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For The Public Safety Executive

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The Brass Key

For The Public Safety Executive



Phoenix Police Chief Jack Harris

Phoenix has picked a new police chief. He is Jack Harris, an assistant chief who has been serving as interim chief.

The 54-year-old Harris was among seven finalists interviewed for the position. Two other assistant Phoenix police chiefs; Silverio Ontiveros and John Buchanan, along with retired Phoenix Assistant Chief David Brewster; former Chief Terrell Bolton of Dallas; and Assistant Chief Louis Vega of Miami were the finalists for the positions.

Harris replaces Chief Harold Hurtt, who was named chief of police in Houston at the end of February.

Harris has been with the Phoenix Police Department for 32 years.

The Department Press Release Follows:

Phoenix's New Chief Interim Boss Jack Harris Takes Over

City Manager Frank Fairbanks on July 30, 2004 named Jack Harris Phoenix police chief. Harris, who has been serving as interim police chief since March, replaces Harold Hurtt, who resigned to accept the same position in Houston.

Harris, 54, has been with the Phoenix Police Department for 32 years. He will lead a department that has a \$350 million budget and a staff of approximately 3,900 employees, 2,800 of whom are officers.

"Phoenix conducted a national search and a thorough process that included several interview panels with representatives from city management, community leaders, unions and the business community," said Fairbanks.

"Chief Harris has had an outstanding record during his entire career with the Phoenix Police Department. He has demonstrated a strong ability to work with neighborhoods and is respected as a strong leader by the men and women of the Police Department," he said.

"The selection of Chief Harris reaffirms that Phoenix's professional form of government is the best in the country," said Mayor Phil Gordon.

"There's not another major city in the United States where management, neighborhood and business leaders representing our diverse community, police officers and the unions agree on the same police chief candidate. This truly is a tribute to Phoenix's way of doing business and the trust that the public has in our leadership."

Harris began his career with the Phoenix Police Department in 1972 as a patrol officer. Throughout his career, he has worked in various areas of the department including commander of the SWAT team for five years, commander of the Desert Horizon Police Precinct, undercover officer, commander of the Professional Standards Division,

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Opportunities Featured In This Issue:

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Prescott, City of
*Regional Communications
Director*

Salt River Pima-Maricopa
Indian Community
Chief of Police

CALIFORNIA

Orland Police Dept
Chief of Police

Rio Vista, City of
Fire Chief

Tustin Police Dept
Chief of Police

CONNECTICUT

Norwalk, City of
*Director of Combined
Dispatch & Emergency
Preparedness Planning*

FLORIDA

Biscayne Park Police Dept.
Police Chief

Casselberry Fire Dept.
Fire Chief

County of Volusia Personnel
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Fire Lieutenant

Eustis, City of
*Director of Public Safety/
Police Chief*

GEORGIA

Americus Police Dept.
Police Chief

Athens Clarke County
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Services*

Conyers Police Dept.
Chief of Police

Dawson Police
Chief of Police

ILLINOIS

Highland, City of
Police Chief

INDIANA

East Chicago Police Dept
Chief of Police

KANSAS

Topeka, City of
Fire Chief

LOUISIANA

Dry Prong Police Dept.
Police Chief

Lafayette Police Dept
Chief of Police

MASSACHUSETTS

East Longmeadow Police Dept.
Chief of Police

MICHIGAN

Van Buren, Township of
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MISSISSIPPI

Greenville, City of
Police Chief

MISSOURI

Ellisville Police Dept
Police Chief

Greenfield Police Dept.
Police Chief

Joplin Fire Dept.
Deputy Fire Chief

Pleasant Valley Police Dept.
Police Chief

NEBRASKA

McPherson County
Sheriff's Dept.
County Sheriff

NEW HAMPSHIRE

Concord Fire Dept.
Deputy Fire Chief

NEW MEXICO

San Juan County
Communications Authority
(SJCCA)
Director of Communications

NORTH CAROLINA

Huntersville Police Dept
Chief of Police

Norwood Police Dept.
Chief of Police

Whitakers Police Dept.
Police Chief

OHIO

Middlefield Police Dept.
Police Chief

OKLAHOMA

Comanche Police Dept
Chief of Police

OREGON

Lake Oswego Fire Dept.
Fire Chief

PENNSYLVANIA

Douglass Township Police Dept.
Police Chief

TEXAS

Trophy Club, Town of
Police Lieutenant

Westworth Village Police Dept.
Chief of Police

VIRGINIA

Remington Police Dept.
Chief of Police

WASHINGTON

Washougal Police Dept
Police Chief

WYOMING

Laramie Police Dept.
Police Chief

The Brass Key

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ARIZONA

Regional Communications Director

Prescott, City of
201 S. Cortez St.
Prescott, AZ 86303
800-748-6205

Population: 38,244
Sworn Officers: 60
Application Deadline: **8/15/04**

An outstanding employment opportunity awaits the energetic experienced and creative candidate ready to lead the activities of a regional communication center. Qualifications include education and/or experience equivalent to Associates Degree in Criminal Justice, Business Administration, Organizational Management or closely related field with three (3) to five (5) years full time emergency dispatching supervisory level work in a public safety organization. Current ACJIS (ACIC/NCIC) and TDD certification required or obtain within six (6) months of hire. Ability to type 30 wpm and have an Arizona Driver's License by date of hire. Position is responsible for the initial start-up of regional communications center and build-out of designated facility and reports to Prescott Police and Fire Chiefs and responds to public safety advisory board. Ability to motivate and lead staff of supervisors in hiring, scheduling work, training, evaluating and disciplinary actions. Required knowledge includes supervisory methods and techniques, administrative practices and procedures, code system used by Police/Fire Departments, applicable federal, state and local laws and ordinances, principles and practices of the Arizona Criminal Justice Information System (ACJIS), state-of-the-art public safety and emergency dispatching procedures and equipment, police and ambulance dispatch procedures, emergency public safety rules and methods of operation. "Duties include annual budget, facilities management, and maintenance agreements for equipment, ensures equipment, databases and policy & procedures manuals are updated. Full job posting and application may be obtained at www.cityofprescott.net.

Chief of Police Salt River Pima-Maricopa Indian Community

10005 E Osborn Rd
Scottsdale, AZ 85256
480-850-8200

Population: 7,000
Sworn Officers: 71
Application Deadline: **not stated**

\$90,332 - \$133,225 per year. If you have a Bachelor's degree in Police Science, Law Enforcement, Criminal Justice or closely related fields and six or more years of executive command level police experience in a law enforcement agency serving a community of similar size and budget, you are invited to apply for consideration. (Other equivalent combinations of education and experience that allows the candidate to satisfactorily perform the duties of the position may be considered). The Chief is responsible for planning and directing the work activities of sworn and non-sworn staff in the development and implementation of programs that ensure the safety of Community residents, employees, visitors and their property. (We have enforcement responsibility for State, Federal and Tribal Laws). Selected applicant must successfully pass AZ POST background investigation, drug screening, psychological /medical/polygraph examination; must possess a valid AZ Operator's license, meet Community driver insurability standards and obtain AZ peace officers' certification within 180 days of hire date; must possess current CPR and First Aid Certification. The first review of applications and documents will be September 1, 2004, and the recruitment period may close without notice when a sufficient number of applications have been received or the position filled.
<http://srpmicjobs.com>.

CALIFORNIA

Chief of Police Orland Police Dept

817 Fourth St
Orland, CA 95963
530-865-1616

Population: 6,281
Sworn Officers: 10
Application Deadline: **9/3/04**

Strong candidates will be professional with a proven track record of establishing and reaching goals,

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communicating expectations and direction, and building strong partnerships. Orland is a City Manager/Council, general law city. The Chief reports to the City Manager and serves as a member of the City's Executive Team. Applicants who meet the selection criteria will be asked to respond to a supplemental questionnaire. Requirements: extensive experience in major facets of policing, including at least three years of mid-management experience. A bachelor's degree and POST management certificate are highly desirable. Selected candidates will be subject to both City and Citizens review panels. The person selected will undergo a comprehensive background check, a polygraph exam, a psychological evaluation, a medical exam and a drug screen. Salary range \$49,753-\$63,530 annually, plus incentive pay; 3% @ 50 PERS; generous medical and leave benefits; Life insurance; 96 hours Holiday Pay. EOE. Interested candidates should submit resume, cover letter with current salary and five professional references by Friday, September 3, 2004 to: Joseph Riker, City Manager, 815 4th Street, Orland, CA 95963 Phone: 530/865-1603 Fax: 530/865-1632 Email: citymanager@cityoforland.com.

Fire Chief Rio Vista, City of

City Managers Office, One Main Street
Rio Vista, CA 94571
707-374-6451

Population: 3,900
Sworn Officers: n/a
Application Deadline: **not stated**

Salary: \$6,113 - \$7,430 per month. The ideal candidate will be self-motivated, a team player and will have a proven track record of establishing and reaching goals. This individual will need to be a leader who can build trust in the Department, with other City staff members and with the community, has provided the knowledge, skills, and abilities for a Fire Chief. A typical way of obtaining the required qualifications is to possess the equivalent of eight years of experience in all phases of fire suppression and prevention, and a high school diploma or equivalent. A Bachelor's degree from an accredited college or university with major work in fire science, public or business administration, or a closely related field is desirable. Possession of Class C California driver's license; possession of Class B California driver's license; possession of a valid California State Fire Marshal Certification as a Chief Officer or completion of an equivalent program from another state or federal institution; possession of a PC 832 certification; possession of a California State Fire Marshal's Firefighter One Certificate; possession of an EMT-1 certification is desirable.

Chief of Police Tustin Police Dept

300 Centennial Way
Tustin, CA 92780
714-573-3300

Population: 73,000
Sworn Officers: 94
Application Deadline: **8/27/04**

A Bachelor's degree is required; three years of experience at the level of Captain and POST executive certification is preferred. The current salary range goes up to \$133,788 per year. To be considered, submit resume, cover letter with current salary information, and six professional references. The Police Chief is supported by two Captains who separately oversee the Operations and Investigative Divisions. The management team also includes a civilian manager, who is responsible for the Support Division. Reporting to the City Manager, Tustin's new Police Chief will be a progressive and resourceful leader who embraces opportunities presented by growth and changing demographics and works collaboratively with other city departments. For more information, contact: Teri Black Brann CPS EXECUTIVE SEARCH, 241 Lathrop Way Sacramento, CA 95815 Phone: 310.377.2612 & Email: resumes@cps.ca.gov.

CONNECTICUT

Director of Combined Dispatch & Emergency Preparedness Planning Norwalk, City of

125 East Ave., PO Box 5125
Norwalk, CT 06856-5125

Population:
Sworn Officers:
Application Deadline: **not stated**

Salary: \$72,500 to \$79,275 per year. Requires Master's Degree in Public Administration, Business Administration or a related field plus three years of responsible governmental communication experience in a public safety environment and one year as a public safety dispatcher. An equivalent combination of education and experience will be considered. Applications and resumes will be accepted until a sufficient number have been received. E-mail: personnel@norwalkct.org.

FLORIDA

Police Chief Biscayne Park Police Dept.

640 NE 114th St.
Biscayne Park, FL 33161
305-899-8000

Population: 3,046
Sworn Officers: 15
Application Deadline: **8/31/04**

Minimum requirements include: five years of command experience in law enforcement and a Bachelor's Degree in Police Science, Criminal Justice, Public Administration or closely related field, Florida Department of Law Enforcement certification or related certificate. Graduation from the FBI National Academy or Southern Police Institute is preferred. Comparable training, education or experience may be substituted for the minimal qualifications. Candidates should possess outstanding leadership qualities, knowledge of labor relations and extensive awareness of municipal, county, state, and federal codes, laws and ordinances, pertaining to law enforcement. Grant writing and computer skills are desired. The ability to deal with the public in a small, diverse community setting is essential. Administrative, investigative and enforcement duties are representative of the job; however, other duties may be assigned. www.biscayneparkfl.gov. Email: cspelorzi@biscayneparkfl.gov.

Fire Chief Casselberry Fire Dept.

95 Triplet Lake Dr.
Casselberry, FL 32707
407-262-7700

Population: 24,000
Sworn Officers: n/a
Application Deadline: **8/27/04**

Salary Range: \$67,330-\$100,893 per year. Must have BA in Fire Science, Bus. or Public Admin or comp Admin Ed & State of FL Officers Competency Cert & AS Degree in a Fire Science or equiv tech training. Must have (10) ten years experience as a FT firefighter, incl a min of (4) years admin leadership exp in rank of Cptn, Battalion Chief or above. Apply on-line www.Casselberry.org.

Fire Lieutenant County of Volusia Personnel Division

123 W. Indiana Ave.
DeLand, FL 32720-4607
386-736-5951

Population: n/a
Sworn Officers: n/a
Application Deadline: **8/13/04**

\$12.05 - \$15.07 per hour. Minimum qualifications: Completion of two (2) years paid experience as a Fire-fighter with Volusia County or three (3) years full time paid experience with an organized fire department; completion of twelve (12) credits in Fire Science or closely related field from an accredited college or university. Successful completion of a forty (40) hour Airport Rescue and Fire Fighting (ARFF) course covering the concepts of the current published edition of the International Fire Service Training Association (IFSTA) Aircraft Rescue and Fire Fighting or equivalent required within one (1) year of appointment. For all above positions: Must possess and maintain Florida Firefighting Certificate of Compliance, Florida EMT License, Florida Driver's License, Class D with E endorsement and Fire Officer I certification (can be obtained within 18 months of appointment for Division Officer). NOTE: Copies of required certifications/licenses, a resume and three (3) professional references must be submitted at time of application excluding Lieutenant position. If online application is submitted, please fax supplemental documents to (386) 740- 5245. For information on selection processes for these positions, visit www.volusia.org and select "Find a Job".

Director of Public Safety/ Police Chief

Eustis, City of
PO Drawer 68
109A E Orange Ave
Eustis, FL 32726
352-483-5472

Population: 13,000
Sworn Officers: 41
Application Deadline: **12/31/04**

Position directs Public Safety Div, including Police & Fire Depts, which are supported by a Fire Chief, Fire

Captain and 4 Fire Lieuts, as well as Police Captain, 3 Police Lieuts and 5 Sgts. As Chief, supervises 41 sworn and 14 civ., w/budget of \$3.05 million and as Director, oversees Fire Dept with 18 sworn & 1 civ., and budget of \$1.08 million. For more info, go to www.eustis.org. Application Close Date: Friday, 31 Dec 2004 Submit cover letter, resume, city application (obtain on our website), salary/benefit requirements and names/addresses of 4 professional references. Send Resume To: Human Resources, City of Eustis, address above. isaaca@ci.eustis.fl.us. www.eustis.org.

GEORGIA

Police Chief Americus Police Dept.

101 W. Lamar St.
Americus, GA 31709
229-924-4411

Population: 18,000
Sworn Officers: 45
Application Deadline: **8/13/04**

The City of Americus is seeking qualified candidates to fill the position of Police Chief. Salary is negotiable depending on experience. Responsibilities include performing highly responsible administrative supervisory and technical work in directing the activities of a Municipal force of sworn personnel with a population of 17,013. Minimum requirements include Bachelor's degree in Criminal Justice, Public Administration, or closely related field; supplemented by completion of basic police officer training program; supplemented by ten (10) years previous experience that includes police agency administration and progressively responsible law enforcement, patrol, criminal investigations, and upper-level management/supervisory work; or any equivalent combination of education, training and experience which provides the requisite knowledge, skills and abilities for this job. Must possess and maintain valid P.O.S.T. Peace Officer certification. Must possess and maintain valid P.O.S.T. Peace Chief certification. Must possess and maintain valid Georgia driver's license.

Director of Fire & Emergency Services Athens Clarke County

3035 Lexington Road
Athens, GA 30605
706-613-3330 ext. 269

Population: 85,000
Sworn Officers: 139
Application Deadline: **9/3/04**

Bachelors degree in public administration, fire science, business administration, or a closely related field with ten years of experience; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Experience in fire administration, management/supervision, at the command level as Fire Chief, Assistant Fire Chief, Battalion Chief/Shift Commander for a jurisdiction of 75,000 + is preferred. Excellent communication and interpersonal skills and a high degree of integrity are required. Application forms may be downloaded at www.athensclarkecounty.com/jobs or call (706) 613-3090.

Chief of Police Conyers Police Dept.

1184 Scott St.
Conyers, GA 30012
770-483-6600

Population: 10,689
Sworn Officers: 45
Application Deadline: **9/1/04**

The City of Conyers is currently accepting applications for the position of Chief of Police. The position reports directly to the City Manager and is responsible for a staff of 45 sworn officers and 25 non-sworn personnel. The City has a sleeping population of approximately 10,600 and a daytime population of over 35,000. Bachelor's degree in Public Administration, Criminal Justice, or related field required. Master's degree preferred Five (5) years of progressively responsible supervisory and management experience including all phases of law enforcement. Competitive benefit package includes paid group, health, and life insurance, retirement plan, paid holiday, sick, and vacation leave. Salary based on qualifications and experience.

Chief of Police Dawson Police

PO Box 190
Dawson, GA 39842
229-995-4414

Population: 5,300
Sworn Officers: 18
Application Deadline: **8/16/04**

Candidate must have minimum of eight years of law enforcement experience with a minimum of three years in a responsible command level position with a verifiable record of achievement as a law enforcement leader, resource manager, and administrator. Candidate must be a Georgia POST Certified Peace Officer or be POST certifiable. A degree in criminal justice preferred but not mandatory. The ideal candidate should have a thorough knowledge of modern police practices and the ability to formulate policies, procedures and regulations. Salary \$35,000 to \$40,000 per year. Submit resume to Barney Parnacott, Jr., City Manager, address above.

ILLINOIS

Police Chief Highland, City of

P.O. Box 218
Highland, IL 62249
618-654-2131

Population: 8,200
Sworn Officers: 18
Application Deadline: **9/30/04**

Salary: \$65,000 to \$75,000 per year. Experienced law enforcement professional with skills in planning, supervision, and staff development who is committed to community service with outstanding leadership and administrative skills. Exceptional interpersonal and communication skills considered important. Must possess ability to develop a good working relationship with other law enforcement agencies, and have a minimum of 10 years progressively responsible law enforcement experience, including 5 years supervisory and/or management experience.

Bachelor's degree required; advanced degree preferred. Additional specialized training programs such as FBI National Academy, Southern Police Institute or Northwestern Center for Public Safety School of Staff and Command is highly desirable. Responsibilities: St. Louis metropolitan area. Management of police department with 19 sworn officers and 8 civilian personnel. Chief reports directly to the City Manager. Special Conditions: Residency required within six months. Excellent benefit package. Equal opportunity employer. Women and minority candidates are encouraged to apply. Highland population is 8,500. For more information, contact: Laimutis "Limey" Nargelenas 426 S. Fifth St, Suite 200 Springfield, IL 62701 USA Phone: (217) 523-3765 Fax: (217)523-8352 Email: lnargelenas@ilchiefs.org. Website: www.ilchiefs.org.

INDIANA

Chief of Police East Chicago Police Dept

2301 E Columbus Dr
East Chicago, IN 46312
219-391-8331

Population: 36,446
Sworn Officers: 110
Application Deadline: **9/19/04**

Salary: \$85,000 per year. The Chief will be appointed by and report directly to the Mayor. Minimum requirements include a Bachelor's Degree from an accredited college or university in fields such as Criminal Justice, Public Administration, Criminology or a related discipline; and ten years of experience in law enforcement. Strong preferences include a Master's Degree in a related field; five years of upper-level management experience; advanced training at the FBI National Academy, Southern Police Institute, Senior Management Institute for Police, or other recognized management development courses; and Advanced Law Enforcement Certification. Responsibilities: The City of East Chicago, Indiana is seeking an

experienced law enforcement professional for the position of Chief of Police. The Police Chief will be responsible for a department of 120 sworn officers. Special Conditions: Candidates should have an established record of success in public safety, public sector management, and community policing. In addition, candidates must be able to develop an organization to its highest potential to effectively meet the needs of a diverse service population. The candidate must possess the ability to build strong interpersonal relationships and communicate effectively with sworn and civilian personnel, elected and appointed officials, and all members of the public. For more information, contact:

Terry Chowanec or
Rick Overman
1120 Connecticut Ave., NW
Suite 930
Washington, DC 20036
Phone: (202) 466-7820
Fax: (202) 466-7826
Email:
tchowanec@policeforum.org
richover@bellsouth.net
www.policeforum.org.

KANSAS

Fire Chief Topeka, City of

215 SE 7th St., Room 170
Topeka, KS 66603
785-368-3867

Population: 160,000
Sworn Officers: 241
Application Deadline: **not stated**

Salary: \$63,000 - \$84,000 per year. Due to a recent retirement, the City of Topeka is seeking qualified applicants for the position of Fire Chief. The Fire Department is a 12 station, 241 personnel department. Desirable qualifications include a Bachelor's degree in Fire Science, Public Administration or a closely related field plus 15 years of directly related experience. City of Topeka employment application required. For application materials visit www.topeka.org or call 785-368-3765. Residency requirement.

LOUISIANA

Police Chief Dry Prong Police Dept.

PO Box 628
Dry Prong, LA 71423
318-899-5341

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

Small Municipality will soon be interviewing for the position of Police Chief. Applicant must have high school diploma and at least 3 years experience in police work and must be post certified. Must be able to pass all testing required of law enforcement officials. Salary based on experience and ability. Please send a comprehensive resume to the above address.

Chief of Police Lafayette Police Dept

900 E University Ave
Lafayette, LA 70503
337-291-8653

Population: 105,000
Sworn Officers: 243
Application Deadline: **8/30/04**

Requires citizenship of US plus ten years or more progressively responsible experience in a similarly sized or larger department. Completed college in a related field is desired. Position offers stable, career employment with civil service protection and good benefits in a desirable location. Responsible for all activities of a municipal police department of 325 serving a population of 100,000 in South Central Louisiana. Position reports directly to the Chief Administrative Officer of the City Parish. Special Conditions: Press may obtain application information. For more information, contact: Fredericka Fire and Police Civil Service Office 300 East Vermilion Street Lafayette, LA 70503. Phone: 337-291-8762, Fax: 337-291-8787. Obtain application forms and instructions from the Office of the State Examiner, www.ose.louisiana.gov. Civil Service application, approval and examination process is necessary. farnaud@lafayettegov.net.

MASSACHUSETTS

Chief of Police East Longmeadow Police Dept.

160 Somers Rd
East Longmeadow, MA 01028
413-525-5440

Population: 14,972
Sworn Officers: 20
Application Deadline: **9/10/04**

Compensation Range: \$75,000 - \$98,000 per year. Applicants must have a minimum of fifteen years experience in law enforcement, five of which is in a responsible command position. Experience within an accredited law enforcement agency is preferred. A Bachelor's degree in law enforcement or a related field is required. Masters degree preferred. Applicants must possess strong management, leadership and communication skills and a strong background in police administrative practices. Experience in a unionized environment of equal or greater size is preferred. Residency is required within an adjoining Massachusetts community within one year of appointment; residency within the Town of East Longmeadow is preferred. All qualified applicants are encouraged to apply. Submit resume, cover letter and salary requirements to: Mr. Leon A. Gaumont, Executive Secretary, address above.

MICHIGAN

Public Safety Director Van Buren, Township of

46425 Tyler Rd.
Belleville, MI 48111
734-699-8910

Population: 25,000
Sworn Officers: 30
Application Deadline: **8/13/04**

Charter Township of Van Buren, dynamic, rapidly growing suburb of Detroit, Wayne County, seeks experienced Public Safety professional to lead expanding police, fire, dispatch and animal control services now and into the future. Outstanding executive skills (planning, managing, leading, organizational development) a must, along with significant experience/familiarity with broad spectrum of modern public safety issues. Reports to Township Supervisor; administers budget of nearly \$5M. Salary range \$75,000-\$90,000 per year.

MISSISSIPPI

Police Chief Greenville, City of

PO Box 897
Greenville, MS 38701
662-378-1515

Population: 42,500
Sworn Officers: 112
Application Deadline: **8/13/04**

Contact the department for details.

MISSOURI

Police Chief Ellisville Police Dept

37 Weis Ave
Ellisville, MO 63011
636-227-7777

Population: 8,200
Sworn Officers: 21
Application Deadline: **8/16/04**

\$65,010 - \$91,014 per year. Minimum qualifications require Missouri POST certification, bachelor's degree in criminal justice or related field, master's degree preferred, with seven years of progressively responsible work experience in law enforcement. Application and advertisement available at: www.ellisville.mo.us.

Police Chief Greenfield Police Dept.

115 S. Main St.
Greenfield, MO 65661

Population: n/a
Sworn Officers: n/a
Application Deadline: **not stated**

The City of Greenfield is accepting applications for Police Chief and for Police Officers. Must be Post Certified.

Deputy Fire Chief Joplin Fire Dept.

303 E. 3rd Street
Joplin, MO 64801
417-624-0820 Ext. 429

Population: 45,000
Sworn Officers: n/a
Application Deadline: **8/30/04**

Salary range is \$39,572 - \$55,912 annually. Position requires an Associates degree in Fire Science, Management, Administration or a closely

related field. Six years of professional fire suppression work. Must currently hold the rank of Assistant, District or Battalion Chief, or equivalent rank in the professional fire service. Must possess Missouri State Firefighter II certification (OR possession of Firefighter II certification from another state and eligibility to obtain Missouri Firefighter II certification prior to employment) and Missouri EMT/B license (OR possession of EMT/B licensure from another state or National Registry of Emergency Medical Technicians (NREMT) certification and eligibility to obtain Missouri EMT/B licensure prior to employment). Successful completion of Missouri Division of Fire-Safety-approved Fire Investigator and Fire Inspector courses (OR equivalent coursework from another state). Must possess a valid driver's license. Joplin is the fourth largest metropolitan area in Missouri, and is the retail, manufacturing and medical hub for a surrounding area encompassing parts of four states. With a population of 45,000 residents, the daytime population of the City expands to approximately 200,000. Approximately 157,000 people permanently reside within the two-county metropolitan area. Joplin is consistently rated as one of the lowest cost of living areas in the United States.

Police Chief Pleasant Valley Police Dept.

6500 Royal St.
Pleasant Valley, MO 64068
816-781-3996

Population: 3,300
Sworn Officers: 13
Application Deadline: **not stated**

Duties inc organizing/ administering dept operations as well as dispatching center. Reqs: Min 10 yrs progressive law enforcement exp. with min. 6yrs supervisory position, associates degree in criminal justice or related field, bachelor's degree preferred. P.O.S.T. certified, budget skills, commitment to maintaining positive image in community/ surrounding areas. Grant writing experience preferred.

NEBRASKA

County Sheriff McPherson County Sheriff's Dept.

PO Box 122
Tryon, NE 69167
308-587-2363

Population: 550
Sworn Officers: 1
Application Deadline: **8/31/04**

The McPherson County Board of Commissioners will accept applications for the position of McPherson County Sheriff. The County Sheriff is an elected position and the appointment will be made to fill a vacancy from date of appointment until January 2007. Salary starts at \$23,394.00 plus health insurance. Resumes with references should be sent to the McPherson County Clerk, Attn. Judy Daily, address above.

NEW HAMPSHIRE

Deputy Fire Chief Concord Fire Dept.

41 Green St.
Concord, NH 03301
603-225-8535

Population: 35,344
Sworn Officers: n/a
Application Deadline: **8/13/04**

The City of Concord is seeking a progressive individual to direct, manage and supervise the day-to-day operations of a Division of the Fire Department. Drafts and recommends policies and procedures for area of assignment, drafts goals and objectives, plans, allocates and monitors time, people, equipment and other resources to ensure efficient organization and completion of work within a designated Division. Assists in preparing and managing operational budgets, supervises and directs the work of uniformed and civilian fire department personnel and interacts with citizens in order to respond to inquiries and complaints and to establish rapport and trust. Requirements: Bachelors degree in Fire Science/Protection, Public Administration, Business Administration or a related field and five years experience at a level equivalent to Company Officer or any combina-

tion of education, training and experience which provides the knowledge, skills and abilities required for the job. Licenses and Certifications: Valid New Hampshire drivers license, Firefighter Level II certification by New Hampshire Fire Standards & Training and Fire and/or EMT Instructor certification is desirable. Salary Range: \$55,556.80 - \$72,529.60 per year.
www.onconcord.com.

NEW MEXICO

Director of Communications San Juan County Communications Authority (SJCCA)

305 S. Oliver Dr.
Aztec, NM 87410
505-334-6000

Population: n/a
Sworn Officers: n/a
Application Deadline: **9/30/04**

\$55,000 to \$70,000 per year. The Director is the Chief Executive Officer for the 911 Consolidated Communications Center and is responsible for the day-to-day operation of the Center. The center is a combined communications center, which receives calls for services from the public and dispatches ground and air ambulances, seventeen (17) fire agencies and five (5) law enforcement agencies. SJCCA is the largest combined (encompassing all entities and agencies) in the State of New Mexico. Under the general direction of the SJCCA Board of Directors, the Director manages the operation of the Communications Center, coordinates the operation of the center with other user agencies, and performs related duties as assigned, or as outlined in the Directors employment contract. Five years of dispatching experience in an emergency or public safety dispatch center including two years of supervisory dispatching experience, and at least five years of management experience in public safety and or/ a combination of training education, and experience that is equivalent to one of the employment standards listed above and that provides the required knowledge and abilities. Starting pay will be based on qualifications and experience.

NORTH CAROLINA

Chief of Police

Huntersville Police Dept

PO Box 664
Huntersville, NC 28070
704-875-6542

Population: 30,000
Sworn Officers: 54
Application Deadline: **not stated**

Requirement for the position includes a Bachelor's Degree in Criminal Justice, Public or Business Administration or related field; Master's Degree is preferred. Candidates for the position must have a minimum of three to five years of strong technical and leadership experience as a chief of police in a law enforcement agency in a multi-cultural community. Also required is demonstrated leadership in, and commitment to community-oriented policing. Experience in community-oriented policing should have a strong emphasis on service delivery through partnerships, problem solving and prevention, and value accountability. Responsibilities: The Town of Huntersville, North Carolina, is currently seeking qualified applicants for the position of Chief of Police. Huntersville is a dynamic and fast growing community with a population of 30,000, and is located immediately north of Charlotte. It has a Council/Manager form of government with a Mayor and five members of the Town Council. The Chief of Police is appointed by, and reports to the Town Manager. The Police Department has 54 sworn and 6 non-sworn personnel, and an operating budget of 4.4 million. For more information, contact:

Bill Wilder
2545 Ainsdale Road
Charlotte, NC 28226
Phone: (704)366-2108
Fax: (704)442-1779
www.huntersville.org
bwilder@carolina.rr.com

Chief of Police

Norwood Police Dept.

PO Box 697
Norwood, NC 28128
704-474-3416

Population: 2,210
Sworn Officers: 6
Application Deadline: **not stated**

Candidates must be currently certified as law enforcement officers in N.C. Req's. a min. of 3-5 yrs. in law enforcement, advanced law enforcement cert., & evidence of strong superv. skills, admin. ability & comm. skills. Should be college grad. w/ deg. in criminal justice or police science, supplemented by advanced course in police admin. Must be willing to relocate to Norwood. Call Dwight Smith at 704-474-3416 with any questions.

Police Chief

Whitakers Police Dept.

PO Box 727
Whitakers, NC 27891
Whitakers

Population: 864
Sworn Officers: 5
Application Deadline: **not stated**

Progressive leader possessing strong admin., interpersonal & mgmt. skills to direct activities of police dept. This working chief will also be responsible for annual dept. budget, establishing policies, recruiting & training subordinate personnel, receiving & investigating complaints from public, preparing federal, state & local reports, developing emergency response plans & advising town admin. on issues related to public safety. Advanced law enforcement cert. pref'd. & ext. exp. in police mgmt. position.

OHIO

Police Chief Middlefield Police Dept.

PO Box 1019
Middlefield, OH 44062
440-632-5248

Population: 2,000
Sworn Officers: 9
Application Deadline: **8/13/04**

Minimum qualifications are: Continued experience in full-time law enforcement of 10 years, 5 years of current supervisory position of Sergeant or above, must be a certified Ohio Police Officer, meet minimum qualifications for Law Enforcement Officers, US Citizen, 21 years of age, possess a valid drivers license.

OKLAHOMA

Chief of Police Comanche Police Dept

500 N Rodeo Dr
Comanche, OK 73529
580-439-5212

Population: 2,000
Sworn Officers: 4
Application Deadline: **9/15/04**

Must be currently CLEET certified. Prior experience managing police reserves a plus. Shall perform regular patrol shift in uniform in addition to dept. management.

OREGON

Fire Chief Lake Oswego Fire Dept.

Population: 35,860
Application Deadline: **8/27/04**

The next Fire Chief will possess seven to ten years of senior or executive command experience as a Fire Chief or Assistant/Deputy Chief, preferably gained in a professional urban community or suburban fire protection agency. A Bachelor's degree in Fire Sciences/Fire Administration, Public or Business Administration or related field is required, with a Master's degree and/or advanced management education preferred. Interested individuals please submit a statement of qualifications, current salary information and resume to: THE OLDANI GROUP, 10900 NE 4th Street, Suite 2030, Bellevue, WA 98004 425.451.3938. Fax: 425.453.6786.

PENNSYLVANIA

Police Chief Douglass Township Police Dept.

1320 E. Phila. Ave. PO Box 297
Gilbertsville, PA 19525
610-367-0466

Population: 9,000
Sworn Officers: 13
Application Deadline: **8/20/04**

The following are the qualifications: The successful candidate must possess effective communication, leadership, counseling, management and team building skills. The candidate must have a bachelor's degree or the equivalent. The candidate must have seven (7) or more years with local, state or federal law enforcement. The candidate must be Pennsylvania Act 120 certified. Preference shall be given to a candidate being a graduate of the FBI National Academy. Preference shall be given to a candidate who has seven (7) years of administrative and supervisory experience in a state or local police force or the equivalent. The candidate must have a comprehensive knowledge of police administration, police methods and public administration. The candidate must have a valid Pennsylvania motor vehicle operator's license. The candidate needs to advise the Township or his/her salary expectations.

TEXAS

Police Lieutenant Trophy Club, Town of Trophy Club, TX 76262

Population: 7,600
Sworn Officers: 15
Application Deadline: **not stated**

Bachelor's Degree, 10 years paid Law Enforcement experience. Advanced TCLEOSE and 3 years progressive supervisory experience. Application and detailed information available at www.trophyclub.org.

Chief of Police Westworth Village Police Dept.

311 Burton Hill Rd
Fort Worth, TX 76114
817-738-3673

Population: 3,600
Sworn Officers: 32
Application Deadline: **8/16/04**

The City of Westworth Village is accepting applications for the position of Chief of Police. The City is a general law city located near Fort Worth, that functions under the Mayor-Council form of Government with the Police Chief reporting directly to the City Administrator. Candidates must have at least 3 years of experience as chief of police or progressively increasing levels of responsibility in law enforcement, hold an Advanced Texas Peace Officer license through TCLEOSE and an associates degree or higher in criminal justice is preferred. Qualified candidates should submit a statement of interest, resume and current salary information no later than August 16, 2004 to: Mrs. Lori Bland, City Administrator, address above.

VIRGINIA

Chief of Police Remington Police Dept.

203 E. Main St.
Remington, VA 22734
540-439-3220

Population: 624
Sworn Officers: 2
Application Deadline: **not stated**

This is a parttime position; however, the Town will accept and review full-time applications as well. Contact Phillip L. Smith, Town Administrator.

WASHINGTON

Police Chief Washougal Police Dept

1400 A St
Washougal, WA 98671
360-835-8701

Population: 9,100
Sworn Officers: 13
Application Deadline: **9/3/04**

Requirements for the position include a minimum of a Bachelor's degree in Criminal Justice, Police Science, Public Administration or related fields. Graduation from the FBI National

Academy or other similar executive command training programs and/or a Master's degree is preferred. 10 years of progressively responsible law enforcement experience, with at least 5 years in an administrative or senior command level role (rank of Captain or above) in an agency of equivalent size or larger is required. The minimum of 5 year at the supervisory/management level must have been served in a municipal police organization. Acceptable candidates will be certified under State standards or have the ability to become certified within one year of employment and must pass all screening procedures to include medical and fitness evaluations, polygraph testing, psychological assessments and reference/complete background reviews. Preference may be shown for those candidates who have previously served in the capacities of Chief, Assistant/Deputy Chief or major Division Commander in a larger law enforcement agency. For more information, contact: Jerrold Oldani 10900 NE 4th Street Suite 2030, Bellevue, WA 98004. (425)451-3938 Fax: (425) 453-6786. Email: resume@theoldanigroup.com. www.theoldanigroup.com.

WYOMING

Police Chief Laramie Police Dept.

620 Plaza Ct
Laramie, WY 82070
307-742-4464

Population: 27,000
Sworn Officers: 47
Application Deadline: **not stated**

Salary: upper \$60,000's per year. Should have BA/BS (or equivalent) in police science, criminal justice, public or business administration, or a related field plus 7 years of law enforcement experience, including 5 years of progressive management, administrative, and supervisory experience. Leads and oversees a progressive department that includes patrol operations, investigation, crime prevention, high-risk youth, D.A.R.E., animal control, and records and communications. Applications may be obtained on the Website at www.ci.laramie.wy.us or by contacting the Workforce Services Center.

Chief Jack Harris

motorcycle officer and instructor for several officer training classes.

He has received numerous commendations and awards for his service with police, including citations for overseeing security during the World Series in 2001 and recognition in 1996 for developing tactical training for more than 1,200 officers and supervisors.

"As chairman of the Public Safety Subcommittee, I look forward to continuing to work with Chief Harris. His commitment to community-based policing is a great strength to the community and the Police Department," said Councilman Dave Siebert.

"This is a tremendous honor to be chosen to lead a department that I have served with for more than 30 years," said Harris.

"I look forward to continuing to work side by side with the dedicated and hard working members of the Phoenix Police Department, Mayor Gordon and the City Council, Frank Fairbanks, Deputy City Manager Juan Martin and other city staff to ensure our community is a safe and secure place to live and raise our families."

Harris earned a bachelor's degree in political science from Arizona State University in 1977, and a master's degree in human resources from Ottawa University in 2000.

He has been married to Connie for 31 years, and both live in Phoenix.

Background Information on Police Chief Jack Harris:

- Started with the Phoenix Police Department in 1972
- 1972 - 1981 Served in various positions, including motorcycle officer and walking beat officer
- 1981 - 1984 Special Investigations, undercover, vice and narcotics
- 1984 Promoted to Sergeant of the Patrol Division
- 1985 - 1988 Training Academy and Street Crimes Sergeant
- 1988 - 1989 Promoted to Lieutenant - Served in Patrol and Motorcycle Divisions
- 1989 - 1995 Unit Commander of the Special Assignments Unit (SWAT Team)
- 1995 Promoted to Commander
- 1996 - 1997 City Manager's Office liaison with the Police Department
- 1997 - 1999 Commander of Desert Horizon Police Precinct
- 1999 - 2000 Commander of the Professional Standards Division (Internal Affairs)
- 2000 Promoted to Assistant Chief
- 2000 - 2003 Assistant Chief, North Patrol Division

Other major accomplishments:

- Currently spearheading the Safe City Task Force, which focuses on burglary reduction and crime prevention.
- Developed the first community policing station in the Palomino area of the Desert Horizon Precinct in north Phoenix.
- Developed the Interest Based Relationship System for labor management.
- Member of the development team for the Burglary Reduction Program.
- Implemented the Enlightened Leadership Program for all supervisors and managers in the Police Department.
- Earned bachelor's degree in political science from Arizona State University in 1977; master's degree in human resources from Ottawa University in 2000.
- Graduate of the FBI National Academy and the ASU Certified Public Manager Program



Wasting no time...the day the announcement is made the Phoenix Police has Chief Harris' image worked into the graphics on their website.