

Volume 1, Issue 33

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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

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Chief of Police
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Police Captain
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San Luis Obispo Fire

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International Association of Arson
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Lieutenant
Lady Lake Police Department

Fire Chief
Longwood Fire Dept.

Deputy Chief
Palmetto, City of

Fire Chief
Tallahassee, City of

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Fire Captain
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GEORGIA

Chief of Police
Avondale Estates Police Dept.

Fire Chief
College Park Fire Dept.

Fire Chief
Fairburn Fire Dept

Chief of Police
Forsyth Police Department

Chief of Police
Villa Rica Police Dept.

Chief of Police
Waycross Police Dept.

IDAHO

Chief of Police
Mc Call Police Dept

ILLINOIS

Chief of Police
Anna, City of

Deputy Fire Chief
New Lenox, Village of

Fire Chief
Skokie Fire Dept.

IOWA

Chief of Police
Waverly Police Dept

KANSAS

Chief of Police
Council Grove, City of

Fire Chief
Lawrence Douglas County
Fire and Medical

Chief of Police
Lyndon Police Dept.

KENTUCKY

Chief of Police
Hurstbourne Acres Police Dept.

MARYLAND

Chief of Police
Centreville Police Dept

MASSACHUSETTS

Director of Public Safety
University of
Massachusetts Dartmouth

MICHIGAN

Deputy Chief
Adrian Police Dept

Chief of Police
Fowlerville Police Dept.

MISSOURI

Chief of Police
Edmundson Police Dept.

NEVADA

Chief of Police
Fallon Paiute Shoshone Tribe

NEW HAMPSHIRE

Chief of Police
Franklin Police Dept

Fire Inspector
Windham Fire Dept.

NEW MEXICO

Chief of Police
Pueblo of Sandia

NORTH CAROLINA

Chief of Police
Angier Police Department

Communications Commander
New Bern Police Dept.

OHIO

Assistant Fire Chief
Clayton Fire Dept.

Director
Franklin Co. Office of Emergency
Management & Homeland Security

Deputy Chief
Westerville Div of Police

OREGON

Chief of Police
Salem Police Department

PENNSYLVANIA

Chief of Police
Clairton Police Dept

Chief of Police
Greencastle Borough Police Dept.

Chief of Police
Laureldale Borough Police Dept.

Chief of Police
North Lebanon Township Police

Chief of Police
Titusville Police Dept

SOUTH CAROLINA

Lieutenant
College of Charleston Police Dept.

Chief of Police
Summerville Police Dept.

SOUTH DAKOTA

Chief of Police
Brookings Police Dept

TENNESSEE

Emergency Comm. Director
Knox County Emergency Communi-
cations District Board of Directors

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Lieutenant
Bee Cave Police Dept.

Battalion Chief
Frisco Fire Dept.

Chief of Police
Howe Police Dept

Fire Chief
Nederland Fire Dept.

Fire Chief
Rosenburg Fire Dept.

Chief of Police
Thomas Nelson Community College

WASHINGTON

Deputy Fire Chief
Yakima, City of

WISCONSIN

Fire Department Division Chief of
Training
Menasha Fire Dept.

WYOMING

Chief of Police
Jackson, Town of

ALABAMA

Chief of Police Coffeerville Police Dept.

PO Box 10
Coffeerville, AL 36524
251-276-3266

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/6/2005**

The Town of Coffeerville will be accepting applications for the position of Police Chief until September 6, 2005 at 4: 00 pm. Applications may be picked up at the Coffeerville Town Hall from 8: 00 a.m. 4: 00 p.m. or you may fax or mail your resume. Graduate of P.O.S.T. Certified Police Academy. Radar Certified. Intoxilyzer. Possess a Valid Alabama Driver's License. Must be able to Prepare Clear & Comprehensive Reports. Have a Good Character. Possess Good Communications Skills. Possess Knowledge of Current Police Practices & Methods. Must be willing to relocate to the Coffeerville area.

ALASKA

Chief of Police Fort Yukon Police Dept

PO Box 174
Fort Yukon, AK
907-662-2311

Population: n/a
Sworn Officers: n/a
Application Deadline: **8/15/2005**

The City of Fort Yukon is accepting applications for the position of Chief of Police. The Chief of Police works under local ordinances and AS 29.20.500. Qualifications: Must be academy graduate with police administration, training ability and supervisory experience, degree preferred. Certified in Emergency Response. Three (3) years police experience required. Salary: This is a regular position with a salary starting of \$50,000.00 plus benefits. Relocation is a must, housing available.

Chief of Police Valdez Police Dept

212 Chenega Ave
Valdez, AK 99686
907-835-4560

Population: 4,600
Sworn Officers: 11
Application Deadline: **not stated**

Salary: \$61,773 - \$83,975 per year. The City of Valdez is soliciting applications for the position of Police Chief. The Police Chief is responsible for managing all aspects of the City's law enforcement, detention, emergency dispatch and animal control functions including recruiting, training, and leading department personnel, reviewing and investigating criminal cases, enforcing local, state and Federal laws and Municipal Codes, developing and monitoring Police Department budget and coordinating with Federal, state and local law enforcement and emergency services organizations. Requires a Bachelor's Degree in Criminal Justice or Business, and ten (10) years law enforcement experience, including five (5) years supervisory experience; OR an equivalent combination of education and experience. Must be certified as a Police Officer by the State of Alaska Police Standards Council within eighteen months of appointment. Must possess State of Alaska Driver 's license, and clear criminal record. Applications can be obtained on the City of Valdez web site, www.ci.valdez.ak.us or call 907-835-4313.

ARIZONA

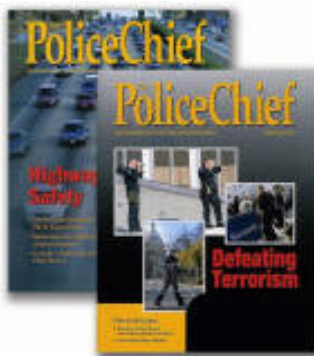
Deputy Chief Scottsdale Police Dept

7575 E. Main Street
Scottsdale, AZ 85251
916-263-1401

Population: 225,000
Sworn Officers: 411
Application Deadline: **8/19/2005**

The Scottsdale Police Department (SPD) is a full service, CALEA accredited law enforcement agency that employs 411 sworn and 265 civilian personnel and operates with a \$68.3 million budget. SPD provides numerous public safety programs, including S.M.I.L.E., which won the prestigious IACP Seavey Award. Two Deputy Chiefs report to the Chief of Police, with one overseeing the Uniform Services Bureau

Police Chief Magazine Official Publication of the IACP



This official monthly publication of the International Association of Chief's of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

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and the other the Personnel Development/Investigative Services Bureau. The newly appointed Deputy Chief will initially assume command of the Personnel Development/ Investigative Services Bureau that currently includes 125 sworn and 23 civilian personnel and an operating budget of \$15.6 million. The ideal candidate will demonstrate the ability to communicate effectively, both written and orally, work collaboratively within the City and with other service agencies, and create a team oriented environment. A minimum of a Bachelor's degree and over two years of recent experience at the level of Police Commander/ Captain or above are required. A Master's degree is preferred, as well as executive level training, such as the FBI Academy, Senior Management Institute for Police, LEEDS, Southern Police Institute or similar executive management schools. The selected candidate must obtain and maintain Arizona POST Certification. The ability to be dynamic, open to new ideas and able to initiate change will be requirements for the new Deputy Chief of Police. Submit resume to Jerry Oldani at: Waters-Oldani Executive Recruitment 2695 Villa Creek Drive, Suite 104 Dallas, TX 75234 Dallas Office: Phone: 972.481.1950 / Fax: 972.481.1951 Bellevue Office: Phone: 425.451.3938 Fax 425.453.6786 E-mail: search@watersconsulting.com Website: www.watersconsulting.com.

ARKANSAS

Chief of Police Springdale Police Dept.

201 Spring St.
Springdale, AR 72764
479-756-8200

Population: 57,500
Sworn Officers: 100
Application Deadline: **8/31/2005**

Springdale has a population of approximately 62,000 residents (up 16,000 from 2000) and is located in the fast-growing NW corner of Arkansas. The Springdale Police Department has a history of providing excellent police services to citizens and enjoys broad community support. The department consistently ranks at or near the top for the lowest rate of index crimes in the state. The department organization consists of administration, patrol, investigations, 9-1-1 dispatch center, and animal control and supports specialized functions such as canine, traffic investigations, EOD, and school resources. Supervision is exercised directly or through others over 100 sworn officers and 46 civilian employees with an 8.25 million annual budget. Candidates must possess at least ten (10) years of progressively responsible law enforcement experience with five (5) years of police higher-level command responsibilities. Strong preferences include higher education

coursework in criminal justice, public administration, or business administration and advanced training at a recognized leadership development program. The successful candidate must demonstrate proven skills in fiscal management, personnel management, emergency operations/procedures, computer literacy, and strong leadership skills. Successful candidates must be able to achieve full standing as a police officer in the State of Arkansas. Applicants should apply with cover letter, resume, and five professional references to: Springdale Civil Service Commission, c/o David W. Tritt, 201 Spring Street Springdale, AR 72764. www.springdaleark.org.

CALIFORNIA

Chief of Police Arroyo Grande Police Dept.

200 N Halcyon Rd
Arroyo Grande, CA 93420
805-473-5100

Population: 16,582
Sworn Officers: 27
Application Deadline: **9/9/2005**

If you are a Lieutenant or higher in a progressive municipal or county law enforcement agency, a proven leader, are customer service oriented, embrace Community Oriented Policing, are a team player, highly ethical and enjoy being actively involved in the community, you are encouraged to apply. Requires a Bachelor's degree and possession or eligible to possess a California POST Management Certificate. The Police Chief is responsible for overseeing a department of 36 dedicated FTEs who are truly committed to providing quality service to the residents and visitors to the community. Contact: Gary Brown 3-1/2 N. Santa Cruz Ave. Suite A Los Gatos, CA 95030 Phone: 408-399-4424 Fax: 408-399-4423. Email: jobs@averyassoc.net. www.averyassoc.net. To Apply: Submit a resume, current salary and four work related references to Avery Associates at the above address. For further information contact Gary Brown at 559-732-9925 or Gary Rogers at 408-399-4424.

Deputy Chief Beaumont Police Dept.

550 E. 6th St.
Beaumont, CA 92223
951-769-8520

Population: 11,384
Sworn Officers: 25
Application Deadline: **8/19/2005**

All interested applicants must complete a City employment application. The Human Resources Department must be in receipt of the completed application prior to the announced filing deadline. Resumes in lieu of application, incomplete applications and late applications will not be considered. Under general supervision of the Chief of Police, perform administrative duties., ensure compliance with policy and procedures, supervise sworn and general employees of the department and act for the Chief of Police in his/her absence. This is an exempt position. The salary range for this position is \$7645 to \$9757 per month, plus an excellent benefit package.

Fire Division Chief Chico Fire Dept.

P.O. Box 3420, 411 Main Street
Chico CA 95927
(530) 879-7900

Population: 73,600
Sworn Officers: 69
Application Deadline: **8/31/2005**

Annual salary range \$71,948-\$101,005 with merit max up to \$121,200. www.ci.chico.ca.us.

Fire Chief Mammoth Lakes Fire Protection District

PO Box 5
Mammoth Lakes, CA 93546
760-934-2300

Population: n/a
Sworn Officers: n/a
Application Deadline: **8/26/2005**

Salary: \$103,272 - \$125,532 per year. Minimum requirements include seven years in a supervisory capacity with at least three of those at the Chief Officer level. A Bachelor's Degree in Fire Administration, Public

or Business Administration or related field is desirable; A Master's Degree is preferred. California Chief Officer Certification and/or graduation from the National Fire Academy's Executive Fire Officer Program is desirable; Valid California Class A or B driver's license (or obtain within six months); Current California EMT (or obtain within one year); P.C. 832 (or obtain within one year). Mammoth Lakes is home to Mammoth Mountain Ski Area, one of the top ski resorts in the United States. For further information or to request an application packet, contact: Fire Chief Harold Ritter Mammoth Lakes Fire Protection District P.O. Box 5, 1574 Old Mammoth Road Mammoth Lakes, CA 93546 760-934-2300. hritter@mammothlakesfd.com.

Police Captain National City Police Dept.

1243 National City Blvd.
National City, CA 91950
619-336-4309

Population: 58,000
Sworn Officers: 87
Application Deadline: **8/15/2005**

Salary: \$98,000 - \$112,000. The City of National City, CA, is looking for a motivated, articulate, and participatory leader to help achieve the Police Chief's goal of making the National City Police Department (NCPD) — "The best police department in the country." The Police Captain, under general direction of the Chief of Police, will command and coordinate all activities of the Administrative Operations and Field Operations Divisions on a rotating basis. The Captain will evaluate, develop, and administer goals and plans to ensure that known or anticipated demands for police services are met. S/ he will also review and update all policies and procedures as required to ensure compliance with federal or state regulations. An application package consisting of three (3) copies of your resume, with a signed cover letter outlining your qualifications and experience, and a list of five (5) professional references (mailing address and telephone number) is required for consideration. Completed packages

should be sent to: Alfredo Lopez, Human Resources Director 1243 National City Blvd., National City, CA 91950-4301 in a confidential envelope marked: Police Captain OR via e-mail to alopez@ci.national-city.ca.us no later than 5: 30 p.m., Monday, August 15, 2005. www.ci.national-city.ca.us.

Chief of Police Oceanside Police Dept

3855 Mission Ave
Oceanside, CA 92054
760-435-3500

Population: 173,303
Sworn Officers: 195
Application Deadline: **9/12/2005**

The ideal candidate will possess substantial management experience and be a strong leader for the Department. The incumbent will be a mentor to the staff and have a successful track record of leadership, mentoring, team building, and conflict resolution. A team player is sought who will cultivate good working relationships with the City Council, City Manager, other Department Heads, State and Federal authorities, civic leaders, public groups, and other organizations. The new Chief will have hands-on Community Oriented Policing experience and will also have worked with a diverse community in a similar size comparable to the City of Oceanside. The ideal candidate will be committed to being visible and approachable within the community. Candidates should possess eight years of extensive experience in all major phases of municipal police work, including at least five years in a responsible middle management capacity, preferably in a municipal police department. A Bachelor's degree with major course work in law enforcement, public or business administration or a related field is required. A Master's degree in public or business administration is highly desirable. Please submit your resume, by September 12, 2005 to Regan Williams, Bob Murray and Associates, 1677 Eureka Road, Suite 202, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail apply@bobmurrayassoc.com. Website:www.bobmurrayassoc.com.



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**Fire Chief
San Luis Obispo Fire**
900 Palm St.
San Luis Obispo, CA 93401
805-781-7250

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/2/2005**

\$94,224 - \$117,806 per year. The Fire Chief reports to the CAO and regularly interacts with the other department heads on management issues, city wide initiatives, and community events. Candidates must possess a BS in Public Administration, Business Administration, Fire Science, or related field and at least ten years experience in the Fire Service with six or more years at the Chief Officer level. A Master's Degree, California Chief Officer Certification or completion of the National Fire Academy Executive Officer Program is highly desirable. If you are interested in this exciting career opportunity, please forward a letter of interest, your resume, including your salary history, and five work-related references to the Dept. of Human Resources 990 Palm St. San Luis Obispo, CA 93401 (805) 781-7250. www.slcity.org.

**Chief of Police
Santa Paula Police Dept**
214 S 10th St
Santa Paula, CA 93060
805-525-4474

Population: 30,000
Sworn Officers: 34
Application Deadline: **8/17/2005**

Salary: \$83,000 to \$101,544. The vacancy is due to the retirement of the Chief who served in that position for six years - he was with the Department for thirty-three years. Santa Paula is in transition; wanting to keep its small-town charm, while responsibly addressing growth. Residents value the bicultural diversity, ideal climate and reasonably priced housing - among the reasons why Santa Paulans refer to their community as "Hometown USA." The new Chief of Police will be an integral part of the City's management team in helping draft policies and programs to maintain and enhance Santa Paula's excellent quality of life in an atmosphere of change. Additional information about the Chief position is available by calling us or visiting our website: www.richardperryassociates.com Resumes should be submitted by 8/17/05 to: RICHARD PERRY & ASSOCIATES, P. O. Box 384 35590 Verdant View, The Sea Ranch, CA 95497; phone: 707-785-3083; fax: 707-785-3086; or e-mail: info@richardperryassociates.com.

COLORADO

**Chief of Police
Salida, City of**
PO Box 417
Salida, CO 81201
719-539-2596

Population: 6,000
Sworn Officers: 16
Application Deadline: **9/16/2005**

\$50,000 to \$55,000 with excellent benefits. Salida (5,500) is a small mountain community along the Continental Divide offering a high quality of life. This position performs a variety of administrative, supervisory, and professional work in planning, coordinating, and directing the activities of the Police Department. Applicant must possess excellent communication skills and be a proactive problem-solver. Individual will manage 15 police officers, and a administrative assistant. A bachelor's degree in administration, or criminal science desired with a minimum of 5-7 years of progressively responsible management experience at command/management-level required. Equivalent combinations of training and experience will be considered. Mail resume, and cover letter to:
City Administrator Julie Feier
City of Salida
PO Box 417
Salida, CO 81201
www.cityofsalida.com.

CONNECTICUT

**Chief of Police
Bridgeport Police Dept.**
45 Lyon Terrace
Bridgeport, CT 06604
203-576-7103

Population: 142,631
Sworn Officers: 456
Application Deadline: **9/15/2005**

Responsible for a department consisting of 423 commissioned officers and 111 civilian employees and an annual operating budget of 38 million dollars. Requirements: Candidate must be experienced in urban law enforcement, including supervisory experience in the operation and management of a law enforcement agency. Candidate must possess a minimum of ten (10) years of law enforcement experience, of which five (5) years shall have been in a command position in a community with a population of at least 80,000 people, of which at least 25% of said population are minorities. A four year degree in criminal justice or a related field is preferred. Preference will be given to candidates who can demonstrate active and successful experience in advanced professional education including drug enforcement. The International Association of Chiefs of Police will assist the City with the search process. The final selection will be made by the Mayor from the three highest ranking candidates. The term of office shall be for five years. One additional term of five years may be offered. The salary range for the position is \$97,960 to

\$107,619 and there is a comprehensive package of fringe benefits. Request applications and additional information in writing or by phone as soon as possible from: Ralph Jacobs, Personnel Director, CIVIL SERVICE COMMISSION, 45 Lyon Terrace, Bridgeport, Connecticut 06604 Phone (203)576-7103.

FLORIDA

**Chief Operating Officer
International Association
of Arson Investigators**
3019 Shannon Lakes North
Tallahassee, FL 32309
850-668-7900

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The International Association of Arson Investigators, a worldwide organization of fire investigators, fire service/law enforcement professionals and other related disciplines dedicated to the promotion of professional standards in fire investigation, fire safety, public education and awareness of fire-related issues, and the suppression of arson is seeking a candidate to fill the position of Executive Director. This is a full-time position as the Chief Operating Officer of the Association. Candidates must possess skills and experience in the fields of fire and arson investigation, fire service and law enforcement, and fire safety issues relating to the mission of the IAAI. Leadership experience in organizational administration and

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management is required. Candidates must possess strong interpersonal skills and abilities in communications and public speaking. Extensive travel is required for the position on a national and international basis. Applicants should possess a valid passport. Experience in working with public agencies, governmental bodies and legislative groups will be an important consideration. The position offers a highly competitive salary with excellent benefits. The Executive Director/Chief Operating Officer will work in the Washington, DC area and at the IAAI headquarters in the St. Louis, Missouri area. Applicants should send a current resume or CV to: IAAI Search Committee c/o Guy E. "Sandy" Burnette, Jr. 3019 Shannon Lakes North - #201, Tallahassee, Florida 32309, telephone 850/668-7900, fax 850/668-7972, e-mail: geb@gburnette.com Additional information available at www.firearson.com .

Lieutenant Lady Lake Police Department

409 Fennell Blvd
Lady Lake, FL 32159
352-751-1505

Population: 14,500
Sworn Officers: 24
Application Deadline: **8/26/2005**

Seeking a professional, proactive and progressive applicant responsible for supervisory, administrative operational police work in developing, formulating and implementing departmental programs within the patrol division of the department. Responsible for the day to day operations of the patrol division such as road patrol functions, interacts with records and communications sections of the department and various administrative functions as determined by the Chief of Police. High School Diploma or General Education Degree (GED); supplemented by advanced and/or special courses in supervision and police management. Minimum of seven (7) years experience in law enforcement. Minimum of five (5) years supervisory experience. Must possess an Associate Degree or at least 60 semester hours, or equivalent in Criminal Justice or related field from an accredited school or university. Florida Law Enforcement Certification. Valid Florida Driver's License and clean driving record.

Fire Chief Longwood Fire Dept.

175 W. Warren Ave.
Longwood, FL 32750
407-260-3440

Population: 15,200
Sworn Officers: n/a
Application Deadline: **not stated**

A Bachelor's degree in fire science, public administration or a related field with specialized training in modern Fire Department administration. The degree must be supplemented by ten (10) years of progressively responsible experience as a departmental officer with responsibility for significant portions of departmental operations. Working knowledge of the fire accreditation program is desirable and possession of the Chief Fire Officer Designation is a plus. Please visit our website at www.ci.longwood.fl.us for more information on this opening.

Deputy Chief Palmetto, City of

Box 1209
Palmetto, FL 34221
941-721-2000

Population: 8,655
Sworn Officers: 29
Application Deadline: **not stated**

Salary: \$54,052. Contact: Sharon Jones, E-mail Address: sjones@palmettofl.org. A minimum of an Associates Degree in Business or Criminal Justice with a background in personnel management with good problem solving techniques. Training and experience in law enforcement management as a first line supervisor or middle manager. Extensive knowledge in leadership, progressive law enforcement practice with an emphasis on community policing, accreditation and a thorough knowledge of the administrative functions of records, property and evidence, fleet vehicle maintenance, contracting and bid procedures as well as an in depth understanding of municipal government. Extensive experience in patrol operations and criminal investigations, and state mandated procedures of internal affairs as well as a thorough knowledge of the Florida Criminal Justice Standards. www.palmettofl.org

Fire Chief Tallahassee, City of

234 E 7th Ave
Tallahassee, FL 32303
850-891-4345

Population: 154,000
Sworn Officers: 342
Application Deadline: **not stated**

Visit www.tal.gov.com.

Emergency Coordinator Tampa, City of

306 E. Jackson St.
Tampa, FL 33602

Population: 331,000
Sworn Officers: n/a
Application Deadline: **8/31/2005**

Salary Range \$59,300 – 92,934. Responsible for planning, coordinating and directing city emergency response resources in the context of the State of Florida and/or national Response Plan. Key responsibilities include threat assessment, personnel and resource identification and evaluation, serving as city liaison to other agencies and organizations, planning and coordinating city-wide training, developing plans of action for an "all hazards" approach to disasters and major events, including relocation of essential city government offices and equipment, and the ability to exercise effective command and control under emergency conditions. Incumbent reports directly to the Fire Chief. Position requires extensive knowledge of emergency management principles and practices; municipal government operations and departmental responsibilities; and experience in interagency coordination and interaction in emergency operations. Bachelor's degree in business or public administration, public safety, engineering, planning or a closely related field from an accredited college or university and five (5) years progressively responsible public safety or emergency operations experience required. FEPA, FEMA or similar certification desired. To apply online, go to the City website, www.Tampagov.net, and complete the employment application. Include resume and contact information for three professional references.

Fire Captain Volusia, County of

230 N. Woodland Blvd.
DeLand, FL 32720
386-736-5951

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

Pay Rate: \$44,552 – \$70,169/annually. Minimum Qualifications : Associate degree and five (5) years full time paid firefighting experience, two (2) years of which must be at a full-time paid Fire Lieutenant rank or equivalent; OR completion of eighteen (18) college credits from an accredited college or university and two (2) years full time paid experience as a Volusia County Fire Lieutenant. Must possess and maintain Florida Firefighting Certificate of Compliance, Florida EMT License, possess a valid State of Florida driver's license and proof of completion of an approved Emergency Vehicle Operator Course (EVOC) in accordance with Florida Statutes and Florida Fire Officer I certification. A comparable amount of education, training or experience may be substitute for the minimum qualifications. A comparable non-Florida Certification may be substituted for the minimum Certifications. But applicants must obtain and maintain Florida Firefighting Certificate of Compliance and Florida EMT License within 12 months and Florida Fire Officer I certification within 24 months. NOTE: Copies of required certifications/licenses, a resume and three (3) professional references must be submitted at time of application. If online application is submitted, please fax supplemental documents to (386) 740-5245. <http://volusia.org> or call (386) 736-5951, 423-3300 or 257-6029.

Chief of Police Wilton Manors Police Dept

524 NE 21st Ct
Wilton Manors, FL 33305
954-390-2126

Population: 13,000
Sworn Officers: 30
Application Deadline: **8/29/2005**

Bachelors req., Masters pref. FBI Academy or Southern Institute pref., 5 to 10 yrs command exp. Salary \$73K to \$110K.. www.wiltonmanors.com.

GEORGIA

Chief of Police Avondale Estates Police Dept.

21 N. Avondale Plaza
Avondale Estates, GA 30002
404-294-5400

Population: 2,500
Sworn Officers: 11
Application Deadline: **9/15/2005**

Salary: \$44,912 - \$64,775. Candidates for this position should possess a Bachelor's degree in criminal justice, public or business administration, or a related field. A master's degree is desirable. The successful candidate's work history should be one that demonstrates broad and extensive police work at the command level, or a combination of experience and education deemed appropriate by the City. Experience should include all major phases of an urban law enforcement agency. Attendance at one or more command schools such as the FBI Academy or Southern Police Institute is also desirable. Candidates must be Georgia POST certified or able to become certified within a reasonable time after appointment. For more information, contact: Warren Hutmacher, City Manager 21 North Avondale Plaza Avondale Estates, GA 30002 Phone: (404) 294-5400 Fax: (404) 299-8137. Email: whutmacher@avondaleestates.org www.avondaleestates.org.

Fire Chief College Park Fire Dept.

3667 Main St.
College Park, GA 30337
404-767-1537

Population: n/a
Sworn Officers: n/a
Application Deadline: **8/31/2005**

\$69,876 - \$87,346. Work involves thorough knowledge of fire suppression, advanced life support emergency response, hazardous materials incident management, code enforcement, plan reviews and annual budget preparation. College Park is a fully paid ISO Class 4 municipal department for an 8 square mile area, 31 hotels, two interstate highways, a 4.8 million annual budget and an average call load of 4,800. Both access and egress from Hartsfield-Jackson

Atlanta International Airport are within College Park's corporate limits. The successful candidate will hold a bachelor's degree in Fire Science, Public Administration or related field and have demonstrated success in all areas of command, possess a minimum of ten (10) years of progressive responsible management experience, including both fire suppression and EMS delivery, excellent interpersonal and communication skills. City residency required.

Fire Chief Fairburn Fire Dept

56 Malone St.
Fairburn, GA 30213
770-964-1441

Population: 10,000
Sworn Officers: n/a
Application Deadline: **10/1/2005**

Fairburn, a city with a population of approximately 10,000 has previously been served by an all-volunteer fire department with manpower contracted with Fulton County. The city will now be structuring a fully paid department with expected services to begin within the next few months. The Fire Chief will be responsible for selecting the staff for and organizing the department from ground up. Requirements include a Fire Science Degree, a minimum of five years experience in a senior officer position with a department serving a population the size or greater than Fairburn, no criminal history, able to pass a fit for duty physical, and reside within a reasonable distance from Fairburn. Attractive insurance and retirement benefits included with salary negotiable. Applications and resumes should be submitted to Nancy Faulkner, Director of Personnel Administration, 56 Malone Street, PO Box 145, Fairburn, GA 30213.

Chief of Police Forsyth Police Department

PO Box 1447
Forsyth, GA 31029
478-994-6022

Population: 5,000
Sworn Officers: 15
Application Deadline: **8/15/2005**

48,000-58,000. Ideal candidates should possess demonstrated leadership skills, excellent communication

skills, high integrity, and the ability to promote and lead a community service orientation. A Bachelor's degree and Georgia POST certification are required for permanent appointment. Candidates must have a minimum of 10 years law enforcement experience, including 5 year of leadership experience, to include 3 years in a command capacity. Candidate must be a U.S. citizen. Plans, directs and coordinates Police Department activities including management, patrol, code enforcement, warrants and investigations.

Chief of Police Villa Rica Police Dept.

101 Main St.
Villa Rica, GA 30180
770-459-5149

Population: 10,000
Sworn Officers: 30
Application Deadline: **8/19/2005**

Qualifications: The Chief of Police is appointed by and reports directly to the City Manager. Minimum requirements include a Bachelor's Degree from an accredited college or university, with at least 10 years experience in law enforcement with a minimum of five years of higher-level police command responsibilities. Strong preferences include a Master's Degree and advanced training at the FBI National Academy, Georgia Law Enforcement Command College, Senior Management Institute for Police, or other similarly recognized leadership development programs. The successful candidates must be Georgia P. O. S. T. certified and pass an extensive background check. The Chief of Police will be responsible for a department of 35 sworn officers and 8 civilians. The current police budget is 2.6 million. Qualified candidates must have the competencies to lead and develop the organization as the area experiences change from growth in population and commerce. The Chief of Police is expected to be able to build and maintain strong professional relationships inside and outside the agency. The successful candidate will have demonstrated abilities in the area of community policing, personnel issues, and exemplary leadership skills. Fax resumes to Jane Chastain, 678-785-1003 or email to jchastain@villarica.org.

Chief of Police Waycross Police Dept.

PO Drawer 99, 512 Oak St.
Waycross, GA 31502-0099
912-287-2927

Population: 16,000
Sworn Officers: 50
Application Deadline: **8/19/2005**

The City of Waycross is seeking a highly qualified police professional to fill the position of Police Chief. This position is responsible for 64 personnel with a total budget of \$4 million and managing a Nationally Accredited and State Certified law enforcement agency that reports to the City Manager. The Police Department serves a residential population of 16,000 and assists with a daytime population of 50,000. This position requires the ability to plan, implement policies, establish and maintain budgets, while maintaining a positive work environment. Applicants must be committed in improving the quality of life and enhancing the relationships with various community groups and other law enforcement agencies. The ideal candidate should possess ten years of law enforcement experience with at least five in command position. Must be able to demonstrate command presence, proven leadership skills and the ability to communicate effectively at all levels. The successful candidate will hold a Bachelor's Degree in Criminal Justice or related field and a Georgia Law Enforcement Certification Certification. A Master's Degree and POST Executive or Management Certification from Georgia Law Enforcement Command College is preferred. The screening and selection services of the Georgia Association of Chiefs of Police will be utilized to assess candidates. Salary Range is \$55,123 - \$65,524.

IDAHO

Chief of Police McCall Police Dept

216 Park St
McCall, ID 83638
208-634-4874

Population: 3,500
Sworn Officers: 10
Application Deadline: **not stated**

This position is responsible for the protection of lives and property in the City through the supervision and direction of all police functions. The ideal candidate must have high integrity, effective leadership and administrative abilities, and excellent interpersonal communication skills. The position requires thorough knowledge and experience in law enforcement in addition to strategic planning and budget preparation skills. Qualifications: A Bachelor's degree in police administration, criminal justice, law enforcement or related field is preferred. Seven years of progressively responsible law enforcement experience and Idaho POST advanced certification required. The City of McCall is a rapidly growing four season resort community located in the central mountains of Idaho, approximately 100 miles north of Boise. Nationally recognized for its beautiful location and year-round recreational opportunities, McCall is making its mark as a world class destination. In addition to a multitude of recreational activities, McCall also has superior parks, schools, health services, and cultural activities. The department has 11 sworn officers and 2 administrative employees, including two new sworn positions funded in the FY06 budget. Brenda Loftis City of McCall 216 E. Park Street McCall, ID 83638 208-634-8316 * FAX: 208-634-4493. bloftis@mccall.id.us. www.mccall.id.us.

ILLINOIS

Chief of Police Anna, City of

101 Market Street
Anna, IL 62906
618-833-8571

Population: 5,000
Sworn Officers: 8
Application Deadline: **not stated**

Salary range \$48,000 to \$53,000 annually, negotiable, depending on qualifications, with excellent benefits package. Reporting to City Administrator, this position will be hired by the City Council and responsible for 7 sworn officers with an annual budget of \$600,000.00 Candidates must have outstanding communication and organizational skills and ability to multi task. In addition, candidate must demonstrate knowledge of Investigations, Public Relations, Budgeting and Personnel Management. Prefer candidates with a College Degree in related field with at least 5 years as Chief or high level command officer in department of comparable size. Residency Requirement. Resumes should be sent to City Administrator, City of Anna, 103 Market St., Anna, IL 62906.

Deputy Fire Chief New Lenox, Village of

701 W. Haven Ave
New Lenox, IL 60451
815-485-6452

Population: 40,000
Sworn Officers: see below
Application Deadline: **8/31/2005**

The New Lenox Fire Protection District, providing service for New Lenox and New Lenox Township, Illinois is seeking a Deputy Fire Chief. The District is located southwest of Chicago and east of Joliet and is predominately composed of residential areas with increasing commercial and industrial development. The District protects approximately 40,000 people in nearly 36 square mile area and operates out of four fire stations responding to fire, emergency medical services (EMS) and specialized rescue response team calls. The District operates with 3 full time personnel: 18 contract Firefighter/Paramedics, and 42 Paid-On-Call members. The application closing date is August 31, 2005. Successful candidates will

participate in an Assessment Center on October 10, 2005. Interested and qualified candidates should apply at once, with resume and salary history, together with a letter summarizing your qualifications, education, professional accomplishments, and a description of the size of the departments and populations where you have gained experience, in confidence to the Districts Executive Search Consultant: Illinois Fire Chiefs Association P.O. Box 7 Skokie, IL 60076-0007.

Fire Chief Skokie Fire Dept.

7424 Niles Center Road
Skokie, IL 60077
(847) 982-5300

Population: 63,585
Sworn Officers: n/a
Application Deadline: **8/15/2005**

Salary: \$90,395 – \$118,254 annually commensurate with qualifications and experience. The Village of Skokie (pop. 63,348) seeks a proven fire service professional to lead and oversee the activities and operations of a full service fire department including: fire prevention, suppression, investigation, inspection, emergency medical services/paramedics, hazardous materials and communications/dispatch center. Skokie is a mature, politically stable, council/manager community with a culturally diverse population located directly north of Chicago. The department staffs three stations consisting of 122 sworn and civilian personnel with a \$9.1 million annual budget. Skokie's Fire Department has an Insurance Service Organization (ISO) rating of 1 and is nationally accredited by the Commission on Fire Accreditation International (CFAI). The ideal candidate must have high integrity, effective leadership and administrative abilities and excellent interpersonal and communication skills. The position also requires thorough knowledge and experience in the Fire Service in addition to skills such as strategic planning, budget preparation and labor relations. This position is appointed by and reports to the Village Manager. A bachelor's degree in fire science, public administration or closely related field is required, advanced degree preferred. Ten years of progressively responsible fire suppression, prevention and emergency medical service experience including five years of man-

agement/supervisory experience required. Residency required with relocation assistance available. All applications kept confidential. Faxes and e-mails not accepted. For additional community information, see www.skokie.org. Send resume, letter of interest and salary history to: Personnel Director Village of Skokie 5127 Oakton Street Skokie, IL 60077 www.skokie.org.

IOWA

Chief of Police Waverly Police Dept

111 4th St NE
Waverly, IA 50677
319-352-5400

Population: 9,100
Sworn Officers: 15
Application Deadline: **8/19/2005**

Salary: \$35,000 to \$45,000. The City of Waverly (population 9,000) is seeking applicants for the position of Police Chief. The current chief is retiring December 2005. This position reports to the City Administrator and is responsible for planning, organizing and directing the police department consisting of 15 sworn and 1 civilian employee. Five years progressively, responsible experience in supervision or management of law enforcement operations required. Undergraduate degree preferred in related field. Must have or obtain ILEA Certification. Competitive salary and benefits package offered. For application and further details visit our website at City of Waverly or contact City Administrator, PO Box 616, Waverly, Iowa 50677-0616. Letter of interest, resume and application due by 4: 30 p.m. August 19, 2005.

KANSAS

Chief of Police Council Grove, City of

PO Box 313
Council Grove, KS 66846
620-767-5417

Population: 2,350
Sworn Officers: 6
Application Deadline: **9/2/2005**

KLETC certified preferred. Resume to City Hall, PO Box 313, Council Grove, KS 66846.

Fire Chief Lawrence Douglas County Fire and Medical

6 East 6th Street PO Box 708
Lawrence, KS 66044
(800) 444-8321

Population: 100,000
Sworn Officers: 130
Application Deadline: **9/9/2005**

The mission of the Lawrence Douglas County Fire and Medical department is commitment to saving and protecting lives and property. We provide fire and medical services to a City of Lawrence population of 85,000 (28 sq miles) plus approximately 25,000 student population. In addition, we provide EMS services to a population of 100,000 (465 sq miles) within Douglas County. The Fire and Medical Chief will direct all services and activities of the 130 staff department including emergency medical and ambulance services, fire suppression, prevention, technical services and administration. Will plan, assign, review and coordinate the operations of the department's divisions and ensure compliance with local, state and federal statutes, regulations and standards. Represents department and services to other City departments and outside agencies; and provides complex administrative support to the City Manager. Bachelor's degree required with major course work in Fire Science, Public Administration, medical or other closely related field; Master's degree in one of these course work areas is strongly preferred. Requires a minimum eight years of increasingly responsible command and supervisory experience in an organized fire or emergency medical and ambulance department. Preferred candidates will have experiences in both fire and medical disciplines. The successful applicant will be required to pass a post-offer physical examination that includes a drug screening. At hire a non-smoking agreement must be signed. Additionally, must establish permanent residence within the incorporated boundaries of the City of Lawrence, Kansas during first six months of employment.
www.LawrenceCityJobs.org.

Chief of Police Lyndon Police Dept.

730 Topeka Ave.
Lyndon, KS 66451
785-828-3146

Population: 1,090
Sworn Officers: 2
Application Deadline: **not stated**

KLETC or equivalent certification required. Includes patrol duties and ordinance enforcement. Supervises two FT patrol officers and several PT officers. Residing within the community is required. Applications accepted until position filled. Contact Kay Jones, City Clerk, for additional information. 730 Topeka Avenue, P.O. Box 287, Lyndon, KS 66451, 785-828-3146.

KENTUCKY

Chief of Police Hurstbourne Acres Police Dept.

PO Box 24004
Louisville, KY 40224
606-491-6142

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/9/2005**

Significant Police experience required. Send resume to: Search Committee PO Box 24004 Louisville, KY 40224.

MARYLAND

Chief of Police Centreville Police Dept

420 N Commerce St
Centreville, MD 21617
410-758-8437

Population: 2,100
Sworn Officers: 7
Application Deadline: **8/12/2005**

The Chief must have the proven experience to both know and understand the complex issues associated with the operational and administrative aspects of a full service police department. In this role the Chief must have a formal background of an advanced education and full service police experience. The successful candidate should have at a minimum a Bachelor's Degree in a core curriculum of advanced studies. The candidate should also have a reasonable amount of proven police

experience gained through full time police employment. This police experience should include functioning in all phases of a full law enforcement operation, to include: traffic and road patrol, basic and advanced criminal investigation, administrative case investigation; leadership and police administration, governmental/community interaction and support, and the demonstration of leadership skills and experience. As a community leader, the Chief must be able to lead and guide both the officers and the citizens that they serve. Attributes of effective communication and a personality that exudes skill, confidence and respect are essential. Additional information is available on the Town's website, www.centrevillemd.org or by contacting Town Hall at 410-758-1180.

MASSACHUSETTS

Director of Public Safety University of Massachusetts Dartmouth

www.umassd.edu

413-529-2895

Population: 8,600
Sworn Officers: n/a
Application Deadline: **8/12/2005**

The University of Massachusetts Dartmouth, located in a beautiful coastal community on Massachusetts' southern coast, is a growing regional university of 8,600 students. The Department of Public Safety oversees the main campus of 710 acres, in conjunction with five satellite campuses, including 3,200 students in residence. Additionally, UMass Dartmouth employs about 350 faculty and 600 staff. The successful candidate will possess a bachelor's degree, a master's degree is preferred, with demonstrated progressive experience in law enforcement and community policing, efficient skills in public speaking and problem solving, and administrative experience including staff supervision, staff training and development, policy development, and budget management. The successful candidate will demonstrate knowledge of, and experience with, current issues in law enforcement, public safety, and campus life and be eligible to obtain and maintain a State of Massachusetts license to carry a firearm. A resume with an accompanying cover letter, or a nomination of an individual for this

position, may be submitted by e-mail attachment to aply@spelmanandjohnson.com. If you are unable to submit materials electronically, please call Ellen Hefferman at 413-529-2895. The Spelman & Johnson Group UMass Dartmouth Director of Public Safety (UJB) Ellen Hefferman, Partner Visit the University of Massachusetts Dartmouth website at www.umassd.edu UMD is an AA/EEO Employer.

MICHIGAN

Deputy Chief Adrian Police Dept

100 E Church St
Adrian, MI 49221
517-263-2161 248

Population: 22,100
Sworn Officers: 33
Application Deadline: **not stated**

\$55,044-\$63,552. Serves as 2nd in command of dept. of 34 sworn officers. Asst. in direction, coordination, supervision of dept activities & employees incl enforcement of laws & ordinances. Must be MCOLES cert or certifiable, have min of Bachelor's Deg, & considerable exper. in police admin and/or police command. Knowledge & exper in modern police admin, investigation & crime prevention; able to organize, plan, assign, supervise, inspect work of subordinates and able to work w/ general public.

Chief of Police Fowlerville Police Dept.

213 S. Grand
Fowlerville, MI 48836-0677
517-223-8711

Population: 3,000
Sworn Officers: 7
Application Deadline: **8/12/2005**

Fowlerville has a population of 2,972 and is located in Livingston county. Send resume, cover letter and references to: Village Manager, 213 S. Grand, P.O. Box 677, Fowlerville, MI. 48836-0677. The current Chief is retiring 10/31/05. The department consists of 6 F/T and 3 P/T officers. Prepares and maintains annual budget. Candidates must be MCOLES certified or certifiable, have a degree in law enforcement or criminal justice, with considerable experience in law enforcement and/or police command and enjoy working with the general public.

MISSOURI

Chief of Police
Edmundson Police Dept.
 4440 Holman Lane
 Edmundson, MO 63134
 314-428-4577

Population: 1,400
 Sworn Officers: 9
 Application Deadline: **8/19/2005**

The police chief reports to the mayor/board of aldermen and supervises a department with seven sworn officers and one clerk. A qualified candidate must be Missouri P.O.S.T. certified or be certified within one year of employment, have at least 10 years law enforcement experience, have an associate's degree in criminal justice or related field and must have an excellent knowledge of federal, state and local laws. A combination of supervisory experience and completed college hours may be used to meet the associate's degree requirement. Must have excellent computer skills, along with written and verbal communication skills. Please submit cover letter, resume and three professional references to Edmundson Police Chief Search, 4440 Holman Lane, Edmundson, MO 63134.

NEVADA

Chief of Police
Fallon Paiute
Shoshone Tribe
 565 Rio Vista Dr.
 Fallon, NV 89406
 775-423-6899

Population: 1,200
 Sworn Officers: 6
 Application Deadline: **8/12/2005**

The Fallon Paiute Shoshone Tribe (FPST) is accepting applications for Chief of Police. Responsible for all aspects of law enforcement on tribal lands for a membership is 1,200. Manages staff of six. Requires a criminal justice or related degree and 8 years of exp in law enforcement, at least 2 years with a Native Am tribe and 2 years in supervision. Pay level \$18-24 per hr. Submit application/resume to FPST Employee Resource Dir 565 Rio Vista Dr., Fallon, NV 89406. Fax: 775-423-6899. Phone: 775-423-6075.

NEW HAMPSHIRE

Chief of Police
Franklin Police Dept
 5 Hancock Ter
 Franklin, NH 3235
 603-934-2535

Population: 8,000
 Sworn Officers: 17
 Application Deadline: **8/19/2005**

Successful candidates will possess a combination of education, experience, and in-depth knowledge of law enforcement administration and services. Bachelor's degree from an accredited four-year college or university with a degree in Criminal Justice, Political Science, or Business Administration, or closely related field strongly desired. Certification by the New Hampshire Police Standards and Training Council (or transferable certificate) with ten years of progressively responsible experience in law enforcement and crime prevention, with four years in a senior supervisory capacity required. A detailed job description is available upon request and confidential telephone inquiries are welcome at (603) 934-3900. Please direct a cover letter, resume, and at least five references to Gregory T. Doyon, City Manager, 316 Central Street, Franklin, New Hampshire 03235.

Fire Inspector
Windham Fire Dept.
 PO Box 120
 Windham, NH 03087
 (603) 432-5367

Population: 14,500
 Sworn Officers: 35
 Application Deadline: **8/15/2005**

Windham is a combination Full-time/Call Department with 35 employees providing Fire and EMS services. Successful candidate will be responsible for plan review, inspection of new and existing construction to ensure both State and Local Fire Code and Life Safety compliance as well as arson investigations, coordinates and participates with other Fire Department Personnel in Public Fire Prevention and Protection activities throughout local schools and community. Salary range is \$44,108-\$50,262. Applicants must have completed the State of NH CPAT exam, or be eligible for a unilateral transfer from another NH fire department.

NEW MEXICO

Chief of Police
Pueblo of Sandia
 HR Dept., 30 Rainbow Rd., N.E.
 Albuquerque, NM 87113
 505-771-5151

Population: 600
 Sworn Officers: 10
 Application Deadline: **not stated**

The successful candidate must be able to interact effectively with the public, employees, Tribal Members, Tribal Councilmen, and Tribal Administration Leadership. Posses ability to oversee the operations and administrative support functions of the Pueblo of Sandia Police Department which includes, but is not limited to: Community Policing, Records & Communications, Recruitment, Special Events, Internal Affairs, Grants, and Special Projects. Additional responsibilities will include the development of departmental policies and procedures, preparation of management reports, and presentations to the Tribal Council. Will work with Tribal Court in the presentation of evidence and/or testimony, and supervise the submission and prosecution of cases. Associates Degree or an equivalent combination of training, education, and experience. Bachelor's Degree in Police Science preferred. Six years experience as a Police Officer. Must hold New Mexico Law Enforcement Academy or the BIA Certification. Prior supervisory experience required. Requirement. Valid NM Drivers License. Knowledge of Federal, State, and Tribal laws. Mail resumes with a cover letter to Pueblo of Sandia, Human Resources Dept., 30 Rainbow Rd., N.E., Albuquerque, NM 87113, fax (505) 796-7563, e-mail to staffing@sandiacasino.com or apply at the HR office within Sandia Casino at 30 Rainbow Rd.

NORTH CAROLINA

Chief of Police
Angier Police Department
 PO Box 278
 Angier, NC 27501
 919-639-7054

Population: 4,000
 Sworn Officers: 16
 Application Deadline: **10/31/2005**

Must possess excel. written & oral comm. skills & demonstrate ability to work effectively w/ other dept.

directors. Must have thorough understanding & exp. in financial & HR mgmt., budget prep. & fiscal control. Req's demonstrated leadership & commitment to community-oriented policing. Must have associate's deg. in criminal justice/public admin. or equiv. comb. of advanced police executive edu. Must have min. 5 yrs. exp. of sr. mgmt. in admin., patrol &/or investigations.

Communications
Commander
New Bern Police Dept.
 PO Box 1129
 New Bern, NC 28563
 252-639-7572

Population: 29,000
 Sworn Officers: 93
 Application Deadline: **not stated**

\$41,227 - \$64,926. Must possess bachelors degree from an accredited college or university with extensive experience in telecommunications including supervisory experience. Must possess valid N.C. drivers license and possess a valid DCI certificate issued by the State of North Carolina. Performs difficult technical and administrative work in supervising the Police, Fire and EMS communications operation. Manages the Police Department's communications center; maintains records and files; prepares reports; serves as a member of the Police Department Management Team. Trains, evaluates and disciplines employees; evaluates equipment and technology needs throughout the city; drafts communications section rules, regulations and policies; prepares section budget and monitors expenditures; and performs related tasks as required. Must possess thorough knowledge of nationally accepted methods and procedures regarding the operation of emergency communication systems; thorough knowledge of Federal and State regulations governing the use of radio and telecommunications technology; thorough knowledge of operation of 800 MHz trunked radio systems and Computer Aided Dispatch systems; general knowledge of Police, Fire and EMS procedures as they relate to communications function; ability to direct the design, installation and maintenance of communications equipment; ability to maintain effective working relationships with associates and outside agencies. Contact: Sharon Koprowski, Asst. Human Resources Director P.O. Box 1129 New Bern, NC 28563 Phone: (252) 639-7572 Fax: (252)636-4119. Email: hrasstdir@newbern-nc.org. www.newbern-nc.org.

OHIO

Assistant Fire Chief Clayton Fire Dept.

6996 Taywood Rd
Englewood, OH 45322
www.clayton.oh.us

Population: n/a
Sworn Officers: n/a
Application Deadline: **8/31/2005**

\$47,043 - \$58,011 per year. The Assistant Fire Chief will take an active roll in managing and responding to calls for service along with an administrative and supervisory roll in the daily operations of a combination Fire and EMS Department. The position reports directly to the Director of Public Safety. Graduation from high school or equivalent, supplemented by formal courses in fire science and administration, along with fire officer experience in supervisory and management aspects of the work are minimal requirements. A Bachelor degree in a related field is preferred. Considered applicants must possess a valid Ohio Driver's License and be Level II certified & Paramedic certified, within the State of Ohio. In addition, must have at least (7) seven years prior work experience as a career firefighter / paramedic, with at least (2) years experience in a supervisory capacity equivalent to Fire Captain or higher. Applicants may be subject to drug testing, psychological exam, polygraph exam, and/or conditional offer physicals as part of the screening process. Applications will not be accepted faxed or e-mailed. Incomplete applications will be rejected. Interested applicants may obtain an employment application and a copy of the position description at www.clayton.oh.us.

Director Franklin Co. Office of Emergency Management and Homeland Security

373 S. High St., 25th Fl.
Columbus, OH 43215

Application Deadline: **9/1/2005**

An immediate full-time position is available for a qualified professional who would direct, coordinate, organize, administer, and operate all activities related to Emergency Management for Franklin County, Ohio in accordance with the Ohio Revised Code, and under the direction and control of the Emergency Planning Executive Committee. Responsible for coordination of the agency's Homeland Security activities. Minimum Qualifications: Four (4) year related degree (Masters degree preferred); background and experience in homeland security a plus; three (3) reference letters to verify capabilities and Emergency Management/ Homeland Security commitment. \$91,000 - \$109,000 per year.

Deputy Chief Westerville Div of Police

29 S State St
Westerville, OH 43081
614-901-6450

Population: 37,200
Sworn Officers: 82
Application Deadline: **8/26/2005**

Successful candidates will have effective skills in: community policing; interpersonal interaction with staff and the community; strategic and financial budgetary planning; personnel management; and have a familiarity with administration and management of labor agreements. Minimum Qualifications: 10 years local law enforcement experience with 7 years of supervisory and command staff experience in a department similar in size and scope to Westerville; AA Degree or a minimum of two years of college*; residency within city limits after appointment. Preferred Qualifications: prior experience with the CALEA process; PELC, CLEE, FBI National Academy, SPI or Northwestern advanced management course. Starting salary to mid \$80's. Send resumes with salary history to the City Manager's Office, 21 S. State Street, Westerville, OH 43081; fax resume to (614) 901-6401; download application at www.westerville.org or apply at hr@westerville.org.

OREGON

Chief of Police Salem Police Department

555 Liberty St. SE
Salem, OR 97301
503-588-6162

Population: 140,000
Sworn Officers: 175
Application Deadline: **9/23/2005**

The City of Salem is seeking a talented Police Chief to manage an excellent Police Department. The ideal candidate must be a proven leader with unquestioned integrity. The Salem Police Department has a tradition and reputation of excellence. The Department's mission is to work cooperatively with the community to reduce crime, protect individual rights, and enhance the quality of life. The successful candidate should have 10 years of increasingly responsible police management experience, including five or more years of supervisory experience and a background in multiple-agency coordination and in managing complex public safety programs. Graduation from a four-year college or university with a BA in police administration, criminal justice, public/business administration, police science or a related area is required. A Masters Degree in a related field, graduation from the FBI National Academy, or an equivalent certification from an advanced program is preferred. The salary range is \$89,251 - \$113,115. The City anticipates filling the position above the mid-point of the pay range. The City contributes 5% toward a deferred compensation plan on behalf of the employee. To apply, please submit your cover letter and resume to: Constance L. Munnell, Human Resources Director City of Salem, Human Resources Department 555 Liberty St. SE / Rm225 Salem, OR 97301 (503) 588-6162. www.cityofsalem.net.

PENNSYLVANIA

Chief of Police Clairton Police Dept

551 Ravensburg Blvd
Clairton, PA
412-233-6213

Population: 8,491
Sworn Officers: 10
Application Deadline: **9/9/2005**

Consideration will be given to a min. of (15) yrs. sworn full-time law enforcement. exp., with a min. of (8) yrs. exp. in an active command position. Must be Act 120 cert. or must obtain cert. upon hiring and have a valid license to operate a motor vehicle in PA. Associates Degree or BA in Criminal Justice desired. Will be responsible for a (10) full-time and (9) part-time sworn officer dept. Salary: up to \$50,000 depending upon qualifications & exp.

Chief of Police Greencastle Borough Police Department

60 N. Washington St.
Greencastle, PA 17222
717-597-7143

Population: 4,000
Sworn Officers: 9
Application Deadline: **8/12/2005**

Salary: \$48,000. This position is a Fair Labor Standards Act-exempt, non-civil service position. The successful applicant must possess a valid Pennsylvania driver's license and Act 120 certification. Applicants must possess the following minimum qualifications: A minimum of seven years experience as a police officer. Supervisory experience and management training as a police officer. Residency in the Borough of Greencastle within six months of the appointment as Chief of Police. Demonstrated interpersonal skills in dealing with the public, the news media and the police department. Knowledge of law enforcement principals, policies and regulations with at least a B.S. Degree in Police Administration (or related field) or attendance at the FBI Academy. Availability to perform the essential functions of a patrolman's position as well as the ability to work a regular weekly schedule in addition to one's administrative duties. All applicants must complete an application an application of employment and successful candidates will be required to pass any and all testing procedures, which may be required by the Borough of Greencastle. Application may be obtained by calling 717-597-7143.

Chief of Police Laureldale Borough Police Department

3406 Kutztown Rd.
Lauderdale, PA 19605
610-929-8700

Population: 4,800
Sworn Officers: 12
Application Deadline: **8/15/2005**

Applicants must possess the following minimum requirements. Act 120 training and certification. Demonstrates ability to lead a small department consisting of (4) full time and (4) part time officers Experienced in administrative police work All candidates must have at least 10 years experience as a police officer and 5 years of supervisory experience The chief will be a non-civil service employee of the borough Excellent employer paid benefits. Salary \$53,000.00 Final candidate will be required to undergo an extensive background investigation, oral interview, physical, polygraph test, medical and psychological examination. Deadline for applications will be August 15, 2005. If you are interested and feel you are qualified, you are encouraged to send a cover letter, and a resume to the following address: Laureldale Borough C/o Council President 3406 Kutztown Road Laureldale PA 19605.

Chief of Police North Lebanon Township Police Dept.

725 Kimmerlings Rd.
Lebanon, PA 17046
(717) 273-7132

Population: 10,629
Sworn Officers: 8
Application Deadline: **8/26/2005**

Applicant shall have a minimum of ten years experience as a full-time police officer. Must be Act 120 certified or equivalent training and have a valid drivers license. Currently will be responsible for a police department with 8 full-time police officers and must demonstrate administrative abilities. Successful applicant must pass a medical, psychological and extensive background investigation.

Chief of Police Titusville Police Dept

107 N Franklin St
Titusville, PA 16354
814-827-1890

Population: 6,100
Sworn Officers: 13
Application Deadline: **8/26/2005**

The successful candidate will be knowledgeable about modern police procedures, able to establish a rapport with police officers, be a strong creative leader who is able to work collaboratively with staff, elected officials and the community. The candidate should be a good communicator and listener, familiar with community policing and strong administrator. The City has a Council-Manager form of government and the Police Chief reports directly to the City Manager. The successful candidate will be responsible for and effectively manage 13 full time officers and additional civilian support personnel. Applicants must possess a Bachelor's Degree from an accredited college or university in a field that demonstrates preparation for an executive role in police management. Consideration will be given to persons with a minimum of 10 years in law enforcement of which 5 are in a managerial or supervisory position. Applicants must be Pennsylvania Act 120 Certified or obtain Act 120 Certification within six months and possess or have the ability to readily obtain a valid Pennsylvania Motor Vehicle operator's license. A comprehensive medical examination, psychological analysis and extensive background investigation will be required prior to appointment. Competitive benefits package.
www.titusvillecityhall.com.

SOUTH CAROLINA

Lieutenant College of Charleston Police Department.

66 George St.
Charleston, SC 29424
(843) 953-5512

Application Deadline: **8/26/2005**

Minimum Eligibility Requirements: High school diploma and 5 years of police/law enforcement and supervisory experience. Bachelors degree

in public administration, management, criminal justice or other related field is a plus. Must be a graduate of the South Carolina Criminal Academy. Must have knowledge of South Carolina civil and criminal codes and the College of Charleston regulations. Candidates with an equivalent combination of experience and/or education are encouraged to apply. Applications may be picked up and dropped off at the College of Charleston Office of Human Resources, between the hours of 9 a.m. to 4: 00 p.m. daily Monday through Friday or apply on line www.cofc.edu/~humres/.

Chief of Police Summerville Police Dept.

300 W 2nd N St
Summerville, SC 29483
843-851-4100

Population: 26,000
Sworn Officers: 62
Application Deadline: **8/15/2005**

This position supervises, controls, plans and directs the overall daily operations of the police department; assumes the responsibilities of the Police Chief in his/her absence; exercises independent judgment in routine as well as high-risk situations; and works under stressful, high-risk conditions. A bachelor s degree is preferred. A minimum of 10 years of experience in law enforcement with 5 years experience as a senior supervisor or manager at the rank of captain or above is required. Candidate must also have a thorough understanding and experience in financial and human resources management, budget preparation, and fiscal control. Successful candidate must have completed or be qualified to complete, in a timely manner, the prescribed course of study through the South Carolina Justice Training Academy; a valid SC driver s license is required.
www.summerville.sc.us.

SOUTH DAKOTA

Chief of Police Brookings Police Dept

307 3rd Ave
Brookings, SD 57006
605-692-2113

Population: 18,300
Sworn Officers: 27
Application Deadline: **8/12/2005**

Salary: \$51,626 - \$59,340. Bachelor's degree in Criminal Justice or related field and a minimum of ten (10) years progressively responsible experience in law enforcement with at least three (3) years in a supervisory or command level rank. A combination of education, experience and training may be acceptable in lieu of the degree requirement. Prefer individual with strong working knowledge and experience in the acquisition, implementation and deployment of law enforcement agency related technology including such areas as E-911 telephone and radio communications equipment, computer workstations, network operating systems, software, etc. Must be currently certified or able to obtain certification as required under the South Dakota Law Enforcement Standards and Training Act after appointment. Must possess or obtain a valid S.D. driver's license after appointment. Extensive knowledge of principles, policies, codes, laws and statutes relating to law enforcement operations required. Applicants with prior law enforcement related budget preparation experience preferred. No felony, serious misdemeanor or domestic violence related criminal record. <http://www.cityofbrookings.org>.

TENNESSEE

Emergency Communications Director Knox County Emergency Communications District Board of Directors

PO Box 3610
Knoxville, TN 37927
865-215-7313

Population: 392,000
Sworn Officers: n/a
Application Deadline: **11/1/2005**

Serving a population of 392,000 city and county residents, the Director oversees a multi-agency dispatch center to include law enforcement, fire, and emergency medical services. In 2004, the District handled 701,565 calls for service, dispatching 454,513 incidents. The District's 2005 budget is \$8 million. Applicants must possess a 4-year degree from an accredited college or university and possess experience in a communications/supervisory setting. Salary range is \$70-90,000. Applications accepted until November 1, 2005. Additional information may be found at <http://www.knox911.org>.

TEXAS

Lieutenant Bee Cave Police Dept.

13333-A HWY 71 W
Bee Cave, Texas 78738
(512) 263-2151

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The Village of Bee Cave Police Department is currently accepting applications for the position of Lieutenant. Salary ranges for the Village of Bee Cave Police Department employees are competitive and recognize individual experience and accomplishments. Minimum Requirements: Must have five years experience as a Police Officer, two years supervisory experience, currently hold a valid TCLEOSE intermediate certification, valid drivers license. College hours preferred

with a minimum 2.0 GPA. Jailer experience will not be accepted or qualify as police officer experience. The candidate will be required to undergo a physical fitness examination, extensive background investigation, oral board interview, pre-employment physical examination, and psychological examination prior to employment. All police officer must be able to perform the entire list of physical requirements and duties as outlined in the job description. Download the application packet and job description from the Village of Bee Cave Website: www.beecavetexas.com. and submit via email.

Battalion Chief Frisco Fire Dept.

6891 Main St.
Frisco, TX 75034
972-335-0057

Population: 30,000
Sworn Officers: n/a
Application Deadline: **8/12/2005**

The Battalion Chief plans, organizes, manages, provides leadership, and supervises work in an assigned area. Assigned areas may include fire suppression, EMS, rescue, training, administration, support services, or any other administrative support role as assigned by the Fire Chief. Applicant must possess Certification as a Structural Firefighter and Hazardous Material Technician by Texas Commission on Fire Protection. Applicant must also possess Paramedic (EMT-P) Certification issued by the Texas Department of State Health Services. Previous management experience or past experience in a leadership role at the company Officer level or higher, is preferred. Preference may be shown to individuals holding any level degree in Business Administration, Public Administration, Fire Science or related areas. Must possess and maintain valid Texas Class B Exempt driver's license. Selected candidate must live within 30 minutes of Central Fire Station or within Frisco ETJ. Deadline for resume is August 12, 2005 at 4:00 p.m. City of Frisco Human Resources 6891 Main Street Frisco, TX 75034 Job Line: (972) 335-0057 FAX: (972) 377-9068. For additional information visit the City of Frisco Home Page www.FriscoTexas.gov.

Chief of Police Howe Police Dept

700 E Haning St
Howe, TX 75459
903-532-9971

Population: 2,245
Sworn Officers: 5
Application Deadline: **8/31/2005**

This position requires a broad range of law enforcement experience to provide direction for the police department. Ten years police experience and increasing management responsibility is required. Intermediate or higher TCLEOSE certification is required. Benefits include paid vacation, holidays, TMRS retirement, health insurance and sick leave. Salary range of \$30,000-\$35,000 depending on experience and qualifications. Applications will be accepted until August 31, 2005. Send resume and cover letter to City of Howe, Attn: Barbara Alavarado, P O Box 518, Howe, TX 75459-0518 or fax to City of Howe, Attn: Barbara Alavarado, 903-532-6320.

Fire Chief Nederland Fire Dept.

PO Box 967
Nederland, TX 77627
409-723-1501

Application Deadline: **8/26/2005**

Supervises the planning, operation, and administration of the Fire Department including fire suppression, fire inspections, hazardous materials, and emergency medical activities. Provides direct and indirect supervision over firefighting personnel, clerical staff, and volunteer firefighters. May serve as Emergency Management Coordinator. Works under the direction of the City Manager. Requirements: Bachelor's Degree in Fire Scene, Public Administration, or a closely related field. Seven (7) years progressively responsible experience in municipal fire service. At minimum, must hold an Intermediate Level Certificate by the Texas Commission on Fire Protection. Must meet the minimum requirements for Head of a Fire Department under Chapter 449 of the Texas Commission on Fire Protection. At minimum, must hold a valid Class B (Non-CDL) drivers license. Starting salary: \$54,000-\$64,314 commensurate with experience and qualifications.

Fire Chief Rosenburg Fire Dept.

PO Box 32
Rosenburg, TX 77471
(832) 595-3600

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The City of Rosenberg is seeking an experienced individual with proven leadership and management skills to serve as full-time Fire Chief. Bachelor's Degree in emergency management, public or business administration or a related field is preferred. Ten (10) years of progressively responsible fire service experience with a minimum of five (5) years of experience managing multiple organizational units is required. Completion of the Executive Fire Officer Certification, graduation from an Executive Fire Officer program of the National Fire Academy or a similar executive leadership program is highly desirable. Advanced certification, or higher, from the Commission on Fire Protection Personnel Standards and Education or its equivalent is required. Must meet the Minimum Standards for the Head of a Fire Department under Chapter 449 of the Texas Commission on Fire Protection. Valid Texas Class A or B operator's license.

VIRGINIA

Chief of Police Thomas Nelson Community College

PO Box 9407
Hampton, VA 23670
757-825-2728

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

Annual Salary: \$36,751 - \$57,757. Must be a U.S. citizen; must possess or be eligible to obtain a valid Virginia driver's license; bachelor's degree in Criminal Justice, Police Administration, Public Administration or other related field or an equivalent combination of training and experience; significant law enforcement experience as a sworn police

officer with specific experience in a law enforcement leadership/management role; must not have been convicted of a felony or serious misdemeanor; must possess high moral character, excellent oral and written communication skills, proven leadership skills, excellent interpersonal skills, fiscal and personnel management experience; must be computer literate; must pass an extensive background investigation including criminal and credit history checks; must undergo a psychological evaluation and physical examination. Additional information on each position may be obtained at www.tncc.edu or by contacting the Human Resources Department at 757-825-2728.

WASHINGTON

Deputy Fire Chief Yakima, City of

HR Div., 129 N. Second St.
Yakima, WA 98901
509-575-6090

Population: 64,382
Sworn Officers: 117
Application Deadline: **8/12/2005**

\$6,317.88 - \$7,671.59 per month. Currently there is one opening. Application Procedure: You must submit an official Yakima application form. Applications and a detailed job description are available at the City of Yakima, Human Resources Division, 129 N. Second Street, Yakima, WA 98901 or call (509)575-6090, Monday-Friday, 8-5, or at www.ci.yakima.wa.us/services/personnel.

WISCONSIN

Fire Department Division Chief of Training Menasha Fire Dept.

2000 Municipal Dr.
Menasha, WI 54956
920-720-7101

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/1/2005**

Coordinates, documents, and conducts training for a staff of 54 paid-on-call firefighters in addition to daily operations including emergency response and supporting the fire prevention/education

mission. Associates degree, preferably in Fire Science, Certification as a Fire Officer and Instructor, minimum of three years experience as a fire officer with documented training responsibility.

Town of Menasha
2000 Municipal Drive
Neenah, WI 54956-5665
920.720.7101 *
FAX: 920.720.7112
joan@town-menasha.com
www.town-menasha.com
All information must be returned by September 1, 2005.



WYOMING

Chief of Police Jackson, Town of

PO Box 1687
Jackson, WY 83001
307-733-3932

Population: 8,300
Sworn Officers: 24
Application Deadline: **8/26/2005**

Minimum requirements: Bachelors degree required, with a Masters degree in a related field a plus. Wyoming POST certification required for continued employment. Candidates must have been a peace officer for a minimum of 10 years, including 5 years of police leadership experience at the rank of lieutenant, commander, or higher. The Town is seeking a Chief of Police who is able to provide leadership in accord with established Town values. Candidates for the position should possess demonstrated leadership skills, excellent communication skills, high integrity, demonstrated success in community policing principles, and the ability to promote and lead a service-oriented police department in a resort area. The position has a competitive salary and excellent benefit package. The salary range is 65,668 - 88,652, with salary at appointment. US Mail materials only - e-mail resumes not accepted. For more information, contact: Fred Rainguet, Ph.D. PO Box 267 Palisade, CO, CO 81526 Phone: 303-747-2930 Email: FWRPEAK@aol.com.

Kaplan College
School of Criminal Justice
Associate of Applied Science in Criminal Justice

Kaplan College offers a level of training that provides a solid foundation in criminal justice and a liberal arts knowledge base. Students have the option to pursue the technical skills of various specialized employment areas such as:

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Whether you are currently in law enforcement, corrections, or private security, or looking to enter one of these fields, a criminal justice degree or certificate can make all the difference. In a typical 30-year career, the difference between having one or not can add up to several hundred thousand dollars. A Kaplan College program is the place to start. Gain the skills you need to advance or begin your criminal justice career. We even offer qualified Crime Scene Technician Certificate students an opportunity to intern at a top crime lab for hands-on learning.

Crime Scene Technician Certificate
The Crime Scene Technician certificate prepares students for career advancement in criminal investigation. Learn the complexities of locating, collecting, and analyzing evidence for use in court. Identify crime scene boundaries. Gain skills in searching for evidence: fingerprints, forensic identifiable material, and other items of evidentiary value. Students receive cutting-edge training in evidence collection, lab techniques, and forensic protocols.

Terrorism and National Security Management Certificate
This TNSM certificate prepares students for career advancement in terrorism and national security management. Explore the impact of terrorist violence and threats to established governments. Discern terrorist groups that endanger life and property by the use of explosives, weapons, and other violent means. Students gain insight into modern terrorism and specialized training in terrorist response and national security techniques.

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