

Volume 1, Issue 34
September 9, 2005

For The Public Safety Executive
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The Brass Key

For The Public Safety Executive

Opportunities Featured In This Issue:

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Drexel Heights Fire Dist.

Chief of Police
Pima Community College-
Tucson

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Police Dept

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Citrus Heights Police Dept.

Police Sergeant
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Chief of Police
Merced Police Dept

Chief of Police
Oceanside Police Dept

Fire Chief
Santa Barbara, City of

Chief of Police
Sierra Madre, City of

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University of California-Irvine

Assistant Chief of Police
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CONNECTICUT

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Chief of Police
Bridgeport Police Dept.

FLORIDA

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Fire Chief
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Fire Chief/EMA Director
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ILLINOIS

Law Enforcement Liaison
Illinois Association of Chiefs
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Chief of Police
Morton Grove Police Dept

Chief of Police
Thornton Police Dept

IOWA

Chief of Police
Avoca Police Dept

Asst Fire Chief/EMS Director
Halstead Fire Dept.

MARYLAND

Director
Washington County Division
of Fire & Emergency
Services

MASSACHUSETTS

Chief of Police
Auburn Police Dept.

MICHIGAN

Chief of Police
Bay City Police Dept

Chief of Police
Central Lake Police Dept.

Fire Chief
Livonia, City of

Chief Deputy
Mason County Sheriff's Dept.

MINNESOTA

Chief of Police
Clarkfield Police Dept.

NORTH CAROLINA

Chief of Police
Angier Police Department

Chief of Police
Pittsboro Police Dept

Chief of Police
University of North Carolina
at Charlotte

OKLAHOMA

Chief of Police
Wellston Police Dept.

OREGON

Fire Division Chief
Ashland Fire & Rescue

Chief of Police
Myrtle Creek Police Dept.

Chief of Police
Reedsport Police Dept

Chief of Police
Salem Police Department

Chief of Police
West Linn Police Dept.

PENNSYLVANIA

Fire Chief
Carlisle Borough Fire Dept.

SOUTH CAROLINA

Chief of Police
Charleston Police Dept.

TENNESSEE

Emergency Communications
Director
Knox County Emergency
Communications District

TEXAS

Director of Public Safety
Heath, City of

Chief of Police
Ralls, City of

Chief of Police
University of Texas
at San Antonio

Chief of Police
Uvalde Police Dept

VIRGINIA

Deputy Chief
Rockingham County
Dept. of Fire and Rescue

WASHINGTON

Chief of Police
Othello Police Dept

ARIZONA

Battalion Chief Drexel Heights Fire Dist.

5030 Camino Verde
Tucson, AZ 85735.
(520) 883-4341

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/30/2005**

Ten (10) yrs fire service with three (3) at rank of Capt. or higher required. Must possess or be able to possess AZ Driver's License, be Certified firefighter II, AZ or Nat'l Regis. EMT and have min. of Assoc. degree in pub admin, fire sci, mgmt, business or related field. Strong interpersonal, communications and team building skills essential. Starting salary \$59,187 per year.

Chief of Police Pima Community College-Tucson

6680 S Country Club Rd.
Tucson, AZ 85709
520-206-2761

Population: n/a
Sworn Officers: n/a
Application Deadline: **10/11/2005**

A Master's Degree is preferred. This position requires possession of an Arizona Driver's License and demonstration of an acceptable driving record. Preference may be given to those with public safety experience in a higher educational environment. Arizona Peace Officer Standards & Training (Arizona Peace Officer Standards & Training) certification is required within 6 months of hire. See the job announcement at www.pima.edu for complete information about required materials to be considered.

Contact: Bill Holmes
Pima Community College
6680 S Country Club Road
Tucson, AZ 85709-1730
Phone: (520)206-2761
Fax: (520)206-4662
Email: Bill.Holmes@Pima.edu
Website: www.pima.edu.

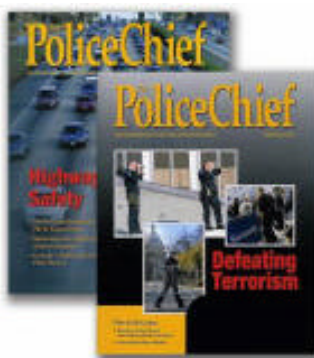
Chief of Police Prescott Police Dept

222 S Marina
Prescott, AZ 86303
928-776-6223

Population: 30,600
Sworn Officers: 52
Application Deadline: **9/30/2005**

Seeking a community oriented Police Chief with the desire to be a professional, positive influence in the community. Prescott is a beautiful family-friendly city, approximately 90 miles north of Flagstaff, with approximately 40,000 residents, located adjacent to the Prescott National Forest. Salary range negotiable from \$100,000 to \$112,000 DOE/Q plus benefits. Education and/or experience equivalent to a Bachelor's degree in Police Science, Administration of Justice, Organizational Management or related field and ten (10) years full time managerial sworn law enforcement work. Candidate of choice must be AZ-POST certified as Law Enforcement Officer or obtain with 90 days of hire, possess AZ driver's license and pass physical exam, drug screening, psychological evaluation, polygraph and background investigation. Duties include knowledge of modern police administration, methods and records, federal, state and local rules, laws and regulations; skill in management, supervision, organizing and planning of varied operations, developing training and instructional procedures, preparing and administering budgets, written and oral communication including public speaking and public relations. Must be able to promote positive community relationships with public safety, coordinate law enforcement activities with other government agencies, service and civic clubs and other citizens. Review a detailed job posting at www.cityofprescott.net or call 928-777-1315, 800-748-6205.

Police Chief Magazine Official Publication of the IACP



This official monthly publication of the International Association of Chiefs of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

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and click the magazine cover.

CALIFORNIA

Chief of Police Citrus Heights Police Dept.

6237 Fountain Square Dr.
Citrus Heights, CA 95621
916-727-4900

Population: 87,549
Sworn Officers: n/a
Application Deadline: **9/21/2005**

Complete details can be found at <http://www.theblueonline.com/feature/CACitrusheightspsc.html>.

The City of Citrus Heights is "breaking new ground" to provide a customized and enhanced level of police services in a more cost effective manner. We invite you to join a first-rate team; a new Police Department with the goal of performing extraordinary customer and community service. We promise you an exhilarating, once-in-a-lifetime opportunity, both professionally and personally, by leading a start-up Police Department and helping to build a respected, responsive law enforcement legacy. Our new department is scheduled to begin operation in summer 2006. Experience and Training: Eight years of increasingly responsible law enforcement experience in all major phases of municipal police work;

including four years of administrative and management experience. Education: A Bachelors' degree from an accredited college or university with major course work in public administration, criminal justice, or business administration. A Master's degree in a related field is desirable. Command College and FBI Academy experience is also highly desirable. License: May need to possess a valid California Driver's License and proof of automobile liability insurance. Possession of a P.O.S.T. Management Certificate is highly desirable.

Police Sergeant Citrus Heights Police Dept.

6237 Fountain Square Dr.
Citrus Heights, CA 95621
916-727-4900

Population: 87,549
Sworn Officers: n/a
Application Deadline: **10/14/2005**

Complete details can be found at <http://www.theblueonline.com/feature/CACitrusheightssgt.html>.

11 Positions Available! Projected Start Date for the Position: February - April 2006 Summer 2006 - Projected Launch for New Police Department. The City of Citrus Heights is "breaking new ground" to provide a more customized and enhanced

level of police services at a lower cost. We invite you to join a first-rate team; a new Police Department with the goal of performing extraordinary customer and community service. We promise you an exhilarating, once-in-a-lifetime opportunity both professionally and personally by joining a start-up police department and helping to build a respected, responsive law enforcement legacy. Our newly configured department is scheduled to begin operation in summer 2006. Come join our team!

Chief of Police Cloverdale, City of

Personnel Dept.
124 N. Cloverdale Blvd
Cloverdale, CA 95425
707-894-1704

Population: 6,000
Sworn Officers: 9
Application Deadline: **9/30/2005**

A Chief who is approachable and has excellent communication skills. Someone with youthful enthusiasm for the job accompanied by veteran wisdom. The new Chief will have the challenge of working to ensure a smooth transition of the Department under new leadership and will need to anticipate several other key challenges in the months ahead. Working with the City Manager, the Chief will develop strategies to implement recommendations forthcoming in the soon to be completed Public Safety Master Plan update. This plan will describe the future law enforcement service and facility needs for the community. The Chief will work with the City Manager on developing options and strategies for the construction of a public safety facility to replace the City's aging and undersized facility. In addition, the Chief will direct the Department in fully implementing the CAD/RMS/MDT project as part of the Sonoma County Law Enforcement Consortium and will serve as the City's primary liaison to the Law Enforcement Consortium. The Compensation The current salary for the Chief of Police is up to 94,320 per year.

Lieutenant Livermore Police Dept

1110 S Livermore Ave
Livermore, CA 94550
925-960-4100

Population: 68,000
Sworn Officers: 96
Application Deadline: **9/16/2005**

Five years of experience as a California Police Officer including the successful completion of a probationary period as a police supervisor (equivalent to the City of Livermore's Police Sergeant classification) in the State of California. Education: Equivalent to graduation from high school and the completion of 60 college/ university semester units or 90 quarter units. An Associate of Science or Arts, Bachelor's, or Master's Degree in an applicable field is desirable. Training: Any recent training such as academic courses or certification programs, which are relevant to this job classification. Certification: Possession of a California P.O.S.T. Intermediate Certificate. Advanced and Supervisory Certificates are desirable. License: Possession of a valid California driver's license and a satisfactory driving record, as determined by the City.

Chief of Police Merced Police Dept

611 W 22nd St
Merced, CA 95340
209-385-6912

Population: 60,000
Sworn Officers: 100
Application Deadline: **9/23/2005**

The City of Merced is seeking a Police Chief who will be a strong and committed leader who commands respect from his/her staff. The ideal candidate will be affable, fair, ethical, and one who embraces diversity and is a leader for cultural awareness for all staff. Candidates who are able to communicate with people at all levels and have the ability to form partnerships are highly sought. The ideal candidate will work collaboratively with the City Manager, Fire Chief, and all city staff. In addition, the ideal candidate should be an active member of the Merced community who

acts as a "weather vane" to community changes. A forward thinking and innovative visionary is sought who will establish and fulfill the goals and objectives of the Department and City Council. Candidates who can demonstrate a proven track record of successful decision making and action are desired. The new Chief will need to identify and respond to sensitive community and organization issues, concerns and needs. In addition, the new Chief will be able to establish and maintain trust with the community. Candidates must possess substantive knowledge of and experience with community policing principles and practices and gang and drug-oriented programs and strategies. Competitive candidates will be technologically savvy and possess strong fiscal and budgetary management skills. A Bachelor's Degree in Public Administration, Business Administration, Law, Criminal Justice, or a related field is required. A Masters Degree in one of these fields is preferred. The salary for the Police Chief is 98,748- 118,572 plus excellent benefits. If you are interested in this outstanding opportunity, please submit a cover letter and resume to:

Bob Murray
Bob Murray and Associates
1677 Eureka Road, Suite 202
Roseville, CA 95661
(916) 784-1985
apply@bobmurrayassoc.com.

Chief of Police Oceanside Police Dept

3855 Mission Ave
Oceanside, CA 92054
760-435-3500

Population: 173,303
Sworn Officers: 195
Application Deadline: **9/12/2005**

The ideal candidate will possess substantial management experience and be a strong leader for the Department. The incumbent will be a mentor to the staff and have a successful track record of leadership, mentoring, team building, and conflict resolution. A team player is sought who will cultivate good working relationships with the City Council, City Manager, other Department Heads, State and Federal authori-

ties, civic leaders, public groups, and other organizations. The new Chief will have hands-on Community Oriented Policing experience and will also have worked with a diverse community in a similar size comparable to the City of Oceanside. The ideal candidate will be committed to being visible and approachable within the community. Candidates should possess eight years of extensive experience in all major phases of municipal police work, including at least five years in a responsible middle management capacity, preferably in a municipal police department. The ideal candidate will be technologically savvy. A Bachelor's degree with major course work in law enforcement, public or business administration or a related field is required. A Master's degree in public or business administration is highly desirable. Please submit your resume, by September 12, 2005 to Regan Williams
Bob Murray and Associates
1677 Eureka Road, Suite 202
Roseville, CA 95661
(916) 784-9080
(916) 784-1985 FAX, or e-mail
apply@bobmurrayassoc.com.
www.bobmurrayassoc.com.

Fire Chief Santa Barbara, City of

735 Anacapa St.
Santa Barbara, CA 93101
805-564-5316

Population: 97,000
Sworn Officers: n/a
Application Deadline: **10/7/2005**

www.SantaBarbaraCA.gov.

Chief of Police Sierra Madre, City of

232 W Sierra Madre Blvd
Sierra Madre, CA 91024
355-7135 Ext. 221

Population: 11,472
Sworn Officers: 17
Application Deadline: **10/14/2005**

The City of Sierra Madre is a foothill Village, located in the eastern San Gabriel Valley area of Los Angeles County, along the foothills of the San Gabriel Mountains. The City, incorporated in 1907, is over



**EXTREME WRITING
INSTRUMENTS**



AstronautPen.com

3.0 square miles and has approximately 11,000 residents. The Sierra Madre Police Department employs approximately 16 full-time sworn officers including the Police Chief and an administrative lieutenant; 4 full-time and 2 part-time dispatchers, 1 full-time code enforcement officer and 1 part-time hearing officer. The command staff includes, in addition to the Chief and lieutenant, 3 sergeants and 2 corporals. Also, there are approximately 7 reserve police officers that volunteer their services to the community. Sierra Madre is looking for a current or former Police Chief, Commander or equivalent high-level senior police personnel who desires part time employment as the top Public Safety Officer in the community. This position will report to the City Manager and exercise direct supervision over management and supervisory Staff.
www.MathisAssociates.com.

**Chief of Police
University of California-
Irvine**

150 Public Services Bldg
Irvine, CA 92697
949-824-7797

Population: 3,000
Sworn Officers: 28
Application Deadline: **not stated**

UC Irvine has an exciting opportunity for a Chief of Police for our campus Police Department, a fully sworn and accredited peace agency. The Chief plays a highly visible role in the campus and surrounding communities and represents the Department to the campus, neighboring communities and outside law enforcement agencies. The Chief will oversee the administration of approximately 75 employees, including 28 sworn officers and approximately 30 part-time student employees. The Chief is responsible to manage a budget of \$3.5 million and equipment valued at just over \$1 Million. Salary: Range \$94,350 - 125,850. UCI offers excellent benefits including a minimum of 3 weeks' vacation per year. To view the entire job description and apply for this position, go directly to <http://jobs.uci.edu>, click on Job Listings and find Job Number 2005-0189. This position will remain open until filled. For more information about UCI, visit our website at www.uci.edu. UCI is an affirmative action/ equal opportunity employer dedicated to excellence through diversity.

**Assistant Chief of Police
University of California-
Los Angeles**

601 Westwood Plz
Los Angeles, CA 90095
310-825-1491

Population: 65,000
Sworn Officers: 57
Application Deadline: **not stated**

Reporting to the Chief of Police, the Assistant Chief manages the daily operations of a department that provides a comprehensive twenty-four hour police and security program for all segments of the campus community. He/She oversees the administration of personnel and labor relations; financial planning; management; information systems; risk management and civil liability, and coordinates emergency public safety operations both on and off campus. Candidates should have progressively responsible law enforcement experience including experience at the command level in a department of similar size or larger. Candidates should have experience with a university environment or demonstrate a management philosophy that is sensitive to and understanding of the complexities of life on a major urban campus. A Bachelor's degree from an accredited college or university with emphasis in police science, public or business administration, or a related field is strongly preferred. A Master's degree or graduation from a Police Command College is highly

desirable. Graduation from the FBI National Academy is a plus. For further details on Qualifying Education and Experience, refer to www.ralphandersen.com. Candidates must hold an Advanced POST certificate in California or meet qualification requirements within one year.

COLORADO

**Chief of Police
Salida, City of**

PO Box 417
Salida, CO 81201
719-539-2596

Population: 6,000
Sworn Officers: 16
Application Deadline: **9/16/2005**

\$50,000 to \$55,000 with excellent benefits. Salida (5,500) is a small mountain community along the Continental Divide offering a high quality of life. This position performs a variety of administrative, supervisory, and professional work in planning, coordinating, and directing the activities of the Police Department. Applicant must possess excellent communication skills and be a proactive problem-solver. Individual will manage 15 police officers, and a administrative assistant. A bachelor's degree in administration, or criminal science desired with a minimum of 5-7 years of progressively responsible management experience at command/management-level re-

quired. Equivalent combinations of training and experience will be considered. Mail resume, and cover letter to:
City Administrator
Julie Feier
City of Salida
PO Box 417
Salida, CO 81201
www.cityofsalida.com.

**Police Commander
Vail Police Dept**

75 S Frontage Rd
Vail, CO 81657
970-479-2210

Population: 4,460
Sworn Officers: 29
Application Deadline: **9/30/2005**

Qualified candidates must have at least two years of supervisory experience in a law enforcement agency and a bachelor's degree, with a master's degree or continuing executive education desirable. Responsibilities: Leadership and management of one of the two divisions in the Police Department, which are the Operations and Administration divisions. The department is staffed by 62 employees including 29 sworn officers. Must be eligible to obtain Colorado POST certification within six month of employment. Contact: Chief Dwight Henninger Vail Police Department. Email: dhenninger@vailgov.com. www.vailgov.com.

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CONNECTICUT

Fire Chief Bridgeport Fire Dept.

45 Lyon Terr.
Bridgeport, CT 06604
203-576-7891

Population: 142,631
Sworn Officers: 300
Application Deadline: **09/30/2005**

Candidates must be experienced in urban fire protection, including supervisory experience in the operation and management of a fire protection department in a community with a population of at least 80,000 people, of which 25% or more of said population are minorities. Candidates must possess a minimum of ten years of firefighting experience, of which five years shall have been in a command position, in a community of at least 80,000 people. A degree in Public Administration or related field and/or fire prevention is preferred. Salary Range: \$97,960 - \$107,619 appointments to be made at the entrance salary of \$97,960 per year. The notice can be viewed on the City of Bridgeport website at www.ci.bridgeport.ct.us/jobs.aspx.

Chief of Police Bridgeport Police Dept.

45 Lyon Terrace
Bridgeport, CT 06604
203-576-7103

Population: 142,631
Sworn Officers: 456
Application Deadline: **9/15/2005**

Responsible for a department consisting of 423 commissioned officers and 111 civilian employees and an annual operating budget of 38 million dollars. Requirements: Candidate must be experienced in urban law enforcement, including supervisory experience in the operation and management of a law enforcement agency. Candidate must possess a minimum of ten (10) years of law enforcement experience, of which five (5) years shall have been in a command position in a community with a population of at least 80,000 people, of which at least 25% of said population are minori-

ties. A four year degree in criminal justice or a related field is preferred. Preference will be given to candidates who can demonstrate active and successful experience in advanced professional education including drug enforcement. The International Association of Chiefs of Police will assist the City with the search process. The final selection will be made by the Mayor from the three highest ranking candidates. The term of office shall be for five years. One additional term of five years may be offered. The salary range for the position is \$97,960 to \$107,619 and there is a comprehensive package of fringe benefits.

FLORIDA

Chief of Police Fort Walton Beach, City of

HR Dept., PO Box 4009
Ft Walton Bch, FL 32548
850-833-9507

Population: 20,513
Sworn Officers: 56
Application Deadline: **10/7/2005**

The City of Fort Walton Beach is seeking an experienced professional to serve in the capacity of Police Chief. The position requires a Bachelor's Degree or equivalent from an accredited college or university, with major coursework in criminal justice, public or business administration or a related field (Master's Degree desirable); 5-7-years upper level management experience in law enforcement, including 3-years at the level of Chief, Deputy Chief or Division Commander in a comparable department; or a comparable amount of training, education and experience. Salary: Mid \$70's or higher (DOQ). Interested applicants should submit a cover letter, City employment application, resume, salary and benefit requirements, and 3 professional references to: City of Fort Walton Beach Human Resources Department P.O. Box 4009 Fort Walton Beach, FL 32549. For additional information, contact the Human Resources Department at (850) 833-9507.

Assistant Fire Chief Hernando County

18900 Cortez Blvd
Brooksville, FL 34601
352-754-6830

Population: 132,247
Sworn Officers: 219
Application Deadline: **9/30/2005**

Hernando County Fire Rescue Assistant Chief (Operations): Responsible for overseeing the dept's entire fire suppression, ALS transport/non-transport rescue activities, hazmat response and training division. Associates Degree required. Bachelors in related field or completion of the NFA EFOP preferred. Exp may be substituted for education on a limited basis. 10 yrs min exp working w/in a career fire rescue dept. Certs required include Florida State Minimum Fire Standards, FL State Paramedic, FL State Fire Safety Inspector, and FL State Fire Officer. Must possess and maintain a valid FL Driver's License and be insurable by current insurance carrier. Must be available for night/weekend recall during major emergencies, HC residency requirement. Salary: \$65,000-\$80,000 DOQ. Closes: 09/30/05. Visit our website at www.co.hernando.fl.us. To apply: Send or fax resumes to: Hernando County Human Resources 20 N. Main St, Rm 364 Brooksville, FL 34601 Fax: 352-754-4025 www.hernandocounty.us/hr

Chief of Police Surfside Police Dept

9293 Harding Ave
Surfside, FL 33154
305-861-4862

Population: 4,080
Sworn Officers: 24
Application Deadline: **10/7/2005**

Fla Certified., BA req'd, MA pref'd + FBI Academy or Southern Institute. 5-7 years command exp. Spanish pref'd. Dept. has 38 emp & budget of \$2.5M Salary \$90K-\$105K per year.

GEORGIA

Chief of Police Avondale Estates Police Dept.

21 N. Avondale Plaza
Avondale Estates, GA 30002
404-294-5400

Population: 2,500
Sworn Officers: 11
Application Deadline: **9/15/2005**

Salary: \$44,912 - \$64,775. Candidates for this position should possess a Bachelor's degree in criminal justice, public or business administration, or a related field. A master's degree is desirable. The successful candidate's work history should be one that demonstrates broad and extensive police work at the command level, or a combination of experience and education deemed appropriate by the City. Experience should include all major phases of an urban law enforcement agency. Attendance at one or more command schools such as the FBI Academy or Southern Police Institute is also desirable. Candidates must be Georgia POST certified or able to become certified within a reasonable time after appointment. For more information, contact: Warren Hutmacher City Manager 21 North Avondale Plaza Avondale Estates, GA 30002 Phone: (404) 294-5400 Fax: (404) 299-8137. whutmacher@avondaleestates.org www.avondaleestates.org

Fire Chief Fairburn Fire Dept

56 Malone St.
Fairburn, GA 30213
770-964-1441

Population: 10,000
Sworn Officers: n/a
Application Deadline: **10/1/2005**

Fairburn, a city with a population of approximately 10,000 has previously been served by an all-volunteer fire department with manpower contracted with Fulton County. The city will now be structuring a fully paid department with expected services to begin within the next few months. The Fire Chief will be responsible for selecting the staff for and organizing the department from ground up. Requirements

include a Fire Science Degree, a minimum of five years experience in a senior officer position with a department serving a population the size or greater than Fairburn, no criminal history, able to pass a fit for duty physical, and reside within a reasonable distance from Fairburn. Attractive insurance and retirement benefits included with salary negotiable. Applications and resumes should be submitted to Nancy Faulkner, Director of Personnel Administration, 56 Malone Street, PO Box 145, Fairburn, GA 30213.

Fire Chief/EMA Director Gilmer County Fire

1 West Side Square
Ellijay, GA 30540
(706) 635-4362

Population: 28,000
Sworn Officers:
Application Deadline: **9/30/2005**

Gilmer County is accepting applications for the position of Fire Chief. Gilmer is a growing county with approximately 28,000 population. The Fire Chief will be responsible for selecting the staff for and organizing the department. Requirements include a Fire Science Degree, a minimum of five years experience in a senior officer position with a department serving a population the size or greater than Gilmer, no criminal history, able to pass a fit for duty physical, and reside within a reasonable distance from Gilmer County.

IDAHO

Chief of Police Mc Call Police Dept

216 Park St
McCall, ID 83638
208-634-4874

Population: 3,500
Sworn Officers: 10
Application Deadline: **9/30/2005**

The ideal candidate must have high integrity, effective leadership and administrative abilities, and excellent interpersonal communication skills. Requires a thorough knowledge and experience in law enforcement in addition to strategic planning and budget preparation skills. A Bachelor's degree in police administration, criminal justice, law enforcement or related field is pre-

ferred. Seven years of progressively responsible law enforcement experience and Idaho POST advanced certification required. Responsibilities: To lead and oversee the activities and operations of the Police Department.
www.mccall.id.us.

ILLINOIS

Law Enforcement Liaison Illinois Association of Chiefs of Police/ IDOT www.ILChiefs.org

Application Deadline: **not stated**

Candidates are being sought to fill three positions as a Law Enforcement Liaison (LEL). These positions are open to recently retired or about to be retired troopers, police officers, deputies, or other law enforcement personnel. A police chief, district commander, or sheriff is preferred; however, officers who have held the rank of Lieutenant or above will be considered. The Law Enforcement Liaison program is an educational and promotional effort focused on local police chiefs, sheriffs, and other law enforcement agencies. Its purpose is to illustrate how traffic enforcement, especially in the areas of safety belts, child passenger safety and impaired driving, will benefit local enforcement agencies, lower monetary losses and reduce deaths and injuries resulting from highway crashes. The Law Enforcement Liaisons coordinate with all law enforcement personnel within the state and are the primary point of contact for the Division of Traffic Safety for all approved local enforcement highway safety grants. There are three full-time (40 hours per week) positions available. These positions are field positions with headquarters in Springfield. One will be based and work in the City of Chicago/Cook County; one will be based and work in the Northwestern Illinois/Peoria/Rock Island area; and the third will be in west Cook County/western suburbs/DuPage or Kane County. Continuation of these positions is contingent on availability of federal funding for the LEL program. Further details are provided in the attached document. Laimutis A. Nargelenas Deputy Director IL Assn. of Chiefs of Police lnargelenas@ilchiefs.org.

Chief of Police Morton Grove Police Dept

6101 Capulina Ave
Morton Grove, IL 60053
847-470-5208

Population: 23,529
Sworn Officers: 46
Application Deadline: **9/30/2005**

Recently the Village of Morton Grove, Illinois has contracted with the Illinois Association of Chiefs of Police to conduct an executive search for Police Chief. We are seeking candidates and recommendations of individuals that would be interested in this position. If you are interested, or know of anyone who may be interested and they meet the qualifications, please review the job description on our webpage and follow the instructions. If you have any questions, please do not hesitate to call Limey Nargelenas at 217-523-3765 or via email at lnargelenas@ilchiefs.org. The candidate must possess the ability to develop a good working relationship with other area law enforcement agencies, and have a minimum of 10 years progressively responsible law enforcement experience, including 5 years of supervisory and/or management experience. Education Requirements: An associate's degree with significant law enforcement experience or a bachelor's degree in criminal justice or related field is required. An advanced degree is preferred. Additional specialized programs such as FBI National Academy, Southern Police Institute, or Northwestern Center for Public Safety School of Staff and Command is also highly desirable. Salary range: \$95,000 to \$110,000, depending on qualifications and experience. Excellent benefit package. Contact: Interested and qualified candidates should apply/inquire at once, with resume, salary history and five references in confidence to Village Executive Search Consultant: Limey Nargelenas Deputy Director IL Association of Chiefs of Police 426 S. Fifth St. #200, Springfield, IL 62701 Telephone: 217-523-3765 Fax: 217-523-8352 Email: lnargelenas@ilchiefs.org

Chief of Police Thornton Police Dept

700 Park Ave
Thornton, IL 60476
708-877-4440

Population: 2,800
Sworn Officers: 17
Application Deadline: **not stated**

The Village of Thornton seeks highly effective and proven individual to direct and coordinate activities and personnel of small department with 12 sworn personnel and \$1,000,000 budget. Desire individual with experience working in small department and appreciation of issues facing suburban communities in large metropolitan areas. Demonstrated background of career progression including supervisory experience required. Must reside within the boundaries of communities served by the South Suburban Mayors and Managers Association within 1 year of appointment. Skills Required: Requires Bachelor's degree in law enforcement; advanced degree preferred. Must be able to foster team environment and provide strong leadership and vision. Exceptional interpersonal and communications skills considered highly important.

IOWA

Chief of Police Avoca Police Dept

Avoca, IA 51521
712-343-2424

Population: 1,500
Sworn Officers: 2
Application Deadline: **9/30/2005**

Able pass ILEA standards or be certified.

KANSAS

Assistant Fire Chief/ EMS Director Halstead Fire Dept.

303 Main St
Halstead, KS 67056
316-835-2286

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The City of Halstead is accepting applications for the position of EMS Director/Asst Fire Chief. Kansas MICT or National Registry EMT-P and pre-employment drug test required. Residency required after employment. Applications available at Halstead City Hall, 316-835-2286, E-mail: administrator@halsteadks.com.

MARYLAND

Director Washington County Division of Fire & Emergency Services

100 W. Washington St.
Hagerstown, MD 21740
240-313-2357

Application Deadline: **9/16/2005**

Supervision is given to Fire & Emergency Communications, Emergency Management, Fire Department Special Operations and Fire Department Support Services. The Director of the Division of Fire & Emergency Services will serve as the County Commissioner's representative and authority having jurisdiction in all matters dealing with fire & emergency medical services (EMS). Also responsible for coordinating all County emergency management/disaster preparedness, and homeland security initiatives. Including, but not limited to, management of the emergency operations center, resource management, emergency

planning, establishment of emergency shelters and provision of emergency mass transportation during disasters and post disaster periods. Washington County, Maryland residency (or ability to meet residency requirement within six (6) months of appointment); and this position is subject to random drug testing. (Any equivalent combination of experience and/or education that is deemed acceptable will also be considered).
www.washco-md.net.

MASSACHUSETTS

Chief of Police Auburn Police Dept.

102 Central St.
Auburn, MA 01501
508-832-7777

Population: 15,636
Sworn Officers: 31
Application Deadline: **9/15/2005**

The town of Auburn, Mass. seeks qualified candidates for the position of Police Chief. Auburn is a central Mass. community of approximately 16,000 residents. The Police Chief reports to the Board of Selectmen through the Town Administrator. The Chief manages a department of 30 sworn officers and nine full-time citizens with an annual operating budget of \$2.1 million. The town is looking for a lateral transfer of a current Chief in a similar sized community with strong management skills, experience in team building and police administration. Candidates must currently be Chief, have a bachelor's degree in criminal justice or related field; a master's degree in criminal justice or related field would be preferred. The candidate should have a minimum of 10 years' experience in police work with history of promotions and Mass. Criminal Training certification.

MICHIGAN

Chief of Police Bay City Police Dept

501 Third St
Bay City, MI 48708
989-892-8571

Population: 38,936
Sworn Officers: 84
Application Deadline: **9/30/2005**

Located in Bay County, 100 miles north of Detroit along the Saginaw River, is seeking a chief of police to manage its full time police department. Compensation: Salary range: \$71,760 - \$97,136, plus excellent benefit package. The Police Department consists of 67 sworn officers and 8 civilian support staff in two divisions: Community and Professional Development Support Services and Field Services. The Police Department budget is \$7,497,054.

Chief of Police Central Lake Police Dept.

PO Box 368
Central Lake, MI 49622
231-544-2911

Population: 990
Sworn Officers: 6
Application Deadline: **10/7/2005**

Central Lake has a population of just over 1000, is a resort community, and is located in Antrim County. Compensation: Low 30's, \$31,000 - \$33,000, and benefit package. The Department consists of one full-time Chief, two part-time MCOLES officers, and two trained reserve officers. MCOLES certification is required for the position. It is a working Chief's position, patrolling, answering calls, investigation, and administering the Department. The applicant must have good people skills, as well as management skills.

Fire Chief Livonia, City of

Civil Service Dept., 33000 Civic Center Dr
Livonia, MI 48154
734-466-2530

Population: 103,000
Sworn Officers: 167
Application Deadline: **10/6/2005**

\$77,584.00 to \$90,750.40. Applicants must be a U.S. Citizen or resident alien with the right to work in the U.S.; and have at least ten (10) years full-time work experience as a fire officer with a full-time fire department; including at least five (5) years in an administrative capacity in a fire department, EMS experience desired. An Associate's Degree in Fire Science from an accredited college or university may be substituted for two (2) years of supervisory experience. A Bachelor's Degree from a recognized college or university may be substituted for three (3) years of supervisory experience; OR be employed in the Fire Division of the Department of Public Safety of the City of Livonia with regular status in the rank of Fire Captain or a classification at the same or higher pay level; & be free from disabling disease or defects, as determined by the City Medical Examiner.

Chief Deputy Mason County Sheriff's Dept.

302 N. Delia St.
Ludington, MI 49431
231-843-3475

Population: 26,800
Sworn Officers: 29
Application Deadline: **not stated**

Salary: \$44,609.43 Annually (to start in 2005) \$45,639.33 Annually (2006). This is a non-union appointed position at the will of the Sheriff. The Chief Deputy shall be third in command of the Office, under the Sheriff and the Undersheriff. The qualifications listed below represent the minimum skills and experience levels associated with performing the duties and responsibilities of this position. They should not be viewed as absolute standards, but as general guidelines that should be considered along with other job related criteria. Minimum requirements High School diploma or GED. Minimum 10 years progressively responsive law en-

forcement experience including 2 years of supervisory and/or management experience. Advanced course work in Police Administration, Criminal Justice. Ability to be MCOLES certified. No felony convictions. Demonstrate high moral character including a complete and successful background investigation. Valid Michigan Drivers License.

MINNESOTA

Chief of Police Clarkfield Police Dept.

904 10th St.
Clarkfield, MN 56223
320-669-7322

Population: 944
Sworn Officers: 3
Application Deadline: **not stated**

Clarkfield is accepting applications for the position of chief of police. Applicants must be POST Board licensed at time of application and hold at minimum an AA in law enforcement. A Bachelor's degree and or 3 plus years supervisory experience is preferred but not required. Finalists will submit to a physical, psychological and background examination.

NORTH CAROLINA

Chief of Police Angier Police Department

PO Box 278
Angier, NC 27501
919-639-7054

Population: 4,000
Sworn Officers: 16
Application Deadline: **not stated**

Must possess excel. written & oral comm. skills & demonstrate ability to work effectively w/ other dept. directors. Must have thorough understanding & exp. in financial & HR mgmt., budget prep. & fiscal control. Req's demonstrated leadership & commitment to community-oriented policing. Must have associate's deg. in criminal justice/public admin. or equiv. comb. of advanced police executive edu. Must have min. 5 yrs. exp. of sr. mgmt. in admin., patrol &/or investigations.

Chief of Police Pittsboro Police Dept

PO Box 759
Pittsboro, NC 27312
919-542-3200

Population: 2,400
Sworn Officers: 10
Application Deadline: **9/24/2005**

Reports directly to Town Mgr. Dept. has 11 FT employees & \$661,000 annual operating budget. Must possess excellent written & oral communication skills. Requires demonstrated leadership & commitment to community oriented policing. Associates degree in criminal justice/ public admin. or equivalent combination of advanced police executive education preferred. Applicant must have min. 5 years exper. of senior management in admin., patrol &/or investigations.

Chief of Police University of North Carolina at Charlotte

9201 University City Blvd.
Charlotte, NC 28223-0001
704-687-2740

Population: 19,000
Sworn Officers: n/a
Application Deadline: **9/30/2005**

The successful candidate will have a minimum of five years of full-time experience at a senior level within law enforcement and will have a bachelor's degree in criminal justice, or a related field, and possess or be eligible for certification as a law enforcement officer in North Carolina. Preferred qualifications include a master's degree; demonstrated and extensive administrative and leadership experience in a diverse university law enforcement environment; and advanced certifications relevant to law enforcement. The police and public safety department serves a population of over 19,000 students and more than 2,100 faculty and staff. The police force operates 24 hours a day, seven days a week. For additional information, visit the department's website at www.police.uncc.edu/.

OKLAHOMA

Chief of Police Wellston Police Dept.

PO Box 353
Wellston, OK 74881
405-356-2476

Population: 825
Sworn Officers: 4
Application Deadline: **not stated**

The Town of Wellston is accepting applications/resumes for the position of police chief. Salary will be determined based on qualification and experience. Must be CLEET certified.

OREGON

Fire Division Chief Ashland Fire & Rescue

20 E Main St.
Ashland, OR 97520
541-552-2110

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/13/2005**

Ashland Fire & Rescue is seeking a Division Chief to serve as the fire training officer for the department. Position will be responsible for ensuring that all personnel comply with state & federal mandates on training & educational requirements of their jobs. Requires: Min. 6 yrs as a firefighter in an organization of similar or greater size; 2 yrs. experience at company officer level or above in a career dept. & valid ODL with safe driving record. Salary: \$5643-\$6343/mo. www.ashland.or.us.

Chief of Police Myrtle Creek Police Dept.

215 NW Pleasant St
Myrtle Creek, OR 97457
541-863-5221

Population: 3,500
Sworn Officers: 8
Application Deadline: **9/19/2005**

Contact Aaron Cubic, Administrator
541-863-3171.

Chief of Police Reedsport Police Dept

Reedsport, OR 97467
541-271-2109

Population: 5,000
Sworn Officers: 11
Application Deadline: **9/30/2005**

The City of Reedsport, OR is currently recruiting for a Police Chief. Beautiful Oregon coastal community (pop. 4,230) on U.S. Highway 101. Exempt position. Salary range \$43,716 to \$55,404, plus excellent employee/family benefits, and city-paid PERS. The Chief leads a staff of 14 full-time and 3 part-time personnel. Responsible for municipal jail and dispatch communications, community policing and school resource officer programs. Must be experienced in all aspects of police work, including grant writing, asset management and technology. Associate's degree in Police Science, Law Enforcement, Criminal Justice, or closely related field required (candidates working toward degree are encouraged to apply). Desire seven years of experience in municipal police work, three years of which must have been mid-management or higher. Bachelor's Degree can substitute for two years experience. Must hold a DPSST management certificate or ability to obtain within one year.

Chief of Police Salem Police Department

555 Liberty St. SE
Salem, OR 97301
503-588-6162

Population: 140,000
Sworn Officers: 175
Application Deadline: **9/23/2005**

The City of Salem is seeking a talented Police Chief to manage an excellent Police Department. The ideal candidate must be a proven leader with unquestioned integrity. The Salem Police Department has a tradition and reputation of excellence. The Department's mission is to work cooperatively with the community to reduce crime, protect individual rights, and enhance the quality of life. The successful candidate should have 10 years of increasingly responsible police management experience, including five or more years of supervisory experience and a background in multiple-agency coordination and in managing complex public safety programs.

Graduation from a four-year college or university with a BA in police administration, criminal justice, public/business administration, police science or a related area is required. A Masters Degree in a related field, graduation from the FBI National Academy, or an equivalent certification from an advanced program is preferred. The salary range is \$89,251 - \$113,115. The City anticipates filling the position above the mid-point of the pay range. The City contributes 5% toward a deferred compensation plan on behalf of the employee. To apply, please submit your cover letter and resume to:

Constance L. Munnell

Human Resources Director

City of Salem

Human Resources Department

555 Liberty St. SE / Rm225

Salem, OR 97301

(503) 588-6162.

www.cityofsalem.net.

Chief of Police

West Linn Police Dept.

22825 Williamette Dr

West Linn, OR 97068

503-655-6214

Population: 22,835

Sworn Officers: 29

Application Deadline: **9/12/2005**

Salary: \$5117/mo - \$7335/mo. The ideal candidate will be a dynamic and decisive leader with a strong commitment to community policing efforts, able to lead a professional police organization using teamwork and a flexible approach to problem solving, and develop and maintain partnership with all aspects of the community in providing effective and responsive police service; communicate effectively and build and maintain effective relationships with other local, county and state law enforcement agencies. The Police Chief should be open and accessible to staff, as well as the community. Overall, the new Chief should exhibit a team approach within the Department, as well as within the City organization, in order to project a vision of responsiveness to the entire community. It is desirable that candidates for this position possess a Bachelor's degree in administration of justice, public or business administration, or a related field. The successful candidate's work history should be one that demonstrates broad and extensive police work at the command

level for approximately five years, or a combination of experience and education deemed appropriate by the City. Visit our website at www.ci.westlinn.or.us.

PENNSYLVANIA

Fire Chief

Carlisle Borough Fire Dept.

53 W. South St.

Carlisle, PA 17013

www.carlislepa.org

Population: 18,000

Sworn Officers: n/a

Application Deadline: **9/30/2005**

Carlisle Borough seeks a proven fire svc profess'l to lead & oversee its fire ops. Position involves admin & managerial work in the direction of boro-related fire function duties. Fire functions are performed by four fire companies to which Carlisle provides funding assistance for personnel & ops. Position reports to Boro Mgr daily & is reqd to direct & coord the following: modern fire-fighting techs; fire prev codes; fire prev training progs; fire scene command; budget dev; volunteer recruitment; & sound financial mgmt. BS in Fire Science, Pub Admin, or rel field preferred.

SOUTH CAROLINA

Chief of Police

Charleston Police Dept.

701 E. Bay St.

Charleston, SC 29403

843-724-7388

Population: 110,000

Sworn Officers: 360

Application Deadline: **10/14/2005**

The Police Department has 360 sworn officers and 136 civilian personnel with an operating budget of \$34 million. The Charleston Police Department was the first municipal law enforcement agency in the State of South Carolina to be accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). The Chief of Police reports directly to the Mayor. The City seeks an experienced law enforcement professional who has skills in planning, supervision, staff development, leadership, and administration and

is committed to community service. Exceptional interpersonal and communication skills are also important. The candidate must possess the ability to develop a good working relationship with other area law enforcement agencies. This position requires an advanced degree in law enforcement, public administration or a related field and a minimum of 10-years of progressively responsible law enforcement experience, including five years of supervisory or management experience; or an equivalent combination of education and experience. The candidate should have extensive experience of a wide and responsible nature in police service, including management and supervision. The candidate should have extensive knowledge of budgeting, police operations, and be computer literate. Salary is \$110,000 to \$130,000 per year commensurate with experience. Website: www.charlestoncity.info.

TENNESSEE

Emergency

Communications

Director

Knox County Emergency

Communications District

Board of Directors

PO Box 3610

Knoxville, TN 37927

865-215-7313

Population: 392,000

Sworn Officers: n/a

Application Deadline: **11/1/2005**

Serving a population of 392,000 city and county residents, the Director oversees a multi-agency dispatch center to include law enforcement, fire, and emergency medical services. In 2004, the District handled 701,565 calls for service, dispatching 454,513 incidents. The District's 2005 budget is \$8 million. Applicants must possess a 4-year degree from an accredited college or university and possess experience in a communications/supervisory setting. Salary range is \$70-90,000. Applications accepted until November 1, 2005. Additional information may be found at www.knox911.org.

TEXAS

Director of Public Safety

Heath, City of

200 Laurence Dr.

Heath, TX 75032

972-771-6228

Population: 5,000

Sworn Officers: 11

Application Deadline: **10/30/2005**

\$ 75,000 - \$ 90,000 per year. Required: 10 years of increasingly responsible police and/or fire management experience, including 5 or more years of supervisory experience. MUST possess at minimum, three certifications: Texas TCLEOSE Police certification, Texas Commission on Fire Protection Structural Certification, and Emergency Medical Technician. A background in multiple-agency coordination and in managing public safety programs is a plus. Graduation from an accredited four-year college or university with a BA in police administration, criminal justice, public/business administration, police science, fire administration, or a related area is highly recommended. Graduation from the FBI National Academy, National Fire Academy EFO Program, Leadership Command College, and/or an equivalent is preferred. Coordination of Police, Fire, and EMS services for growing suburban city in Dallas Metroplex. Obtain application on-line at www.HeathTx.com.

Chief of Police

Ralls, City of

800 Ave I

Ralls, TX 79357

806-253-2558

Population: 2,200

Sworn Officers: 2

Application Deadline: **not stated**

The City of Ralls is seeking a qualified individual to take over the Police Chief position. The current Chief has to return to the Dallas area due to unforeseen circumstances. The successful candidate should be a team player, strong organizational skills, knowledge and practices of the community policing philosophy, budget experience and strong management skills. The police department's budget is \$211,0000. The department consists of two full time police officers, police chief and reserve officers. Candidates should possess an Advanced TCLEOSE certification, have a minimum of 10 years law enforcement experience, clean criminal history and good driving record.

**Chief of Police
University of Texas
at San Antonio**

6900 N. Loop 1604 West
San Antonio, TX 78249
210-458-4250

Application Deadline: **not stated**

The University of Texas at San Antonio is currently accepting applications for Director of Public Safety and Chief of Police, position 20050334. To apply, please access our online application system STARS at: <https://www.utsajobs.com>
Bachelor's degree; minimum of 10 years experience in law enforcement with at least 5 years in a supervisory capacity; collaborative

and creative problem-solving skills; skill in scheduling, directing, supervising, and reviewing the performance of subordinates in a manner conducive to productivity and high morale; hold or be able to immediately obtain Peace Officer License from the Texas Commission on Law Enforcement Officer Standards & Education (TCLEOSE) and hold or be able to immediately obtain advanced peace office certification through TCLEOSE; successful completion of physical and psychological examinations and a satisfactory conclusion of a thorough background investigation; and hold or obtain a valid Texas driver's license within thirty (30) days of employment.

**Chief of Police
Uvalde Police Dept**

964 W Main St
Uvalde, TX 78801
830-278-9147 118

Population: 6,500
Sworn Officers: 26
Application Deadline: **not stated**

The City of Uvalde is accepting applications for Police Chief. Description: responsible for leadership & management of the police department, 43 employees and \$1.9M budget. Requirements: college degree in Public Administration, Law Enforcement or related field; special training; certification as a police officer; and experience in law enforcement.

VIRGINIA

**Deputy Chief
Rockingham County
Department of
Fire and Rescue**

PO Box 1252
Harrisonburg, VA 22803
540-564-2740 or 540-564-1120

This position's primary duty is to serve as the principal assistant to the Chief of Fire and Rescue in the day to day operations of the department and to provide direct supervision of all employees in the absence of the Chief. The Deputy Chief receives and responds to requests for service and information, provides technical assistance to County agencies, volunteer fire and EMS agencies and to the general public. This position administers department General Orders, and assists the Chief with budget preparation and special projects. The Deputy Chief will respond to emergency calls and serve in whatever capacity needed from incident commander to sector officer. This position is responsible for issuing all personal protective equipment and uniforms including recommending purchases, maintenance of records and tracking the location of equipment. You will serve as Deputy Hazardous Materials Officer by responding to incidents, coordinating clean-up, ensuring that team members and equipment meet standards, providing technical assistance to business and industry, completing all necessary documents, and fulfilling all other legal obligations. A two year degree in related fields of study is preferred. A working knowledge of computer and business software is necessary. www.rockinghamcountyva.gov.

WASHINGTON

**Chief of Police
Othello Police Dept**

500 E Main St
Othello, WA 99344
509-488-5686

Population: 5,500
Sworn Officers: 10
Application Deadline: **9/23/2005**

\$64,536-\$71,136 per year. Bachelors degree with extensive experience in municipal police work. Administer a full service police agency in a growing farming community of 6100 citizens. Patrol, investigations, dispatch and code enforcement services. Large Hispanic population. Bilingual abilities a plus. Must obtain WA drivers license and state peace officer certification.

Kaplan College
School of Criminal Justice
Associate of Applied Science in Criminal Justice

Kaplan College offers a level of training that provides a solid foundation in criminal justice and a liberal arts knowledge base. Students have the option to pursue the technical skills of various specialized employment areas such as:

Associate of Applied Science in Criminal Justice
Whether you are currently in law enforcement, corrections, or private security, or looking to enter one of these fields, a criminal justice degree or certificate can make all the difference. In a typical 30-year career, the difference between having one or not can add up to several hundred thousand dollars. A Kaplan College program is the place to start. Gain the skills you need to advance or begin your criminal justice career. We even offer qualified Crime Scene Technician Certificate students an opportunity to intern at a top crime lab for hands-on learning.

Crime Scene Technician Certificate
The Crime Scene Technician certificate prepares students for career advancement in criminal investigation. Learn the complexities of locating, collecting, and analyzing evidence for use in court. Identify crime scene boundaries. Gain skills in searching for evidence: fingerprints, forensic identifiable material, and other items of evidentiary value. Students receive cutting-edge training in evidence collection, lab techniques, and forensic protocols.

Terrorism and National Security Management Certificate
This TNSM certificate prepares students for career advancement in terrorism and national security management. Explore the impact of terrorist violence and threats to established governments. Discern terrorist groups that endanger life and property by the use of explosives, weapons, and other violent means. Students gain insight into modern terrorism and specialized training in terrorist response and national security techniques.

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