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For The Public Safety Executive

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# The Brass Key

## For The Public Safety Executive

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Chief of Police  
El Mirage: Chief of Police

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Hercules:  
Police Commander  
Rohnert Park:  
Police Sergeant  
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Hubbardston:  
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Wellston: Chief of Police

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Vanderbilt University:  
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Brazos County Emergency  
Communications:  
District Director  
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Elgin: Lieutenant  
Heath: Chief of Police  
Hickory Creek:  
Chief of Police  
Mineola: Police Sergeant  
Reno: Police Sergeant  
Snyder: Chief of Police  
Westworth Village:  
Chief of Police  
Missouri City: Fire Chief  
Fritch: Emergency  
Services Director  
Laredo: Communications  
Manager  
Murphy: Communications  
Supervisor  
Windcrest: Emergency  
Management Coordinator

### UTAH

Salt Lake City Dept. of  
Airports: Chief of Police

### VIRGINIA

Portsmouth:  
Chief of Police

### WISCONSIN

Augusta: Chief of Police  
Dane: Chief of Police  
Kiel: Chief of Police

### WYOMING

Wyoming Law  
Enforcement Academy  
Law Enforcement  
Academy Director

## ALABAMA

### Chief of Police Glencoe Police Dept.

201 Chastain Blvd W  
Glencoe, AL 35905  
256-492-1424 ext 111

Population: 4,500  
Sworn Officers: 6  
Application Deadline: **11/15/2005**

Minimum requirements include a HS diploma or GED, and successful completion of Alabama police academy training or equivalent P.O. S.T. training. MVR, Drug Screen & background check required.

## ARIZONA

### Chief of Police Central Arizona College

8740 N Overfield Rd.  
Coolidge, AZ 85228  
520-426-4235

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **11/14/2005**

Current Arizona Law Enforcement Officer's Certification, or eligible for certification Valid Arizona Driver's License or eligibility for license, and be insurable. Bachelor's Degree in Criminal Justice or related field –or– Law Enforcement Training Courses Three (3) years previous experience as a law enforcement officer including one (1) year of supervisory responsibility. Knowledge of Federal, State, and local statutes and laws as they apply within an educational environment to include fire and occupational safety standards and practices. Knowledge and skill in the principles and practices of supervision, training, motivation, evaluation, and disciplining of employees. Knowledge of the methods and techniques used in law enforcement and in maintaining a safe environment. Knowledge and skill in the use of firearms, weapons, and tools used by law enforcement personnel in a variety of situations Skill in investigative techniques including effective interviewing to elicit information in a variety of situations and environments. Skill in management and leadership. Skill in handling emergency situations and traffic/crowd control. Contact: Susan Ledenican Office of Human Resources. Phone: (520) 426-4235 Fax: (520) 876- 1908 Email: Susan\_Ledenican@centralaz.edu www.centralaz.edu.

### Chief of Police El Mirage Police Dept.

12001 W. Peoria Avenue  
El Mirage, AZ 85335  
623-935-5710

Population: 6,000  
Sworn Officers: 25  
Application Deadline: **not stated**

\$78,500 - \$104,940. Under general direction, provides leadership through planning, organizing and directing the efficient operation of the police department through subordinate officers who maintain law and order, prevent crimes, protect life and property, and assure all police services are delivered in a safe, effective and timely manner. Minimum Qualifications: The equivalent of a Bachelor's degree in Police Administration, Criminal Justice, or closely related field, and six (6) years progressively responsible experience in law enforcement, at least three (3) years in a supervisory capacity. Valid driver's license and satisfactory motor vehicle record.

## CALIFORNIA

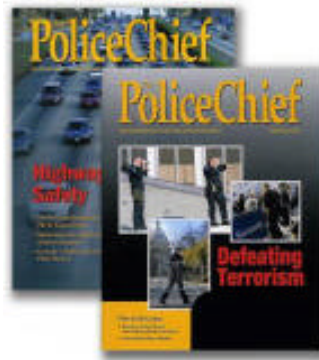
### Fire Chief Burbank Fire Dept.

301 E. Olive Ave. #101  
Burbank, CA 91502  
818-238-5000

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **11/18/2005**

\$118,000 - \$144,000 per year. We're seeking a dynamic, positive, experienced manager who leads by example and wants to play a role in the community. As an integral member of the City's Executive Management team, you will ensure excellence in fire prevention and suppression, disaster preparedness, and protecting life and property. Responsibilities will include planning, organizing and directing 144 employees in six stations and overseeing a budget of \$23 million. This challenging position requires any combination of education and/or experience including a college degree and/or extensive study in fire fighting and administration and five years of progressively responsible administrative and supervisory experience in a large fire department in a capacity equivalent to a Fire Battalion Chief. (Additional qualify-

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ing experience may be substituted for the required education on a year-for-year basis.) Strong communication and interpersonal skills, ability to utilize resources imaginatively, and a valid CA Class "C" driver's license are also required. The ideal candidate is a State Certified Chief Officer or recognized NFA Executive Fire Officer and/or has an advanced degree. www.ci.burbank.ca.us.

### Police Sergeant Citrus Heights Police Dept.

6237 Fountain Square Dr.  
Citrus Heights, CA 95621  
916-727-4900

Population: 87,549  
Sworn Officers: n/a  
Application Deadline: **12/02/05**

\$63,547 - \$76,256 Annually. Additional information regarding the position and qualifications is available in the job description which is available on-line or through request. Experience and Training: Four-years of full-time employment as a Police Officer for a California agency. Possession of a P.O.S.T. Intermediate Certificate is highly desirable. Education: Equivalent to graduation from high school supplemented by specialized training or college level coursework in law enforcement, criminal justice, or a related field. An Associate's degree from an accredited college is highly desirable. License: Possession of a valid Cali-

fornia Driver's License at time of appointment. ON-LINE APPLICATION: You may apply on-line by visiting www.CalOpps.org to complete the City Employment Application and Supplemental Questionnaire. A cover letter and resume may be included as part of the on-line Employment Application under the heading "Additional Experience". www.joinchpd.net.

### Fire Chief Escalon Consolidated Fire Protection District

1749 Coley Ave.  
Escalon California 95320  
(209) 838-7500

Population: 13,000  
Sworn Officers: 6  
Application Deadline: **11/30/2005**

The District provides fire, BLS medical and rescue services to approximately 13,000 residents of the city of Escalon and the surrounding rural area. The District currently provides 24 hrs protection with 6 paid employees and 21 volunteers/reserves. The District operates two stations, covering 64 square miles with an ISO rating of 4 city & 8 rural. Minimum requirements include, three years paid experience as a full time Battalion Chief or higher with an organized fire agency. Possession of a California State Board of Fire Services, Fire Officer Certificate, California EMT-1, valid California

DMV Class B Fire fighter minimum, ICS 300 or greater & a minimum of 60 college units. The successful candidate will have a solid understanding of the Incident Command System & knowledge of principles and practices of organization, administration, budget and personnel management, modern fire practices, techniques and methods, including pertinent Federal, State and local laws and ordinances, including reference to fire prevention, emergency services and worker safety standards. The successful candidate will also demonstrate strong decision making skills, good judgment and basic computer applications knowledge. The Fire Chief must reside within ten miles of the fire district within 1 year of appointment. Salary & Benefits - The compensation for this position is \$60,000 per year with a competitive health & dental benefit package and district funded personal retirement system.

### Police Commander Hercules Police Dept

111 Civic Dr  
Hercules, CA 94547  
510-799-8200

Population: 19,400  
Sworn Officers: 21  
Application Deadline: **1/6/2006**

\$7,292 - \$8,451 per mo. 5 yrs law enforcement exp, include. 2 yrs admin & supervisory exp. equal to sergeant or above.  
www.ci.hercules.ca.us.

### Deputy Fire Chief Oroville Fire Dept.

1735 Monterey St.  
Oroville, CA 95965  
530-538-2407

Population: 14,000  
Sworn Officers: n/a  
Application Deadline: **not stated**

Call Personnel at (530) 538-2407 or email ehrenstromem@cityoforoville.org or go to www.cityoforoville.org for more info or an application packet.

### Police Sergeant Rohnert Park Dept Of Public Safety

500 City Hall Dr  
Rohnert Park, CA 94928  
707-588-228

Population: 40,000  
Sworn Officers: 68  
Application Deadline: **not stated**

Reqs POST Basic Cert; 3+ yrs active law enforce. exp; strong comm. skills. \$5136/mo, full benefits.  
www.sonoma.edu/hs.

### Fire Chief San Mateo, City of

330 West 20th Avenue  
San Mateo, CA 94403  
(650) 522-7777 ext 424

Population: 93,000  
Sworn Officers: n/a  
Application Deadline: **11/14/2005**

\$108,867 - \$129,883 per year.  
For more info visit:  
www.cityofsanmateo.org.

### Police Lieutenant Truckee Police Dept.

10183 Truckee Airport Road  
Truckee, CA 96161  
530-582-7700

Population: 14,825  
Sworn Officers: n/a  
Application Deadline: **12/21/2005**

Truckee is seeking candidates with a combination of experience and training that would provide the required knowledge, skills and abilities as a mid-manager for the Police Department. Possession of Associates Degree in related field and two years of command level police experience at the rank of Sergeant or higher are required. Possession of or ability to obtain valid Class C driver's license and satisfactory driving record. Completion of or ability to meet standards for command level officers, as required by the Penal Code and POST. Completion of POST Supervisor Leadership Institute is highly desirable. Possession of or ability to meet standards for possession of a POST Supervisory Certificate. Salary: \$5,417 - \$7,312 per month. www.townoftruckee.com.

## COLORADO

### Chief of Police Arapahoe Community College

5900 S Santa Fe Dr  
Littleton, CO 80120  
303-797-5720

Population: 18,000  
Sworn Officers: 5  
Application Deadline: **not stated**

Applicants should have demonstrated 5-10 years of progressive experience in Law Enforcement and Community Policing, have a Colorado Peace Officer (P.O.S.T.) certification and have a B.A. in a related field. www.arapahoe.edu/hr.

## CONNECTICUT

### Captain Vernon Police Department

725 Hartford Tpke  
Vernon, CT 06066  
860-872-9126

Population: 30,000  
Sworn Officers: 51  
Application Deadline: **11/28/2005**

Duties include supervising and coordinating activities of the Police Department as assigned by the Chief of Police including administration, planning, training, patrol and investigation. The pay range is \$61,505.00 to \$78,270.00 per year with a 40-hour workweek and an excellent fringe benefit package. Requires a Bachelor's degree in Criminal Justice, Police Science, Public Administration, or a closely related field, and three years as a Police Lieutenant, or Captain.

## DELAWARE

### Chief of Police Newark Police Dept

220 Elkton Rd  
Newark, DE 19711  
302-366-7104

Population: 27,000  
Sworn Officers: 56  
Application Deadline: **11/18/2005**

The successful candidate must have extensive related experience as police officer, preferably in a senior management capacity, and be dedicated to providing excellent customer service. Must possess excellent leadership, management and supervisory skills, and be familiar with state-of-the-art law enforcement practices. Our educational requirements call for a BS or BA in criminal justice, public administration, or related field from an accredited institution. Our Chief of Police will be expected to continue moving the department forward in the areas of community relations, technological advancements and proactive policing.  
www.newark.de.us.

## FLORIDA

### Assistant Fire Chief Clearwater Fire & Rescue

100 S. Myrtle Ave. 1st FL  
Clearwater, FL 34616  
727-562-4870

Population: 109,000  
Sworn Officers: 264  
Application Deadline: **not stated**

Requires technical, professional, managerial skills to plan, coordinate, manage work activities and personnel within assigned Bureau. Current position will be on 24-hour shift schedule and will manage operations in Fire Suppression/EMS. Specific duties include: acting as incident commander in emergency situations; formulating policies/standard operating procedures; making recommendations for new hires; reviewing performance evaluations; initiating disciplinary action; analyzing data for budget projections; inspecting personnel for proficiency, readiness, and proper



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documentation. Requires: BA/BS in Fire Science, Business/Public Admin and 8 years responsible fire service experience w/4 years in supervisory capacity. Must be able to pass physical examination to meet established health standards. State of Florida Firefighter Certification, driver license, and EMT/Paramedic Certification or ability to obtain within 1 year of hire. Any equivalent combination of education, training and experience. For more info: [www.myclearwater.com](http://www.myclearwater.com).

**Fire Inspector  
Clearwater Fire & Rescue**  
100 S. Myrtle Ave. 1st FL  
Clearwater, FL 34616  
727-562-4870

Population: 109,000  
Sworn Officers: 264  
Application Deadline: **11/18/2005**

This posting is to fill a total of four (4) newly created positions that are a part of the restructuring initiative for the Division of Prevention & Investigations of the City of Clearwater Department of Fire & Rescue. The purpose of this initiative is to meet the growing needs of our redevelopment rich community, and take the initial steps to meet the present and future inspection responsibilities for our community. This is a great opportunity for self motivated individuals with fire combat experience and inspector certification to be a part of an initial staffing effort with opportunities in the future for career development with Clearwater Fire & Rescue. Technical, field and office inspection work of more than ordinary difficulty and responsibility. Duties include inspecting new and existing buildings, structures and properties on a regular basis to ensure compliance with applicable fire and life safety codes and ordinances; initiating correspondence regarding code compliance issues; issuing and revoking permits; reviewing plans, sketches, blueprints and specifications of buildings; and, maintaining accurate fire inspection records and reports. Work involves considerable public contact and requires the ability to deal with public relations issues in a professional, tactful and courteous way. High School or G.E. D. Certificate and 3 years of experience in active firefighting. Possession of a valid State of Florida Firefighter Certification, valid State of Florida Fire Inspector Certificate and valid State of Florida driver's license. For more information and to apply on-line, visit our web site at [www.myclearwater.com](http://www.myclearwater.com) or email [michelle.sheldon@myclearwater.com](mailto:michelle.sheldon@myclearwater.com).

**Code Enforcement  
Administrator  
Daytona Beach  
Police Department**

990 Orange Avenue  
Daytona Beach, Florida 32114  
386-671-5411

Population: 67,000  
Sworn Officers: 258  
Application Deadline: **not stated**

\$37,087 - \$61,927. The City of Daytona Beach Daytona Beach, Florida Under direction of Development Services Director, administers operation of City's Code Enforcement Division and animal regulatory services including the City's animal cruelty investigations, overgrown lots and other curb appeal ordinance regulations. Associates Degree in Criminal Justice or related and at least 3 years Code Enforcement, Law Enforcement, or Animal Control supervisory experience; or equivalent combination of education, training, or experience. Must possess valid Florida Drivers License. Bachelors Degree and Level II or III Code Enforcement certifications preferred, and approved Cruelty Investigator Level II or III. Must obtain: Florida Association of Code Enforcement Level II and III, Florida Animal Control Association (Animal Control Officer Certification), and Humane Society of the United States approved Cruelty Investigator Level I, II, & III within 2 years of employment.

**Assistant Fire Chief  
Lighthouse Point, City of**

HR Dept., 2200 NE 38th St  
Lighthouse Point, FL 33064  
954-943-6500

Population: 11,488  
Sworn Officers: n/a  
Application Deadline: **not stated**

\$65-\$80K.  
[www.lighthousepoint.com](http://www.lighthousepoint.com).

**Assistant Fire Chief  
Pompano Beach, City of**

100 West Atlantic Boulevard  
Pompano Beach, FL 33060  
954-786-4626

Population: 86,000  
Sworn Officers: 159  
Application Deadline: **not stated**

Salary: \$65,510 - \$92,180. Please go to [www.mypompanobeach.org](http://www.mypompanobeach.org) for a complete listing of information.

**Assistant Fire Chief  
Seminole County  
Government**

1101 East First St.  
Sanford, FL 32771  
407-665-7939

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **11/25/2005**

Thorough knowledge and skill in the application of the principles and practices of rescue, emergency medical services and fire fighting, including equipment, apparatus, and

personnel utilization. Knowledge of the geography of Seminole County, including principal and potential fire hazards, ability to plan, evaluates, assign, and coordinate activities performed by the EMS/Fire/Rescue Division, effectively command in an emergency situation, and effectively manage assigned personnel and resources. Bachelor's Degree in a related field and ten (10) years experience in fire suppression and rescue operations, three (3) years of which must have been in a responsible supervisory capacity comparable to the rank of Battalion Chief. Executive Fire Officer Program completion is preferred. Extensive previous responsibility and experience in the Fire Service may be substituted for the formal education requirements.

**GEORGIA**

**Chief of Police  
Columbus State University**

4225 University Ave.  
Columbus, GA 31907  
706-568-2005

Population: 7,400  
Sworn Officers: n/a  
Application Deadline: **12/2/2005**

Columbus State University is seeking a motivated and experienced law enforcement administrator to provide leadership for the University Police Department. Reporting to the Vice President for Student Affairs and working closely with university

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leadership, the chief is responsible for developing, planning, implementing and directing a comprehensive and proactive security and police operation. The successful candidate will have a minimum of five years experience at a senior level within law enforcement; and a bachelor's degree from an accredited college or university; master's degree preferred. The successful candidate will be eligible for certification as a law enforcement officer in the State of Georgia. Other requirements include a strong understanding of higher education; demonstrated administrative and leadership experience in a diverse university law enforcement environment. Superb interpersonal, organizational, motivational, and oral and written communication skills are imperative. An ability to establish and maintain effective, collegial working relationships with students, faculty, and administrative staff is essential. The selected candidate must have the capability to plan, coordinate, and execute departmental and division functions with a sense of the long-term goals of the division and university. In addition, the selected candidate must be able to provide visionary leadership for a growing student residential population on multiple campus locations. Salary will be commensurate with experience. <http://hr.colstate.edu/jobs/>.

### Chief of Police Jonesboro Police Department

170 South Main Street  
Jonesboro, GA 30236  
770-478-7407

Population: 4,000  
Sworn Officers: 20  
Application Deadline: **11/16/2005**

\$50,000 to \$70,000. The successful applicant must possess strong communication, leadership, and management skills. Candidates must have a minimum of 10 years law enforcement experience, including 4 years of supervisory experience. The ideal candidate should possess a bachelor's degree in criminal justice, police administration or equivalent combination of experience and advanced police leadership training. Must have the ability to meet current requirements set forth in the Georgia Mandate Law Enforcement Training Act/POST. Prefer some experience in a similarly sized com-

munity and proven experience with Community Oriented Policing. The salary range is 50,000 to 70,000. The city offers a generous benefits package. The city is located 18 miles from downtown Atlanta. Jonesboro encompasses roughly 2.4 square miles and a population of approximately 3,900. As county seat for Clayton County, Jonesboro is also home to many government and non-profit offices. The department has a total of 24 positions and operates a 2005 budget of approximately 1.4 million. The patrol division consists of 16 sworn officers working 12 hour shifts. The department also has one detective, one probation officer, one systems/GIS analyst, one school resource officer, and two clerical positions. Municipal court services also operate within the police department. Additionally, the department participates with the county and DEA drug task forces. [www.jonesboroga.com](http://www.jonesboroga.com).

### Chief of Police Lilburn Police Dept

76 Main St  
Lilburn, GA 30047  
770-921-2211

Population: 11,307  
Sworn Officers: 26  
Application Deadline: **not stated**

The Police Department is State of Georgia certified, respected and well supported by the community. The Department has 28 sworn and 10 support staff and a \$2.5 million current budget. Requirements include a bachelor's degree; a master's degree is preferred. Candidates must have significant successful police management level experience. Must be Georgia POST certified or willing to become so as soon as possible after hire. Must have proven quality leadership, strategic thinking and problem solving abilities and exceptional communication skills. Must be someone who highly values teamwork and community building. Please send your resume immediately to: Robert E. Slavin SLAVIN MANAGEMENT CONSULTANTS 3040 HOLCOMB BRIDGE ROAD, SUITE B-1 NORCROSS, GEORGIA 30071 Phone: (770) 449-4656 Fax: (770) 416-0848 e-mail: [slavin@bellsouth.net](mailto:slavin@bellsouth.net) An Equal Opportunity Employer and Recruiter

### Fire Chief Savannah, City of

132 E. Broughton St., 5th Floor  
Savannah, GA 31401  
912-651-6484

Population: 140,000  
Sworn Officers: 295  
Application Deadline: **12/15/2005**

The City of Savannah is seeking a Fire Chief to plan, organize and direct all activities of a 295 employee Fire and Emergency Services Bureau. The employee in this position reports to the City Manager, directs and evaluates operations and staff, directs the preparation of the annual budget; approves and implements policies; directs maintenance, repair and improvement of equipment and facilities; and proactively plans to enhance public safety services. Applicants for the position of Fire Chief must possess strong leadership skills, have excellent interpersonal skills, and be able to strategically achieve priorities and goals established by the Mayor and Aldermen. A Bachelor's degree in Business Administration, Public Administration or a related field (a Master's degree is preferred) plus 12 to 15 years of Fire Service management experience OR an equivalent combination of training, education and experience, which provides the necessary knowledge, skills and abilities for this job is required. A valid driver's license is also required. Background investigation, including supervised drug screen and post-offer/pre-employment medical screen required. [www.savannahga.gov](http://www.savannahga.gov).

## IDAHO

### Assistant Fire Chief Jerome, City of

124 S Lincoln St  
Jerome, ID 83338  
208-324-8189

Population: 9,000  
Sworn Officers: 16  
Application Deadline: **12/2/2005**

\$38,006 to \$42,186/yr. Contact the City Administrator or the Fire Chief at (208) 324-8189. For a complete application package, please visit the City's website at [www.ci.jerome.id.us](http://www.ci.jerome.id.us).

## ILLINOIS

### Chief of Police Aledo Police Dept.

120 N College Ave.  
Aledo, IL 61231  
309-582-7241

Population: 3,881  
Sworn Officers: 7  
Application Deadline: **not stated**

Requirements include a bachelor's degree or an associate's degree with significant law enforcement training and experience. Must have 15 years of law enforcement experience with 5 years at the supervisory / command level. email [city-clerk@aledo-il.org](mailto:city-clerk@aledo-il.org).

### Chief of Police Belt Railway Company

6900 South Central Avenue  
Chicago IL 60638  
(708) 496-4000

Application Deadline: **not stated**

Responsible for overall operation, service & efficiency of small dept., & monitoring the safety of personnel & general public & protection of freight in rail yard near Midway. Must be IL certified; w/ 8+ yrs exp.; rail & transportation exp. pref'd. Fax Resume to 708-496-4005. No phone calls.

### Fire Chief Decatur Fire Dept.

One Gary K. Anderson Plaza  
Decatur, Illinois 62523

Population: 81,860  
Application Deadline: **11/18/2005**

The City of Decatur, Illinois (population 81,860) is seeking an experienced Fire Chief to lead the Decatur Fire Department. The City is down-state Illinois' fourth-largest city, distinguished by abundant natural beauty, first-rate recreational facilities, a variety of top-notch educational options, and a balanced local economy at the heart of a region that is home to some of the most prestigious corporate names in America. The Fire Department protects approximately 50 square miles and operates out of seven fire stations with 116 employees, providing services in the areas of fire suppression and prevention, EMS, hazardous materials response, rescues, public education, and disaster planning. The City can be viewed on the web site [www.ci.decatu.il.us](http://www.ci.decatu.il.us).

**Fire Chief  
Villa Park, Village of**

11 W Home Ave  
Villa Park, IL 60181  
630-834-7447

Population: 22,200  
Sworn Officers: 39  
Application Deadline: **not stated**

The Village is a mature, well established community offering a high quality of life and services to its residents, located 17 miles west of Chicago and is predominantly composed of single family residential areas with some commercial and light industrial development. The Fire Department protects approximately 4.7 square miles and operates out of three fire stations responding to fire, emergency medical services (EMS) and specialized response team calls within the Village. The department has an authorized strength of 24, with 18 full-time firefighters/paramedics, six Lieutenants and management staff of Fire Chief, Deputy Fire Chief and an Administrative Assistant. The Fire Department responded to 2560 calls in the year 2004. The Village can be viewed on their web site at [www.invillapark.com](http://www.invillapark.com).

**IOWA**

**Chief of Police  
Cascade Police Dept.**

PO Box 400  
Cascade, IA 52033  
563-852-3114

Population: 2,000  
Sworn Officers: 3  
Application Deadline: **not stated**

Two person, one vehicle department with \$138,000 annual budget. Five years law enforcement experience required preferably with progressive supervisory experience. Criminal Justice or related degree desired. Budgeting, personnel/human resources, and interpersonal communication skills are a must. Extensive community involvement expected. Physical, drug screening, and residency after hire required. Salary \$38,500 and upwards depending upon experience and qualifications, plus benefits.

**KANSAS**

**Police Captain  
Leawood Police Dept**

9617 Lee Blvd  
Leawood, KS 66206  
913-642-5555

Population: 30,000  
Sworn Officers: 49  
Application Deadline: **not stated**

Under the direction of the Chief of Police, the Captain will be in command of the Operations, Administration, or Support Services Division in the 80 person department. Qualified candidates should possess an undergraduate degree in a related field or equivalent work experience coupled with 10 years of progressively responsible experience as a Police Officer and five years as a Sergeant. The candidate must be a graduate of the Federal Bureau of Investigations National Academy, Southern Police Institute or Northwestern School of Police Staff and Command or be willing to complete in the first two years. Must also demonstrate excellent leadership, management, communication, and problem solving and facilitation skills as well as an acceptable driving record in the City's discretion. The City of Leawood offers a full range of benefits including Kansas Public Police Retirement program. Position range \$56,284 - \$97,518, starting salary range \$56,284 - \$67,455. No city residency requirement. [www.leawood.org](http://www.leawood.org).

**Narcotics Detective  
Liberal Police Dept**

325 N Washington  
Liberal, KS 67905  
620-626-0101

Population: 19,200  
Sworn Officers: 37  
Application Deadline: **not stated**

The candidate must possess 3yrs consecutive commissioned law enforcement with at least 1yr investigative exp. Previous narcotic investigative exp will be given preference. The candidate must possess 3yrs consecutive commissioned law enforcement with at least 1yr investigative experience will be given preference. Each of the Candidates must successfully complete a written examination, background investigation, physical, drug screening, polygraph exam and psychological evaluation. Must be able to obtain basic certification at the K.L.E.T.C. Minimum starting salary \$34,255.

**Chief of Police  
Wellsville Police Dept**

730 S Main  
Wellsville, KS 66092  
785-883-2691

Population: 1,850  
Sworn Officers: 5  
Application Deadline: **12/2/2005**

Applicants must be KLET certified and possess supervisory & budgetary skills. Submit resume, including references, to the City of Wellsville, P.O. Box 455, Wellsville, KS 66092.

**KENTUCKY**

**Fire Chief  
Walton Fire  
Protection District**

117 S. Main  
Walton, KY 41094  
859-485-1627

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **see below**

The Walton Fire Protection District is a fire district located approximately 20 miles south of the Cincinnati/Northern Kentucky International Airport. It is a fast expanding district with over a million dollar annual operating budget. The Chief of the Walton Fire Protection District is retiring effective December 31, 2005. A Bachelors degree in fire technology, public administration or related field and five years of progressively responsible fire service management experience is preferred. The Walton Fire District is a rapidly growing community and the Board of Trustees is interested in obtaining a highly professional and experienced individual with strong management skills. Any interested individual should contact the Chairman of the Board of Trustees, Anthony Becker, at (859) 485-1627, in order to obtain an application packet.

**MAINE**

**Chief of Police  
Boothbay Harbor  
Police Dept.**

11 Howard St.  
Boothbay Harbor, ME 04538  
207-633-2451

Population: 3,000  
Sworn Officers: 7  
Application Deadline: **11/14/2005**

The Police Chief is appointed by the Board of Selectmen, and reports directly to the Town Manager. The Police Department has an operating budget of \$400,000 with a staff of six full-time officers, four reserve officers and an administrative assistant. The Board of Selectmen is seeking an individual with strong communication skills, demonstrated leadership skills, experience in all aspects of police work including investigatory responsibilities, experience in police labor relations, and a proven record of positive public relations. Demonstrated budgeting skills and strength in overall departmental administration are essential. A minimum of 10 years of experience with at least five years of supervisory/ management application and a 2- year Associates Degree in Law Enforcement or Criminal Justice are preferred. Candidates with equivalent experience and qualifications are encouraged to apply.

**MASSACHUSETTS**

**Chief of Police  
Bolton Police Dept.**

663 Main St.  
Bolton, MA 01740  
978-779-2276

Population: 4,500  
Sworn Officers: 9  
Application Deadline: **11/28/2005**

The Police Chief is appointed by the Selectmen and supervises a staff of approx. 25. The FY06 budget is \$962K. Min. req. incl. 10 yrs police exp., incl. 5 yrs of supervisory exp. in rank of Sgt., BA degree in Criminal Justice or related field, MA pref. Base salary from \$70s to mid \$90s, plus educ. incentive of 8% for bach. or 12% for masters.

## Chief of Police Boston University Police Department

32 Harry Agganis Way  
Boston, MA 2215  
617-353-5533

Population: 28,000  
Sworn Officers: 57  
Application Deadline: **11/18/2005**

This position requires a University degree in a related field and a minimum of 10 years of progressively responsible law enforcement experience, including five years of supervisory or management experience. A graduate-level degree would be an asset, as would additional specialized leadership programs such as the Senior Management Institute for Police (SMIP), FBI National Academy, or the Southern Police Institute. The candidate should have extensive policing experience, and demonstrated competencies in effective leadership, with strengths in budget management and labor relations. As one part of the broader Boston University administrative establishment, the Boston University Police Department is a full-service, 24-hour, professional law enforcement agency offering a variety of public services including alarm response, emergency medical assistance, and criminal investigations. The University is an independent, coeducational, and non-sectarian institution of higher education and research that serves an urban community of over 30,000 students and over 9,000 faculty and staff members. For more information, contact: Rick Overman 1120 Connecticut Ave., NW Suite 930 Washington, DC 20036 Phone: (202) 466-7820 Fax: (202) 466-7826 Email: richover@bellsouth.net.

## Chief of Police Hubbardston Police Dept.

7 Main St  
Hubbardston, MA 1452  
978-928-1405

Population: 4,500  
Sworn Officers: 15  
Application Deadline: **not stated**

Candidates must have a minimum of a bachelor's degree in criminal justice and/or 10 years of progressive experience in law enforcement with five years of proven command/supervisory experience. The ideal candidate will possess the following traits and abilities: strong leader-

ship, public speaking and interpersonal skills, knowledge of court proceedings, mediation and facilitation skills, experience with departmental budgeting, training and staff development skills, ethics and integrity. Competitive compensation and benefits (to include Quinn Bill). For further information regarding this position and the community please visit [www.municipalresources.com](http://www.municipalresources.com) and [www.hubbardstonma.us](http://www.hubbardstonma.us). Please send only a cover letter, resume and salary requirements to: [recruitment@municipalresources.com](mailto:recruitment@municipalresources.com) or Hubbardston Police Chief Search, Municipal Resources, Inc., 120 D.W. Highway, Meredith, NH 03253.

## MICHIGAN

### Chief of Police Charlevoix Police Dept

210 State St  
Charlevoix, MI 49720  
231-547-3258

Population: 3,500  
Sworn Officers: 6  
Application Deadline: **11/11/2005**

The City of Charlevoix is seeking qualified applicants for the position of Police Chief. The Department consists of a Deputy Police Chief, 5 full-time MCOLES officers, 2 part-time officers and 1 auxiliary officer. MCOLES certification, a min. 5 years' police supervisory experience; Bachelor's degree preferred. It is a working Chief's position, patrolling, answering calls, investigation, and administering the Department. The applicant must have good people skills, as well as management skills. Salary based on experience ranging from \$45,000-\$55,000 plus benefits. Applications and background waivers are available at: [www.cityofcharlevoix.org](http://www.cityofcharlevoix.org).

## MINNESOTA

### Chief of Police Clarkfield Police Dept.

904 10th St.  
Clarkfield, MN 56223  
320-669-7322

Population: 944  
Sworn Officers: 3  
Application Deadline: **not stated**

Clarkfield is accepting applications for the position of chief of police. Applicants must be POST Board licensed at time of application and

hold at minimum an AA in law enforcement. A Bachelor's degree and or 3 plus years supervisory experience is preferred but not required. Finalists will submit to a physical, psychological and background examination. Applications can be obtained from the City of Clarkfield, 904 10th Ave, Clarkfield MN 56223.

## MISSISSIPPI

### Chief of Police Terry Police Dept

129 Railroad Ave  
Terry, MS 39170  
601-878-5521

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

Contact the department for details.

## MISSOURI

### Fire Chief Ozark Fire Protection District

PO Box 917  
Ozark MO 65721  
(417)581-4515

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **11/30/2005**

Must be certified FFI&II, HazMat R&A, EMT, BS in Fire Science or related field, 10 yrs. expw/3-5yrs. spent as Chief or Asst. Resumes must be rec'd no later than Nov 30th. Send to: Panel of Employment, Ozark Fire Protection District, address above.

## NEVADA

### Chief of Police Boulder City Police Department

1005 Arizona St  
Boulder City, NV 89005  
702-293-9224

Population: 15,500  
Sworn Officers: 29  
Application Deadline: **12/27/2005**

Salary: \$104,144. Bachelor's degree with a major in criminal justice, police science, law enforcement, public or business administration,

supplemented by formal training in scientific methods of crime prevention and detection; and eight years of full time responsible law enforcement experience to include four years of full time management experience with administrative responsibilities required. This is an exempt, at-will, department head position that is appointed by and reports directly to the City Manager and is responsible for functions related to law enforcement and crime prevention within Boulder City including patrol, traffic, records, investigations, narcotics, detention, animal control and other related work activities. Candidates must demonstrate a strong senior management level background in providing high quality operations of local law enforcement and criminal justice systems, and management and leadership techniques of municipal police administration preferably in a full-service, small city environment. Must possess, or have the ability to obtain, a Nevada Peace Officer Standards and Training (P.O.S.T.) Category 1 Certificate within twelve months of employment and must possess, or have the ability to obtain, a valid management or executive level Nevada Peace Officer Standards and Training (P.O.S.T.) Certificate within the first three years of employment.  
[www.bcnv.org](http://www.bcnv.org).

## NEW MEXICO

### Chief of Police Artesia, City of

P.O. Box 1310  
Artesia, NM 88211  
505-746-2122

Population: 10,500  
Sworn Officers: 26  
Application Deadline: **not stated**

Graduation from accredited college/university with degree in police science/criminal justice/law enforcement or closely related field, ten years of police administrative responsibility in similar/larger size department or any combination of police experience and education. New Mexico LEA certified preferred OR if certified out of state, become certified by NMLEA within 6 months of hire. Two years experience in grant writing and budget preparation. Must reside or relocate to Artesia area. More information [www.artesianm.com](http://www.artesianm.com) or call (505) 746-2122.

## Chief of Police Mesilla Police Dept.

PO Box 10  
Mesilla, NM 88046  
505-524-3262 ext 105

Population: 2,100  
Sworn Officers: 7  
Application Deadline: **not stated**

Graduation from accredited college/university with degree in police science/criminal justice/law enforcement or closely related field, four years of police administrative responsibility in similar/larger size department. A New Mexico LEA certification is preferred, or if certified out of state, must become certified by NMLEA within 6 months of hire. Must have two years experience in grant writing and budget preparation. Must reside or relocate to Mesilla or within a 10 mile radius of Mesilla limits. Starting salary \$50,000. Send resume, application, and references to Town Clerk-Treasurer, Town of Mesilla, P. O. Box 10 Mesilla, New Mexico 88046. More information [www.mesilla-nm.org](http://www.mesilla-nm.org) or call (505) 524-3262 Ext 105.

## NEW YORK

### Deputy Chief Syracuse University

005 Sims Hall  
Syracuse, NY 13244  
315-443-3890

Population: 15,000  
Sworn Officers: 61  
Application Deadline: **not stated**

Founded in 1870, Syracuse University is an independent, privately endowed university in an urban setting and with an international reputation, conferring bachelor's, master's, and PhD degrees through eleven schools and colleges. Students from all 50 states and over 90 countries make up the approximately 20,000 undergraduates and graduates. The campus consists of 261 buildings on 960 acres and is situated on a hill overlooking the downtown area of Syracuse. The institution employs about 800 faculty and over 3,000 staff. Nearly

half of all students live in university housing while the majority of other students live off campus in adjacent neighborhoods, leased housing, or Greek-affiliated properties. The 50,000 seat Carrier Dome is the site of sporting events, commencement, and other large special events. Reporting to the Director of Public Safety, the Deputy Director serves as second in command and is responsible for planning and directing the operational and financial aspects of the department. The Deputy Director will manage patrol, criminal investigations, crime prevention, community relations, special events, recruitment and training, and student safety services. The successful candidate will possess a bachelor's degree, demonstrated progressive experience in law enforcement and community policing, efficient skills in public speaking and problem solving, and administrative experience including staff supervision, hiring and performance improvement, staff training and development. The successful candidate will demonstrate knowledge of and experience with current issues in law enforcement, public safety, and campus life, as well as a vision for the use of technology as part of an integrated crime prevention and security program. The ability to acquire New York State campus peace officer certification is required.

## OHIO

### Chief of Police Fostoria Police Dept.

213 S Main St  
Fostoria, OH 44830  
419-435-8573

Population: 18,000  
Sworn Officers: 26  
Application Deadline: **11/21/2005**

The successful applicant must possess exceptional qualifications of a scientific, managerial, professional or educational character. A detailed position description will be provided to each applicant. Minimum qualifications include completion of Ohio Peace Officer Training Council Certification and a minimum of three (3) to five (5) years management or supervisory experience, or an equivalent combination of education, training and/or experience. Preferred qualifications are completion of two (2) year Associates degree from an accredited college in criminal justice, law enforcement, or related field. Advanced knowledge

of criminology, police procedures and methods, investigation techniques and procedures, domestic terrorism training, emergency action plans, and gang-related dispersion efforts. Applicants may apply by sending a letter requesting an application to Clemans Nelson and Associates, Inc., 417 N. West Street, Lima, Ohio 45501 or e-mailing a request to [khealy@clemansnelson.com](mailto:khealy@clemansnelson.com). Upon receipt of the request, an application form, copy of the position description! and further instructions for applying will be provided. Salary will be determined based upon experience.

### 911 Director Trumbull County; Warren, Ohio

280 N Park Ave  
Warren, OH 44481  
(330) 652-5811

Population: 225,116  
Sworn Officers: n/a  
Application Deadline: **11/25/2005**

See [www.mercergroupinc.com](http://www.mercergroupinc.com) for brochure. Bachelor's degree required in Telecom, Information Technology, Public/Business Administration/related field; five (5) years experience in Enhanced 911 Center. Resumes to James Mercer The Mercer Group, Inc. 551 W. Cordova Road, #726 Santa Fe, NM 87505 505-466-9500 \* FAX: 505-466-1274 [merc@mindspring.com](mailto:merc@mindspring.com) [www.mercergroupinc.com](http://www.mercergroupinc.com).

## OKLAHOMA

### Chief of Police Ratliff City Police Dept.

32 Church St.  
Ratliff, OK 73481  
580-856-3599

Population: 132  
Sworn Officers: 1  
Application Deadline: **not stated**

One man police force for a Town of 132 people. Willing to live within 10 miles of Ratliff City. Must be cleet certified with a valid drivers license.

### Chief of Police Wellston Police Dept.

PO Box 353  
Wellston, OK 74881  
405-356-2476

Population: 825  
Sworn Officers: 4  
Application Deadline: **not stated**

Salary will be determined based on qualification and experience. Must be CLEET certified.

## OREGON

### Chief of Police Albany Police Dept.

P.O. Box 490  
Albany, Oregon 97321-0144  
(541) 917-7500

Population: 33,125  
Sworn Officers: 50  
Application Deadline: **not stated**

\$6,714 - \$8,392 per month. Interested candidates should possess 10 years of experience in a high quality law enforcement agency of which 7 years must be at the command level, & possess a Bachelor's degree in criminal justice, public administration, or closely related field. For a complete recruitment profile along with the application process, visit the City's Web site at [www.cityofalbany.net](http://www.cityofalbany.net).

### Fire Chief Jackson County Fire District #3

8333 Agate Road  
White City, OR 97503  
(541) 826-7100

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **1/19/2006**

This position reports directly to the elected District Board of Directors. Jackson County Fire District No. 3 is located just north of Medford, Oregon in the heart of the beautiful Rogue Valley. This high progressive CFAI Accredited district serves an area of 167 square miles from seven stations with a budget of approximately \$10.5 million. The District has 57 employees and 60 volunteer firefighters who provide fire, EMS, and rescue services to District residents and visitors. Qualifications

for the successful applicant include:

\* A Bachelors degree in fire administration or public administration or closely related field or \* Successful combination of education, training and experience that clearly demonstrates the knowledge, skills and abilities to perform the essential functions of the position \* Seven (7) years of progressively responsible, full-time, paid experience in a career or combination career/volunteer fire department, at least five (5) of which are in a command, management or supervisory level position – battalion chief or higher \* Successful completion of or currently enrolled in upper-level management or graduate-level courses, such as the National Fire Academy Executive Officer program, Oregon Fire Service Administrator's Institute, or CFAI Chief Fire Officer Designation preferred \* Experience in working with a unionized and volunteer workforce preferred \* Experience in the management and delivery of training and EMS programs preferred. To obtain a recruitment package or additional information, contact: Jackson County Fire District No. 3 c/o Emergency Services Consulting inc. 25200 SW Parkway Avenue, Suite 3 Wilsonville, OR 97070-9616 800-757-3724 503-570-0522 (fax)  
e-mail: info@esci.us. www.esci.us.

## PENNSYLVANIA

### Chief of Police

#### Easton, City of

1 S Third St  
Easton, PA 18042  
610-250-6623

Population: 27,000  
Sworn Officers: 57  
Application Deadline: **not stated**

The City of Easton is seeking qualified applicants for the position of Chief of Police. More detailed information is available on the City's website at [www.easton-pa.gov](http://www.easton-pa.gov).

## SOUTH CAROLINA

### Chief of Police Bluffton, Town of

PO Box 386, 20 Bridge St  
Bluffton, SC 29910  
843-706-4550

Population: 738  
Sworn Officers: 5  
Application Deadline: **not stated**

The Town of Bluffton is a rapidly growing community that has annexed undeveloped areas during the last seven years almost fifty times its original one square mile size. It is one of the fastest growing communities in the State of South Carolina. The Chief of Police is the Chief Executive Officer of the Bluffton Police Department and serves at the pleasure of the Town Manager. The Chief of Police is a Department Head responsible for the personnel, facilities, programs, and equipment of the Police Department. The Chief of Police is responsible for involving and engaging the community in the programs and service delivery of the Police Department. The Chief of Police is responsible for identifying and meeting the law enforcement needs of the community. The Chief of Police is accountable for the financial operation and strategic direction of the Police Department. The Chief of Police is accountable for the activities, performance, and actions of every member of the Police Department. < p > Must possess or be able to attain Certification as a Police Officer with the State of South Carolina. Must possess or obtain a valid South Carolina Drivers License. BA/BS/Masters degree preferred. Must have completed FBI National Academy or equivalent course. <http://townofbluffton.com>.

## TENNESSEE

### Chief of Police Tusculum College Police Dept.

60 Shiloh Rd  
Greeneville, TN 37743  
423-636-7318

Population: 1,503  
Sworn Officers: 6  
Application Deadline: **not stated**

The Campus Safety Department is currently comprised solely of commissioned security officers, but is exploring the possibility of incorporating certified police officers into its program. The Director of Campus Safety, under limited supervision, plans, organizes, directs, coordinates, and evaluates all Campus Safety Department activities ensuring compliance with all laws and ordinances and adherence to all college policies and procedures which safeguard the College's property and the lives and property of students, faculty, staff, and visitors. The Director promulgates rules and "regulations for the department and coordinates and administers daily activities through subordinates. Required Education and Experience: bachelors degree, preferably in Police Science, Criminology or related discipline supplemented by the completion of POST approved Police Academy or POST approved Basic Course training at Level III parts 1 and 2, and a minimum of three (3) years of law enforcement/security experience in a management capacity or an equivalent combination of training and experience. Preferred Education and Experience: masters degree - preferably in Police Science, Criminology or related discipline, seven (7) or more years of law enforcement/security experience in a management capacity or an equivalent combination of training and experience, experience directing safety and security/policing operations in an academic environment.

### Police Captain Vanderbilt University

2800 Vanderbilt Place  
Nashville, TN 37212  
615-343-9750

Population: 30,000  
Sworn Officers: 82  
Application Deadline: **11/18/2005**

In addition to meeting P.O.S.T. requirements officers must be able to: • Stand for long periods of time • Walk, climb, and lift • Pass a medical examination including vision screening and drug testing; must obtain immunizations and medical tests as required to be able to work in patient care and high risk areas • Pass a Psychological Evaluation • Demonstrate that he/she is of good moral character • Demonstrate that he/she has a good driving record • Meet written departmental standards on appearance/grooming • No prior criminal convictions that would prohibit the individual from meeting the standards set forth by the State of Tennessee to become a law enforcement officer. Education/ Experience • Bachelor's Degree Required from an accredited institution • Previous law enforcement supervisory experience (minimum 3 years) • Campus law enforcement experience preferred. Licensure/ Certification • Must have a valid drivers license in the State of Tennessee or be eligible to obtain one and do so within 60 days of appointment • Must be at least 21 years of age • Must meet all of the requirements for P.O.S.T. certification including, if applicable, successfully completing Basic Recruit Training in a P.O.S.T. certified academy within the first 6 months of employment.

## TEXAS

### Lieutenant/Sergeant Bee Cave Police Dept.

13333-A HWY 71 W  
Bee Cave, Texas 78738  
(512) 263-2151

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

Must possess at least an Advance Certificate from TCLEOSE. Applicants must possess a bachelor's degree from an accredited college with a minimum of a 2.0 GPA. Previous experience is required 5 plus years as a sergeant and/or above.

Assigned to the night shift and required to patrol and respond to calls. Criminal Investigation experience a plus. Sergeant: Must possess at least an Intermediate Certificate from TCLEOSE. Applicants must have at least five years full time police officer experience including two years as sergeant and/or above. Criminal Investigation experience a plus. [www.beecavetexas.com](http://www.beecavetexas.com).

**Director**  
**Brazos County Emergency Communications District**  
[www.waltersconsulting.com](http://www.waltersconsulting.com)  
 972-481-1950

Population: n/a  
 Sworn Officers: n/a  
 Application Deadline: **not stated**

The Brazos County Emergency Communications District (Texas) provides emergency call services for County citizens. Currently, the District uses an 800 MHz trunked radio and mobile data system, as well as a new CAD system. The Executive Director reports to the six-member Board of Managers and oversees a staff of 35 including call takers, dispatchers and technical support. The operating budget is \$3.2 million. The successful candidate will be an experienced emergency communications professional with a strong knowledge of E-911 systems. The ability to plan and execute complex projects in a multi-jurisdiction environment must be demonstrated. He/she will be politically savvy and possess the ability to translate complex technical matters for non-technical people. Requirements include strong planning and administrative skills, the ability to motivate others while providing strong visionary leadership, and superior conflict resolution and contract negotiations. A Bachelor's degree in public safety, communications, business or related field plus five years' progressively more responsible management experience in an agency of comparable size and complexity to the District will be needed. A Master's degree, communications certificate or experience with a regional emergency communications system will be a plus. If interested, send résumé to Chris Hartung The Waters Consulting Group, Inc. 2695 Villa Creek Dr., Suite 104 Dallas, TX 75234-7328. Email: [search@watersconsulting.com](mailto:search@watersconsulting.com).

**Chief of Police**  
**Buffalo Police Dept.**

PO Box 219  
 Buffalo, TX 75831  
 903-322-5347

Population: 1,804  
 Sworn Officers: 5  
 Application Deadline: **not stated**

An opening exists for the position of the Chief of Police of Buffalo (1,804), TX, a small city located midway between Houston and Dallas on the I-45 corridor. Applicant must be able to work in a diverse community and possess excellent problem solving and interpersonal skills. Applicant should possess at least an Advanced License or Master License from TCLEOSE with at least 4 years experience in a supervisory position in law enforcement and a valid TDL. Successful applicant must be willing to undergo a drug screen, physical exam and an extensive background check including criminal and financial history.

**Lieutenant**  
**Elgin Police Dept.**

301 N. Main St.  
 Elgin, TX 78621  
 512-285-5751

Population: 7,200  
 Sworn Officers: 16  
 Application Deadline: **not stated**

The City of Elgin is accepting applications for the position of Lieutenant. Applicants must be of high moral character and be able to pass a thorough background investigation, oral interview board, drug screen and be a U.S. citizen. Must not have a criminal history or arrest record. Applicants must be a high school graduate and have considerable experience of a progressive responsible nature in law enforcement work with at least an advance TCLEOSE certification.

**Emergency Services Director**  
**Fritch, City of**

014 N. Robey  
 Fritch, TX 79036  
 806-857-3143

Population: 2,600  
 Sworn Officers: 8  
 Application Deadline: **not stated**

The Director performs a wide variety of tasks that will help maintain the City's emergency management system, including emergency plans, emergency response operations,

relief, recovery, mitigation, and emergency preparedness programs. Desirable Training and Experience: 1 to 2 years at a university, community college, trade or technical school, and 7 years of experience in emergency services work, or an equivalent combination of education and experience and a Texas class C driver's license. Salary: mid to upper \$20k.

**Chief of Police**  
**Heath, City of**

200 Laurence Dr.  
 Heath, TX 75032  
 972-771-6228

Population: 5,000  
 Sworn Officers: 11  
 Application Deadline: **not stated**

Required: 10 years of increasingly responsible police and/or fire management experience, including 5 or more years of supervisory experience. MUST possess at minimum, three certifications: Texas TCLEOSE Police certification, Texas Commission on Fire Protection Structural Certification, and Emergency Medical Technician. A background in multiple-agency coordination and in managing public safety programs is a plus. Graduation from an accredited four-year college or university with a BA in police administration, criminal justice, public/business administration, police science, fire administration, or a related area is highly recommended. Graduation from the FBI National Academy, National Fire Academy EFO Program, Leadership Command College, and/or an equivalent is preferred. \$85,000 to \$95,000. Obtain application on-line at [www.HeathTx.com](http://www.HeathTx.com).

**Chief of Police**  
**Hickory Creek Police Dept.**

PO Box 1717  
 Lake Dallas, TX 75065  
 940-497-3520

Population: 2,600  
 Sworn Officers: 11  
 Application Deadline: **not stated**

Must have a valid TCLEOSE Advanced Peace Officer Certification (Master Certification preferred) and a valid Class C Texas Drivers license. Must have a minimum of five years supervisory experience. Must have strong administrative and public relations skills and good leadership abilities. Email to [jprice@hickorycreek-tx.gov](mailto:jprice@hickorycreek-tx.gov).

**Communications Manager**  
**Laredo Police Dept.**

4712 Maher Ave  
 Laredo, TX 78041  
 956-795-2899

Population: 200,000  
 Sworn Officers: 400  
 Application Deadline: **not stated**

\$3,087 to \$5,228 per month. Supervises, coordinates, plans and monitors radio dispatch and telephone systems utilizing multi-channels and frequencies in a public safety communication center. Manages staff personnel and assigns all job duties associated with emergency and non-emergency communications operations. Bachelor's degree from an accredited college or university in Criminal Justice, Business Administration, Communication, Information Systems or related field plus four years of experience in a public safety/communication center environment with two years of supervisory related experience. Complete details available at: [www.ci.laredo.tx.us](http://www.ci.laredo.tx.us).

**Police Sergeant**  
**Mineola Police Dept.**

300 Greenville Hwy.  
 Mineola, TX 75773  
 903-569-6294

Population: 4,321  
 Sworn Officers: 10  
 Application Deadline: **not stated**

The Mineola Police Department is accepting applications to fill a Police Sergeant position. Applicants must be 21 years of age, a high school graduate and hold a basic peace officer license issued by TCLEOSE. Applicants must be of high moral character and must be able to pass a thorough background investigation.

**Fire Chief**  
**Missouri City, City of**

1522 Texas Parkway  
 Missouri City, TX 77459  
 281-261-4241

Population: 62,347  
 Sworn Officers: 56  
 Application Deadline: **not stated**

The Missouri City Fire & Rescue Services is seeking an experienced fire professional to serve as its new Fire Chief. The Department provides fire suppression, fire prevention and first responder emergency medical services to the citizens of Missouri City (pop 62,347). The Fire Chief reports

the Emergency Management Coordinator for the City. He/she will oversee 56 sworn personnel, including 20 hazardous materials technicians, and one civilian administrative assistant. The Department operates out of four fire stations, with a fifth one planned, and is organized into four divisions: Administration, Prevention, Training and Operations. The new Fire Chief will have broad experience at all levels of a fire department's operations. He/she must possess superior communication skills, excellent fiscal management capabilities and the ability to develop and motivate staff. Requirements include a Bachelor's degree in emergency management, public or business administration or related field, plus ten years' experience, with five years managing multiple organizational units. Equivalent experience may be substituted for the degree requirement. In addition, State of Texas Commission on Fire Protection Intermediate Certificate or eligibility to receive certification within twelve months of appointment is required. A Master Certificate is preferred. Executive Fire Officer Certification is a plus. Missouri City desires diversity at all levels of the workforce and encourages all interested applicants to send résumés to Chris Hartung The Waters Consulting Group, Inc. 2695 Villa Creek Dr., Suite 104 Dallas, TX 75234-7328 972.481.1950 / Toll Free: 877.356.2924 \* FAX: 972.481.1951 search@watersconsulting.com.

### Communications Supervisor Murphy, City of

205 N. Murphy Road  
Murphy, TX 75094  
972-424-6021

Population: 8,400  
Sworn Officers: 15  
Application Deadline: **not stated**

Supervising staff, activities of Police Emergency Communications Section – interviewing, hiring, training, scheduling, evaluating personnel; coordinating with providers to resolve equipment failures (console equipment, Computer Aided Dispatch and Trunked Radio systems); other related duties. Five years public safety communications experience, two years supervisory experience, Bachelor's or additional experience comparable to degree in public administration, business administration or related required. Must have knowledge of CAD, 911 phone, TCIC/NCIC systems; have or get TX DL.

### Police Sergeant Reno Police Dept.

195 W Reno Rd.  
Azle, TX 76020  
817-221-2500 ext 25

Population: 9,500  
Sworn Officers: 22  
Application Deadline: **not stated**

Candidates must possess at least an Intermediate TCLEOSE Certificate, 5 years law enforcement experience, two years supervisory experience and possess a valid Texas drivers license. An Advanced TCLEOSE Certificate and investigation experience is preferred. Starting salary is \$30,000.00.

### Chief of Police Snyder Police Dept

1300 26th St  
Snyder, TX 79549  
915-573-9362

Population: 12,500  
Sworn Officers: 19  
Application Deadline: **not stated**

The City of Snyder is in search of a Police Chief. Bachelor's degree in Criminal Justice Administration or Public Administration preferred. Master Certificate preferred; Advanced TCLEOSE Certification required. Ten years of law enforcement experience and a minimum of 5 years in supervision, command or administration. The successful applicant must undergo a drug screen, physical exam, an extensive background check including criminal history and psychological evaluation. Salary range between \$45,000 to \$52,000 depending on qualifications and experience. Excellent benefits including TMRS and health insurance.

### Chief of Police Westworth Village Police Department

311 Burton Hill Rd  
Fort Worth, TX 76114  
817-738-3673

Population: 3,600  
Sworn Officers: 32  
Application Deadline: **not stated**

Applicant should be capable of handling diverse community that is growing. Applicant needs good communication skills and should have a successful track record in managing all aspects of a police department. 10 Years Law Enforcement

Experience including Supervisory experience; Peace Officer's License within the U.S and ability to acquire a Texas Peace Officer's License within 30 days of employment; Minimum of an Advanced TCLEOSE Certificate or equivalent. Valid Texas Drivers License. DESIRED: Bachelor's Degree in Criminal Justice, Business Administration or related field.

### Emergency Management Coordinator Windcrest Police Dept

8601 Midcrown Dr  
Windcrest, TX 78239  
210-655-2666

Population: 6,000  
Sworn Officers: 21  
Application Deadline: **not stated**

Under limited supervision, oversees and coordinates various emergency management programs, to include policy and procedure development, drill and exercise program management, education and training development, and emergency response management, for the City. Salary range \$35,778.00 to \$53,668.00, budgeted at \$40,000.00 for 05/06. www.ci.windcrest.tx.us.

## UTAH

### Airport Chief of Police Salt Lake City Department of Airports

451 South State Room 115  
Salt Lake City, UT 84111

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **not stated**

Appointed, at will position Manages all facets of the Police Department for the Salt Lake City Airport. Provides sole command over all managers, sworn officers, and Airport Police Department employees. Provides measures necessary for protection of life and property, detection and prevention of crime, investigation and apprehension of suspects in criminal cases, preservation of order and observance of federal, state, and local laws, City ordinances, and rules and regulations of Police Department. Remains current with federal, state, and local legislation as they pertain to law enforcement and compliance in an airport environment. Fiscal responsibility includes preparation of annualized budget and ongoing man-

agement of expenditures. Preferred qualifications: Bachelor's Degree in police science, law enforcement, or related field, and ten years experience in law enforcement with three to five years experience in airport facility security /law enforcement. Education and experience may be substituted on a year for year basis P.O.S.T. Certified or ability to obtain certification within one year. Previous experience in labor relations and administration. Demonstrated knowledge of federal, local, and state regulations as they pertain to law enforcement in an airport environment Experience in working with various municipalities to promote and secure an effective policing/ security program Strong community-oriented policing background. Preference will be given to those with experience in the following areas: NIMS (National Incident Management System) ICS (Incident Command System) Successful candidate must pass polygraph and psychological testing. www.slccgov.com/jobs.

## VIRGINIA

### Chief of Police Portsmouth Police Dept

801 Crawford St  
Portsmouth, VA 23704  
757-393-8257

Population: 104,000  
Sworn Officers: 250  
Application Deadline: **not stated**

City of Portsmouth A progressive city government, implementing team-oriented management concepts focused on renewal of its community with a population of approximately 100,000, is seeking an innovative, motivated leader to professionally direct, plan and organize all operations of the Portsmouth Police Department, with a staff of 315 employees. Operates under the council-manager form of government, reporting to the City Manager. Requires honesty and integrity, effective decision-making, fiscal and budgetary skills, strategic planning, and sound technical and technological skills in law enforcement, criminal justice and public safety. In addition, the Police Chief must possess initiative, a broad comprehension of diversity, effective communication and interpersonal skills, the ability to work cooperatively with multiple levels of organization and other agencies and effect organiza-

tional change. Education/  
Experience: Bachelor's degree in Police Administration, Criminal Justice or a related field, and 10 to 15 years of progressively responsible experience in law enforcement work, including 3 to 5 years of major command responsibility; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities. Candidate must obtain a DCJS Police Officer Certification and possess a valid Virginia driver's license.

## WISCONSIN

### Chief of Police Augusta Police Dept.

145 W. Lincoln St.  
Augusta, WI 54722  
715-286-2252

Population: 1,527  
Sworn Officers: 6  
Application Deadline: **12/1/2005**

Qualifications: five years progressively responsible municipal law enforcement experience. 60 college credits, WI LESB certifications and skills in personnel management. Budgeting, strategic planning, investigation, and community relations. Background check, physical exam, psychological profile, and drug screening may be conducted. Residency required. Submit DJ-LE- 330, resume and qualifications, letter of interest, salary history and five personal and professional references to: Mayor Roger Guse, 145 W. Lincoln Street, P.O. Box 475, Augusta, WI 54722.

### Chief of Police Dane Police Dept.

102 W. Main St.  
Dane, WI 53529  
(608) 849-5422

Population: 886  
Sworn Officers: 2  
Application Deadline: **12/1/2005**

Qualifications: currently full or part-time officer; 10 years experience; 60 college credits; WI LESB certification. Must be able to perform essential functions of the position with ability to work varied hours. Submit resume and qualifications along with letter of interest to; Village of Dane, Attn: Clerk Brenda Ayres, PO Box 168; 102 W. Main St., Dane, WI 53529.

### Chief of Police Kiel Police Dept.

PO Box 98  
Kiel, WI 53042  
920-894-2211

Population: 3,265  
Sworn Officers: 7  
Application Deadline: **not stated**

Salary: \$55,000 - \$59,000. Qualifications: U.S. citizen, driver's license, good driving record, good physical condition, eligibility for Wisconsin Law Enforcement Standards Boards Certification, 2-year Police Science Degree or 4 year Criminal Justice Degree/Public Administration Degree required, ability to possess firearm, no felony convictions, no domestic abuse convictions, good verbal and written communication skills, should have good working knowledge of computers, ten years of experience in law enforcement with some experience in a supervisory capacity. Oral interview, medical examination, drug screening, background investigation, residency required. Submit DJ-LE-330 and resume to Dennis Dederig, City Administrator, P O Box 98, Kiel, WI53042 or e-mail: admin@ci.kiel.wi.us.

## WYOMING

### Law Enforcement / Academy Director Wyoming Law Enforcement Academy

1556 Riverbend Drive  
Douglas, WY 82633  
(307) 358-3617

Population: n/a  
Sworn Officers: n/a  
Application Deadline: **11/30/2005**

Salary: \$5300 - \$5700 month. Any combination of training and experience equivalent to a bachelors degree in police science, criminal justice or related field plus five years of work experience with formal responsibility for classroom training or on-the-job training of law enforcement officers including administrative and managerial duties related to planning and implementing law enforcement at a supervisory level of responsibility; POST instructor certification.  
[www.wleacademy.com/](http://www.wleacademy.com/).

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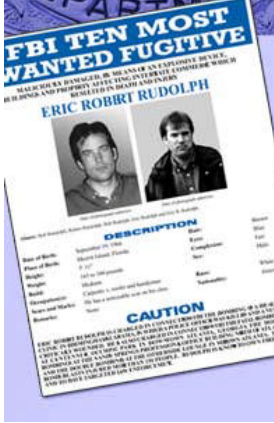
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