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May 16, 2005

For The Public Safety Executive

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# The Brass Key

## For The Public Safety Executive

### ALABAMA

Chief of Police  
Foley Police Dept.

### ALASKA

Fire Chief  
Tri-Valley Volunteer FD

### CALIFORNIA

Chief of Police  
Rio Vista, City of

Chief of Police  
San Diego State University

Deputy Chief  
West Sacramento PD

Assistant Fire Chief  
Willows, City of

### FLORIDA

911 Systems Manager  
Boyton Beach Police Dept.

Deputy Chief  
Kissimmee Police Dept.

Chief of Police  
Mulberry, City of

Assistant Fire Chief  
Oakland Park Fire Dept.

Fire Inspector  
Pasco County Government

Fire Chief  
Pinellas Park, City of

Fire Inspector  
Sunrise, City of

### ILLINOIS

Chief of Police  
Matteson Police Dept

### IOWA

Chief of Police  
Britt Police Dept

Chief of Police  
Fayette Police Dept.

Chief of Police  
Iowa City Police Dept

### KANSAS

Chief of Police  
Howard Police Dept.

Deputy Chief  
Leawood Police Dept.

### MASSACHUSETTS

Administrative Assistant/  
Police Officer  
Ashburnham Police Dept.

Chief of Police  
Essex Police Dept.

Fire Chief  
Littleton Fire Dept.

Chief of Police  
Worcester  
Polytechnic Institute

### MICHIGAN

Fire Chief  
Saginaw Charter Township

### NEW HAMPSHIRE

Fire Chief  
Tamworth Fire Dept.

### NEW JERSEY

Director of Public Safety  
Rutgers University

### NEW YORK

Chief Criminal Investigator  
Orange County District At-  
torney's Office

### NORTH CAROLINA

Chief of Police  
Davidson Police Dept.

Chief of Police  
Fairmont Police Dept

Chief of Police  
Fletcher, Town of

Deputy Chief  
Wilmington Police Dept

### OHIO

Chief of Police  
Munroe Falls Police Dept.

### PENNSYLVANIA

Chief of Police  
Rankin Borough PD

### SOUTH DAKOTA

Chief of Police  
Watertown Police Dept.

### TEXAS

Communications Supervisor  
Colleyville Police Dept

Public Safety Director  
Huntsville Police Dept

Chief of Police  
Hutto Police Dept

Fire Chief  
Nacogdoches Fire Dept.

Fire Chief  
Red Oak Fire Dept.

Chief of Police  
Sundown Police Dept

Chief of Police  
Texas Tech University

Director of Public Safety  
Watauga, City of

### WASHINGTON

Chief of Police  
Palouse Police Dept.

Deputy Chief  
Port of Seattle

Fire Service Consultant  
San Juan Fire Dist. #3

### WISCONSIN

Chief of Police  
Cross Plains Police Dept.

Chief of Police  
Platteville Police Dept

Chief of Police  
River Hills Police Dept

## ALABAMA

### Chief of Police Foley Police Dept.

Drawer 400  
Foley, AL 36536  
251-943-4431

Population: 7,000  
Sworn Officers: 38  
Deadline: not stated

The City of Foley, Alabama is now accepting candidate applications for Chief of Police. Foley is located five miles north of the Gulf of Mexico in one of the fastest developing areas of both Alabama and the South. Due to this growth, the successful applicant should have that combination of education and experience that will enable him/her to assume the chief executive position of our rapidly growing police force. At a minimum, all applicants should have at least ten years of experience as a sworn law enforcement officer in positions characterized by increasing levels of responsibility. Resumes should clearly demonstrate that these increasing levels of job responsibility have been carried out with a high degree of excellence. Currently, the Foley Police Department has 65 personnel (38 sworn officers and 27 administrative and support staff) and is headquartered within our \$4 million Justice Center. Foley offers a full range of employee benefits with a starting salary commensurate with experience and education. The coastal region of Alabama's Gulf Coast combines an exciting work place with both a wonderful lifestyle and great environment in which to raise children. Mail applications to: Police Chief Search, Drawer 400 Foley, Alabama 36536. Applications should include starting salary expectations. [www.cityoffoley.org/html/welcome.php](http://www.cityoffoley.org/html/welcome.php).

## ALASKA

### Fire Chief Tri-Valley Volunteer

Fire Department  
PO Box 146  
Healy, AK 99743  
907-683-2223

Population: n/a  
Sworn Officers: n/a  
Deadline: 5/27/2005

Working under the Board of Directors, the Fire Chief is the head of the departments volunteer fire and EMS crews. This position will remain open until filled. If interested send resumes to Tri-Valley Volunteer Fire Dept. PO Box 146 Healy, AK 99743. 907-683-2223 OR 230-2571.

## CALIFORNIA

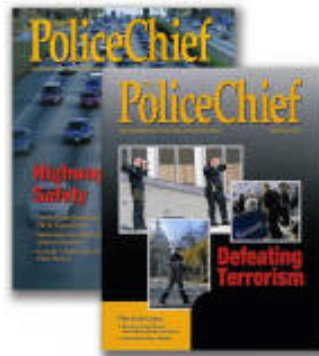
### Chief of Police Rio Vista, City of

City Managers Office, One Main Street  
Rio Vista, CA 94571  
707-374-6451

Population: 3,900  
Sworn Officers: n/a  
Deadline: 5/27/2005

Chief of Police Candidates should possess seven years of broad and extensive experience in all major phases of municipal police work, including at least four years in a responsible management capacity. A Bachelor's Degree in Administration of Justice, Business Administration, or a related field is required. Incorporated in 1893, Rio Vista is located in the heart of the Sacramento River Delta, a region of abundant natural resources and recreational opportunities. Rio Vista is a special place with an inviting mix of rural and suburban lifestyles and easy access to all of the urban amenities associated with two of the nation's most dynamic metropolitan regions, San Francisco and Sacramento. The City is seeking a dynamic and proven leader for their new Chief of Police. The new Chief will be a mentor to all staff and have a successful track record of leadership, mentoring, team building, and conflict resolution. Candidates who have significant experience with an agency that is going through transition are highly desired. As such, a strategic and long term planner is sought to review and evaluate the organizational effectiveness and productivity of the Department. The Chief will serve as a key member of the City's Labor Management Team, so the City is seeking candidates with exceptional interpersonal skills. The incumbent will possess strong fiscal and budgetary skills. The salary for the Chief of Police is 74,748-90,852. The salary is currently under review and will be dependent upon qualifications. The City also offers an attractive benefits package. If you are interested in this outstanding opportunity, please submit your resume, by May 27, 2005 to Regan Williams, Bob Murray and Associates, 735 Sunrise Avenue, Suite 145, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail [apply@bobmurrayassoc.com](mailto:apply@bobmurrayassoc.com). Brochure Available. Agency Website: <http://www.bobmurrayassoc.com> Agency E-Mail Contact: [apply@bobmurrayassoc.com](mailto:apply@bobmurrayassoc.com).

## Police Chief Magazine Official Publication of the IACP



This official monthly publication of the International Association of Chiefs of Police provides a forum for sharing the collective expertise of the law enforcement practitioners who write the magazine articles. Our principal mission is to enhance our readers' understanding of the latest trends and practices in the law enforcement profession.

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### Chief of Police San Diego State University

The Center for Human Resources  
(#2524)  
San Diego, CA 92182-1625  
619-594-4648

Population: n/a  
Sworn Officers: n/a  
Deadline: 7/5/2005

The Chief of Police is the senior level administrator in the department charged with developing, leading, promoting, and supporting a comprehensive higher education sensitive law enforcement agency for SDSU campus sites which include the main campus in San Diego, as well as auxiliary sites in Calexico, Brawley, and various off-site research facilities and field stations throughout San Diego, Riverside, and Imperial Counties. In addition, the Chief position represents the University's interest in security matters with senior university administrators, local police officials, faculty members, students, staff, and the public. Required Qualifications: Education: A Bachelor's degree from a four-year accredited college or university in Business Administration, Criminal Justice, Public Administration or a related field. A Master's degree in a related field is preferred, as is completion of a nationally recognized law enforcement executive development program (i.e., FBI Na-

tional Academy). Certification: Must have possession of California POST Basic Certification or obtain such certification within one (1) year of hiring date and demonstrate, prior to appointment, the ability to qualify for and complete the California Basic Course Waiver Process or re-qualification process within one year of hire. Experience: At least ten years of progressively responsible law enforcement experience including at least three years in an urban University setting and four years or more at a senior management level. Experience supervising a workforce represented through a formal collective bargaining process, is preferred. The position will remain open until July 5, 2005.

### Deputy Chief West Sacramento Police Dept

550 Jefferson Blvd  
West Sacramento, CA 95605  
916-372-2461

Population: 30,000  
Sworn Officers: 55  
Deadline: 5/20/2005

Deputy Police Chief West Sacramento, CA Deputy Chief of Police, City of West Sacramento, CA. \$82,476-\$100,236 For application package, contact Human Resources or [www.ci.west-sacramento.ca.us](http://www.ci.west-sacramento.ca.us).

## Assistant Fire Chief Willows, City of

201 N Lassen St  
Willows, CA 95988  
530-934-3456

Population: 7,000  
Sworn Officers: 10  
Deadline: 5/25/2005

At-will position under direction of the Fire Chief. Manages the daily operations of the fire department, and responsible for maintenance of station facilities and equipment. The current Chief will retire within twelve months. At that time the individual selected will assume the position of Fire Chief. For certification, experience and other conditions of employment, please refer to job announcement. Monthly salary \$3,515-\$4,272. Application and job announcement available at: Willows Civic Center 201 North Lassen St. Willows, CA 95988 For information call (530)934-7041. Applications must be received by 4 p.m., May 25, 2005.

## FLORIDA

### 911 Systems Manager Boynton Beach Police Dept.

100 E Boynton Beach Blvd  
Boynton Beach, FL 33425  
561-742-6182

Population: 51,000  
Sworn Officers: 134  
Deadline: not stated

Salary: \$46,736 - \$56,083/year. Manage the operations of the emergency communications systems, to include 911 public safety answering point, and Police and Fire/EMS emergency and non-emergency dispatching. For info call 561-742-6276, www.Boynton-beach.org or Fax 561-742-6274.

### Deputy Chief Kissimmee Police Department

8 N. Stewart Avenue  
Kissimmee, Florida 34741  
407-847-0176

Population: 50,000  
Sworn Officers: 108  
Deadline: not stated

\$54,362 + benefits. Administrative and operational work specializing in strategic activities within public safety/ emergency services. Degree with major courses in Business or Public Administration, Emergency Management, or related disciplines and 10 years of progressively responsible experience in fire/ EMS services, emergency management or other related experience. Apply to Osceola County Human Resources 3 Courthouse Square, ste#100 Kissimmee, FL 34741 or online at [www.osceola.org](http://www.osceola.org).

### Chief of Police Mulberry, City of

109 NW 9th Ave  
Mulberry, FL 33860  
863-425-2912

Population: n/a  
Sworn Officers: n/a  
Deadline: 5/27/2005

The salary range is \$40,501 - \$56,701 and the successful candidate will be placed in the step consistent with their qualifications and experience. City of Mulberry Mulberry, Florida The City of Mulberry, Florida, seeks a qualified candidate with proven performance to become its next Police Chief. Located in west central Polk County, between Tampa and Orlando, Mulberry is poised to experience quality growth while maintaining a small town atmosphere. The current population of approximately 3500 will be impacted by recently annexed acreage designated for residential development and the current industrial park continues to attract new business. The government of the city is a Commission/ Manager form with the Police Chief appointed by, and answering directly to the City Manager. In addition to the Chief the Police Department consists of a Lieutenant, Detective Sergeant, ten full- time officers, and

six civilians. The general fund budget for FY 2004-2005 is \$852,382. Candidates must possess a Bachelors degree in Criminal Justice or related discipline; graduation from the FBI National Academy or the Southern Police Institute Administrative Officer's Course is highly desired. Applicants must possess Florida Law Enforcement certification or be able to certify through Comparative Compliance within six months of appointment. Candidates must have a minimum of five (5) years administrative experience and ten (10) years of combined work and supervisory experience in a progressive agency of larger size. A background in grant development and management is desired. Interested parties should forward a resume and cover letter to: City Manager City of Mulberry P. O. Box 707 Mulberry, Florida 33860 Closing date for application: May 27, 2005.

### Assistant Fire Chief Oakland Park Fire Dept.

3650 NE 12 Ave.  
Oakland Park, FL 33334  
954-561-6255

Population: 28,144  
Sworn Officers: n/a  
Deadline: not stated

Salary Range: \$63,375.25 - \$96,432.95/Yr. See City's website for job requirements or call the job line number listed below. Apply at City Hall HR Dept. 3650 NE 12 Ave. Oakland Park 33334 Job Line (954) 561-6255 [www.oaklandparkfl.org](http://www.oaklandparkfl.org).

### Fire Inspector Pasco County Government

7530 Little Road, Suite 330  
New Port Richey, FL 34654  
(727) 847-8141

Population: n/a  
Sworn Officers: n/a  
Deadline: 5/27/2005

Responsible technical work involving fire prevention and inspection. This work involves promoting fire safety and securing compliance with County and State fire prevention codes and regulations. General firefighting work in combating, extinguishing and preventing fires, and protecting life and property. Con-

ducts fire prevention inspections of new and existing commercial, industrial, and multifamily structures for compliance with fire prevention ordinances. Required to assist in fire suppression tasks as assigned by incident commander when necessary. Inspects for placement and accessibility of fire exits; type, number, and placement of fire extinguishers; placement and pressures of sprinkler systems and heads; use of required fire retardant materials; placement and functioning of heat and smoke detectors; conformance of occupancy requirements and other fire hazards. Informs owners, managers, and other responsible parties of violations detected; explains corrections necessary and date by which corrections must be made; issues citations when voluntary compliance is not obtained. Reviews and approves new commercial construction plans to determine if buildings are being constructed to conform to fire safety codes. Prepares and conducts fire prevention programs and fire extinguisher demonstrations. Knowledge of fire prevention laws, codes, and ordinances. Knowledge of fire prevention and inspection techniques. Knowledge of building materials, construction practices, and mechanical systems related to fire prevention. Ability to enforce fire prevention codes and ordinances firmly, tactfully, and impartially. Ability to prepare written or oral reports and impart them effectively. Ability to establish and maintain effective working relationships with other employees, builders, property owners, and the general public. Position requires pushing, pulling, bending, stooping, running, and coordination and physical strength sufficient to pass an agility test. [www.pascocountyfl.net](http://www.pascocountyfl.net).

### Fire Chief Pinellas Park, City of

Personnel Officer, 5141 78th Ave N  
Pinellas Park, FL 33781  
727-541-0703

Population: 48,000  
Sworn Officers: n/a  
Deadline: 5/28/2005

Pinellas Park covers 15.5 sq. miles & has a pop. of 48,000+. Work requires directing the provision of fire, emergency medical services, disaster response and mgt. of related



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emergencies within jurisdictional boundaries. Successful candidates must possess the equivalent of a bachelor's degree with major in fire admin., business, or public admin. or equivalent in education and exp. & 8 yrs of progressively responsible exp in firefighting, emergency medical services, HAZMAT & life safety mgt. Must be a Fl. Cert. Fire-fighter and possess a FI Fire Officer 1 Cert. Graduation from the Executive Fire Officer Program and cert. as an EMT or Paramedic are desirable.

**Fire Inspector  
Sunrise, City of**

Personnel Dept.,  
1300 Sawgrass Corp. Pkwy.  
Sunrise, FL 33323  
954-746-3363

Population: 75,000  
Sworn Officers: n/a  
Application Deadline: not stated

\$37,744 - \$60,338 (eligible for EMT incentive of 5% or Paramedic incentive of 12-1/2%, if certified) This is field work inspecting buildings and various installations for fire hazards. M-F 8-4pm Req's. Accredited H.S. or GED Diploma. State of Florida Firefighter certification. Certified as a State of Florida Inspector and certifiable as a Fire Inspector by the Broward County Board of Rules and Appeals. State of Florida EMT is desirable. Possession of a valid driver's license and a good driving record. www.sunrisefl.gov.

**ILLINOIS**

**Chief of Police  
Matteson Police Dept**

20500 S Cicero Ave  
Matteson, IL 60443  
708-748-4085

Population: 12,982  
Sworn Officers: 42  
Application Deadline: 5/20/2005

Salary \$90,000 +/- . Progressive, upper middle income, racially diverse, growing south suburban Chicago community seeks experienced police professionals as candidates to lead their Police Department. Department includes 45 employees (34 sworn) and annual budget of 3.5 million. Community has a large expanding commercial, industrial and retail business environment including an auto mall and a regional shopping mall. Residential community also growing with numerous new subdivisions joining the Village's older, established neighborhoods.

Candidates must possess excellent interpersonal communication and management skills, proven experience with community oriented policing, a track record emphasizing the professional development of police officers, and work experience in communities with racially and ethnically diverse populations. Experience with accreditation a plus. Bachelor's degree in Criminal Justice or related field required. Advanced degree and/or specialized management training desirable. Residency required. Apply by May 20 in confidence with complete resume and references to: Heidi Voorhees, The PAR Group, 100 North Waukegan Road, Suite 211, Lake Bluff, IL 60044. TEL: 847/234-0005; FAX: 847/234-8309 or e-mail resume to resume@pargroupltd.com.

**IOWA**

**Chief of Police  
Britt Police Dept**

170 Main Ave S  
Britt, IA 50423  
641-843-3822

Population: 2,185  
Sworn Officers: 4  
Application Deadline: not stated

Police Chief/Patrol Officer for a 3 person dept. Successful candidate must have exp. as an ILEA certified officer. Management skills a must. Screening process includes written exam and psychological testing. Salary dependant upon qualifications plus benefits package. Send resume by 6/1/05 to: City of Britt, City Clerk P.O. Box 303 Britt, Iowa 50423

**Chief of Police  
Fayette Police Dept.**

PO Box 28  
Fayette, IA 52142  
563-425-3500

Population: 1,351  
Sworn Officers: 3  
Application Deadline: not stated

Salary Dependent on Qualifications plus benefits. Position requires ILEA Certification, leadership skills, earned high school degree, 2-3 years supervisory/ administrative experience, knowledge of investigation, crime detection, laws governing arrest and seizure. Successful applicant must pass all screening procedures. Residency will be required. Submit application with references and cover letter to: City of Fayette, c/o Mayor P.O. Box 28 Fayette, IA 52142 Application may be picked up at Fayette City Hall, 11 S. Main Street and are being accepted until the position is filled.

**Chief of Police  
Iowa City Police Dept**

410 E Washington St  
Iowa City, IA 52240  
319-356-5275

Population: 63,000  
Sworn Officers: 75  
Application Deadline: 5/27/2005

Requires 10 yrs exp in public law enforcement, 5 yrs as a supr or command officer and BA in Criminal Justice or related field. Submit resume to: Personnel 410 E. Washington Iowa City, IA 52240 Resume must be received by 5 pm, May 27, 2005. Iowa City is an Equal Opportunity Employer.

**KANSAS**

**Chief of Police  
Howard Police Dept.**

110 N. Pine St.  
Howard, KS 67349  
620-374-2202

Population: 850  
Sworn Officers: 2  
Application Deadline: not stated

The City of Howard KS, is accepting applications for full time Police Chief. Applications can be picked up at the City Clerk's Office at 110 N Pine, or call 620-374-2202.

**Deputy Chief  
Leawood Police Dept**

9617 Lee Blvd  
Leawood, KS 66206  
913-642-5555

Population: 30,000  
Sworn Officers: 49  
Application Deadline: not stated

The City of Leawood, KS (pop. 30,000+) a growing suburban community in Johnson County (Kansas City metropolitan area) is seeking qualified applicants for the Deputy Chief of Police. Under the direction of the Chief of Police, duties and responsibilities in the 80 person department include planning, organizing and directing of the Operations Division and the Administration Division of the Police Department; assisting in the financial operations of the Police Department, including preparation of the department budget and purchasing operations;

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overseeing department community service activities designed to protect, assist and reassure the community. In the absence of, or at the direction of the Chief of Police, the Deputy will assume the responsibility and authority of the Chief of Police. Qualified candidates should possess an undergraduate degree in a related field or equivalent work experience coupled with 10 years of progressively responsible experience as a Police Officer and five years in an upper administrative position. The candidate must be a graduate of the Federal Bureau of Investigations National Academy, Southern Police Institute or Northwestern School of Police Staff and Command. Must also demonstrate excellent leadership, management, communication, and problem solving and facilitation skills. The position recruitment process will take into account the possibility of the successful candidate being an internal candidate to replace the current Police Chief upon his anticipated retirement in 5-10 years. The City of Leawood offers a full range of benefits including Kansas Public Police Retirement program. Position range \$80,000-\$105,000, starting salary range \$80,000- \$90,000 DOQ. No city residency requirement. For consideration, please send a cover letter and resume to: City of Leawood, Human Resources Director, Job No: 05-008, 4800 Town Center Dr., Leawood, KS 66211. Fax 913.339.9325, www.leawood.org. Position open until filled.

## MASSACHUSETTS

### Administrative Asst/ Police Officer Ashburnham Police Dept.

13 Memorial Dr.  
Ashburnham, MA 01430  
978-827-4413

Population: 6,000  
Sworn Officers: 8  
Application Deadline: 5/27/2005

Administrative Assistant To the Chief of Police of the Ashburnham Police Dept. 32 hours per week. Competitive wages, benefits. Submit cover letter resume by 5/17/05. Full Time Police Officer Base pay is \$42,325. Benefits plus Quinn Bill. Submit cover letter and resume by 6/10/05  
Emergency Dispatch Center Part Time Dispatch position must be at least 18 years old and have high school diploma Submit cover letter and resume by 5/27/05.

### Chief of Police Essex Police Dept.

24 Martin St  
Essex, MA 01929  
978-768-6628

Population: 3,400  
Sworn Officers: 12  
Application Deadline: 5/27/2005

Chief of Police Vacancy Town of Essex The Town of Essex is soliciting applications for the Chief of Police position with an expected start date of Mid-October 2005. Minimal qualifications include (10) years of Police municipal experience with (5) years in a leadership role; a Bachelor's degree in law enforcement or a related program with a Master's degree preferred; or any equivalent combination of education and experience. The candidate must have law enforcement skills including patrol, traffic and investigative techniques, crime prevention, control and case preparation skills as well as a working knowledge of law enforcement communication systems and computer applications. Additionally the candidate must have a demonstrated ability to prepare budgets, conduct financial analysis, manage Police records, and maintain effective working relationships with Town Officials, subordinates, the general public and other law enforcement officials. Other duties for the Chief of Police include serving as the Harbormaster and the Administrator of the Emergency Center. Filing instructions, complete qualifications and job descriptions are available at the Essex Internet website www.essexma.org or by contacting the Town Administrator, Brendhan Zubricki, bzu-bricki@essexma.org at 978-768-6531. Qualified candidates must submit an electronic copy of their resume and other materials for consideration in Microsoft Word format by May 27, 2005.

### Fire Chief Littleton Fire Dept.

PO Box 1305  
Littleton, MA 01460  
978-952-2302

Population: 8,400  
Sworn Officers: 4  
Application Deadline: 5/31/2005

The Town of Littleton seeks an experienced individual with proven leadership and management skills to serve as a full-time Fire Chief. Appointed by the Board of Selectman, the Fire Chief is responsible for the overall management, administration

and supervision of a 4-member full-time department and 45 call fire-fighters with one station and a budget of \$604,199.00. The successful candidate will possess excellent leadership, management and communication skills. Also essential are demonstrated decision making, planning, organizational and financial management abilities. Recommended minimum qualifications include: a bachelor's degree in fire science, public administration or related field; 10 years of progressively responsible fire service experience; at least five years as a fire officer in a supervisory capacity; fire officer certification preferred or an equivalent combination of education and experience. A record of professional development and training is important. Salary commensurate with experience. Submit a detailed resume, letter of application and five work related references by May 31, 2005 to the Town Administrator, PO Box 1305, Littleton, MA 01460.

### Dir. of Public Safety/ Chief of Police Worcester Polytechnic Institute

100 Institute Road  
Worcester, MA 01609-2280

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 6/10/2005

Responsible for the management and operation of the WPI Campus Police Department which provides for the safety and security of persons and property on the campus. Duties include planning, directing, coordinating, scheduling, and staffing all activities of the department and its personnel; enforcing local, state and federal laws; and budgeting, hiring, training, and establishing policies and procedures for the department. The Director of Public Safety oversees a workforce including a Captain, 12 full-time armed police officers, police dispatchers, watchpersons, traffic enforcement officers, part-time officers, student staff, Emergency Medical Service, clerical staff and student escorts. Requirements: Minimum BA/BS in Criminal Justice or related field; Master's degree preferred. Minimum of seven (7) years of law enforcement experience, three (3) years in a supervisory capacity, preferably in a University or a community setting. Successful candidate must demonstrate excellent leadership, communication, management and supervisory skills as well as a

commitment to community policing. Please include salary history and requirements. Review of resumes will begin immediately and continue until the position is filled. Interested candidates should submit a cover letter and resume to: WPI, Human Resources, 100 Institute Road, Worcester, MA 01609-2280, Fax: 508-831-5715, Email: human-resources@wpi.edu.

## MICHIGAN

### Fire Chief Saginaw Charter Township

4908 Shattuck Rd.  
Saginaw, MI 48603  
989-791-9800

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 5/31/2005

Saginaw Charter Township seeks qualified and seasoned professional fire administrator to serve as Fire Chief. The Fire Chief plans, organizes, directs and manages all operations of Fire Dept. personnel, equipment, apparatus and fire facilities. On-going programs include administration of: Prevention/Education/Inspections, Fire Suppression, Investigations and Property Maintenance. Refer to full position announcement and job description for details. Minimum Qualifications: (Partial listing). Must possess a Bachelors Degree in Business or Public Administration or like program and five to seven yrs. experience in fire service with at least two yrs. in a command position; or a combination of an Associates Degree in the Fire Sciences and several years experience as a Michigan Fire Chief will be considered. State of Michigan Fire Officer III and Fire Fighter II certifications required. Executive Fire Officer (E.F.O.) and Chief Fire Officer (C.F.O.) status is not required; but would be committed toward acquiring it. Ten years of progressively responsible management experience as a Fire Chief with a combination fire department is highly preferred. Michigans Drivers License, work physical, drug screening, background check and verification of identity required. Contact the Township Managers Office for an application, which shall be submitted along with a resume, cover letter, salary history and college transcript to: Saginaw Charter Township Township Mgrs. Office 4908 Shattuck Rd. Saginaw, MI 48603 (989) 791-9800 FAX (989) 791-9815.

## NEW HAMPSHIRE

### Fire Chief Tamworth Fire Dept.

Wonalancet Rd  
Tamworth, NH 03886  
603-323-8874

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 6/1/2005

Partial list of requirements: FF Level 2 Certification Min. 7 yrs fire service experience Min. 3 yrs in supervisory & administrative position Experience in Life Safety Code Inspections Interested persons must contact the Tamworth F.D., at (603) 323-8874 or Chief Jim Bowles at (603) 323-8958 for a full list of requirements and job description. Salary Range: \$40-\$60K.

## NEW JERSEY

Chief of Police  
Rutgers University  
5 Huntington Street  
New Brunswick, NJ 08903  
732-932-8407

Population: 45,000  
Sworn Officers: 65  
Application Deadline: 6/15/2005

A minimum of eight years experience and the ability to be commissioned is required. An advanced degree, professional police and security certifications, executive level training, experience at an institution of higher education, and a demonstrated commitment to community policing are all highly desirable. This position is responsible for providing police and security services to approximately 40,000 students and 8,500 faculty and staff on the New Brunswick and Piscataway campuses. More than one hundred full-time and 110 part-time/student employees work for the RUPD. Qualified candidates should submit a resume and a list of references via email to [rupdchiefposition@publicsafety.rutgers.edu](mailto:rupdchiefposition@publicsafety.rutgers.edu). [www.publicsafety.rutgers.edu](http://www.publicsafety.rutgers.edu).

## NEW YORK

### Chief Criminal Investigator Orange County District Attorney's Office

255-275 Main St.  
Goshen, NY 10924  
(845) 291-2050

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 5/27/2005

Requires the supervision of investigations conducted by the Office of the District Attorney and outside police agencies. Duties of the position are assigned and directed by the district attorney. Supervision is exercised over subordinate staff. Must be certified police officer in NYS with extensive supervisory experience and a minimum of eight years police experience. This position serves at the discretion of the District Attorney. Applicants requiring a 211 Civil Service Waiver must so indicate. Applicants must submit a resume and cover letter no later than May 27, 2005. Do not fax applications. Apply to Orange County District Attorney, 255-275 Main Street, County Government Center, Goshen, New York, 10924.

## NORTH CAROLINA

### Chief of Police Davidson Police Dept.

5206 Waxwind Ln.  
Charlotte, NC 28226  
704-892-5131

Population: 7,200  
Sworn Officers: 15  
Application Deadline: 5/30/2005

\$57,000 - \$77,000. Overall leadership, direction and management of the Davidson Police Department. The Town of Davidson, North Carolina, is a vibrant, progressive, livable, and cohesive community with a unique historic downtown that is adjacent to a future rapid transit corridor. The town is home to Davidson College, a leading national academic institute. Davidson has a population of 8,100, and is located immediately north of Charlotte, North Carolina in Mecklenburg County. It has a Council/Manager form of government, with a Mayor and five Commissioners. The Police Chief is appointed by, and reports to the Town Manager, and is a

member of the staff management team. The Police Department has 17 sworn and two non-sworn personnel, and an operating budget of 1.8 million. Requires a Bachelor's Degree in Criminal Justice, Public or Business Administration, or a related field. Master's Degree is preferred. Advanced training through the Southern Police Institute or FBI National Academy is preferred. Required to have at least three years of strong technical and leadership experience in command or upper level management in a municipal law enforcement agency. Also required is demonstrated leadership in, and commitment to community-oriented policing. Experience in community-oriented policing should have a strong emphasis on service delivery through partnerships, problem solving and prevention, and value accountability. Candidates must also have a thorough understanding and experience in financial and human resources management, budget preparation, and fiscal control. Final candidates will be required to take a polygraph examination. Starting salary is dependent on qualifications. Submit a resume and cover letter to Bill Wilder at Wilder Consulting, 5206 Waxwind Lane, Charlotte, NC 28226 or e-mail to: [bwilder@carolina.rr.com](mailto:bwilder@carolina.rr.com).

### Chief of Police Fairmont Police Dept

421 S Main St  
Fairmont, NC 28340  
910-628-5115

Population: 2,647  
Sworn Officers: 15  
Application Deadline: not stated

Town of Fairmont Population 2,647 Performs administrative and supervisory responsibilities in planning, directing and participating in the law enforcement program of the Town of Fairmont; subject to the normal hazards associated with law enforcement. Reports to the Town Manager. Graduation from an accredited high school with the completion of advanced courses and seminars in various phases of police work. BLET certified. Supervisory or managerial experience in police operations, including extensive experience as a police officer or possess an equivalent combination of training and experience. Possession of a valid North Carolina driver's license and certification to operate speed detection equipment. Salary is negotiable according to experience. Send complete resume to: Town of Fairmont, Attention Katrina Tatum, Interim Town Manager, P.O. Box 248, Fairmont, NC 28340.

### Chief of Police Fletcher, Town of

4005 Hendersonville Road  
Fletcher, NC 28732  
828-687-3985

Population: 4,770  
Sworn Officers: 11  
Application Deadline: not stated

Graduation with an associate degree in criminal justice or public administration supplemented by basic and advanced courses in police science and administration; and considerable responsible law enforcement management experience supplemented by formal laws enforcement supervisory and management training; or an equivalent combination of education and experience. Recruits, selects and oversees the training and assignment of civilian and sworn personnel for the department; advises, directs, and consults with subordinate officers on matters of training, work assignments and scheduling, work performance, promotions, and discipline. Meets with supervisory staff on a regular basis to clarify objectives, builds a sense of team within the department, insures that all are informed, and obtains input on decisions and issues. Prepares and recommends annual budget in consultation with the Manager; supervises and participates in the application for grants. Receives and investigates inquiries or complaints from the public concerning police activities and services. Supervises the preparation of periodic reports of crime and accident activity and police department activities in relationship to this information; analyses data for trends. Promotes the department's work and goals to the general public through individual contact and addresses to civic groups, school groups, and other organizations. Develops emergency response plans and oversees their implementation during emergency situations. Supervises routine patrol, emergency response, criminal investigations, administrative, and other programs within the department; participates in departmental activities as needed. Additional Job Duties Performs other related duties as required. Application available on Town website. Submit with resume to Carol T. Plack, 4005 Hendersonville Rd, Fletcher, NC 28732.

## Deputy Chief Wilmington Police Dept

115 Red Cross St  
Wilmington, NC 28401  
910-343-3610

Population: 90,000  
Sworn Officers: 252  
Application Deadline: 6/17/2005

The police dept. has been in existence for over 150 yrs. The dept. has 296 authorized employees incl. 252 sworn & 43 civilians. The operating budget is \$18.3M & the service area is approx. 50 square miles. The force is young & diversified. It has been the recipient of several national awards for its crime prevention & K-9 units. The dept. conducts its own police academy & strives to hire the "best of the best". Within the next 24 mos., the dept. expects to move into its new state of the art 86,000 square-foot facility. Candidates must possess a bachelor's deg. from an accredited college or univ. Candidates must have a min. of 5 yrs. law enforcement mgmt. exp. as a command officer in an agency w/ at least 125 sworn officers. Preference will be given to candidates w/ municipal law enforcement exp. at the rank of police lieutenant or above in an agency w/ at least 125 sworn officers. Candidates must be able to achieve police cert. in NC. Advanced deg. in a related field &/or completion of one or more exec. level training programs such as the FBI National Academy, Administrative Officer's Mgmt. Prog. or Southern Police Institute is desirable. In addition, candidates must be able to demonstrate high ethical standards, value teamwork, strategic thinking, fairness & a commitment to excellence. Salary range is \$61,457 to \$94,029. The starting salary will be commensurate w/ exp. & qualifs. Candidates will be req'd. to complete state-mandated forms & city application, along w/ authorization forms for criminal background & driving checks. Final candidate must pass pre-employment medical examination to incl. a substance abuse screening. Candidates may be subject to a post-offer polygraph. Deadline for applications is Friday, 6/17/05 at 5 pm. To apply, applicants should submit a cover ltr., current resume & application packet to: Human Resources, 3 20 Chestnut Street, Wilmington 28401 (910-341-7840 phone#). Visit [www.ci.wilmington.nc.us](http://www.ci.wilmington.nc.us) for more other details.

## OHIO

### Chief of Police Munroe Falls Police Dept.

43 Munroe Falls Ave.  
Munroe Falls, OH 44262  
330-688-7494

Population: 5,400  
Sworn Officers: 15  
Application Deadline: 6/6/2005

Notice is hereby given that qualified individuals may submit a resume for consideration as Chief of Police for the City of Munroe Falls. Resumes (including salary expectations) will be accepted through June 6, 2005 and can be sent to the attention of Mayor Larson, 43 Munroe Falls Avenue, Munroe Falls, Ohio 44262. Please note that the names of all interested parties are considered public record.

## PENNSYLVANIA

### Chief of Police Rankin Borough Police Dept.

320 Hawkins Ave.  
Rankin, PA 15104  
412-271-1010

Population: 5,000  
Sworn Officers: 14  
Application Deadline: not stated

The successful candidate will be responsible for managing and supervising a part-time police department of police officers and for implementing, administering and assisting the Borough in formulating department policies, programs, operations and budgets. The position requires a minimum of five 5 years of police experience of which three 3 years must include supervisory / command experience. Must demonstrate good interpersonal, written and oral communication, police management and community relations skills. Must have Bachelors Degree in public administration, criminal justice or related field or any combination of training and experience that provides the required knowledge, skills and abilities. The successful candidate will receive a salary of \$32,000.00 per year plus benefit package. Submit cover letter, resume, at least 3 work related references, transcripts and, if applicable, military discharge to: Patricia Di Ninno, Borough Secretary Borough of Rankin, 320 Hawkins Avenue Rankin, PA 15104

## SOUTH DAKOTA

### Chief of Police Watertown Police Dept.

119 S Maple  
Watertown, SD 57201  
605-882-6210

Population: 22,000  
Sworn Officers: 31  
Application Deadline: 6/3/2005

The City of Watertown, SD, is seeking an experienced leader who can provide the administrative direction and coordination of the Fire Department's 28 employees who provide all fire service management and emergency medical services for the City. This is an appointed position under the administrative direction of the Mayor and City Council. A successful candidate for this position should have an Associates Degree in Fire Science and seven (7) to ten (10) years of progressively responsible fire suppression experience, including at least six (6) years of fire inspection, prevention, and ambulance supervision experience or equivalent education and experience. A candidate must also possess a South Dakota firefighter and emergency medical technician certification or equivalent, and a valid driver's license. A candidate must comply with residency requirements within six months of hire. Starting annual salary range is \$55,335.92 to \$74,703.49, DOQ. Send letter of application, City application form and resume to: Finance Officer City of Watertown PO Box 910 Watertown, SD 57201-0910 Go to [www.watertownsd.us/Jobopenings.asp](http://www.watertownsd.us/Jobopenings.asp) to obtain complete position description and application form or contact the Finance Office at 605-882-6203, Ext. 17. Applications must be received by 5:00 PM on June 3, 2005

## TEXAS

### Communications Supervisor Colleyville Police Dept

5201 Riverwalk Dr  
Colleyville, TX 76034  
972-235-5912

Population: 19,800  
Sworn Officers: 30  
Application Deadline: not stated

A working supervisor who oversees the communications operation for public safety services and the 911 call center. Duties include preparing work schedules and ensuring minimal staffing requirements, assisting with selection, evaluation, training and discipline for communications personnel. Requires a high school diploma or GED. Dispatching experience required, supervisory experience preferred. Salary range \$16.48-23.27 per hour. Starting range \$16.48-17.74 per hour. Contact: Sgt. Tom Schneider (817) 503-1212. [schneider@ci.colleyville.tx.us](mailto:schneider@ci.colleyville.tx.us).

### Public Safety Director Huntsville Police Dept

1220 11th St  
Huntsville, TX 77340  
936-291-5480

Population: 33,430  
Sworn Officers: 38  
Application Deadline: 5/16/2005

Salary: \$74,803-\$97,286 Annually  
Deadline: May 16, 2005 at Noon. The City of Huntsville is looking for a values based person dedicated to the core values of integrity, honesty, teamwork, professionalism and service excellence, to serve in the position of Director of Public Safety. The ideal candidate will: have education and/or professional experience in one or more of the following areas: Bachelors degree in criminal justice or related field; Master Peace Officer Certification with the State of Texas or its equivalency; Minimum 5 years experience in the area of public safety; Minimum of 5 years progressively responsible supervisory experience. Please send a resume and three references to: Administrative Services Director 1212 Avenue M Huntsville, TX 77340 Phone 936-291-5425, fax 936-291-5409, email: [vpena@huntsvilletx.gov](mailto:vpena@huntsvilletx.gov). Applications may be obtained via our website: [www.huntsvilletx.gov](http://www.huntsvilletx.gov).

## Chief of Police Hutto Police Dept

102 Hwy 79 E  
Hutto, TX 78634  
512-759-1011

Population: 2,700  
Sworn Officers: 7  
Application Deadline: 5/31/2005

The City of Hutto is accepting applications until May 31, 2005 by 5:00 p.m. for the following position(s): Chief of Police. Job Summary: Provide direction and leadership for the City of Hutto law enforcement. Education: Bachelor's degree from an accredited college or university in criminal justice, public or business administration; Masters degree preferred. License/Certification: TCLEOSE certification. Experience: ten (10) years of law enforcement experience with a minimum of five years of progressively responsible law enforcement and experience as a Police Chief, Deputy or Assistant Chief or in a significant administrative staff position. The City of Hutto requires the Chief of Police to live within a thirty (30) minute response time. A City of Hutto application is required and to obtain a copy along with a full job description contact: Katie Tangeman at the City of Hutto, 401 West Front Street, Hutto, Texas, (512) 846-2640 ext. 7113 or email at ktangeman@cityofhutto.com. The City of Hutto is an Equal Opportunity Employer. Minorities are encouraged to apply.

## Fire Chief Nacogdoches Fire Dept.

P. O. Box 635030  
Nacogdoches, Texas 75963-5030  
936-559-2567

Population: 30,000  
Sworn Officers: n/a  
Application Deadline: not stated

City of Nacogdoches, Texas Fire Chief plans and directs Fire Department programs. Thorough knowledge of the principles and practices of fire service management, fire inspections, fire training and skill in their application. Degree with major of fire science or related field, supplemented by advance courses in administration and considerable experience of a progressive responsible nature in a fire department; or an equivalent combination of education and experience. Certification as a Texas firefighter required. Annual salary dependent upon qualifica-

tions and experience. Excellent benefits. Open Until Filled. Application available at [www.ci.nacogdoches.tx.us](http://www.ci.nacogdoches.tx.us) Send application/resume with salary history to Jerry Cessna, City of Nacogdoches Human Resources Department, P. O. Box 635030, Nacogdoches, Texas 75963-5030. Phone (936)559-2567, Fax (936)559-2915

## Fire Chief Red Oak Fire Dept.

PO Box 393  
Red Oak, TX 75154  
972-617-3638

Population: 5,100  
Sworn Officers: 10  
Application Deadline: not stated

Directs all operations of the Fire Department. Responsible for administration, operations, Fire District activities, Emergency Medical Services and external relations. Ten years experience, including supervisory experience required. Bachelors degree desired. Starting salary DOQ plus benefits. Please submit resume to: Personnel, City of Red Oak, P. O. Box 393, Red Oak, TX 75154 or call 972-617-3638. Information concerning the City of Red Oak is available online at [www.redoaktx.org](http://www.redoaktx.org).

## Chief of Police Sundown Police Dept

706 S Slaughter  
Sundown, TX 79372  
806-229-3131

Population: 1,757  
Sworn Officers: 3  
Application Deadline: not stated

The City of Sundown is accepting applications for Chief of Police. Applicants must have supervisory experience, and must be TCLEOSE Certified. Community oriented professional who works well with the community, City Council and staff. Excellent communication skills, both oral and written, and computer skills. Successful candidate must reside within 5 minutes of the City after hired, and pass drug screening, physical and background check. The City of Sundown offers a competitive salary and excellent benefit package. To request an application, contact City Hall at (806) 229-3131 or email [brad@sundowntx.com](mailto:brad@sundowntx.com). Mail resumes and applications to City of Sundown, P.O. Box 600, Sundown, Texas 79372.

## Chief of Police Texas Tech University

2901 Fourth St  
Lubbock, TX 79409  
806-742-3931

Population: 25,000  
Sworn Officers: 38  
Application Deadline: not stated

Texas Tech, TX The Texas Tech Police Department is seeking applicants for the position of Assistant Chief of Police. This position is one of three Assistant Chiefs reporting to the Chief of Police. The successful candidate will manage the Operations Division of the Texas Tech Police Department. The Department is a full service police organization with 49 license police officers and supervisors and 27 civilian support positions. It provides police and security services to the Texas Tech System community which includes Texas Tech University and Texas Tech Health Sciences Center. The successful candidate must have a bachelor's degree and at least nine years of law enforcement experience and possess a current Texas Peace Officer's License. Candidates with supervisory or managerial experience in a police organization are preferred. Salary is commensurate with experience. Interested candidates may apply online at <http://jobs.texas-tech.edu> Texas Tech University is an Equal Employment Opportunity/Affirmative Action/ Americans with Disabilities Employer.

## Director of Public Safety Watauga, City of

7101 Whitley Road  
Watauga, TX 76148  
817-514-5819

Population: 23,000  
Sworn Officers: 56  
Application Deadline: 5/27/2005

The director of the department of public safety shall plan, administer, and coordinate the municipal public safety program involving law enforcement, fire prevention and suppression, emergency management, emergency medical services, and animal control; to coordinate the

to enhance and improve the protective services provided by such department; and to perform related work as required. The department's operating budget for FY'04-'05 is \$4.6 million and the department has 83 positions of which 61 are full-time. Ten (10) years of increasingly responsible experience in law enforcement and/or fire suppression of which five (5) years were administrative and supervisory experience. Bachelor's degree in Criminal Justice, Public Administration, Political Science, Fire Protection Technology, or a closely related field. Any combination of education and training that lends credence to the ability to perform the job function. Salary is B.O.Q. Deadline to apply is May 27, 2005. Contact: Clifton Beck, 7101 Whitley Road, Watauga, Texas 76148; Phone: 817-514-5819, Fax: 817-514-5859; Email: [cbeck@cowtx.org](mailto:cbeck@cowtx.org) This position will closed on Friday, May 27, 2005.

## WASHINGTON

### Chief of Police Palouse Police Dept.

PO Box 248  
Palouse, WA 99161  
509-878-1811

Population: 975  
Sworn Officers: 1  
Application Deadline: not stated

The City of Palouse, Washington is seeking a proven & experienced police professional to lead its two man department as Chief of Police. F/T experience & police academy training are prerequisites; previous administrative & financial experience preferred with an emphasis in community policing. EMS certification is highly desirable. Job recipient will be required to live in Palouse, WA. The Palouse Police Department serves a population of 1,000 located 15 miles north of Pullman WA, & has an annual departmental budget of approximately \$100,000. Finalists for the position will be subject to comprehensive background checks. E-mail inquiries to [cityclerk@palouse.com](mailto:cityclerk@palouse.com).

**Deputy Chief  
Port of Seattle**

Human Resources, P.O. Box 1209  
Seattle, WA 98111  
800-833-6388

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 5/23/2005

Range is \$86,000 - \$107,000. Port of Seattle Seattle, Washington The Port of Seattle is currently searching for a Deputy Chief of Police. BA/BS in law enforcement, public administration, or a related field is required, graduate degree preferred. Three years of command or management-level experience in a Police Department, including supervision of other police supervisors, and day-to-day management of one or more major program or assignment is required. The Port of Seattle is committed to hiring a diverse workforce and all qualified applicants are encouraged to apply. Please submit your cover letter and resume to Waldron & Company at info@waldronhr.com "Waldron & Company Seattle, Washington info@waldronhr.com Closing date for application: May 23, 2005.

**Fire Service Consultant  
San Juan Fire Dist. #3**

1011 Mullis St.  
Friday Harbor, WA 98250  
360-378-5334

Population: n/a  
Sworn Officers: n/a  
Application Deadline: not stated

San Juan Fire District #3 is seeking a consultant to prepare an analysis and provide recommendations for development and maintenance of a fire prevention program, including inspections, investigations, plan reviews and permitting. To receive a Request for Proposal, please contact Fire Chief Bill McLaughlin at SJIFD, 1011 Mullis St, Friday Harbor WA 98250; 360-378-5334; or chief@sjfire.org.

**WISCONSIN**

**Chief of Police  
Cross Plains  
Police Dept.**

2417 Brewery Road  
Cross Plains, Wisconsin 53528-9471  
608-798-3241

Population: n/a  
Sworn Officers: 5  
Application Deadline: not stated

The Police Department includes 4 full time and one part-time officer. Qualifications: 5 years of experience, 60 credits of education beyond high school, management experience, eligible to be certified by the state of WI law enforcement standards board. for additional information visit wilenet.org/ employment or contact the village administrator, Jan Knock, 608-798-3241. for an application and information.

**Chief of Police  
Platteville Police Dept**

5 W Mineral St  
Platteville, WI 53818  
608-348-2313

Population: 10,109  
Sworn Officers: 21  
Application Deadline: not stated

\$58,000 - \$67,500. Platteville is in scenic southwestern Wisconsin, 20 miles from Dubuque, Iowa and 1 hour southwest of Madison. Platteville is home to the University of Wisconsin – Platteville with approximately 6,000 students. Significant growth is expected with university expansion and the expansion of U.S. 151 between Madison and Dubuque. The department has 21 sworn officers, including the Chief, two lieutenants, five sergeants, one detective, one Community Policing Officer, and eleven patrol officers. Civilian staffing includes four FT and two PT telecommunicators, 1.5 FTE clerical staff and an administrative coordinator. Current budget is \$ 2,102,617. Officers are represented by the Wisconsin Profes-

sional Police Association, while Teamsters represents telecommunicators. Desired qualifications: Ten years plus of progressively responsible municipal law enforcement experience, including five plus in a responsible command position, preferably in a comparable size community; Bachelors Degree (Master's preferred) in police administration, public administration or closely related field from an accredited institution, supplemented by management training from the FBI National Academy, Southern Police Institute, Northwestern University Traffic Institute of Public Safety or equivalent. Experience in university community is highly desirable. Candidates must possess: excellent written and oral communication skills, strong leadership ability, ability to work effectively with local officials and community representatives, strong commitment to community-oriented policing, and the ability to maintain high level and quality of police services. Residency required. Lon D. Pluckhahn, City Manager City of Platteville 75 N. Bonson Box 780 Platteville, WI 53818 608-348-9741 \* FAX: 608-348-7428.

**Chief of Police  
River Hills Police Dept.**

7650 N. Pheasant Ln  
River Hills, WI 53217  
414-247-2300

Population: 1,615  
Sworn Officers: 15  
Application Deadline: not stated

BA in police science, criminal justice or related field, Masters preferred. Minimum of 15 years related experience including 5 years in management. WI LESB certification or eligibility required. Supervise department with 13 full time sworn officers and 5 part time clerical positions Send letter of intent, resume, salary history and completed WI LESB form DJ-LE-330 to Village of River Hills Chief Recruitment, 7650 N. Pheasant Lane, River Hills, WI 53217.

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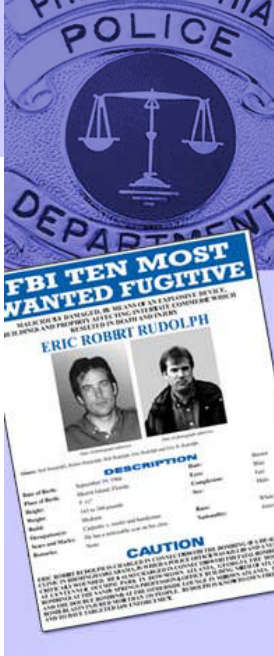
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