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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive

ARIZONA

Glendale, City of
Assistant Police Chief

CALIFORNIA

Concord Police
Department
Chief of Police

Holtville Police Dept.
Chief of Police

COLORADO

Gunnison, City of
Chief of Police

CONNECTICUT

Eastern CT University
Chief of Police

FLORIDA

Springfield, City of
Chief of Police

GEORGIA

College Park Fire Dept.
Fire Chief

Fort Valley, City of
Police Chief

ILLINOIS

Fairview Heights
Police Dept.
Chief of Police

Huntley Police
Department
Chief of Police

Woodstock Police Dept
Chief of Police

IDAHO

Nampa, City of
Fire Chief

IOWA

Bloomfield, City of
Police Chief

KANSAS

Derby Police Dept
Police Chief

MISSOURI

Fair Grove, City of
Police Chief

MONTANA

Bridger Police Department
Chief of Police

NEVADA

Henderson Police Dept
Chief of Police

NEW MEXICO

Isleta Pueblo
Human Resource Dept
Chief of Police

NM State University
Personnel Office
Chief of Police

OHIO

Napoleon Fire Dept.
Fire Chief

OKLAHOMA

Derby Police Dept.
Chief of Police

RHODE ISLAND

University of Rhode Island
Police Lieutenant

SOUTH DAKOTA

Watertown Police Dept.
Chief of Police

TEXAS

Allen, City of
Fire Prevention Specialist

Memphis, City of
Chief of Police

O'Donnell Police Dept.
Chief of Police

Southlake Police Dept.
Chief of Police

Texas A&M University-
College Station
Director of Security

WISCONSIN

Menomonie Fire Dept.
Fire Chief

Platteville Police Dept
Chief of Police

ARIZONA

Assistant Police Chief Glendale, City of

5850 W. Glendale Ave.
Glendale, AZ 85301
623-930-2104

Population: 128,000
Sworn Officers: 335
Application Deadline: **not stated**

\$74,436.00 - \$112,280.00/Year To apply for this position, please visit our website at www.glendaleaz.com/Employment/Opening Inquiries may be directed to LeJeune Boone, Sr. Management Assistant at 623.930.2104 or 623.930.3167. Performs administrative and managerial work of substantial difficulty in planning and directing the activities and operations of large command bureaus in the Police Department. **QUALIFICATIONS:** - Bachelor's Degree in Criminal Justice, Public Administration, management or a related field and two years experience at a Command Staff Level. Master's degree in related field is preferred. - Certification as an Arizona Police Officer and continuously meet all APOST standards. - Completion of executive level training at the Senior Management Institute for Police, FBI Academy or a similar executive management school preferred. - Knowledge of theories, principles and practices of modern police administration and law enforcement methods as well as federal, state and local laws, regulations and policies governing police operations. - Provides highly complex staff assistance to the Police Chief; functions as a member of the police management staff.

CALIFORNIA

Chief of Police Concord Police Department

Bob Murray and Associates
735 Sunrise Ave, Suite 145 Roseville, CA 95661
916-784-9080

Population: 124,850
Sworn Officers: 160
Application Deadline: **4/18/2005**

Concord, California is located 29 miles east of San Francisco, adjacent to beautiful Mt. Diablo. With 124,850 residents and a thriving business, it is the largest city in Contra Costa County, covering 31.13 square miles. The Concord Police Department, recognized nationally and internationally as a leader in

CALEA certified organization, is seeking an effective leader for position of Chief of Police. The ideal candidate will have a vision for the Department that furthers the City's Mission, Vision, and Values. He/she will also have the ability to effectively communicate that vision to all staff and gain the buy-in from the Department to achieve that vision. Concord seeks a forward thinker who is able to see the big picture and prepare the Police Department for the future. The new Chief will be a socially conscious individual who will embrace diversity and have the ability to demonstrate a successful track record in managing a growing diverse population. The ideal candidate will be a dynamic role model and mentor whom others will desire to follow. Candidates who believe in accountability and hold staff accountable are highly desired. The ideal candidate will be a team player who is committed to furthering Concord's Community Oriented Government concept. The Chief of Police is also a Department Head, responsible for working collaboratively with other Executive Staff. Candidates must have significant law enforcement experience and demonstrated achievements in managing a diverse law enforcement workforce. The salary range for the Chief of Police is 101,800- 146,550 with an excellent benefit package. If you are interested in this outstanding opportunity, please submit your resume, by April 18, 2005 to Regan Williams, Bob Murray and Associates, 735 Sunrise Avenue, Suite 145, Roseville, CA 95661, (916) 784-9080, (916) 784-1985 FAX, or e-mail apply@bobmurrayassoc.com. Brochure Available. For additional information about the City of Concord, visit www.cityofconcord.org

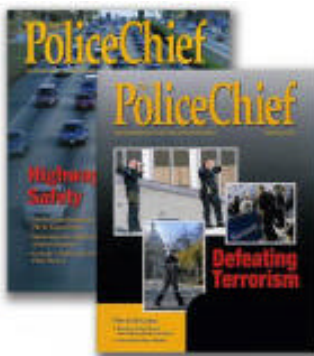
Chief of Police Holtville Police Dept.

121 W. 5th St.
Holtville, CA 92250
760-356-3013

Population: 5,800
Sworn Officers: 7
Application Deadline: **4/8/2005**

Salary: \$3,741- \$4,548 per month The City of Holtville is accepting applications for Police Chief. Holtville is located just 13 miles North of the Mexico border centrally located between Palm Springs, San Diego, and Yuma, Arizona. On the verge of development, Holtville still remains a charming yet solid community with a population of approximately 5,800. The ideal candidate will demonstrate experience as a law enforce-

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an understanding of the unique needs and challenges of providing law enforcement services in a small town environment. The job description/duties include, but are not limited to: Directs and participates in the preparation and administration of the department budget. Under the Administrative direction of the City Manager Plans, directs, supervises, and coordinates the activities of Police Department personnel in protecting life and property, preserving order, and enforcing laws and municipal ordinances. Research modern police management methods; formulate and enforce rules, regulations, policies, and procedures for efficient operation of the department; directs the development and implementation of a departmental in-service training program. Confers with citizens and City officials on law enforcement problems and assisting in the development of innovative municipal law enforcement policies. Knowledge of federal, state and local laws, ordinances, and regulations affecting the work of the department. The ability to communicate clearly and concisely, both orally and in writing. Minimum qualifications and education include, but are not limited to: Three years of administrative police experience at the rank of sergeant or higher, including the equivalent to the completion of a Bachelor's degree from an accredited college or university with major course work in administration of justice, criminology, police science, public administration, or a closely related field. A P.O.S.T.

COLORADO

Chief of Police Gunnison, City of

Fred Rainguet, Ph.D. Rainguet & Associates, LLC
P.O. Box 267 Palisade, CO 81526
970-464-1079

Population: 7,500
Sworn Officers: 15
Application Deadline: **4/29/2005**

Strategically located in the heart of the Rocky Mountains, the City of Gunnison (population 5,271) is a regional center for commerce, education, recreation and tourism. Its close proximity to the West Elk Mountains, Gunnison National Forest, Curecanti National Recreation Area, and Black Canyon of the Gunnison National Park has enabled Gunnison to enjoy a reputation as one of the finest outdoor recreational areas in the Mountain West. Crested Butte, a world class ski resort and recreation area, is 28 miles to the North. Gunnison is also home to Western State College, one of the oldest fully-accredited four-year liberal arts colleges in the state. The City is seeking a Chief of Police to replace a long-term successful Chief, who is retiring after 21 years of outstanding service in the Department (six years as Chief). Candi-

dates for the position should possess demonstrated leadership skills, excellent communication and interpersonal skills, high integrity, demonstrated success in community policing principles and the ability to promote and lead an agency committed to a strong community service orientation, including its relationship with Western State College. The Department has 15 sworn police officers including the Chief, one captain and three sergeants. Police officer positions include investigations, patrol and community resources. The Department also maintains 3.5 non-sworn positions including records, neighborhood services, parking enforcement and nuisance compliance. A state of the art regional Communications Center with a total of 10 employees is also under the supervisory authority of the Chief of Police. The Chief reports directly to the City Manager and must be accountable, responsive to issues, and able to provide strong and visionary leadership to the entire Department. Minimum requirements: Bachelor degree required with a Masters degree in a related field a plus. Colorado POST certification required for permanent appointment. Advanced executive leadership training such as the FBINA, Northwestern, CU's Rocky Mountain Program, or the Kennedy School desirable. Candidates must have been a sworn police officer for a minimum of 10 years, with 5 years of police leadership experience at the rank of lieutenant, commander or higher. The position has a competitive salary and excellent benefit package. The City also provides a vehicle. Salary range for this position is 67,700 to 73,700. Gunnison is an equal opportunity employer. How To Apply: Please send confidential resume (via US mail) with e-mail address, cover letter and a list of five (5) professional references by Friday, April 29, 2005 to: Fred Rainguet, Ph.D. Rainguet & Associates, LLC P.O. Box 267 Palisade, CO 81526 (970) 464-1079

CONNECTICUT

Chief of Police Eastern CT University

83 Windham Street
Willimantic, CT 06226
860-465-5228

Population:
Sworn Officers:
Application Deadline: **not stated**

Eastern Connecticut State University seeks a Director of Public Safety/Chief of Police who serves as chief law enforcement officer. The Director is responsible for the supervision of a campus police force with 17 sworn officers; aids in the enforcement of University regulations on parking and traffic, and enforcement of state and federal laws; is responsible for shuttle bus services; and directs the Environmental Health and Safety program. Certified or certifiable as a police officer in the State of Connecticut. Bachelor's degree required. Master's degree and FBI Academy training preferred in Criminal Justice or related field; and Superior community relations, communications, supervisory, and technical expertise. 7 to 10 years of successful experience as a superior officer or chief of police, preferably in a University setting. Interested candidates should submit an application letter, resume, and three current letters of recommendation to: Ms. Rebecca Davis, Office of the Vice President for Finance and Administration, Eastern Connecticut State University, 83 Windham Street, Willimantic, CT 06226. www.easternct.edu/jobs Eastern is an AA/EEO Employer. Women, members of protected classes and people with disabilities are encouraged to apply.

FLORIDA

Chief of Police Springfield, City of

3529 E. 3rd Street
Springfield, FL 32401
850-872-7570 ext 111

Population: 9,300
Sworn Officers: 15
Application Deadline: **4/29/2005**

Starting Salary: \$38,000 Suburban community, located in the panhandle of Florida, (Bay County) is seeking an experienced and proven police executive to assume the leadership position of Police Chief. Springfield has a population of 9500. The department's annual budget is \$1.1 million with 15 sworn officers and 6 support staff. The Chief reports to the Mayor and City Commission. Successful candidates, should have a proven track record with community-oriented policing, strong leadership skills in public safety, excellent written and verbal skills and knowledge and application of modern police management and operation practices. Candidates must possess a bachelor's degree in criminal justice, public administration, business administration or related field with at least ten years of progressive law enforcement experience. Final candidates will be subject to an extensive background check and FDLE physical. Deadline for resumes is 4:00 p.m. CST on April 29, 2005. City of Springfield 3529 E 3rd Street Springfield, Florida 32401 Phone: 850-872-7570 ext. 111 Contact: Trish Salvage

GEORGIA

Fire Chief College Park Fire Dept.

3667 Main St.
College Park, GA 30337
404-767-1537

Population: 25,000
Sworn Officers: 104
Application Deadline: **4/15/2005**

Range is \$69,879 - \$87,346 annually. The City of College Park, Georgia a suburb of Atlanta is seeking a qualified individual to direct and coordinate the activities

and personnel of a 65-member department. College Park is a fully paid ISO Class 4 municipal department with 31 hotels, two interstate highways, a \$4.8 million dollar annual budget and an average call load of 4,800. The successful candidate will hold a bachelor's degree in Fire Science, Public Administration or related field and have demonstrated success in all areas of command, possess a minimum of ten (10) years of progressive responsible management experience including both fire suppression and EMS delivery, excellent interpersonal and communication skills. City residency required. A complete, detailed job description can be viewed on the City's website: collegeparkga.com Please submit resume, cover letter, salary history and college transcript to: City of College Park Personnel Department 3667 Main Street College Park, Georgia 30337 FAX: 404-305-1342.

Police Chief Fort Valley, City of

204 W Church St
Ft Valley, GA 31030

Population: 11,000
Sworn Officers: 28
Application Deadline: **4/15/2005**

The City of Fort Valley seeks individual to direct the Police Department. Must have the ability to meet current requirements set forth in the Georgia Mandate Law Enforcement Training Act/POST Extensive experience in progressively responsible law enforcement positions, with considerable command experience a must. Baccalaureate Degree preferred. Submit a letter of application and resume to: Police Chief Search Attn: Martha McAfee, City Administrator City of Fort Valley 204 West Church St Fort Valley, GA 31030



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INSTRUMENTS**



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ILLINOIS

Chief of Police Fairview Heights Police Dept.

10025 Bunkham Rd.
Fairview Heights, IL 62208
618-489-2100

Population: 15,000
Sworn Officers: 40
Application Deadline: **4/20/2005**

The City of Fairview Heights is recruiting a Chief of Police/ Director of Law Enforcement with a starting salary of \$65,000 progressing to \$74,000. Fairview Heights is a mecca for shopping & restaurants located ten (10) miles east of St. Louis, Mo. The Law Enforcement Department has 40 sworn police officers & 15 civilians. Applicants must possess a Bachelors Degree (prefer Masters) in Administration of Justice Public Administration, Human Resource Management or a related field. Must also have specialized administrative training such as FBI National Academy, Southern Police Institute or Northwestern University School of Police Staff. Applicant must have ten (10) years of experience in law enforcement with five (5) or more years in supervisory & management in police work. Applicants should explain their experience in Management/ Command level. Applicants must be capable of being certified as a police officer by the Illinois State Training Board. Finalists will be subjected to a written test, oral interviews, background investigation, psychological testing & various assessments. Send cover letter, resume & salary history/ requirements to: City of Fairview Heights, City Clerk's Office, Attention: Sherran, 10025 Bunkum Rd., Fairview Heights, IL 62208. Resumes must be received by 5 p.m. April 20, 2005.

Chief of Police Huntley Police Department

PO Box 776, 11351 Allison Ct
Huntley, IL 60142
847-669-2141

Population: 5,730
Sworn Officers: 21
Application Deadline: **5/3/2005**

\$85,000 - \$95,000 Located between Chicago and Rockford in Kane and McHenry Counties, adjacent to the Northwest Tollway (I-90), the Village of Huntley is one of the fastest growing communities in Illinois. The Village of Huntley covers 14 square miles and has a current

population of approximately 17,500 with a projected population expansion to 30,000 by 2010. The population is expected to exceed 50,000 by the year 2020. The Police Department operates with 23 sworn officers and four full-time civilian employees, and has an annual budget of 2.5 million. This position is appointed by, and reports directly to the Village Manager. The ideal candidate must be a seasoned, decisive, results-oriented leader with significant knowledge of, or direct experience in all aspects of professional policing, with a minimum of ten years at the supervisory/command level. In addition, candidates should have a strong commitment to the principles of Community Policing, an established record of improving service delivery and a demonstrated ability to build and maintain strong positive relationships with the community. Candidate must also demonstrate the ability to interact with elected officials, department employees and other regional law enforcement agencies. Candidates must have an unblemished record of ethical and professional conduct that can withstand intense public scrutiny. Bachelor's Degree required, with a Master's Degree preferred. The candidate must also have completed advanced leadership/command level training such as the F.B.I. Academy, Southern Police Institute's Administrative Officer's Course (AOC) or the Northwestern University Center for Public Safety's Staff and Command School. To apply, applicants must submit a current resume, one page cover letter and four professional references to Jerry Bratcher, Recruitment Consultant. Applications may be made via e-mail or U.S. Mail and must be received by May

3, 2005. Applications should be forwarded to: Jerry Bratcher Village of Huntley P.O. Box 1018 11704 Coral Street Huntley, IL 60142 E-Mail: jbratcher@huntley.il.us

Chief of Police Woodstock Police Dept

656 Lake Ave
Woodstock, IL 60098
815-338-2131

Population: 20,151
Sworn Officers: 31
Application Deadline: **5/2/2005**

Progressive, community-oriented law enforcement professional needed to lead Department due to retirement. Min.qual.: Bachelor's in Criminal Justice or related; Master's pref. Six years police exp., three at supv. level. Police cert. and adv. training; valid driver's license. Salary: \$75,790-113,933. To apply: www.woodstockil.gov or call 815-338-1172.

IDAHO

Fire Chief City of Nampa

411 3rd Street South
Nampa, ID 83651
Website: www.ci.nampa.id.us

Deadline: 4/29/05

FIRE CHIEF
CITY OF NAMPA, IDAHO
(Population 70,000+)

The City of Nampa is located in the heart of the Treasure Valley, 20 minutes west of Boise. Four stations

cover the City and surrounding fire district. Position reports directly to the Mayor, City Council & Fire District. Personnel: 60 (9 paramedics) suppression, 4-fire prevention, 3 administrative & 3-office support. The Fire Chief plans, organizes, coordinates & administers all activities of the City fire department & the related fire district including fire prevention, inspection, suppression, hazardous materials, & personnel. In addition prepares, administers & monitors department budget. Duties are carried out in conformance with Federal, State & City laws and ordinances. MINIMUM QUALIFICATIONS: Graduation from college/university with Bachelor's Degree in fire science. Fire administration or related & three years of command experience in the fire service Possession of fire inspection and/or EMT certificates desirable SALARY RANGE: \$5499+ per month DOE with excellent benefit package. Exempt position. Obtain all details about position & application process at our website: www.ci.nampa.id.us OR

City Hall
411 3rd Street South
Nampa, Idaho 83651
Applications must be on City of Nampa form.
Closes 5:00 p.m. 04/29/05.

City of Nampa has a Drug/Alcohol Free Policy. Any offer of employment is contingent upon passing a pre-employment drug test, background check & driving check.

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If you are a criminal justice professional who works full-time and dreams of earning your *Master of Science degree in Criminal Justice*, University of Cincinnati has the program for you!

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IOWA

Police Chief Bloomfield, City of

111 W. Franklin
Bloomfield, IA 52537

Population: 2,601
Sworn Officers: 5
Application Deadline: **4/15/2005**

City of Bloomfield seeking ILEA Certified, experienced applicant. EOE. Submit resume to: 111 W. Franklin, Bloomfield, IA 52537 by April 15th.

KANSAS

Police Chief Derby Police Dept

Derby, KS 67037
316-788-1557

Population: 19,850
Sworn Officers: 34
Application Deadline: **4/10/2005**

The City of Derby is accepting applications for the position of Police Chief. Derby is a family oriented, fast growing community of 20,000 located 10 minutes south of Wichita. Appointed by the city manager, the police chief is an exempt employee with immediate responsibility for the development and administration of the city's complete program of public law enforcement. The ideal candidate will have a thorough knowledge of law enforcement techniques and procedures, budget preparation, personnel management, and a thorough knowledge of all federal, state, and local ordinances governing police activities. Salary competitive, DOQ, plus excellent benefits. Bachelor's degree in related field required, master's preferred. At least 10 years of progressive experience in public law enforcement, with a minimum of five years of experience in a command position equivalent to lieutenant level or higher. Must have current Kansas Law Enforcement certification and have satisfied all state requirements as set forth in K.S. A. 74-5605 or reciprocal state accredited certification. Job offer contingent upon passing physical, drug test, psychological, polygraph, and background investigation. Candidates must complete a city application on or before April 10, 2005 at www.derbyweb.com/jobs.htm. For additional information e-mail Shawne Boyd at shawneboyd@derbyweb.com or call (316) 788-1519. EOE.

MISSOURI

Police Chief Fair Grove, City of

81 S. Orchard Blvd., PO Box 107
Fair Grove, MO 65648
417-759-6024

Population:
Sworn Officers:
Application Deadline: **not stated**

Police Chief wanted for the City of Fair Grove, MO. P.O.S.T certification req. Min 5 yrs law enforcement exp. Computer knowledge and college degree helpful but not req. Send resume to: City of Fair Grove, PO Box 107; Fair Grove, MO 65648 or apply in person at: 81 S. Orchard Blvd.

MONTANA

Chief of Police Bridger Police Department

Box 368
Bridger, MT 59014
406-662-3677

Population: 800
Sworn Officers: 3
Application Deadline: **4/29/2005**

The Town of Bridger is taking applications for this full time position. Mail POST Application Forms To Bridger Town Hall, Box 368, Bridger, MT 59014. Applicants must pass current Physical fitness tests as required by MLEA. 3 work related references required. Salary ranges \$1,840/mo. - \$2,580/mo. POST Application available online at <http://jsd.dli.state.mt.us/local/livingston/postap.pdf>. Mail or fax at (406) 662-9888 or e-mail to townofbridger@brmt.net.

NEVADA

Chief of Police Henderson Police Dept

223 Lead St
Henderson, NV 89015
702-565-8933

Population: 200,000
Sworn Officers: 251
Application Deadline: **not stated**

Salary: \$93,203 - \$146,819 annually. The City of Henderson, Nevada seeks a qualified professional to proactively lead and manage the City's Police Department. Responsible for overseeing and directing activities that have City-wide legal

impact and overall management of the operations of the Police Department. Essential functions of the position include: • Informs and advises the City Council through the City Manager, and Assistant City Managers on all law enforcement issues affecting the City; provides law enforcement advice, support, and information to Department Heads on proposed policy and procedural changes affecting department operations. • Establishes departmental policies; reviews and interprets laws and regulations affecting the City; directs and performs complex managerial work in the enforcement of laws and the preservation of peace within the community; provides law enforcement advice, opinions, and services to the City Council, City Manager, Assistant City Managers, and Department Heads. • Establishes, interprets, and enforces operating policies within the Police Department that are consistent with the City Manager's objectives and organizational policies; evaluates the results of overall operations and service levels and provides regular reports to the City Council through the City Manager, and Assistant City Managers. Requirements for this position include a Bachelor's degree in Criminal Justice, Police Science, Law Enforcement, Public or Business Administration, supplemented by formal training in scientific methods of crime prevention and detection, and 15 years of full-time progressively responsible law enforcement experience, to include 5 years of full-time management experience.
www.cityofhenderson.com/hr.

NEW MEXICO

Chief of Police Isleta Pueblo Human Resource Dept

P.O. Box 1270
Isleta, NM 87022

Population: 4,500
Sworn Officers: 15
Application Deadline: **4/8/2005**

Plans, coordinates, supervises, and evaluates Police Department operations. Exercises supervision over all department personnel directly or through subordinate personnel. Plans a law enforcement program for the area in order to better carry out its policies and goals; Reviews department performance and effectiveness and formulates programs or policies to alleviate deficiencies. Supervises or assists in the performance of investigations of complaints and viola-

tions of tribal laws. Prepares and submits departmental reports as required. Maintains a record of a variety of statistical information. Meets with a variety of officials, other law enforcement agencies, community and business representatives and the public on all aspects of the department's activities. Qualifications: Three (3) years of college course work in police science, law enforcement, criminology, or a closely related field. Three (3) years of responsible experience in the field of law enforcement, which must have included one year in an administrative and/or management capacity. Considerable knowledge of modern law enforcement principles, procedures, techniques and equipment. Considerable knowledge of applicable laws, ordinances and departmental rules and regulations. Ability to supervise and coordinate the activities of a complex organization. Ability to insure compliance with and follow standard safety practices and procedures common to law enforcement work. Ability to communicate effectively in English and Isleta. Ability to establish and maintain effective working relationships with a variety of officials, other law enforcement agencies, service and community organizations, private business and the public. Possession of a valid New Mexico state driver's license and any other appropriate licensing or certification necessary for the proper execution or responsibilities of the position. Must have no felony convictions on record and no misdemeanor convictions. Must have no DWI's or moving traffic violations in the past three (3) years. Police Officer's certification from the Federal Police Academy or New Mexico State Law Enforcement Agency. Must submit to a thorough background investigation that includes local, state, and federal criminal history, past education, past employment, family information, medical history, past residences, credit record, driver's license history, and personal references. Background investigations are conducted upon initial employment and every five (5) years thereafter. Mail resume and letter of interest, along with the names and phone numbers of three professional and three personal references to: Human Resource Department, P.O. Box 1270, Isleta, NM 87022. Fax: 869-2812. E-mail: poi70102@isletapueblo.com Closing date: 04/08/05. Pueblo of Isleta is a drug-free workplace.

Chief of Police NM State University, Personnel Office

Corbett Center Student Union,
Box 30004 MSC CC
Las Cruces, NM 88003-8004

Population: 30,000
Sworn Officers: n/a
Application Deadline: **4/25/2005**

Serving as New Mexico's land grant institution, New Mexico State University is a 6500 acre campus with a combined population of over 30,000 students, faculty, staff, and visitors. The campus population draws from across the entire spectrum of society, ethnicity, and beliefs, both nationally and internationally. The university Chief of Police ensures compliance with all law enforcement-related safety and security issues and interacts regularly with municipal, county, and state law enforcement agencies. See NMSU Police Department home page, <http://www.police.nmsu.edu/>. Other significant duties include management of a comprehensive, customer-oriented parking department. Bachelor's degree required (master's preferred) in criminal justice, public administration, or related field. Minimum of eight years (required) of progressive experience in law enforcement with at least three at the command level and university related (strongly preferred). Complete job description can be found at <http://www.nmsu.edu/personel/postings/professional>. Details regarding NMSU's benefits package can be found at www.nmsu.edu/~personel/Employee%20Benefits/benefits.html. For first consideration submit letter of interest, resume, unofficial transcripts, and names and numbers of three references by April 25, 2005. Position will remain open until filled. Reply to: Search Committee for Chief of Police, Attention: Scott Moore, Associate Dean of Students Corbett Center Student Union, Box 30004, MSC CC Las Cruces, New Mexico 88003-8004

OHIO

Fire Chief Napoleon Fire Dept.

255 W. Riverview Ave.
Napoleon, OH 43545
419-599-1235

Population: n/a
Sworn Officers: n/a
Application Deadline: **4/25/2005**

This position is salaried and primarily consists of non-manual work directly related to management of the City Fire/EMS Department. Must possess a Two (2) year degree from an accredited college; and three (3) years cumulative service as a Full Time Firefighter/Paramedic within the State of Ohio (which in the case of other political subdivisions means a Firefighter or Firefighter/Paramedic). Ohio Certification-FFII, and an Ohio Paramedic Certification within 90 days of appointment.

OKLAHOMA

Chief of Police Derby Police Dept.

611 Mulberry Road
Derby, KS 67037-3533
316-788-1519

Population: 20,000
Sworn Officers: 34
Application Deadline: **4/10/2005**

The City of Derby is accepting applications for the position of Police Chief. Derby is a family oriented, fast growing community of 20,000 located 10 minutes south of Wichita. Appointed by the City Manager, the Police Chief is an exempt employee with immediate responsibility for the development and administration of the City's complete program of public law enforcement. The ideal candidate will have a thorough knowledge of law enforcement techniques and procedures, budget preparation, personnel management and a thorough knowledge of all federal, state, and local ordinances governing police activities. Bachelor's degree in related field required, master's preferred. At least 10 years of progressive experience in public law enforcement, with a minimum of 5 years of experience in a command position equivalent to Lieutenant level or higher. Must have current Kansas Law Enforcement certification and have satisfied all state requirements as set forth in K.S.A. 74-5605 or reciprocal state accredited certification. Job offer contingent upon passing physical, drug test, psychological, polygraph and background investigation. Candidates must complete a city application on or before April 10, 2005 at

www.derbyweb.com/jobs.htm For additional information e-mail Shawne Boyd at shawneboyd@derbyweb.com or call 316-788-1519.

RHODE ISLAND

Police Lieutenant University of Rhode Island

80 Lower College Road
Kingston, RI 02881
401-874-2416

Population: n/a
Sworn Officers: n/a
Application Deadline: **4/8/2005**

Bachelor's degree, preferably in criminal justice, police science or a related field; five years of law enforcement experience, including campus police experience and three years of supervisory experience in a law enforcement environment; successful completion of a police training curriculum approved by the RI Police Officers' Commission on Standards and Training prior to hire; ability to work evening and weekend hours; ability to work within a diverse community. Must have and maintain a valid driver's license and CPR certificate. Must be physically qualified to perform assigned duties as evidenced by a physician's certificate showing freedom from physical disabilities, and from defects of hearing and vision. Visit our website at www.ur.i.edu/human_resources for a complete job description.

SOUTH DAKOTA

Chief of Police Watertown Police Dept.

119 S Maple
Watertown, SD 57201
605-882-6210

Population: 22,000
Sworn Officers: 31
Application Deadline: **not stated**

The City of Watertown, SD, is seeking an experienced leader who can provide the administrative direction and coordination of the Police Department's 43 employees who provide all law enforcement, emergency dispatch and animal control services for the City. This is an appointed position under the admini-

trative direction of the Mayor and City Council. The successful candidate should have a Bachelor's Degree in Criminal Justice, or similar field, and 7 to 10 years of progressively responsible law enforcement experience including a minimum of 5 years of administrative supervisory experience, or equivalent education and experience. A candidate must also possess a valid driver's license, certification in CPR and first aid and domestic violence response, SD Law Enforcement Standards and Training Certification, or equivalent. A candidate must comply with residency requirements within six months of hire. Starting annual salary range is \$55,335.92 to \$74,703.49.

TEXAS

Fire Prevention Specialist Allen, City of

1 Allen Civic Plz
Allen, TX 75013
972-727-0103

Population: 30,100
Sworn Officers: 34
Application Deadline: **not stated**

\$1,724-\$2,275/bi-weekly. Perform inspections, review construction plans for code compliance, ensure new and current construction is in compliance with codes and ordinances, determine origins of fires, and attend training sessions. Other duties may include educating the community on fire safety and first aid procedures, completing special emergency management projects, and interfacing with other City employees and citizens. This position does not provide direction to other employees. Experience: Over two years up to and including four years of relevant experience. Certification and Other Requirements: Texas Valid Texas Drivers License. Commission on Fire Protection (TCFP) Fire Inspector Certification. Texas Commission on Law Enforcement Peace Officer Certification (TCLEOSE) and TCFP Arson Investigator Certification. A Bachelor degree or higher in Fire Protection Technology/Engineering from an accredited college or university and two years of relevant experience may be substituted for the TCFP and TCLEOSE certifications. Contact: Melinda Schmohl, 305 Century Parkway, Human Resources Dept., Allen, TX 75013, Phone: 214-509-4678, Fax: 214-509-4683, Email: mshmohl@cityofallen.org.

Chief of Police Memphis, City of

721 W Robertson St
Memphis, TX 79245
806-259-3001

Population: 2,500
Sworn Officers: 4
Application Deadline: **not stated**

Salary: \$24,000 - \$30,000. Police Chief and or Police Officer Position open. Applicant must be TCLOSE certified.

Chief of Police O'Donnell Police Dept.

PO Box 236
O'Donnell, TX 79351
806-428-3239

Population: n/a
Sworn Officers: n/a
Application Deadline: **4/11/2005**

The City of O'Donnell is now taking applications for the position of Chief of Police. Send Resume to City of O'Donnell, P.O. Box 236, O'Donnell, Texas 79351. Salary is negotiable. Call 806/428-3239 or 806/428-3434 for more information. The position also requires relocation to O'Donnell. Resumes must be received no later than 5:00 p.m. April 11, 2005.

Chief of Police Southlake Police Dept.

1400 Main St.
Southlake, TX 76092
817-481-1990

Population: 25,158
Sworn Officers: 60
Application Deadline: **5/6/2005**

The Police Services Division has 60 full-time employees, 57 of which are sworn officers in four divisions - Patrol, Traffic, Criminal Investigation and Community Services. The Police Services Division has an operating budget for FY 2005 of \$4.9 million. Candidates must have unquestioned personal integrity, well-developed professional ethics, and must be innovative and progressive. Candidates for the position will have a minimum of a Bachelor's degree in Criminal Justice, Public Administration, Business Administration or related field, with ten years experience as a police executive in a comparably sized or larger community. Experience in a community with simi-

lar political, business and growth issues is preferred. A Master's degree in Business Administration or Public Administration is highly desirable, as is, a proven track record of success. Attendance at one or more command schools such as the FBI Academy, Southern Police Institute or Southwestern Law Enforcement Institute is also desirable. The candidate must be eligible for certification by the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) at the advanced level (master level desired), or its equivalent as determined by that commission and have the ability to obtain a license from TCLEOSE within 30 days. Final candidates will be subject to a "fitness for command" evaluation. Additional position information is available at www.mercergroupinc.com. Qualified individuals should send resumes (e-mail preferred), current salary information and five business related references no later than May 6, 2005. Resumes and inquiries should be directed to Mr. Jim C. Blagg, Senior Vice President The Mercer Group Inc. 405 Somerville Court Arlington, TX 76013 972-740-3519 * FAX: 817-275-0897 mercertz@sbcglobal.net www.mercergroupinc.com.

Director of Security Texas A&M University- College Station

1111 Research Pkwy
College Station, TX 77843
979-845-8058

Population: 42,300
Sworn Officers: 55
Application Deadline: **4/15/2005**

Texas A&M University invites nominations and applications for the position of Director of Security and University Police. Texas A&M is a land grant university with a large contiguous campus and holdings in four additional counties. The main campus covers over 1,600 acres and includes over 750 buildings and 16 million gross square feet of building space. The campus includes the George Bush Presidential Library and Museum, as well as a university-owned and operated commercial airport. Approximately 45,000 students, representing most states and many countries, attend Texas A&M, which houses significant research programs including homeland security research. The university

2,500 faculty, 7,000 staff and hundreds of employees of affiliate organizations, as well as numerous visitors. Texas A&M is located in College Station, which is adjacent to the city of Bryan, and is 90 miles northwest of Houston. The combined population of College Station and Bryan exceeds 125,000. Both cities and Brazos County (in which they reside) are fully equipped with law enforcement organizations. The Director of Security and University Police is responsible for the effective and efficient operation of the University Police Department, which provides all aspects of law enforcement for the Texas A&M University campus. The Director has overall responsibility for ensuring that programs are in place to maximize the security of people and property on campus. Applicants must apply at <http://tamujobs.tamu.edu> with reference to NOV #050615 and are asked to submit a cover letter, resume, and the names of three references.

WISCONSIN

Fire Chief Menomonie Fire Dept.

800 Wislon Ave.
Menomonie, WI 54751
715-232-2187

Population: 15,247
Sworn Officers:
Application Deadline: **4/30/2005**

Range is \$52,188- \$66,624. Prior experience as a captain/battalion chief desired or any combination of education and experience that provides equivalent knowledge, skills and abilities; degrees in Fire Science or Business/Public Administration and a valid Wisconsin drivers license are required. The candidate should have a broad, extensive technical knowledge of the operational; characteristics, services and activities of comprehensive fire prevention, fire suppression, hazardous materials and emergency medical programs. Background check and drug screening will be required. Job application and position description available upon request, or at www.menomonie-wi.gov. Please submit job application and resume including salary history and three references to the address below or email to lprange@menomonie-wi.gov.

The Brass Key
www.policeexecutive.com
www.fireexecutive.com

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for details.

Checkpoint Press, Inc
872 S Milwaukee Ave., #270
Libertyville, IL 60048


Phone: 847-548-0222
Fax: 847-548-0333
Kevin@theblueline.com

Chief of Police Platteville Police Dept

5 W Mineral St
Platteville, WI 53818
608-348-2313

Population: 9,946
Sworn Officers: 21
Application Deadline: **5/16/2005**

Platteville is in scenic southwestern Wisconsin, 20 miles from Dubuque, Iowa and 1 hour southwest of Madison. Platteville is home to the University of Wisconsin – Platteville with approximately 6,000 students. Significant growth is expected with university expansion and the expansion of U.S. 151 between Madison and Dubuque. Desired qualifications: Ten years plus of progressively responsible municipal law enforcement experience, including five plus in a responsible command position, preferably in a comparable size community; Bachelors Degree (Master's preferred) in police administration, public administration or closely related field from an accredited institution, supplemented by management training from the FBI National Academy, Southern Police Institute, Northwestern University Traffic Institute of Public Safety or equivalent. Experience in university community is highly desirable. Candidates must possess: excellent written and oral communication skills, strong leadership ability, ability to work effectively with local officials and community representatives, strong commitment to community-oriented policing, and the ability to maintain high level and quality of police services. Residency required. The successful applicant will have to meet the police officer certification requirements under Section 165.85(4), Wisconsin Statutes. Qualified persons should submit: resume of experience and qualifications, letter of interest, salary history, and minimum five personal and professional references. Full position profile available. Lon D. Pluckhahn, City Manager City of Platteville 75 N. Bonson Box 780 Platteville, WI 53818 608-348-9741 * FAX: 608-348-7428 pluckhahn@platteville.org www.platteville.org.



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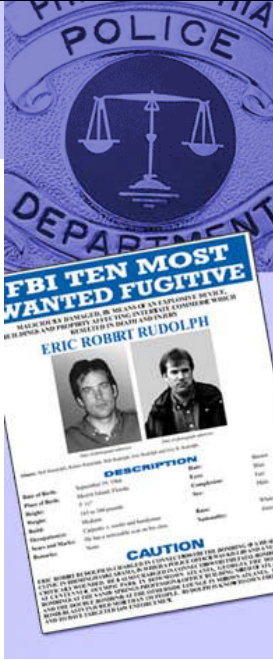
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