  
231-734-5911

Population: 1,745  
Sworn Officers: 3  
Application Deadline: **5/15/2006**

The City of Ewart, Michigan (population 1,730) is seeking a Chief of Police. Ewart is a small town in central Michigan along the Muskegon River. Ewart is home to several large industries, excellent public school, outdoor recreation and numerous summer events. Looking for a working chief. Department has an annual budget of \$300,000. MCOLES certification with a minimum of five years experience a plus. Salary range is \$42,000-\$46,000. Submit cover letter, resume, and MI driver's license to: Police Chief Search 200 S. Main St. Ewart, MI 49631 Phone: 231-734-2181 Fax: 231-734-3917 Email: [ewartmanager@sbcglobal.net](mailto:ewartmanager@sbcglobal.net).

### Fire Chief Inkster Fire Dept.

2121 Inkster Rd.  
Inkster, MI 48141  
(313) 563-9874

Population: 30,115  
Sworn Officers: 60  
Application Deadline: **5/31/2006**

Under the direction of the City Manager the individual will be responsible for Planning, Directing, Budgeting, and Coordinating the over-all operations and activities of the Fire Department. [http://www.mml.org/classifieds/attachments/chief\\_inkster](http://www.mml.org/classifieds/attachments/chief_inkster).

### Director of Public Safety Ithaca Police Dept.

129 W. Emerson St.  
Ithaca, MI 48847  
989-875-2333

Population: 3,000  
Sworn Officers: 4  
Application Deadline: **5/26/2006**

Ideal candidate should have 5+ years of progressively responsible police, fire, or rescue command experience; proven leadership and management abilities; possess excellent oral/written communication skills; be experienced with personnel management, problem solving, long-range planning and fiscal management; be computer literate; have grand writing experience; awareness of safety and training issues; and have the ability to motivate and direct departmental policies. Bachelor's degree, or commensurate experience in criminal justice or fire science, business or public administration, with MCOLES license and FO-1 certification.

### Chief of Police Northville Police Dept.

215 W. Main St.  
Northville, MI 48167  
248-449-9905

Population: 6,500  
Sworn Officers: 16  
Application Deadline: **5/26/2006**

Bachelor Degree in criminal justice or related field, 5 years experience in command position with increasing administrative responsibility, valid Michigan driver's license, and current MCOLES certification (or ability to become certified). Prefer FBI National Academy and/or School of Police Staff and Command. Must possess strong leadership skills with emphasis on educational and career

development, dedication to community involvement, experience with intergovernmental cooperation, possess excellent communication and public relations skills, be a contributing member of the City's management team, have experience in budget preparation and control. Under Michigan Law, applicants must request confidentiality. Resumes of selected candidate(s) will be subject to public disclosure. <http://www.ci.northville.mi.us>.

### Chief of Police Sand Lake Police Dept.

2 E. Maple St.  
Sand Lake, MI 49343  
616-636-8802

Population: 500  
Sworn Officers: 3  
Application Deadline: **not stated**

This part-time, at-will position, under the general direction of the Village Council and general supervision of the village President, is considered a working position. The police Chief is responsible for enforcing laws and ordinances, preventing and detecting crime, safeguarding the general welfare of the citizens, and routine patrolling of the Village. Additional responsibilities include operating within the department's annual budget; establishing departmental policies; recruiting and training subordinate personnel; receiving and investigating complaints from the general population; preparing and filing Federal, State, and local reports as required; developing emergency response plans; advising the Village President on issues related to public safety, and carrying out any other duties assigned by the Village President and/or the Village Council.

## NEW MEXICO

### Chief of Police Taos Police Dept

107 Civic Plaza Dr  
Taos, NM 87571  
505-466-9500

Population: 15,000  
Sworn Officers: 18  
Application Deadline: **not stated**

The Town of Taos is recruiting for an experienced law enforcement professional to serve as the Chief of Police. The ideal candidate would be an experienced Police Manager, who is an innovative law enforce-

ment professional with strong leadership, interpersonal and management skills that is well versed with the northern New Mexico diverse-culture. The Chief of Police is responsible for training, scheduling, and evaluating 25 commissioned personnel and 22 support civilian personnel, which includes E-911 Central Communications. This highly responsible position requires a Bachelor's degree in police science, criminology or some other related field, 10 years of progressively responsible law enforcement experience; three years which must have been in a supervisory capacity; or an equivalent combination of education and experience. For information, contact Patricia Trujillo, Human Resources Director, at (505) 751-2009.

## NORTH CAROLINA

### Chief of Police Statesville Police Dept.

PO Box 1111  
Statesville, NC 28677  
704-540-8236

Population: 24,000  
Sworn Officers: 70  
Application Deadline: **not stated**

Located approx. 35 miles N. of Charlotte in Iredell County. Council/mgr. form of gov't. w/ a mayor & 8 members of the city council. Police dept. has 70 sworn & 19 non-sworn personnel & an operating budget of \$5.2M. Reports to the city mgr. & hiring is subject to the approval of the civil service board. Candidates for the position are req'd. to have at least 5 yrs. of strong tech. & leadership exp. in command or upper-level mgmt. in a law enforcement agency in a multicultural community. Also req'd is demonstrated leadership in & commitment to community-oriented policing. Exp. in community-oriented policing should have a strong emphasis on service delivery through partnerships, problem solving & prevention, value accountability & department-wide involvement in the process.

### Chief of Police Wilkesboro Police Dept.

100 West St  
Wilkesboro, NC 28697  
336-667-7277

Population: 3,200  
Sworn Officers: 31  
Application Deadline: **5/12/2006**

Graduation from a four year college or university with a major in law enforcement, criminal justice, public administration, business or related field and considerable experience of a progressively responsible nature in law experience. Advanced training through the Southern Police Institute, FBI. Or other similar program is strongly preferred. The Town seeks a visionary with a strong track record in community relations programming, problem-solving and partnership; staff development; and high level of professional ethics and integrity. Working in collaboration with Town management and other Town Departments in this Council-Manager form of government is also essential, as well as strong law enforcement technical skills, leadership and management skills. The Town prefers candidates who have a background in both patrol and investigations work Applicants should complete an employment application form and a supplemental application form. These may be obtained at the letterhead address and phone number or the Town website at [www.wilkesboronorthcarolina.com](http://www.wilkesboronorthcarolina.com).

## OKLAHOMA

### Chief of Police Perry Police Dept.

PO Box 798  
Perry, OK 73077  
580-336-9360

Population: 5,500  
Sworn Officers: 15  
Application Deadline: **not stated**

The City has an Aldermanic Form of Government. The Chief is appointed by the Mayor, subject to the Aldermen' approval. The Chief directs, supervises and controls a sixteen (16) person department, including dispatchers and an animal control officer. The Chief is responsible for managing and directing a budget. The Chief must be capable of managing and directing criminal investigations. The Chief must be a motiva-

tor; have good communication skills, be sympathetic to residents' problems and needs (with good follow-up skills on residents' complaints), be able to work with other local agencies, civic groups, and business persons, demonstrate a sensitivity and due concern for the safety and protection of the residents and promote community involvement in investigations, safety and police matters. Candidate qualifications include: CLEET Certificate, command experience, in law enforcement at least five (5) years, with a preference for number of years in a supervisor capacity, residency in city within thirty (30) days of hiring, college degree preferred but not required, any qualifications may be waived, if in the best interest of the residents. Salary negotiable. Application and written job description available upon request. Email: [percyclyclerk@sbcglobal.net](mailto:percyclyclerk@sbcglobal.net).

## OREGON

### Fire Inspector Medford, City of

411 W 8th St., Room 392  
Medford, OR 97501  
541-774-2010

Population: 61,000  
Sworn Officers: 96  
Application Deadline: **6/16/2006**

Knowledge of fire prevention laws, ordinances, rules, and regulations including but not limited to, the International Fire Code, International Building Code, National Fire Protection Association Codes and Standards, and the Experience and Education – Four years full-time paid experience in firefighting and/or fire prevention with a municipality or other government fire agency, and graduation from high school, preferably supplemented with an AA Degree in Fire Science; or any satisfactory equivalent combination of experience and training which provides the desirable knowledge, skills, and abilities. Special Requirements – Must possess a valid Oregon Driver's License. May be required to carry a pager on a rotating basis and respond to after hours call out. Total abstinence from the use of all tobacco products. Ability to successfully pass the periodic medical exam. Must have or be able to obtain within twelve months of hire a Uniform Fire Code Certification from ICC.

### Fire Chief Sutherlin Fire Dept.

126 E. Central Ave.  
Sutherlin, OR 97479  
541-459-2856

Population: 12,000  
Sworn Officers: 30  
Application Deadline: **6/9/2006**

Performs variety of duties related to services provided by the Sutherlin Fire Department; provides direction and management of Fire Suppression, Fire Prevention, and Emergency Medical Services; coordinates the career, as well as, volunteer fire and rescue support services for the City. Growing department has six career firefighter/paramedics, assistant chief, and approximately 30 volunteer firefighters serving a population area of 12,000. Works under the general supervision of the City Manager. Candidate to have a minimum seven years progressively responsible experience in fire suppression, fire prevention, and emergency medical services, with three or more year's supervisory experience; or any satisfactory combination which demonstrates the knowledge, skills and ability to perform the duties. Associate degree in Fire Science or related field required. Possession of/or ability to obtain a valid Oregon Drivers license; safe driving record, EMT basic Certification. [www.ci.sutherlin.or.us](http://www.ci.sutherlin.or.us).

## PENNSYLVANIA

### Chief of Police Cumberland Township Police Department

1370 Fairfield Rd.  
Gettysburg, PA 17325  
717-334-6485

Population: 5,800  
Sworn Officers: 12  
Application Deadline: **6/1/2006**

A Bachelors Degree in Criminal justice, Public Administration or related field is required. However, a combination of experience and/or education will be considered. The preferred candidate shall possess a minimum of 3 to 5 years experience in a management/supervisory capacity. The successful candidate must demonstrate experience with budgeting, planning and personnel development. Candidates must possess strong written and oral communication skills. Applicant must also be able to promote positive community relationships with other government agencies, public safety personnel as well as citizens within

the Township. The range for this is 55,000 to 70,000 per year with excellent benefits. The candidate must pass a physical and psychological examination and a drug screen. The candidate must be certified or certifiable under Act 120 (53 PA. C.S.A. § 2161). <http://www.cumberlandtownship.com>.

### Chief of Police Lower Pottsgrove Township Police Dept.

2199 Buchert Rd  
Pottstown, PA 19464  
610-326-1508

Population: 13,000  
Sworn Officers: 15  
Application Deadline: **5/15/2006**

Lower Pottsgrove is a progressive, growing community with over 12,000 residents and over 7 square miles. The current Police Department budget is \$1.5 million dollars. The current salary range is \$70,000 to \$85,000. Applicants for this position should possess: A minimum of ten years of recent, progressively responsible municipal policing experience. At least five years of police command, administrative and/or supervisory experience. A Bachelor's Degree from an accredited college or university is strongly preferred. A Master's Degree is desirable and/or advanced police command training from the FBI National Academy, the Northwestern University School of Police Staff and Command, or other equivalent institution. Residency in the Township is desirable but not required; reasonable proximity to the Township is mandatory within a negotiable time period. Current MPOETC Act 120 Certification is desirable; ability to achieve it within a reasonable time period is required.

## SOUTH CAROLINA

### Chief of Police Atlantic Beach, Town of

PO Box 1425  
Atlantic Beach, SC 29598  
843-663-2273

Population: 420  
Sworn Officers: 6  
Application Deadline: **5/19/2006**

Qualifications: Must have 15 years of progressive law enforcement experience. Must be experienced law enforcement professional with

skills in planning, supervision, and staff development, and possess a commitment to community service with outstanding leadership and administrative skills. Responsibilities: The Police Chief will be responsible for planning of police operations, coordination of all law enforcement personnel and activities and for the planning of police operations. Special Conditions: Bachelor's Degree required. For information, contact: Marcia Conner Police Chief Recruitment PO Box 1425 Atlantic Beach, SC 29582 Phone: (843)663-2284 Fax: (843)663-0601 Email: [ABPlanning@sc.rr.com](mailto:ABPlanning@sc.rr.com).

### Police Lieutenant Bluffton, Town of

PO Box 386, 20 Bridge St  
Bluffton, SC 29910  
843-706-4550

Population: 738  
Sworn Officers: 5  
Application Deadline: **6/1/2006**

Candidates should have proven operational and administrative skills, a demonstrated commitment to training and a thorough knowledge of community policing and problem-oriented policing. Experience with CALEA Accreditation is desired. A bachelor's degree from an accredited college or university is preferred but a combination of relevant knowledge, skills and experience will be reviewed. Five to ten years of experience in the delivery of police service with at least three years at a supervisory rank is required. Additional information about the Town can be located at [www.townofbluffton.com](http://www.townofbluffton.com). For complete job description, please contact Colonel David F. McAllister at [dmcallister@townofbluffton.com](mailto:dmcallister@townofbluffton.com).

## TENNESSEE

### Chief of Police Belle Meade Police Dept.

4705 Harding Rd.  
Nashville, TN 37205  
615-297-0241

Population: 3,000  
Sworn Officers: 21  
Application Deadline: **6/30/2006**

To apply, please send a current resume and cover letter summarizing your qualifications and five references to Beth Reardon, City Manager, City of Belle Meade 4705 Harding Road Nashville, TN 37205.

## TEXAS

### Chief of Police Balch Springs Police Dept

12500 Elam Rd  
Balch Springs, TX 75180  
972-557-6031

Population: 17,430  
Sworn Officers: 28  
Application Deadline: **6/12/2006**

The City of Balch Springs will be accepting applications for the position of Police Chief through June 12, 2006 at 5:00 p.m. Balch Springs is a Home Rule City with a Civil Service force. A Masters license issued by TCLOSE is preferred as well as a minimum of 5 years experience in an administrative position. Supervisory skills, budgeting knowledge, computer literacy as well as a formal education is desired. Starting salary is negotiable, TMRS retirement, longevity incentives, health and life insurance are part of the benefit package. If interested please send resumes to K. M. Hubert, 3117 Hickory Tree Rd., Balch Springs, Texas 75180.

### EMS Coordinator Baytown, City of

2401 Market Street  
Baytown, TX 77521  
(281) 422-8281

Population: 67,634  
Application Deadline: **5/12/2006**

Two-year college degree from an accredited college or university or equivalent plus specialized technical courses. Certification as a Paramedic by the Texas Department of Health and Human Services, Basic Cardiac Life Support. Must score 70% or better on the DHHS EMS Certification/Continuing Education Evaluation Examination. Five years related experience. Prior supervisory experience. Valid Texas driver's license with acceptable driving record.

### Chief of Police De Leon Police Dept.

104 E Reynosa  
De Leon, TX 76444  
254-893-2065

Population: 2,400  
Sworn Officers: 6  
Application Deadline: **6/9/2006**

Must be a license peace officer and have supervisor experience. Salary range for this position will be \$30,000-\$36,000 depending on experience. [www.cityofdeleon.com](http://www.cityofdeleon.com).

### Police Lieutenant Elgin Police Dept.

301 N. Main St.  
Elgin, TX 78621  
512-285-5751

Population: 7,200  
Sworn Officers: 16  
Application Deadline: **not stated**

The City of Elgin is accepting applications for Police Lieutenant. Applicant must have college level courses in criminal justice and Advance Peace Officer license; at least 8 years progressively responsible experience as a police supervisor. Successful candidate must undergo written exam, background investigation, review board and drug screen. \$44,000 Applications may be obtained Monday through Friday 8:00a.m. to 5:00p.m. at 202 Depot Street, Elgin, Texas 78621 or by calling 512-281-3330

### Detention Supervisor Frisco Police Dept

8750 McKinney Rd #500  
Frisco, TX 75034  
972-335-5502

Population: 30,000  
Sworn Officers: 40  
Application Deadline: **not stated**

Under general supervision of Police Captain, supervises the daily operation of the municipal detention facility. The Detention Supervisor is responsible for recommendation and implementation of policies and procedures. The Detention Supervisor will also perform the duties of Detention Officer as needed. High School Diploma or GED and 2-5 years experience as a Detention Officer and 1-3 years any type of supervisory experience preferred or combination of education and experience. State of Texas certification for basic completion of Basic Detention Officer School. Basic Jailer certification from TCLEOSE preferred or ability to obtain within 1 year of employment. Familiarity with CALEA accreditation standards a plus. Salary \$19.95 minimum - \$23.94 midpoint/hour. Position subject to close without notice. Visit our website at [www.FriscoTexas.gov](http://www.FriscoTexas.gov) for additional information.

## Deputy Fire Marshall Kerrville Fire Dept.

87 Coronado Dr.  
Kerrville, TX 78028  
830-257-8455

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

Must have Basic Texas Firefighter Certification, Texas Basic Fire Inspector Certification, Texas Arson Investigator and be a Texas Peace Officer. For an application, call 830-257-8449. Send application to the Kerrville Fire Marshal's Office, 87 Coronado Drive, Kerrville, Texas 78028 or fax to 830-257-8455.

## Chief of Police Muleshoe Police Dept

215 E Ave B  
Muleshoe, TX 79347  
806-272-4569

Population: 5,000  
Sworn Officers: 6  
Application Deadline: **not stated**

Applicant must be TCLECOSE certified, hold a valid Texas driver's license and have proven supervisor experience. Qualified applicants will undergo thorough background investigation. The City offers TML health insurance, TMRS retirement, holiday, vacation, sick leave, and certification incentive pay.

## VERMONT

### Chief of Police Hartford Police Dept.

171 Bridge Street  
White River Junction, Vt. 05001  
802-295-9353

Population: 10,000  
Sworn Officers: 21  
Application Deadline: **6/16/2006**

Minimum requirements include: a bachelors degree from an accredited college/university preferably in criminal justice or related field (management, etc.), supported by a history of ongoing training, a minimum of 10 years of progressive senior/executive command level experience in municipal law enforcement service in similar/larger organization or equivalent combination of education and experience.

### Chief of Police Williston Police Dept

7878 Williston Rd  
Williston, VT 05495  
802-878-1758

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **6/1/2006**

We are seeking a full-time professional to manage the Police Department with 14 full time police officers and two full time dispatchers. Williston is a growing, progressive community with a residential population of 8,000 and a daytime population of about 18,000. The annual departmental budget is about 1,000,000. The Town seeks someone with progressively responsible experience and the ability to manage a growing department with an emphasis on service. Associate's or bachelor's degree in a law enforcement related field, plus 5 to 8 years of relevant law enforcement experience, or a combination of education and experience from which comparable knowledge and skills are acquired. Ability to obtain certification as a police officer in Vermont.

## VIRGINIA

### Chief of Police Blacksburg Police Dept

200 Clay St SW  
Blacksburg, VA 24060  
540-961-1188

Population: 39,723  
Sworn Officers: 57  
Application Deadline: **6/2/2006**

Qualified candidates for this vital opportunity will hold a Bachelor's degree in Criminal Justice, or a related field, and must have a minimum of ten years of law enforcement experience, with at least five years of experience in a management or supervisory capacity. A Master's degree in Criminal Justice or a related field and/or graduation from the FBI National Academy, Southern Police Institute, or a similar executive command training program is considered a plus. To be

considered, the candidate must have the ability to develop and maintain effective communications within the Town organization and with the public, as well as the ability to promote positive and proactive relationships on behalf of the Town. A thorough knowledge of the principles and concepts of all phases of police administration and methods; scientific methods of crime detection and criminal identification; and current laws and ordinances is required. Additional requirements include the ability to supervise others, to cooperate effectively with other law enforcement agencies and officials, and to clearly and effectively communicate in both written and oral formats. The successful applicant must be able to satisfy the applicable state certification requirements, possess a valid driver's license and a good driving record. Position responsibilities include planning, implementing and managing all activities of the Police Department. A sample of duties includes: preparation of annual budget, control of department expenditures; formulation of departmental rules and regulations, work methods, and procedures; staff work assignments; preparation of necessary reports submitted both internally and externally; performance of any and all of the duties of a law enforcement officer, as required.

### Chief of Police Colonial Heights Police Dept

401 Temple Ave  
Colonial Hts, VA 23834  
804-520-9311

Population: 17,000  
Sworn Officers: 50  
Application Deadline: **5/31/2006**

The City is organized as an independent city under the Council-Manager form of government. The Colonial Heights Police Department has 48 sworn and 8 civilian employees and delivers a full range of police services. The operating budget is \$3 million. Virginia is a right-to-work state so city employees do not have collective bargain-

ing. The Chief reports directly to the City Manager. Colonial Heights is a full-service city with an excellent school system. More information about the city and police department can be found at the city's website, [www.colonial-heights.com](http://www.colonial-heights.com). The ideal candidate will be an experienced law enforcement professional who has the skills and capacity for collaborative leadership, employee development, and community partnerships. Exceptional interpersonal and communication skills are extremely important. Candidates should possess a 4-year degree in law enforcement, public administration or any related field with a minimum of 15 years of progressively responsible law enforcement experience, including five years of command level/management experience (or an equivalent combination of education and experience to have obtained the requisite skills). The candidate will have demonstrated experience in effective leadership and establishing partnerships with citizens to provide excellence in public service. The salary range is in the low \$90's, commensurate with experience, and offers an excellent benefit package. Residency within the city limits will be required. Contact The Police Executive Research Forum Attention: Colonial Heights Executive Search 1120 Connecticut Ave., NW, Suite 930 Washington, DC 20036.

### Chief of Police Onley Police Dept

25559 E Main St  
Onley, VA 23418  
757-787-3985

Population: 496  
Sworn Officers: 3  
Application Deadline: **not stated**

Supervise 3 sworn police officers and also perform work as a police officer (working chief). Reqs. certified Va. police officer with extensive police exper. Prefer: candidate with management and supervision exper.; degreed candidate with police science courses.

## WASHINGTON

### Division Chief Spokane County Fire District 8

12100 East Palouse Highway  
Valleyford, Washington 99036  
509-926-6699

Population: 23,000  
Sworn Officers: 26  
Application Deadline: **5/15/2006**

\$57,000- \$64,000. The District provides a full range of services to approximately 23,000 citizens in 110 square miles of beautiful urban, suburban and rural areas on the southern borders of the City of Spokane and the City of Spokane Valley. The area's many lakes, rivers, streams, mountains, and entertainment venues provide for a wide range of recreational and cultural activities. The District personnel include: 26 career staff, approximately 60 volunteer staff, 14 temporary trainee employees, and a resident firefighter program

with up to 16 personnel. The District is governed by an elected three member Board of Fire Commissioners serving staggered six year terms. High School graduation or equivalent. College level degree or substantial coursework in fire Science, fire administration, or business management and administration is highly desirable. Any combination of experience, education, and training that would provide the requisite knowledge, skills and abilities required to be successful in the position. IFSAC Firefighter I certification or equivalent documented training and a minimum of three years of fire service and EMS experience in a similar or larger sized organization. Desire a minimum of two years at the level of Company Officer in a full service fire agency. Washington State EMT certification or National Registry certification required. Successful Candidate will be required to obtain the following certifications within one year of appointment: IFSAC Instructor I, Washington state EMS Evaluator, Washington state EVAP Instructor. [www.scf8.org](http://www.scf8.org) for more information.

## WISCONSIN

### Fire Chief Marshfield, City of

630 S Central Ave  
Marshfield, WI 54449  
715-387-6597

Population: 20,000  
Sworn Officers: 38  
Application Deadline: **5/31/2006**

Qualifications: Bachelor's Degree from an accredited college or university in Fire Science, Business Administration, Communications, Public Administration or a related area required (Master's Degree and/or completion of Executive Fire Officer Program preferred). Must have demonstrated a successful management history with a minimum of five years experience in fire department leadership, including experience in budget, planning and administration; and a minimum of ten years of progressively responsible fire fighting and/or EMT/paramedic and command experience within a fire and rescue department, with a multi-station environment preferred. \$59,338 (Minimum), \$72,393 (Midpoint), \$85,447 (Maximum). E-mail: [hr@ci.marshfield.wi.us](mailto:hr@ci.marshfield.wi.us).

### The Brass Key

[www.policeexecutive.com](http://www.policeexecutive.com)  
[www.fireexecutive.com](http://www.fireexecutive.com)

The Brass Key is a subscription service that provides public safety management and executive career information, general interest articles and editorial content. The publishers of The Brass Key do not offer job placement assistance or suggest any preference or advantage to the subscribers to our service.

Our mission is to provide you with as much information on positions that are currently available so that you can select and pursue the opportunities that you are best suited for.

The Brass Key is published and distributed electronically no less than monthly.

Members have access to a protected area of our website that is updated regularly with new public safety executive and management opportunities.

Subscriptions to The Brass Key Are \$9.99 per month There is no long term commitment and you may cancel at any time.

All you need to subscribe is a Visa or MasterCard and an e-mail address.


Visit [www.policeexecutive.com](http://www.policeexecutive.com) or [www.fireexecutive.com](http://www.fireexecutive.com) for details.

Checkpoint Press, Inc  
872 S Milwaukee Ave., #270  
Libertyville, IL 60048

Phone: 847-548-0222  
Fax: 847-548-0333  
[Kevin@theblueline.com](mailto:Kevin@theblueline.com)

**THE BLUELINE**  
*Bringing Police Candidates and Opportunities Together Since 1993*

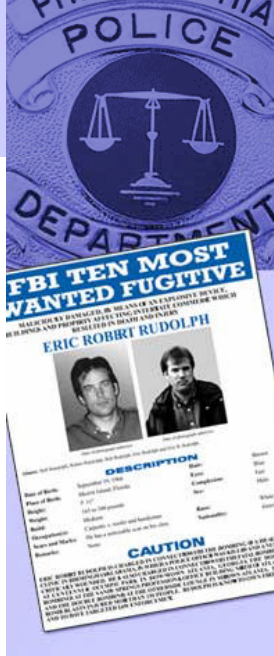
**1-800-475-6183**  
**[www.theblueline.com](http://www.theblueline.com)**



# Kaplan College

School of Criminal Justice

Associate of Applied Science in Criminal Justice



Kaplan College offers a level of training that provides a solid foundation in criminal justice and a liberal arts knowledge base. Students have the option to pursue the technical skills of various specialized employment areas such as:

**Associate of Applied Science in Criminal Justice**  
 Whether you are currently in law enforcement, corrections, or private security, or looking to enter one of these fields, a criminal justice degree or certificate can make all the difference. In a typical 30-year career, the difference between having one or not can add up to several hundred thousand dollars. A Kaplan College program is the place to start. Gain the skills you need to advance or begin your criminal justice career. We even offer qualified Crime Scene Technician Certificate students an opportunity to intern at a top crime lab for hands-on learning.

**Crime Scene Technician Certificate**  
 The Crime Scene Technician certificate prepares students for career advancement in criminal investigation. Learn the complexities of locating, collecting, and analyzing evidence for use in court. Identify crime scene boundaries. Gain skills in searching for evidence: fingerprints, forensic identifiable material, and other items of evidentiary value. Students receive cutting-edge training in evidence collection, lab techniques, and forensic protocols.

**Terrorism and National Security Management Certificate**  
 This TNSM certificate prepares students for career advancement in terrorism and national security management. Explore the impact of terrorist violence and threats to established governments. Discern terrorist groups that endanger life and property by the use of explosives, weapons, and other violent means. Students gain insight into modern terrorism and specialized training in terrorist response and national security techniques.

The Kaplan College Self-Evaluation is your chance to provide us quickly and easily with information about your background, interests, and goals so that together we can determine if online learning is right for you.

[Click Here for more information](#)

Take the Kaplan Evaluation Today >>>>>