

Volume 1, Issue 41

April 2006

For The Public Safety Executive

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# The Brass Key

For The Public Safety Executive



## Conway, South Carolina Police Dept. By Dan Bennett

On February 1, 2006, the City of Conway, South Carolina officially introduced their new "Top Cop", Chief Reginald Gosnell. Gosnell, a 28 year veteran of law enforcement, assumed command of the police department as the incumbent chief, Sam Hendrick, retired.

Chief Gosnell was chosen from a pool of 46 applicants to lead the fifty five sworn officers at Conway. Of the 46 police chief applicants, only nine were selected for the short list and, according to councilwoman Alvs Lawson, Gosnell was "an excellent choice, I am glad he works for the city". Gosnell sufficiently impressed the city council members during his interview, inspiring council members to make laudatory statements. Councilman Irby Koon said "He's a consummate professional, and I'm looking forward to his contacts with the state and on the regional level assisting Conway." The Mayor, Greg Martin, chimed in "We're fortunate to have someone with Reggie's experience and qualifications to be working with the city."

Conway's new Top Cop comes to them after serving almost three decades with the South Carolina Highway Patrol. Gosnell spent his career working in a variety of assignments, most recently supervising various troop commands throughout the state at the rank of Captain. Gosnell believes that commanding these various, diverse troop commands provided him with the experience and knowledge necessary to effectively take on the arduous task of Chief of Police.

In addition to a wealth of experience, Chief Gosnell comes to the Conway Police Department having attended numerous executive level leadership training courses and having earned a Bachelor of Arts in Sociology from Wofford College.

The new chief offered this advice to any member of a command staff who aspires to rise to the top spot "Go in with an open mind. Each level of government gives their own unique level of challenges, it's a unique process, be open minded and accept each obstacle as a challenge to be overcome."

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# The Brass Key

For The Public Safety Executive

## Opportunities Featured In This Issue:

### ALASKA

Steese Area Volunteer Fire Department  
Deputy Fire Chief

### ARIZONA

Maricopa Police Dept.  
Chief of Police  
Prescott Police Department  
Police Lieutenant

### ARKANSAS

Cammack, Village of  
City Marshall/Fire Chief

### CALIFORNIA

Alameda Police Dept  
Chief of Police  
Antioch Police Department  
Chief of Police  
Cloverdale, City of  
Chief of Police  
Coalinga, City of  
Chief of Police  
Fontana Unified School District  
Chief of School Police  
Indio Human Resources  
Police Lieutenant  
Lincoln, City of  
Fire Chief  
Los Banos Dept of Public Safety  
Chief of Police  
Merced, City of  
Fire Chief  
Shelter Cove Fire Dept.  
Chief Firefighter

### COLORADO

Colorado State University  
Commander  
Larimer Emergency Telephone Auth. -  
Fort Collins et al, CO  
Executive Director  
Victor Police Dept.  
Chief of Police

### FLORIDA

Daytona Beach Police Department  
Chief of Police  
Florida Gulf Coast University  
Director of Public Safety  
Fort Lauderdale, City of  
Fire Chief  
Jasper Police Dept.  
Chief of Police  
Ocoee, City of  
Chief of Police  
Tequesta, Village of  
Chief of Police

### IDAHO

St. Anthony Police Dept.  
Chief of Police

### ILLINOIS

Litchfield Fire Dept.  
Fire Chief  
Maywood Police Dept  
Chief of Police  
Riverdale Police Dept  
Chief of Police  
Westmont Police Dept  
Chief of Police

### IOWA

Camanche Fire Dept.  
Fire Chief/Firefighter

### KANSAS

Colwich Fire Dept.  
Fire Chief

### MARYLAND

Fairmount Heights Police Dept.  
Chief of Police

### MICHIGAN

Big Rapids Public Safety Dept  
Director of Public Safety

### MINNESOTA

Blaine, City of  
Fire Inspector

### MISSOURI

Branson, City of  
Fire Captain  
Normandy Police Department  
Chief of Police  
Richland Police Dept.  
Chief of Police

### MONTANA

Bridger Police Department  
Chief of Police

### NEBRASKA

Ogallala Fire Dept.  
Fire Chief

### NEW JERSEY

Medford Township Dept. of Public  
Safety  
Director of Public Safety

### NEW MEXICO

Rio Rancho Dept of Pub Safety  
Fire Chief

### NEW YORK

Southampton Police Dept.  
Police Commissioner

### NORTH CAROLINA

Haw River, Town of  
Chief of Police  
Wilkesboro Police Dept.  
Chief of Police

### NORTH DAKOTA

Minot Police Dept.  
Chief of Police

### NOTRH CAROLINA

Clayton Police Dept.  
Chief of Police

### OHIO

Defiance, City of  
Fire Chief  
Sylvania Twp Police Dept  
Chief of Police  
Trumbull County Sheriff's Dept.  
911 Director

### OKLAHOMA

Perkins Police Dept.  
Chief of Police

### OREGON

Sutherlin Fire Dept.  
Fire Chief

### PENNSYLVANIA

Cumberland Township Police Dept.  
Chief of Police  
Lower Pottsgrove Twp Police Dept  
Chief of Police  
Pine Grove, Borough of  
Chief of Police  
Sunbury Police Dept.  
Chief of Police

### SOUTH DAKOTA

Tripp Police Dept.  
Chief of Police

### TENNESSEE

McMinnville Police Dept.  
Chief of Police

### TEXAS

Baytown, City of  
EMS Coordinator  
Colorado City Police Dept

Chief of Police  
Gladewater Police Dept.  
Chief of Police  
Kaufman Police Dept.  
Police Sergeant  
McAllen Fire Dept.  
Fire Chief  
Nacogdoches Fire Dept.  
Fire Chief  
White Settlement Police Dept  
Chief of Police

### VIRGINIA

Department of Emergency Services,  
Louisa County  
Deputy Coordinator  
Emporia Police Dept  
Chief of Police  
Fairfax County Government  
Administrative Services Chief  
Franklin, County of  
Director of Public Safety  
New Kent County Fire Dept.  
Fire Chief

### WASHINGTON

Bonney Lake Police Dept.  
Chief of Police  
Bothell Fire Dept.  
Fire Chief  
Ellensburg Police Dept  
Chief of Police  
Grant County Fire Dist.  
Deputy Fire Chief  
Grays Harbor County Fire District No. 5  
Fire Chief  
Kent Police Dept.  
Chief of Police  
Lynden Fire Dept.  
Fire Chief  
Newman Lake Fire and Rescue  
Fire Chief  
Spokane County Fire District 8  
Division Chief

### WISCONSIN

Ashland Fire Dept.  
Fire Chief  
Brookfield, Town  
Fire Chief  
Horicon Police Dept.  
Chief of Police  
Hudson, City of  
Chief of Police  
Mequon Fire Dept.  
Fire Chief

## ALASKA

### Deputy Fire Chief Steese Area Volunteer Fire Department

Fairbanks, AK 99701  
907-457-1508

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

This position will be responsible for the efficient management and implementation of operational and training programs for career and volunteer staff personnel. Duties include administrative, supervisory, technical fire and emergency service duties at all levels. Minimum qualifications: Associates Degree in Fire Science, verified IFSAC firefighter I, AK Fire instructor I certification, current EMT III advanced or ability to obtain w/in 1 yr. Complete list of qualifications avail upon request. Successful applicant will report directly to the Fire Chief. F/T Fairbanks position. Interested applicants please contact 907-457-1508 for a full job description, qualifications and applications.

## ARIZONA

### Chief of Police Maricopa Police Dept.

44624 W. Garvey Rd. P.O. Box 610  
Maricopa, AZ 85239  
520-568-9098

Population: 17,000  
Sworn Officers: n/a  
Application Deadline: **4/21/2006**

\$90,000-\$115,000. Requires a bachelor's degree in Criminal Justice, Business Administration, Public Administration or a closely related field from an accredited college/university. A graduate degree in Criminal Justice, Business Administration, Public Administration or a related field is desirable, but not required. Completion of advanced command training such as the FBI National Academy and the Southern Police Institute is desirable, but not required. Fifteen years of experience in a municipal law enforcement or equivalent and a

minimum of ten years of supervisory experience is required. In light of the estimated population, experience as a police chief or assistant/deputy chief in a municipality that serves at least 50,000 residents is desirable. Must have an Arizona POST Certification as a peace officer, including firearms proficiency, or be eligible to obtain certification within six months of employment. Must possess a valid Motor Vehicle Driver's License. This is a new and an opportunity to build a model police department. In the first year of employment, the chief will be expected to develop, organize, equip and staff the new department. An Application for Employment form must be completed; the Employment form and Job Description can be downloaded from the City's web site at [www.cityofmaricopa.net](http://www.cityofmaricopa.net). For more information, contact City Info Ms. Daniele Casey, Management Asst. Email [buracker@shentel.net](mailto:buracker@shentel.net) to apply Please visit [www.cityofmaricopa.net](http://www.cityofmaricopa.net) for job description and mandatory Employment Application Form. Submit form and attached resume to Carroll Buracker & Associates, Inc., 1881 College Avenue, Suite 100, Harrisonburg, VA 22802; or contact Ms. Daniele Casey at (520) 568-9098 ext. 240.

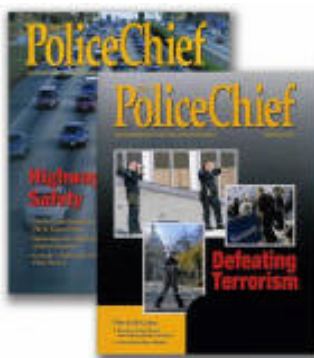
### Police Lieutenant Prescott Police Department

222 S Marina  
Prescott, AZ 86303  
520-778-1444

Population: 30,600  
Sworn Officers: 52  
Application Deadline: **4/21/2006**

Minimum eight 8 years total law enforcement fully certified/sworn law enforcement status, most recent to include four 4 as fully certified/sworn Sergeant or higher rank with State certified law enforcement agency. Must possess AzPOST certification as Law Enforcement Officer or obtain within 120 days of hire. Knowledge of principles and practices of modern police including traffic control, patrol, crime investigation and prevention, police tactics, supervisory techniques, criminal record retention and destruction; budget prep and monitoring. Skill in interpreting laws, rules, reg's and policies; utilizing police equipment, vehicles,

## Police Chief Magazine Official Publication of the IACP



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communication, surveillance and safety equipment, PC's and weaponry; negotiations and using public relations techniques. Duties include planning, delivery, and evaluation of departmental services and activities; preparing statistical reports and making change recommendations; Plans, assigns work and evaluates personnel performance; promotes positive community relations, attends public meetings, service and civic club functions; speaks/educates the community on public safety, law enforcement and community service issues. Skill in interacting with Chief of Police/City Manager/City Council; department heads, public safety agencies from other communities, jurisdictions, State and Federal entities, and citizens. Must possess valid motor vehicle operator's license with good driving record and must reside within 30 driving minutes of Prescott. FLSA exempt not eligible for over time. Preferred candidates must successfully complete a physical examination, drug screening, psychological evaluation, polygraph interview, background investigation and oral interview. City of Prescott Application Packet, Resume, Prescott Police Department Background Questionnaire, AZ POST Statement of Personal History, and last three years performance evaluations.

## ARKANSAS

### City Marshall/Fire Chief Cammack, Village of

2710 N. McKinley  
Cammack Village, AR 72207  
501-663-4593

Population: 850  
Sworn Officers: n/a  
Application Deadline: **4/17/2006**

Cammack Village is taking applications for the position of City Marshal/Fire Chief. Responsibilities including, but not limited to, managing the Police Department, enforcing state laws and city ordinances and managing the volunteer Fire Department. Salary \$34,000 (for both police and fire duties), but negotiable depending upon experience. Family sized living quarters provided and must reside in provided quarters. Must be CLEST certified (general certificate at a minimum) and willing to complete firefighter training if not already certified. For further information contact Ms. Lynde Manley, 501-663-4593.

## CALIFORNIA

### Chief of Police Alameda Police Dept

1555 Oak St  
Alameda, CA 94501  
510-748-4635

Population: 84,000  
Sworn Officers: 105  
Application Deadline: **4/14/2006**

The new Chief of Police will be visibly active in the community, represent the City in a positive and influential manner, and promote efforts, which result in safe neighborhoods, beautiful parks, excellent schools and a strong economic base. The ideal candidate is a proactive, effective and straightforward communicator, able to actively engage coworkers, community groups and residents; a creative manager with a high level of self-initiative, who demonstrates uncompromising integrity and dedication to promoting an ethical work environment; a dynamic motivator of multiple generations of employees who are committed to excellence in customer service; a progressive problem solver and strategic thinker able to facilitate consensus; a proven leader and team builder; and a fiscally conscious manager who understands that the efforts to address community needs require partnership with all City departments. Experience and background should include extensive police command experience in an area with more than 100 employees and advanced education including graduation from the POST Law Enforcement Command College. Annual base is \$136,578 - \$166,036. To view or print a detailed brochure, visit [www.ci.alameda.ca.us/hr](http://www.ci.alameda.ca.us/hr), or call Human Resources at 510/747-4901.

### Chief of Police Antioch Police Department

300 L St  
Antioch, CA 94509  
925-779-7022

Population: 101,049  
Sworn Officers: 117  
Application Deadline: **4/14/2006**

Candidates must possess a minimum of five years' management experience in police services, as well as a Bachelor's degree in criminal justice or a related field; a Master's degree and FBI National Academy preferred. to 150,000. Please send your cover letter and resume electronically to Peckham & McKenney, [apply@peckhamandmckenney.com](mailto:apply@peckhamandmckenney.com). Call Phil McKenney toll-free (866) 628-3697 for more information or to request a detailed brochure (also available on our web site at [www.peckhamandmckenney.com](http://www.peckhamandmckenney.com)). For more information, contact Phil McKenney-6700 Freeport Blvd, Ste. 203-Sacramento, CA 95822 Phone 866-628-3698 Fax (916) 391-2255 Email [phil@peckhamandmckenney.com](mailto:phil@peckhamandmckenney.com). To apply please send resume and cover letter to [apply@peckhamandmckenney.com](mailto:apply@peckhamandmckenney.com).

### Chief of Police Cloverdale, City of

Personnel Dept., 124 N. Cloverdale Blvd  
Cloverdale, CA 95425  
707-894-1704

Population: 6,000  
Sworn Officers: 9  
Application Deadline: **4/28/2006**

The Chief will report directly to City Manager, and will actively participate as a contributing member of the City's executive leadership team. The ideal candidate will demonstrate broad experience as a law enforcement professional and will possess an understanding of the unique needs

and challenges of providing law enforcement services in a small town environment. The successful candidate must possess a bachelor's degree in police science, criminal justice, public administration, or related field with a minimum of 7 years of progressively responsible management experience at the rank of Sergeant or above, and a California P.O.S.T. Supervisory certificate. Senior command level or prior chief experience is preferred. Advanced staff, command training, or FBI National Academy experience is highly desirable. <http://www.cloverdale.net>. al police, including at least five years of full-time experience performing criminal investigations; and two years of supervisory or lead worker experience. Graduation from an accredited four-year college or university. Preferred qualifications include a master's degree from an accredited college or university and evidence of continuing training and self-development such as graduation from the FBI National Academy or other police leadership development program. Any satisfactory equivalent combination of experience, education, or training which ensures the ability to perform the work may be substituted for the required preferred education or experience. Experience managing a large multi-disciplinary, geographically diverse workforce. Extensive experience in public administration, personnel management, and leadership. Experience in analyzing and resolving complex program issues or problems. Budgetary and fiscal operations experience. Demonstrated experience communicating effectively both orally and in writing. Responsibilities Under the general direction of the Assistant Secretary, Office of Internal Affairs, the Chief, Field Operations is responsible for the management and direction of the Department's internal affairs and deadly force investigation programs consisting of various peace officers and administrative classes located in three regional offices in different geographic areas of the State – Northern Region, Sacramento; Central Region, Bakersfield; and

Southern Region, Rancho Cucamonga. The Chief provides centralized oversight of internal affairs and deadly force investigations conducted in conjunction with departmental hiring authorities located in the field and also supervises three Special Agents-In-Charge who manage and direct the day-to-day operation of their respective regional offices. Responsibilities include the following: Serve as a top advisor to Department management on employee investigation issues; oversee investigations into allegations of employee misconduct and on administrative, crimina

### Chief of Police Coalinga, City of

155 W. Durian Ave  
Coalinga, CA 93210  
559-935-1533 ext 199

Population: 15,000  
Sworn Officers: 21  
Application Deadline: **4/28/2006**

The City seeks a strong, mature, leader with well rounded "hands on" law enforcement experience and excellent interpersonal skills. In addition, the successful candidate should have a minimum of 4 years of law enforcement management experience, a BA/BS degree, strong leadership skills and command presence. The ability to provide clear and concise direction while cultivating a working environment that emphasizes training and teamwork; encourages excellence and demands personal and professional integrity, and service to the community. Coalinga, an incorporated city in Fresno County, is celebrating its 100th birthday this year. The City enjoys a low level of crime through law-abiding involved citizenry and is a full-service city that provides a wide range of services to the 12,200 citizens. Coalinga has an excellent school system, a medical center, parks and recreation district, and a 2-year community college. There are currently 480 residential units under construction or in the planning stage. Website [www.coalinga.com](http://www.coalinga.com) Email [space@coalinga.com](mailto:space@coalinga.com).



**EXTREME WRITING  
INSTRUMENTS**



**AstronautPen.com**

**Chief of School Police  
Fontana Unified School  
District**

9680 Citrus Ave.  
Fontana, CA 92335  
909-357-5000 ext 7060

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

Salary: \$7,148- \$8,524 per mo.  
Minimum 6 years law enforcement  
Administrative experience.  
Possession of P.O.S.T. Advanced or  
Management Certificate. Must  
possess strong leadership and  
interpersonal skills; ability to work in  
a team setting and be a problem-  
solver. Submit completed  
applications to Fontana Unified  
School District, address above.  
www.fusd.net.

**Police Lieutenant  
Indio Human Resources**

100 Civic Center Mall  
Indio, CA 92202  
760-342-6540

Population: 52,000  
Sworn Officers: 43  
Application Deadline: **4/14/2006**

Indio is the geographic mid point of  
both Riverside County and the  
Coachella Valley. The Valley is 50  
miles long and runs from Palm  
Springs to the Salton Sea. It is  
known as both a desert resort and a  
major agricultural area. Indio is  
about 75 miles north of the  
California- Baja California Mexican  
border, 125 miles east of the center  
of the Los Angeles metropolitan  
complex and 15 miles east of Palm  
Springs. The Police Department is  
expanding to meet the demands of  
the growing citizenry. Experience  
Three (3) years of increasingly  
responsible experience involving all  
major assignments typically found in  
municipal law enforcement including  
two (2) years of administrative and/  
or lead supervisory experience.  
Education A Bachelor's degree in  
law enforcement, criminal justice,  
public administration or related  
field; or, must have a minimum of 60  
college units and complete  
bachelor's degree within two years  
of appointment. www.indio.org.

**Fire Chief  
Lincoln, City of**

640 5th St.  
Lincoln, CA 95648  
916-645-4040

Population: 7,500  
Sworn Officers: 9  
Application Deadline: **5/1/2006**

\$93,100 - \$124,763. Five years of  
broad experience, three years  
management experience and a  
bachelor's degree in fire  
technology, public administration,  
business administration or related  
field. www.ci.lincoln.ca.us.

**Chief of Police  
Los Banos Dept of Public  
Safety**

945 5th St  
Los Banos, CA 93635  
209-827-7070

Population: 32,380  
Sworn Officers: 42  
Application Deadline: **5/26/2006**

The ideal candidate will establish  
and maintain effective interpersonal  
relationships with co-workers,  
members of the public and be a  
valued member of the City's  
management team. He/she will  
communicate well both written and  
orally and be able to build a high  
level of trust among Department  
staff. An emphasis on community  
oriented policing will be looked  
upon highly as will the ability to  
serve as a mentor and provide open  
lines of communication throughout  
the organization. Candidates should  
possess a comprehensive knowledge

of police operations, including  
supervisory principles and  
techniques and personnel  
management skills. It is also desired  
that candidates possess budgetary  
skills and be capable of preparing  
detailed reports and budgetary  
requests. Two years experience at  
the rank of Lieutenant or above in a  
Municipal, County, or State police  
agency is desired, as is a Bachelor's  
Degree in Criminology, Public  
Administration, or a related field.  
The salary range for the Police  
Chief is \$99,180 - \$123,972,  
negotiable. If you are interested in  
this outstanding opportunity, please  
submit a resume to: Regan Williams  
Bob Murray and Associates 1677  
Eureka Road, Suite 202 Roseville,  
CA 95661 Phone: 916/ 784-9080  
Fax: 916/784-1985 Email:  
apply@bobmurrayassoc.com.

**Fire Chief  
Merced, City of**

Personnel, 678 W 18th St  
Merced, CA 95340  
(209) 385-6839

Population: 60,000  
Sworn Officers: 100  
Application Deadline: **5/5/2006**

Salary: \$6350- \$7718/Mo. A  
typical way to obtain the required  
knowledge and abilities would be a  
Bachelor's in fire science, fire admin,  
public admin, or related field; 10  
yrs of firefighting exp, including a  
min of 3 yrs exp in supervisor  
position equiv to Fire Battalion  
Chief; valid Class B CA Driver's lic,  
and poss of CA Chief Officer  
Certification and cert in one of the  
following: Fire Investigator II, Fire

Prevention Officer III, Fire Service  
Instructor III, or Public Education  
Officer.

**Chief Firefighter  
Shelter Cove Fire Dept.**

9126 Shelter Cove Road  
Whitethorn, CA 95589  
707-986-7447

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **4/21/2006**

Job description available at http: //  
www.sheltercove-ca.gov/fire/2395-  
FF-JD.pdf.

**COLORADO**

**Commander  
Colorado State University**

309 Administration Building  
Fort Collins, CO 80523-6001  
970-491-5257

Population: 24,000  
Sworn Officers: 21  
Application Deadline: **4/15/2006**

Bachelor's degree in Public  
Administration, Management,  
Business, Criminal Justice or related  
field. 3 to 5 years of experience in  
the management of transportation  
and parking operations. Experience  
in developing plans, objectives and  
budgets and translating these into  
viable plans and implementing them.  
Experience and success in  
development of productive  
relationships with local communities.  
Ability to communicate effectively

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both orally and in writing. Experience with computer usage in a modern management environment. Valid driver's license. Desirable Qualifications Masters Degree in Public Administration, Management, Business, Criminal Justice, or related field. 5 years of experience in the management of transportation and parking operations. Pro-active experience in working with diverse populations. Familiarity with Power Park or similar parking system. Certified peace officer in Colorado or certified in another state and able to obtain Colorado peace officer certification. Having peace officer status is not necessary for the . Responsibilities This is a senior administrative officer of the Colorado State University Police Department reporting to the Chief of Police and will be responsible for managing and providing direction to the operations and finances of the Parking Services Division of the Colorado State University Police Department. The successful candidate will become a member of the CSU Police Department Command Staff.

### **Executive Director Larimer Emergency Telephone Authority - Fort Collins et al, CO**

See below  
See below  
See below

Population: 250,000  
Sworn Officers: n/a  
Application Deadline: **4/21/2006**

A Bachelor's degree in related areas such as communications or public safety is required; a Master's degree is desirable. Candidates must possess a minimum of 5 years of leadership/management experience. The Executive Director will assist the LETA Board in creating a vision for the future, and fostering a team atmosphere. The ability to work with the community, public agencies, elected officials, public administrators, and other entities and individuals is essential. These are examples of the Executive Director's established duties Work with the LETA Board of Directors in administering polices, procedures, and bylaws. Attend regular and special meetings of the LETA Board of Directors, the Colorado Public Utilities Commission, and the LETA Technical Committee. Prepare, distribute, and maintain meeting agendas. Act as the LETA Board

liaison. Assist with budget preparation, and comply with LETA budgeting requirements. Coordinate and administer public information and educational programs. Coordinate, administer, and update the LETA website. Coordinate and assume responsibility for the maintenance of 9-1- 1 call boxes in Larimer County. For more information, contact Fred Ranguet, Ph.D. PO Box 215 Allenspark, DC 80510 Phone (970) 464- 1079 Email fwrpeak@aol.com. To apply please submit, by US mail, (e-mail applications not accepted) your confidential resume, cover letter, and list of five professional references by Friday, April 21, 2006, to Fred Ranguet, Ph.D. Ranguet & Associates, LLC P.O. Box 215 Allenspark, CO 80510 970-464- 1079.

### **Chief of Police Victor Police Dept.**

PO Box 86  
Victor, CO 80860  
719-689-2886

Population: 1,000  
Sworn Officers: 4  
Application Deadline: **4/28/2006**

\$32,000 - \$36,000. The Police Chief is responsible for the direct supervision of three full-time police officers and one full-time records clerk, and works closely with the Chief of Emergency Services and the City Administration. Must be a U.S. citizen - be at least 21 years of age - possess a High School diploma or GED - possess a valid driver's license - vision 20/20 or corrected. Email: victorcofire@aol.com.

## **FLORIDA**

### **Chief of Police Daytona Beach Police Department**

990 Orange Avenue  
Daytona Beach, Florida 32114  
386-671-5411

Population: 67,000  
Sworn Officers: 258  
Application Deadline: **4/14/2006**

The starting salary range for the Police Chief is \$100,000 to \$120,000, depending on qualifications. Daytona Beach has a population of about 65,000 and encompasses approximately 65

square miles. The City's eastern border is the Atlantic Ocean, and it is widely renowned as "The World's Most Famous Beach." Daytona Beach Police Department has 246 sworn full-time officers, 105 sworn part-time officers, and 81 civilian employees to serve the Daytona Beach community. The candidate will have, as a minimum, a Bachelor's degree in Criminal Justice, Public Administration, or a related field. Work Experience The candidate will have at least ten (10) years progressively responsible full-time experience in an organized Police Department. The candidate must have five or more years experience as the Chief or Commander, with responsibility for personnel and budget management functions. Experience in a community with large special events and numerous visitors is very important. Resumes in Florida become a matter of public record upon receipt. Applicants should submit a cover letter, resume, and salary history for initial screening to: Tom D. Freijo, Ph.D., Senior Vice President The Mercer Group, Inc. P.O. Box 9328 Winter Haven, FL 33883 (863) 299-3571 \* FAX: (863) 299-6737 Freijo@Mercerfl.com Closing date for application: April 14, 2006.

### **Director of Public Safety Florida Gulf Coast University**

HR Dept., 10501 FGCU Blvd South  
Fort Myers, FL 33965  
941-590-1111

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **4/21/2006**

Master's degree from an accredited institution or equivalent accreditation in criminal justice, law enforcement or related field and six years of law enforcement experience; or a bachelor's degree from an accredited institution or equivalent accreditation in law enforcement, criminal justice, or related field and eight years of law enforcement experience. Experience must have been at the level of lieutenant or higher with an comparable or larger in size. Responsibilities Classified Title Director, University Safety/ Security. The Director of Public Safety reports to the Vice President for Student Affairs in all matters relating to the planning and execution of programs for the proper protection of the University Community, its people

and its property. Apply online at <http://jobs.fgcu.edu>. Applications are only accepted through this site.

### **Fire Chief Fort Lauderdale, City of**

100 N. Andrews Ave.  
Fort Lauderdale, FL 33301  
954-828-5300

Population: 155,000  
Sworn Officers: n/a  
Application Deadline: **4/28/2006**

The qualified candidate must have a Bachelor's degree in Fire Science or Fire Management, Public Administration, or other related field from an accredited college or university, supplemented by training and extensive knowledge in NIMS, ICS, and a minimum of 10 years experience working in fire administration/management as a battalion chief or higher capacity in a large urban department. The preferred candidate will be a graduate of the National Fire Academy Executive Fire Officer or Chief Fire Officer program or have a Master's degree. The salary range is \$87,276 - \$132,766 annually with no state or local income tax, plus deferred compensation or pension participation. <http://www.fortlauderdale.gov/jobs/jobs.htm>.

### **Chief of Police Jasper Police Dept.**

208 W. Hatley St.  
Jasper, FL 32052  
386-792-1212

Population: 1,800  
Sworn Officers: 7  
Application Deadline: **not stated**

The successful candidate will be an experienced law enforcement professional who has both strong skills and a proven track record in planning, modern law enforcement management principles and techniques, community relations, staff development, effective leadership, and is committed to cost-effective policing while delivering service excellence to the community. The candidate must possess the ability to develop good working relationships with other area law enforcement agencies; have exceptional interpersonal, verbal and written communication skills; and be computer literate. Extensive awareness of municipal, county,

state and federal codes, laws, and ordinances is essential. Requires an associate's degree and at least 10 years of progressively responsible law enforcement experience with four of those years in a management or senior level command capacity in a local law enforcement. Must hold a Florida Law Enforcement Officer certification in good standing. Valid Florida driver's license and clean driving record required. Equivalent combination of education, training, and experience will be considered for minimum requirements. Current range \$36,000 - \$44,000 plus benefits. If interested, submit cover letter, resume and three professional references to the below address. For a complete job description and inquiries contact City Manager, 208 W Hatley Street Jasper, FL 32052 Phone (386) 792-1212 Contact Kent Cichon, City Manager, E-mail Address kcichon@alltel.net.

### **Chief of Police Ocoee, City of**

150 N. Lakeshore Drive  
Ocoee, FL 34761  
407-905-3154

Population: 23,000  
Sworn Officers: 66  
Application Deadline: **5/12/2006**

www.ci.ocoee.fl.us. Bachelors Degree. Additional Requirements: Fifteen years experience - eight at some command level, i.e. Chief/Assistant. Be an FBI/SPI National Academy Graduate and have accreditation experience in a City of at least 20,000. Experience in developing/expanding a department and possibly building a new Police Station.

### **Chief of Police Tequesta, Village of**

HR Dept., 250 Tequesta Dr., Ste 300  
Tequesta, FL 33469  
561-575-6210

Population: 5,000  
Sworn Officers: 17  
Application Deadline: **4/21/2006**

Masters degree in Criminal Justice, Public Administration or a closely related field & 10yrs exp. of command level law enforcement. Bachelor's degree is acceptable if the candidate is a graduate of advanced police executive training such as the Southern Police institute

or the FBI National Academy. Applicants must have or be eligible to receive Florida law enforcement certification. Salary: \$66,561 to \$106,497.

## **IDAHO**

### **Chief of Police St. Anthony Police Dept.**

420 N. Bridge St.  
St. Anthony, ID 83440  
208-624-3494

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **4/14/2006**

Applicants must have a minimum of 10 years experience in law enforcement work, including at least 3 years in a responsible management capacity. Applicants must meet Idaho Peace Officers Standards and Training Physical Fitness Requirements. Applicants for the will be required to pass an extensive background investigation, polygraph test, law enforcement interview, and any other requirements. All applications must have an attached resume and page of references who can be contacted.

## **ILLINOIS**

### **Fire Chief Litchfield Fire Dept.**

120 E. Ryder St.  
Litchfield, IL 62056  
(217) 324-4042

Population: 7,000  
Sworn Officers: 11  
Application Deadline: **4/14/2006**

Long range planning, financial management, strategic thinking and labor relations are all required skills. Requires Bachelor's degree in fire administration, fire technology, public administration or related field with at least 10 years of municipal or district fire service experience including at least 5 years progressively responsible management and supervisory experience. Residency is required. Salary range: \$48,000 to \$52,000. Send resume of experience & qualifications, letter of intent and salary history to City Administrator, address above.

### **Chief of Police Maywood Police Dept**

125 S 5th Ave  
Maywood, IL 60153  
708-450-4460

Population: 28,000  
Sworn Officers: 56  
Application Deadline: **4/14/2006**

Educational Requirements: Bachelor's degree required: advanced degree preferred. Additional specialized training such as; FBI National Academy, Southern Police Institute, or Northwestern Center for Public Safety School of Staff and Command is highly desirable. Other Requirements: Village seeks experienced law enforcement professional with skills in planning, supervision, and staff development. Individual must be committed to community service, with outstanding leadership and administrative skills. Exceptional interpersonal and communication skills are considered important. The candidate must possess the ability to develop a good working relationship with other area law enforcement agencies, and have a minimum of 10 years progressively responsible law enforcement experience, including 5 years of supervisory and/or experience in Maywood Police Department. Need to have experience in multicultural community similar in size and proven commitment to respecting diversity. Residency required within fifteen (15) mile radius of Maywood within three (3) months. Salary range \$ 86,000.00 to \$ 91,000.00 depending on qualifications and experience. Interested and qualified candidates should apply/inquire at once, with resume, salary history and 5 references, in confidence to the City's Executive Search Consultant: Mr. Laimutis "Limey" Nargelenas IL Assn. of Chiefs of Police 426 South Fifth Street, Suite 200 Springfield, IL 62701. Telephone: (217) 523-3765. Email: lnargelenas@ilchiefs.org.

### **Chief of Police Riverdale Police Dept**

14140 Tracy Ave  
Riverdale, IL 60827  
708-841-2203

Population: 15,055  
Sworn Officers: 36  
Application Deadline: **6/26/2006**

Culturally diverse suburban community located at the southern

boundaries of the City of Chicago. The Village of Riverdale provides services to a 2.5 sq mile area. Riverdale is a highly progressive community and seeks to hire a Chief of Police that can work in a progressive collaborative environment. Candidates must have demonstrated and documented experience in all areas of command - with management experience at the rank of Sergeant or above in a unionized law enforcement environment. Candidates should possess strong skills in areas such as community policing, labor relations, grant writing or administration, customer service, community organizations, gang prevention, crime intervention strategies, and skill in working with state and county law enforcement agencies. The department has a current budget of \$3,500,000 with an authorized sworn strength of 36. Please include a resume with five references (preferably one suburban and one City of Chicago reference), history and cover letter indicating how your education, training, and work experience qualify you for this. Send resume to the attention of the Risk & Benefits Manager Village or Riverdale 157 W. 144th St. Riverdale, IL. 60827 Phone: 708-841-4483, Fax 708-841-7587. Qualified individuals should possess a Bachelor's Degree in criminal justice, police science, or a related field. Preference given to candidates that have attended the FBI National Academy, Northwestern School of Police Staff and Command, or the equivalent.

### **Chief of Police Westmont Police Dept**

500 N. Cass Avenue  
Westmont, IL 60559  
708-410-0100

Population: 25,000  
Sworn Officers: 45  
Application Deadline: **4/28/2006**

Bachelor's degree in criminal justice, public administration, public policy, business administration or related field desired; 7-9 years of progressively responsible law enforcement experience including at least 5 years of administrative command experience; or any equivalent combination of training, education and experience. Proven experience in addressing current public safety issues with a strong orientation toward community oriented policing. Specific

experience in addressing issues in a community that includes a healthy business environment, single family homes, a significant number of multi-family apartment dwellings, and an increasingly diverse population. Strong innovative administrative, financial/budgetary, operational and labor relations skills as well as superior leadership skills very important. Successful candidates must be approachable, with a desire to be visible in the community. For more information, contact Heidi Voorhees The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044 Phone (847) 234-0005 Fax (847) 234-8309 Email resume@pargroupltd.com Website http://www.pargroupltd.com.

## IOWA

### Fire Chief/Firefighter Camanche Fire Dept.

917 3rd St.  
Camanche, IA 52732  
563-259-8342

Population: 5,000  
Sworn Officers: n/a  
Application Deadline: **4/14/2006**

Paid/volunteer department that has volunteer ambulance service and HAZMAT incident response. Appointed by mayor subject to Civil Service qualifications. Salary range up to \$55,168.09 plus excellent benefits. Must have minimum 5 years experience in a fire department or 3 years experience in fire department or 2 years comparable experience or educational training. Must be Iowa EMT-B and Iowa Fire Fighter Level II certified or equivalent. Must be able to meet City of Camanche residency requirements within 6 months of hiring.

## KANSAS

### Fire Chief Colwich Fire Dept.

310 S. 2nd St.  
Colwich, KS 67030  
(316) 796-1025

Population: 1,300  
Sworn Officers: n/a  
Application Deadline: **4/24/2006**

Responsibilities include directing all operations for the Colwich Fire Dept including station and equipment

maintenance. The department is a combination department which provides Fire and EMS first responder service to Colwich & the surrounding township. Candidates should have the following qualifications a minimum FFII Fire Officer I preferred or equivalent experience, EMT, Hazmat Operations level, Incident Safety Officer, Fire Instructor I, Fire Code Certification or willingness to get certification, a minimum of 5 years fire service experience. Candidate must be willing to perform all types of fire service functions.

## MARYLAND

### Chief of Police Fairmount Heights Police Dept.

6100 Jost St.  
Fairmount Heights, MD 20743  
(301) 883-9472

Population: 1,508  
Sworn Officers: n/a  
Application Deadline: **not stated**

Oversee police department performing police administration, criminal investigations, general law enforcement, respond to calls, prepare reports, make presentations, and observe, review and supervise the conduct of subordinates in the department. E-mail resumes to Fairmountheights@comcast.net or fax to 301-925-8977.

## MICHIGAN

### Director of Public Safety Big Rapids Public Safety Dept

226 N Michigan Ave  
Big Rapids, MI 49307  
231-592-4040

Population: 10,849  
Sworn Officers: 26  
Application Deadline: **6/1/2006**

\$64,210 - \$71,269.  
www.ci.bigrapids.mi.us. The successful candidate will be responsible for the administration and general supervision of separate police and fire divisions currently consisting of 17 certified police officers, 9 certified firefighters, 13 part-paid firefighters, part-time service officers and an administrative secretary. The successful applicant must have 5+

years of progressively responsible police or fire command experience; possess leadership and management abilities; possess excellent oral/written communication skills; be experienced with personnel management, problem solving, long-range planning and fiscal management; be computer literate; and have the ability to motivate and direct departmental policies. Bachelor's degree in criminal justice or fire science, business or public administration, with MCOLES or FO III Certifications. Credentials of additional value include a Master's degree, FBI National Academy or Northwestern University School of Police Staff Command. reports directly to the City Manager. range is \$64,210 - \$71,269 depending upon qualifications. Letters of interest, applications and resumes, appropriately marked, shall be sent to Roberta Cline, City Clerk/Human Resource Mgr., 226 North Michigan Avenue, Big Rapids, Michigan, 49307.

## MINNESOTA

### Fire Inspector Blaine, City of

10801 Town Square Dr  
Blaine, MN 55449  
763-717-2679

Population: 50,000  
Sworn Officers: 47  
Application Deadline: **4/14/2006**

H.S. diploma/GED, 6 months fire inspection coursework or equivalent fire inspection work experience, certified Fire Inspector I, Firefighter I & First Responder, valid drivers license. Salary: \$3,808 to \$4,479 per month. www.ci.blaine.mn.us.

## MISSOURI

### Fire Captain Branson, City of

110 W Maddux Ste 100  
Branson, MO 65616  
417-334-3345 ext. 317

Population: 6,050  
Sworn Officers: 43  
Application Deadline: **5/5/2006**

Minimum qualifications: high school graduate or equivalent; Firefighter I and II certification; Fire Service Instructor 1 certification; Hazardous Materials Operations level certification; Fire Officer 1

certification course work and/or proof of previous experience in conducting fire prevention inspections and pre-incident planning; basic computer; four years with fire department or fire district of which immediate prior year has been continuous service at rank of lieutenant or engineer or equivalent; and a valid driver's license. This position requires successful completion of assessment center and interview. A city application and supplemental questionnaire fire captain must be completed and returned to the City of Branson, Human Resource Dept., address above, to be considered for the position. Applications and questionnaires may be downloaded from www.cityofbranson.org.

### Chief of Police Normandy Police Department

7700 Natural Bridge Rd.  
Normandy, MO 63021  
314-385-3300 3016

Population: 5,153  
Sworn Officers: 22  
Application Deadline: **not stated**

BA from an accredited college or university, and have at least three years experience at the rank of captain or higher with a law enforcement. Preferred qualifications include evidence of continuing training and self-development, such as graduation from the FBI National Academy or other police leadership development program. The city of Normandy is located in the metropolitan St. Louis area. The city has a diverse population, which includes neighboring University of Missouri-St. Louis. Qualified candidates should submit a resume and cover letter to City Administrator, Police Chief Search, City of Normandy, address above.

### Chief of Police Richland Police Dept.

PO Box 798  
Richland, MO 65556  
573-765-4144

Population: 2,000  
Sworn Officers: 5  
Application Deadline: **not stated**

Candidate should possess excellent leadership, administrative and interpersonal skills, with a strong customer service focus. range is dependent upon qualifications. Must

be 21 years of age, a high school graduate or GED, P.O.S.T. certified and be able to pass a thorough background investigation. Qualified candidates should submit a resume, cover letter and application to City Administrator, Police Chief Search, City of Richland, address above.

## MONTANA

**Chief of Police**  
**Bridger Police Department**  
 Box 368  
 Bridger, MT 59014  
 406-662-3677

Population: 800  
 Sworn Officers: 3  
 Application Deadline: **4/29/2006**

Mail POST Application Forms To Bridger Town Hall, Box 368, Bridger, MT 59014. Applicants must pass current Physical fitness tests as required by MLEA. Applications taken until position is filled. 3 work related references required. Salary ranges \$1,840/mo. - \$2,580/mo.

## NEBRASKA

**Fire Chief**  
**Ogallala Fire Dept.**  
 410 Second St.  
 Ogallala, NE 69153-2632  
 308-284-6001

Population: 4,728  
 Sworn Officers: n/a  
 Application Deadline: **4/27/2006**

Minimum qualifications are 21 years of age, a high school diploma or equivalent, a Bachelors degree in Fire Science and a Bachelor's degree in Business Administration is preferred or have 3 years business management experience, must be certified as Fire Fighter. <http://www.ogallala-ne.gov/>.

## NEW JERSEY

**Director of Public Safety**  
**Medford Township Dept. of Public Safety**  
 17 N. Main St.  
 Medford, NJ 08055  
 609-654-7511

Population: 27,000  
 Sworn Officers: 43  
 Application Deadline: **4/30/2006**

Director will oversee Police, Fire and Emergency Medical Services. Degree or equivalent experience in law enforcement, criminal justice, fire science, management or administration or related field. Masters degree and advanced law enforcement, fire, emergency medical or emergency management training a plus. Substantial supervisory public safety experience involving the protection of persons, safeguarding of property, observance of the applicable laws and regulations, extinguishing fires and providing life saving measures. Candidate should possess excellent oral and written communication skills and have experience in labor relations, policy development and budgetary matters. range \$70,000 to \$115,000 per year.

## NEW MEXICO

**Fire Chief**  
**Rio Rancho Dept of Pub Sfty**  
 500 Quantum Rd  
 Rio Rancho, NM 87124  
 505-891-5922

Population: 75,000  
 Sworn Officers: 102  
 Application Deadline: **5/8/2006**

Reporting to the Director of Public Safety, the new Chief will have extensive experience at all levels of Fire service operations. He/She will be a visionary leader possessing superior communication skills with a participative management style to work collaboratively with the department and community. A Bachelor's degree from an accredited college or university in Fire Science, Business/Public Administration or related field is strongly preferred; ten years of progressive fire service experience with five years management experience is required; completion of the National Fire Academy and certification as a Executive Fire Officer and Chief Fire Officer is strongly desired. Email: [kmoynihnan@ci.rio-rancho.nm.us](mailto:kmoynihnan@ci.rio-rancho.nm.us).

## NEW YORK

**Police Commissioner**  
**Southampton Police Dept.**  
 116 Hampton Rd.  
 Southampton, NY 11968  
 (631) 287-5715

Population: 45,415  
 Sworn Officers: 84  
 Application Deadline: **4/17/2006**

\$150,000. Candidates for this shall possess at least a graduate degree in public administration, criminal justice or a related field.

Candidates shall also have substantial experience in criminal justice or law enforcement with command authority of a law enforcement having at least one hundred sworn members. While not required, preference shall be given to candidates with a law enforcement background in New York State. While all aspects of a candidate's education and experience should be considered, the Town seeks a Police

Commissioner who has implemented changes in police agencies that have improved law enforcement in those jurisdictions by which he or she was employed in a cost effective manner. Essential criteria will be the candidate's ability, as demonstrated with past and current employers, in interacting with other law enforcement agencies at the local, state and federal level. The candidate must demonstrate the ability to work with people of different ethnic, religious, racial and social backgrounds in a constructive manner. The Committee shall also consider awards or honors received by the candidate or agencies by which he or she was employed relating to law enforcement. For more information, contact Dawn Tuttle, Human Resources, address above. Email [HumanResources@town.southampton.ny.us](mailto:HumanResources@town.southampton.ny.us). Website <http://www.town.southampton.ny.us>.

## NORTH CAROLINA

**Chief of Police**  
**Haw River, Town of**  
 403 E. Main St.  
 Haw River, NC 27258  
 336-578-4141

Population: 2,200  
 Sworn Officers: 8  
 Application Deadline: **4/24/2006**

Plans, coordinates, supervises and implements major phases of overall law enforcement program for an 8 officer department. Maintains reports, supervises budget of approximately \$475,000, high public contact. Requires completion of Associate's Degree in criminal justice and five to seven years of experience in supervisory and administrative police work, or equivalent combination of education and experience, plus current NC-BLET certificate and valid NC driver's license.

**Chief of Police**  
**Wilkesboro Police Dept.**  
 100 West St  
 Wilkesboro, NC 28697  
 336-667-7277

Population: 3,200  
 Sworn Officers: 31  
 Application Deadline: **5/12/2006**

Graduation from a four year college or university with a major in law enforcement, criminal justice, public administration, business or related field and considerable experience of a progressively responsible nature in law experience. Advanced training through the Southern Police Institute, FBI. Or other similar program is strongly preferred. The Town seeks a visionary with a strong track record in community relations programming, problem-solving and partnership; staff development; and high level of professional ethics and integrity. Working in collaboration with Town management and other Town Departments in this Council-Manager form of government is also essential, as well as strong law enforcement technical skills, leadership and management skills. The Town prefers candidates who have a background in both patrol and investigations work Applicants should complete an employment

application form and a supplemental application form. These may be obtained at the letterhead address and phone number or the Town website at [www.wilkesboronorthcarolina.com](http://www.wilkesboronorthcarolina.com).

## NORTH DAKOTA

### Chief of Police Minot Police Dept.

515 2nd Av. SW  
Minot, ND 58701  
701-857-4756

Population: 37,500  
Sworn Officers: 60  
Application Deadline: **4/13/2006**

Qualifications: possession of bachelor's degree in criminal justice or closely related field and 10 years progressively responsible police management experience. Responsibilities plan, organize and direct all programs and activities of the Minot police department. Conditions valid ND drivers license and possession of or ability to obtain ND peace officer's license. For more information, <http://www.ci.minot.nd.us>.

## NORTH CAROLINA

### Chief of Police Clayton Police Dept.

PO Box 879  
Clayton, NC 27528  
919-553-4611

Population: 10,245  
Sworn Officers: 28  
Application Deadline: **not stated**

Fast-growing, vibrant community 20 mi. E. of Raleigh. Reports directly to town mgr. & responsible for organizing, directing & coordinating the divisions w/in police dept. made up of 41 FT employees. Must have strong leadership skills & ability to work effectively w/ other dept. directors. Will lead all facets of police dept., incl. crime prevention & criminal investigations, budgeting, career dev. training, community relations & personnel admin. Excel. verbal & written skills essential. Must have 4-yr. deg., preferably in criminal justice or related field, must be N.C. certified law enforcement officer, must have substantial exp. as law enforcement prof. incl. at least 5 yrs. of direct, progressive law enforcement managerial exp. range is \$59,874-\$88,884.

## OHIO

### Fire Chief Defiance, City of

324 Perry St  
Defiance, OH 43512  
419-784-2101

Population: 18,000  
Sworn Officers: 30  
Application Deadline: **4/15/2006**

Minimum qualifications for this position are completion of the twelfth grade and one-year experience as a full-time Fire Captain or equivalent supervisory level. Certification as a Fire Safety Inspector from the State of Ohio or the ability to attain the equivalent. Fire Fighter Level 1 and 2 or equivalent, and EMT Basic Certification. Must also Possess a valid State of Ohio Motor Vehicle License. Resumes or applications along with a list of certifications for the position along with addresses and phone numbers for three professional references should be sent to: Human Resources, City of Defiance, 631 Perry Street, Defiance, Ohio 43512 or e-mailed to [tschroeder@cityofdefiance.com](mailto:tschroeder@cityofdefiance.com).

### Chief of Police Sylvania Twp Police Dept

4420 King Rd  
Sylvania, OH 43560  
419-882-2055

Population: 29,000  
Sworn Officers: 44  
Application Deadline: **5/1/2006**

The ideal candidate will have "come through the ranks" and have a participate management style. Candidate should also have experience and/or strong skills in leadership, labor relations, community partnerships and budget preparation. Bachelor's degree in criminal justice or related field required, Master's degree preferred. For more information, contact Greg Ford The PAR Group 100 N. Waukegan Rd., Ste. 211 Lake Bluff, IL 60044. Phone (847) 234-0005. Fax (847)234-8309. Email: [resume@pargroupltd.com](mailto:resume@pargroupltd.com). <http://www.pargroupltd.com>.

## 911 Director Trumbull County Sheriff's Dept.

150 High St  
Warren, OH 44481

330-675-2508

Population: 241,863  
Sworn Officers: 42  
Application Deadline: **4/14/2006**

The County prefers that its 911 Director be an individual who has a background in management or supervision of a fairly large 911 Center and who is a strong leader, manager and administrator. The successful individual will also possess as a minimum a bachelor's degree from a four-year college or university with a major in Telecommunications, Information Technology, Public/Business Administration or a related field. The ideal candidate should possess at least five years of progressively responsible experience in administration/management/supervision of an Enhanced 911 Center and should have experience with labor unions. The ideal candidate for the 911 Director for Trumbull County should possess thorough knowledge of a 911 Center including management, technical issues, budgeting and operations management. The successful candidate should have excellent communications and interpersonal skills, should be technologically savvy and should also possess skills in negotiation techniques, grant writing, should be a salesman of the system to non-using governments and have the ability to make decisions. For more information, contact James Mercer 551 W Cordova Road #726 Santa Fe, NM 87505 Phone (505) 466-9500 Fax (505) 466-1274 Email [mercer@mindspring.com](mailto:mercer@mindspring.com). <http://www.mercergroupinc.com>.

## OKLAHOMA

### Chief of Police Perkins Police Dept.

PO Box 5  
Perkins, OK 74059  
405-547-5440

Population: 2,000  
Sworn Officers: 4  
Application Deadline: **not stated**

The successful candidate will be

CLEET certified and willing to reside in Perkins. Salary will be dependent upon qualifications and experience.

## OREGON

### Fire Chief Sutherlin Fire Dept.

126 E. Central Ave.  
Sutherlin, OR 97479  
541-459-2856

Population: 12,000  
Sworn Officers: 30  
Application Deadline: **6/9/2006**

Performs variety of duties related to services provided by the Sutherlin Fire Department; provides direction and management of Fire Suppression, Fire Prevention, and Emergency Medical Services; coordinates the career, as well as, volunteer fire and rescue support services for the City. Growing department has six career firefighter/paramedics, assistant chief, and approximately 30 volunteer firefighters serving a population area of 12,000. Works under the general supervision of the City Manager. Candidate to have a minimum seven years progressively responsible experience in fire suppression, fire prevention, and emergency medical services, with three or more year's supervisory experience; or any satisfactory combination which demonstrates the knowledge, skills and ability to perform the duties. Associate degree in Fire Science or related field required. Possession of/or ability to obtain a valid Oregon Drivers license; safe driving record, EMT basic Certification. [www.ci.sutherlin.or.us](http://www.ci.sutherlin.or.us).

## PENNSYLVANIA

### Chief of Police Cumberland Township Police Department

1370 Fairfield Rd.  
Gettysburg, PA 17325  
717-334-6485

Population: 5,800  
Sworn Officers: 12  
Application Deadline: **6/1/2006**

A Bachelors Degree in Criminal justice, Public Administration or related field is required. However,

a combination of experience and/or education will be considered. The preferred candidate shall possess a minimum of 3 to 5 years experience in a management/supervisory capacity. The successful candidate must demonstrate experience with budgeting, planning and personnel development. Candidates must possess strong written and oral communication skills. Applicant must also be able to promote positive community relationships with other government agencies, public safety personnel as well as citizens within the Township. The range for this is 55,000 to 70,000 per year with excellent benefits. The candidate must pass a physical and psychological examination and a drug screen. The candidate must be certified or certifiable under Act 120 (53 PA. C.S.A. § 2161). <http://www.cumberlandtownship.com>.

### Chief of Police Lower Pottsgrove Twp Police Dept

2199 Buchert Rd  
Pottstown, PA 19464  
610-326-1508

Population: 11,500  
Sworn Officers: 13  
Application Deadline: **4/15/2006**

Applicants for this should possess a minimum of ten years of recent, progressively responsible municipal policing experience. At least five years of police command, administrative and/or supervisory experience. A Bachelor's Degree from an accredited college or university is strongly preferred. A Master's Degree is desirable and/or advanced police command training from the FBI National Academy, the Northwestern University School of Police Staff and Command, or other equivalent institution. Residency in the Township is desirable but not required; reasonable proximity to the Township is mandatory within a negotiable time period. Current MPOETC Act 120 Certification is desirable; ability to achieve it within a reasonable time period is required. ualified candidates should submit a resume with a complete, detailed employment history, and an outline of professional experience, education, and training. Candidates also must include their history for the last 5 years, and their current requirements. Submit resumes to Rodney Hawthorne, Township Manager Lower

Pottsgrove Township, 2199 Buchert Road, Pottstown, Pa. 19464.

Inquiries or requests for additional information should be directed to Police Chiefs' Consulting Service of Pennsylvania at [PoliceChiefs@comcast.net](mailto:PoliceChiefs@comcast.net)

### Chief of Police Pine Grove, Borough of

1 Snyder Ave  
Pine Grove, PA 17963  
570-345-8100

Population: 2,199  
Sworn Officers: 9  
Application Deadline: **4/20/2006**

Any previous applicants must reapply. Application forms may be obtained at the Pine Grove Municipal Building, One Snyder Avenue, between the hours of 9: 00 a.m. and 5: 00 p.m., Monday through Friday. Minimum requirement of at least 5 years experience and Act 120 certification. Prior employment as chief is a plus. Applicants must possess a high school diploma. Post high school considered a plus. Applicant must be a U.S. citizen. Candidate chosen must relocate and reside in the Borough within seven months after appointment. Applicants are required to permit a background investigation. In addition, a written examination may be required of all applicants.

### Chief of Police Sunbury Police Dept.

440 Market St.  
Sunbury, PA 17801  
570-286-4584

Population: 12,000  
Sworn Officers: 13  
Application Deadline: **4/28/2006**

[www.cityofsunbury.com](http://www.cityofsunbury.com). Applicant must possess a minimum of ten years of progressively responsible municipal law enforcement experience, including at least five years in a responsible command or supervisory position. A degree in police administration, criminal justice or closely related field from an accredited college or university is preferred, but not required with proof of appropriate experience. Candidate must possess proven, strong management, human resources skills, and excellent written and oral communication skills. Must demonstrate strong leadership ability and be able to work effectively with local elected officials. The individual selected

must see themselves as a partner with the public and have the ability to maintain a high level of professional conduct. Experience in staff development, budget process and all aspects of administration are required. Successful candidate must have a valid PA operator's license and will be required to meet the certification requirements for police officers under the MPOETC (including medical and psychological exam and extensive background check). Residency within City limits is required within a specified period of time.

## SOUTH DAKOTA

### Chief of Police Tripp Police Dept.

105 S. Main St.  
Tripp, SD 57376  
605-935-1410

Population: 711  
Sworn Officers: 2  
Application Deadline: **not stated**

Excellent benefits including health insurance, retirement, vacation, sick, and paid holidays. Applications available at City of Tripp Finance Office, address above. Phone 605-935-1410, fax 605-935-6332.

## TENNESSEE

### Chief of Police McMinnville Police Dept.

211 W. Colville St.  
McMinnville, TN 37111  
931-473-1209

Population: 13,500  
Sworn Officers: 36  
Application Deadline: **5/1/2006**

Bachelor's degree in Police Science, Public Administration, Criminal Justice (or related) required with three to five years as the Assistant Chief of Police (or related); FBI National Academy and/or Southern Police Institute and FBI Leeds (executive program) graduate; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this . Must be P.O.S.T. certified, licensed to operate and proficient with a firearm. Possess a valid Tennessee driver's license and meet annual P.O.S.T. in-service

requirements. Must be examined by a City designated physician to make a determination if applicant will be able to meet physical standards of law enforcement personnel.

## TEXAS

### EMS Coordinator Baytown, City of

2401 Market Street  
Baytown, TX 77521  
(281) 422-8281

Population: 67,634  
Sworn Officers: n/a  
Application Deadline: **5/12/2006**

Two-year college degree from an accredited college or university or equivalent plus specialized technical courses. Certification as a Paramedic by the Texas Department of Health and Human Services, Basic Cardiac Life Support. Must score 70% or better on the DHHS EMS Certification/Continuing Education Evaluation Examination. Five years related experience. Prior supervisory experience. Valid Texas driver's license with acceptable driving record.

### Chief of Police Colorado City Police Dept

148 W 3rd St  
Colorado City, TX 79512  
915-728-5294

Population: 4,700  
Sworn Officers: 8  
Application Deadline: **not stated**

The successful candidate shall hold a Masters Certification from (TCLEOSE) and shall have a minimum of(5) five years experience as a Chief of Police in a City of similar size. The annual salary range for this position shall be \$40,000.00 to \$45,000.00 depending on the level of experience. Interested applicants may submit their resumes by email to the attention of the City Manager, Paul Catoe at [paul.catoe@cityofcoloradocity.org](mailto:paul.catoe@cityofcoloradocity.org).

### Chief of Police Gladewater Police Dept.

PO Box 1725  
Gladewater, TX 75647  
903-845-5801

Population: 7,000  
Sworn Officers: 17  
Application Deadline: **4/12/2006**

Must possess effective communication skills and outstanding community relations, manage 18+ employees, work within approved budget, and have proven ability to provide broad direction for Department's short-term and long-term goals. Requires high school diploma, all proper TCLEOSE certifications, valid Texas drivers license, and physical fitness necessary to perform job requirements. Bachelors degree in law enforcement preferred but not required. Ideal candidates shall have a minimum of ten years of progressively responsible law enforcement leadership in a command level rank. Position includes annual salary of \$49,072 and an excellent benefits package.

### Police Sergeant Kaufman Police Dept.

209 S. Washington St.  
Kaufman, TX 75142  
972-932-2216

Population: 6,685  
Sworn Officers: 15  
Application Deadline: **not stated**

Applicant must have college level courses in Criminal Justice and/or Intermediate Peace Officer license; at least 3 years progressively responsible experience as a Police Officer; or an equivalent combination of education, training and experience. Applicant must possess a valid Texas driver's license. Successful candidates must undergo an oral interview as well as pass a background investigation, drug screen and physical examination. The City of Kaufman offers a complete package of health, vacation and retirement benefits.

### Fire Chief McAllen Fire Dept.

101 S. 18th St.  
McAllen, TX 78501  
956.972.7500

Population: 106,000  
Sworn Officers: 247  
Application Deadline: **4/28/2006**

The Fire Chief is the Administrator of all related fire department operations. This position coordinates Emergency Management operations for the City. The Fire Chief plans, directs, coordinates, delegates, supervises all activities of the fire department in an effort to assure that emergencies in the community

or fire call jurisdiction areas are served properly. This job requires a Bachelor's degree in fire science, public administration or equivalent. An Advanced Fire Fighter Certificate issued by the Texas Commission on Fire Protection Standards and Education is required. Successful completion of the Executive Fire Officer Program of the National Fire Academy is preferable. The position requires no less than 5 years experience in a chief officer level supervision of a fire department. [www.mcallen.net](http://www.mcallen.net).

### Fire Chief Nacogdoches Fire Dept.

P. O. Box 635030  
Nacogdoches, Texas 75963-5030  
936-559-2567

Population: 30,000  
Sworn Officers: n/a  
Application Deadline: **not stated**

Thorough knowledge of the principles and practices of fire service management, fire inspections, fire training and skill in their application. Degree with major of fire science or related field, supplemented by advance courses in administration and considerable experience of a progressive responsible nature in a fire department; or an equivalent combination of education and experience. Certification as a Texas firefighter required. Application available at [www.ci.nacogdoches.tx.us](http://www.ci.nacogdoches.tx.us). Send application/resume with salary history to Jerry Cessna, City of Nacogdoches Human Resources Department, P. O. Box 635030, Nacogdoches, Texas 75963-5030.

### Chief of Police White Settlement Police Dept

8900 Clifford St  
White Settlement, TX 76108  
817-246-7070

Population: 18,029  
Sworn Officers: 43  
Application Deadline: **not stated**

Bachelor's degree in police management, criminal justice or related field. A minimum of 6 years of progressively responsible experience in law enforcement experience including 4 years supervisory experience over a police function(s). Must possess or obtain within 6 months from hire an advanced level certificate by the

Texas Commission on Law Enforcement Officer Standards and Education and Texas Class C drivers license. Send all inquiries to [personnel@wstx.us](mailto:personnel@wstx.us) or for a more detail description visit White Settlement at [www.ci.white-settlement.tx.us](http://www.ci.white-settlement.tx.us).

## VIRGINIA

### Deputy Coordinator Department of Emergency Services, Louisa County

1 Woolfolk Avenue, PO Box 160  
Louisa, Virginia 23093  
540) 967-040

Population: 24,800  
Sworn Officers: 33  
Application Deadline: **not stated**

Performs complex and difficult administrative, supervisory, emergency response and emergency management duties under the supervision of the emergency services coordinator. Manage day-to-day operations of the Emergency Services Department, including but not limited to, coordinating volunteer and career efforts and scheduling and supervising the career field staff. Also will work with the appropriate operational medical director, and other federal, state, and local fire/EMS organizations to ensure fire/EMS operations meet all mandatory rules, regulations and standards set forth by those agencies having the regulatory authority. Must have any combination of education and experience equivalent to graduation from an accredited college with min. of a bachelor's degree in fire, emergency management or business administration; min. 5 yrs. experience in the field of emergency services to include at least 2 yrs. in a supervisory role also required. County application required. For complete details and requirements, log-on to [www.louisacounty.com](http://www.louisacounty.com).

### Chief of Police Emporia Police Dept

310 Budd St  
Emporia, VA 23847  
804-634-2121

Population: 5,300  
Sworn Officers: 26  
Application Deadline: **4/21/2006**

Must have good communication skills, and excellent interpersonal skills, a strong background in labor relations, and the ability to effectively communicate with police officers, non-sworn personnel and the public. Reqs. bachelor's degree in related field with leadership experience in law enforcement or seven years progressively responsible law enforcement leadership experience as a chief, deputy chief, or other leadership. Municipal experience a plus. Send detailed resume with cover letter and at least 3 professional references to Bessie I. Reed, Human Resources Director, City of Emporia, P.O. Box 511, Emporia, VA 23847. Phone 434/634-3332; Fax 434/634-0003; e-mail [bessie.reed@ci.emporia.va.us](mailto:bessie.reed@ci.emporia.va.us).

### Administrative Services Chief Fairfax County Government

HR Dept., 12000 Government  
Center Parkway, Suite 170  
Fairfax, VA 22035-0034

Population: 1,033,600  
Sworn Officers: 1,309  
Application Deadline: **4/14/2006**

Any combination of education, experience and training equivalent to graduation from an accredited four-year college or university with a bachelor's degree in business administration, public administration or a closely related field; plus four years progressively responsible experience in administrative and financial operations, preferably in a local government organization. A master's degree may be substituted for one year of the required experience. Three years experience in contract administration/procurement plus two years experience with budgeting and statistical/financial analysis and reporting. Functional knowledge of public safety operational environments. Experience with mainframe financial and budgeting systems (such as FAMIS and BPREP). Experience with administration and facility management of a 9-1-1 call center. Strong project organizational, management and communication skills. Knowledge of automated technology applications to include databases, spreadsheets, word processing and using the Internet as a research and benchmarking tool. [www.fairfaxcounty.gov/jobs](http://www.fairfaxcounty.gov/jobs).

## Director of Public Safety Franklin, County of

40 E. Court St.  
Rocky Mount, VA 24151  
540-483-3000  
Population: 50,000  
Sworn Officers: 74  
Application Deadline: **not stated**

Develop, direct and implement a comprehensive combination career and volunteer public safety program, as well as act as an incident commander and emergency operations group chief, as necessary. Establish an environment that reinforces the county's philosophy of supporting volunteer fire and EMS providers. Responsible for Animal Control, Emergency Management, Fire Marshal's Office, Training/Volunteer Recruitment and Retention and Emergency response for both EMS and Fire Suppression. Reqs. any combination of education and experience equivalent to a 4-yr. degree in public administration, fire science, business administration and advanced education in the fire and rescue field; extensive experience in hazardous materials, enhanced 911 operations, FEMA regulations, EMS delivery and departmental management, including budgeting and previous staff supervision experience. Prefer min. 3 yrs. experience as a public safety division deputy or department head.  
[www.franklincountyva.org](http://www.franklincountyva.org).

## Fire Chief New Kent County Fire Dept.

12007 Courthouse Cir.  
New Kent, VA 23124  
(804) 966-9618

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **4/28/2006**

Requires Bachelor's/min 10 yrs prog. responsible exp. or Associate's/min 15 years prog. responsible exp. Should have exp. in fields of firefighting, rescue and EMS. Candidate should possess cert. in Firefighter I & II, Incident Command, Leadership, Strategy and Tactics, Instructor, HAZMAT Operations, Fire Officer, and EMT. Pref given to grad degree in related field, grad of the NFI Fire Academy Exec Fire Officer Prog. or undergrad in Bus Admin, Mngmt, Public Admin, or Fire Science. \$68K-\$74K. [www.co.new-kent.va.us](http://www.co.new-kent.va.us).

## WASHINGTON

### Chief of Police Bonney Lake Police Dept.

19306 Bonney Lake Blvd.  
Bonney Lake, WA 98390  
253-447-4322

Population: 1,060  
Sworn Officers: 16  
Application Deadline: **not stated**

The City of Bonney Lake has the following openings: Associate Planner \$4,445-\$4,855/month +benefits Chief of Police \$6,545-\$8,100/month +benefits Seasonal Laborer - Multiple positions available in Parks and Maintenance \$8 - \$10/HR these positions are F/T, non-benefited seasonal positions not to exceed 5 months. Application and complete job description available at City Hall, 19306 Bonney Lake Boulevard on our website at [www.ci.bonney-lake.wa.us](http://www.ci.bonney-lake.wa.us) or call 253.862.8602.

### Fire Chief Bothell Fire Dept.

10726 Beardslee Blvd.  
Bothell, 98011  
(425) 486-1678

Population: 30,900  
Sworn Officers: 53  
Application Deadline: **4/30/2006**

\$97,284 TO \$123,408. [www.prothman.com](http://www.prothman.com). A bachelor's degree in public administration, fire science or a related field is required; a master's degree is desired. Experience can substitute for education. The ideal candidate will possess a minimum of seven to ten years of experience in a comparable or larger agency with extensive experience in a senior management role, such as fire chief, deputy fire chief, operations chief or battalion chief. To apply, please send a letter of interest, resume, completed application and answers to the supplemental questions to Greg Prothman via email at [humanresources@prothman.com](mailto:humanresources@prothman.com) or mail to the address above.

### Chief of Police Ellensburg Police Dept

420 N Pearl St  
Ellensburg, WA 98926  
509-962-7222

Population: 12,860  
Sworn Officers: 21  
Application Deadline: **4/14/2006**

Manage & direct programs, services & activities of Ellensburg's community-oriented police department. Responsible for \$3.33MM annual budget & department consisting of 31.5 employees, including officers and services support staff. 5 yrs command law enforcement with broad exp within the profession and a record of continuing professional development. College degree in related field. <http://www.ci.ellensburg.wa.us>.

### Deputy Fire Chief Grant County Fire Dist.

522 Camelia St.  
Royal City, WA 99357  
509-346-2658

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **4/25/2006**

Call 509-346-2658 or email:  
[Fire10@centurytel.net](mailto:Fire10@centurytel.net) to request application packet.

### Fire Chief Grays Harbor County Fire District No. 5

16 Artic Rd  
Cosmopolis, WA 98537  
see below

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **5/5/2006**

Qualifications for the successful applicant include: High school diploma or GED with an Associate's degree in fire science, business, or related field degree highly preferred. Ten years of progressively responsible, full-time, paid experience in the fire service, at least 5 of which is in a supervisory-level position. Successful completion or enrolled in upper-level management/supervision courses preferred. Or, a combination of education, training and experience that clearly demonstrates the candidates ability to perform the essential functions of the position. Emergency Services Consulting, inc. at 800-757-3724 or fax 503-570-0522. Email: [esciinfo@aol.com](mailto:esciinfo@aol.com). All materials available for review at [www.esci.us](http://www.esci.us).

### Chief of Police Kent Police Dept.

220 4th Ave S  
Kent, WA 98032  
253-856-5270

Population: 85,000  
Sworn Officers: 130  
Application Deadline: **5/2/2006**

One of Western Washingtons most livable cities is seeking a new Police Chief. This is a great opportunity for the right individual who thrives on working within a diverse, fast-paced, service-oriented city. For a detailed job description and additional information, please apply on-line at [www.ci.kent.wa.us/jobs](http://www.ci.kent.wa.us/jobs).

### Fire Chief Lynden Fire Dept.

323 Front St.  
Lynden, WA 98264  
360-354-4270

Population: 8,000  
Sworn Officers: 5  
Application Deadline: **4/28/2006**

Salary: \$5,200 - \$6,300 per month. Seeking a qualified candidate to fill the full-time position of Fire Chief for its Volunteer Fire Department. Currently, the Department has five full-time positions: Chief, Assistant Chief, two Captains and one support staff. 5 yrs exp in fire service, of which at least 3 yrs must be equivalent to fire captain or higher & mgmt exp in paid or volunteer dept. Proven qualifications with mgmt exp in Uniform Fire & Building Code compliance a significant plus. Minimum of 2-yr degree in Fire Science. <http://www.lyndenwa.org>.

### Fire Chief Newman Lake Fire and Rescue

PO Box 70  
Newman Lake, WA 99025  
509-226-1482

Population: 5,000  
Sworn Officers: 44  
Application Deadline: **4/15/2006**

Candidate must have a minimum of 10 years progressive experience in the fire service including 5 years of supervisory/administrative experience; or an equivalent combination of education and experience. The successful candidate

will have a positive record of team building, staff leadership, employee/volunteer and community relations activities including a demonstrated record of establishing and accomplishing goals with a volunteer workforce. The Chief must have current Washington State and/or National EMT certifications, the ability to respond as duty chief, and must reside within the 99025 Zip Code within 1 year of appointment.  
www.newmanlakefire.com.

### Division Chief Spokane County Fire District 8

12100 East Palouse Highway  
Valleyford, Washington 99036  
509-926-6699

Population: 23,000  
Sworn Officers: 26  
Application Deadline: **5/15/2006**

\$57,000- \$64,000. The District personnel include: 26 career staff, approximately 60 volunteer staff, 14 temporary trainee employees, and a resident firefighter program with up to 16 personnel. The District is governed by an elected three member Board of Fire Commissioners serving staggered six year terms. High School graduation or equivalent. College level degree or substantial coursework in fire Science, fire administration, or business management and administration is highly desirable. Any combination of experience, education, and training that would provide the requisite knowledge, skills and abilities required to be successful in the position. IFSAC Firefighter I certification or equivalent documented training and a minimum of three years of fire service and EMS experience in a similar or larger sized organization. Desire a minimum of two years at the level of Company Officer in a full service fire agency. Washington State EMT certification or National Registry certification required. Successful Candidate will be required to obtain the following certifications within one year of appointment: IFSAC Instructor I, Washington state EMS Evaluator, Washington state EVAP Instructor. www.scfd8.org for more information.

## WISCONSIN

### Fire Chief Ashland Fire Dept.

601 W. Main St.  
Ashland, WI 54806  
715-682-7071

Population: 8,808  
Sworn Officers: n/a  
Application Deadline: **4/28/2006**

A Bachelor of Arts/Science degree in Fire Protection, Business Administration or a related field is strongly preferred; 10 years of progressive fire service experience with five 5 years of experience in a supervisory capacity is required; a valid Wisconsin "Motor Vehicle Operator" license is required. Completion of the National Fire Academy "Executive Fire Officer" is strongly desired; certification as a Wisconsin Board of Vocational, Technical and Adult Education "Fire Service Instructor" is strongly preferred; certification as a Nationally Registered EMT and the ability to obtain licensure in Wisconsin is strongly desired; and a strong working knowledge of Microsoft Office software is preferred. For complete City application packet required contact: Patti Ekstrom, Deputy Clerk City of Ashland, address above.  
www.ci.ashland.wi.us.

### Fire Chief Brookfield, Town

645 N. Janacek Rd.  
Brookfield, WI 53045  
(262) 796-3788

Population: 6,379  
Sworn Officers: n/a  
Application Deadline: **4/21/2006**

Qualifications: BA/BS in Fire Management/Public/Business Administration or other related degree. 10 years of progressive fire service experience, 5 years in an officer supervisory position. Certified EMT I, Paramedic license preferred. Posses or ability to obtain Wisconsin Fire Fighter II, Fire Officer I, Fire Service Instructor I certification. For more information regarding this position and the fire

department see  
www.townofbrookfield.com and  
www.tbfd.org.

### Chief of Police Horicon Police Dept.

404 E. Lake St.  
Horicon, WI 53032  
920-485-3555

Population: 3,899  
Sworn Officers: 9  
Application Deadline: **4/21/2006**

Qualifications include an Associate Degree [Bachelors preferred] in criminal justice, police science or related field, with a minimum of five years progressive law enforcement experience. Three years at a supervisory level is desirable. Eligibility for a WI LESB certification is required. Skills in personnel management, budgeting, community policing, investigation and community relations are desirable. A demonstrated ability to work with various community members and local officials is also desirable. Residency is required as are an oral interview and a background check. A written exercise, physical examination, psychological profile and drug screening may be conducted. \$45,000 and \$55,000, plus benefits. Visit  
www.horiconchamber.com.

### Chief of Police Hudson, City of

505 Third Street  
Hudson, WI 54016  
715-386-4765

Population: 7,000  
Sworn Officers: 17  
Application Deadline: **4/19/2006**

The City of Hudson Police & Fire Commission is accepting apps for Chief of Police Dept.; \$65,000 to \$70,000 starting salary. Bachelor's Deg. plus 5 yrs exp in law enforcement management in comparable sized community req'd.

### Fire Chief Mequon Fire Dept.

11333 N Cedarburg Rd.  
Mequon, WI 53092  
262-242-9819

Population: 23,000  
Sworn Officers: 50  
Application Deadline: **4/21/2006**

Range is \$75,000 - \$85,000. Bachelor's degree in related discipline preferred along with 5-7 years progressively responsible experience in fire service management. Comprehensive knowledge of modern firefighting methods, fire prevention, public education, and fire safety and inspection also required. Well developed interpersonal and management skills, proven ability to effectively direct fire service operations in emergency situations, and ability to collaborate on planning emergency government operations essential. EMS experience preferred. Mequon is located in southern Ozaukee County, encompasses 47 square miles, and is noted for spacious residential neighborhoods, a healthy economy, an excellent school system and numerous recreational and cultural amenities. Residency required.



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DESCRIPTION		Sex	Race	Height	Weight
Date of Birth	September 15, 1968	Male	White	5'10"	175 lbs
Place of Birth	Mobile, Alabama	Complexion	Blue	Build	Slender
Height	5'10"	Build	Slender	Build	Slender
Weight	175 lbs	Build	Slender	Build	Slender
Build	Slender	Build	Slender	Build	Slender
Complexion	Blue	Build	Slender	Build	Slender
Build	Slender	Build	Slender	Build	Slender
Build	Slender	Build	Slender	Build	Slender

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